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ACCENTURE PLC	
Security: G1151C101	Agenda Number: 935318128
Ticker: ACN	Meeting Type: Annual
ISIN: IE00B4BNMY34	Meeting Date: 03-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Appointment of Director: Jaime Ardila	Mgmt	For	For	
1B.	Appointment of Director: Herbert Hainer	Mgmt	For	For	
1C.	Appointment of Director: Nancy McKinstry	Mgmt	For	For	
1D.	Appointment of Director: Beth E. Mooney	Mgmt	For	For	
1E.	Appointment of Director: Gilles C. Pélisson	Mgmt	For	For	
1F.	Appointment of Director: Paula A. Price	Mgmt	For	For	
1G.	Appointment of Director: Venkata (Murthy) Renduchintala	Mgmt	For	For	
1H.	Appointment of Director: David Rowland	Mgmt	For	For	
11.	Appointment of Director: Arun Sarin	Mgmt	For	For	
1J.	Appointment of Director: Julie Sweet	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote R	For/Against Management's ecommendation
1K.	Appointment of Director: Frank K. Tang	Mgmt	For	For
1L.	Appointment of Director: Tracey T. Travis	Mgmt	For	For
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Mgmt	For	For
4.	To grant the Board of Directors the authority to issue shares under Irish law.	Mgmt	For	For
5.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Mgmt	For	For
6.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For

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ADOBE INC	
Security: 00724F101	Agenda Number: 935343412
Ticker: ADBE	Meeting Type: Annual
ISIN: US00724F1012	Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for a term of one year: Amy Banse	Mgmt	For	For	
1B.	Election of Director for a term of one year: Melanie Boulden	Mgmt	For	For	
1C.	Election of Director for a term of one year: Frank Calderoni	Mgmt	For	For	
1D.	Election of Director for a term of one year: James Daley	Mgmt	For	For	
1E.	Election of Director for a term of one year: Laura Desmond	Mgmt	For	For	
1F.	Election of Director for a term of one year: Shantanu Narayen	Mgmt	For	For	
1G.	Election of Director for a term of one year: Kathleen Oberg	Mgmt	For	For	
1H.	Election of Director for a term of one year: Dheeraj Pandey	Mgmt	For	For	
11.	Election of Director for a term of one year: David Ricks	Mgmt	For	For	
1J.	Election of Director for a term of one year: Daniel Rosensweig	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director for a term of one year: John Warnock	Mgmt	For	For	
2.	Approve the Adobe Inc. 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 6 million shares.	Mgmt	For	For	
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 3, 2021.	Mgmt	For	For	
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against	

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2Y77 JHFIII US Quality Growth Fund		
ADVANCED MICRO DEVICES, INC.		
Security: 007903107	Agenda Number: 935345810	
Ticker: AMD	Meeting Type: Special	
ISIN: US0079031078	Meeting Date: 07-Apr-21	
Prop. # Proposal	Proposed Proposal Vote For/Against	

Prop. #	Proposal	by		Management's Recommendation	
1.	Approve the issuance of shares of common stock, par value \$0.01 per share, of AMD to the stockholders of Xilinx, Inc. ("Xilinx") in connection with the merger contemplated by the Agreement and Plan of Merger, dated October 26, 2020, as it may be amended from time to time, by and among AMD, Thrones Merger Sub, Inc., a wholly owned subsidiary of AMD, and Xilinx (the "AMD share issuance proposal").	Mgmt	For	For	
2.	Approve the adjournment of the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the Special Meeting to approve the AMD share issuance proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to the stockholders of AMD.	Mgmt	For	For	

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2Y77 JHFIII US Quality Growth Fund ADVANCED MICRO DEVICES, INC. Security: 007903107 Agenda Number: 935366523 Ticker: AMD Meeting Type: Annual ISIN: US0079031078 Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: John E. Caldwell	Mgmt	Against	Against	
1B.	Election of Director: Nora M. Denzel	Mgmt	For	For	
1C.	Election of Director: Mark Durcan	Mgmt	For	For	
1D.	Election of Director: Michael P. Gregoire	Mgmt	For	For	
1E.	Election of Director: Joseph A. Householder	Mgmt	For	For	
1F.	Election of Director: John W. Marren	Mgmt	For	For	
1G.	Election of Director: Lisa T. Su	Mgmt	For	For	
1H.	Election of Director: Abhi Y. Talwalkar	Mgmt	For	For	
2.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For	
3.	Advisory vote to approve the executive compensation of our named executive officers.	Mgmt	For	For	

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AGILENT TECHNOLOGIES, INC.	
Security: 00846U101	Agenda Number: 935330085
Ticker: A	Meeting Type: Annual
ISIN: US00846U1016	Meeting Date: 17-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: Mala Anand	Mgmt	For	For	
1.2	Election of Director: Koh Boon Hwee	Mgmt	For	For	
1.3	Election of Director: Michael R. McMullen	Mgmt	For	For	
1.4	Election of Director: Daniel K. Podolsky, M.D.	Mgmt	For	For	
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For	
3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Mgmt	For	For	

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ALIGN TECHNOLOGY, INC.		
Security: 016255101	Agenda Number: 935371132	
Ticker: ALGN	Meeting Type: Annual	
ISIN: US0162551016	Meeting Date: 19-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Kevin J. Dallas	Mgmt	For	For	
1B.	Election of Director: Joseph M. Hogan	Mgmt	For	For	
1C.	Election of Director: Joseph Lacob	Mgmt	For	For	
1D.	Election of Director: C. Raymond Larkin, Jr.	Mgmt	For	For	
1E.	Election of Director: George J. Morrow	Mgmt	For	For	
1F.	Election of Director: Anne M. Myong	Mgmt	For	For	
1G.	Election of Director: Andrea L. Saia	Mgmt	For	For	
1H.	Election of Director: Greg J. Santora	Mgmt	For	For	
11.	Election of Director: Susan E. Siegel	Mgmt	For	For	
1J.	Election of Director: Warren S. Thaler	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS: Proposal to ratify the appointment of PricewaterhouseCoopers LLP as Align Technology, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	BYLAW AMENDMENT: Ratify an Amendment of our Bylaws to designate Delaware and the District Courts of the United States as the Exclusive Forums for adjudication of certain disputes.	Mgmt	For	For	
4.	APPROVAL OF AMENDED STOCK PLAN: Approve the Amendment and Restatement of our 2010 Employee Stock Purchase Plan.	Mgmt	For	For	
5.	ADVISORY VOTE ON NAMED EXECUTIVES COMPENSATION: Consider an Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For	

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Security: 02079K305	Agenda Number: 935406264	
Ticker: GOOGL	Meeting Type: Annual	
ISIN: US02079K3059	Meeting Date: 02-Jun-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Larry Page	Mgmt	For	For
1B.	Election of Director: Sergey Brin	Mgmt	For	For
1C.	Election of Director: Sundar Pichai	Mgmt	For	For
1D.	Election of Director: John L. Hennessy	Mgmt	For	For
1E.	Election of Director: Frances H. Arnold	Mgmt	For	For
1F.	Election of Director: L. John Doerr	Mgmt	For	For
1G.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1H.	Election of Director: Ann Mather	Mgmt	For	For
11.	Election of Director: Alan R. Mulally	Mgmt	For	For
1J.	Election of Director: K. Ram Shriram	Mgmt	For	For
1K.	Election of Director: Robin L. Washington	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fisc year ending December 31, 2021.	Mgmt al	For	For	
3.	Approval of Alphabet's 2021 Stock Plan.	Mgmt	For	For	
4.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shr	Against	For	
5.	A stockholder proposal regarding the nomination of human rights and/or civil right expert to the board, if properly presented at the meeting.		Against	For	
6.	A stockholder proposal regarding a report o sustainability metrics, if properly presented the meeting.		Against	For	
7.	A stockholder proposal regarding a report o takedown requests, if properly presented at the meeting.		Against	For	
8.	A stockholder proposal regarding a report o whistleblower policies and practices, if properly presented at the meeting.	n Shr	Against	For	
9.	A stockholder proposal regarding a report o charitable contributions, if properly presente at the meeting.		Against	For	
10.	A stockholder proposal regarding a report o risks related to anticompetitive practices, if properly presented at the meeting.	n Shr	Against	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	A stockholder proposal regarding a transition to a public benefit corporation, if properly presented at the meeting.	Shr	Against	For	

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AMAZON.COM, INC.	
Security: 023135106	Agenda Number: 935397592
Ticker: AMZN	Meeting Type: Annual
ISIN: US0231351067	Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For	
1B.	Election of Director: Keith B. Alexander	Mgmt	For	For	
1C.	Election of Director: Jamie S. Gorelick	Mgmt	For	For	
1D.	Election of Director: Daniel P. Huttenlocher	Mgmt	For	For	
1E.	Election of Director: Judith A. McGrath	Mgmt	For	For	
1F.	Election of Director: Indra K. Nooyi	Mgmt	For	For	
1G.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For	
1H.	Election of Director: Thomas O. Ryder	Mgmt	For	For	
11.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For	
1J.	Election of Director: Wendell P. Weeks	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS.	Mgmt	For	For	
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For	
4.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE.	Shr	For	Against	
5.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY INDEPENDENT BOARD CHAIR POLICY.	Shr	Against	For	
6.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY.	Shr	For	Against	
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PROMOTION DATA.	Shr	Against	For	
8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS.	Shr	For	Against	
9.	SHAREHOLDER PROPOSAL REQUESTING A DIVERSITY AND EQUITY AUDIT REPORT.	Shr	For	Against	
10.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY.	Shr	Against	For	
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON COMPETITION STRATEGY AND RISK.	Shr	For	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
12.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL REDUCTION IN THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS.	Shr	For	Against	
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING.	Shr	For	Against	
14.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES.	Shr	For	Against	

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AMERICAN EXPRESS COMPANY				
Security: 025816109	Agenda Number: 935357358			
Ticker: AXP	Meeting Type: Annual			
ISIN: US0258161092	Meeting Date: 04-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for a term of one year: Thomas J. Baltimore	Mgmt	For	For	
1B.	Election of Director for a term of one year: Charlene Barshefsky	Mgmt	For	For	
1C.	Election of Director for a term of one year: John J. Brennan	Mgmt	For	For	
1D.	Election of Director for a term of one year: Peter Chernin	Mgmt	For	For	
1E.	Election of Director for a term of one year: Ralph de la Vega	Mgmt	For	For	
1F.	Election of Director for a term of one year: Michael O. Leavitt	Mgmt	For	For	
1G.	Election of Director for a term of one year: Theodore J. Leonsis	Mgmt	For	For	
1H.	Election of Director for a term of one year: Karen L. Parkhill	Mgmt	For	For	
11.	Election of Director for a term of one year: Charles E. Phillips	Mgmt	For	For	
1J.	Election of Director for a term of one year: Lynn A. Pike	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director for a term of one year: Stephen J. Squeri	Mgmt	For	For	
1L.	Election of Director for a term of one year: Daniel L. Vasella	Mgmt	For	For	
1M.	Election of Director for a term of one year: Lisa W. Wardell	Mgmt	For	For	
1N.	Election of Director for a term of one year: Ronald A. Williams	Mgmt	For	For	
10.	Election of Director for a term of one year: Christopher D. Young	Mgmt	For	For	
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	Approval, on an advisory basis, of the Company's executive compensation.	Mgmt	For	For	
4.	Shareholder proposal relating to action by written consent.	Shr	Against	For	
5.	Shareholder proposal relating to annual report on diversity.	Shr	For	Against	

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APPLE INC.	
Security: 037833100	Agenda Number: 935323167
Ticker: AAPL	Meeting Type: Annual
ISIN: US0378331005	Meeting Date: 23-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James Bell	Mgmt	For	For
1B.	Election of Director: Tim Cook	Mgmt	For	For
1C.	Election of Director: Al Gore	Mgmt	For	For
1D.	Election of Director: Andrea Jung	Mgmt	For	For
1E.	Election of Director: Art Levinson	Mgmt	For	For
1F.	Election of Director: Monica Lozano	Mgmt	For	For
1G.	Election of Director: Ron Sugar	Mgmt	For	For
1H.	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments".	Shr	Against	For	
5.	A shareholder proposal entitled "Shareholder Proposal to Improve Executive Compensation Program".	Shr	Against	For	

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ARES MANAGEMENT CORPORATION				
Security: 03990B101	Agenda Number: 935426329			
Ticker: ARES	Meeting Type: Annual			
ISIN: US03990B1017	Meeting Date: 16-Jun-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Michael J Arougheti	Mgmt	For	For	
1B.	Election of Director: Antoinette Bush	Mgmt	For	For	
1C.	Election of Director: Paul G. Joubert	Mgmt	For	For	
1D.	Election of Director: R. Kipp deVeer	Mgmt	For	For	
1E.	Election of Director: David B. Kaplan	Mgmt	For	For	
1F.	Election of Director: Michael Lynton	Mgmt	Against	Against	
1G.	Election of Director: Dr. Judy D. Olian	Mgmt	For	For	
1H.	Election of Director: Antony P. Ressler	Mgmt	For	For	
11.	Election of Director: Bennett Rosenthal	Mgmt	For	For	
2.	The ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our 2021 fiscal year.	Mgmt	For	For	

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AUTOZONE, INC.	
Security: 053332102	Agenda Number: 935294520
Ticker: AZO	Meeting Type: Annual
ISIN: US0533321024	Meeting Date: 16-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Douglas H. Brooks	Mgmt	For	For
1b.	Election of Director: Linda A. Goodspeed	Mgmt	For	For
1c.	Election of Director: Earl G. Graves, Jr.	Mgmt	For	For
1d.	Election of Director: Enderson Guimaraes	Mgmt	For	For
1e.	Election of Director: Michael M. Calbert	Mgmt	For	For
1f.	Election of Director: D. Bryan Jordan	Mgmt	For	For
1g.	Election of Director: Gale V. King	Mgmt	For	For
1h.	Election of Director: George R. Mrkonic, Jr.	Mgmt	For	For
1i.	Election of Director: William C. Rhodes, III	Mgmt	For	For
1j.	Election of Director: Jill A. Soltau	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of Ernst & Young LLP as independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	
3.	Approval of advisory vote on executive compensation	Mgmt	For	For	
4.	Approval of Autozone, Inc. 2020 Omnibus Incentive Award Plan	Mgmt	For	For	

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BOSTON SCIENTIFIC CORPORATION				
Security: 101137107	Agenda Number: 935360456			
Ticker: BSX	Meeting Type: Annual			
ISIN: US1011371077	Meeting Date: 06-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Nelda J. Connors	Mgmt	For	For	
1B.	Election of Director: Charles J. Dockendorff	Mgmt	For	For	
1C.	Election of Director: Yoshiaki Fujimori	Mgmt	Abstain	Against	
1D.	Election of Director: Donna A. James	Mgmt	For	For	
1E.	Election of Director: Edward J. Ludwig	Mgmt	For	For	
1F.	Election of Director: Michael F. Mahoney	Mgmt	For	For	
1G.	Election of Director: David J. Roux	Mgmt	For	For	
1H.	Election of Director: John E. Sununu	Mgmt	For	For	
11.	Election of Director: Ellen M. Zane	Mgmt	For	For	
2.	To approve, on a non-binding, advisory basis, named executive officer compensation.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	
4.	To consider and vote upon a stockholder proposal requesting a report to stockholders describing any benefits to the company related to employee participation in company governance.	Shr	Against	For	

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CBRE GROUP, INC.	
Security: 12504L109	Agenda Number: 935375534
Ticker: CBRE	Meeting Type: Annual
ISIN: US12504L1098	Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Brandon B. Boze	Mgmt	For	For	
1B.	Election of Director: Beth F. Cobert	Mgmt	For	For	
1C.	Election of Director: Reginald H. Gilyard	Mgmt	For	For	
1D.	Election of Director: Shira D. Goodman	Mgmt	For	For	
1E.	Election of Director: Christopher T. Jenny	Mgmt	For	For	
1F.	Election of Director: Gerardo I. Lopez	Mgmt	For	For	
1G.	Election of Director: Oscar Munoz	Mgmt	For	For	
1H.	Election of Director: Robert E. Sulentic	Mgmt	For	For	
11.	Election of Director: Laura D. Tyson	Mgmt	For	For	
1J.	Election of Director: Sanjiv Yajnik	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	Advisory vote to approve named executive officer compensation for 2020.	Mgmt	For	For	
4.	Stockholder proposal regarding our stockholders' ability to call special stockholder meetings.	Shr	For	Against	

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CDW CORP	
Security: 12514G108	Agenda Number: 935380307
Ticker: CDW	Meeting Type: Annual
ISIN: US12514G1085	Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for a term to Expire at 2022 Annual Meeting: Virginia C. Addicott	Mgmt	For	For	
1B.	Election of Director for a term to Expire at 2022 Annual Meeting: James A. Bell	Mgmt	For	For	
1C.	Election of Director for a term to Expire at 2022 Annual Meeting: Lynda M. Clarizio	Mgmt	For	For	
1D.	Election of Director for a term to Expire at 2022 Annual Meeting: Paul J. Finnegan	Mgmt	For	For	
1E.	Election of Director for a term to Expire at 2022 Annual Meeting: Anthony R. Foxx	Mgmt	For	For	
1F.	Election of Director for a term to Expire at 2022 Annual Meeting: Christine A. Leahy	Mgmt	For	For	
1G.	Election of Director for a term to Expire at 2022 Annual Meeting: Sanjay Mehrotra	Mgmt	For	For	
1H.	Election of Director for a term to Expire at 2022 Annual Meeting: David W. Nelms	Mgmt	For	For	
11.	Election of Director for a term to Expire at 2022 Annual Meeting: Joseph R. Swedish	Mgmt	For	For	
1J.	Election of Director for a term to Expire at 2022 Annual Meeting: Donna F. Zarcone	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For	
3.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
4.	To approve the amendment to the Company's Certificate of Incorporation to eliminate the supermajority voting requirement in Article Eleven and to make certain non-substantive changes.	Mgmt	For	For	
5.	To approve the amendment to the Company's Certificate of Incorporation to eliminate the obsolete competition and corporate opportunity provision.	Mgmt	For	For	
6.	To approve the CDW Corporation 2021 Long- Term Incentive Plan.	Mgmt	For	For	
7.	To approve the amendment to the CDW Corporation Coworker Stock Purchase Plan.	Mgmt	For	For	

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CHARTER COMMUNICATIONS, INC.	
Security: 16119P108	Agenda Number: 935348599
Ticker: CHTR	Meeting Type: Annual
ISIN: US16119P1084	Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: W. Lance Conn	Mgmt	Against	Against	
1B.	Election of Director: Kim C. Goodman	Mgmt	For	For	
1C.	Election of Director: Craig A. Jacobson	Mgmt	For	For	
1D.	Election of Director: Gregory B. Maffei	Mgmt	Against	Against	
1E.	Election of Director: John D. Markley, Jr.	Mgmt	For	For	
1F.	Election of Director: David C. Merritt	Mgmt	For	For	
1G.	Election of Director: James E. Meyer	Mgmt	For	For	
1H.	Election of Director: Steven A. Miron	Mgmt	Against	Against	
11.	Election of Director: Balan Nair	Mgmt	For	For	
1J.	Election of Director: Michael A. Newhouse	Mgmt	For	For	
1K.	Election of Director: Mauricio Ramos	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Thomas M. Rutledge	Mgmt	For	For
1M.	Election of Director: Eric L. Zinterhofer	Mgmt	Against	Against
2.	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ended December 31, 2021.	Mgmt	For	For
3.	Stockholder proposal regarding lobbying activities.	Shr	For	Against
4.	Stockholder proposal regarding Chairman of the Board and CEO roles.	Shr	For	Against
5.	Stockholder proposal regarding diversity and inclusion efforts.	Shr	For	Against
6.	Stockholder proposal regarding disclosure of greenhouse gas emissions.	Shr	For	Against
7.	Stockholder proposal regarding EEO-1 reports.	Shr	For	Against

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IEGG, INC.	
Security: 163092109	Agenda Number: 935389848
Ticker: CHGG	Meeting Type: Annual
ISIN: US1630921096	Meeting Date: 02-Jun-21

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Marne Levine	Mgmt	For	For
	2	Richard Sarnoff	Mgmt	For	For
	3	Paul LeBlanc	Mgmt	For	For
2.		prove, on a non-binding advisory basis, mpensation of our named executive s.	Mgmt	For	For
3.	LLP as registe	fy the appointment of Deloitte & Touche s the Company's independent ered public accounting firm for the fiscal ending December 31, 2021.	Mgmt	For	For

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NAHER CORPORATION	
Security: 235851102	Agenda Number: 935360292
Ticker: DHR	Meeting Type: Annual
ISIN: US2358511028	Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to hold office until the 2022 Annual Meeting: Rainer M. Blair	Mgmt	For	For	
1B.	Election of Director to hold office until the 2022 Annual Meeting: Linda Hefner Filler	Mgmt	For	For	
1C.	Election of Director to hold office until the 2022 Annual Meeting: Teri List	Mgmt	For	For	
1D.	Election of Director to hold office until the 2022 Annual Meeting: Walter G. Lohr, Jr.	Mgmt	For	For	
1E.	Election of Director to hold office until the 2022 Annual Meeting: Jessica L. Mega, MD	Mgmt	For	For	
1F.	Election of Director to hold office until the 2022 Annual Meeting: Mitchell P. Rales	Mgmt	For	For	
1G.	Election of Director to hold office until the 2022 Annual Meeting: Steven M. Rales	Mgmt	For	For	
1H.	Election of Director to hold office until the 2022 Annual Meeting: Pardis C. Sabeti, MD	Mgmt	For	For	
11.	Election of Director to hold office until the 2022 Annual Meeting: John T. Schwieters	Mgmt	For	For	
1J.	Election of Director to hold office until the 2022 Annual Meeting: Alan G. Spoon	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director to hold office until the 2022 Annual Meeting: Raymond C. Stevens, Ph.D	Mgmt	For	For	
1L.	Election of Director to hold office until the 2022 Annual Meeting: Elias A. Zerhouni, MD	Mgmt	For	For	
2.	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
3.	To approve on an advisory basis the Company's named executive officer compensation.	Mgmt	For	For	
4.	To act upon a shareholder proposal requesting that Danaher amend its governing documents to reduce the percentage of shares required for shareholders to call a special meeting of shareholders from 25% to 10%.	Shr	For	Against	

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DRAFTKINGS INC.			
Security: 26142R104	Agenda Number: 935346951		
Ticker: DKNG	Meeting Type: Annual		
ISIN: US26142R1041	Meeting Date: 28-Apr-21		

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Jason D. Robins	Mgmt	For	For	
	2	Harry Evans Sloan	Mgmt	For	For	
	3	Matthew Kalish	Mgmt	For	For	
	4	Paul Liberman	Mgmt	For	For	
	5	Woodrow H. Levin	Mgmt	For	For	
	6	Shalom Meckenzie	Mgmt	For	For	
	7	Jocelyn Moore	Mgmt	For	For	
	8	Ryan R. Moore	Mgmt	For	For	
	9	Valerie Mosley	Mgmt	For	For	
	10	Steven J. Murray	Mgmt	For	For	
	11	Hany M. Nada	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
	12 John S. Salter	Mgmt	For	For
	13 Marni M. Walden	Mgmt	For	For
2.	To ratify the appointment of BDO USA, LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To recommend, by non-binding vote, the frequency of executive compensation votes.	Mgmt	1 Year	For
4.	In their discretion, upon such other matters that may properly come before the meeting or any adjournment or adjournments thereof.	Mgmt	Against	

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ELI LILLY AND COMPANY		
Security: 532457108	Agenda Number: 935355354	
Ticker: LLY	Meeting Type: Annual	
ISIN: US5324571083	Meeting Date: 03-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve a three year term: K. Baicker, Ph.D.	Mgmt	For	For
1b.	Election of Director to serve a three year term: J.E. Fyrwald	Mgmt	For	For
1c.	Election of Director to serve a three year term: J. Jackson	Mgmt	For	For
1d.	Election of Director to serve a three year term: G. Sulzberger	Mgmt	For	For
1e.	Election of Director to serve a three year term: J.P. Tai	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2021.	Mgmt	For	For
4.	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Mgmt	For	For
5.	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Mgmt	For	For

Meeting	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date:	10-Sep-20 Page 37 of		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
6.	Shareholder proposal to disclose direct and indirect lobbying activities and expenditures.	Shr	Against	For	
7.	Shareholder proposal to amend the bylaws to require an independent board chair.	Shr	For	Against	
8.	Shareholder proposal to implement a bonus deferral policy.	Shr	For	Against	
9.	Shareholder proposal to disclose clawbacks on executive incentive compensation due to misconduct.	Shr	For	Against	

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ETSY, INC.					
Security: 29786A106	Agenda Number: 935412611				
Ticker: ETSY	Meeting Type: Annual				
ISIN: US29786A1060	Meeting Date: 11-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class III Director to serve until our 2024 Annual Meeting: Gary S. Briggs	Mgmt	For	For	
1B.	Election of Class III Director to serve until our 2024 Annual Meeting: Edith W. Cooper	Mgmt	For	For	
1C.	Election of Class III Director to serve until our 2024 Annual Meeting: Melissa Reiff	Mgmt	For	For	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	Advisory vote to approve executive compensation.	Mgmt	For	For	

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2Y77 JHFIII US Quality Growth Fund

FACEBOOK, INC.	
Security: 30303M102	Agenda Number: 935395891
Ticker: FB	Meeting Type: Annual
ISIN: US30303M1027	Meeting Date: 26-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Peggy Alford	Mgmt	Withheld	Against	
	2	Marc L. Andreessen	Mgmt	For	For	
	3	Andrew W. Houston	Mgmt	For	For	
	4	Nancy Killefer	Mgmt	For	For	
	5	Robert M. Kimmitt	Mgmt	For	For	
	6	Sheryl K. Sandberg	Mgmt	For	For	
	7	Peter A. Thiel	Mgmt	For	For	
	8	Tracey T. Travis	Mgmt	For	For	
	9	Mark Zuckerberg	Mgmt	For	For	
2.	LLP a regist	ify the appointment of Ernst & Young s Facebook, Inc.'s independent ered public accounting firm for the fiscal anding December 31, 2021.	Mgmt	For	For	

year ending December 31, 2021.

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve an amendment to the director compensation policy.	Mgmt	For	For
4.	A shareholder proposal regarding dual class capital structure.	Shr	Against	For
5.	A shareholder proposal regarding an independent chair.	Shr	Against	For
6.	A shareholder proposal regarding child exploitation.	Shr	For	Against
7.	A shareholder proposal regarding human/civil rights expert on board.	Shr	Against	For
8.	A shareholder proposal regarding platform misuse.	Shr	Against	For
9.	A shareholder proposal regarding public benefit corporation.	Shr	Against	For

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GLOBAL PAYMENTS INC.					
Security: 37940X102	Agenda Number: 935351584				
Ticker: GPN	Meeting Type: Annual				
ISIN: US37940X1028	Meeting Date: 29-Apr-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: F. Thaddeus Arroyo	Mgmt	For	For
1B.	Election of Director: Robert H.B. Baldwin, Jr.	Mgmt	For	For
1C.	Election of Director: John G. Bruno	Mgmt	For	For
1D.	Election of Director: Kriss Cloninger III	Mgmt	For	For
1E.	Election of Director: William I Jacobs	Mgmt	For	For
1F.	Election of Director: Joia M. Johnson	Mgmt	For	For
1G.	Election of Director: Ruth Ann Marshall	Mgmt	For	For
1H.	Election of Director: Connie D. McDaniel	Mgmt	For	For
11.	Election of Director: William B. Plummer	Mgmt	For	For
1J.	Election of Director: Jeffrey S. Sloan	Mgmt	For	For
1K.	Election of Director: John T. Turner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: M. Troy Woods	Mgmt	For	For	
2.	Approval, on an advisory basis, of the compensation of our named executive officers for 2020.	Mgmt	For	For	
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
4.	Advisory vote on shareholder proposal regarding shareholder right to act by written consent.	Shr	Against	For	

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HILTON WORLDWIDE HOLDINGS INC.				
Security: 43300A203	Agenda Number: 935382527			
Ticker: HLT	Meeting Type: Annual			
ISIN: US43300A2033	Meeting Date: 19-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Christopher J. Nassetta	Mgmt	For	For	
1B.	Election of Director: Jonathan D. Gray	Mgmt	For	For	
1C.	Election of Director: Charlene T. Begley	Mgmt	For	For	
1D.	Election of Director: Chris Carr	Mgmt	For	For	
1E.	Election of Director: Melanie L. Healey	Mgmt	For	For	
1F.	Election of Director: Raymond E. Mabus, Jr.	Mgmt	For	For	
1G.	Election of Director: Judith A. McHale	Mgmt	For	For	
1H.	Election of Director: John G. Schreiber	Mgmt	For	For	
11.	Election of Director: Elizabeth A. Smith	Mgmt	For	For	
1J.	Election of Director: Douglas M. Steenland	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Mgmt	Against	Against	

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IHS MARKIT LTD	
Security: G47567105	Agenda Number: 935329462
Ticker: INFO	Meeting Type: Special
ISIN: BMG475671050	Meeting Date: 11-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	Approval and Adoption of the Merger Agreement, the Statutory Merger Agreement and the Transactions Contemplated Thereby. To vote on a proposal to approve and adopt the Agreement and Plan of Merger, dated as of November 29, 2020, as amended by Amendment No. 1, dated as of January 20, 2021, and as it may further be amended from time to time, by and among S&P Global Inc., Sapphire Subsidiary, Ltd., and IHS Markit Ltd., the statutory merger agreement among the same, and the transactions contemplated thereby.	Mgmt	For	For	
2.	IHS Markit Ltd. Merger-Related Compensation. To vote on a proposal to approve, by advisory (non-binding) vote, certain compensation arrangements that may be paid or become payable to IHS Markit Ltd.'s named executive officers in connection with the merger.	Mgmt	Against	Against	

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HS MARKIT LTD	
Security: G47567105	Agenda Number: 935359679
Ticker: INFO	Meeting Type: Annual
ISIN: BMG475671050	Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lance Uggla	Mgmt	For	For
1B.	Election of Director: John Browne (The Lord Browne of Madingley)	Mgmt	For	For
1C.	Election of Director: Dinyar S. Devitre	Mgmt	For	For
1D.	Election of Director: Ruann F. Ernst	Mgmt	For	For
1E.	Election of Director: Jacques Esculier	Mgmt	For	For
1F.	Election of Director: Gay Huey Evans	Mgmt	For	For
1G.	Election of Director: William E. Ford	Mgmt	For	For
1H.	Election of Director: Nicoletta Giadrossi	Mgmt	Against	Against
11.	Election of Director: Robert P. Kelly	Mgmt	For	For
1J.	Election of Director: Deborah Doyle McWhinney	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: Jean-Paul L. Montupet	Mgmt	For	For	
1L.	Election of Director: Deborah K. Orida	Mgmt	For	For	
1M.	Election of Director: James A. Rosenthal	Mgmt	For	For	
2.	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers.	Mgmt	For	For	
3.	To approve the appointment of Ernst & Young LLP as the Company's independent registered public accountants until the close of the next Annual General Meeting of Shareholders and to authorize the Company's Board of Directors, acting by the Audit Committee, to determine the remuneration of the independent registered public accountants.	Mgmt	For	For	

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INTUIT INC.	
Security: 461202103	Agenda Number: 935313217
Ticker: INTU	Meeting Type: Annual
ISIN: US4612021034	Meeting Date: 21-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Eve Burton	Mgmt	For	For	
1b.	Election of Director: Scott D. Cook	Mgmt	For	For	
1c.	Election of Director: Richard L. Dalzell	Mgmt	For	For	
1d.	Election of Director: Sasan K. Goodarzi	Mgmt	For	For	
1e.	Election of Director: Deborah Liu	Mgmt	For	For	
1f.	Election of Director: Tekedra Mawakana	Mgmt	For	For	
1g.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For	
1h.	Election of Director: Dennis D. Powell	Mgmt	For	For	
1i.	Election of Director: Brad D. Smith	Mgmt	For	For	
1j.	Election of Director: Thomas Szkutak	Mgmt	For	For	
1k.	Election of Director: Raul Vazquez	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Election of Director: Jeff Weiner	Mgmt	For	For	
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Mgmt	For	For	
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2021.	Mgmt	For	For	

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LPL FINANCIAL HOLDINGS INC.			
Security: 50212V100	Agenda Number: 935357524		
Ticker: LPLA	Meeting Type: Annual		
ISIN: US50212V1008	Meeting Date: 05-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Dan H. Arnold	Mgmt	For	For	
1B.	Election of Director: Edward C. Bernard	Mgmt	For	For	
1C.	Election of Director: H. Paulett Eberhart	Mgmt	For	For	
1D.	Election of Director: William F. Glavin, Jr.	Mgmt	For	For	
1E.	Election of Director: Allison H. Mnookin	Mgmt	For	For	
1F.	Election of Director: Anne M. Mulcahy	Mgmt	For	For	
1G.	Election of Director: James S. Putnam	Mgmt	For	For	
1H.	Election of Director: Richard P. Schifter	Mgmt	For	For	
11.	Election of Director: Corey E. Thomas	Mgmt	For	For	
2.	Ratify the appointment of Deloitte & Touche LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Approve, in an advisory vote, the compensation paid to the Company's named executive officers.	Mgmt	For	For	
4.	Approve the LPL Financial Holdings Inc. 2021 Omnibus Equity Incentive Plan.	Mgmt	For	For	
5.	Approve the LPL Financial Holdings Inc. 2021 Employee Stock Purchase Plan.	Mgmt	For	For	

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ARVELL TECHNOLOGY GROUP LTD.			
Security: G5876H105	Agenda Number: 935353475		
Ticker: MRVL	Meeting Type: Special		
ISIN: BMG5876H1051	Meeting Date: 15-Apr-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	THE MARVELL BYE-LAW AMENDMENT PROPOSAL: To approve an amendment to Marvell's Fourth Amended and Restated Bye- Laws to reduce the shareholder vote required to approve a merger with any other company from the affirmative vote of 75% of the votes cast at a general meeting of the shareholders, the statutory default under Bermuda law, to a simple majority of the votes cast at a general meeting of the shareholders.	Mgmt	For	For
2.	THE MARVELL MERGER PROPOSAL. To approve: (i) the Agreement and Plan of Merger and Reorganization, dated as of October 29, 2020, by and among Marvell, Marvell Technology, Inc. (f/k/a Maui HoldCo, Inc.), a wholly owned subsidiary of Marvell ("HoldCo"), Maui Acquisition Company Ltd, a wholly owned subsidiary of HoldCo ("Bermuda Merger Sub"), Indigo Acquisition Corp., a wholly owned subsidiary of HoldCo ("Delaware Merger Sub"), and Inphi Corporation ("Inphi").	Mgmt	For	For
3.	THE MARVELL ADJOURNMENT PROPOSAL: To approve the adjournment of the Marvell shareholder meeting, if necessary or appropriate, to permit further solicitation of proxies if there are not sufficient votes at the time of the Marvell shareholder meeting to approve the Marvell Bye-Law Amendment Proposal or the Marvell Merger Proposal.	Mgmt	For	For

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MASTERCARD INCORPORATED	
Security: 57636Q104	Agenda Number: 935420644
Ticker: MA	Meeting Type: Annual
ISIN: US57636Q1040	Meeting Date: 22-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Ajay Banga	Mgmt	For	For	
1B.	Election of Director: Merit E. Janow	Mgmt	For	For	
1C.	Election of Director: Richard K. Davis	Mgmt	For	For	
1D.	Election of Director: Steven J. Freiberg	Mgmt	For	For	
1E.	Election of Director: Julius Genachowski	Mgmt	For	For	
1F.	Election of Director: Choon Phong Goh	Mgmt	For	For	
1G.	Election of Director: Oki Matsumoto	Mgmt	For	For	
1H.	Election of Director: Michael Miebach	Mgmt	For	For	
11.	Election of Director: Youngme Moon	Mgmt	For	For	
1J.	Election of Director: Rima Qureshi	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: José Octavio Reyes Lagunes	Mgmt	For	For	
1L.	Election of Director: Gabrielle Sulzberger	Mgmt	For	For	
1M.	Election of Director: Jackson Tai	Mgmt	For	For	
1N.	Election of Director: Lance Uggla	Mgmt	For	For	
2.	Advisory approval of Mastercard's executive compensation.	Mgmt	For	For	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2021.	Mgmt	For	For	
4.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Long Term Incentive Plan.	Mgmt	For	For	
5.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Non- Employee Director Equity Compensation Plan.	Mgmt	For	For	
6.	Approval of amendments to Mastercard's Certificate of Incorporation to remove supermajority voting requirements.	Mgmt	For	For	

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MATCH GROUP, INC.	
Security: 57667L107	Agenda Number: 935411924
Ticker: MTCH	Meeting Type: Annual
ISIN: US57667L1070	Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Wendi Murdoch	Mgmt	For	For	
1B.	Election of Director: Glenn Schiffman	Mgmt	For	For	
1C.	Election of Director: Pamela S. Seymon	Mgmt	For	For	
2.	To approve the Match Group, Inc. 2021 Global Employee Stock Purchase Plan.	Mgmt	For	For	
3.	Ratification of the appointment of Ernst & Young LLP as Match Group, Inc.'s independent registered public accounting firm for 2021.	Mgmt	For	For	

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MICROSOFT CORPORATION				
Security: 594918104	Agenda Number: 935284478			
Ticker: MSFT	Meeting Type: Annual			
ISIN: US5949181045	Meeting Date: 02-Dec-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Reid G. Hoffman	Mgmt	For	For	
1B.	Election of Director: Hugh F. Johnston	Mgmt	For	For	
1C.	Election of Director: Teri L. List-Stoll	Mgmt	For	For	
1D.	Election of Director: Satya Nadella	Mgmt	For	For	
1E.	Election of Director: Sandra E. Peterson	Mgmt	For	For	
1F.	Election of Director: Penny S. Pritzker	Mgmt	For	For	
1G.	Election of Director: Charles W. Scharf	Mgmt	For	For	
1H.	Election of Director: Arne M. Sorenson	Mgmt	For	For	
11.	Election of Director: John W. Stanton	Mgmt	For	For	
1J.	Election of Director: John W. Thompson	Mgmt	For	For	
1K.	Election of Director: Emma N. Walmsley	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Padmasree Warrior	Mgmt	For	For	
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For	
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021.	Mgmt	For	For	
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors.	Shr	Against	For	

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NETFLIX, INC.	
Security: 64110L106	Agenda Number: 935406252
Ticker: NFLX	Meeting Type: Annual
ISIN: US64110L1061	Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class I Director to hold office until the 2024 Annual Meeting: Richard N. Barton	Mgmt	Abstain	Against	
1B.	Election of Class I Director to hold office until the 2024 Annual Meeting: Rodolphe Belmer	Mgmt	Abstain	Against	
1C.	Election of Class I Director to hold office until the 2024 Annual Meeting: Bradford L. Smith	Mgmt	Abstain	Against	
1D.	Election of Class I Director to hold office until the 2024 Annual Meeting: Anne M. Sweeney	Mgmt	Abstain	Against	
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
3.	Advisory approval of the Company's executive officer compensation.	Mgmt	Against	Against	
4.	Stockholder proposal entitled, "Proposal 4 - Political Disclosures," if properly presented at the meeting.	Shr	For	Against	
5.	Stockholder proposal entitled, "Proposal 5 - Simple Majority Vote," if properly presented at the meeting.	Shr	For	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
6.	Stockholder proposal entitled, "Stockholder Proposal to Improve the Executive Compensation Philosophy," if properly presented at the meeting.	Shr	Against	For	

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PAYPAL HOLDINGS, INC.	
Security: 70450Y103	Agenda Number: 935392617
Ticker: PYPL	Meeting Type: Annual
ISIN: US70450Y1038	Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Rodney C. Adkins	Mgmt	For	For	
1B.	Election of Director: Jonathan Christodoro	Mgmt	For	For	
1C.	Election of Director: John J. Donahoe	Mgmt	For	For	
1D.	Election of Director: David W. Dorman	Mgmt	For	For	
1E.	Election of Director: Belinda J. Johnson	Mgmt	For	For	
1F.	Election of Director: Gail J. McGovern	Mgmt	For	For	
1G.	Election of Director: Deborah M. Messemer	Mgmt	For	For	
1H.	Election of Director: David M. Moffett	Mgmt	For	For	
11.	Election of Director: Ann M. Sarnoff	Mgmt	For	For	
1J.	Election of Director: Daniel H. Schulman	Mgmt	For	For	
1K.	Election of Director: Frank D. Yeary	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditor for 2021.	Mgmt	For	For	
4.	Stockholder proposal - Stockholder right to act by written consent.	Shr	Against	For	
5.	Stockholder Proposal - Assessing Inclusion in the Workplace.	Shr	Against	For	

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PENN NATIONAL GAMING, INC.	
Security: 707569109	Agenda Number: 935411291
Ticker: PENN	Meeting Type: Annual
ISIN: US7075691094	Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRECTOR				
	1 David A. Handler	Mgmt	For	For	
	2 John M. Jacquemin	Mgmt	For	For	
2.	Approval of the Company's Second Amended and Restated Articles of Incorporation to increase the number of authorized shares of common stock from 200,000,000 to 400,000,000.	Mgmt	For	For	
3.	Approval of the Company's Amended and Restated 2018 Long Term Incentive Compensation Plan.	Mgmt	For	For	
4.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	
5.	Approval, on an advisory basis, of the compensation paid to the Company's named executive officers.	Mgmt	For	For	

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QUALCOMM INCORPORATED			
Security: 747525103	Agenda Number: 935327569		
Ticker: QCOM	Meeting Type: Annual		
ISIN: US7475251036	Meeting Date: 10-Mar-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sylvia Acevedo	Mgmt	For	For
1B.	Election of Director: Mark Fields	Mgmt	For	For
1C.	Election of Director: Jeffrey W. Henderson	Mgmt	For	For
1D.	Election of Director: Gregory N. Johnson	Mgmt	For	For
1E.	Election of Director: Ann M. Livermore	Mgmt	For	For
1F.	Election of Director: Harish Manwani	Mgmt	For	For
1G.	Election of Director: Mark D. McLaughlin	Mgmt	For	For
1H.	Election of Director: Jamie S. Miller	Mgmt	For	For
11.	Election of Director: Steve Mollenkopf	Mgmt	For	For
1J.	Election of Director: Clark T. Randt, Jr.	Mgmt	For	For
1K.	Election of Director: Irene B. Rosenfeld	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Kornelis "Neil" Smit	Mgmt	For	For	
1M.	Election of Director: Jean-Pascal Tricoire	Mgmt	For	For	
1N.	Election of Director: Anthony J. Vinciquerra	Mgmt	For	For	
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 26, 2021.	Mgmt	For	For	
3.	To approve, on an advisory basis, our executive compensation.	Mgmt	For	For	

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S&P GLOBAL INC.	
Security: 78409V104	Agenda Number: 935381462
Ticker: SPGI	Meeting Type: Annual
ISIN: US78409V1044	Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Marco Alverà	Mgmt	For	For
1b.	Election of Director: William J. Amelio	Mgmt	For	For
1c.	Election of Director: William D. Green	Mgmt	For	For
1d.	Election of Director: Stephanie C. Hill	Mgmt	For	For
1e.	Election of Director: Rebecca Jacoby	Mgmt	For	For
1f.	Election of Director: Monique F. Leroux	Mgmt	For	For
1g.	Election of Director: Ian P. Livingston	Mgmt	For	For
1h.	Election of Director: Maria R. Morris	Mgmt	For	For
1i.	Election of Director: Douglas L. Peterson	Mgmt	For	For
1j.	Election of Director: Edward B. Rust, Jr.	Mgmt	For	For
1k.	Election of Director: Kurt L. Schmoke	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Election of Director: Richard E. Thornburgh	Mgmt	For	For	
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	Mgmt	For	For	
3.	Ratify the selection of Ernst & Young LLP as our independent auditor for 2021.	Mgmt	For	For	
4.	Approve, on an advisory basis, the Company's Greenhouse Gas (GHG) Emissions Reduction Plan.	Mgmt	For	For	
5.	Shareholder proposal to transition to a Public Benefit Corporation.	Shr	Against	For	

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SALESFORCE.COM, INC.			
Security: 79466L302	Agenda Number: 935416811		
Ticker: CRM	Meeting Type: Annual		
ISIN: US79466L3024	Meeting Date: 10-Jun-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Marc Benioff	Mgmt	For	For	
1B.	Election of Director: Craig Conway	Mgmt	For	For	
1C.	Election of Director: Parker Harris	Mgmt	For	For	
1D.	Election of Director: Alan Hassenfeld	Mgmt	For	For	
1E.	Election of Director: Neelie Kroes	Mgmt	For	For	
1F.	Election of Director: Colin Powell	Mgmt	For	For	
1G.	Election of Director: Sanford Robertson	Mgmt	For	For	
1H.	Election of Director: John V. Roos	Mgmt	For	For	
11.	Election of Director: Robin Washington	Mgmt	For	For	
1J.	Election of Director: Maynard Webb	Mgmt	For	For	
1K.	Election of Director: Susan Wojcicki	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For	
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For	
4.	An advisory vote to approve the fiscal 2021 compensation of our named executive officers.	Mgmt	For	For	
5.	A stockholder proposal requesting that the Board of Directors take steps necessary to transition Salesforce to a Public Benefit Corporation, if properly presented at the meeting.	Shr	Against	For	

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SKYWORKS SOLUTIONS, INC.	
Security: 83088M102	Agenda Number: 935366799
Ticker: SWKS	Meeting Type: Annual
ISIN: US83088M1027	Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Alan S. Batey	Mgmt	For	For	
1b.	Election of Director: Kevin L. Beebe	Mgmt	For	For	
1c.	Election of Director: Timothy R. Furey	Mgmt	For	For	
1d.	Election of Director: Liam K. Griffin	Mgmt	For	For	
1e.	Election of Director: Christine King	Mgmt	For	For	
1f.	Election of Director: David P. McGlade	Mgmt	For	For	
1g.	Election of Director: Robert A. Schriesheim	Mgmt	For	For	
1h.	Election of Director: Kimberly S. Stevenson	Mgmt	For	For	
2.	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Mgmt	For	For	
4.	To approve the Company's Amended and Restated 2015 Long-Term Incentive Plan.	Mgmt	For	For	
5.	To approve a stockholder proposal regarding supermajority voting provisions.	Shr	For		

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TERADYNE, INC.	
Security: 880770102	Agenda Number: 935359516
Ticker: TER	Meeting Type: Annual
ISIN: US8807701029	Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve for a one year term: Michael A. Bradley	Mgmt	For	For	
1B.	Election of Director to serve for a one year term: Edwin J. Gillis	Mgmt	For	For	
1C.	Election of Director to serve for a one year term: Timothy E. Guertin	Mgmt	For	For	
1D.	Election of Director to serve for a one year term: Peter Herweck	Mgmt	For	For	
1E.	Election of Director to serve for a one year term: Mark E. Jagiela	Mgmt	For	For	
1F.	Election of Director to serve for a one year term: Mercedes Johnson	Mgmt	For	For	
1G.	Election of Director to serve for a one year term: Marilyn Matz	Mgmt	For	For	
1H.	Election of Director to serve for a one year term: Paul J. Tufano	Mgmt	For	For	
2.	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve an amendment to the Company's Articles of Organization to lower the voting requirement for shareholder approval of mergers, share exchanges and substantial sales of Company assets from a super- majority to a simple majority.	Mgmt	For	For	
4.	To approve an amendment to the Company's Articles of Organization to permit shareholders to act by a simple majority written consent, rather than by unanimous written consent.	Mgmt	For	For	
5.	To approve an amendment to the 1996 Employee Stock Purchase Plan to increase the aggregate number of shares of common stock that may be issued pursuant to the plan by 3,000,000 shares.	Mgmt	For	For	
6.	To approve the 2006 Equity and Cash Compensation Incentive Plan, as amended, to include, among other changes, a new total annual compensation cap for non-employee directors.	Mgmt	For	For	
7.	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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TEXAS INSTRUMENTS INCORPORATED	
Security: 882508104	Agenda Number: 935341709
Ticker: TXN	Meeting Type: Annual
ISIN: US8825081040	Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Mark A. Blinn	Mgmt	For	For	
1B.	Election of Director: Todd M. Bluedorn	Mgmt	For	For	
1C.	Election of Director: Janet F. Clark	Mgmt	For	For	
1D.	Election of Director: Carrie S. Cox	Mgmt	For	For	
1E.	Election of Director: Martin S. Craighead	Mgmt	For	For	
1F.	Election of Director: Jean M. Hobby	Mgmt	For	For	
1G.	Election of Director: Michael D. Hsu	Mgmt	For	For	
1H.	Election of Director: Ronald Kirk	Mgmt	For	For	
11.	Election of Director: Pamela H. Patsley	Mgmt	For	For	
1J.	Election of Director: Robert E. Sanchez	Mgmt	For	For	
1K.	Election of Director: Richard K. Templeton	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	Against	Against	
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	
4.	Stockholder proposal to permit shareholder action by written consent.	Shr	For	Against	

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THE CHARLES SCHWAB CORPORATION	
Security: 808513105	Agenda Number: 935378302
Ticker: SCHW	Meeting Type: Annual
ISIN: US8085131055	Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Walter W. Bettinger II	Mgmt	For	For	
1B.	Election of Director: Joan T. Dea	Mgmt	Against	Against	
1C.	Election of Director: Christopher V. Dodds	Mgmt	For	For	
1D.	Election of Director: Mark A. Goldfarb	Mgmt	For	For	
1E.	Election of Director: Bharat B. Masrani	Mgmt	For	For	
1F.	Election of Director: Charles A. Ruffel	Mgmt	For	For	
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors.	Mgmt	For	For	
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For	
4.	Stockholder Proposal requesting disclosure of lobbying policy, procedures and oversight; lobbying expenditures; and participation in organizations engaged in lobbying.	Shr	For	Against	
5.	Stockholder Proposal requesting declassification of the board of directors to elect each director annually.	Shr	For	Against	

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2Y77 JHFIII US Quality Growth Fund

ANSUNION	
Security: 89400J107	Agenda Number: 935359667
Ticker: TRU	Meeting Type: Annual
ISIN: US89400J1079	Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: William P. (Billy) Bosworth	Mgmt	For	For	
1B.	Election of Director: Suzanne P. Clark	Mgmt	For	For	
1C.	Election of Director: Kermit R. Crawford	Mgmt	For	For	
1D.	Election of Director: Russell P. Fradin	Mgmt	For	For	
1E.	Election of Director: Pamela A. Joseph	Mgmt	For	For	
1F.	Election of Director: Thomas L. Monahan, III	Mgmt	For	For	
2.	Ratification of appointment of PricewaterhouseCoopers LLP as TransUnion's independent registered public accounting firm for the fiscal year ending	Mgmt	For	For	

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ER TECHNOLOGIES, INC.	
Security: 90353T100	Agenda Number: 935369341
Ticker: UBER	Meeting Type: Annual
ISIN: US90353T1007	Meeting Date: 10-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ronald Sugar	Mgmt	For	For
1B.	Election of Director: Revathi Advaithi	Mgmt	For	For
1C.	Election of Director: Ursula Burns	Mgmt	For	For
1D.	Election of Director: Robert Eckert	Mgmt	For	For
1E.	Election of Director: Amanda Ginsberg	Mgmt	For	For
1F.	Election of Director: Dara Khosrowshahi	Mgmt	For	For
1G.	Election of Director: Wan Ling Martello	Mgmt	For	For
1H.	Election of Director: Yasir Al-Rumayyan	Mgmt	For	For
11.	Election of Director: John Thain	Mgmt	For	For
1J.	Election of Director: David Trujillo	Mgmt	For	For
1K.	Election of Director: Alexander Wynaendts	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory vote to approve 2020 named executive officer compensation.	Mgmt	For	For	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
4.	Approval of amendments to Certificate of Incorporation and Bylaws to remove supermajority voting requirements.	Mgmt	For	For	
5.	Stockholder proposal to prepare an annual report on lobbying activities.	Shr	Against	For	

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UNITEDHEALTH GROUP INCORPORATED				
Security: 91324P102	Agenda Number: 935414879			
Ticker: UNH	Meeting Type: Annual			
ISIN: US91324P1021	Meeting Date: 07-Jun-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Richard T. Burke	Mgmt	For	For	
1B.	Election of Director: Timothy P. Flynn	Mgmt	For	For	
1C.	Election of Director: Stephen J. Hemsley	Mgmt	For	For	
1D.	Election of Director: Michele J. Hooper	Mgmt	For	For	
1E.	Election of Director: F. William McNabb III	Mgmt	For	For	
1F.	Election of Director: Valerie C. Montgomery Rice, M.D.	Mgmt	For	For	
1G.	Election of Director: John H. Noseworthy, M.D.	Mgmt	For	For	
1H.	Election of Director: Gail R. Wilensky, Ph.D.	Mgmt	For	For	
11.	Election of Director: Andrew Witty	Mgmt	For	For	
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2021.	Mgmt	For	For	
4.	Approval of an amendment to the UnitedHealth Group 1993 Employee Stock Purchase Plan.	Mgmt	For	For	
5.	If properly presented at the 2021 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting a reduction of the share ownership threshold for calling a special meeting of shareholders.	Shr	Against	For	

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VISA INC.			
Security: 92826C839	Agenda Number: 935315576		
Ticker: V	Meeting Type: Annual		
ISIN: US92826C8394	Meeting Date: 26-Jan-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Lloyd A. Carney	Mgmt	For	For	
1B.	Election of Director: Mary B. Cranston	Mgmt	For	For	
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For	
1D.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For	
1E.	Election of Director: Ramon Laguarta	Mgmt	For	For	
1F.	Election of Director: John F. Lundgren	Mgmt	For	For	
1G.	Election of Director: Robert W. Matschullat	Mgmt	For	For	
1H.	Election of Director: Denise M. Morrison	Mgmt	For	For	
11.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For	
1J.	Election of Director: Linda J. Rendle	Mgmt	For	For	

Meeting	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date:	: 10-Sep-20 Page 82 of		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: John A. C. Swainson	Mgmt	For	For	
1L.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For	
2.	Approval, on an advisory basis, of compensation paid to our named executive officers.	Mgmt	Against	Against	
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	
4.	Approval of the Visa Inc. 2007 Equity Incentive Compensation Plan, as amended and restated.	Mgmt	For	For	
5.	Approval of an amendment to our Certificate of Incorporation to enable the adoption of a special meeting right for Class A common stockholders.	Mgmt	For	For	
6.	To vote on a stockholder proposal requesting stockholders' right to act by written consent, if properly presented.	Shr	Against	For	
7.	To vote on a stockholder proposal to amend our principles of executive compensation program, if properly presented.	Shr	Against	For	

Meeting Date Range: 01-Jul-2020 - 30-Jun-2021

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10-Sep-2021

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WORKDAY, INC.				
Security: 98138H101	Agenda Number: 935410477			
Ticker: WDAY	Meeting Type: Annual			
ISIN: US98138H1014	Meeting Date: 08-Jun-21			

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR				
	1	Aneel Bhusri	Mgmt	For	For
	2	Ann-Marie Campbell	Mgmt	For	For
	3	David A. Duffield	Mgmt	For	For
	4	Lee J. Styslinger III	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2022.		Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.		Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes concerning the compensation of our named executive officers.		Mgmt	1 Year	For