

John Hancock Hedged Equity & Income Fund
Notification of Sources of Distribution

This notice provides shareholders of the John Hancock Hedged Equity & Income Fund (NYSE: HEQ) with important information concerning the distribution declared on March 2, 2020, and payable on March 31, 2020. No action is required on your part.

Distribution Period: March 2020

Distribution Amount Per Common Share: \$0.3760

The following table sets forth the estimated sources of the current distribution, payable March 31, 2020, and the cumulative distributions paid this fiscal year to date from the following sources: net investment income; net realized short term capital gains; net realized long term capital gains; and return of capital or other capital source. All amounts are expressed on a per common share basis and as a percentage of the distribution amount.

Source	<u>For the period 1/1/2020-3/31/2020</u>		<u>For the fiscal year-to-date period 1/1/2020-3/31/2020¹</u>	
	Current Distribution (\$)	% Breakdown of the Current Distribution	Total Cumulative Distributions (\$)	% Breakdown of the Total Cumulative Distributions
Net Investment Income	0.1356	36%	0.1356	36%
Net Realized Short- Term Capital Gains	0.2404	64%	0.2404	64%
Net Realized Long- Term Capital Gains	0.0000	0%	0.0000	0%
Return of Capital or Other Capital Source	0.0000	0%	0.0000	0%
Total per common share	0.3760	100%	0.3760	100%

Average annual total return (in relation to NAV) for the 5 years ended on February 29, 2020 3.57%

Annualized current distribution rate expressed as a percentage of NAV as of February 29, 2020 11.00%

Cumulative total return (in relation to NAV) for the fiscal year through February 29, 2020 -7.95%

Cumulative fiscal year-to-date distribution rate expressed as a percentage of NAV as of February 29, 2020 2.75%

You should not draw any conclusions about the Fund's investment performance from the amount of this distribution or from the terms of the Fund's managed distribution plan.

The amounts and sources of distributions reported in this Notice are only estimates and are not being provided for tax reporting purposes. The actual amounts and sources of the amounts for tax reporting purposes will depend upon the Fund's investment experience during the remainder of its fiscal year and may be subject to changes based on tax regulations. The Fund will send you a Form 1099-DIV for the calendar year that will tell you how to report these distributions for federal income tax purposes.

¹ The Fund's current fiscal year began on January 1, 2020 and will end on December 31, 2020.

The Fund has declared the March 2020 distribution pursuant to the Fund's managed distribution plan (the "Plan"). Under the Plan, the Fund makes fixed quarterly distributions in the amount of \$0.3760 per share, which will continue to be paid quarterly until further notice.

If you have questions or need additional information, please contact your financial professional or call the John Hancock Investments Closed-End Fund Information Line at 1-800-843-0090, Monday through Friday between 8:00 a.m. and 7:00 p.m., Eastern Time.