

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT
COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-01677

NAME OF REGISTRANT: John Hancock Capital Series

ADDRESS OF PRINCIPAL EXECUTIVE OFFICES: 200 Berkeley Street
Boston, MA 02116

NAME AND ADDRESS OF AGENT FOR SERVICE: Charles A. Rizzo
197 Clarendon Street
Boston, MA 02116

REGISTRANT'S TELEPHONE NUMBER: 6176633000

DATE OF FISCAL YEAR END: 10/31

DATE OF REPORTING PERIOD: 07/01/2022 - 06/30/2023

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2X26 JHF U.S. Global Leaders Growth Fund

ADOBE INC. Agenda Number: 935770126

Security: 00724F101
Meeting Type: Annual
Meeting Date: 20-Apr-2023
Ticker: ADBE
ISIN: US00724F1012

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1a. Election of Director to serve for a one-year term: Amy Banse	Mgmt	For	For
1b. Election of Director to serve for a one-year term: Brett Biggs	Mgmt	For	For

1c.	Election of Director to serve for a one-year term: Melanie Boulden	Mgmt	For	For
1d.	Election of Director to serve for a one-year term: Frank Calderoni	Mgmt	For	For
1e.	Election of Director to serve for a one-year term: Laura Desmond	Mgmt	For	For
1f.	Election of Director to serve for a one-year term: Shantanu Narayen	Mgmt	For	For
1g.	Election of Director to serve for a one-year term: Spencer Neumann	Mgmt	For	For
1h.	Election of Director to serve for a one-year term: Kathleen Oberg	Mgmt	For	For
1i.	Election of Director to serve for a one-year term: Dheeraj Pandey	Mgmt	For	For
1j.	Election of Director to serve for a one-year term: David Ricks	Mgmt	For	For
1k.	Election of Director to serve for a one-year term: Daniel Rosensweig	Mgmt	For	For
1l.	Election of Director to serve for a one-year term: John Warnock	Mgmt	For	For
2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 12,000,000 shares.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 1, 2023.	Mgmt	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
5.	Approve, on an advisory basis, the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For
6.	Stockholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records.	Shr	For	Against

AMAZON.COM, INC.Agenda Number: 935825452

Security: 023135106
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: AMZN
ISIN: US0231351067

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against	
1a.	Election of Director: Jeffrey P. Bezos		Mgmt	For	For	
1b.	Election of Director: Andrew R. Jassy		Mgmt	For	For	
1c.	Election of Director: Keith B. Alexander		Mgmt	For	For	
1d.	Election of Director: Edith W. Cooper		Mgmt	For	For	
1e.	Election of Director: Jamie S. Gorelick		Mgmt	For	For	
1f.	Election of Director: Daniel P. Huttenlocher		Mgmt	For	For	
1g.	Election of Director: Judith A. McGrath		Mgmt	For	For	
1h.	Election of Director: Indra K. Nooyi		Mgmt	For	For	
1i.	Election of Director: Jonathan J. Rubinstein		Mgmt	For	For	
1j.	Election of Director: Patricia Q. Stonesifer		Mgmt	For	For	
1k.	Election of Director: Wendell P. Weeks		Mgmt	For	For	
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS			Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION			Mgmt	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION			Mgmt	1 Year	For
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW			Mgmt	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS			Shr	Against	For

7. SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shr	Against	For
8. SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shr	Against	For
9. SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shr	Against	For
10. SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shr	Against	For
11. SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shr	Against	For
12. SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shr	Against	For
13. SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shr	Against	For
14. SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shr	Against	For
15. SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shr	Against	For
16. SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shr	For	Against
17. SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shr	Against	For
18. SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shr	Against	For
19. SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shr	Against	For
20. SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shr	For	Against
21. SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shr	For	Against
22. SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shr	For	Against
23. SHAREHOLDER PROPOSAL REQUESTING A REPORT ON	Shr	Against	For

CUSTOMER USE OF CERTAIN TECHNOLOGIES

AMERICAN EXPRESS COMPANY

Agenda Number: 935784808

Security: 025816109
Meeting Type: Annual
Meeting Date: 02-May-2023
Ticker: AXP
ISIN: US0258161092

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director for a term of one year: Thomas J. Baltimore	Mgmt	For	For
1b.	Election of Director for a term of one year: John J. Brennan	Mgmt	For	For
1c.	Election of Director for a term of one year: Peter Chernin	Mgmt	For	For
1d.	Election of Director for a term of one year: Walter J. Clayton III	Mgmt	For	For
1e.	Election of Director for a term of one year: Ralph de la Vega	Mgmt	For	For
1f.	Election of Director for a term of one year: Theodore J. Leonsis	Mgmt	For	For
1g.	Election of Director for a term of one year: Deborah P. Majoras	Mgmt	For	For
1h.	Election of Director for a term of one year: Karen L. Parkhill	Mgmt	For	For
1i.	Election of Director for a term of one year: Charles E. Phillips	Mgmt	For	For
1j.	Election of Director for a term of one year: Lynn A. Pike	Mgmt	For	For
1k.	Election of Director for a term of one year: Stephen J. Squeri	Mgmt	For	For
1l.	Election of Director for a term of one year: Daniel L. Vasella	Mgmt	For	For

1m.	Election of Director for a term of one year: Lisa W. Wardell	Mgmt	For	For
1n.	Election of Director for a term of one year: Christopher D. Young	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approval, on an advisory basis, of the Company's executive compensation.	Mgmt	Against	Against
4.	Advisory resolution to approve the frequency of future advisory say-on-pay votes.	Mgmt	1 Year	For
5.	Shareholder proposal relating to shareholder ratification of excessive termination pay.	Shr	Against	For
6.	Shareholder proposal relating to abortion & consumer data privacy.	Shr	Against	For

AON PLC

Agenda Number: 935852726

Security: G0403H108
Meeting Type: Annual
Meeting Date: 16-Jun-2023
Ticker: AON
ISIN: IE00BLP1HW54

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Lester B. Knight	Mgmt	For	For
1b.	Election of Director: Gregory C. Case	Mgmt	For	For
1c.	Election of Director: Jin-Yong Cai	Mgmt	For	For
1d.	Election of Director: Jeffrey C. Campbell	Mgmt	For	For
1e.	Election of Director: Fulvio Conti	Mgmt	For	For
1f.	Election of Director: Cheryl A. Francis	Mgmt	For	For
1g.	Election of Director: Adriana Karaboutis	Mgmt	For	For

1h.	Election of Director: Richard C. Notebaert	Mgmt	For	For
1i.	Election of Director: Gloria Santona	Mgmt	For	For
1j.	Election of Director: Sarah E. Smith	Mgmt	For	For
1k.	Election of Director: Byron O. Spruell	Mgmt	For	For
1l.	Election of Director: Carolyn Y. Woo	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023	Mgmt	For	For
5.	Re-appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish Law	Mgmt	For	For
6.	Authorize the Board or the Audit Committee of the Board to determine the remuneration of Ernst & Young Ireland, in its capacity as the Company's statutory auditor under Irish law.	Mgmt	For	For
7.	Approve the Aon plc 2011 Incentive Plan, as amended and restated.	Mgmt	For	For

AUTODESK, INC.

Agenda Number: 935863351

Security: 052769106
Meeting Type: Annual
Meeting Date: 21-Jun-2023
Ticker: ADSK
ISIN: US0527691069

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Andrew Anagnost	Mgmt	For	For
1b.	Election of Director: Karen Blasing	Mgmt	For	For

1c.	Election of Director: Reid French	Mgmt	For	For
1d.	Election of Director: Dr. Ayanna Howard	Mgmt	For	For
1e.	Election of Director: Blake Irving	Mgmt	For	For
1f.	Election of Director: Mary T. McDowell	Mgmt	For	For
1g.	Election of Director: Stephen Milligan	Mgmt	For	For
1h.	Election of Director: Lorrie M. Norrington	Mgmt	For	For
1i.	Election of Director: Betsy Rafael	Mgmt	For	For
1j.	Election of Director: Rami Rahim	Mgmt	For	For
1k.	Election of Director: Stacy J. Smith	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
3.	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Mgmt	For	For
4.	Approve, on an advisory (non-binding) basis, the frequency with which stockholders are provided an advisory (non-binding) vote on the compensation of Autodesk, Inc.'s named executive officers.	Mgmt	1 Year	For

 BALL CORPORATION

Agenda Number: 935779376

Security: 058498106
 Meeting Type: Annual
 Meeting Date: 26-Apr-2023
 Ticker: BALL
 ISIN: US0584981064

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Cathy D. Ross	Mgmt	For	For
1b.	Election of Director: Betty J. Sapp	Mgmt	For	For
1c.	Election of Director: Stuart A. Taylor II	Mgmt	For	For

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|----|---|------|--------|-----|
| 2. | To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for 2023. | Mgmt | For | For |
| 3. | To approve, by non-binding vote, the compensation paid to the named executive officers. | Mgmt | For | For |
| 4. | To approve, by non-binding, advisory vote, the frequency of future non-binding, advisory shareholder votes to approve the compensation of the named executive officers. | Mgmt | 1 Year | For |

DANAHER CORPORATION

Agenda Number: 935795510

Security: 235851102
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: DHR
ISIN: US2358511028

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Rainer M. Blair	Mgmt	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Feroz Dewan	Mgmt	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Linda Filler	Mgmt	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Teri List	Mgmt	Against	Against
1e.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Walter G. Lohr, Jr.	Mgmt	For	For
1f.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders:	Mgmt	For	For

Jessica L. Mega, MD, MPH

1g.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Mitchell P. Rales	Mgmt	For	For
1h.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Steven M. Rales	Mgmt	For	For
1i.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Pardis C. Sabeti, MD, D. PHIL	Mgmt	For	For
1j.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: A. Shane Sanders	Mgmt	Against	Against
1k.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: John T. Schwieters	Mgmt	Against	Against
1l.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Alan G. Spoon	Mgmt	For	For
1m.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Raymond C. Stevens, Ph.D	Mgmt	Against	Against
1n.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Elias A. Zerhouni, MD	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve on an advisory basis the Company's named executive officer compensation.	Mgmt	For	For
4.	To hold an advisory vote relating to the frequency of future shareholder advisory votes on the Company's executive officer compensation.	Mgmt	1 Year	For
5.	To act upon a shareholder proposal requesting adoption of a policy separating the chair and CEO roles and requiring an independent Board Chair whenever possible.	Shr	For	Against
6.	To act upon a shareholder proposal	Shr	For	Against

requesting a report to shareholders on the effectiveness of the Company's diversity, equity and inclusion efforts.

DOLLAR GENERAL CORPORATION

Agenda Number: 935821137

Security: 256677105
Meeting Type: Annual
Meeting Date: 31-May-2023
Ticker: DG
ISIN: US2566771059

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: Warren F. Bryant		Mgmt	For	For
1b.	Election of Director: Michael M. Calbert		Mgmt	For	For
1c.	Election of Director: Ana M. Chadwick		Mgmt	For	For
1d.	Election of Director: Patricia D. Fili-Krushel		Mgmt	For	For
1e.	Election of Director: Timothy I. McGuire		Mgmt	For	For
1f.	Election of Director: Jeffery C. Owen		Mgmt	For	For
1g.	Election of Director: Debra A. Sandler		Mgmt	For	For
1h.	Election of Director: Ralph E. Santana		Mgmt	For	For
1i.	Election of Director: Todd J. Vasos		Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement		Mgmt	For	For
3.	To recommend, on an advisory (non-binding) basis, the frequency of future advisory votes on Dollar General Corporation's named executive officer compensation.		Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2023.		Mgmt	For	For

5.	To vote on a shareholder proposal regarding cage-free eggs progress disclosure.	Shr	For	Against
6.	To vote on a shareholder proposal to take steps to amend Dollar General Corporation's governing documents to remove the one-year holding period requirement to call a special shareholder meeting	Shr	Against	For
7.	To vote on a shareholder proposal requesting a worker safety and well-being audit and report.	Shr	For	Against

ECOLAB INC.

Agenda Number: 935783298

Security: 278865100
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: ECL
ISIN: US2788651006

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Shari L. Ballard	Mgmt	For	For
1b.	Election of Director: Barbara J. Beck	Mgmt	For	For
1c.	Election of Director: Christophe Beck	Mgmt	For	For
1d.	Election of Director: Jeffrey M. Ettinger	Mgmt	For	For
1e.	Election of Director: Eric M. Green	Mgmt	For	For
1f.	Election of Director: Arthur J. Higgins	Mgmt	For	For
1g.	Election of Director: Michael Larson	Mgmt	For	For
1h.	Election of Director: David W. MacLennan	Mgmt	For	For
1i.	Election of Director: Tracy B. McKibben	Mgmt	For	For
1j.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1k.	Election of Director: Victoria J. Reich	Mgmt	For	For
1l.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For

1m.	Election of Director: John J. Zillmer	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as Ecolab's independent registered public accounting firm for the current year ending December 31, 2023.	Mgmt	For	For
3.	Approve the Ecolab Inc. 2023 Stock Incentive Plan.	Mgmt	For	For
4.	Approve an Amendment to the Ecolab Inc. Stock Purchase Plan.	Mgmt	For	For
5.	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement.	Mgmt	For	For
6.	Vote, on an advisory basis, on the frequency of future stockholder advisory votes to approve named executive officer compensation.	Mgmt	1 Year	For
7.	Vote on a stockholder proposal regarding an independent board chair policy, if properly presented.	Shr	For	Against

EQUINIX, INC.

Agenda Number: 935820490

Security: 29444U700
Meeting Type: Annual
Meeting Date: 25-May-2023
Ticker: EQIX
ISIN: US29444U7000

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against
			Management	
1a.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Nanci Caldwell	Mgmt	For	For
1b.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Adaire Fox-Martin	Mgmt	For	For

1c. Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Ron Guerrier	Mgmt	Abstain	Against
1d. Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Gary Hromadko	Mgmt	For	For
1e. Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Charles Meyers	Mgmt	For	For
1f. Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Thomas Olinger	Mgmt	For	For
1g. Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Christopher Paisley	Mgmt	For	For
1h. Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Jeetu Patel	Mgmt	For	For
1i. Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Sandra Rivera	Mgmt	For	For
1j. Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Fidelma Russo	Mgmt	For	For
1k. Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Peter Van Camp	Mgmt	For	For
2. Approval, by a non-binding advisory vote, of the compensation of our named executive officers.	Mgmt	For	For
3. Approval, by a non-binding advisory vote, of the frequency with which our stockholders will vote on the compensation of our named executive officers	Mgmt	1 Year	For

4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023	Mgmt	For	For
5.	A stockholder proposal related to shareholder ratification of termination pay	Shr	Against	For

FLEETCOR TECHNOLOGIES INC.

Agenda Number: 935842799

Security: 339041105
Meeting Type: Annual
Meeting Date: 09-Jun-2023
Ticker: FLT
ISIN: US3390411052

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director for a one-year term: Steven T. Stull	Mgmt	For	For
1b.	Election of Director for a one-year term: Annabelle Bexiga	Mgmt	For	For
1c.	Election of Director for a one-year term: Michael Buckman	Mgmt	For	For
1d.	Election of Director for a one-year term: Ronald F. Clarke	Mgmt	For	For
1e.	Election of Director for a one-year term: Joseph W. Farrelly	Mgmt	For	For
1f.	Election of Director for a one-year term: Rahul Gupta	Mgmt	For	For
1g.	Election of Director for a one-year term: Thomas M. Hagerty	Mgmt	For	For
1h.	Election of Director for a one-year term: Archie L. Jones, Jr.	Mgmt	For	For
1i.	Election of Director for a one-year term: Hala G. Modellmog	Mgmt	For	For
1j.	Election of Director for a one-year term:	Mgmt	For	For

Richard Macchia

1k.	Election of Director for a one-year term: Jeffrey S. Sloan	Mgmt	For	For
2.	Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Advisory vote to approve the frequency of shareholder voting on compensation of named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal to modify the shareholder right to call a special shareholder meeting, if properly presented.	Shr	For	Against

INTUIT INC.

Agenda Number: 935744006

Security: 461202103
Meeting Type: Annual
Meeting Date: 19-Jan-2023
Ticker: INTU
ISIN: US4612021034

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Eve Burton	Mgmt	For	For
1b.	Election of Director: Scott D. Cook	Mgmt	For	For
1c.	Election of Director: Richard L. Dalzell	Mgmt	For	For
1d.	Election of Director: Sasan K. Goodarzi	Mgmt	For	For
1e.	Election of Director: Deborah Liu	Mgmt	For	For
1f.	Election of Director: Tekedra Mawakana	Mgmt	For	For
1g.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1h.	Election of Director: Thomas Szkutak	Mgmt	For	For
1i.	Election of Director: Raul Vazquez	Mgmt	For	For

2.	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2023	Mgmt	For	For
4.	Approval of the Amended and Restated Employee Stock Purchase Plan to increase the share reserve by an additional 2,000,000 shares	Mgmt	For	For

INTUITIVE SURGICAL, INC.

Agenda Number: 935779744

Security: 46120E602
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: ISRG
ISIN: US46120E6023

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Craig H. Barratt, Ph.D.	Mgmt	For	For
1b.	Election of Director: Joseph C. Beery	Mgmt	For	For
1c.	Election of Director: Gary S. Guthart, Ph.D.	Mgmt	For	For
1d.	Election of Director: Amal M. Johnson	Mgmt	For	For
1e.	Election of Director: Don R. Kania, Ph.D.	Mgmt	For	For
1f.	Election of Director: Amy L. Ladd, M.D.	Mgmt	For	For
1g.	Election of Director: Keith R. Leonard, Jr.	Mgmt	For	For
1h.	Election of Director: Alan J. Levy, Ph.D.	Mgmt	For	For
1i.	Election of Director: Jami Dover Nachtsheim	Mgmt	For	For
1j.	Election of Director: Monica P. Reed, M.D.	Mgmt	For	For
1k.	Election of Director: Mark J. Rubash	Mgmt	For	For
2.	To approve, by advisory vote, the	Mgmt	For	For

compensation of the Company's Named
Executive Officers

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|----|--|------|--------|---------|
| 3. | To approve, by advisory vote, the frequency of the advisory vote on the compensation of the Company's Named Executive Officers. | Mgmt | 1 Year | For |
| 4. | The ratification of appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023. | Mgmt | For | For |
| 5. | The stockholder proposal regarding pay equity disclosure. | Shr | For | Against |

IQVIA HOLDINGS INC.

Agenda Number: 935769628

Security: 46266C105
Meeting Type: Annual
Meeting Date: 18-Apr-2023
Ticker: IQV
ISIN: US46266C1053

- | Prop.# | Proposal | Proposal Type | Proposal Vote Management | For/Against |
|--------|---|---------------|--------------------------|-------------|
| 1a. | Election of Director: Carol J. Burt | Mgmt | For | For |
| 1b. | Election of Director: Colleen A. Goggins | Mgmt | For | For |
| 1c. | Election of Director: Sheila A. Stamps | Mgmt | For | For |
| 2. | Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay). | Mgmt | For | For |
| 3. | Approve a Company proposal to amend IQVIA's Certificate of Incorporation to adopt a stockholders' right to request a special stockholders' meeting. | Mgmt | For | For |
| 4. | If properly presented, a stockholder proposal concerning special stockholder meetings. | Shr | For | Against |
| 5. | If properly presented, a stockholder proposal for separate Chairman and Chief Executive Officer roles. | Shr | For | Against |

6.	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2023.	Mgmt	For	For
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MICROSOFT CORPORATION

Agenda Number: 935722567

Security: 594918104
Meeting Type: Annual
Meeting Date: 13-Dec-2022
Ticker: MSFT
ISIN: US5949181045

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Satya Nadella	Mgmt	For	For
1e.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1f.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1g.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1h.	Election of Director: Charles W. Scharf	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For
1j.	Election of Director: John W. Thompson	Mgmt	For	For
1k.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1l.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For	For
4.	Shareholder Proposal - Cost/Benefit	Shr	Against	For

Analysis of Diversity and Inclusion

5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shr	Against	For
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shr	Against	For
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shr	Against	For
8.	Shareholder Proposal - Report on Development of Products for Military	Shr	Against	For
9.	Shareholder Proposal - Report on Tax Transparency	Shr	Against	For

MSCI INC.

Agenda Number: 935774554

Security: 55354G100
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: MSCI
ISIN: US55354G1004

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Henry A. Fernandez	Mgmt	For	For
1b.	Election of Director: Robert G. Ashe	Mgmt	For	For
1c.	Election of Director: Wayne Edmunds	Mgmt	For	For
1d.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1e.	Election of Director: Robin Matlock	Mgmt	For	For
1f.	Election of Director: Jacques P. Perold	Mgmt	For	For
1g.	Election of Director: C.D. Baer Pettit	Mgmt	For	For
1h.	Election of Director: Sandy C. Rattray	Mgmt	For	For
1i.	Election of Director: Linda H. Riefler	Mgmt	For	For
1j.	Election of Director: Marcus L. Smith	Mgmt	For	For

1k.	Election of Director: Rajat Taneja	Mgmt	For	For
11.	Election of Director: Paula Volent	Mgmt	For	For
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	Mgmt	For	For
3.	To recommend, by non-binding vote, the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	Mgmt	For	For

NETFLIX, INC.

Agenda Number: 935831126

Security: 64110L106
Meeting Type: Annual
Meeting Date: 01-Jun-2023
Ticker: NFLX
ISIN: US64110L1061

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Mathias Döpfner	Mgmt	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Reed Hastings	Mgmt	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Jay Hoag	Mgmt	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Ted Sarandos	Mgmt	For	For
2.	Ratification of appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of named executive officer compensation.	Mgmt	For	For

4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Stockholder proposal entitled, "Proposal 5 - Reform the Current Impossible Special Shareholder Meeting Requirements," if properly presented at the meeting.	Shr	For	Against
6.	Stockholder proposal entitled, "Netflix-Exclusive Board of Directors," if properly presented at the meeting.	Shr	Against	For
7.	Stockholder proposal requesting a report on the Company's 401(K) Plan, if properly presented at the meeting.	Shr	Against	For
8.	Stockholder proposal entitled, "Policy on Freedom of Association," if properly presented at the meeting.	Shr	For	Against

 REGENERON PHARMACEUTICALS, INC.

Agenda Number: 935835338

Security: 75886F107
 Meeting Type: Annual
 Meeting Date: 09-Jun-2023
 Ticker: REGN
 ISIN: US75886F1075

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Joseph L. Goldstein, M.D.	Mgmt	Against	Against
1b.	Election of Director: Christine A. Poon	Mgmt	Against	Against
1c.	Election of Director: Craig B. Thompson, M.D.	Mgmt	For	For
1d.	Election of Director: Huda Y. Zoghbi, M.D.	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Proposal to approve, on an advisory basis,	Mgmt	For	For

executive compensation.

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|----|---|------|---------|-----|
| 4. | Proposal to approve, on an advisory basis, the frequency of future advisory votes on executive compensation. | Mgmt | 1 Year | For |
| 5. | Non-binding shareholder proposal, if properly presented, requesting report on a process by which access to medicine is considered in matters related to protecting intellectual property. | Shr | Against | For |

S&P GLOBAL INC.

Agenda Number: 935790445

Security: 78409V104
Meeting Type: Annual
Meeting Date: 03-May-2023
Ticker: SPGI
ISIN: US78409V1044

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Marco Alverà	Mgmt	For	For
1B.	Election of Director: Jacques Esculier	Mgmt	For	For
1C.	Election of Director: Gay Huey Evans	Mgmt	For	For
1D.	Election of Director: William D. Green	Mgmt	For	For
1E.	Election of Director: Stephanie C. Hill	Mgmt	For	For
1F.	Election of Director: Rebecca Jacoby	Mgmt	For	For
1G.	Election of Director: Robert P. Kelly	Mgmt	For	For
1H.	Election of Director: Ian P. Livingston	Mgmt	For	For
1I.	Election of Director: Deborah D. McWhinney	Mgmt	For	For
1J.	Election of Director: Maria R. Morris	Mgmt	For	For
1K.	Election of Director: Douglas L. Peterson	Mgmt	For	For
1L.	Election of Director: Richard E. Thornburgh	Mgmt	For	For
1M.	Election of Director: Gregory Washington	Mgmt	For	For

2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	Mgmt	For	For
3.	Approve, on an advisory basis, the frequency on which the Company conducts an advisory vote on the executive compensation program for the Company's named executive officers.	Mgmt	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2023;	Mgmt	For	For

SALESFORCE, INC.

Agenda Number: 935846127

Security: 79466L302
Meeting Type: Annual
Meeting Date: 08-Jun-2023
Ticker: CRM
ISIN: US79466L3024

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Marc Benioff	Mgmt	For	For
1b.	Election of Director: Laura Alber	Mgmt	For	For
1c.	Election of Director: Craig Conway	Mgmt	For	For
1d.	Election of Director: Arnold Donald	Mgmt	For	For
1e.	Election of Director: Parker Harris	Mgmt	For	For
1f.	Election of Director: Neelie Kroes	Mgmt	For	For
1g.	Election of Director: Sachin Mehra	Mgmt	For	For
1h.	Election of Director: Mason Morfit	Mgmt	For	For
1i.	Election of Director: Oscar Munoz	Mgmt	For	For
1j.	Election of Director: John V. Roos	Mgmt	For	For
1k.	Election of Director: Robin Washington	Mgmt	For	For
1l.	Election of Director: Maynard Webb	Mgmt	For	For

1m.	Election of Director: Susan Wojcicki	Mgmt	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
4.	An advisory vote to approve the fiscal 2023 compensation of our named executive officers.	Mgmt	For	For
5.	An advisory vote on the frequency of holding future advisory votes to approve executive compensation.	Mgmt	1 Year	For
6.	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	Shr	Against	For
7.	A stockholder proposal requesting a policy to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.	Shr	Against	For

SERVICENOW, INC.

Agenda Number: 935821062

Security: 81762P102
Meeting Type: Annual
Meeting Date: 01-Jun-2023
Ticker: NOW
ISIN: US81762P1021

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Susan L. Bostrom	Mgmt	For	For
1b.	Election of Director: Teresa Briggs	Mgmt	For	For
1c.	Election of Director: Jonathan C. Chadwick	Mgmt	For	For
1d.	Election of Director: Paul E. Chamberlain	Mgmt	For	For

1e.	Election of Director: Lawrence J. Jackson, Jr.	Mgmt	For	For
1f.	Election of Director: Frederic B. Luddy	Mgmt	For	For
1g.	Election of Director: William R. McDermott	Mgmt	For	For
1h.	Election of Director: Jeffrey A. Miller	Mgmt	For	For
1i.	Election of Director: Joseph "Larry" Quinlan	Mgmt	For	For
1j.	Election of Director: Anita M. Sands	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers ("Say-on-Pay").	Mgmt	For	For
3.	To ratify PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
4.	To approve the Amended and Restated 2021 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
5.	To elect Deborah Black as a director.	Mgmt	For	For

STARBUCKS CORPORATION

Agenda Number: 935762193

Security: 855244109
Meeting Type: Annual
Meeting Date: 23-Mar-2023
Ticker: SBUX
ISIN: US8552441094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1b.	Election of Director: Andrew Campion	Mgmt	For	For
1c.	Election of Director: Beth Ford	Mgmt	For	For
1d.	Election of Director: Mellody Hobson	Mgmt	For	For
1e.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For

1f.	Election of Director: Satya Nadella	Mgmt	For	For
1g.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1h.	Election of Director: Howard Schultz	Mgmt	For	For
2.	Approval, on a nonbinding basis, of the compensation paid to our named executive officers	Mgmt	For	For
3.	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023	Mgmt	For	For
5.	Report on Plant-Based Milk Pricing	Shr	Against	For
6.	CEO Succession Planning Policy Amendment	Shr	Against	For
7.	Annual Reports on Company Operations in China	Shr	Against	For
8.	Assessment of Worker Rights Commitments	Shr	For	Against
9.	Creation of Board Committee on Corporate Sustainability	Shr	Against	For

THE SHERWIN-WILLIAMS COMPANY

Agenda Number: 935772562

Security: 824348106
Meeting Type: Annual
Meeting Date: 19-Apr-2023
Ticker: SHW
ISIN: US8243481061

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Kerrii B. Anderson	Mgmt	For	For
1b.	Election of Director: Arthur F. Anton	Mgmt	For	For
1c.	Election of Director: Jeff M. Fetting	Mgmt	For	For
1d.	Election of Director: John G. Morikis	Mgmt	For	For

1e.	Election of Director: Christine A. Poon	Mgmt	For	For
1f.	Election of Director: Aaron M. Powell	Mgmt	For	For
1g.	Election of Director: Marta R. Stewart	Mgmt	For	For
1h.	Election of Director: Michael H. Thaman	Mgmt	For	For
1i.	Election of Director: Matthew Thornton III	Mgmt	For	For
2.	Advisory approval of the compensation of the named executives.	Mgmt	For	For
3.	Advisory approval of the frequency of the advisory vote on the compensation of the named executives.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For

THERMO FISHER SCIENTIFIC INC.

Agenda Number: 935803709

Security: 883556102
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: TMO
ISIN: US8835561023

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Marc N. Casper	Mgmt	For	For
1b.	Election of Director: Nelson J. Chai	Mgmt	For	For
1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: C. Martin Harris	Mgmt	For	For
1e.	Election of Director: Tyler Jacks	Mgmt	For	For
1f.	Election of Director: R. Alexandra Keith	Mgmt	For	For
1g.	Election of Director: James C. Mullen	Mgmt	For	For
1h.	Election of Director: Lars R. Sørensen	Mgmt	For	For

1i.	Election of Director: Debora L. Spar	Mgmt	For	For
1j.	Election of Director: Scott M. Sperling	Mgmt	For	For
1k.	Election of Director: Dion J. Weisler	Mgmt	For	For
2.	An advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	An advisory vote on the frequency of future named executive officer advisory votes.	Mgmt	1 Year	For
4.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2023.	Mgmt	For	For
5.	Approval of the Company's Amended and Restated 2013 Stock Incentive Plan.	Mgmt	For	For
6.	Approval of the Company's 2023 Global Employee Stock Purchase Plan.	Mgmt	For	For

UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935835237

Security: 91324P102
Meeting Type: Annual
Meeting Date: 05-Jun-2023
Ticker: UNH
ISIN: US91324P1021

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For
1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For

1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	For	Against
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	For	Against
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against

VISA INC.

Agenda Number: 935745779

Security: 92826C839
Meeting Type: Annual
Meeting Date: 24-Jan-2023
Ticker: V
ISIN: US92826C8394

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For

1e.	Election of Director: Ramon Laguarta	Mgmt	For	For
1f.	Election of Director: Teri L. List	Mgmt	For	For
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shr	For	Against

WORKDAY, INC.

Agenda Number: 935851849

Security: 98138H101
Meeting Type: Annual
Meeting Date: 22-Jun-2023
Ticker: WDAY
ISIN: US98138H1014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Christa Davies	Mgmt	Against	Against
1b.	Election of Class II Director: Wayne A.I. Frederick, M.D.	Mgmt	For	For
1c.	Election of Class II Director: Mark J. Hawkins	Mgmt	For	For

1d.	Election of Class II Director: George J. Still, Jr.	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	To consider and vote upon a stockholder proposal regarding amendment of our Bylaws.	Shr	Against	For

YUM! BRANDS, INC.

Agenda Number: 935815110

Security: 988498101
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: YUM
ISIN: US9884981013

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Paget L. Alves	Mgmt	For	For
1b.	Election of Director: Keith Barr	Mgmt	For	For
1c.	Election of Director: Christopher M. Connor	Mgmt	For	For
1d.	Election of Director: Brian C. Cornell	Mgmt	For	For
1e.	Election of Director: Tanya L. Domier	Mgmt	For	For
1f.	Election of Director: David W. Gibbs	Mgmt	For	For
1g.	Election of Director: Mirian M. Graddick-Weir	Mgmt	For	For
1h.	Election of Director: Thomas C. Nelson	Mgmt	For	For
1i.	Election of Director: P. Justin Skala	Mgmt	For	For
1j.	Election of Director: Annie Young-Scrivner	Mgmt	For	For
2.	Ratification of Independent Auditors.	Mgmt	For	For

3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Votes on Executive Compensation.	Mgmt	1 Year	For
5.	Shareholder Proposal Regarding Issuance of a Report on Efforts to Reduce Plastics Use.	Shr	For	Against
6.	Shareholder Proposal Regarding Issuance of Annual Report on Lobbying.	Shr	Against	For
7.	Shareholder Proposal Regarding Issuance of Civil Rights and Nondiscrimination Audit Report.	Shr	Against	For
8.	Shareholder Proposal Regarding Disclosure of Share Retention Policies for Named Executive Officers Through Normal Retirement Age.	Shr	Against	For
9.	Shareholder Proposal Regarding Issuance of Report on Paid Sick Leave.	Shr	Against	For

2X32 JHF Classic Value Fund

AMDOCS LIMITED

Agenda Number: 935753081

Security: G02602103

Meeting Type: Annual

Meeting Date: 27-Jan-2023

Ticker: DOX

ISIN: GB0022569080

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	ELECTION OF DIRECTOR: Robert A. Minicucci		Mgmt For	For
1b.	ELECTION OF DIRECTOR: Adrian Gardner		Mgmt For	For
1c.	ELECTION OF DIRECTOR: Rafael de la Vega		Mgmt For	For
1d.	ELECTION OF DIRECTOR: Eli Gelman		Mgmt For	For
1e.	ELECTION OF DIRECTOR: Richard T.C. LeFave		Mgmt For	For
1f.	ELECTION OF DIRECTOR: John A. MacDonald		Mgmt For	For
1g.	ELECTION OF DIRECTOR: Shuky Sheffer		Mgmt For	For

1h.	ELECTION OF DIRECTOR: Yvette Kanouff	Mgmt	For	For
1i.	ELECTION OF DIRECTOR: Sarah ruth Davis	Mgmt	For	For
1j.	ELECTION OF DIRECTOR: Amos Genish	Mgmt	For	For
2.	To approve the Amdocs Limited 2023 Employee Share Purchase Plan (Proposal II).	Mgmt	For	For
3.	To approve an increase in the dividend rate under our quarterly cash dividend program from \$0.395 per share to \$0.435 per share (Proposal III).	Mgmt	For	For
4.	To approve our Consolidated Financial Statements for the fiscal year ended September 30, 2022 (Proposal IV).	Mgmt	For	For
5.	To ratify and approve the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2023, and until the next annual general meeting, and authorize the Audit Committee of the Board of Directors to fix the remuneration of such independent registered public accounting firm in accordance with the nature and extent of its services (Proposal V).	Mgmt	For	For

AMERICAN INTERNATIONAL GROUP, INC.

Agenda Number: 935793629

Security: 026874784
Meeting Type: Annual
Meeting Date: 10-May-2023
Ticker: AIG
ISIN: US0268747849

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: PAOLA BERGAMASCHI		Mgmt For	For
1b.	Election of Director: JAMES COLE, JR.		Mgmt For	For
1c.	Election of Director: W. DON CORNWELL		Mgmt For	For
1d.	Election of Director: LINDA A. MILLS		Mgmt For	For

1e.	Election of Director: DIANA M. MURPHY	Mgmt	For	For
1f.	Election of Director: PETER R. PORRINO	Mgmt	For	For
1g.	Election of Director: JOHN G. RICE	Mgmt	For	For
1h.	Election of Director: THERESE M. VAUGHAN	Mgmt	For	For
1i.	Election of Director: VANESSA A. WITTMAN	Mgmt	For	For
1j.	Election of Director: PETER ZAFFINO	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023.	Mgmt	For	For
4.	Shareholder Proposal Requesting an Independent Board Chair Policy.	Shr	Against	For

 AXIS CAPITAL HOLDINGS LIMITED

Agenda Number: 935786890

Security: G0692U109
 Meeting Type: Annual
 Meeting Date: 04-May-2023
 Ticker: AXS
 ISIN: BMG0692U1099

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1.1	Election of Director: W. Marston Becker		Mgmt	For	For
1.2	Election of Director: Michael Millegan		Mgmt	For	For
1.3	Election of Director: Thomas C. Ramey		Mgmt	For	For
1.4	Election of Director: Lizabeth H. Zlatkus		Mgmt	For	For
2.	To approve, by non-binding vote, the compensation paid to our named executive officers.		Mgmt	For	For
3.	To determine, by non-binding vote, whether a shareholder vote to approve the compensation of our named executive officers should occur every one, two or		Mgmt	1 Year	For

three years.

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|----|---|------|-----|-----|
| 4. | To approve an amendment to our Amended and Restated 2017 Long- Term Equity Compensation Plan, increasing the aggregate number of shares of common stock authorized for issuance. | Mgmt | For | For |
| 5. | To appoint Deloitte Ltd., Hamilton, Bermuda, to act as our independent registered public accounting firm for the fiscal year ending December 31, 2023 and to authorize the Board of Directors, acting through the Audit Committee, to set the fees for the independent registered public accounting firm. | Mgmt | For | For |

BANK OF AMERICA CORPORATION

Agenda Number: 935779782

Security: 060505104
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: BAC
ISIN: US0605051046

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Sharon L. Allen	Mgmt	For	For
1b.	Election of Director: José (Joe) E. Almeida	Mgmt	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1d.	Election of Director: Pierre J. P. de Weck	Mgmt	For	For
1e.	Election of Director: Arnold W. Donald	Mgmt	For	For
1f.	Election of Director: Linda P. Hudson	Mgmt	For	For
1g.	Election of Director: Monica C. Lozano	Mgmt	For	For
1h.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1i.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1j.	Election of Director: Denise L. Ramos	Mgmt	For	For
1k.	Election of Director: Clayton S. Rose	Mgmt	For	For

1l.	Election of Director: Michael D. White	Mgmt	For	For
1m.	Election of Director: Thomas D. Woods	Mgmt	For	For
1n.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Mgmt	For	For
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Mgmt	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Mgmt	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Mgmt	For	For
6.	Shareholder proposal requesting an independent board chair	Shr	Against	For
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shr	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shr	Against	For
9.	Shareholder proposal requesting report on transition planning	Shr	Against	For
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shr	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shr	Against	For

BOOKING HOLDINGS INC.

Agenda Number: 935842244

Security: 09857L108
Meeting Type: Annual
Meeting Date: 06-Jun-2023
Ticker: BKNG
ISIN: US09857L1089

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1.	DIRECTOR				
	Glenn D. Fogel	Mgmt	For		For
	Mirian M. Graddick-Weir	Mgmt	For		For
	Wei Hopeman	Mgmt	For		For
	Robert J. Mylod, Jr.	Mgmt	For		For
	Charles H. Noski	Mgmt	For		For
	Larry Quinlan	Mgmt	For		For
	Nicholas J. Read	Mgmt	For		For
	Thomas E. Rothman	Mgmt	For		For
	Sumit Singh	Mgmt	For		For
	Lynn V. Radakovich	Mgmt	For		For
	Vanessa A. Wittman	Mgmt	For		For
2.	Advisory vote to approve 2022 executive compensation.		Mgmt	For	For
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.		Mgmt	For	For
4.	Advisory vote on the frequency of future non-binding advisory votes on the compensation paid by the Company to its named executive officers.		Mgmt	1 Year	For
5.	Stockholder proposal requesting a non-binding stockholder vote to ratify termination pay of executives.		Shr	Against	For

BRISTOL-MYERS SQUIBB COMPANY

Agenda Number: 935788286

Security: 110122108
Meeting Type: Annual
Meeting Date: 02-May-2023
Ticker: BMY
ISIN: US1101221083

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1A.	Election of Director: Peter J. Arduini		Mgmt	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.		Mgmt	For	For

1C. Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1D. Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1E. Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Mgmt	For	For
1F. Election of Director: Paula A. Price	Mgmt	For	For
1G. Election of Director: Derica W. Rice	Mgmt	For	For
1H. Election of Director: Theodore R. Samuels	Mgmt	For	For
1I. Election of Director: Gerald L. Storch	Mgmt	For	For
1J. Election of Director: Karen H. Vousden, Ph.D.	Mgmt	For	For
1K. Election of Director: Phyllis R. Yale	Mgmt	For	For
2. Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3. Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4. Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	For	For
5. Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	Against	For
6. Shareholder Proposal on Workplace Non-Discrimination Audit.	Shr	Against	For
7. Shareholder Proposal on Special Shareholder Meeting Improvement.	Shr	For	Against

CAPITAL ONE FINANCIAL CORPORATION

Agenda Number: 935786155

Security: 14040H105
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: COF
ISIN: US14040H1059

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: Richard D. Fairbank		Mgmt	For	For
1b.	Election of Director: Ime Archibong		Mgmt	For	For
1c.	Election of Director: Christine Detrick		Mgmt	For	For
1d.	Election of Director: Ann Fritz Hackett		Mgmt	For	For
1e.	Election of Director: Peter Thomas Killalea		Mgmt	For	For
1f.	Election of Director: Cornelis "Eli" Leenaars		Mgmt	For	For
1g.	Election of Director: François Locoh-Donou		Mgmt	For	For
1h.	Election of Director: Peter E. Raskind		Mgmt	For	For
1i.	Election of Director: Eileen Serra		Mgmt	For	For
1j.	Election of Director: Mayo A. Shattuck III		Mgmt	For	For
1k.	Election of Director: Bradford H. Warner		Mgmt	For	For
1l.	Election of Director: Craig Anthony Williams		Mgmt	For	For
2.	Approval of amendments to Capital One Financial Corporation's Restated Certificate of Incorporation to remove remaining supermajority voting requirements and references to Signet Banking Corporation.		Mgmt	For	For
3.	Advisory vote on frequency of holding an advisory vote to approve our Named Executive Officer compensation ("Say When On Pay").		Mgmt	1 Year	For
4.	Advisory vote on our Named Executive Officer compensation ("Say on Pay").		Mgmt	For	For
5.	Approval and adoption of the Capital One Financial Corporation Seventh Amended and Restated 2004 Stock Incentive Plan.		Mgmt	For	For
6.	Ratification of the selection of Ernst & Young LLP as independent registered public accounting firm of Capital One for 2023.		Mgmt	For	For
7.	Stockholder proposal requesting a simple		Shr	For	Against

majority vote.

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|----|---|-----|---------|-----|
| 8. | Stockholder proposal requesting a report on Board oversight of risks related to discrimination. | Shr | Against | For |
| 9. | Stockholder proposal requesting a Board skills and diversity matrix. | Shr | Against | For |

CARDINAL HEALTH, INC.

Agenda Number: 935714673

Security: 14149Y108
Meeting Type: Annual
Meeting Date: 09-Nov-2022
Ticker: CAH
ISIN: US14149Y1082

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Steven K. Barg	Mgmt	For	For
1b.	Election of Director: Michelle M. Brennan	Mgmt	For	For
1c.	Election of Director: Sujatha Chandrasekaran	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Bruce L. Downey	Mgmt	For	For
1f.	Election of Director: Sheri H. Edison	Mgmt	For	For
1g.	Election of Director: David C. Evans	Mgmt	For	For
1h.	Election of Director: Patricia A. Hemingway Hall	Mgmt	For	For
1i.	Election of Director: Jason M. Hollar	Mgmt	For	For
1j.	Election of Director: Akhil Johri	Mgmt	For	For
1k.	Election of Director: Gregory B. Kenny	Mgmt	For	For
1l.	Election of Director: Nancy Killefer	Mgmt	For	For
1m.	Election of Director: Christine A. Mundkur	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young	Mgmt	For	For

LLP as our independent auditor for the
fiscal year ending June 30, 2023

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|----|---|------|-----|-----|
| 3. | To approve, on a non-binding advisory basis, the compensation of our named executive officers | Mgmt | For | For |
|----|---|------|-----|-----|

CHARTER COMMUNICATIONS, INC.

Agenda Number: 935776003

Security: 16119P108
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: CHTR
ISIN: US16119P1084

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: W. Lance Conn	Mgmt	For	For
1b.	Election of Director: Kim C. Goodman	Mgmt	For	For
1c.	Election of Director: Craig A. Jacobson	Mgmt	For	For
1d.	Election of Director: Gregory B. Maffei	Mgmt	For	For
1e.	Election of Director: John D. Markley, Jr.	Mgmt	For	For
1f.	Election of Director: David C. Merritt	Mgmt	For	For
1g.	Election of Director: James E. Meyer	Mgmt	For	For
1h.	Election of Director: Steven A. Miron	Mgmt	For	For
1i.	Election of Director: Balan Nair	Mgmt	For	For
1j.	Election of Director: Michael A. Newhouse	Mgmt	For	For
1k.	Election of Director: Mauricio Ramos	Mgmt	For	For
1l.	Election of Director: Thomas M. Rutledge	Mgmt	For	For
1m.	Election of Director: Eric L. Zinterhofer	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	An advisory vote on the frequency of holding an advisory vote on executive	Mgmt	1 Year	Against

compensation.

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|----|--|------|---------|-----|
| 4. | The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ended December 31, 2023. | Mgmt | For | For |
| 5. | Stockholder proposal regarding lobbying activities. | Shr | Against | For |

CITIGROUP INC.

Agenda Number: 935781030

Security: 172967424
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: C
ISIN: US1729674242

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Ellen M. Costello	Mgmt	For	For
1b.	Election of Director: Grace E. Dailey	Mgmt	For	For
1c.	Election of Director: Barbara J. Desoer	Mgmt	For	For
1d.	Election of Director: John C. Dugan	Mgmt	For	For
1e.	Election of Director: Jane N. Fraser	Mgmt	For	For
1f.	Election of Director: Duncan P. Hennes	Mgmt	For	For
1g.	Election of Director: Peter B. Henry	Mgmt	For	For
1h.	Election of Director: S. Leslie Ireland	Mgmt	For	For
1i.	Election of Director: Renée J. James	Mgmt	For	For
1j.	Election of Director: Gary M. Reiner	Mgmt	For	For
1k.	Election of Director: Diana L. Taylor	Mgmt	For	For
1l.	Election of Director: James S. Turley	Mgmt	For	For
1m.	Election of Director: Casper W. von Koskull	Mgmt	For	For
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public	Mgmt	For	For

accountants for 2023.

3.	Advisory vote to Approve our 2022 Executive Compensation.	Mgmt	For	For
4.	Approval of additional shares for the Citigroup 2019 Stock Incentive Plan.	Mgmt	For	For
5.	Advisory vote to Approve the Frequency of Future Advisory Votes on Executive Compensation.	Mgmt	1 Year	For
6.	Stockholder proposal requesting that shareholders ratify the termination pay of any senior manager.	Shr	Against	For
7.	Stockholder proposal requesting an Independent Board Chairman.	Shr	Against	For
8.	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.	Shr	Against	For
9.	Stockholder proposal requesting that the Board adopt a policy to phase out new fossil fuel financing.	Shr	Against	For

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Agenda Number: 935831809

Security: 192446102
Meeting Type: Annual
Meeting Date: 06-Jun-2023
Ticker: CTSH
ISIN: US1924461023

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director to serve until the 2024 Annual meeting: Zein Abdalla	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual meeting: Vinita Bali	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual meeting: Eric Branderiz	Mgmt	For	For

1d. Election of Director to serve until the 2024 Annual meeting: Archana Deskus	Mgmt	For	For
1e. Election of Director to serve until the 2024 Annual meeting: John M. Dineen	Mgmt	For	For
1f. Election of Director to serve until the 2024 Annual meeting: Nella Domenici	Mgmt	For	For
1g. Election of Director to serve until the 2024 Annual meeting: Ravi Kumar S	Mgmt	For	For
1h. Election of Director to serve until the 2024 Annual meeting: Leo S. Mackay, Jr.	Mgmt	For	For
1i. Election of Director to serve until the 2024 Annual meeting: Michael Patsalos-Fox	Mgmt	For	For
1j. Election of Director to serve until the 2024 Annual meeting: Stephen J. Rohleder	Mgmt	For	For
1k. Election of Director to serve until the 2024 Annual meeting: Abraham Schot	Mgmt	For	For
1l. Election of Director to serve until the 2024 Annual meeting: Joseph M. Velli	Mgmt	For	For
1m. Election of Director to serve until the 2024 Annual meeting: Sandra S. Wijnberg	Mgmt	For	For
2. Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers (say-on-pay).	Mgmt	For	For
3. Approve, on an advisory (non-binding) basis, the frequency of future say-on-pay votes.	Mgmt	1 Year	For
4. Approve the Company's 2023 Incentive Award Plan.	Mgmt	For	For
5. Approve an amendment to the Company's 2004 Employee Stock Purchase Plan.	Mgmt	For	For
6. Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
7. Shareholder proposal regarding fair elections, requesting that the board of directors amend the company's by-laws to require shareholder approval for certain advance notice by-law amendments.	Shr	Against	For

8.	Shareholder proposal regarding shareholder ratification of termination pay, requesting that the board of directors seek shareholder approval of certain senior manager severance packages.	Shr	Against	For
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DOW INC.

Agenda Number: 935771178

Security: 260557103
Meeting Type: Annual
Meeting Date: 13-Apr-2023
Ticker: DOW
ISIN: US2605571031

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Samuel R. Allen	Mgmt	For	For
1b.	Election of Director: Gaurdie E. Banister Jr.	Mgmt	For	For
1c.	Election of Director: Wesley G. Bush	Mgmt	For	For
1d.	Election of Director: Richard K. Davis	Mgmt	For	For
1e.	Election of Director: Jerri DeVard	Mgmt	For	For
1f.	Election of Director: Debra L. Dial	Mgmt	For	For
1g.	Election of Director: Jeff M. Fetting	Mgmt	For	For
1h.	Election of Director: Jim Fitterling	Mgmt	For	For
1i.	Election of Director: Jacqueline C. Hinman	Mgmt	For	For
1j.	Election of Director: Luis Alberto Moreno	Mgmt	For	For
1k.	Election of Director: Jill S. Wyant	Mgmt	For	For
1l.	Election of Director: Daniel W. Yohannes	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2023	Mgmt	For	For

4.	Stockholder Proposal - Independent Board Chairman	Shr	Against	For
5.	Stockholder Proposal - Single-Use Plastics Report	Shr	Against	For

EDISON INTERNATIONAL

Agenda Number: 935776635

Security: 281020107
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: EIX
ISIN: US2810201077

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Jeanne Beliveau-Dunn	Mgmt	For	For
1b.	Election of Director: Michael C. Camuñez	Mgmt	For	For
1c.	Election of Director: Vanessa C.L. Chang	Mgmt	For	For
1d.	Election of Director: James T. Morris	Mgmt	For	For
1e.	Election of Director: Timothy T. O'Toole	Mgmt	For	For
1f.	Election of Director: Pedro J. Pizarro	Mgmt	For	For
1g.	Election of Director: Marcy L. Reed	Mgmt	For	For
1h.	Election of Director: Carey A. Smith	Mgmt	For	For
1i.	Election of Director: Linda G. Stuntz	Mgmt	For	For
1j.	Election of Director: Peter J. Taylor	Mgmt	For	For
1k.	Election of Director: Keith Trent	Mgmt	For	For
2.	Ratification of the Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Vote to Approve Say-on-Pay Vote Frequency	Mgmt	1 Year	For
4.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For

EQUITABLE HOLDINGS, INC.

Agenda Number: 935825490

Security: 29452E101
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: EQH
ISIN: US29452E1010

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Francis A. Hondal	Mgmt	For	For
1b.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Arlene Isaacs-Lowe	Mgmt	For	For
1c.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Daniel G. Kaye	Mgmt	For	For
1d.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Joan Lamm-Tennant	Mgmt	For	For
1e.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Craig MacKay	Mgmt	For	For
1f.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Mark Pearson	Mgmt	For	For
1g.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Bertram L. Scott	Mgmt	For	For
1h.	Election of Director for a one-year term ending at the 2024 Annual Meeting: George Stansfield	Mgmt	For	For
1i.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Charles G.T. Stonehill	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our	Mgmt	For	For

independent registered public accounting
firm for fiscal year 2023.

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|--|------|-----|-----|
| 3. Advisory vote to approve the compensation paid to our named executive officers. | Mgmt | For | For |
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FRESENIUS MEDICAL CARE AG & CO. KGAA

Agenda Number: 935826834

Security: 358029106
Meeting Type: Annual
Meeting Date: 16-May-2023
Ticker: FMS
ISIN: US3580291066

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1.	Presentation of the annual financial statements and consolidated financial statements each approved by the Supervisory Board, the management reports for Fresenius Medical Care AG & Co. KGaA and the group, the explanatory report by the General Partner on the information pursuant to sections 289a, 315a of the German Commercial Code (Handelsgesetzbuch - HGB) and the report by the Supervisory Board of Fresenius Medical Care AG & Co. KGaA for fiscal year 2022; resolution on the adoption of the annual ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For
2.	Resolution on the allocation of distributable profit	Mgmt	For	For
3.	Resolution on the approval of the actions of the General Partner for fiscal year 2022	Mgmt	For	For
4.	Resolution on the approval of the actions of the Supervisory Board for fiscal year 2022	Mgmt	For	For
5.	Election of the auditor and group auditor for fiscal year 2023 as well as the auditor for the potential review of the half-year financial report for fiscal year 2023 and other interim financial information	Mgmt	For	For

6.	Resolution on the approval of the compensation report for fiscal year 2022	Mgmt	For	For
7.	Resolution on an amendment to Art. 14 of the Articles of Association to include an authorization of the General Partner to provide for the holding of virtual General Meetings	Mgmt	For	For

GE HEALTHCARE TECHNOLOGIES INC.

Agenda Number: 935805878

Security: 36266G107
Meeting Type: Annual
Meeting Date: 23-May-2023
Ticker: GEHC
ISIN: US36266G1076

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Peter J. Arduini	Mgmt	For	For
1b.	Election of Director: H. Lawrence Culp, Jr.	Mgmt	For	For
1c.	Election of Director: Rodney F. Hochman	Mgmt	For	For
1d.	Election of Director: Lloyd W. Howell, Jr.	Mgmt	For	For
1e.	Election of Director: Risa Lavizzo-Mourey	Mgmt	For	For
1f.	Election of Director: Catherine Lesjak	Mgmt	For	For
1g.	Election of Director: Anne T. Madden	Mgmt	For	For
1h.	Election of Director: Tomislav Mihaljevic	Mgmt	For	For
1i.	Election of Director: William J. Stromberg	Mgmt	For	For
1j.	Election of Director: Phoebe L. Yang	Mgmt	For	For
2.	Approve our named executive officers' compensation in an advisory vote.	Mgmt	For	For
3.	Approve the frequency of future advisory votes on named executive officers' compensation in an advisory vote.	Mgmt	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as our independent auditor for the	Mgmt	For	For

fiscal year ending December 31, 2023.

GENERAL ELECTRIC COMPANY

Agenda Number: 935786408

Security: 369604301
Meeting Type: Annual
Meeting Date: 03-May-2023
Ticker: GE
ISIN: US3696043013

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Stephen Angel	Mgmt	For	For
1b.	Election of Director: Sébastien Bazin	Mgmt	For	For
1c.	Election of Director: H. Lawrence Culp, Jr.	Mgmt	For	For
1d.	Election of Director: Edward Garden	Mgmt	For	For
1e.	Election of Director: Isabella Goren	Mgmt	For	For
1f.	Election of Director: Thomas Horton	Mgmt	For	For
1g.	Election of Director: Catherine Lesjak	Mgmt	For	For
1h.	Election of Director: Darren McDew	Mgmt	For	For
1i.	Election of Director: Paula Rospot Reynolds	Mgmt	For	For
1j.	Election of Director: Jessica Uhl	Mgmt	For	For
2.	Advisory Approval of Our Named Executives' Compensation.	Mgmt	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Our Named Executives' Compensation.	Mgmt	1 Year	For
4.	Ratification of Deloitte as Independent Auditor for 2023.	Mgmt	For	For
5.	Independent Board Chairman.	Shr	Against	For
6.	Sale of the Company.	Shr	Against	For
7.	Fiduciary Carbon-Emission Relevance Report.	Shr	Against	For

8.	Assess Energy-Related Asset Resilience.	Shr	Against	For
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GILDAN ACTIVEWEAR INC.

Agenda Number: 935809472

Security: 375916103
Meeting Type: Annual and Special
Meeting Date: 04-May-2023
Ticker: GIL
ISIN: CA3759161035

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1	The appointment of KPMG LLP, Chartered Professional Accountants, as auditors for the ensuing year.		Mgmt For	For
2A	Election of Director - Donald C. Berg		Mgmt For	For
2B	Election of Director - Maryse Bertrand		Mgmt For	For
2C	Election of Director - Dhaval Buch		Mgmt For	For
2D	Election of Director - Marc Caira		Mgmt For	For
2E	Election of Director - Glenn J. Chamandy		Mgmt For	For
2F	Election of Director - Shirley E. Cunningham		Mgmt For	For
2G	Election of Director - Charles M. Herington		Mgmt For	For
2H	Election of Director - Luc Jobin		Mgmt For	For
2I	Election of Director - Craig A. Leavitt		Mgmt For	For
2J	Election of Director - Anne Martin-Vachon		Mgmt For	For
3	Confirming the adoption, ratification and renewal of the Shareholder Rights Plan.		Mgmt For	For
4	Approving the increase of common shares authorized for issuance under the Corporation's long-term incentive plan by the addition of 1,797,219 common shares, as further described in the accompanying management information circular.		Mgmt For	For
5	Approving the amendments to the amendment		Mgmt For	For

provisions of the Corporation's long-term incentive plan, as further described in the accompanying management information circular.

6	Approving an advisory resolution on the Corporation's approach to executive compensation.	Mgmt	For	For
7	Consider the shareholder proposal set out in Appendix E of the management information circular.	Shr	Against	For

HALLIBURTON COMPANY

Agenda Number: 935798528

Security: 406216101
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: HAL
ISIN: US4062161017

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Abdulaziz F. Al Khayyal	Mgmt	For	For
1b.	Election of Director: William E. Albrecht	Mgmt	For	For
1c.	Election of Director: M. Katherine Banks	Mgmt	For	For
1d.	Election of Director: Alan M. Bennett	Mgmt	For	For
1e.	Election of Director: Milton Carroll	Mgmt	For	For
1f.	Election of Director: Earl M. Cummings	Mgmt	For	For
1g.	Election of Director: Murry S. Gerber	Mgmt	For	For
1h.	Election of Director: Robert A. Malone	Mgmt	For	For
1i.	Election of Director: Jeffrey A. Miller	Mgmt	For	For
1j.	Election of Director: Bhavesh V. Patel	Mgmt	For	For
1k.	Election of Director: Maurice S. Smith	Mgmt	For	For
1l.	Election of Director: Janet L. Weiss	Mgmt	For	For

1m.	Election of Director: Tobi M. Edwards Young	Mgmt	For	For
2.	Ratification of Selection of Principal Independent Public Accountants.	Mgmt	For	For
3.	Advisory Approval of Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Mgmt	1 Year	For
5.	Approval of an Amendment to the Certificate of Incorporation Regarding Officer Exculpation.	Mgmt	For	For
6.	Approval of Miscellaneous Amendments to the Certificate of Incorporation.	Mgmt	For	For

HEWLETT PACKARD ENTERPRISE COMPANY

Agenda Number: 935766583

Security: 42824C109
Meeting Type: Annual
Meeting Date: 05-Apr-2023
Ticker: HPE
ISIN: US42824C1099

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Daniel Ammann	Mgmt	For	For
1b.	Election of Director: Pamela L. Carter	Mgmt	For	For
1c.	Election of Director: Frank A. D'Amelio	Mgmt	For	For
1d.	Election of Director: Regina E. Dugan	Mgmt	For	For
1e.	Election of Director: Jean M. Hobby	Mgmt	For	For
1f.	Election of Director: Raymond J. Lane	Mgmt	For	For
1g.	Election of Director: Ann M. Livermore	Mgmt	For	For
1h.	Election of Director: Antonio F. Neri	Mgmt	For	For
1i.	Election of Director: Charles H. Noski	Mgmt	For	For
1j.	Election of Director: Raymond E. Ozzie	Mgmt	For	For

1k.	Election of Director: Gary M. Reiner	Mgmt	For	For
1l.	Election of Director: Patricia F. Russo	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for the fiscal year ending October 31, 2023.	Mgmt	For	For
3.	Approval of the increase of shares reserved under the Hewlett Packard Enterprise 2021 Stock Incentive Plan.	Mgmt	For	For
4.	Advisory vote to approve executive compensation.	Mgmt	For	For
5.	Stockholder proposal entitled: "Transparency in Lobbying".	Shr	Against	For

JPMORGAN CHASE & CO.

Agenda Number: 935797223

Security: 46625H100
Meeting Type: Annual
Meeting Date: 16-May-2023
Ticker: JPM
ISIN: US46625H1005

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Linda B. Bammann	Mgmt	For	For
1b.	Election of Director: Stephen B. Burke	Mgmt	For	For
1c.	Election of Director: Todd A. Combs	Mgmt	For	For
1d.	Election of Director: James S. Crown	Mgmt	For	For
1e.	Election of Director: Alicia Boler Davis	Mgmt	For	For
1f.	Election of Director: James Dimon	Mgmt	For	For
1g.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1h.	Election of Director: Alex Gorsky	Mgmt	For	For
1i.	Election of Director: Mellody Hobson	Mgmt	For	For
1j.	Election of Director: Michael A. Neal	Mgmt	For	For

1k.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
11.	Election of Director: Virginia M. Rometty	Mgmt	For	For
2.	Advisory resolution to approve executive compensation	Mgmt	For	For
3.	Advisory vote on frequency of advisory resolution to approve executive compensation	Mgmt	1 Year	For
4.	Ratification of independent registered public accounting firm	Mgmt	For	For
5.	Independent board chairman	Shr	Against	For
6.	Fossil fuel phase out	Shr	Against	For
7.	Amending public responsibility committee charter to include mandate to oversee animal welfare impact and risk	Shr	Against	For
8.	Special shareholder meeting improvement	Shr	For	Against
9.	Report on climate transition planning	Shr	Against	For
10.	Report on ensuring respect for civil liberties	Shr	Against	For
11.	Report analyzing the congruence of the company's political and electioneering expenditures	Shr	Against	For
12.	Absolute GHG reduction goals	Shr	Against	For

LEAR CORPORATION

Agenda Number: 935801298

Security: 521865204
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: LEA
ISIN: US5218652049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mei-Wei Cheng	Mgmt	For	For

1b.	Election of Director: Jonathan F. Foster	Mgmt	For	For
1c.	Election of Director: Bradley M. Halverson	Mgmt	For	For
1d.	Election of Director: Mary Lou Jepsen	Mgmt	For	For
1e.	Election of Director: Roger A. Krone	Mgmt	For	For
1f.	Election of Director: Patricia L. Lewis	Mgmt	For	For
1g.	Election of Director: Kathleen A. Ligocki	Mgmt	For	For
1h.	Election of Director: Conrad L. Mallett, Jr.	Mgmt	For	For
1i.	Election of Director: Raymond E. Scott	Mgmt	For	For
1j.	Election of Director: Gregory C. Smith	Mgmt	For	For
2.	Ratification of the retention of Ernst & Young LLP as Lear Corporation's (the "Company") independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approve, in a non-binding advisory vote, the Company's executive compensation.	Mgmt	For	For
4.	Approve, in a non-binding advisory vote, the frequency of the advisory vote on the Company's executive compensation.	Mgmt	1 Year	For
5.	Approve the amendment and restatement of the Company's 2019 Long-Term Stock Incentive Plan.	Mgmt	For	For

MAGNA INTERNATIONAL INC.

Agenda Number: 935817619

Security: 559222401
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: MGA
ISIN: CA5592224011

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A	ELECTION OF DIRECTORS: Election of Director: Peter G. Bowie		Mgmt For	For

1B	Election of Director: Mary S. Chan	Mgmt	For	For
1C	Election of Director: Hon. V. Peter Harder	Mgmt	For	For
1D	Election of Director: Jan R. Hauser	Mgmt	For	For
1E	Election of Director: Seetarama S. Kotagiri (CEO)	Mgmt	For	For
1F	Election of Director: Jay K. Kunkel	Mgmt	For	For
1G	Election of Director: Robert F. MacLellan	Mgmt	For	For
1H	Election of Director: Mary Lou Maher	Mgmt	For	For
1I	Election of Director: William A. Ruh	Mgmt	For	For
1J	Election of Director: Dr. Indira V. Samarasekera	Mgmt	For	For
1K	Election of Director: Matthew Tsien	Mgmt	For	For
1L	Election of Director: Dr. Thomas Weber	Mgmt	For	For
1M	Election of Director: Lisa S. Westlake	Mgmt	For	For
2	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.	Mgmt	For	For
3	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.	Mgmt	For	For

MCKESSON CORPORATION

Agenda Number: 935672027

Security: 58155Q103
Meeting Type: Annual
Meeting Date: 22-Jul-2022
Ticker: MCK
ISIN: US58155Q1031

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
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1a. Election of Director for a one-year term: Richard H. Carmona, M.D.	Mgmt	For	For
1b. Election of Director for a one-year term: Dominic J. Caruso	Mgmt	For	For
1c. Election of Director for a one-year term: W. Roy Dunbar	Mgmt	For	For
1d. Election of Director for a one-year term: James H. Hinton	Mgmt	For	For
1e. Election of Director for a one-year term: Donald R. Knauss	Mgmt	For	For
1f. Election of Director for a one-year term: Bradley E. Lerman	Mgmt	For	For
1g. Election of Director for a one-year term: Linda P. Mantia	Mgmt	For	For
1h. Election of Director for a one-year term: Maria Martinez	Mgmt	For	For
1i. Election of Director for a one-year term: Susan R. Salka	Mgmt	For	For
1j. Election of Director for a one-year term: Brian S. Tyler	Mgmt	For	For
1k. Election of Director for a one-year term: Kathleen Wilson-Thompson	Mgmt	For	For
2. Ratification of Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2023.	Mgmt	For	For
3. Advisory vote on executive compensation.	Mgmt	For	For
4. Approval of our 2022 Stock Plan.	Mgmt	For	For
5. Approval of Amendment to our 2000 Employee Stock Purchase Plan.	Mgmt	For	For
6. Shareholder Proposal on Special Shareholder Meeting Improvement.	Shr	For	Against
7. Shareholder Proposal on Transparency in Rule 10b5-1 Trading Policy.	Shr	For	Against

METLIFE, INC.

Agenda Number: 935858603

Security: 59156R108
Meeting Type: Annual
Meeting Date: 20-Jun-2023
Ticker: MET
ISIN: US59156R1086

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Cheryl W. Grisé	Mgmt	For	For
1b.	Election of Director: Carlos M. Gutierrez	Mgmt	For	For
1c.	Election of Director: Carla A. Harris	Mgmt	For	For
1d.	Election of Director: Gerald L. Hassell	Mgmt	For	For
1e.	Election of Director: David L. Herzog	Mgmt	For	For
1f.	Election of Director: R. Glenn Hubbard, Ph.D.	Mgmt	For	For
1g.	Election of Director: Jeh C. Johnson	Mgmt	For	For
1h.	Election of Director: Edward J. Kelly, III	Mgmt	For	For
1i.	Election of Director: William E. Kennard	Mgmt	For	For
1j.	Election of Director: Michel A. Khalaf	Mgmt	For	For
1k.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1l.	Election of Director: Diana L. McKenzie	Mgmt	For	For
1m.	Election of Director: Denise M. Morrison	Mgmt	For	For
1n.	Election of Director: Mark A. Weinberger	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2023	Mgmt	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Mgmt	For	For
4.	Advisory (non-binding) vote on the frequency of future advisory votes to approve the compensation paid to MetLife,	Mgmt	1 Year	For

MOHAWK INDUSTRIES, INC.

Agenda Number: 935813661

Security: 608190104
Meeting Type: Annual
Meeting Date: 25-May-2023
Ticker: MHK
ISIN: US6081901042

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1.1	Election of Director for a term of three years: Karen A. Smith Bogart	Mgmt	For	For
1.2	Election of Director for a term of three years: Jeffrey S. Lorberbaum	Mgmt	For	For
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2023 Annual Meeting of Stockholders.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Shareholder proposal regarding a racial equity audit.	Shr	Against	For

NEWELL BRANDS INC.

Agenda Number: 935806135

Security: 651229106
Meeting Type: Annual
Meeting Date: 16-May-2023
Ticker: NWL
ISIN: US6512291062

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
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1a.	Election of Director: Bridget Ryan Berman	Mgmt	For	For
1b.	Election of Director: Patrick D. Campbell	Mgmt	For	For
1c.	Election of Director: Gary Hu	Mgmt	For	For
1d.	Election of Director: Jay L. Johnson	Mgmt	For	For
1e.	Election of Director: Gerardo I. Lopez	Mgmt	For	For
1f.	Election of Director: Courtney R. Mather	Mgmt	For	For
1g.	Election of Director: Christopher H. Peterson	Mgmt	For	For
1h.	Election of Director: Judith A. Sprieser	Mgmt	For	For
1i.	Election of Director: Stephanie P. Stahl	Mgmt	For	For
1j.	Election of Director: Robert A. Steele	Mgmt	For	For
1k.	Election of Director: David P. Willetts	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Advisory resolution to approve executive compensation.	Mgmt	For	For
4.	Vote on an advisory resolution on the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For
5.	A stockholder proposal to amend the stockholders' right to action by written consent.	Shr	Against	For

NOV INC.

Agenda Number: 935812304

Security: 62955J103
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: NOV
ISIN: US62955J1034

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director for a term of one year: Clay C. Williams	Mgmt	For	For
1b.	Election of Director for a term of one year: Greg L. Armstrong	Mgmt	For	For
1c.	Election of Director for a term of one year: Marcela E. Donadio	Mgmt	For	For
1d.	Election of Director for a term of one year: Ben A. Guill	Mgmt	For	For
1e.	Election of Director for a term of one year: David D. Harrison	Mgmt	For	For
1f.	Election of Director for a term of one year: Eric L. Mattson	Mgmt	For	For
1g.	Election of Director for a term of one year: William R. Thomas	Mgmt	For	For
1h.	Election of Director for a term of one year: Robert S. Welborn	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as independent auditors of the Company for 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of the advisory vote on named executive officer compensation.	Mgmt	1 Year	For
5.	To approve an amendment and restatement of our Sixth Amended and Restated Certificate of Incorporation to provide for exculpation of liability for officers of the Company.	Mgmt	For	For

PFIZER INC.

Agenda Number: 935778451

Security: 717081103

Meeting Type: Annual

Meeting Date: 27-Apr-2023

Ticker: PFE

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Ronald E. Blaylock	Mgmt	For	For
1b.	Election of Director: Albert Bourla	Mgmt	For	For
1c.	Election of Director: Susan Desmond-Hellmann	Mgmt	For	For
1d.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1e.	Election of Director: Scott Gottlieb	Mgmt	For	For
1f.	Election of Director: Helen H. Hobbs	Mgmt	For	For
1g.	Election of Director: Susan Hockfield	Mgmt	For	For
1h.	Election of Director: Dan R. Littman	Mgmt	For	For
1i.	Election of Director: Shantanu Narayen	Mgmt	For	For
1j.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1k.	Election of Director: James Quincey	Mgmt	For	For
1l.	Election of Director: James C. Smith	Mgmt	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2023	Mgmt	For	For
3.	2023 advisory approval of executive compensation	Mgmt	For	For
4.	Advisory vote on frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	For
5.	Shareholder proposal regarding ratification of termination pay	Shr	Against	For
6.	Shareholder proposal regarding independent board chairman policy	Shr	Against	For
7.	Shareholder proposal regarding transfer of intellectual property to potential COVID-19 manufacturers feasibility report	Shr	Against	For
8.	Shareholder proposal regarding impact of extended patent exclusivities on product	Shr	Against	For

access report

9.	Shareholder proposal regarding political contributions congruency report	Shr	Against	For
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PVH CORP.

Agenda Number: 935864632

Security: 693656100
Meeting Type: Annual
Meeting Date: 22-Jun-2023
Ticker: PVH
ISIN: US6936561009

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: AJAY BHALLA	Mgmt	For	For
1b.	Election of Director: MICHAEL M. CALBERT	Mgmt	For	For
1c.	Election of Director: BRENT CALLINICOS	Mgmt	For	For
1d.	Election of Director: GEORGE CHEEKS	Mgmt	For	For
1e.	Election of Director: STEFAN LARSSON	Mgmt	For	For
1f.	Election of Director: G. PENNY McINTYRE	Mgmt	For	For
1g.	Election of Director: AMY McPHERSON	Mgmt	For	For
1h.	Election of Director: ALLISON PETERSON	Mgmt	For	For
1i.	Election of Director: EDWARD R. ROSENFELD	Mgmt	For	For
1j.	Election of Director: JUDITH AMANDA SOURRY KNOX	Mgmt	For	For
2.	Approval of the advisory resolution on executive compensation.	Mgmt	For	For
3.	Advisory vote with respect to the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Approval of the amendment to the Company's Certificate of Incorporation.	Mgmt	For	For
5.	Approval of the amendments to the Company's Stock Incentive Plan.	Mgmt	For	For

6.	Ratification of auditors.	Mgmt	For	For
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SHELL PLC

Agenda Number: 935844426

Security: 780259305
Meeting Type: Annual
Meeting Date: 23-May-2023
Ticker: SHEL
ISIN: US7802593050

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1.	Annual Report & Accounts be received	Mgmt	For	For
2.	Approval of Directors' Remuneration Policy	Mgmt	For	For
3.	Approval of Directors' Remuneration Report	Mgmt	For	For
4.	Appointment of Wael Sawan as a Director of the Company	Mgmt	For	For
5.	Appointment of Cyrus Taraporevala as a Director of the Company	Mgmt	For	For
6.	Appointment of Sir Charles Roxburgh as a Director of the Company	Mgmt	For	For
7.	Appointment of Leena Srivastava as a Director of the Company	Mgmt	For	For
8.	Reappointment of Sinead Gorman as a Director of the Company	Mgmt	For	For
9.	Reappointment of Dick Boer as a Director of the Company	Mgmt	For	For
10.	Reappointment of Neil Carson as a Director of the Company	Mgmt	For	For
11.	Reappointment of Ann Godbehere as a Director of the Company	Mgmt	For	For
12.	Reappointment of Jane Holl Lute as a Director of the Company	Mgmt	For	For
13.	Reappointment of Catherine Hughes as a Director of the Company	Mgmt	For	For

14.	Reappointment of Sir Andrew Mackenzie as a Director of the Company	Mgmt	For	For
15.	Reappointment of Abraham (Bram) Schot as a Director of the Company	Mgmt	For	For
16.	Reappointment of Auditors	Mgmt	For	For
17.	Remuneration of Auditors	Mgmt	For	For
18.	Authority to allot shares	Mgmt	For	For
19.	Disapplication of pre-emption rights	Mgmt	For	For
20.	Authority to make on market purchases of own shares	Mgmt	For	For
21.	Authority to make off market purchases of own shares	Mgmt	For	For
22.	Authority to make certain donations/incur expenditure	Mgmt	For	For
23.	Adoption of new Articles of Association	Mgmt	For	For
24.	Approval of Shell's Share Plan ('Plan') rules and authority to adopt schedules to the Plan	Mgmt	For	For
25.	Approve Shell's Energy Transition Progress	Mgmt	For	For
26.	Shareholder resolution	Shr	Against	For

SKECHERS U.S.A., INC.

Agenda Number: 935853487

Security: 830566105
Meeting Type: Annual
Meeting Date: 12-Jun-2023
Ticker: SKX
ISIN: US8305661055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Katherine Blair	Mgmt	For	For
	Yolanda Macias	Mgmt	For	For
	Richard Siskind	Mgmt	For	For

2.	Amendment to our Certificate of Incorporation to permit the exculpation of our officers.	Mgmt	For	For
3.	Approve the 2023 Incentive Award Plan.	Mgmt	For	For
4.	Advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	Against	Against
5.	Advisory vote on frequency of future advisory votes to approve the compensation of our Named Executive Officers.	Mgmt	1 Year	Against
6.	Stockholder proposal requesting the Board of Directors to issue a report for Skechers' net zero climate emissions plan.	Shr	Against	For

SS&C TECHNOLOGIES HOLDINGS, INC.

Agenda Number: 935802024

Security: 78467J100
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: SSNC
ISIN: US78467J1007

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Class I Director: Normand A. Boulanger	Mgmt	For	For
1b.	Election of Class I Director: David A. Varsano	Mgmt	For	For
1c.	Election of Class I Director: Michael J. Zamkow	Mgmt	For	For
2.	The approval of the compensation of the named executive officers.	Mgmt	For	For
3.	The approval of the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

5.	The approval of SS&C Technologies Holdings, Inc. 2023 Stock Incentive Plan.	Mgmt	For	For
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TE CONNECTIVITY LTD

Agenda Number: 935772613

Security: H84989104
Meeting Type: Annual
Meeting Date: 15-Mar-2023
Ticker: TEL
ISIN: CH0102993182

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Jean-Pierre Clamadieu	Mgmt	For	For
1b.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1c.	Election of Director: Carol A. ("John") Davidson	Mgmt	For	For
1d.	Election of Director: Lynn A. Dugle	Mgmt	For	For
1e.	Election of Director: William A. Jeffrey	Mgmt	For	For
1f.	Election of Director: Syaru Shirley Lin	Mgmt	For	For
1g.	Election of Director: Thomas J. Lynch	Mgmt	For	For
1h.	Election of Director: Heath A. Mitts	Mgmt	For	For
1i.	Election of Director: Abhijit Y. Talwalkar	Mgmt	For	For
1j.	Election of Director: Mark C. Trudeau	Mgmt	For	For
1k.	Election of Director: Dawn C. Willoughby	Mgmt	For	For
1l.	Election of Director: Laura H. Wright	Mgmt	For	For
2.	To elect Thomas J. Lynch as the Chairman of the Board of Directors	Mgmt	For	For
3a.	To elect the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar	Mgmt	For	For
3b.	To elect the individual member of the Management Development and Compensation Committee: Mark C. Trudeau	Mgmt	For	For

3c.	To elect the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby	Mgmt	For	For
4.	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2024 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting.	Mgmt	For	For
5.1	To approve the 2022 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 30, 2022, the consolidated financial statements for the fiscal year ended September 30, 2022 and the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022).	Mgmt	For	For
5.2	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.	Mgmt	For	For
5.3	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.	Mgmt	For	For
6.	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 30, 2022.	Mgmt	For	For
7.1	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
7.2	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity.	Mgmt	For	For
7.3	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity.	Mgmt	For	For
8.	An advisory vote to approve named executive officer compensation.	Mgmt	For	For

9.	An advisory vote on the frequency of an advisory vote to approve named executive officer compensation.	Mgmt	1 Year	For
10.	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022.	Mgmt	For	For
11.	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for executive management.	Mgmt	For	For
12.	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for the Board of Directors.	Mgmt	For	For
13.	To approve the carryforward of unappropriated accumulated earnings at September 30, 2022.	Mgmt	For	For
14.	To approve a dividend payment to shareholders equal to \$2.36 per issued share to be paid in four equal quarterly installments of \$0.59 starting with the third fiscal quarter of 2023 and ending in the second fiscal quarter of 2024 pursuant to the terms of the dividend resolution.	Mgmt	For	For
15.	To approve an authorization relating to TE Connectivity's Share Repurchase Program.	Mgmt	For	For
16.	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.	Mgmt	For	For
17.	To approve changes to share capital and related amendments to the articles of association of TE Connectivity Ltd.	Mgmt	For	For

THE GOLDMAN SACHS GROUP, INC.

Agenda Number: 935777702

Security: 38141G104
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: GS
ISIN: US38141G1040

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Michele Burns	Mgmt	For	For
1b.	Election of Director: Mark Flaherty	Mgmt	For	For
1c.	Election of Director: Kimberley Harris	Mgmt	For	For
1d.	Election of Director: Kevin Johnson	Mgmt	For	For
1e.	Election of Director: Ellen Kullman	Mgmt	For	For
1f.	Election of Director: Lakshmi Mittal	Mgmt	For	For
1g.	Election of Director: Adebayo Ogunlesi	Mgmt	For	For
1h.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1i.	Election of Director: David Solomon	Mgmt	For	For
1j.	Election of Director: Jan Tighe	Mgmt	For	For
1k.	Election of Director: Jessica Uhl	Mgmt	For	For
1l.	Election of Director: David Viniar	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Mgmt	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shr	Against	For
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shr	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shr	Against	For
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shr	Against	For

10. Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shr	Against	For
11. Shareholder Proposal Regarding Climate Transition Report	Shr	Against	For
12. Shareholder Proposal Regarding Reporting on Pay Equity	Shr	Against	For

UBS GROUP AG

Agenda Number: 935801616

Security: H42097107
Meeting Type: Annual
Meeting Date: 05-Apr-2023
Ticker: UBS
ISIN: CH0244767585

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
1. Approval of the UBS Group AG management report and consolidated and standalone financial statements for the 2022 financial year		Mgmt For	For
2. Advisory vote on the UBS Group AG Compensation Report 2022		Mgmt For	For
3. Advisory vote on the UBS Group AG Sustainability Report 2022		Mgmt For	For
4. Appropriation of total profit and distribution of ordinary dividend out of total profit and capital contribution reserve		Mgmt For	For
5.1 Amendments related to the General Meeting (section 3 A., excluding article 10a paragraph 2)		Mgmt For	For
5.2 Vote on virtual General Meetings (article 10a paragraph 2)		Mgmt For	For
5.3 Amendments related to the Board of Directors (section 3 B.), Group Executive Board (section 3 C.) and compensation of the members of the Board and the Group Executive Board (section 5)		Mgmt For	For

5.4	General amendments	Mgmt	For	For
6.	Discharge of the members of the Board of Directors and the Group Executive Board for the 2022 financial year	Mgmt	Abstain	Against
7a.	Re-election of the member of the Board of Director: Colm Kelleher, as Chairman of the Board of Director	Mgmt	Against	Against
7b.	Re-election of the member of the Board of Director: Lukas Gähwiler	Mgmt	For	For
7c.	Re-election of the member of the Board of Director: Jeremy Anderson	Mgmt	For	For
7d.	Re-election of the member of the Board of Director: Claudia Böckstiegel	Mgmt	For	For
7e.	Re-election of the member of the Board of Director: William C. Dudley	Mgmt	For	For
7f.	Re-election of the member of the Board of Director: Patrick Firmenich	Mgmt	For	For
7g.	Re-election of the member of the Board of Director: Fred Hu	Mgmt	For	For
7h.	Re-election of the member of the Board of Director: Mark Hughes	Mgmt	For	For
7i.	Re-election of the member of the Board of Director: Nathalie Rachou	Mgmt	For	For
7j.	Re-election of the member of the Board of Director: Julie G. Richardson	Mgmt	For	For
7k.	Re-election of the member of the Board of Director: Dieter Wemmer	Mgmt	For	For
7l.	Re-election of the member of the Board of Director: Jeanette Wong	Mgmt	For	For
8.1	Re-election of the member of the Compensation Committee: Julie G. Richardson	Mgmt	For	For
8.2	Re-election of the member of the Compensation Committee: Dieter Wemmer	Mgmt	For	For
8.3	Re-election of the member of the Compensation Committee: Jeanette Wong	Mgmt	For	For
9.1	Approval of the maximum aggregate amount of	Mgmt	For	For

compensation for the members of the Board
from the 2023 AGM to the 2024 AGM

9.2	Approval of the aggregate amount of variable compensation for members of the Group Executive Board for 2022 financial year	Mgmt	For	For
9.3	Approval of the maximum aggregate amount of fixed compensation for members of Group Executive Board for 2024 financial year	Mgmt	For	For
10a	Re-election of the independent proxy, ADB Altorfer Duss & Beilstein AG, Zurich	Mgmt	For	For
10b	Re-election of the auditors, Ernst & Young Ltd, Basel	Mgmt	For	For
11	Ordinary reduction of share capital by way of cancellation of shares repurchased under the 2021 share repurchase program	Mgmt	For	For
12	Approval of a new 2023 share repurchase program	Mgmt	For	For
13a	Ordinary reduction of the share capital by way of reduction of the nominal value per share	Mgmt	For	For
13b	Conversion of currency of the share capital of UBS Group AG: Change of currency of the share capital	Mgmt	For	For
14	Instruction for the exercise of voting rights for motions not published. In the event that, at the Annual General Meeting, shareholders or the Board of Directors make additional or amending motions to the published agenda items and / or put forward new motions pursuant to Article 704b of the Swiss Code of Obligations, I / we instruct the independent proxy to act as follows.	Mgmt	Against	

VOYA FINANCIAL, INC.

Agenda Number: 935817001

Security: 929089100
Meeting Type: Annual
Meeting Date: 25-May-2023
Ticker: VOYA
ISIN: US9290891004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lynne Biggar	Mgmt	For	For
1b.	Election of Director: Stephen Bowman	Mgmt	For	For
1c.	Election of Director: Yvette S. Butler	Mgmt	For	For
1d.	Election of Director: Jane P. Chwick	Mgmt	For	For
1e.	Election of Director: Kathleen DeRose	Mgmt	For	For
1f.	Election of Director: Hikmet Ersek	Mgmt	For	For
1g.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For
1h.	Election of Director: Heather Lavallee	Mgmt	For	For
1i.	Election of Director: Aylwin B. Lewis	Mgmt	For	For
1j.	Election of Director: Rodney O. Martin, Jr.	Mgmt	For	For
1k.	Election of Director: Joseph V. Tripodi	Mgmt	For	For
1l.	Election of Director: David Zwiener	Mgmt	For	For
2.	Approval, in a non-binding advisory vote, of the compensation paid to the named executive officers, as disclosed and discussed in the Proxy Statement.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

WELLS FARGO & COMPANY

Agenda Number: 935776774

Security: 949746101
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: WFC
ISIN: US9497461015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Steven D. Black	Mgmt	For	For
1b.	Election of Director: Mark A. Chancy	Mgmt	For	For
1c.	Election of Director: Celeste A. Clark	Mgmt	For	For
1d.	Election of Director: Theodore F. Craver, Jr.	Mgmt	For	For
1e.	Election of Director: Richard K. Davis	Mgmt	For	For
1f.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1g.	Election of Director: CeCelia ("CeCe") G. Morken	Mgmt	For	For
1h.	Election of Director: Maria R. Morris	Mgmt	For	For
1i.	Election of Director: Felicia F. Norwood	Mgmt	For	For
1j.	Election of Director: Richard B. Payne, Jr.	Mgmt	For	For
1k.	Election of Director: Ronald L. Sargent	Mgmt	For	For
1l.	Election of Director: Charles W. Scharf	Mgmt	For	For
1m.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
2.	Advisory resolution to approve executive compensation (Say on Pay).	Mgmt	For	For
3.	Advisory resolution on the frequency of future advisory votes to approve executive compensation (Say on Frequency).	Mgmt	1 Year	For
4.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Shareholder Proposal - Adopt Simple Majority Vote.	Shr	For	Against
6.	Shareholder Proposal - Report on Congruency of Political Spending.	Shr	Against	For
7.	Shareholder Proposal - Climate Lobbying Report.	Shr	Against	For
8.	Shareholder Proposal - Climate Transition Report.	Shr	Against	For
9.	Shareholder Proposal - Fossil Fuel Lending Policy.	Shr	Against	For

10. Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination.	Shr	Against	For
11. Shareholder Proposal - Policy on Freedom of Association and Collective Bargaining.	Shr	Against	For

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP
935797487

Agenda Number:

Security: 929740108
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: WAB
ISIN: US9297401088

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
1a. Elect director for a term of three years expiring in 2026: Rafael Santana		Mgmt	For	For
1b. Elect director for a term of three years expiring in 2026: Lee C. Banks		Mgmt	For	For
1c. Elect director for a term of three years expiring in 2026: Byron S. Foster		Mgmt	For	For
2. Approve an advisory (non-binding) resolution relating to the approval of 2022 named executive officer compensation.		Mgmt	For	For
3. Approval for the one year term on an advisory (non-binding) vote on how often the Company should conduct a stockholder advisory vote on named executive officer compensation.		Mgmt	1 Year	For
4. Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2023 fiscal year.		Mgmt	For	For

* Management position unknown

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SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant)	John Hancock Capital Series
By (Signature)	/s/ Kristie M. Feinberg
Name	Kristie M. Feinberg
Title	President
Date	08/09/2023