

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT  
COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-22056

NAME OF REGISTRANT: John Hancock Tax-Advantaged  
Global Shareholder Yield  
Fund

ADDRESS OF PRINCIPAL EXECUTIVE OFFICES: 200 Berkeley Street  
Boston, MA 02116

NAME AND ADDRESS OF AGENT FOR SERVICE: Charles A. Rizzo  
197 Clarendon Street  
Boston, MA 02116

REGISTRANT'S TELEPHONE NUMBER: 617-663-3000

DATE OF FISCAL YEAR END: 10/31

DATE OF REPORTING PERIOD: 07/01/2021 - 06/30/2022

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2XWK JHF Tax-Advantaged Global Shareholder Yield Fund

ABBVIE INC.

Agenda Number: 935568141

Security: 00287Y109  
Meeting Type: Annual  
Meeting Date: 06-May-2022  
Ticker: ABBV  
ISIN: US00287Y1091

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
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1. DIRECTOR

	William H.L. Burnside	Mgmt	For	For
	Thomas C. Freyman	Mgmt	For	For
	Brett J. Hart	Mgmt	For	For
	Edward J. Rapp	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2022	Mgmt	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation	Mgmt	For	For
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	Mgmt	For	For
5.	Stockholder Proposal - to Adopt a Policy to Require Independent Chairman	Shr	Against	For
6.	Stockholder Proposal - to Seek Shareholder Approval of Certain Termination Pay Arrangements	Shr	For	Against
7.	Stockholder Proposal - to Issue a Report on Board Oversight of Competition Practices	Shr	For	Against
8.	Stockholder Proposal - to Issue an Annual Report on Political Spending	Shr	For	Against

ALLIANZ SE

Agenda Number: 715274332

Security: D03080112  
Meeting Type: AGM  
Meeting Date: 04-May-2022  
Ticker:  
ISIN: DE0008404005

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.			Non-Voting
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE			Non-Voting

DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting
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CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	Non-Voting
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CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting
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CMMT FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH	Non-Voting
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ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE

2	APPROPRIATION OF NET EARNINGS	Mgmt	For	For
3	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE MANAGEMENT BOARD	Mgmt	For	For
4	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	Mgmt	For	For
5	APPOINTMENT OF THE STATUTORY AUDITOR OF THE ANNUAL FINANCIAL STATEMENT, THE STATUTORY AUDITOR OF THE CONSOLIDATED FINANCIAL STATEMENT, AND THE AUDITOR FOR PERFORMING THE REVIEW OF THE HALF-YEARLY FINANCIAL REPORT	Mgmt	For	For
6	APPROVAL OF THE REMUNERATION REPORT	Mgmt	For	For
7.A	NEW ELECTION TO THE SUPERVISORY BOARD: SOPHIE BOISSARD	Mgmt	For	For
7.B	NEW ELECTION TO THE SUPERVISORY BOARD: CHRISTINE BOSSE	Mgmt	For	For
7.C	NEW ELECTION TO THE SUPERVISORY BOARD: RASHMY CHATTERJEE	Mgmt	For	For
7.D	NEW ELECTION TO THE SUPERVISORY BOARD: MICHAEL DIEKMANN	Mgmt	For	For
7.E	NEW ELECTION TO THE SUPERVISORY BOARD: DR. FRIEDRICH EICHINER	Mgmt	For	For
7.F	NEW ELECTION TO THE SUPERVISORY BOARD: HERBERT HAINER	Mgmt	For	For
8	CREATION OF AN AUTHORIZED CAPITAL 2022/I WITH THE AUTHORIZATION TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS, CANCELLATION OF THE AUTHORIZED CAPITAL 2018/I AND CORRESPONDING AMENDMENT TO THE STATUTES	Mgmt	For	For
9	CREATION OF AN AUTHORIZED CAPITAL 2022/II FOR THE ISSUANCE OF SHARES TO EMPLOYEES WITH EXCLUSION OF SHAREHOLDERS' SUBSCRIPTION RIGHTS, CANCELLATION OF THE	Mgmt	For	For

AUTHORIZED CAPITAL 2018/II AND  
CORRESPONDING AMENDMENT TO THE STATUTES

10	APPROVAL OF A NEW AUTHORIZATION TO ISSUE CONVERTIBLE BONDS, BONDS WITH WARRANTS, PARTICIPATION RIGHTS AND HYBRID INSTRUMENTS, EACH WITH THE POSSIBILITY OF THE EXCLUSION OF SUBSCRIPTION RIGHTS, CREATION OF CONDITIONAL CAPITAL 2022, CANCELLATION OF THE EXISTING AUTHORIZATION TO ISSUE CONVERTIBLE BONDS, BONDS WITH WARRANTS, CONVERTIBLE PARTICIPATION RIGHTS, PARTICIPATION RIGHTS AND SUBORDINATED FINANCIAL INSTRUMENTS, CANCELLATION OF THE CONDITIONAL CAPITAL 2010/2018 AND CORRESPONDING AMENDMENT TO THE STATUTES	Mgmt	For	For
11	AUTHORIZATION TO ACQUIRE TREASURY SHARES PURSUANT TO SECTION 71 (1) NO. 8 AKTG AND FOR THEIR UTILIZATION WITH THE AUTHORIZATION TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS	Mgmt	For	For
12	AUTHORIZATION TO USE DERIVATIVES IN CONNECTION WITH THE ACQUISITION OF TREASURY SHARES PURSUANT TO SECTION 71 (1) NO. 8 AKTG AND TO ACQUIRE TREASURY SHARES VIA MULTILATERAL TRADING FACILITIES	Mgmt	For	For
13	APPROVAL TO AMEND EXISTING COMPANY AGREEMENTS	Mgmt	For	For
14	APPROVAL TO AMEND THE DOMINATION AND THE PROFIT AND LOSS TRANSFER AGREEMENTS BETWEEN ALLIANZ SE AND ALLIANZ ASSET MANAGEMENT GMBH	Mgmt	For	For
CMMT	22 MAR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE	Non-Voting		

POSITION. IN ORDER FOR A VOTE TO BE  
ACCEPTED, THE VOTED POSITION MUST BE  
BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN  
THE CREST SYSTEM. BY VOTING ON THIS  
MEETING, YOUR CREST SPONSORED  
MEMBER/CUSTODIAN MAY USE YOUR VOTE  
INSTRUCTION AS THE AUTHORIZATION TO TAKE  
THE NECESSARY ACTION WHICH WILL INCLUDE  
TRANSFERRING YOUR INSTRUCTED POSITION TO  
ESCROW. PLEASE CONTACT YOUR CREST SPONSORED  
MEMBER/CUSTODIAN DIRECTLY FOR FURTHER  
INFORMATION ON THE CUSTODY PROCESS AND  
WHETHER OR NOT THEY REQUIRE SEPARATE  
INSTRUCTIONS FROM YOU

CMMT DELETION OF COMMENT

Non-Voting

ALLY FINANCIAL INC.

Agenda Number: 935564105

Security: 02005N100  
Meeting Type: Annual  
Meeting Date: 03-May-2022  
Ticker: ALLY  
ISIN: US02005N1000

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Franklin W. Hobbs		Mgmt For	For
1B.	Election of Director: Kenneth J. Bacon		Mgmt For	For
1C.	Election of Director: Maureen A. Breakiron-Evans		Mgmt For	For
1D.	Election of Director: William H. Cary		Mgmt For	For
1E.	Election of Director: Mayree C. Clark		Mgmt For	For
1F.	Election of Director: Kim S. Fennebresque		Mgmt For	For
1G.	Election of Director: Melissa Goldman		Mgmt For	For
1H.	Election of Director: Marjorie Magner		Mgmt For	For
1I.	Election of Director: David Reilly		Mgmt For	For
1J.	Election of Director: Brian H. Sharples		Mgmt For	For

1K.	Election of Director: Michael F. Steib	Mgmt	For	For
1L.	Election of Director: Jeffrey J. Brown	Mgmt	For	For
2.	Advisory vote on executive compensation.	Mgmt	For	For
3.	Ratification of the Audit Committee's engagement of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	For	For

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ALTRIA GROUP, INC.

Agenda Number: 935588472

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Security: 02209S103  
Meeting Type: Annual  
Meeting Date: 19-May-2022  
Ticker: MO  
ISIN: US02209S1033

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Ian L.T. Clarke	Mgmt	For	For
1B.	Election of Director: Marjorie M. Connelly	Mgmt	For	For
1C.	Election of Director: R. Matt Davis	Mgmt	For	For
1D.	Election of Director: William F. Gifford, Jr.	Mgmt	For	For
1E.	Election of Director: Debra J. Kelly-Ennis	Mgmt	For	For
1F.	Election of Director: W. Leo Kiely III	Mgmt	For	For
1G.	Election of Director: Kathryn B. McQuade	Mgmt	For	For
1H.	Election of Director: George Muñoz	Mgmt	For	For
1I.	Election of Director: Nabil Y. Sakkab	Mgmt	For	For
1J.	Election of Director: Virginia E. Shanks	Mgmt	For	For
1K.	Election of Director: Ellen R. Strahlman	Mgmt	For	For
1L.	Election of Director: M. Max Yzaguirre	Mgmt	For	For
2.	Ratification of the Selection of Independent Registered Public Accounting	Mgmt	For	For

Firm.

- |    |   |      |     |         |
|----|---|------|-----|---------|
| 3. | Non-Binding Advisory Vote to Approve the Compensation of Altria's Named Executive Officers. | Mgmt | For | For     |
| 4. | Shareholder Proposal - Commission a Civil Rights Equity Audit.                              | Shr  | For | Against |

AMEREN CORPORATION

Agenda Number: 935571807

Security: 023608102  
Meeting Type: Annual  
Meeting Date: 12-May-2022  
Ticker: AEE  
ISIN: US0236081024

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1A.	ELECTION OF DIRECTOR: WARNER L. BAXTER		Mgmt	For	For
1B.	ELECTION OF DIRECTOR: CYNTHIA J. BRINKLEY		Mgmt	For	For
1C.	ELECTION OF DIRECTOR: CATHERINE S. BRUNE		Mgmt	For	For
1D.	ELECTION OF DIRECTOR: J. EDWARD COLEMAN		Mgmt	For	For
1E.	ELECTION OF DIRECTOR: WARD H. DICKSON		Mgmt	For	For
1F.	ELECTION OF DIRECTOR: NOELLE K. EDER		Mgmt	For	For
1G.	ELECTION OF DIRECTOR: ELLEN M. FITZSIMMONS		Mgmt	For	For
1H.	ELECTION OF DIRECTOR: RAFAEL FLORES		Mgmt	For	For
1I.	ELECTION OF DIRECTOR: RICHARD J. HARSHMAN		Mgmt	For	For
1J.	ELECTION OF DIRECTOR: CRAIG S. IVEY		Mgmt	For	For
1K.	ELECTION OF DIRECTOR: JAMES C. JOHNSON		Mgmt	For	For
1L.	ELECTION OF DIRECTOR: MARTIN J. LYONS, JR.		Mgmt	For	For
1M.	ELECTION OF DIRECTOR: STEVEN H. LIPSTEIN		Mgmt	For	For
1N.	ELECTION OF DIRECTOR: LEO S. MACKAY, JR		Mgmt	For	For
2.	COMPANY PROPOSAL - ADVISORY APPROVAL OF		Mgmt	For	For



COMPENSATION OF THE NAMED EXECUTIVE  
OFFICERS DISCLOSED IN THE PROXY STATEMENT.

3.	COMPANY PROPOSAL - APPROVAL OF THE 2022 OMNIBUS INCENTIVE COMPENSATION PLAN.	Mgmt	For	For
4.	COMPANY PROPOSAL - RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022.	Mgmt	For	For

AMERICAN ELECTRIC POWER COMPANY, INC.

Agenda Number: 935557908

Security: 025537101  
Meeting Type: Annual  
Meeting Date: 26-Apr-2022  
Ticker: AEP  
ISIN: US0255371017

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Nicholas K. Akins	Mgmt	For	For
1B.	Election of Director: David J. Anderson	Mgmt	For	For
1C.	Election of Director: J. Barnie Beasley, Jr.	Mgmt	For	For
1D.	Election of Director: Benjamin G.S. Fowke III	Mgmt	For	For
1E.	Election of Director: Art A. Garcia	Mgmt	For	For
1F.	Election of Director: Linda A. Goodspeed	Mgmt	For	For
1G.	Election of Director: Sandra Beach Lin	Mgmt	For	For
1H.	Election of Director: Margaret M. McCarthy	Mgmt	For	For
1I.	Election of Director: Oliver G. Richard III	Mgmt	For	For
1J.	Election of Director: Daryl Roberts	Mgmt	For	For
1K.	Election of Director: Sara Martinez Tucker	Mgmt	For	For
1L.	Election of Director: Lewis Von Thaer	Mgmt	For	For

2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	Amendment to the Company's Restated Certificate of Incorporation to authorize preferred stock.	Mgmt	For	For
4.	Advisory approval of the Company's executive compensation.	Mgmt	For	For

AMGEN INC.

Agenda Number: 935580729

Security: 031162100  
Meeting Type: Annual  
Meeting Date: 17-May-2022  
Ticker: AMGN  
ISIN: US0311621009

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Wanda M. Austin	Mgmt	For	For
1B.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Robert A. Bradway	Mgmt	For	For
1C.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Brian J. Druker	Mgmt	For	For
1D.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Robert A. Eckert	Mgmt	For	For
1E.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Greg C. Garland	Mgmt	For	For
1F.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Charles M. Holley, Jr.	Mgmt	For	For
1G.	Election of Director for a term of expiring	Mgmt	For	For

at the 2023 annual meeting: Dr. S. Omar Ishrak

1H.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Tyler Jacks	Mgmt	For	For
1I.	Election of Director for a term of expiring at the 2023 annual meeting: Ms. Ellen J. Kullman	Mgmt	For	For
1J.	Election of Director for a term of expiring at the 2023 annual meeting: Ms. Amy E. Miles	Mgmt	For	For
1K.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Ronald D. Sugar	Mgmt	For	For
1L.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. R. Sanders Williams	Mgmt	For	For
2.	Advisory vote to approve our executive compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2022.	Mgmt	For	For

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ANALOG DEVICES, INC.

Agenda Number: 935542248

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Security: 032654105  
Meeting Type: Annual  
Meeting Date: 09-Mar-2022  
Ticker: ADI  
ISIN: US0326541051

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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Ray Stata	Mgmt	For	For
1B.	Election of Director: Vincent Roche	Mgmt	For	For
1C.	Election of Director: James A. Champy	Mgmt	For	For
1D.	Election of Director: Anantha P. Chandrakasan	Mgmt	For	For

1E.	Election of Director: Tunç Doluca	Mgmt	For	For
1F.	Election of Director: Bruce R. Evans	Mgmt	For	For
1G.	Election of Director: Edward H. Frank	Mgmt	For	For
1H.	Election of Director: Laurie H. Glimcher	Mgmt	For	For
1I.	Election of Director: Karen M. Golz	Mgmt	For	For
1J.	Election of Director: Mercedes Johnson	Mgmt	For	For
1K.	Election of Director: Kenton J. Sicchitano	Mgmt	For	For
1L.	Election of Director: Susie Wee	Mgmt	For	For
2.	Advisory resolution to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Approve the Analog Devices, Inc. 2022 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Ratification of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2022.	Mgmt	For	For

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APPLE INC.

Agenda Number: 935541549

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Security: 037833100  
Meeting Type: Annual  
Meeting Date: 04-Mar-2022  
Ticker: AAPL  
ISIN: US0378331005

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: James Bell	Mgmt	For	For
1B.	Election of Director: Tim Cook	Mgmt	For	For
1C.	Election of Director: Al Gore	Mgmt	For	For
1D.	Election of Director: Alex Gorsky	Mgmt	For	For
1E.	Election of Director: Andrea Jung	Mgmt	For	For

1F.	Election of Director: Art Levinson	Mgmt	For	For
1G.	Election of Director: Monica Lozano	Mgmt	For	For
1H.	Election of Director: Ron Sugar	Mgmt	For	For
1I.	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2022.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
4.	Approval of the Apple Inc. 2022 Employee Stock Plan.	Mgmt	For	For
5.	A shareholder proposal entitled "Reincorporate with Deeper Purpose".	Shr	Against	For
6.	A shareholder proposal entitled "Transparency Reports".	Shr	For	Against
7.	A shareholder proposal entitled "Report on Forced Labor".	Shr	For	Against
8.	A shareholder proposal entitled "Pay Equity".	Shr	For	Against
9.	A shareholder proposal entitled "Civil Rights Audit".	Shr	For	Against
10.	A shareholder proposal entitled "Report on Concealment Clauses".	Shr	For	Against

ASSICURAZIONI GENERALI S.P.A.

Agenda Number: 715402359

Security: T05040109  
Meeting Type: MIX  
Meeting Date: 27-Apr-2022  
Ticker:  
ISIN: IT0000062072

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
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CMMT VOTING MUST BE LODGED WITH BENEFICIAL OWNER  
DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. Non-Voting

IF NO BENEFICIAL OWNER DETAILS ARE  
PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED

CMMT VOTING MUST BE LODGED WITH SHAREHOLDER  
DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK.  
IF NO SHAREHOLDER DETAILS ARE PROVIDED,  
YOUR INSTRUCTIONS MAY BE REJECTED

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE  
THAT IF YOU ARE CLASSIFIED AS AN  
INTERMEDIARY CLIENT UNDER THE SHAREHOLDER  
RIGHTS DIRECTIVE II, YOU SHOULD BE  
PROVIDING THE UNDERLYING SHAREHOLDER  
INFORMATION AT THE VOTE INSTRUCTION LEVEL.  
IF YOU ARE UNSURE ON HOW TO PROVIDE THIS  
LEVEL OF DATA TO BROADRIDGE OUTSIDE OF  
PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED  
CLIENT SERVICE REPRESENTATIVE FOR  
ASSISTANCE

Non-Voting

O.1.a TO APPROVE THE BALANCE SHEET AS OF 31  
DECEMBER 2021, ACCOMPANIED BY THE REPORTS  
OF THE BOARD OF DIRECTORS, OF THE INTERNAL  
AUDITORS AND OF THE EXTERNAL AUDITORS.  
PRESENTATION OF THE CONSOLIDATED BALANCE  
SHEET AND THE INTEGRATED ANNUAL REPORT.  
RESOLUTIONS INHERENT AND THERETO.  
DELEGATIONS OF POWERS

Mgmt

For

For

O.1.b TO ALLOCATE THE 2021 OPERATING PROFIT AND  
DISTRIBUTION OF THE DIVIDEND. INHERENT AND  
CONSEQUENT RESOLUTIONS. DELEGATIONS OF  
POWERS

Mgmt

For

For

E.2.a TO MODIFY THE ART. 9.1, ON THE ELEMENTS OF  
THE SHAREHOLDERS' EQUITY OF THE LIFE AND  
DAMAGE MANAGEMENT, PURSUANT TO ART. 5 OF  
ISVAP REGULATION 11 MARCH 2008, N. 17.  
RESOLUTIONS INHERENT AND THERETO.  
DELEGATIONS OF POWERS

Mgmt

For

For

O.3.a TO APPROVE THE AUTHORIZATION TO PURCHASE  
TREASURY SHARES. RESOLUTIONS INHERENT AND  
THERETO. DELEGATIONS OF POWERS

Mgmt

For

For

E.3.b TO APPROVE IN EXTRAORDINARY SESSION OF THE  
AUTHORIZATION TO CANCEL TREASURY SHARES  
WITHOUT REDUCTION OF THE SHARE CAPITAL.  
RESOLUTIONS INHERENT AND THERETO.  
DELEGATIONS OF POWER

Mgmt

For

For

O.4.a TO APPROVE THE FIRST SECTION OF THE REPORT  
ON THE REMUNERATION POLICY AND THE  
REMUNERATION PAID, PURSUANT TO ART.

Mgmt

For

For

123-TER, PARAGRAPH 3, OF LEGISLATIVE DECREE  
58/1998 ("TUF") AND ARTICLES. 41 AND 59  
OF IVASS REGULATION NO. 38/2018.  
RESOLUTIONS INHERENT AND THERETO.  
DELEGATIONS OF POWERS

O.4.b	TO DELIBERATE ON THE SECOND SECTION OF THE REPORT ON THE REMUNERATION POLICY AND ON THE REMUNERATION PAID, PURSUANT TO ART. 123-TER, PARAGRAPH 6, OF THE TUF. RESOLUTIONS INHERENT AND THERETO	Mgmt	For	For
O.5.a	GROUP LONG TERM INCENTIVE PLAN (LTIP) 2022-24: TO APPROVE OF THE LTIP 2022-24 PURSUANT TO ART. 114-BIS OF THE TUF. RESOLUTIONS INHERENT AND THERETO. DELEGATIONS OF POWERS	Mgmt	For	For
O.5.b	GROUP LONG TERM INCENTIVE PLAN (LTIP) 2022-24: TO APPROVE THE AUTHORIZATION TO PURCHASE TREASURY SHARES TO SERVE REMUNERATION AND INCENTIVE PLANS AND TO CARRY OUT ACTS OF DISPOSITION ON THEM. RESOLUTIONS INHERENT AND THERETO. DELEGATIONS OF POWERS	Mgmt	For	For
O.6.a	STOCK GRANT PLAN RESERVED TO GENERALI GROUP EMPLOYEES: TO APPROVE THE PLAN PURSUANT TO ART. 114-BIS OF THE TUF. RESOLUTIONS INHERENT AND THERETO. DELEGATIONS OF POWERS	Mgmt	For	For
O.6.b	STOCK GRANT PLAN RESERVED TO GENERALI GROUP EMPLOYEES: TO APPROVE THE AUTHORIZATION TO PURCHASE TREASURY SHARES TO SERVE REMUNERATION AND INCENTIVE PLANS AND TO CARRY OUT DISPOSITION ACTS ON THEM. RESOLUTIONS INHERENT AND THERETO. DELEGATIONS OF POWERS	Mgmt	For	For
O.7a1	TO DETERMINE THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS IN OFFICE FOR THE FINANCIAL YEARS ENDING 31 DECEMBER 2022, 2023 AND 2024. PROPOSAL PRESENTED BY THE BOARD OF DIRECTORS	Mgmt	For	For
O.7a2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO DETERMINE THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS IN OFFICE FOR THE FINANCIAL YEARS ENDING 31 DECEMBER 2022, 2023 AND 2024. PROPOSAL PRESENTED BY THE VM 2006 S.R.L. REPRESENTING THE 2.562 PCT OF THE SHARE	Shr	Against	

CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 3	Non-Voting
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SLATES TO BE ELECTED AS BOARD OF DIRECTORS  
THERE IS ONLY 1 SLATE AVAILABLE TO BE  
FILLED AT THE MEETING. THE STANDING  
INSTRUCTIONS FOR THIS MEETING WILL BE  
DISABLED AND, IF YOU CHOOSE TO INSTRUCT,  
YOU ARE REQUIRED TO VOTE FOR ONLY 1 SLATE  
OF THE 3 SLATES OF BOARD OF DIRECTORS

- |   |      |         |     |
|---|------|---------|-----|
| O.7b1 TO APPOINT THE BOARD OF DIRECTORS IN OFFICE FOR THE FINANCIAL YEARS ENDING 31 DECEMBER 2022, 2023 AND 2024. LIST PRESENTED BY THE BOARD OF DIRECTORS: - ANDREA SIRONI - CLEMENTE REBECCHINI - PHILIPPE DONNET - DIVA MORIANI - LUISA TORCHIA - ALESSIA FALSARONE - LORENZO PELLICOLI - CLARA HEDWIG FRANCES (DAME) FURSE - UMBERTO MALESCI - ANTONELLA MEI-POCHTLER - MARCO GIORGINO - SABINE AZANCOT - MONICA DE VIRGILIS  | Mgmt | For     | For |
| O.7b2 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF DIRECTORS IN OFFICE FOR THE FINANCIAL YEARS ENDING 31 DECEMBER 2022, 2023 AND 2024. LIST PRESENTED BY THE VM 2006 S.R.L. REPRESENTING THE 2.562 PCT OF THE SHARE: - FRANCESCO GAETANO CALTAGIRONE - MARINA BROGI - FLAVIO CATTANEO - ROBERTA NERI - CLAUDIO COSTAMAGNA - LUCIANO CIRINA' - ALBERTO CRIBIORE - MARIA VARSELLONA - PAOLA SCHWIZER - ANDREA SCROSATI - STEFANO MARSIGLIA - NICOLETTA MONTELLA - PATRIZIA MICHELA GIANGUALANO   | Shr  | No vote |     |
| O.7b3 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF DIRECTORS IN OFFICE FOR THE FINANCIAL YEARS ENDING 31 DECEMBER 2022, 2023 AND 2024. LIST PRESENTED BY ANIMA SGR S.P.A., ARCA FONDI SGR S.P.A., BANCOPOSTA FONDI S.P.A. SGR, EPSILON SGR S.P.A., EURIZON CAPITAL SGR S.P.A., EURIZON CAPITAL S.A., FIDEURAM ASSET MANAGEMENT IRELAND, FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT SGR S.P.A., INTERFUND SICAV - INTERFUND EQUITY ITALY; KAIROS PARTNERS SGR S.P.A., MEDIOLANUM GESTIONE FONDI SGR S.P.A., REPRESENTING THE 0.63833 PCT OF THE SHARE: - ROBERTO PEROTTI - ALICE BORDINI - GIUSEPPE GUIZZI - MARIAROSARIA TADDEO | Shr  | No vote |     |
| O.7c1 TO DETERMINE THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS ENDING 31 DECEMBER 2022,   | Mgmt | For     | For |



2023 AND 2024. PROPOSAL PRESENTED BY THE  
BOARD OF DIRECTORS

O.7c2 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO DETERMINE THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS ENDING 31 DECEMBER 2022, 2023 AND 2024. PROPOSAL PRESENTED BY THE VM 2006 S.R.L. REPRESENTING THE 2,562 PCT OF THE SHARE

Shr Against

CMMT PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A SECOND CALL ON 29 APR 2022. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU

Non-Voting

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 722103 DUE TO CHANGE IN NUMBERING OF THE RESOLUTIONS. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.

Non-Voting

ASTRAZENECA PLC

Agenda Number: 935608729

Security: 046353108  
Meeting Type: Annual  
Meeting Date: 29-Apr-2022  
Ticker: AZN  
ISIN: US0463531089

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1.	To receive the Company's Accounts, the Reports of the Directors and Auditor and the Strategic Report for the year ended 31 December 2021		Mgmt For	For
2.	To confirm dividends	Mgmt	For	For
3.	To reappoint PricewaterhouseCoopers LLP as Auditor		Mgmt For	For
4.	To authorise the Directors to agree the remuneration of the Auditor		Mgmt For	For

5A.	Re-election of Director: Leif Johansson	Mgmt	For	For
5B.	Re-election of Director: Pascal Soriot	Mgmt	For	For
5C.	Election of Director: Aradhana Sarin	Mgmt	For	For
5D.	Re-election of Director: Philip Broadley	Mgmt	For	For
5E.	Re-election of Director: Euan Ashley	Mgmt	For	For
5F.	Re-election of Director: Michel Demaré	Mgmt	For	For
5G.	Re-election of Director: Deborah DiSanzo	Mgmt	For	For
5H.	Re-election of Director: Diana Layfield	Mgmt	For	For
5I.	Re-election of Director: Sheri McCoy	Mgmt	For	For
5J.	Re-election of Director: Tony Mok	Mgmt	For	For
5K.	Re-election of Director: Nazneen Rahman	Mgmt	For	For
5L.	Election of Director: Andreas Rummelt	Mgmt	For	For
5M.	Re-election of Director: Marcus Wallenberg	Mgmt	For	For
6.	To approve the Annual Report on Remuneration for the year ended 31 December 2021	Mgmt	For	For
7.	To authorise limited political donations	Mgmt	For	For
8.	To authorise the Directors to allot shares	Mgmt	For	For
9.	To authorise the Directors to disapply pre-emption rights (Special Resolution)	Mgmt	For	For
10.	To authorise the Directors to further disapply pre-emption rights for acquisitions and specified capital investments (Special Resolution)	Mgmt	For	For
11.	To authorise the Company to purchase its own shares (Special Resolution)	Mgmt	For	For
12.	To reduce the notice period for general meetings (Special Resolution)	Mgmt	For	For
13.	To extend the AstraZenca PLC 2012 Savings Related Share Option Scheme	Mgmt	For	For

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AT&T INC.Agenda Number: 935579409

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Security: 00206R102  
Meeting Type: Annual  
Meeting Date: 19-May-2022  
Ticker: T  
ISIN: US00206R1023

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Samuel A. Di Piazza, Jr.	Mgmt	Abstain	Against
1B.	Election of Director: Scott T. Ford	Mgmt	For	For
1C.	Election of Director: Glenn H. Hutchins	Mgmt	For	For
1D.	Election of Director: William E. Kennard	Mgmt	For	For
1E.	Election of Director: Debra L. Lee	Mgmt	Abstain	Against
1F.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1G.	Election of Director: Michael B. McCallister	Mgmt	For	For
1H.	Election of Director: Beth E. Mooney	Mgmt	For	For
1I.	Election of Director: Matthew K. Rose	Mgmt	For	For
1J.	Election of Director: John T. Stankey	Mgmt	For	For
1K.	Election of Director: Cynthia B. Taylor	Mgmt	For	For
1L.	Election of Director: Luis A. Ubiñas	Mgmt	For	For
1M.	Election of Director: Geoffrey Y. Yang	Mgmt	Abstain	Against
2.	Ratification of the appointment of independent auditors	Mgmt	For	For
3.	Advisory approval of executive compensation	Mgmt	For	For
4.	Improve executive compensation program	Shr	Against	For
5.	Independent board chairman	Shr	For	Against
6.	Political congruency report	Shr	For	Against
7.	Civil rights and non-discrimination audit	Shr	Against	For

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AXA SA

Agenda Number: 715213106

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Security: F06106102  
Meeting Type: MIX  
Meeting Date: 28-Apr-2022  
Ticker:  
ISIN: FR0000120628

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT			Non-Voting
	CMMT FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN			Non-Voting
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED			Non-Voting
	CMMT DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY			Non-Voting
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021		Mgmt	For For

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Mgmt	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND SETTING OF THE DIVIDEND AT 1.54 EURO PER SHARE	Mgmt	For	For
4	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS	Mgmt	For	For
5	APPROVAL OF THE INDIVIDUAL REMUNERATION OF MR. DENIS DUVERNE AS CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	For	For
6	APPROVAL OF THE INDIVIDUAL REMUNERATION OF MR. THOMAS BUBERL AS CHIEF EXECUTIVE OFFICER	Mgmt	For	For
7	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
8	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
9	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
10	STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
11	RENEWAL OF THE TERM OF OFFICE OF MR. THOMAS BUBERL AS DIRECTOR	Mgmt	For	For
12	RENEWAL OF THE TERM OF OFFICE OF MRS. RACHEL DUAN AS DIRECTOR	Mgmt	For	For
13	RENEWAL OF THE TERM OF OFFICE OF MR. ANDRE FRANCOIS-PONCET AS DIRECTOR	Mgmt	For	For
14	RATIFICATION OF THE CO-OPTATION OF MRS. CLOTILDE DELBOS AS DIRECTOR	Mgmt	For	For
15	APPOINTMENT OF MR. GERALD HARLIN AS DIRECTOR	Mgmt	For	For
16	APPOINTMENT OF MRS. RACHEL PICARD AS	Mgmt	For	For

## DIRECTOR

17	APPOINTMENT OF THE FIRM ERNST & YOUNG AUDIT AS PRINCIPAL STATUTORY AUDITOR AS A REPLACEMENT FOR MAZARS FIRM	Mgmt	For	For
18	APPOINTMENT OF THE FIRM PICARLE ET ASSOCIES AS DEPUTY STATUTORY AUDITOR AS A REPLACEMENT FOR MR. EMMANUEL CHARNAVEL	Mgmt	For	For
19	SETTING OF THE ANNUAL AMOUNT OF ATTENDANCE FEES TO BE ALLOCATED TO MEMBERS OF THE BOARD OF DIRECTORS	Mgmt	For	For
20	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE THE COMMON SHARES OF THE COMPANY	Mgmt	For	For
21	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
22	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF A SPECIFIED CATEGORY OF BENEFICIARIES	Mgmt	For	For
23	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT FREE EXISTING SHARES OR SHARES TO BE ISSUED, SUBJECT TO PERFORMANCE CONDITIONS, TO ELIGIBLE EMPLOYEES AND CORPORATE OFFICERS OF THE AXA GROUP, AUTOMATICALLY ENTAILING, IN THE EVENT OF AN ALLOCATION OF SHARES TO BE ISSUED, A WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO THE SHARES TO BE ISSUED	Mgmt	For	For
24	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT FREE EXISTING OR FUTURE SHARES DEDICATED TO RETIREMENT, SUBJECT TO PERFORMANCE CONDITIONS, TO ELIGIBLE EMPLOYEES AND CORPORATE OFFICERS OF THE AXA GROUP, ENTAILING, IN THE EVENT OF A GRANT OF SHARES TO BE ISSUED, THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE RIGHT TO SUBSCRIBE TO THE SHARES TO BE ISSUED	Mgmt	For	For

25	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMMON SHARES	Mgmt	For	For
26	AMENDMENT TO ARTICLE 10.A-2 OF THE COMPANY BY-LAWS IN ORDER TO ALLOW THE IMPLEMENTATION OF A STAGGERED TERMS OF OFFICE FOR MEMBERS OF THE BOARD OF DIRECTORS	Mgmt	For	For
27	AMENDMENT OF THE COMPANY CORPORATE PURPOSE AND UPDATING OF ARTICLE 3 ('CORPORATE PURPOSE') OF THE COMPANY BY-LAWS AS OF, AND SUBJECT TO THE SATISFACTION OF THE CONDITION PRECEDENT RELATING TO THE COMPANY OBTAINING THE REINSURANCE UNDERTAKING AUTHORISATION ISSUED BY THE AUTHORITY FOR PRUDENTIAL AND RESOLUTION CONTROL (ACPR))	Mgmt	For	For
28	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		

CMMT 02 MAR 2022: PLEASE NOTE THAT IMPORTANT  
ADDITIONAL MEETING INFORMATION IS AVAILABLE  
BY CLICKING ON THE MATERIAL URL LINK:  
[https://www.journal-officiel.gouv.fr/balo/d  
ocument/202202252200317-24](https://www.journal-officiel.gouv.fr/balo/document/202202252200317-24) AND PLEASE NOTE  
THAT THIS IS A REVISION DUE TO CHANGE IN  
NUMBERING OF RESOLUTIONS. IF YOU HAVE  
ALREADY SENT IN YOUR VOTES, PLEASE DO NOT  
VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR  
ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE  
THAT IF YOU ARE CLASSIFIED AS AN  
INTERMEDIARY CLIENT UNDER THE SHAREHOLDER  
RIGHTS DIRECTIVE II, YOU SHOULD BE  
PROVIDING THE UNDERLYING SHAREHOLDER  
INFORMATION AT THE VOTE INSTRUCTION LEVEL.  
IF YOU ARE UNSURE ON HOW TO PROVIDE THIS  
LEVEL OF DATA TO BROADRIDGE OUTSIDE OF  
PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED  
CLIENT SERVICE REPRESENTATIVE FOR  
ASSISTANCE

Non-Voting

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BAE SYSTEMS PLC

Agenda Number: 715327587

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Security: G06940103  
Meeting Type: AGM  
Meeting Date: 05-May-2022  
Ticker:  
ISIN: GB0002634946

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Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
01	REPORT AND ACCOUNTS		Mgmt	For	For
02	REMUNERATION REPORT		Mgmt	For	For
03	FINAL DIVIDEND		Mgmt	For	For
04	RE-ELECT NICHOLAS ANDERSON		Mgmt	For	For
05	RE-ELECT THOMAS ARSENEAULT		Mgmt	For	For
06	RE-ELECT SIR ROGER CARR		Mgmt	For	For
07	RE-ELECT DAME ELIZABETH CORLEY		Mgmt	For	For
08	RE-ELECT BRADLEY GREVE		Mgmt	For	For



09	RE-ELECT JANE GRIFFITHS	Mgmt	For	For	
10	RE-ELECT CHRISTOPHER GRIGG	Mgmt	For	For	
11	RE-ELECT STEPHEN PEARCE	Mgmt	For	For	
12	RE-ELECT NICOLE PIASECKI	Mgmt	For	For	
13	RE-ELECT CHARLES WOODBURN	Mgmt	For	For	
14	ELECT CRYSTAL E ASHBY	Mgmt	For	For	
15	ELECT EWAN KIRK	Mgmt	For	For	
16	RE-APPOINTMENT OF AUDITORS	Mgmt	For	For	
17	REMUNERATION OF AUDITORS	Mgmt	For	For	
18	POLITICAL DONATIONS UP TO SPECIFIED LIMITS		Mgmt	For	For
19	BAE SYSTEMS SHARE INCENTIVE PLAN		Mgmt	For	For
20	AUTHORITY TO ALLOT NEW SHARES		Mgmt	For	For
21	DISAPPLICATION OF PRE-EMPTION RIGHTS		Mgmt	For	For
22	PURCHASE OWN SHARES	Mgmt	For	For	
23	NOTICE OF GENERAL MEETINGS	Mgmt	For	For	

BASF SE

Agenda Number: 715278037

Security: D06216317

Meeting Type: AGM

Meeting Date: 29-Apr-2022

Ticker:

ISIN: DE000BASF111

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	22 MAR 2022: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.			Non-Voting
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY			Non-Voting

## REPORTS FOR FISCAL YEAR 2021

2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.40 PER SHARE	Mgmt	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Mgmt	For	For
4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Mgmt	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Mgmt	For	For
6	APPROVE REMUNERATION REPORT	Mgmt	For	For
7.1	ELECT ALESSANDRA GENCO TO THE SUPERVISORY BOARD	Mgmt	For	For
7.2	ELECT STEFAN ASENKERSCHBAUMER TO THE SUPERVISORY BOARD	Mgmt	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Mgmt	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 10 BILLION; APPROVE CREATION OF EUR 117.6 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Mgmt	For	For

CMMT FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE

CMMT PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL

BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.

Non-Voting

CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.

Non-Voting

CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.

Non-Voting

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST

Non-Voting

SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 28 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF COMMENT & CHANGE IN MEETING TYPE FROM OGM TO AGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

BAYER AG

Agenda Number: 715247981

Security: D0712D163  
Meeting Type: AGM  
Meeting Date: 29-Apr-2022  
Ticker:  
ISIN: DE000BAY0017

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
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CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.			Non-Voting
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CMMT PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE			Non-Voting
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DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

<p>CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE</p>	<p>Non-Voting</p>
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<p>CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL</p>	<p>Non-Voting</p>
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<p>CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE</p>	<p>Non-Voting</p>
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<p>1 DISTRIBUTION OF THE PROFIT</p>	<p>Mgmt</p>	<p>For</p>	<p>For</p>
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2	RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT	Mgmt	For	For
3	RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	Mgmt	For	For
4.1	SUPERVISORY BOARD ELECTION: DR. PAUL ACHLEITNER	Mgmt	For	For
4.2	SUPERVISORY BOARD ELECTION: DR. NORBERT W. BISCHOFBERGER	Mgmt	For	For
4.3	SUPERVISORY BOARD ELECTION: COLLEEN A. GOGGINS	Mgmt	For	For
5	APPROVAL OF THE COMPENSATION REPORT	Mgmt	Against	Against
6	APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT BETWEEN THE COMPANY AND BAYER CHEMICALS GMBH	Mgmt	For	For
7	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2022	Mgmt	For	For

CMMT FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE

Non-Voting

CMMT 14 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 28 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS AND MODIFICATION OF TEXT IN RESOLUTION 7. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

CMMT 18 MAR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Non-Voting

BRITISH AMERICAN TOBACCO PLC

Agenda Number: 715272530

Security: G1510J102  
Meeting Type: AGM  
Meeting Date: 28-Apr-2022  
Ticker:  
ISIN: GB0002875804

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		Mgmt	For	For
2	APPROVE REMUNERATION POLICY		Mgmt	For	For
3	APPROVE REMUNERATION REPORT		Mgmt	For	For

4	REAPPOINT KPMG LLP AS AUDITORS	Mgmt	For	For
5	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Mgmt	For	For
6	RE-ELECT LUC JOBIN AS DIRECTOR	Mgmt	For	For
7	RE-ELECT JACK BOWLES AS DIRECTOR	Mgmt	For	For
8	RE-ELECT TADEU MARROCO AS DIRECTOR	Mgmt	For	For
9	RE-ELECT SUE FARR AS DIRECTOR	Mgmt	For	For
10	RE-ELECT KAREN GUERRA AS DIRECTOR	Mgmt	For	For
11	RE-ELECT HOLLY KELLER KOEPEL AS DIRECTOR	Mgmt	For	For
12	RE-ELECT SAVIO KWAN AS DIRECTOR	Mgmt	For	For
13	RE-ELECT DIMITRI PANAYOTOPOULOS AS DIRECTOR	Mgmt	For	For
14	RE-ELECT DARRELL THOMAS AS DIRECTOR	Mgmt	For	For
15	ELECT KANDY ANAND AS DIRECTOR	Mgmt	For	For
16	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Mgmt	For	For
17	AUTHORISE ISSUE OF EQUITY	Mgmt	For	For
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Mgmt	For	For
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Mgmt	For	For
20	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Mgmt	For	For

BROADCOM INC

Agenda Number: 935550740

Security: 11135F101  
Meeting Type: Annual  
Meeting Date: 04-Apr-2022  
Ticker: AVGO  
ISIN: US11135F1012

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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	Type	Management		
1A. Election of Director: Diane M. Bryant	Mgmt	For	For	
1B. Election of Director: Gayla J. Delly	Mgmt	For	For	
1C. Election of Director: Raul J. Fernandez	Mgmt	For	For	
1D. Election of Director: Eddy W. Hartenstein	Mgmt	For	For	
1E. Election of Director: Check Kian Low	Mgmt	For	For	
1F. Election of Director: Justine F. Page	Mgmt	For	For	
1G. Election of Director: Henry Samuelli	Mgmt	For	For	
1H. Election of Director: Hock E. Tan	Mgmt	For	For	
1I. Election of Director: Harry L. You	Mgmt	Against	Against	
2. Ratification of the appointment of Pricewaterhouse- Coopers LLP as Broadcom's independent registered public accounting firm for the fiscal year ending October 30, 2022.	Mgmt	For	For	
3. Advisory vote to approve compensation of Broadcom's named executive officers.	Mgmt	For	For	

CHEVRON CORPORATION

Agenda Number: 935603882

Security: 166764100  
Meeting Type: Annual  
Meeting Date: 25-May-2022  
Ticker: CVX  
ISIN: US1667641005

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Wanda M. Austin	Mgmt	For	For
1B.	Election of Director: John B. Frank	Mgmt	For	For
1C.	Election of Director: Alice P. Gast	Mgmt	For	For
1D.	Election of Director: Enrique Hernandez, Jr.	Mgmt	For	For

1E.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1F.	Election of Director: Jon M. Huntsman Jr.	Mgmt	For	For
1G.	Election of Director: Charles W. Moorman	Mgmt	For	For
1H.	Election of Director: Dambisa F. Moyo	Mgmt	For	For
1I.	Election of Director: Debra Reed-Klages	Mgmt	For	For
1J.	Election of Director: Ronald D. Sugar	Mgmt	For	For
1K.	Election of Director: D. James Umpleby III	Mgmt	For	For
1L.	Election of Director: Michael K. Wirth	Mgmt	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	Against	Against
4.	Approve the 2022 Long-Term Incentive Plan of Chevron Corporation	Mgmt	For	For
5.	Adopt Medium- and Long-Term GHG Reduction Targets	Shr	For	Against
6.	Report on Impacts of Net Zero 2050 Scenario	Shr	For	Against
7.	Report on Reliability of Methane Emission Disclosures	Mgmt	For	For
8.	Report on Business with Conflict-Complicit Governments	Shr	Against	For
9.	Report on Racial Equity Audit	Shr	For	Against
10.	Special Meetings	Shr	For	Against

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CHINA RESOURCES GAS GROUP LTD

Agenda Number: 715513722

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Security: G2113B108  
Meeting Type: AGM  
Meeting Date: 20-May-2022  
Ticker:  
ISIN: BMG2113B1081

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0420/2022042001308.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0420/2022042001308.pdf</a> AND <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0420/2022042001340.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0420/2022042001340.pdf</a>		Non-Voting	
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING.		Non-Voting	
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
2	TO DECLARE A FINAL DIVIDEND OF 112 HK CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
3.1	TO RE-ELECT MR. WANG CHUANDONG AS DIRECTOR	Mgmt	For	For
3.2	TO RE-ELECT MR. YANG PING AS DIRECTOR	Mgmt	For	For
3.3	TO RE-ELECT MR. WANG GAOQIANG AS DIRECTOR	Mgmt	For	For
3.4	TO RE-ELECT MR. LIU XIAOYONG AS DIRECTOR	Mgmt	For	For
3.5	TO RE-ELECT MR. LIU JIAN AS DIRECTOR	Mgmt	For	For
3.6	TO RE-ELECT MR. WONG TAK SHING AS DIRECTOR	Mgmt	For	For
3.7	TO RE-ELECT MR. YU HON TO, DAVID AS DIRECTOR	Mgmt	For	For
3.8	TO RE-ELECT MR. HU XIAOYONG, DAVID AS DIRECTOR	Mgmt	For	For
3.9	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE REMUNERATION OF THE DIRECTORS	Mgmt	For	For
4	TO RE-APPOINT MESSRS. ERNST & YOUNG AS AUDITOR AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE AUDITORS REMUNERATION	Mgmt	For	For
5.A	TO GIVE A GENERAL MANDATE TO THE DIRECTORS	Mgmt	Against	
	Against			

TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL  
SHARES OF THE COMPANY NOT EXCEEDING 20 PER  
CENT. OF THE EXISTING ISSUED SHARES OF THE  
COMPANY (THE GENERAL MANDATE)

5.B	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10 PER CENT. OF THE EXISTING ISSUED SHARES OF THE COMPANY (THE REPURCHASE MANDATE)	Mgmt	For	For
5.C	TO ISSUE UNDER THE GENERAL MANDATE AN ADDITIONAL NUMBER OF SHARES REPRESENTING THE NUMBER OF SHARES REPURCHASED UNDER THE REPURCHASE MANDATE	Mgmt	Against	Against
6	TO ADOPT A NEW BYE-LAWS	Mgmt	For	For
CMMT	22 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE TEXT OF RESOLUTION 4. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

CISCO SYSTEMS, INC.

Agenda Number: 935511469

Security: 17275R102  
Meeting Type: Annual  
Meeting Date: 13-Dec-2021  
Ticker: CSCO  
ISIN: US17275R1023

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: M. Michele Burns	Mgmt	For	For
1B.	Election of Director: Wesley G. Bush	Mgmt	For	For
1C.	Election of Director: Michael D. Capellas	Mgmt	For	For
1D.	Election of Director: Mark Garrett	Mgmt	For	For
1E.	Election of Director: John D. Harris II	Mgmt	For	For
1F.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For

1G.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1H.	Election of Director: Charles H. Robbins	Mgmt	For	For
1I.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1J.	Election of Director: Dr. Lisa T. Su	Mgmt	For	For
1K.	Election of Director: Marianna Tessel	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2022.	Mgmt	For	For
4.	Approval to have Cisco's Board amend Cisco's proxy access bylaw to remove the stockholder aggregation limit.	Shr	For	Against

COCA-COLA EUROPACIFIC PARTNERS PLC

Agenda Number: 935609810

Security: G25839104  
Meeting Type: Annual  
Meeting Date: 27-May-2022  
Ticker: CCEP  
ISIN: GB00BDCPN049

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
O1	Receipt of the Report and Accounts	Mgmt	For	For
O2	Approval of the Directors' Remuneration Report	Mgmt	For	For
O3	Re-election of Manolo Arroyo as a director of the Company	Mgmt	Against	Against
O4	Re-election of Jan Bennink as a director of the Company	Mgmt	For	For
O5	Re-election of John Bryant as a director of the Company	Mgmt	For	For
O6	Re-election of José Ignacio Comenge as a director of the Company	Mgmt	For	For

O7	Re-election of Christine Cross as a director of the Company	Mgmt	For	For
O8	Re-election of Damian Gammell as a director of the Company	Mgmt	For	For
O9	Re-election of Nathalie Gaveau as a director of the Company	Mgmt	For	For
O10	Re-election of Álvaro Gómez-Trénor Aguilar as a director of the Company	Mgmt	For	For
O11	Re-election of Thomas H. Johnson as a director of the Company	Mgmt	For	For
O12	Re-election of Dagmar Kollmann as a director of the Company	Mgmt	For	For
O13	Re-election of Alfonso Líbano Daurella as a director of the Company	Mgmt	For	For
O14	Re-election of Mark Price as a director of the Company	Mgmt	For	For
O15	Re-election of Mario Rotllant Solá as a director of the Company	Mgmt	Against	Against
O16	Re-election of Brian Smith as a director of the Company	Mgmt	For	For
O17	Re-election of Dessi Temperley as a director of the Company	Mgmt	For	For
O18	Re-election of Garry Watts as a director of the Company	Mgmt	For	For
O19	Reappointment of the Auditor	Mgmt	For	For
O20	Remuneration of the Auditor	Mgmt	For	For
O21	Political Donations	Mgmt	For	For
O22	Authority to allot new shares	Mgmt	For	For
O23	Waiver of mandatory offer provisions set out in Rule 9 of the Takeover Code	Mgmt	For	For
O24	Employee Share Purchase Plan	Mgmt	For	For
S25	General authority to disapply pre-emption rights	Mgmt	For	For
S26	General authority to disapply pre-emption rights in connection with an acquisition or	Mgmt	For	For

specified capital investment

S27	Authority to purchase own shares on market	Mgmt	For	For
S28	Authority to purchase own shares off market	Mgmt	For	For
S29	Notice period for general meetings other than annual general meetings	Mgmt	For	For

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CUMMINS INC.

Agenda Number: 935571542

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Security: 231021106  
Meeting Type: Annual  
Meeting Date: 10-May-2022  
Ticker: CMI  
ISIN: US2310211063

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1)	Election of Director: N. Thomas Linebarger	Mgmt	For	For
2)	Election of Director: Jennifer W. Rumsey	Mgmt	For	For
3)	Election of Director: Robert J. Bernhard	Mgmt	For	For
4)	Election of Director: Dr. Franklin R. Chang Diaz	Mgmt	For	For
5)	Election of Director: Bruno V. Di Leo Allen	Mgmt	For	For
6)	Election of Director: Stephen B. Dobbs	Mgmt	For	For
7)	Election of Director: Carla A. Harris	Mgmt	For	For
8)	Election of Director: Robert K. Herdman	Mgmt	For	For
9)	Election of Director: Thomas J. Lynch	Mgmt	For	For
10)	Election of Director: William I. Miller	Mgmt	For	For
11)	Election of Director: Georgia R. Nelson	Mgmt	For	For
12)	Election of Director: Kimberly A. Nelson	Mgmt	For	For
13)	Election of Director: Karen H. Quintos	Mgmt	For	For
14)	Advisory vote to approve the compensation of our named executive officers as	Mgmt	For	For

disclosed in the proxy statement.

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|-----|--|------|---------|-----|
| 15) | Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2022. | Mgmt | For     | For |
| 16) | The shareholder proposal regarding an independent chairman of the board.                   | Shr  | Against | For |

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DANONE SA

Agenda Number: 715377289

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Security: F12033134  
Meeting Type: MIX  
Meeting Date: 26-Apr-2022  
Ticker:  
ISIN: FR0000120644

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.			Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.			Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
CMMT	07 APR 2022: DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL			Non-Voting



TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 712230 DUE TO RECEIPT OF ADDITION OF RESOLUTION. A. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU

Non-Voting

1 APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

Mgmt

For

For

2 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

Mgmt

For

For

3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 AND SETTING OF THE DIVIDEND AT 1.94 EURO PER SHARE	Mgmt	For	For
4	RATIFICATION OF THE CO-OPTATION OF VALERIE CHAPOULAUD-FLOQUET AS DIRECTOR, AS A REPLACEMENT FOR ISABELLE SEILLIER, WHO RESIGNED	Mgmt	For	For
5	APPOINTMENT OF ANTOINE DE SAINT-AFFRIQUE AS DIRECTOR	Mgmt	For	For
6	APPOINTMENT OF PATRICE LOUVET AS DIRECTOR	Mgmt	For	For
7	APPOINTMENT OF GERALDINE PICAUD AS DIRECTOR	Mgmt	For	For
8	APPOINTMENT OF SUSAN ROBERTS AS DIRECTOR	Mgmt	For	For
9	RENEWAL OF THE TERM OF OFFICE OF ERNST & YOUNG AUDIT AS STATUTORY AUDITOR	Mgmt	For	For
10	APPOINTMENT OF MAZARS & ASSOCIES AS STATUTORY AUDITOR, AS A REPLACEMENT FOR PRICEWATERHOUSECOOPERS AUDIT FIRM	Mgmt	For	For
11	APPROVAL OF AN AGREEMENT SUBJECT TO THE PROVISIONS OF ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE CONCLUDED BY THE COMPANY WITH VERONIQUE PENCHIENATI-BOSETTA	Mgmt	For	For
12	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE FINANCIAL YEAR 2021	Mgmt	For	For
13	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR 31 DECEMBER 2021 TO VERONIQUE PENCHIENATI-BOSETTA, IN HER CAPACITY AS CHIEF EXECUTIVE OFFICER, BETWEEN 14 MARCH AND 14 SEPTEMBER 2021	Mgmt	For	For
14	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR 31 DECEMBER 2021 TO SHANE GRANT, IN HIS CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER BETWEEN 14 MARCH AND 14 SEPTEMBER 2021	Mgmt	For	For
15	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR 31 DECEMBER 2021 TO ANTOINE DE SAINT-AFFRIQUE, CHIEF EXECUTIVE OFFICER AS OF 15 SEPTEMBER	Mgmt	For	For

2021

16	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO GILLES SCHNEPP, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 14 MARCH 2021	Mgmt	For	For
17	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS FOR THE FINANCIAL YEAR 2022	Mgmt	For	For
18	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2022	Mgmt	For	For
19	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2022	Mgmt	For	For
20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PURCHASE, HOLD OR TRANSFER THE COMPANY'S SHARES	Mgmt	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR CATEGORIES OF BENEFICIARIES, CONSISTING OF EMPLOYEES WORKING IN FOREIGN COMPANIES OF THE DANONE GROUP, OR IN A SITUATION OF INTERNATIONAL MOBILITY, IN THE CONTEXT OF EMPLOYEE SHAREHOLDING OPERATIONS	Mgmt	For	For
22	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATION OF EXISTING PERFORMANCE SHARES OR PERFORMANCE SHARES TO BE ISSUED OF THE COMPANY, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
23	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATION OF EXISTING SHARES OR SHARES TO BE ISSUED OF THE COMPANY NOT SUBJECT TO PERFORMANCE CONDITIONS, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
24	AMENDMENT TO ARTICLE 19.II OF THE COMPANY'S BY-LAWS RELATING TO THE AGE LIMIT OF THE CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICER	Mgmt	For	For
25	AMENDMENT TO ARTICLE 18.I OF THE COMPANY'S BY-LAWS RELATING TO THE AGE LIMIT OF THE	Mgmt	For	For

# CHAIRMAN OF THE BOARD OF DIRECTORS

26	AMENDMENT TO ARTICLE 17 OF THE COMPANY'S BY-LAWS RELATING TO THE OBLIGATION OF HOLDING SHARES APPLICABLE TO DIRECTORS	Mgmt	For	For
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27	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
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A	PLEASE NOT THAT THIS IS A SHAREHOLDER PROPOSAL: AMENDMENT TO PARAGRAPHS I AND III OF ARTICLE 18 OF THE COMPANY'S BY-LAWS 'THE OFFICE OF THE BOARD - DELIBERATIONS'	Shr	For	Against
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CMMT	07 APR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: <a href="https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0404/202204042200706.pdf">https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0404/202204042200706.pdf</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID: 720555, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
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CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting		
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DEUTSCHE POST AG

Agenda Number: 715303563

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Security: D19225107  
Meeting Type: AGM  
Meeting Date: 06-May-2022  
Ticker:  
ISIN: DE0005552004

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Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
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CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF	Non-Voting	
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NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.

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|---|------------|
| CMMT PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL | Non-Voting |
| CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.  | Non-Voting |
| CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.                             | Non-Voting |
| CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR   | Non-Voting |

SHARES DIRECTLY AT THE COMPANY'S MEETING.  
COUNTER PROPOSALS CANNOT BE REFLECTED IN  
THE BALLOT ON PROXYEDGE.

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE		Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.80 PER SHARE	Mgmt	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Mgmt	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Mgmt	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2022	Mgmt	For	For
6	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE PERIOD FROM JANUARY 1, 2023, UNTIL 2024 AGM	Mgmt	For	For
7.1	ELECT LUISE HOELSCHER TO THE SUPERVISORY BOARD	Mgmt	For	For
7.2	ELECT STEFAN WINTELS TO THE SUPERVISORY BOARD	Mgmt	For	For
8	APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES; APPROVE CREATION OF EUR 20 MILLION POOL OF CONDITIONAL CAPITAL TO GUARANTEE CONVERSION RIGHTS	Mgmt	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 2 BILLION; APPROVE CREATION OF EUR 40 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Mgmt	For	For

10	APPROVE REMUNERATION REPORT	Mgmt	For	For
11	APPROVE REMUNERATION OF SUPERVISORY BOARD	Mgmt	For	For

DEUTSCHE TELEKOM AG

Agenda Number: 715213992

Security: D2035M136  
Meeting Type: AGM  
Meeting Date: 07-Apr-2022  
Ticker:  
ISIN: DE0005557508

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.		Non-Voting	
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021		Non-Voting	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.64 PER SHARE		Mgmt	For For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021		Mgmt	For For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021		Mgmt	For For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2022 AND FIRST QUARTER OF FISCAL YEAR 2023		Mgmt	For For
6.1	ELECT FRANK APPEL TO THE SUPERVISORY BOARD		Mgmt	Against Against
6.2	ELECT KATJA HESSEL TO THE SUPERVISORY BOARD		Mgmt	For For
6.3	ELECT DAGMAR KOLLMANN TO THE SUPERVISORY BOARD		Mgmt	For For
6.4	ELECT STEFAN WINTELS TO THE SUPERVISORY BOARD		Mgmt	For For
7	APPROVE CREATION OF EUR 3.8 BILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT		Mgmt	For For

## EXCLUSION OF PREEMPTIVE RIGHTS

8	APPROVE REMUNERATION POLICY	Mgmt	For	For
9	APPROVE REMUNERATION OF SUPERVISORY BOARD	Mgmt	For	For
10	APPROVE REMUNERATION REPORT	Mgmt	For	For

CMMT PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

Non-Voting

CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.

Non-Voting

CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.

Non-Voting

CMMT FURTHER INFORMATION ON COUNTER PROPOSALS

Non-Voting



CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.

CMMT FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.

Non-Voting

CMMT 11 MAR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Non-Voting

CMMT 29 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT AND MEETING TYPE WAS CHANGED FROM OGM TO AGM.

Non-Voting

IF YOU HAVE ALREADY SENT IN YOUR VOTES,  
PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE  
TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK  
YOU

DOMINION ENERGY, INC.

Agenda Number: 935579269

Security: 25746U109  
Meeting Type: Annual  
Meeting Date: 11-May-2022  
Ticker: D  
ISIN: US25746U1097

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1A.	Election of Director: James A. Bennett		Mgmt	For	For
1B.	Election of Director: Robert M. Blue		Mgmt	For	For
1C.	Election of Director: Helen E. Dragas		Mgmt	For	For
1D.	Election of Director: James O. Ellis, Jr.		Mgmt	For	For
1E.	Election of Director: D. Maybank Hagood		Mgmt	For	For
1F.	Election of Director: Ronald W. Jibson		Mgmt	For	For
1G.	Election of Director: Mark J. Kington		Mgmt	For	For
1H.	Election of Director: Joseph M. Rigby		Mgmt	For	For
1I.	Election of Director: Pamela J. Royal, M.D.		Mgmt	For	For
1J.	Election of Director: Robert H. Spilman, Jr.		Mgmt	For	For
1K.	Election of Director: Susan N. Story		Mgmt	For	For
1L.	Election of Director: Michael E. Szymanczyk		Mgmt	For	For
2.	Advisory Vote on Approval of Executive Compensation (Say on Pay)		Mgmt	For	For
3.	Ratification of Appointment of Independent Auditor		Mgmt	For	For
4.	Management Proposal to Amend the Company's Bylaw on Shareholders' Right to Call a		Mgmt	For	For

Special Meeting to Lower the Ownership Requirement to 15%

5.	Shareholder Proposal Regarding the Shareholders' Right to Call a Special Meeting, Requesting the Ownership Threshold be Lowered to 10%	Shr	For	Against
6.	Shareholder Proposal Regarding Inclusion of Medium-Term Scope 3 Targets to the Company's Net Zero Goal	Shr	Against	For
7.	Shareholder Proposal Regarding a Report on the Risk of Natural Gas Stranded Assets	Shr	For	

DOW INC.

Agenda Number: 935554736

Security: 260557103  
Meeting Type: Annual  
Meeting Date: 14-Apr-2022  
Ticker: DOW  
ISIN: US2605571031

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Samuel R. Allen	Mgmt	For	For
1B.	Election of Director: Gaurdie Banister Jr.	Mgmt	For	For
1C.	Election of Director: Wesley G. Bush	Mgmt	For	For
1D.	Election of Director: Richard K. Davis	Mgmt	For	For
1E.	Election of Director: Jerri DeVard	Mgmt	For	For
1F.	Election of Director: Debra L. Dial	Mgmt	For	For
1G.	Election of Director: Jeff M. Fettig	Mgmt	For	For
1H.	Election of Director: Jim Fitterling	Mgmt	For	For
1I.	Election of Director: Jacqueline C. Hinman	Mgmt	For	For
1J.	Election of Director: Luis Alberto Moreno	Mgmt	For	For
1K.	Election of Director: Jill S. Wyant	Mgmt	For	For
1L.	Election of Director: Daniel W. Yohannes	Mgmt	For	For

2.	Advisory Resolution to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2022.	Mgmt	For	For
4.	Stockholder Proposal - Independent Board Chairman.	Shr	Against	For

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DUKE ENERGY CORPORATION

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Agenda Number: 935564838

Security: 26441C204  
Meeting Type: Annual  
Meeting Date: 05-May-2022  
Ticker: DUK  
ISIN: US26441C2044

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1.	DIRECTOR			
	Derrick Burks	Mgmt	For	For
	Annette K. Clayton	Mgmt	For	For
	Theodore F. Craver, Jr.	Mgmt	For	For
	Robert M. Davis	Mgmt	For	For
	Caroline Dorsa	Mgmt	For	For
	W. Roy Dunbar	Mgmt	For	For
	Nicholas C. Fanandakis	Mgmt	For	For
	Lynn J. Good	Mgmt	For	For
	John T. Herron	Mgmt	For	For
	Idalene F. Kesner	Mgmt	For	For
	E. Marie McKee	Mgmt	For	For
	Michael J. Pacilio	Mgmt	For	For
	Thomas E. Skains	Mgmt	For	For
	William E. Webster, Jr.	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2022	Mgmt	For	For
3.	Advisory vote to approve Duke Energy's named executive officer compensation	Mgmt	For	For
4.	Shareholder proposal regarding shareholder right to call for a special shareholder meeting	Shr	For	Against

Security: G29183103  
Meeting Type: Annual  
Meeting Date: 27-Apr-2022  
Ticker: ETN  
ISIN: IE00B8KQN827

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Craig Arnold	Mgmt	For	For
1B.	Election of Director: Christopher M. Connor	Mgmt	For	For
1C.	Election of Director: Olivier Leonetti	Mgmt	For	For
1D.	Election of Director: Deborah L. McCoy	Mgmt	For	For
1E.	Election of Director: Silvio Napoli	Mgmt	For	For
1F.	Election of Director: Gregory R. Page	Mgmt	For	For
1G.	Election of Director: Sandra Pianalto	Mgmt	For	For
1H.	Election of Director: Robert V. Pragada	Mgmt	For	For
1I.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1J.	Election of Director: Gerald B. Smith	Mgmt	For	For
1K.	Election of Director: Dorothy C. Thompson	Mgmt	For	For
1L.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Approving the appointment of Ernst & Young as independent auditor for 2022 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
5.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	For	For

- |   |      |     |     |
|---|------|-----|-----|
| 6. Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares. | Mgmt | For | For |
| 7. Approving (a) a capitalization and (b) related capital reduction to create distributable reserves.             | Mgmt | For | For |

EMERSON ELECTRIC CO.

Agenda Number: 935533299

Security: 291011104  
Meeting Type: Annual  
Meeting Date: 01-Feb-2022  
Ticker: EMR  
ISIN: US2910111044

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1.	DIRECTOR				
	J. B. Bolten	Mgmt	For		For
	W. H. Easter III	Mgmt	For		For
	S. L. Karsanbhai	Mgmt	For		For
	L. M. Lee	Mgmt	For		For
2.	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.		Mgmt	For	For
3.	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.		Mgmt	For	For

ENTERGY CORPORATION

Agenda Number: 935573798

Security: 29364G103  
Meeting Type: Annual  
Meeting Date: 06-May-2022  
Ticker: ETR  
ISIN: US29364G1031

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1A.	Election of Director: J. R. Burbank		Mgmt	For	For

1B.	Election of Director: P. J. Condon	Mgmt	For	For
1C.	Election of Director: L. P. Denault	Mgmt	For	For
1D.	Election of Director: K. H. Donald	Mgmt	For	For
1E.	Election of Director: B. W. Ellis	Mgmt	For	For
1F.	Election of Director: P. L. Frederickson	Mgmt	For	For
1G.	Election of Director: A. M. Herman	Mgmt	For	For
1H.	Election of Director: M. E. Hyland	Mgmt	For	For
1I.	Election of Director: S. L. Levenick	Mgmt	For	For
1J.	Election of Director: B. L. Lincoln	Mgmt	For	For
1K.	Election of Director: K. A. Puckett	Mgmt	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as Entergy's Independent Registered Public Accountants for 2022.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For

EVERGY, INC.

Agenda Number: 935561933

Security: 30034W106  
Meeting Type: Annual  
Meeting Date: 03-May-2022  
Ticker: EVRG  
ISIN: US30034W1062

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: David A. Campbell	Mgmt	For	For
1B.	Election of Director: Thomas D. Hyde	Mgmt	For	For
1C.	Election of Director: B. Anthony Isaac	Mgmt	For	For
1D.	Election of Director: Paul M. Keglevic	Mgmt	For	For
1E.	Election of Director: Senator Mary L. Landrieu	Mgmt	For	For

1F.	Election of Director: Sandra A.J. Lawrence	Mgmt	For	For
1G.	Election of Director: Ann D. Murtlow	Mgmt	For	For
1H.	Election of Director: Sandra J. Price	Mgmt	For	For
1I.	Election of Director: Mark A. Ruelle	Mgmt	For	For
1J.	Election of Director: James Scarola	Mgmt	For	For
1K.	Election of Director: S. Carl Soderstrom, Jr.	Mgmt	For	For
1L.	Election of Director: C. John Wilder	Mgmt	For	For
2.	Approve the 2021 compensation of our named executive officers on an advisory non-binding basis.	Mgmt	For	For
3.	Approve the Evergy, Inc. Amended and Restated Long-Term Incentive Plan.	Mgmt	For	For
4.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For

GLAXOSMITHKLINE PLC

Agenda Number: 715319352

Security: G3910J112  
Meeting Type: AGM  
Meeting Date: 04-May-2022  
Ticker:  
ISIN: GB0009252882

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1	TO RECEIVE AND ADOPT THE 2021 ANNUAL REPORT		Mgmt	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION		Mgmt	For	For
3	TO APPROVE THE REMUNERATION POLICY SET OUT IN THE 2021 ANNUAL REPORT		Mgmt	Against	Against
4	TO ELECT DR ANNE BEAL AS A DIRECTOR		Mgmt	For	For
5	TO ELECT DR HARRY C. DIETZ AS A DIRECTOR		Mgmt	For	For



6	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Mgmt	For	For
7	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Mgmt	For	For
8	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Mgmt	For	For
9	TO RE-ELECT VINDI BANGA AS A DIRECTOR	Mgmt	For	For
10	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Mgmt	For	For
11	TO RE-ELECT DAME VIVIENNE COX AS A DIRECTOR	Mgmt	For	For
12	TO RE-ELECT LYNN ELSENHANS AS A DIRECTOR	Mgmt	For	For
13	TO RE-ELECT DR LAURIE GLIMCHER AS A DIRECTOR	Mgmt	For	For
14	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Mgmt	For	For
15	TO RE-ELECT IAIN MACKAY AS A DIRECTOR	Mgmt	For	For
16	TO RE-ELECT URS ROHNER AS A DIRECTOR	Mgmt	For	For
17	TO RE-APPOINT THE AUDITOR: DELOITTE LLP	Mgmt	For	For
18	TO DETERMINE REMUNERATION OF THE AUDITOR	Mgmt	For	For
19	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Mgmt	For	For
20	TO AUTHORISE ALLOTMENT OF SHARES	Mgmt	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER	Mgmt	For	For
22	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Mgmt	For	For
23	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	For	For
24	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Mgmt	For	For
25	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Mgmt	For	For
26	TO APPROVE THE GLAXOSMITHKLINE PLC SHARE	Mgmt	For	For

## SAVE PLAN 2022

27	TO APPROVE THE GLAXOSMITHKLINE PLC SHARE REWARD PLAN 2022	Mgmt	For	For
28	TO APPROVE ADOPTION OF NEW ARTICLES OF ASSOCIATION	Mgmt	For	For

HANESBRANDS INC.

Agenda Number: 935558998

Security: 410345102  
Meeting Type: Annual  
Meeting Date: 26-Apr-2022  
Ticker: HBI  
ISIN: US4103451021

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Cheryl K. Beebe	Mgmt	For	For
1B.	Election of Director: Stephen B. Bratspies	Mgmt	For	For
1C.	Election of Director: Geralyn R. Breig	Mgmt	For	For
1D.	Election of Director: Bobby J. Griffin	Mgmt	For	For
1E.	Election of Director: James C. Johnson	Mgmt	For	For
1F.	Election of Director: Franck J. Moison	Mgmt	For	For
1G.	Election of Director: Robert F. Moran	Mgmt	For	For
1H.	Election of Director: Ronald L. Nelson	Mgmt	For	For
1I.	Election of Director: William S. Simon	Mgmt	For	For
1J.	Election of Director: Ann E. Ziegler	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Hanesbrands' independent registered public accounting firm for Hanesbrands' 2022 fiscal year.	Mgmt	For	For
3.	To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting.	Mgmt	For	For

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HASBRO, INC.

Agenda Number: 935634659

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Security: 418056107  
Meeting Type: Annual  
Meeting Date: 08-Jun-2022  
Ticker: HAS  
ISIN: US4180561072

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Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
1. DIRECTOR			
Kenneth A. Bronfin	Mgmt	For	For
Michael R. Burns	Mgmt	For	For
Hope F. Cochran	Mgmt	For	For
Christian P. Cocks	Mgmt	For	For
Lisa Gersh	Mgmt	For	For
Elizabeth Hamren	Mgmt	For	For
Blake Jorgensen	Mgmt	For	For
Tracy A. Leinbach	Mgmt	For	For
Edward M. Philip	Mgmt	Withheld	Against
Laurel J. Richie	Mgmt	For	For
Richard S. Stoddart	Mgmt	For	For
Mary Beth West	Mgmt	For	For
Linda Zecher Higgins	Mgmt	For	For
2. Advisory vote to approve the compensation of the Company's named executive officers.		Mgmt For	For
3. Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal 2022.		Mgmt For	For

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HUBBELL INCORPORATED

Agenda Number: 935567024

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Security: 443510607  
Meeting Type: Annual  
Meeting Date: 03-May-2022  
Ticker: HUBB  
ISIN: US4435106079

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Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
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- |                     |      |     |     |
|---------------------|------|-----|-----|
| 1. DIRECTOR         |      |     |     |
| Gerben W. Bakker    | Mgmt | For | For |
| Carlos M. Cardoso   | Mgmt | For | For |
| Anthony J. Guzzi    | Mgmt | For | For |
| Rhett A. Hernandez  | Mgmt | For | For |
| Neal J. Keating     | Mgmt | For | For |
| Bonnie C. Lind      | Mgmt | For | For |
| John F. Malloy      | Mgmt | For | For |
| Jennifer M. Pollino | Mgmt | For | For |
| John G. Russell     | Mgmt | For | For |
- 
- |  |      |     |     |
|--|------|-----|-----|
| 2. To approve, by non-binding vote, the compensation of our named executive officers as presented in the 2022 Proxy Statement. | Mgmt | For | For |
|--|------|-----|-----|
- 
- |  |      |     |     |
|--|------|-----|-----|
| 3. To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2022. | Mgmt | For | For |
|--|------|-----|-----|

INDUSTRIA DE DISEÑO TEXTIL S.A.

Agenda Number: 714316191

Security: E6282J125  
Meeting Type: OGM  
Meeting Date: 13-Jul-2021  
Ticker:  
ISIN: ES0148396007

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU			Non-Voting
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A SECOND CALL ON 14 JULY 2021 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU			Non-Voting
1	APPROVAL OF ANNUAL ACCOUNTS AND MANAGEMENT REPORT		Mgmt	For For
2	APPROVAL OF CONSOLIDATED ANNUAL ACCOUNTS		Mgmt	For For

## AND MANAGEMENT REPORT

3	APPROVAL OF THE NON-FINANCIAL INFORMATION REPORT	Mgmt	For	For
4	ALLOCATION OF RESULTS	Mgmt	For	For
5	REELECTION OF MR JOSE ARNAU SIERRA AS DIRECTOR	Mgmt	For	For
6	REELECTION OF DELOITTE AS AUDITOR	Mgmt	For	For
7.A	AMENDMENT OF THE BYLAWS ARTICLE 8 TITTLE II	Mgmt	For	For
7.B	NEW ARTICLE 15 BIS, AND AMENDMENT OF ARTICLES 15,16,17,19,20 AND 21CHAPTER I TITTLE III	Mgmt	For	For
7.C	AMENDMENT OF ARTICLES 22,24,25, 28,29,30 AND 30BIS CHAPTER II TITTLE III	Mgmt	For	For
7.D	AMENDMENT OF ARTICLE 36	Mgmt	For	For
7.E	APPROVAL OF THE NEW TEXT OF BYLAWS	Mgmt	For	For
8	APPROVAL OF THE REVISED TEXT OF THE REGULATIONS OF THE GENERAL MEETING OF SHAREHOLDERS	Mgmt	For	For
9	APPROVAL OF THE DIRECTOR'S REMUNERATION POLICY FOR 2021,2022 AND 2023	Mgmt	For	For
10	APPROVAL OF THE LONG-TERM INCENTIVE PLAN IN CASH AND IN SHARES ADDRESSED TO MEMBERS OF MANAGEMENT, INCLUDING EXECUTIVE DIRECTORS AND OTHER EMPLOYEES OF THE INDITEX GROUP	Mgmt	For	For
11	ADVISORY VOTE ON THE ANNUAL REPORT OF THE REMUNERATION OF DIRECTOR'S	Mgmt	For	For
12	GRANTING OF POWERS TO IMPLEMENT RESOLUTIONS	Mgmt	For	For
13	REPORTING ON THE AMENDMENTS TO THE BOARD OF Against DIRECTORS	Mgmt	Abstain	
CMMT	17 JUNE 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL	Non-Voting		

NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 17 JUNE 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

INTEL CORPORATION

Agenda Number: 935577013

Security: 458140100  
Meeting Type: Annual  
Meeting Date: 12-May-2022  
Ticker: INTC  
ISIN: US4581401001

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Patrick P. Gelsinger	Mgmt	For	For
1B.	Election of Director: James J. Goetz	Mgmt	For	For
1C.	Election of Director: Andrea J. Goldsmith	Mgmt	For	For
1D.	Election of Director: Alyssa H. Henry	Mgmt	Against	Against
1E.	Election of Director: Omar Ishrak	Mgmt	Against	Against
1F.	Election of Director: Risa Lavizzo-Mourey	Mgmt	Against	Against

1G.	Election of Director: Tsu-Jae King Liu	Mgmt	For	For
1H.	Election of Director: Gregory D. Smith	Mgmt	For	For
1I.	Election of Director: Dion J. Weisler	Mgmt	Against	Against
1J.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Advisory vote to approve executive compensation of our listed officers.	Mgmt	Against	Against
4.	Approval of amendment and restatement of the 2006 Equity Incentive Plan.	Mgmt	Against	Against
5.	Stockholder proposal requesting amendment to the company's stockholder special meeting right, if properly presented at the meeting.	Shr	For	Against
6.	Stockholder proposal requesting a third-party audit and report on whether written policies or unwritten norms at the company reinforce racism in company culture, if properly presented at the meeting.	Shr	Against	For

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INTERNATIONAL BUSINESS MACHINES CORP.

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Agenda Number: 935559483

Security: 459200101  
Meeting Type: Annual  
Meeting Date: 26-Apr-2022  
Ticker: IBM  
ISIN: US4592001014

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director for a Term of One Year: Thomas Buberl	Mgmt	For	For
1B.	Election of Director for a Term of One Year: David N. Farr	Mgmt	For	For
1C.	Election of Director for a Term of One	Mgmt	For	For

Year: Alex Gorsky

1D. Election of Director for a Term of One Year: Michelle J. Howard	Mgmt	For	For
1E. Election of Director for a Term of One Year: Arvind Krishna	Mgmt	For	For
1F. Election of Director for a Term of One Year: Andrew N. Liveris	Mgmt	For	For
1G. Election of Director for a Term of One Year: F. William McNabb III	Mgmt	For	For
1H. Election of Director for a Term of One Year: Martha E. Pollack	Mgmt	For	For
1I. Election of Director for a Term of One Year: Joseph R. Swedish	Mgmt	For	For
1J. Election of Director for a Term of One Year: Peter R. Voser	Mgmt	For	For
1K. Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	For	For
1L. Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	For	For
2. Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3. Advisory Vote on Executive Compensation.	Mgmt	For	For
4. Stockholder Proposal to Lower Special Meeting Right Ownership Threshold.	Shr	For	Against
5. Stockholder Proposal to Have An Independent Board Chairman.	Shr	For	Against
6. Stockholder Proposal Requesting Public Report on the use of Concealment Clauses.	Shr	For	Against

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JOHNSON & JOHNSON

Agenda Number: 935562997

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Security: 478160104

Meeting Type: Annual

Meeting Date: 28-Apr-2022

Ticker: JNJ

ISIN: US4781601046



Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1A.	Election of Director: Darius Adamczyk		Mgmt	For	For
1B.	Election of Director: Mary C. Beckerle		Mgmt	For	For
1C.	Election of Director: D. Scott Davis		Mgmt	For	For
1D.	Election of Director: Ian E. L. Davis		Mgmt	For	For
1E.	Election of Director: Jennifer A. Doudna		Mgmt	For	For
1F.	Election of Director: Joaquin Duato		Mgmt	For	For
1G.	Election of Director: Alex Gorsky		Mgmt	For	For
1H.	Election of Director: Marillyn A. Hewson		Mgmt	For	For
1I.	Election of Director: Hubert Joly		Mgmt	For	For
1J.	Election of Director: Mark B. McClellan		Mgmt	For	For
1K.	Election of Director: Anne M. Mulcahy		Mgmt	For	For
1L.	Election of Director: A. Eugene Washington		Mgmt	For	For
1M.	Election of Director: Mark A. Weinberger		Mgmt	For	For
1N.	Election of Director: Nadja Y. West		Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.		Mgmt	For	For
3.	Approval of the Company's 2022 Long-Term Incentive Plan.		Mgmt	For	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2022.		Mgmt	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw).		Shr	Abstain	
6.	Civil Rights, Equity, Diversity & Inclusion Audit Proposal.		Shr	Against	For
7.	Third Party Racial Justice Audit.		Shr	For	Against
8.	Report on Government Financial Support and Access to COVID-19 Vaccines and		Shr	For	Against

Therapeutics.

9.	Report on Public Health Costs of Protecting Vaccine Technology.	Shr	Against	For
10.	Discontinue Global Sales of Baby Powder Containing Talc.	Shr	Against	For
11.	Request for Charitable Donations Disclosure.	Shr	Against	For
12.	Third Party Review and Report on Lobbying Activities Alignment with Position on Universal Health Coverage.	Shr	For	Against
13.	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics.	Shr	For	Against
14.	CEO Compensation to Weigh Workforce Pay and Ownership.	Shr	Against	For

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JPMORGAN CHASE & CO.

Agenda Number: 935580515

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Security: 46625H100  
Meeting Type: Annual  
Meeting Date: 17-May-2022  
Ticker: JPM  
ISIN: US46625H1005

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Linda B. Bammann	Mgmt	For	For
1b.	Election of Director: Stephen B. Burke	Mgmt	For	For
1c.	Election of Director: Todd A. Combs	Mgmt	For	For
1d.	Election of Director: James S. Crown	Mgmt	For	For
1e.	Election of Director: James Dimon	Mgmt	For	For
1f.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1g.	Election of Director: Mellody Hobson	Mgmt	For	For
1h.	Election of Director: Michael A. Neal	Mgmt	For	For

1i.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1j.	Election of Director: Virginia M. Rometty	Mgmt	For	For
2.	Advisory resolution to approve executive compensation	Mgmt	Against	Against
3.	Ratification of independent registered public accounting firm	Mgmt	For	For
4.	Fossil fuel financing	Shr	Against	For
5.	Special shareholder meeting improvement	Shr	For	Against
6.	Independent board chairman	Shr	For	Against
7.	Board diversity resolution	Shr	Against	For
8.	Conversion to public benefit corporation	Shr	Against	For
9.	Report on setting absolute contraction targets	Shr	Against	For

KIMBERLY-CLARK CORPORATION

Agenda Number: 935557249

Security: 494368103  
Meeting Type: Annual  
Meeting Date: 27-Apr-2022  
Ticker: KMB  
ISIN: US4943681035

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1A.	Election of Director for a term expire at 2023 Annual Meeting: Sylvia M. Burwell		Mgmt	For	For
1B.	Election of Director for a term expire at 2023 Annual Meeting: John W. Culver		Mgmt	For	For
1C.	Election of Director for a term expire at 2023 Annual Meeting: Robert W. Decherd		Mgmt	For	For
1D.	Election of Director for a term expire at 2023 Annual Meeting: Michael D. Hsu		Mgmt	For	For
1E.	Election of Director for a term expire at 2023 Annual Meeting: Mae C. Jemison, M.D.		Mgmt	For	For

1F.	Election of Director for a term expire at 2023 Annual Meeting: S. Todd Maclin	Mgmt	For	For
1G.	Election of Director for a term expire at 2023 Annual Meeting: Deirdre A. Mahlan	Mgmt	For	For
1H.	Election of Director for a term expire at 2023 Annual Meeting: Sherilyn S. McCoy	Mgmt	For	For
1I.	Election of Director for a term expire at 2023 Annual Meeting: Christa S. Quarles	Mgmt	For	For
1J.	Election of Director for a term expire at 2023 Annual Meeting: Jaime A. Ramirez	Mgmt	For	For
1K.	Election of Director for a term expire at 2023 Annual Meeting: Dunia A. Shive	Mgmt	For	For
1L.	Election of Director for a term expire at 2023 Annual Meeting: Mark T. Smucker	Mgmt	For	For
1M.	Election of Director for a term expire at 2023 Annual Meeting: Michael D. White	Mgmt	For	For
2.	Ratification of Auditor	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For

KLA CORPORATION

Agenda Number: 935497645

Security: 482480100  
Meeting Type: Annual  
Meeting Date: 03-Nov-2021  
Ticker: KLAC  
ISIN: US4824801009

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A	Election of Director to serve for a one-year term: Edward Barnholt	Mgmt	For	For
1B	Election of Director to serve for a one-year term: Robert Calderoni	Mgmt	For	For
1C	Election of Director to serve for a one-year term: Jeneanne Hanley	Mgmt	For	For

1D	Election of Director to serve for a one-year term: Emiko Higashi	Mgmt	For	For
1E	Election of Director to serve for a one-year term: Kevin Kennedy	Mgmt	For	For
1F	Election of Director to serve for a one-year term: Gary Moore	Mgmt	For	For
1G	Election of Director to serve for a one-year term: Marie Myers	Mgmt	For	For
1H	Election of Director to serve for a one-year term: Kiran Patel	Mgmt	For	For
1I	Election of Director to serve for a one-year term: Victor Peng	Mgmt	For	For
1J	Election of Director to serve for a one-year term: Robert Rango	Mgmt	For	For
1K	Election of Director to serve for a one-year term: Richard Wallace	Mgmt	For	For
2	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2022.	Mgmt	For	For
3	To approve on a non-binding, advisory basis our named executive officer compensation.	Mgmt	For	For

LAZARD LTD

Agenda Number: 935582090

Security: G54050102  
Meeting Type: Annual  
Meeting Date: 18-May-2022  
Ticker: LAZ  
ISIN: BMG540501027

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1.	DIRECTOR			
	Richard N. Haass	Mgmt	For	For
	Jane L. Mendillo	Mgmt	For	For
	Richard D. Parsons	Mgmt	For	For

2.	Non-binding advisory vote regarding executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Lazard Ltd's independent registered public accounting firm for the fiscal year ending December 31, 2022 and authorization of the Company's Board of Directors, acting by its Audit Committee, to set their remuneration.	Mgmt	For	For

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LEGGETT & PLATT, INCORPORATED

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Agenda Number: 935582937

Security: 524660107  
Meeting Type: Annual  
Meeting Date: 17-May-2022  
Ticker: LEG  
ISIN: US5246601075

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Angela Barbee	Mgmt	For	For
1B.	Election of Director: Mark A. Blinn	Mgmt	For	For
1C.	Election of Director: Robert E. Brunner	Mgmt	For	For
1D.	Election of Director: Mary Campbell	Mgmt	For	For
1E.	Election of Director: J. Mitchell Dolloff	Mgmt	For	For
1F.	Election of Director: Manuel A. Fernandez	Mgmt	For	For
1G.	Election of Director: Karl G. Glassman	Mgmt	For	For
1H.	Election of Director: Joseph W. McClanathan	Mgmt	For	For
1I.	Election of Director: Judy C. Odom	Mgmt	For	For
1J.	Election of Director: Srikanth Padmanabhan	Mgmt	For	For
1K.	Election of Director: Jai Shah	Mgmt	For	For
1L.	Election of Director: Phoebe A. Wood	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting	Mgmt	For	For

firm for the year ending December 31, 2022.

- |    |   |      |     |     |
|----|---|------|-----|-----|
| 3. | An advisory vote to approve named executive officer compensation as described in the Company's proxy statement. | Mgmt | For | For |
|----|---|------|-----|-----|

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LOCKHEED MARTIN CORPORATION

Agenda Number: 935564751

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Security: 539830109  
Meeting Type: Annual  
Meeting Date: 21-Apr-2022  
Ticker: LMT  
ISIN: US5398301094

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Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1A.	Election of Director: Daniel F. Akerson		Mgmt	For	For
1B.	Election of Director: David B. Burritt		Mgmt	For	For
1C.	Election of Director: Bruce A. Carlson		Mgmt	For	For
1D.	Election of Director: John M. Donovan		Mgmt	For	For
1E.	Election of Director: Joseph F. Dunford, Jr.		Mgmt	For	For
1F.	Election of Director: James O. Ellis, Jr.		Mgmt	For	For
1G.	Election of Director: Thomas J. Falk		Mgmt	For	For
1H.	Election of Director: Ilene S. Gordon		Mgmt	For	For
1I.	Election of Director: Vicki A. Hollub		Mgmt	For	For
1J.	Election of Director: Jeh C. Johnson		Mgmt	For	For
1K.	Election of Director: Debra L. Reed-Klages		Mgmt	For	For
1L.	Election of Director: James D. Taiclet		Mgmt	For	For
1M.	Election of Director: Patricia E. Yarrington		Mgmt	For	For
2.	Ratification of Appointment of Ernst & Young LLP as Independent Auditors for 2022.		Mgmt	For	For
3.	Advisory Vote to Approve the Compensation		Mgmt	For	For

of our Named Executive Officers  
(Say-on-Pay)

4.	Stockholder Proposal to Reduce Threshold for Calling Special Stockholder Meetings.	Shr	For	Against
5.	Stockholder Proposal to Issue a Human Rights Impact Assessment Report.	Shr	Against	For

LYONDELLBASELL INDUSTRIES N.V.

Agenda Number: 935643115

Security: N53745100  
Meeting Type: Annual  
Meeting Date: 27-May-2022  
Ticker: LYB  
ISIN: NL0009434992

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Jacques Aigrain	Mgmt	For	For
1B.	Election of Director: Lincoln Benet	Mgmt	For	For
1C.	Election of Director: Jagjeet (Jeet) Bindra	Mgmt	For	For
1D.	Election of Director: Robin Buchanan	Mgmt	For	For
1E.	Election of Director: Anthony (Tony) Chase	Mgmt	For	For
1F.	Election of Director: Nance Dicciani	Mgmt	For	For
1G.	Election of Director: Robert (Bob) Dudley	Mgmt	For	For
1H.	Election of Director: Claire Farley	Mgmt	For	For
1I.	Election of Director: Michael Hanley	Mgmt	For	For
1J.	Election of Director: Virginia Kamsky	Mgmt	For	For
1K.	Election of Director: Albert Manifold	Mgmt	For	For
1L.	Election of Director: Peter Vanacker	Mgmt	For	For
2.	Discharge of Directors from Liability.	Mgmt	For	For
3.	Adoption of 2021 Dutch Statutory Annual Accounts.	Mgmt	For	For



4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2022 Dutch Statutory Annual Accounts.	Mgmt	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm.	Mgmt	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay).	Mgmt	For	For
7.	Authorization to Conduct Share Repurchases.	Mgmt	For	For
8.	Cancellation of Shares.	Mgmt	For	For

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MCDONALD'S CORPORATION

Agenda Number: 935606965

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Security: 580135101  
Meeting Type: Annual  
Meeting Date: 26-May-2022  
Ticker: MCD  
ISIN: US5801351017

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1.	DIRECTOR			
	Lloyd Dean	Mgmt	For	For
	Robert Eckert	Mgmt	For	For
	Catherine Engelbert	Mgmt	For	For
	Margaret Georgiadis	Mgmt	For	For
	Enrique Hernandez, Jr.	Mgmt	For	For
	Christopher Kempczinski	Mgmt	For	For
	Richard Lenny	Mgmt	For	For
	John Mulligan	Mgmt	For	For
	Sheila Penrose	Mgmt	For	For
	John Rogers, Jr.	Mgmt	For	For
	Paul Walsh	Mgmt	For	For
	Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2022.	Mgmt	For	For
4.	Advisory vote on a shareholder proposal requesting to modify the threshold to call	Shr	For	Against

special shareholders' meetings, if properly presented.

5.	Advisory vote on a shareholder proposal requesting a report on reducing plastics use, if properly presented.	Shr	For	Against
6.	Advisory vote on a shareholder proposal requesting a report on antibiotics and public health costs, if properly presented.	Shr	Against	For
7.	Advisory vote on a shareholder proposal requesting disclosure regarding confinement stall use in the Company's U.S. pork supply chain, if properly presented.	Shr	Against	For
8.	Advisory vote on a shareholder proposal requesting a third party civil rights audit, if properly presented.	Shr	For	Against
9.	Advisory vote on a shareholder proposal requesting a report on lobbying activities and expenditures, if properly presented.	Shr	For	Against
10.	Advisory vote on a shareholder proposal requesting a report on global public policy and political influence, if properly presented.	Shr	Against	For

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MEDTRONIC PLC

Agenda Number: 935510429

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Security: G5960L103  
Meeting Type: Annual  
Meeting Date: 09-Dec-2021  
Ticker: MDT  
ISIN: IE00BTN1Y115

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director until the 2022 Annual General Meeting: Richard H. Anderson		Mgmt For	For
1B.	Election of Director until the 2022 Annual General Meeting: Craig Arnold		Mgmt For	For
1C.	Election of Director until the 2022 Annual General Meeting: Scott C. Donnelly		Mgmt For	For

1D. Election of Director until the 2022 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For
1E. Election of Director until the 2022 Annual General Meeting: Randall J. Hogan, III	Mgmt	For	For
1F. Election of Director until the 2022 Annual General Meeting: Kevin E. Lofton	Mgmt	For	For
1G. Election of Director until the 2022 Annual General Meeting: Geoffrey S. Martha	Mgmt	For	For
1H. Election of Director until the 2022 Annual General Meeting: Elizabeth G. Nabel, M.D.	Mgmt	For	For
1I. Election of Director until the 2022 Annual General Meeting: Denise M. O'Leary	Mgmt	For	For
1J. Election of Director until the 2022 Annual General Meeting: Kendall J. Powell	Mgmt	For	For
2. Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2022 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	For	For
3. Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4. Approving, on an advisory basis, the frequency of Say-on-Pay votes.	Mgmt	1 Year	For
5. Approving the new 2021 Medtronic plc Long Term Incentive Plan.	Mgmt	For	For
6. Renewing the Board of Directors' authority to issue shares under Irish law.	Mgmt	For	For
7. Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Mgmt	For	For
8. Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For	For

Security: 58933Y105  
Meeting Type: Annual  
Meeting Date: 24-May-2022  
Ticker: MRK  
ISIN: US58933Y1055

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1A.	Election of Director: Douglas M. Baker, Jr.		Mgmt	For	For
1B.	Election of Director: Mary Ellen Coe		Mgmt	For	For
1C.	Election of Director: Pamela J. Craig		Mgmt	For	For
1D.	Election of Director: Robert M. Davis		Mgmt	For	For
1E.	Election of Director: Kenneth C. Frazier		Mgmt	For	For
1F.	Election of Director: Thomas H. Glocer		Mgmt	For	For
1G.	Election of Director: Risa J. Lavizzo-Mourey, M.D.		Mgmt	For	For
1H.	Election of Director: Stephen L. Mayo, Ph.D.		Mgmt	For	For
1I.	Election of Director: Paul B. Rothman, M.D.		Mgmt	For	For
1J.	Election of Director: Patricia F. Russo		Mgmt	For	For
1K.	Election of Director: Christine E. Seidman, M.D.		Mgmt	For	For
1L.	Election of Director: Inge G. Thulin		Mgmt	For	For
1M.	Election of Director: Kathy J. Warden		Mgmt	For	For
1N.	Election of Director: Peter C. Wendell		Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.		Mgmt	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2022.		Mgmt	For	For
4.	Shareholder proposal regarding an independent board chairman.		Shr	Against	For
5.	Shareholder proposal regarding access to		Shr	For	Against

COVID-19 products.

6.	Shareholder proposal regarding lobbying expenditure disclosure.	Shr	Against	For
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METLIFE, INC.

Agenda Number: 935638176

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Security: 59156R108  
Meeting Type: Annual  
Meeting Date: 21-Jun-2022  
Ticker: MET  
ISIN: US59156R1086

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Cheryl W. Grisé	Mgmt	For	For
1B.	Election of Director: Carlos M. Gutierrez	Mgmt	For	For
1C.	Election of Director: Carla A. Harris	Mgmt	For	For
1D.	Election of Director: Gerald L. Hassell	Mgmt	For	For
1E.	Election of Director: David L. Herzog	Mgmt	For	For
1F.	Election of Director: R. Glenn Hubbard, Ph.D.	Mgmt	For	For
1G.	Election of Director: Edward J. Kelly, III	Mgmt	For	For
1H.	Election of Director: William E. Kennard	Mgmt	For	For
1I.	Election of Director: Michel A. Khalaf	Mgmt	For	For
1J.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1K.	Election of Director: Diana L. McKenzie	Mgmt	For	For
1L.	Election of Director: Denise M. Morrison	Mgmt	For	For
1M.	Election of Director: Mark A. Weinberger	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2022	Mgmt	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named	Mgmt	For	For

MICROSOFT CORPORATION

Agenda Number: 935505480

Security: 594918104  
Meeting Type: Annual  
Meeting Date: 30-Nov-2021  
Ticker: MSFT  
ISIN: US5949181045

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1B.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1C.	Election of Director: Teri L. List	Mgmt	For	For
1D.	Election of Director: Satya Nadella	Mgmt	For	For
1E.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1F.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1G.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1H.	Election of Director: Charles W. Scharf	Mgmt	For	For
1I.	Election of Director: John W. Stanton	Mgmt	For	For
1J.	Election of Director: John W. Thompson	Mgmt	For	For
1K.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1L.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Approve Employee Stock Purchase Plan.	Mgmt	For	For
4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2022.	Mgmt	For	For
5.	Shareholder Proposal - Report on median pay gaps across race and gender.	Shr	For	Against

6.	Shareholder Proposal - Report on effectiveness of workplace sexual harassment policies.	Shr	For	Against
7.	Shareholder Proposal - Prohibition on sales of facial recognition technology to all government entities.	Shr	Against	For
8.	Shareholder Proposal - Report on implementation of the Fair Chance Business Pledge.	Shr	Against	For
9.	Shareholder Proposal - Report on how lobbying activities align with company policies.	Shr	For	Against

MSC INDUSTRIAL DIRECT CO., INC.

Agenda Number: 935534671

Security: 553530106  
Meeting Type: Annual  
Meeting Date: 26-Jan-2022  
Ticker: MSM  
ISIN: US5535301064

Prop.#	Proposal	Proposal Type	Proposal Vote	Management	For/Against
1.	DIRECTOR Erik Gershwind Louise Goeser Mitchell Jacobson Michael Kaufmann Steven Paladino Philip Peller Rudina Seseri	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For		For For For For For For For
2.	Ratification of the Appointment of Independent Registered Public Accounting Firm: To ratify the appointment of Ernst & Young LLP to serve as our independent registered public accounting firm for fiscal year 2022.	Mgmt	For		For
3.	Advisory Vote to Approve Named Executive Officer Compensation: To approve, on an advisory basis, the compensation of our named executive officers.		Mgmt	For	For

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MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG  
Number: 715277592

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Agenda

Security: D55535104  
Meeting Type: OGM  
Meeting Date: 28-Apr-2022  
Ticker:  
ISIN: DE0008430026

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.			Non-Voting
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL			Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY			Non-Voting



INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL

<p>CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE</p>	Non-Voting		
<p>CMMT FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE</p>	Non-Voting		
<p>1 MNCHENER RCKVERSICHERUNGS-GESELLSCHAFT AKTIENGESELLSCHAFT IN MUNICH AND THE GROUP, EACH FOR THE 2021 FINANCIAL YEAR, AS WELL AS THE REPORT OF THE SUPERVISORY BOARD AND THE EXPLANATORY REPORT ON THE INFORMATION PURSUANT TO SECTIONS 289A, 315A OF THE COMMERCIAL CODE (HGB) SUBMISSION OF THE APPROVED ANNUAL FINANCIAL STATEMENTS, THE APPROVED CONSOLIDATED FINANCIAL STATEMENTS AND THE COMBINED MANAGEMENT REPORT</p>	Non-Voting		
<p>2 RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT FROM THE 2021 FINANCIAL YEAR</p>	Mgmt	For	For
<p>3 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD</p>	Mgmt	For	For
<p>4 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD</p>	Mgmt	For	For
<p>5 THE AUDITED REVIEW OF THE CONDENSED FINANCIAL STATEMENTS AND THE INTERIM MANAGEMENT REPORT AS WELL AS ANY ADDITIONAL FINANCIAL INFORMATION DURING THE YEAR RESOLUTION ON THE ELECTION OF THE AUDITOR AND GROUP AUDITOR, THE AUDITOR OF THE SOLVENCY OVERVIEW AND THE AUDITOR</p>	Mgmt	For	For

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|---|--|------|-----|-----|
| 6 | RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT  | Mgmt | For | For |
| 7 | RESOLUTION ON THE AMENDMENT OF ARTICLE 15 PARAGRAPH 2 SENTENCE 1 LIT. D) OF THE ARTICLES OF ASSOCIATION  | Mgmt | For | For |
| 8 | RESOLUTION ON THE AUTHORIZATION TO ACQUIRE AND USE TREASURY SHARES, THE POSSIBILITY OF EXCLUDING TENDER AND SUBSCRIPTION RIGHTS, THE CANCELLATION OF TREASURY SHARES ACQUIRED AND THE CANCELLATION OF THE EXISTING AUTHORIZATION | Mgmt | For | For |

CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
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NATIONAL GRID PLC

Agenda Number: 714306405

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Security: G6S9A7120  
Meeting Type: AGM

Meeting Date: 26-Jul-2021  
 Ticker:  
 ISIN: GB00BDR05C01

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS		Mgmt	For	For
2	TO DECLARE A FINAL DIVIDEND		Mgmt	For	For
3	TO ELECT PAULA ROSPUT REYNOLDS		Mgmt	For	For
4	TO RE-ELECT JOHN PETTIGREW		Mgmt	For	For
5	TO RE-ELECT ANDY AGG		Mgmt	For	For
6	TO RE-ELECT MARK WILLIAMSON		Mgmt	For	For
7	TO RE-ELECT JONATHAN DAWSON		Mgmt	For	For
8	TO RE-ELECT THERESE ESPERDY		Mgmt	For	For
9	TO RE-ELECT LIZ HEWITT		Mgmt	For	For
10	TO RE-ELECT AMANDA MESLER		Mgmt	For	For
11	TO RE-ELECT EARL SHIPP		Mgmt	For	For
12	TO RE-ELECT JONATHAN SILVER		Mgmt	For	For
13	TO RE-APPOINT THE AUDITOR DELOITTE LLP		Mgmt	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION		Mgmt	For	For
15	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING EXCERPTS FROM THE DIRECTORS REMUNERATION POLICY		Mgmt	For	For
16	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS		Mgmt	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES		Mgmt	For	For
18	TO REAPPROVE THE LONG TERM PERFORMANCE PLAN		Mgmt	For	For
19	TO REAPPROVE THE US EMPLOYEE STOCK PURCHASE PLAN		Mgmt	For	For
20	TO APPROVE THE CLIMATE CHANGE COMMITMENTS AND TARGETS		Mgmt	For	For

21	TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
22	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Mgmt	For	For
23	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Mgmt	For	For
24	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Mgmt	For	For
25	TO APPROVE THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Mgmt	For	For

NESTLE S.A.

Agenda Number: 715274635

Security: H57312649  
Meeting Type: AGM  
Meeting Date: 07-Apr-2022  
Ticker:  
ISIN: CH0038863350

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.			Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 701444 DUE TO CHANGE IN RECOMMENDATION FOR RESOLUTION 7. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU			Non-Voting
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS			Non-Voting

ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE.THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE

1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2021	Mgmt	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2021 (ADVISORY VOTE)	Mgmt	For	For
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	Mgmt	For	For
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2021	Mgmt	For	For
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Mgmt	For	For
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Mgmt	For	For
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	Mgmt	For	For
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Mgmt	For	For
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Mgmt	For	For
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: EVA CHENG	Mgmt	For	For
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF	Mgmt	For	For

DIRECTORS: PATRICK AEBISCHER

4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	Mgmt	For	For
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Mgmt	For	For
4.110	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Mgmt	For	For
4.111	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Mgmt	For	For
4.112	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Mgmt	For	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: CHRIS LEONG	Mgmt	For	For
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: LUCA MAESTRI	Mgmt	For	For
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Mgmt	For	For
4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Mgmt	For	For
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Mgmt	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	Mgmt	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Mgmt	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Mgmt	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Mgmt	For	For
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Mgmt	For	For
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Mgmt	For	For
7	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS	Mgmt	Against	For

FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH  
YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY  
SUCH YET UNKNOWN PROPOSAL, ABSTAIN =  
ABSTAIN FROM VOTING) - THE BOARD OF  
DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH  
YET UNKNOWN PROPOSAL

NEXTERA ENERGY, INC.

Agenda Number: 935583092

Security: 65339F101  
Meeting Type: Annual  
Meeting Date: 19-May-2022  
Ticker: NEE  
ISIN: US65339F1012

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Sherry S. Barrat	Mgmt	For	For
1B.	Election of Director: James L. Camaren	Mgmt	For	For
1C.	Election of Director: Kenneth B. Dunn	Mgmt	For	For
1D.	Election of Director: Naren K. Gursahaney	Mgmt	For	For
1E.	Election of Director: Kirk S. Hachigian	Mgmt	For	For
1F.	Election of Director: John W. Ketchum	Mgmt	For	For
1G.	Election of Director: Amy B. Lane	Mgmt	For	For
1H.	Election of Director: David L. Porges	Mgmt	For	For
1I.	Election of Director: James L. Robo	Mgmt	For	For
1J.	Election of Director: Rudy E. Schupp	Mgmt	For	For
1K.	Election of Director: John L. Skolds	Mgmt	For	For
1L.	Election of Director: John Arthur Stall	Mgmt	For	For
1M.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2022	Mgmt	For	For
3.	Approval, by non-binding advisory vote, of	Mgmt	For	For

NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement

- |    |  |     |         |         |
|----|--|-----|---------|---------|
| 4. | A proposal entitled "Board Matrix" to request disclosure of a Board skills matrix              | Shr | Against | For     |
| 5. | A proposal entitled "Diversity Data Reporting" to request quantitative employee diversity data | Shr | For     | Against |

NISOURCE INC.

Agenda Number: 935625775

Security: 65473P105  
Meeting Type: Annual  
Meeting Date: 24-May-2022  
Ticker: NI  
ISIN: US65473P1057

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director to hold office until the next Annual Meeting: Peter A. Altabef	Mgmt	For	For
1B.	Election of Director to hold office until the next Annual Meeting: Sondra L. Barbour	Mgmt	For	For
1C.	Election of Director to hold office until the next Annual Meeting: Theodore H. Bunting, Jr.	Mgmt	For	For
1D.	Election of Director to hold office until the next Annual Meeting: Eric L. Butler	Mgmt	For	For
1E.	Election of Director to hold office until the next Annual Meeting: Aristides S. Candris	Mgmt	For	For
1F.	Election of Director to hold office until the next Annual Meeting: Deborah A. Henretta	Mgmt	For	For
1G.	Election of Director to hold office until the next Annual Meeting: Deborah A. P. Hersman	Mgmt	For	For
1H.	Election of Director to hold office until the next Annual Meeting: Michael E. Jesanis	Mgmt	For	For



1I. Election of Director to hold office until the next Annual Meeting: William D. Johnson	Mgmt	For	For
1J. Election of Director to hold office until the next Annual Meeting: Kevin T. Kabat	Mgmt	For	For
1K. Election of Director to hold office until the next Annual Meeting: Cassandra S. Lee	Mgmt	For	For
1L. Election of Director to hold office until the next Annual Meeting: Lloyd M. Yates	Mgmt	For	For
2. To approve named executive officer compensation on an advisory basis.	Mgmt	For	For
3. To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	For	For
4. Stockholder proposal reducing the threshold stock ownership requirement for stockholders to call a special stockholder meeting from 25% to 10%.	Shr	For	Against

NOVARTIS AG

Agenda Number: 715154352

Security: H5820Q150

Meeting Type: AGM

Meeting Date: 04-Mar-2022

Ticker:

ISIN: CH0012005267

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.				Non-Voting
1	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2021 FINANCIAL YEAR		Mgmt	For
2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE		Mgmt	For

## COMMITTEE

3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2021	Mgmt	For	For
4	REDUCTION OF SHARE CAPITAL	Mgmt	For	For
5	FURTHER SHARE REPURCHASES	Mgmt	For	For
6.1	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2022 ANNUAL GENERAL MEETING TO THE 2023 ANNUAL GENERAL MEETING	Mgmt	For	For
6.2	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2023	Mgmt	For	For
6.3	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2021 COMPENSATION REPORT	Mgmt	For	For
7.1	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	Mgmt	For	For
7.2	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
7.3	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
7.4	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
7.5	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
7.6	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
7.7	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
7.8	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For

7.9	RE-ELECTION OF ANDREAS VON PLANTA AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
7.10	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
7.11	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
7.12	ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
7.13	ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.1	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
8.2	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
8.3	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
8.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
9	ELECTION OF THE STATUTORY AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE ELECTION OF KPMG AG AS NEW STATUTORY AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2022	Mgmt	For	For
10	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Mgmt	For	For
B	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 700 PARAGRAPH 3 OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Mgmt	Against	Against
CMMT	14 FEB 2022: PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE	Non-Voting		

FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE

CMMT 14 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

NUTRIEN LTD. (THE "CORPORATION")

Agenda Number: 935599247

Security: 67077M108  
Meeting Type: Annual  
Meeting Date: 17-May-2022  
Ticker: NTR  
ISIN: CA67077M1086

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1	DIRECTOR			
	Christopher M. Burley	Mgmt	For	For
	Maura J. Clark	Mgmt	For	For
	Russell K. Girling	Mgmt	For	For
	Michael J. Hennigan	Mgmt	For	For
	Miranda C. Hubbs	Mgmt	For	For
	Raj S. Kushwaha	Mgmt	For	For
	Alice D. Laberge	Mgmt	For	For
	Consuelo E. Madere	Mgmt	For	For
	Keith G. Martell	Mgmt	For	For
	Aaron W. Regent	Mgmt	For	For
	Nelson L. C. Silva	Mgmt	For	For

2	Re-appointment of KPMG LLP, Chartered Accountants, as auditor of the Corporation.	Mgmt	For	For
3	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.	Mgmt	For	For

OMNICOM GROUP INC.

Agenda Number: 935570639

Security: 681919106  
Meeting Type: Annual  
Meeting Date: 03-May-2022  
Ticker: OMC  
ISIN: US6819191064

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: John D. Wren	Mgmt	For	For
1B.	Election of Director: Mary C. Choksi	Mgmt	For	For
1C.	Election of Director: Leonard S. Coleman, Jr.	Mgmt	For	For
1D.	Election of Director: Mark D. Gerstein	Mgmt	For	For
1E.	Election of Director: Ronnie S. Hawkins	Mgmt	For	For
1F.	Election of Director: Deborah J. Kissire	Mgmt	For	For
1G.	Election of Director: Gracia C. Martore	Mgmt	For	For
1H.	Election of Director: Patricia Salas Pineda	Mgmt	For	For
1I.	Election of Director: Linda Johnson Rice	Mgmt	For	For
1J.	Election of Director: Valerie M. Williams	Mgmt	For	For
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2022 fiscal year.	Mgmt	For	For
4.	Shareholder proposal regarding political spending disclosure.	Shr	Against	For

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ORANGE SA

Agenda Number: 715513265

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Security: F6866T100  
Meeting Type: MIX  
Meeting Date: 19-May-2022  
Ticker:  
ISIN: FR0000133308

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.			Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.			Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.			Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE			Non-Voting

THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 698008 DUE TO RECEIVED UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.

Non-Voting

CMMT PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:  
<https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0420/202204202200995.pdf>

Non-Voting

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021, AS SHOWN IN THE CORPORATE FINANCIAL STATEMENTS - SETTING OF THE DIVIDEND	Mgmt	For	For
4	AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
5	APPOINTMENT OF MR. JACQUES ASCHENBROICH AS DIRECTOR, AS A REPLACEMENT FOR MR. STEPHANE RICHARD	Mgmt	Against	Against
6	APPOINTMENT OF MRS. VALERIE BEAULIEU-JAMES	Mgmt	For	For

AS DIRECTOR, AS A REPLACEMENT FOR MRS.  
HELLE KRISTOFFERSEN

7	SETTING OF THE OVERALL ANNUAL REMUNERATION AMOUNT OF DIRECTORS	Mgmt	For	For
8	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE, PURSUANT TO SECTION I OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE)	Mgmt	For	For
9	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. STEPHANE RICHARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH SECTION II OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
10	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. RAMON FERNANDEZ, DEPUTY CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH SECTION II OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
11	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. GERVAIS PELLISSIER, DEPUTY CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH SECTION II OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE Against FINANCIAL YEAR 2022 FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, THE CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICER(S), IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	Against	
13	APPROVAL OF THE COMPENSATION POLICY FOR THE FINANCIAL YEAR 2022 FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For



15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR TRANSFER SHARES OF THE COMPANY	Mgmt	For	For
16	STATUTORY AMENDMENTS: AMENDMENT TO ARTICLES 2, 13, 15 AND 16 OF THE BY-LAWS	Mgmt	For	For
17	AMENDMENT TO THE BY-LAWS CONCERNING THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, TO PROCEED WITH THE FREE ALLOCATION OF SHARES OF THE COMPANY FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, ENTAILING THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	Mgmt	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, IN ORDER TO PROCEED WITH THE ISSUE OF COMMON SHARES OR COMPLEX TRANSFERABLE SECURITIES, RESERVED FOR MEMBERS OF SAVINGS PLANS, ENTAILING THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	Mgmt	For	For
20	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Mgmt	For	For
21	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE EIGHTEENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED EITHER WITH A FREE ALLOCATION OF SHARES OF THE COMPANY FOR THE BENEFIT OF THE COMPANY'S EMPLOYEES WITH THE SAME REGULARITY AS THE ALLOCATION OF LTIP FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP ENTAILING THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR WITH AN OFFER RESERVED FOR ANNUAL EMPLOYEES IN ACCORDANCE WITH THE TERMS, CONDITIONS AND PROCEDURES FOR THE ISSUANCE OF SHARES OR COMPLEX TRANSFERABLE SECURITIES RESERVED FOR MEMBERS OF SAVINGS PLANS ENTAILING THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, PROVIDED FOR IN THE NINETEENTH	Shr	Against	For

# RESOLUTION

B PLEASE NOTE THAT THIS RESOLUTION IS A                      Shr                      Against                      For  
 SHAREHOLDER PROPOSAL: AMENDMENT TO ARTICLE  
 13 OF THE BYLAWS ON THE ACCUMULATION OF  
 TERMS OF OFFICE

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 ORKLA ASA

Agenda Number: 715328224  
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Security: R67787102  
 Meeting Type: AGM  
 Meeting Date: 20-Apr-2022  
 Ticker:  
 ISIN: NO0003733800  
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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.			Non-Voting
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.			Non-Voting
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.			Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
1	OPEN MEETING; ELECT CHAIRMAN OF MEETING		Mgmt	No vote
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF NOK 3 PER SHARE		Mgmt	No vote

3	APPROVE REMUNERATION STATEMENT	Mgmt	No vote
4	DISCUSS COMPANY'S CORPORATE GOVERNANCE STATEMENT	Non-Voting	
5.1	AUTHORIZE REPURCHASE OF SHARES FOR USE IN EMPLOYEE INCENTIVE PROGRAMS	Mgmt	No vote
5.2	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE AND/OR CANCELLATION OF REPURCHASED SHARES	Mgmt	No vote
6.1	AMEND ARTICLES RE: DELETE ARTICLE 8, PARAGRAPH 2	Mgmt	No vote
6.2	AMEND ARTICLES RE: PARTICIPATION AT GENERAL MEETING	Mgmt	No vote
6.3	AMEND ARTICLES RE: RECORD DATE	Mgmt	No vote
7	AMEND NOMINATION COMMITTEE PROCEDURES	Mgmt	No vote
8	ELECT DIRECTORS	Mgmt	No vote
9	ELECT MEMBERS OF NOMINATING COMMITTEE	Mgmt	No vote
10	ELECT CHAIR OF NOMINATION COMMITTEE	Mgmt	No vote
11	APPROVE REMUNERATION OF DIRECTORS	Mgmt	No vote
12	APPROVE REMUNERATION OF NOMINATING COMMITTEE	Mgmt	No vote
13	APPROVE REMUNERATION OF AUDITORS	Mgmt	No vote
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting	

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PFIZER INC.

Agenda Number: 935562062  
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Security: 717081103

Meeting Type: Annual  
Meeting Date: 28-Apr-2022  
Ticker: PFE  
ISIN: US7170811035

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Ronald E. Blaylock	Mgmt	For	For
1B.	Election of Director: Albert Bourla	Mgmt	For	For
1C.	Election of Director: Susan Desmond-Hellmann	Mgmt	For	For
1D.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1E.	Election of Director: Scott Gottlieb	Mgmt	For	For
1F.	Election of Director: Helen H. Hobbs	Mgmt	For	For
1G.	Election of Director: Susan Hockfield	Mgmt	For	For
1H.	Election of Director: Dan R. Littman	Mgmt	For	For
1I.	Election of Director: Shantanu Narayen	Mgmt	For	For
1J.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1K.	Election of Director: James Quincey	Mgmt	For	For
1L.	Election of Director: James C. Smith	Mgmt	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2022	Mgmt	For	For
3.	2022 advisory approval of executive compensation	Mgmt	For	For
4.	Shareholder proposal regarding amending proxy access	Shr	For	Against
5.	Shareholder proposal regarding report on political expenditures congruency	Shr	Against	For
6.	Shareholder proposal regarding report on transfer of intellectual property to potential COVID-19 manufacturers	Shr	For	Against
7.	Shareholder proposal regarding report on board oversight of risks related to anticompetitive practices	Shr	For	Against

8.	Shareholder proposal regarding report on public health costs of protecting vaccine technology	Shr	Against	For
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PHILIP MORRIS INTERNATIONAL INC.

Agenda Number: 935568355

Security: 718172109  
Meeting Type: Annual  
Meeting Date: 04-May-2022  
Ticker: PM  
ISIN: US7181721090

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Brant Bonin Bough	Mgmt	For	For
1B.	Election of Director: André Calantzopoulos	Mgmt	For	For
1C.	Election of Director: Michel Combes	Mgmt	For	For
1D.	Election of Director: Juan José Daboub	Mgmt	For	For
1E.	Election of Director: Werner Geissler	Mgmt	For	For
1F.	Election of Director: Lisa A. Hook	Mgmt	For	For
1G.	Election of Director: Jun Makihara	Mgmt	For	For
1H.	Election of Director: Kalpana Morparia	Mgmt	For	For
1I.	Election of Director: Lucio A. Noto	Mgmt	For	For
1J.	Election of Director: Jacek Olczak	Mgmt	For	For
1K.	Election of Director: Frederik Paulsen	Mgmt	For	For
1L.	Election of Director: Robert B. Polet	Mgmt	For	For
1M.	Election of Director: Dessislava Temperley	Mgmt	For	For
1N.	Election of Director: Shlomo Yanai	Mgmt	For	For
2.	Advisory Vote Approving Executive Compensation.	Mgmt	Against	Against
3.	2022 Performance Incentive Plan.	Mgmt	For	For

4.	Ratification of the Selection of Independent Auditors.	Mgmt	For	For
5.	Shareholder Proposal to phase out all health-hazardous and addictive products produced by Philip Morris International Inc. by 2025.	Shr	Against	For

RAYTHEON TECHNOLOGIES

Agenda Number: 935559673

Security: 75513E101  
Meeting Type: Annual  
Meeting Date: 25-Apr-2022  
Ticker: RTX  
ISIN: US75513E1010

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Tracy A. Atkinson	Mgmt	For	For
1B.	Election of Director: Bernard A.Harris,Jr.	Mgmt	For	For
1C.	Election of Director: Gregory J. Hayes	Mgmt	For	For
1D.	Election of Director: George R. Oliver	Mgmt	For	For
1E.	Election of Director: Robert K. (Kelly) Ortberg	Mgmt	For	For
1F.	Election of Director: Margaret L. O'Sullivan	Mgmt	For	For
1G.	Election of Director: Dinesh C. Paliwal	Mgmt	For	For
1H.	Election of Director: Ellen M. Pawlikowski	Mgmt	For	For
1I.	Election of Director: Denise L. Ramos	Mgmt	For	For
1J.	Election of Director: Fredric G. Reynolds	Mgmt	For	For
1K.	Election of Director: Brian C. Rogers	Mgmt	For	For
1L.	Election of Director: James A. Winnefeld, Jr.	Mgmt	For	For
1M.	Election of Director: Robert O. Work	Mgmt	For	For
2.	Advisory Vote to Approve Executive	Mgmt	For	For

## Compensation

- |    |   |      |     |     |
|----|---|------|-----|-----|
| 3. | Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2022   | Mgmt | For | For |
| 4. | Approve an Amendment to the Restated Certificate of Incorporation to Reduce the Voting Threshold Required to Repeal Article Ninth | Mgmt | For | For |

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RESTAURANT BRANDS INTERNATIONAL INC.

Agenda Number: 935638520

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Security: 76131D103  
Meeting Type: Annual  
Meeting Date: 15-Jun-2022  
Ticker: QSR  
ISIN: CA76131D1033

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- | Prop.# | Proposal  | Proposal Type | Proposal Vote Management | For/Against |
|--------|---|---------------|--------------------------|-------------|
| 1.     | DIRECTOR  |               |                          |             |
|        | Alexandre Behring   | Mgmt          | For                      | For         |
|        | João M. Castro-Neves  | Mgmt          | For                      | For         |
|        | M. de Limburg Stirum  | Mgmt          | For                      | For         |
|        | Paul J. Fribourg  | Mgmt          | For                      | For         |
|        | Neil Golden   | Mgmt          | For                      | For         |
|        | Ali Hedayat   | Mgmt          | For                      | For         |
|        | Golnar Khosrowshahi   | Mgmt          | For                      | For         |
|        | Marc Lemann   | Mgmt          | For                      | For         |
|        | Jason Melbourne   | Mgmt          | For                      | For         |
|        | Giovanni (John) Prato   | Mgmt          | For                      | For         |
|        | Daniel S. Schwartz  | Mgmt          | For                      | For         |
|        | Thecla Sweeney  | Mgmt          | For                      | For         |
| 2.     | Approval, on a non-binding advisory basis, of the compensation paid to named executive officers.  | Mgmt          | For                      | For         |
| 3.     | Appoint KPMG LLP as our auditors to serve until the close of the 2023 Annual General Meeting of Shareholders and authorize our directors to fix the auditors' remuneration. | Mgmt          | For                      | For         |
| 4.     | Consider a shareholder proposal to report on business strategy in the face of labour market pressure including information on franchisee human capital management.          | Shr           | Against                  | For         |

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SAMSUNG ELECTRONICS CO LTD

Agenda Number: 715183199

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Security: 796050888  
Meeting Type: AGM  
Meeting Date: 16-Mar-2022  
Ticker:  
ISIN: US7960508882

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
	CMMT PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING			Non-Voting	
1	APPROVAL OF AUDITED FINANCIAL STATEMENTS (FY2021)		Mgmt	For	For
2.1.1	ELECTION OF APPOINTMENT OF INDEPENDENT DIRECTOR: HAN-JO KIM		Mgmt	Against	Against
2.1.2	ELECTION OF APPOINTMENT OF INDEPENDENT DIRECTOR: WHA-JIN HAN		Mgmt	For	For
2.1.3	ELECTION OF APPOINTMENT OF INDEPENDENT DIRECTOR: JUN-SUNG KIM		Mgmt	For	For
2.2.1	ELECTION OF APPOINTMENT OF EXECUTIVE DIRECTOR: KYE-HYUN KYUNG		Mgmt	For	For
2.2.2	ELECTION OF APPOINTMENT OF EXECUTIVE DIRECTOR: TAE-MOON ROH		Mgmt	For	For
2.2.3	ELECTION OF APPOINTMENT OF EXECUTIVE DIRECTOR: HARK-KYU PARK		Mgmt	For	For
2.2.4	ELECTION OF APPOINTMENT OF EXECUTIVE DIRECTOR: JUNG-BAE LEE		Mgmt	For	For
2.3.1	ELECTION OF APPOINTMENT OF AUDIT COMMITTEE Against MEMBER: HAN-JO KIM		Mgmt	Against	
2.3.2	ELECTION OF APPOINTMENT OF AUDIT COMMITTEE Against MEMBER: JEONG KIM		Mgmt	Against	



SANOFI SA

Agenda Number: 715314201

Security: F5548N101  
Meeting Type: AGM  
Meeting Date: 03-May-2022  
Ticker:  
ISIN: FR0000120578

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.		Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.		Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.		Non-Voting
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY		Non-Voting

## CHANGES TO THIS POLICY.

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:  
<https://www.journal-officiel.gouv.fr/balo/document/202203252200635-36>

Non-Voting

1	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Mgmt	For	For
3	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2021 AND DECLARATION OF DIVIDEND	Mgmt	For	For
4	REAPPOINTMENT OF PAUL HUDSON AS DIRECTOR	Mgmt	For	For
5	REAPPOINTMENT OF CHRISTOPHE BABULE AS DIRECTOR	Mgmt	For	For
6	REAPPOINTMENT OF PATRICK KRON AS DIRECTOR	Mgmt	For	For
7	REAPPOINTMENT OF GILLES SCHNEPP AS DIRECTOR	Mgmt	For	For
8	APPOINTMENT OF CAROLE FERRAND AS DIRECTOR	Mgmt	For	For
9	APPOINTMENT OF EMILE VOEST AS DIRECTOR	Mgmt	For	For
10	APPOINTMENT OF ANTOINE YVER AS DIRECTOR	Mgmt	For	For
11	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
12	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF	Mgmt	For	For

THE YEAR ENDED DECEMBER 31, 2021 TO SERGE  
WEINBERG, CHAIRMAN OF THE BOARD

13	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2021 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER	Mgmt	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Mgmt	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Mgmt	For	For
17	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANY'S SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)	Mgmt	For	For
18	AMENDMENT TO ARTICLE 25 OF THE COMPANY'S ARTICLES OF ASSOCIATION - DIVIDENDS	Mgmt	For	For
19	POWERS FOR FORMALITIES	Mgmt	For	For

CMMT PLEASE NOTE THAT IF YOU HOLD CREST  
DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE  
AT THIS MEETING, YOU (OR YOUR CREST  
SPONSORED MEMBER/CUSTODIAN) WILL BE  
REQUIRED TO INSTRUCT A TRANSFER OF THE  
RELEVANT CDIS TO THE ESCROW ACCOUNT  
SPECIFIED IN THE ASSOCIATED CORPORATE EVENT  
IN THE CREST SYSTEM. THIS TRANSFER WILL  
NEED TO BE COMPLETED BY THE SPECIFIED CREST  
SYSTEM DEADLINE. ONCE THIS TRANSFER HAS  
SETTLED, THE CDIS WILL BE BLOCKED IN THE  
CREST SYSTEM. THE CDIS WILL TYPICALLY BE  
RELEASED FROM ESCROW AS SOON AS PRACTICABLE  
ON RECORD DATE +1 DAY (OR ON MEETING DATE  
+1 DAY IF NO RECORD DATE APPLIES) UNLESS  
OTHERWISE SPECIFIED, AND ONLY AFTER THE  
AGENT HAS CONFIRMED AVAILABILITY OF THE  
POSITION. IN ORDER FOR A VOTE TO BE  
ACCEPTED, THE VOTED POSITION MUST BE  
BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN  
THE CREST SYSTEM. BY VOTING ON THIS  
MEETING, YOUR CREST SPONSORED  
MEMBER/CUSTODIAN MAY USE YOUR VOTE  
INSTRUCTION AS THE AUTHORIZATION TO TAKE  
THE NECESSARY ACTION WHICH WILL INCLUDE  
TRANSFERRING YOUR INSTRUCTED POSITION TO  
ESCROW. PLEASE CONTACT YOUR CREST SPONSORED

Non-Voting

MEMBER/CUSTODIAN DIRECTLY FOR FURTHER  
INFORMATION ON THE CUSTODY PROCESS AND  
WHETHER OR NOT THEY REQUIRE SEPARATE  
INSTRUCTIONS FROM YOU

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SIEMENS AG

Agenda Number: 714970781

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Security: D69671218  
Meeting Type: AGM  
Meeting Date: 10-Feb-2022  
Ticker:  
ISIN: DE0007236101

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Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.		Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE		Non-Voting
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE		Non-Voting

## CAPITAL

<p>CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.</p>	Non-Voting		
<p>CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.</p>	Non-Voting		
<p>CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.</p>	Non-Voting		
<p>1 RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020/21</p>	Non-Voting		
<p>2 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.00 PER SHARE</p>	Mgmt	For	For
<p>3.1 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2020/21</p>	Mgmt	For	For
<p>3.2 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS HELMRICH (UNTIL MARCH 31, 2021) FOR FISCAL YEAR 2020/21</p>	Mgmt	For	For
<p>3.3 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOE KAESER (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21</p>	Mgmt	For	For

3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2020/21	Mgmt	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIOUS FOR FISCAL YEAR 2020/21	Mgmt	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2020/21	Mgmt	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER (FROM OCT. 16, 2020) FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NICOLA LEIBINGER-KAMMUELLER (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR	Mgmt	For	For

2020/21

4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI (FROM FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER WENNING (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHTER FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2020/21	Mgmt	For	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2021/22	Mgmt	For	For
6	APPROVE REMUNERATION REPORT	Mgmt	For	For

CMMT 13 DEC 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE

Non-Voting

RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 14 DEC 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT AND MODIFICATION OF THE TEXT OF RESOLUTION 4.14. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

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SNAM S.P.A.

Agenda Number: 715381757  
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Security: T8578N103  
Meeting Type: AGM  
Meeting Date: 27-Apr-2022  
Ticker:  
ISIN: IT0003153415  
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Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
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CMMT VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
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CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 706978 DUE TO RECEIPT OF SLATES. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	Non-Voting		
O.1 BALANCE SHEET AS AT 31 DECEMBER 2021 OF SNAM S.P.A.. CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2021. REPORTS OF THE BOARD OF DIRECTORS, OF THE BOARD OF INTERNAL AUDITORS AND OF THE EXTERNAL AUDITORS; RESOLUTIONS RELATED THERETO	Mgmt	For	For
O.2 TO ALLOCATE THE PROFIT FOR THE YEAR AND DISTRIBUTION OF THE DIVIDEND	Mgmt	For	For
O.3 TO AUTHORIZE THE PURCHASE AND DISPOSAL OF COMPANY'S SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF 28 APRIL 2021 FOR THE PART THAT REMAINED UNEXECUTED	Mgmt	For	For
O.4.1 REWARDING POLICY AND EMOLUMENT PAID REPORT 2022: FIRST SECTION: REPORT ON THE REMUNERATION POLICY (BINDING RESOLUTION)	Mgmt	For	For
O.4.2 REWARDING POLICY AND EMOLUMENT PAID REPORT 2022: SECOND SECTION: REPORT ON THE FEES PAID (NON-BINDING RESOLUTION)	Mgmt	For	For
O.5 TO STATE THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Mgmt	For	For
O.6 TO STATE THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Mgmt	For	For
CMMT PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS, THERE IS ONLY 1 SLATE AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE TO INSTRUCT, YOU ARE REQUIRED TO VOTE FOR ONLY 1 SLATE OF THE 2 SLATES OF DIRECTORS	Non-Voting		
O.7.1 TO APPOINT THE DIRECTORS. LIST PRESENTED BY CDP RETI S.P.A, REPRESENTING 31.352 PCT OF THE SHARE CAPITAL: MONICA DE VIRGILIIS (PRESIDENT), STEFANO VENIER, QINJING SHEN,	Shr	No vote	

O.7.2 TO APPOINT THE DIRECTORS. LIST PRESENTED BY INSTITUTIONAL INVESTORS, AS: AMUNDI ASSET MANAGEMENT SGR S.P.A.; ANIMA SGR S.P.A.; BANCOPOSTA FONDI S.P.A. SGR; EPSILON SGR S.P.A.; EURIZON CAPITAL S.A.; EURIZON CAPITAL SGR S.P.A; FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL, FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF, FIDELITY SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY UCITS ETF; FIDEURAM ASSET MANAGEMENT IRELAND; FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT SGR S.P.A.; GENERALI INVESTMENTS LUXEMBOURG SA; GENERALI INVESTMENTS PARTNERS SPA SGR; KAIROS PARTNERS SGR S.P.A.; LEGAL & GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED; MEDIOLANUM GESTIONE FONDI SGR S.P.A., REPRESENTING TOGETHER 1.36467 PCT OF THE SHARE CAPITAL: PIERO MANZONI; RITA ROLLI; LAURA CAVATORTA	Shr	For	
O.8 TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS' CHAIRMAN	Mgmt	For	For
O.9 TO STATE THE REMUNERATION OF THE DIRECTORS	Mgmt	For	For
CMMT PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS INTERNAL AUDITORS, THERE IS ONLY 1 SLATE AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE TO INSTRUCT, YOU ARE REQUIRED TO VOTE FOR ONLY 1 SLATE OF THE 2 SLATES OF INTERNAL AUDITORS	Non-Voting		
O.101 TO APPOINT THE INTERNAL AUDITORS. LIST PRESENTED BY CDP RETI S.P.A, REPRESENTING 31.352 PCT OF THE SHARE CAPITAL: EFFECTIVE AUDITORS: GIANFRANCO CHINELLATO, INES GANDINI ALTERNATE AUDITORS: MARIA GIMIGLIANO,FEDERICO SAMBOLINO	Shr	For	
O.102 TO APPOINT THE INTERNAL AUDITORS. LIST PRESENTED BY INSTITUTIONAL INVESTORS, AS: AMUNDI ASSET MANAGEMENT SGR S.P.A.; ANIMA SGR S.P.A.; BANCOPOSTA FONDI S.P.A. SGR; EPSILON SGR S.P.A.; EURIZON CAPITAL S.A.; EURIZON CAPITAL SGR S.P.A; FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL, FIDELITY SUSTAINABLE RESEARCH	Shr	Against	

ENHANCED EUROPE EQUITY UCITS ETF, FIDELITY  
SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY  
UCITS ETF; FIDEURAM ASSET MANAGEMENT  
IRELAND; FIDEURAM INTESA SANPAOLO PRIVATE  
BANKING ASSET MANAGEMENT SGR S.P.A.;  
GENERALI INVESTMENTS LUXEMBOURG SA ;  
GENERALI INVESTMENTS PARTNERS SPA SGR;  
KAIROS PARTNERS SGR S.P.A; LEGAL & GENERAL  
ASSURANCE (PENSIONS MANAGEMENT) LIMITED;  
MEDIOLANUM GESTIONE FONDI SGR S.P.A.,  
REPRESENTING TOGETHER 1.36467 PCT OF THE  
SHARE CAPITAL: EFFECTIVE AUDITORS: STEFANO  
GNOCCHI ALTERNATE AUDITORS: FEDERICA  
ALBIZZATI

O.11 TO APPOINT THE INTERNAL AUDITORS' CHAIRMAN	Mgmt	For	For
O.12 TO STATE THE REMUNERATION OF THE INTERNAL AUDITORS' CHAIRMAN AND OF THE EFFECTIVE INTERNAL AUDITORS	Mgmt	For	For
CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

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TAIWAN SEMICONDUCTOR MFG. CO. LTD.

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Agenda Number: 935648672

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Security: 874039100  
Meeting Type: Annual  
Meeting Date: 08-Jun-2022  
Ticker: TSM  
ISIN: US8740391003

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1)	To accept 2021 Business Report and Financial Statements		Mgmt For	For
2)	To revise the Articles of Incorporation		Mgmt For	For

3)	To revise the Procedures for Acquisition or Disposal of Assets	Mgmt	For	For
4)	To approve the issuance of employee restricted stock awards for year 2022	Mgmt	For	For

TARGET CORPORATION

Agenda Number: 935620369

Security: 87612E106  
Meeting Type: Annual  
Meeting Date: 08-Jun-2022  
Ticker: TGT  
ISIN: US87612E1064

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: David P. Abney	Mgmt	For	For
1b.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1c.	Election of Director: George S. Barrett	Mgmt	For	For
1d.	Election of Director: Gail K. Boudreaux	Mgmt	For	For
1e.	Election of Director: Brian C. Cornell	Mgmt	For	For
1f.	Election of Director: Robert L. Edwards	Mgmt	For	For
1g.	Election of Director: Melanie L. Healey	Mgmt	For	For
1h.	Election of Director: Donald R. Knauss	Mgmt	For	For
1i.	Election of Director: Christine A. Leahy	Mgmt	For	For
1j.	Election of Director: Monica C. Lozano	Mgmt	For	For
1k.	Election of Director: Derica W. Rice	Mgmt	For	For
1l.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Mgmt	For	For

4. Shareholder proposal to amend the proxy access bylaw to remove the shareholder group limit.	Shr	For	Against
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TELENOR ASA

Agenda Number: 715531617

Security: R21882106  
Meeting Type: AGM  
Meeting Date: 11-May-2022  
Ticker:  
ISIN: NO0010063308

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.		Non-Voting
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.		Non-Voting
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.		Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.		Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED		Non-Voting

CLIENT SERVICE REPRESENTATIVE FOR  
ASSISTANCE

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Non-Voting

- |   |   |            |            |  |
|---|---|------------|------------|--|
| 1 | OPEN MEETING  | Non-Voting |            |  |
| 2 | REGISTRATION OF ATTENDING SHAREHOLDERS AND PROXIES  |            | Non-Voting |  |
| 3 | APPROVAL OF THE NOTICE AND THE AGENDA   | Mgmt       | No vote    |  |
| 4 | DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING  | Non-Voting |            |  |
| 5 | RECEIVE CHAIRMAN'S REPORT   | Non-Voting |            |  |
| 6 | APPROVAL OF THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR TELENOR ASA AND THE TELENOR GROUP FOR THE FINANCIAL YEAR 2021, INCLUDING THE BOARD OF DIRECTORS' PROPOSAL FOR DISTRIBUTION OF DIVIDEND | Mgmt       | No vote    |  |
| 7 | APPROVAL OF REMUNERATION TO THE COMPANY'S   | Mgmt       | No vote    |  |

## EXTERNAL AUDITOR

8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM A SHAREHOLDER TO INVESTIGATE TELENOR'S PROCESSES AND PROCEDURES FOR APPROVAL, ENGAGEMENT, FOLLOW-UP, CONTROL AND QUALITY ASSURANCE OF HIRED SUBCONTRACTORS IN CONNECTION WITH TELENOR'S ONGOING FIBER DEVELOPMENT	Shr	No vote
9	THE BOARD OF DIRECTORS' REPORT ON CORPORATE GOVERNANCE	Mgmt	No vote
10.1	APPROVAL OF THE BOARD OF DIRECTORS' COMPENSATION POLICY TO EXECUTIVE MANAGEMENT	Mgmt	No vote
10.2	ADVISORY VOTE ON THE BOARD OF DIRECTORS' COMPENSATION REPORT TO EXECUTIVE MANAGEMENT	Mgmt	No vote
11	AUTHORIZATION TO ACQUIRE OWN SHARES - INCENTIVE PROGRAM	Mgmt	No vote
12.1	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: LARS TONSGAARD	Mgmt	No vote
12.2	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: HEIDI ALGARHEIM	Mgmt	No vote
13	DETERMINATION OF REMUNERATION TO THE CORPORATE ASSEMBLY AND THE NOMINATION COMMITTEE IN LINE WITH THE NOMINATION COMMITTEE'S RECOMMENDATION	Mgmt	No vote

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TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935560842

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Security: 882508104  
Meeting Type: Annual  
Meeting Date: 28-Apr-2022  
Ticker: TXN  
ISIN: US8825081040  
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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Mark A. Blinn	Mgmt	For	For
1B.	Election of Director: Todd M. Bluedorn	Mgmt	For	For

1C.	Election of Director: Janet F. Clark	Mgmt	For	For
1D.	Election of Director: Carrie S. Cox	Mgmt	For	For
1E.	Election of Director: Martin S. Craighead	Mgmt	For	For
1F.	Election of Director: Jean M. Hobby	Mgmt	For	For
1G.	Election of Director: Michael D. Hsu	Mgmt	For	For
1H.	Election of Director: Haviv Ilan	Mgmt	For	For
1I.	Election of Director: Ronald Kirk	Mgmt	For	For
1J.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1K.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1L.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	For	For
4.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against

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THE COCA-COLA COMPANY

Agenda Number: 935562086  
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Security: 191216100  
Meeting Type: Annual  
Meeting Date: 26-Apr-2022  
Ticker: KO  
ISIN: US1912161007  
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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Herb Allen	Mgmt	For	For
1B.	Election of Director: Marc Bolland	Mgmt	For	For
1C.	Election of Director: Ana Botín	Mgmt	For	For



1D.	Election of Director: Christopher C. Davis	Mgmt	For	For
1E.	Election of Director: Barry Diller	Mgmt	For	For
1F.	Election of Director: Helene D. Gayle	Mgmt	For	For
1G.	Election of Director: Alexis M. Herman	Mgmt	For	For
1H.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1I.	Election of Director: James Quincey	Mgmt	For	For
1J.	Election of Director: Caroline J. Tsay	Mgmt	For	For
1K.	Election of Director: David B. Weinberg	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2022 fiscal year	Mgmt	For	For
4.	Shareowner proposal regarding an external public health impact disclosure	Shr	Against	For
5.	Shareowner proposal regarding a global transparency report	Shr	Against	For
6.	Shareowner proposal regarding an independent Board Chair policy	Shr	For	Against

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THE HOME DEPOT, INC.

Agenda Number: 935581290  
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Security: 437076102  
Meeting Type: Annual  
Meeting Date: 19-May-2022  
Ticker: HD  
ISIN: US4370761029  
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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1B.	Election of Director: Ari Bousbib	Mgmt	For	For
1C.	Election of Director: Jeffery H. Boyd	Mgmt	For	For

1D.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1E.	Election of Director: J. Frank Brown	Mgmt	For	For
1F.	Election of Director: Albert P. Carey	Mgmt	For	For
1G.	Election of Director: Edward P. Decker	Mgmt	For	For
1H.	Election of Director: Linda R. Gooden	Mgmt	For	For
1I.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1J.	Election of Director: Manuel Kadre	Mgmt	For	For
1K.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1L.	Election of Director: Craig A. Menear	Mgmt	For	For
1M.	Election of Director: Paula Santilli	Mgmt	For	For
1N.	Election of Director: Caryn Seidman-Becker	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	For	For
4.	Approval of the Omnibus Stock Incentive Plan, as Amended and Restated May 19, 2022	Mgmt	For	For
5.	Shareholder Proposal to Reduce the Threshold to Call Special Shareholder Meetings to 10% of Outstanding Shares	Shr	For	Against
6.	Shareholder Proposal Regarding Independent Board Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shr	Against	For
8.	Shareholder Proposal Regarding Report on Gender and Racial Equity on the Board of Directors	Shr	Against	For
9.	Shareholder Proposal Regarding Report on Deforestation	Shr	For	Against
10.	Shareholder Proposal Regarding Racial Equity Audit	Shr	Against	For

Security: 693475105  
Meeting Type: Annual  
Meeting Date: 27-Apr-2022  
Ticker: PNC  
ISIN: US6934751057

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Joseph Alvarado	Mgmt	For	For
1B.	Election of Director: Debra A. Cafaro	Mgmt	For	For
1C.	Election of Director: Marjorie Rodgers Cheshire	Mgmt	For	For
1D.	Election of Director: William S. Demchak	Mgmt	For	For
1E.	Election of Director: Andrew T. Feldstein	Mgmt	For	For
1F.	Election of Director: Richard J. Harshman	Mgmt	For	For
1G.	Election of Director: Daniel R. Hesse	Mgmt	For	For
1H.	Election of Director: Linda R. Medler	Mgmt	For	For
1I.	Election of Director: Robert A. Niblock	Mgmt	For	For
1J.	Election of Director: Martin Pfinsgraff	Mgmt	For	For
1K.	Election of Director: Bryan S. Salesky	Mgmt	For	For
1L.	Election of Director: Toni Townes-Whitley	Mgmt	For	For
1M.	Election of Director: Michael J. Ward	Mgmt	For	For
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Shareholder proposal regarding report on risk management and the nuclear weapons industry.	Shr	Against	For

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THE PROCTER & GAMBLE COMPANY

Agenda Number: 935488002

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Security: 742718109  
Meeting Type: Annual  
Meeting Date: 12-Oct-2021  
Ticker: PG  
ISIN: US7427181091

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Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1A.	ELECTION OF DIRECTOR: B. Marc Allen		Mgmt	For	For
1B.	ELECTION OF DIRECTOR: Angela F. Braly		Mgmt	For	For
1C.	ELECTION OF DIRECTOR: Amy L. Chang		Mgmt	For	For
1D.	ELECTION OF DIRECTOR: Joseph Jimenez		Mgmt	For	For
1E.	ELECTION OF DIRECTOR: Christopher Kempeczinski		Mgmt	For	For
1F.	ELECTION OF DIRECTOR: Debra L. Lee		Mgmt	For	For
1G.	ELECTION OF DIRECTOR: Terry J. Lundgren		Mgmt	For	For
1H.	ELECTION OF DIRECTOR: Christine M. McCarthy		Mgmt	For	For
1I.	ELECTION OF DIRECTOR: Jon R. Moeller		Mgmt	For	For
1J.	ELECTION OF DIRECTOR: David S. Taylor		Mgmt	For	For
1K.	ELECTION OF DIRECTOR: Margaret C. Whitman		Mgmt	For	For
1L.	ELECTION OF DIRECTOR: Patricia A. Woertz		Mgmt	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm.		Mgmt	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).		Mgmt	For	For
4.	Shareholder Proposal - Inclusion of Non-Management Employees on Director Nominee Candidate Lists.	Shr		Against	For

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Security: J86298106  
Meeting Type: AGM  
Meeting Date: 27-Jun-2022  
Ticker:  
ISIN: JP3910660004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Amend Business Lines	Mgmt	For	For
3.1	Appoint a Director Nagano, Tsuyoshi	Mgmt	Against	Against
3.2	Appoint a Director Komiya, Satoru	Mgmt	Against	Against
3.3	Appoint a Director Harashima, Akira	Mgmt	For	For
3.4	Appoint a Director Okada, Kenji	Mgmt	For	For
3.5	Appoint a Director Moriwaki, Yoichi	Mgmt	For	For
3.6	Appoint a Director Hirose, Shinichi	Mgmt	For	For
3.7	Appoint a Director Mimura, Akio	Mgmt	For	For
3.8	Appoint a Director Egawa, Masako	Mgmt	For	For
3.9	Appoint a Director Mitachi, Takashi	Mgmt	For	For
3.10	Appoint a Director Endo, Nobuhiro	Mgmt	For	For
3.11	Appoint a Director Katanozaka, Shinya	Mgmt	For	For
3.12	Appoint a Director Osono, Emi	Mgmt	For	For
3.13	Appoint a Director Ishii, Yoshinori	Mgmt	For	For
3.14	Appoint a Director Wada, Kiyoshi	Mgmt	For	For
4.1	Appoint a Corporate Auditor Wani, Akihiro	Mgmt	For	For
4.2	Appoint a Corporate Auditor Otsuki, Nana	Mgmt	For	For
4.3	Appoint a Corporate Auditor Yuasa, Takayuki	Mgmt	For	For

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TOTALENERGIES SE

Agenda Number: 715306850

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Security: F92124100  
Meeting Type: MIX  
Meeting Date: 25-May-2022  
Ticker:  
ISIN: FR0000120271

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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.			Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.			Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.			Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST			Non-Voting

DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:  
<https://www.journal-officiel.gouv.fr/balo/document/202203232200612-35>

Non-Voting

1 APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

Mgmt

For

For

2 APPROVAL OF THE CONSOLIDATED FINANCIAL

Mgmt

For

For

STATEMENTS FOR THE FINANCIAL YEAR ENDED 31  
DECEMBER 2021

3	ALLOCATION OF INCOME AND SETTING OF DIVIDEND FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
4	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES	Mgmt	For	For
5	AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. LISE CROTEAU AS DIRECTOR	Mgmt	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIA VAN DER HOEVEN AS DIRECTOR	Mgmt	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN LEMIERRE AS DIRECTOR	Mgmt	For	For
9	APPOINTMENT OF MRS. EMMA DE JONGE AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE BY-LAWS	Mgmt	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MRS. MARINA DELENDIK AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE BY-LAWS	Shr	Against	For
B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. ALEXANDRE GARROT AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE BY-LAWS	Shr	Against	For
C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MRS. AGUEDA MARIN AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE BY-LAWS	Shr	Against	For
10	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Mgmt	For	For



12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
14	RENEWAL OF THE TERM OF OFFICE OF ERNST & YOUNG AUDIT FIRM AS STATUTORY AUDITOR	Mgmt	For	For
15	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT FIRM AS STATUTORY AUDITOR, AS A REPLACEMENT FOR KPMG S.A. FIRM)	Mgmt	For	For
16	OPINION ON THE SUSTAINABILITY & CLIMATE - PROGRESS REPORT 2022 REPORTING ON THE PROGRESS MADE IN IMPLEMENTING THE COMPANY'S AMBITION FOR SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TO CARBON NEUTRALITY AND ITS OBJECTIVES IN THIS AREA BY 2030 AND COMPLEMENTING THIS AMBITION	Mgmt	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL EITHER BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, OR BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHERS, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL, IN THE CONTEXT OF A PUBLIC OFFERING, BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, BY AN OFFER REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO	Mgmt	For	For

THE COMPANY'S CAPITAL, ENTAILING AN  
INCREASE IN CAPITAL, WITH CANCELLATION OF  
THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION  
RIGHT

20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
21	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO CARRY OUT CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Mgmt	For	For
23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF FIVE YEARS, TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES	Mgmt	For	For

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TOYOTA MOTOR CORPORATION

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Agenda Number: 715688923

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Security: J92676113  
Meeting Type: AGM  
Meeting Date: 15-Jun-2022  
Ticker:  
ISIN: JP3633400001

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Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
Please reference meeting materials.		Non-Voting	

1.1	Appoint a Director Uchiyamada, Takeshi	Mgmt	For	For
1.2	Appoint a Director Hayakawa, Shigeru	Mgmt	For	For
1.3	Appoint a Director Toyoda, Akio	Mgmt	For	For
1.4	Appoint a Director James Kuffner	Mgmt	For	For
1.5	Appoint a Director Kon, Kenta	Mgmt	For	For
1.6	Appoint a Director Maeda, Masahiko	Mgmt	For	For
1.7	Appoint a Director Sugawara, Ikuro	Mgmt	For	For
1.8	Appoint a Director Sir Philip Craven	Mgmt	For	For
1.9	Appoint a Director Kudo, Teiko	Mgmt	For	For
2.1	Appoint a Corporate Auditor Yasuda, Masahide	Mgmt	For	For
2.2	Appoint a Corporate Auditor George Olcott	Mgmt	Against	Against
3	Appoint a Substitute Corporate Auditor Sakai, Ryuji	Mgmt	For	For
4	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors)	Mgmt	For	For
5	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Mgmt	For	For

TRUIST FINANCIAL CORPORATION

Agenda Number: 935561995

Security: 89832Q109  
Meeting Type: Annual  
Meeting Date: 26-Apr-2022  
Ticker: TFC  
ISIN: US89832Q1094

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director for one year term expiring at 2023: Jennifer S. Banner	Mgmt	For	For
1B.	Election of Director for one year term expiring at 2023: K. David Boyer, Jr.	Mgmt	For	For

1C. Election of Director for one year term expiring at 2023: Agnes Bundy Scanlan	Mgmt	For	For
1D. Election of Director for one year term expiring at 2023: Anna R. Cablik	Mgmt	For	For
1E. Election of Director for one year term expiring at 2023: Dallas S. Clement	Mgmt	For	For
1F. Election of Director for one year term expiring at 2023: Paul D. Donahue	Mgmt	For	For
1G. Election of Director for one year term expiring at 2023: Patrick C. Graney III	Mgmt	For	For
1H. Election of Director for one year term expiring at 2023: Linnie M. Haynesworth	Mgmt	For	For
1I. Election of Director for one year term expiring at 2023: Kelly S. King	Mgmt	For	For
1J. Election of Director for one year term expiring at 2023: Easter A. Maynard	Mgmt	For	For
1K. Election of Director for one year term expiring at 2023: Donna S. Morea	Mgmt	For	For
1L. Election of Director for one year term expiring at 2023: Charles A. Patton	Mgmt	For	For
1M. Election of Director for one year term expiring at 2023: Nido R. Qubein	Mgmt	For	For
1N. Election of Director for one year term expiring at 2023: David M. Ratcliffe	Mgmt	For	For
1O. Election of Director for one year term expiring at 2023: William H. Rogers, Jr.	Mgmt	For	For
1P. Election of Director for one year term expiring at 2023: Frank P. Scruggs, Jr.	Mgmt	For	For
1Q. Election of Director for one year term expiring at 2023: Christine Sears	Mgmt	For	For
1R. Election of Director for one year term expiring at 2023: Thomas E. Skains	Mgmt	For	For
1S. Election of Director for one year term expiring at 2023: Bruce L. Tanner	Mgmt	For	For
1T. Election of Director for one year term expiring at 2023: Thomas N. Thompson	Mgmt	For	For

1U. Election of Director for one year term expiring at 2023: Steven C. Voorhees	Mgmt	For	For
2. Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2022.	Mgmt	For	For
3. Advisory vote to approve Truist's executive compensation program.	Mgmt	For	For
4. To approve the Truist Financial Corporation 2022 Incentive Plan.	Mgmt	For	For
5. To approve the Truist Financial Corporation 2022 Employee Stock Purchase Plan.	Mgmt	For	For
6. Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.	Shr	Against	For

UNILEVER PLC

Agenda Number: 715284345

Security: G92087165  
Meeting Type: AGM  
Meeting Date: 04-May-2022  
Ticker:  
ISIN: GB00B10RZP78

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1.	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021		Mgmt	For	For
2.	TO APPROVE THE DIRECTORS' REMUNERATION REPORT		Mgmt	For	For
3.	TO RE-ELECT MR N ANDERSEN AS A NON-EXECUTIVE DIRECTOR		Mgmt	For	For
4.	TO RE-ELECT DR J HARTMANN AS A NON-EXECUTIVE DIRECTOR		Mgmt	For	For
5.	TO RE-ELECT MR A JOPE AS AN EXECUTIVE DIRECTOR		Mgmt	For	For

6.	TO RE-ELECT MS A JUNG AS A NON-EXECUTIVE DIRECTOR	Mgmt	For	For
7.	TO RE-ELECT MS S KILSBY AS A NON-EXECUTIVE DIRECTOR	Mgmt	For	For
8.	TO RE-ELECT M R S MASIYIWA AS A NON-EXECUTIVE DIRECTOR	Mgmt	For	For
9.	TO RE-ELECT PROFESSOR Y MOON AS A NON-EXECUTIVE DIRECTOR	Mgmt	For	For
10	TO RE-ELECT MR C PITKETHLY AS AN EXECUTIVE DIRECTOR	Mgmt	For	For
11.	TO RE-ELECT MR F SIJBESMA AS A NON-EXECUTIVE DIRECTOR	Mgmt	For	For
12.	TO ELECT MR A HENNAH AS A NON-EXECUTIVE DIRECTOR	Mgmt	For	For
13.	TO ELECT MRS R LU AS A NON-EXECUTIVE DIRECTOR	Mgmt	For	For
14.	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Mgmt	For	For
15.	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Mgmt	For	For
16.	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Mgmt	For	For
17.	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Mgmt	For	For
18.	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
19.	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Mgmt	For	For
20.	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	For	For
21.	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	Mgmt	For	For
CMMT	01 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE TEXT OF RESOLUTIONS 11 AND 19 AND CHANGE IN NUMBERING OF RESOLUTIONS. IF YOU HAVE	Non-Voting		

ALREADY SENT IN YOUR VOTES, PLEASE DO NOT  
VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR  
ORIGINAL INSTRUCTIONS. THANK YOU

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UNITED PARCEL SERVICE, INC.

Agenda Number: 935570487

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Security: 911312106  
Meeting Type: Annual  
Meeting Date: 05-May-2022  
Ticker: UPS  
ISIN: US9113121068

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Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1A.	Election of Director to serve until 2023 annual meeting: Carol B. Tomé		Mgmt	For	For
1B.	Election of Director to serve until 2023 annual meeting: Rodney C. Adkins		Mgmt	For	For
1C.	Election of Director to serve until 2023 annual meeting: Eva C. Boratto		Mgmt	For	For
1D.	Election of Director to serve until 2023 annual meeting: Michael J. Burns		Mgmt	For	For
1E.	Election of Director to serve until 2023 annual meeting: Wayne M. Hewett		Mgmt	For	For
1F.	Election of Director to serve until 2023 annual meeting: Angela Hwang		Mgmt	For	For
1G.	Election of Director to serve until 2023 annual meeting: Kate E. Johnson		Mgmt	For	For
1H.	Election of Director to serve until 2023 annual meeting: William R. Johnson		Mgmt	For	For
1I.	Election of Director to serve until 2023 annual meeting: Ann M. Livermore		Mgmt	For	For
1J.	Election of Director to serve until 2023 annual meeting: Franck J. Moison		Mgmt	For	For
1K.	Election of Director to serve until 2023 annual meeting: Christiana Smith Shi		Mgmt	For	For
1L.	Election of Director to serve until 2023		Mgmt	For	For

annual meeting: Russell Stokes

1M. Election of Director to serve until 2023 annual meeting: Kevin Warsh	Mgmt	For	For
2. To approve on an advisory basis named executive officer compensation.	Mgmt	For	For
3. To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
4. To prepare an annual report on lobbying activities.	Shr	For	Against
5. To prepare a report on alignment of lobbying activities with the Paris Climate Agreement.	Shr	For	Against
6. To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	Shr	For	Against
7. To require adoption of independently verified science-based greenhouse gas emissions reduction targets.	Shr	For	Against
8. To prepare a report on balancing climate measures and financial returns.	Shr	Against	For
9. To prepare an annual report assessing UPS's diversity and inclusion.	Shr	For	Against

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VAIL RESORTS, INC.

Agenda Number: 935509616

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Security: 91879Q109  
Meeting Type: Annual  
Meeting Date: 08-Dec-2021  
Ticker: MTN  
ISIN: US91879Q1094

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Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
1A. Election of Director: Susan L. Decker	Mgmt	For	For
1B. Election of Director: Robert A. Katz	Mgmt	For	For



1C.	Election of Director: Kirsten A. Lynch	Mgmt	For	For
1D.	Election of Director: Nadia Rawlinson	Mgmt	For	For
1E.	Election of Director: John T. Redmond	Mgmt	For	For
1F.	Election of Director: Michele Romanow	Mgmt	For	For
1G.	Election of Director: Hilary A. Schneider	Mgmt	For	For
1H.	Election of Director: D. Bruce Sewell	Mgmt	For	For
1I.	Election of Director: John F. Sorte	Mgmt	For	For
1J.	Election of Director: Peter A. Vaughn	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending July 31, 2022.	Mgmt	For	For
3.	Hold an advisory vote to approve executive compensation.	Mgmt	For	For

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VERIZON COMMUNICATIONS INC.

Agenda Number: 935575704  
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Security: 92343V104  
Meeting Type: Annual  
Meeting Date: 12-May-2022  
Ticker: VZ  
ISIN: US92343V1044  
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Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Shellye Archambeau	Mgmt	For	For
1b.	Election of Director: Roxanne Austin	Mgmt	For	For
1c.	Election of Director: Mark Bertolini	Mgmt	For	For
1d.	Election of Director: Melanie Healey	Mgmt	For	For
1e.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1f.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1g.	Election of Director: Daniel Schulman	Mgmt	For	For

1h.	Election of Director: Rodney Slater	Mgmt	For	For
1i.	Election of Director: Carol Tomé	Mgmt	For	For
1j.	Election of Director: Hans Vestberg	Mgmt	For	For
1k.	Election of Director: Gregory Weaver	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Ratification of appointment of independent registered public accounting firm	Mgmt	For	For
4.	Report on charitable contributions	Shr	Against	For
5.	Amend clawback policy	Shr	For	Against
6.	Shareholder ratification of annual equity awards	Shr	For	Against
7.	Business operations in China	Shr	Against	For

WEC ENERGY GROUP, INC.

Agenda Number: 935564624

Security: 92939U106  
Meeting Type: Annual  
Meeting Date: 05-May-2022  
Ticker: WEC  
ISIN: US92939U1060

Prop.#	Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
1A.	Election of Director for a 1-year term expiring in 2023: Curt S. Culver		Mgmt	For	For
1B.	Election of Director for a 1-year term expiring in 2023: Danny L. Cunningham		Mgmt	For	For
1C.	Election of Director for a 1-year term expiring in 2023: William M. Farrow III		Mgmt	For	For
1D.	Election of Director for a 1-year term expiring in 2023: Cristina A. Garcia-Thomas		Mgmt	For	For
1E.	Election of Director for a 1-year term expiring in 2023: Maria C. Green		Mgmt	For	For

1F. Election of Director for a 1-year term expiring in 2023: Gale E. Klappa	Mgmt	For	For
1G. Election of Director for a 1-year term expiring in 2023: Thomas K. Lane	Mgmt	For	For
1H. Election of Director for a 1-year term expiring in 2023: Scott J. Lauber	Mgmt	For	For
1I. Election of Director for a 1-year term expiring in 2023: Ulice Payne, Jr.	Mgmt	For	For
1J. Election of Director for a 1-year term expiring in 2023: Mary Ellen Stanek	Mgmt	For	For
1K. Election of Director for a 1-year term expiring in 2023: Glen E. Tellock	Mgmt	For	For
2. Ratification of Deloitte & Touche LLP as independent auditors for 2022.	Mgmt	For	For
3. Advisory vote to approve executive compensation of the named executive officers.	Mgmt	For	For

\* Management position unknown

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## SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant) John Hancock Tax-Advantaged Global Shareholder Yield Fund  
By (Signature) /s/ Kristie M. Feinberg  
Name Kristie M. Feinberg  
Title President  
Date 08/09/2023