



John Hancock Hedged Equity & Income Fund

Notification of Sources of Distribution

This notice provides shareholders of the John Hancock Hedged Equity & Income Fund (NYSE: HEQ) with important information concerning the distribution declared on September 30, 2013 and payable on December 31, 2013. No action is required on your part.

Distribution Period: December 2013

Distribution Amount Per Common Share: \$0.3760

The following table sets forth the estimated sources of the current distribution, payable December 31, 2013, and the cumulative distributions paid this fiscal year to date from the following sources: net investment income; net realized short term capital gains; net realized long term capital gains; and return of capital or other capital source. All amounts are expressed on a per common share basis and as a percentage of the distribution amount.

Source	Current Distribution (\$)	% Breakdown of the Current Distribution	Total Cumulative Distributions for the Fiscal Year to Date (\$) ¹	% Breakdown of the Total Cumulative Distributions for the Fiscal Year to Date ¹
Net Investment Income	0.0384	10%	0.1377	10%
Net Realized Short Term Capital Gains	0.0000	0%	0.0000	0%
Net Realized Long Term Capital Gains	0.3376	90%	1.2073	90%
Return of Capital or Other Capital Source	0.0000	0%	0.0000	0%
Total per common share	0.3760	100%	1.3450	100%

Average annual total return (in relation to NAV) for the period commencing on May 26, 2011 and ending on November 29, 2013 8.61%

Annualized current distribution rate expressed as a percentage of NAV as of November 29, 2013 7.65%

Cumulative total return (in relation to NAV) for the fiscal year through November 29, 2013 18.56%

Cumulative fiscal year to date distribution rate expressed as a percentage of NAV as of November 29, 2013 6.84%

You should not draw any conclusions about the Fund's investment performance from the amount of this distribution or from the terms of the Fund's managed distribution plan.

The amounts and sources of distributions reported in this Notice are only estimates and are not being provided for tax reporting purposes. The actual amounts and sources of the amounts for tax reporting purposes will depend upon the Fund's investment experience during the remainder of its fiscal year and may be subject to changes based on tax regulations. The Fund will send you a Form 1099-DIV for the calendar year that will tell you how to report these distributions for federal income tax purposes.

¹ The Fund's current fiscal year began on January 1, 2013, and will end on December 31, 2013.

The Fund has declared the December 2013 distribution pursuant to the Fund's managed distribution plan in effect on the date of the declaration (the "Plan"). Under the Plan, the Fund will make a quarterly distribution of an amount equal to \$0.3760 per share, based upon an annual distribution rate of 8.00% of the Fund's net asset value ("NAV") of \$18.80 on August 31, 2013 (representing a quarterly distribution rate of 2.00% of the Fund's August 31, 2013 NAV). The amount will be paid quarterly until further notice

If you have questions or need additional information, please contact your financial professional or call the John Hancock Investments Closed-End Fund Information Line at 1-800-843-0090, Monday through Friday between 8:00 a.m. and 7:00 p.m., Eastern Time.