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ABBOTT LABORATORIES	
Security: 002824100	Agenda Number: 935345125
Ticker: ABT	Meeting Type: Annual
ISIN: US0028241000	Meeting Date: 23-Apr-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	R.J. Alpern	Mgmt	For	For	
	2	R.S. Austin	Mgmt	For	For	
	3	S.E. Blount	Mgmt	For	For	
	4	R.B. Ford	Mgmt	For	For	
	5	M.A. Kumbier	Mgmt	For	For	
	6	D.W. McDew	Mgmt	For	For	
	7	N. McKinstry	Mgmt	For	For	
	8	W.A. Osborn	Mgmt	For	For	
	9	M.F. Roman	Mgmt	For	For	
	10	D.J. Starks	Mgmt	For	For	
	11	J.G. Stratton	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
	12 G.F. Tilton	Mgmt	For	For
	13 M.D. White	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as Auditors.	Mgmt	For	For
3.	Say on Pay - An Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4A.	Amendments to the Articles of Incorporation to Eliminate Statutory Supermajority Voting Standards for: Amendments to the Articles of Incorporation.	Mgmt	For	For
4B.	Amendments to the Articles of Incorporation to Eliminate Statutory Supermajority Voting Standards for: Approval of Certain Extraordinary Transactions.	Mgmt	For	For
5.	Shareholder Proposal - Lobbying Disclosure.	Shr	Against	For
6.	Shareholder Proposal - Report on Racial Justice.	Shr	Against	For
7.	Shareholder Proposal - Independent Board Chairman.	Shr	Against	For

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AMAZON.COM, INC.	
Security: 023135106	Agenda Number: 935397592
Ticker: AMZN	Meeting Type: Annual
ISIN: US0231351067	Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For	
1B.	Election of Director: Keith B. Alexander	Mgmt	For	For	
1C.	Election of Director: Jamie S. Gorelick	Mgmt	For	For	
1D.	Election of Director: Daniel P. Huttenlocher	Mgmt	For	For	
1E.	Election of Director: Judith A. McGrath	Mgmt	For	For	
1F.	Election of Director: Indra K. Nooyi	Mgmt	For	For	
1G.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For	
1H.	Election of Director: Thomas O. Ryder	Mgmt	For	For	
11.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For	
1J.	Election of Director: Wendell P. Weeks	Mgmt	For	For	

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.		OF THE APPOINTMENT OF NG LLP AS INDEPENDENT	Mgmt	For	For	
3.		TE TO APPROVE OMPENSATION.	Mgmt	For	For	
4.		R PROPOSAL REQUESTING CUSTOMER DUE	Shr	Against	For	
5.		R PROPOSAL REQUESTING / INDEPENDENT BOARD /	Shr	Against	For	
6.		R PROPOSAL REQUESTING EPORTING ON IAL PAY.	Shr	Against	For	
7.		R PROPOSAL REQUESTING PROMOTION DATA.	Shr	Against	For	
8.		R PROPOSAL REQUESTING PACKAGING MATERIALS.	Shr	For	Against	
9.		R PROPOSAL REQUESTING ND EQUITY AUDIT REPORT.	Shr	Against	For	
10.		R PROPOSAL REQUESTING IVE DIRECTOR CANDIDATE	Shr	For	Against	
11.		R PROPOSAL REQUESTING COMPETITION STRATEGY	Shr	Against	For	

Meeting	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date:	10-Sep-20 Page 5 of	
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL REDUCTION IN THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS.	Shr	Against	For
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING.	Shr	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES.	Shr	Against	For

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AMERICAN EXPRESS COMPANY	
Security: 025816109	Agenda Number: 935357358
Ticker: AXP	Meeting Type: Annual
<b>ISIN:</b> US0258161092	Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for a term of one year: Thomas J. Baltimore	Mgmt	For	For	
1B.	Election of Director for a term of one year: Charlene Barshefsky	Mgmt	For	For	
1C.	Election of Director for a term of one year: John J. Brennan	Mgmt	For	For	
1D.	Election of Director for a term of one year: Peter Chernin	Mgmt	For	For	
1E.	Election of Director for a term of one year: Ralph de la Vega	Mgmt	For	For	
1F.	Election of Director for a term of one year: Michael O. Leavitt	Mgmt	For	For	
1G.	Election of Director for a term of one year: Theodore J. Leonsis	Mgmt	For	For	
1H.	Election of Director for a term of one year: Karen L. Parkhill	Mgmt	For	For	
11.	Election of Director for a term of one year: Charles E. Phillips	Mgmt	For	For	
1J.	Election of Director for a term of one year: Lynn A. Pike	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director for a term of one year: Stephen J. Squeri	Mgmt	For	For	
1L.	Election of Director for a term of one year: Daniel L. Vasella	Mgmt	For	For	
1M.	Election of Director for a term of one year: Lisa W. Wardell	Mgmt	For	For	
1N.	Election of Director for a term of one year: Ronald A. Williams	Mgmt	For	For	
10.	Election of Director for a term of one year: Christopher D. Young	Mgmt	For	For	
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	Approval, on an advisory basis, of the Company's executive compensation.	Mgmt	For	For	
4.	Shareholder proposal relating to action by written consent.	Shr	For	Against	
5.	Shareholder proposal relating to annual report on diversity.	Shr	For	Against	

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AUTODESK, INC.	
Security: 052769106	Agenda Number: 935412899
Ticker: ADSK	Meeting Type: Annual
ISIN: US0527691069	Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrew Anagnost	Mgmt	For	For
1B.	Election of Director: Karen Blasing	Mgmt	For	For
1C.	Election of Director: Reid French	Mgmt	For	For
1D.	Election of Director: Dr. Ayanna Howard	Mgmt	For	For
1E.	Election of Director: Blake Irving	Mgmt	For	For
1F.	Election of Director: Mary T. McDowell	Mgmt	For	For
1G.	Election of Director: Stephen Milligan	Mgmt	For	For
1H.	Election of Director: Lorrie M. Norrington	Mgmt	For	For
11.	Election of Director: Betsy Rafael	Mgmt	For	For
1J.	Election of Director: Stacy J. Smith	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For	
3.	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Mgmt	For	For	

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BALL CORPORATION	
Security: 058498106	Agenda Number: 935351445
Ticker: BLL	Meeting Type: Annual
<b>ISIN:</b> US0584981064	Meeting Date: 28-Apr-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	John A. Bryant	Mgmt	Withheld	Against
	2	Michael J. Cave	Mgmt	For	For
	3	Daniel W. Fisher	Mgmt	For	For
	4	Pedro H. Mariani	Mgmt	For	For
2.	Pricev indep	ify the appointment of waterhouseCoopers LLP as the endent registered public accounting firm e Corporation for 2021.	Mgmt	For	For
3.		prove, by non-binding vote, the ensation paid to the named executive rs.	Mgmt	For	For

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BECTON, DICKINSON AND COMPANY				
Security: 075887109	Agenda Number: 935316845			
Ticker: BDX	Meeting Type: Annual			
<b>ISIN:</b> US0758871091	Meeting Date: 26-Jan-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Catherine M. Burzik	Mgmt	For	For	
1B.	Election of Director: R. Andrew Eckert	Mgmt	For	For	
1C.	Election of Director: Vincent A. Forlenza	Mgmt	For	For	
1D.	Election of Director: Claire M. Fraser	Mgmt	For	For	
1E.	Election of Director: Jeffrey W. Henderson	Mgmt	For	For	
1F.	Election of Director: Christopher Jones	Mgmt	For	For	
1G.	Election of Director: Marshall O. Larsen	Mgmt	For	For	
1H.	Election of Director: David F. Melcher	Mgmt	For	For	
11.	Election of Director: Thomas E. Polen	Mgmt	For	For	
1J.	Election of Director: Claire Pomeroy	Mgmt	For	For	
1K.	Election of Director: Rebecca W. Rimel	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Timothy M. Ring	Mgmt	For	For	
1M.	Election of Director: Bertram L. Scott	Mgmt	For	For	
2.	Ratification of the selection of the independent registered public accounting firm.	Mgmt	For	For	
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against	
4.	Shareholder proposal seeking to lower the ownership threshold required to call a special shareholders meeting, if properly presented at the meeting.	Shr	For	Against	

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DANAHER CORPORATION	
Security: 235851102	Agenda Number: 935360292
Ticker: DHR	Meeting Type: Annual
<b>ISIN:</b> US2358511028	Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to hold office until the 2022 Annual Meeting: Rainer M. Blair	Mgmt	For	For	
1B.	Election of Director to hold office until the 2022 Annual Meeting: Linda Hefner Filler	Mgmt	For	For	
1C.	Election of Director to hold office until the 2022 Annual Meeting: Teri List	Mgmt	For	For	
1D.	Election of Director to hold office until the 2022 Annual Meeting: Walter G. Lohr, Jr.	Mgmt	For	For	
1E.	Election of Director to hold office until the 2022 Annual Meeting: Jessica L. Mega, MD	Mgmt	For	For	
1F.	Election of Director to hold office until the 2022 Annual Meeting: Mitchell P. Rales	Mgmt	For	For	
1G.	Election of Director to hold office until the 2022 Annual Meeting: Steven M. Rales	Mgmt	For	For	
1H.	Election of Director to hold office until the 2022 Annual Meeting: Pardis C. Sabeti, MD	Mgmt	For	For	
11.	Election of Director to hold office until the 2022 Annual Meeting: John T. Schwieters	Mgmt	For	For	
1J.	Election of Director to hold office until the 2022 Annual Meeting: Alan G. Spoon	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director to hold office until the 2022 Annual Meeting: Raymond C. Stevens, Ph.D	Mgmt	For	For	
1L.	Election of Director to hold office until the 2022 Annual Meeting: Elias A. Zerhouni, MD	Mgmt	For	For	
2.	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
3.	To approve on an advisory basis the Company's named executive officer compensation.	Mgmt	For	For	
4.	To act upon a shareholder proposal requesting that Danaher amend its governing documents to reduce the percentage of shares required for shareholders to call a special meeting of shareholders from 25% to 10%.	Shr	For	Against	

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EQUINIX, INC.	
Security: 29444U700	Agenda Number: 935390550
Ticker: EQIX	Meeting Type: Annual
<b>ISIN:</b> US29444U7000	Meeting Date: 26-May-21

Prop. #	Proj	Proposal		Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Thomas Bartlett	Mgmt	For	For	
	2	Nanci Caldwell	Mgmt	For	For	
	3	Adaire Fox-Martin	Mgmt	For	For	
	4	Gary Hromadko	Mgmt	For	For	
	5	Irving Lyons III	Mgmt	For	For	
	6	Charles Meyers	Mgmt	For	For	
	7	Christopher Paisley	Mgmt	For	For	
	8	Sandra Rivera	Mgmt	For	For	
	9	Peter Van Camp	Mgmt	For	For	
2.	the co	prove, by a non-binding advisory vote, ompensation of Equinix's named utive officers.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending Dec. 31, 2021.	Mgmt	For	For	
4.	A stockholder proposal, related to written consent of stockholders.	Shr	For	Against	

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#### 2X26 JHF U.S. Global Leaders Growth Fund

FACEBOOK, INC.	
Security: 30303M102	Agenda Number: 935395891
Ticker: FB	Meeting Type: Annual
ISIN: US30303M1027	Meeting Date: 26-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Peggy Alford	Mgmt	For	For	
	2	Marc L. Andreessen	Mgmt	For	For	
	3	Andrew W. Houston	Mgmt	For	For	
	4	Nancy Killefer	Mgmt	For	For	
	5	Robert M. Kimmitt	Mgmt	For	For	
	6	Sheryl K. Sandberg	Mgmt	For	For	
	7	Peter A. Thiel	Mgmt	For	For	
	8	Tracey T. Travis	Mgmt	For	For	
	9	Mark Zuckerberg	Mgmt	For	For	
2.	LLP a regist	ify the appointment of Ernst & Young is Facebook, Inc.'s independent ered public accounting firm for the fiscal ending December 31, 2021.	Mgmt	For	For	

year ending December 31, 2021.

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve an amendment to the director compensation policy.	Mgmt	For	For
4.	A shareholder proposal regarding dual class capital structure.	Shr	Against	For
5.	A shareholder proposal regarding an independent chair.	Shr	For	Against
6.	A shareholder proposal regarding child exploitation.	Shr	For	Against
7.	A shareholder proposal regarding human/civil rights expert on board.	Shr	Against	For
8.	A shareholder proposal regarding platform misuse.	Shr	For	Against
9.	A shareholder proposal regarding public benefit corporation.	Shr	Against	For

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LEETCOR TECHNOLOGIES INC.		
Security: 339041105	Agenda Number: 935413271	
Ticker: FLT	Meeting Type: Annual	
ISIN: US3390411052	Meeting Date: 10-Jun-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term: Steven T. Stull	Mgmt	For	For
1B.	Election of Director for a one-year term: Michael Buckman	Mgmt	For	For
1C.	Election of Director for a one-year term: Thomas M. Hagerty	Mgmt	For	For
1D.	Election of Director for a one-year term: Mark A. Johnson	Mgmt	For	For
1E.	Election of Director for a one-year term: Archie L. Jones, Jr.	Mgmt	For	For
1F.	Election of Director for a one-year term: Hala G. Moddelmog	Mgmt	For	For
1G.	Election of Director for a one-year term: Jeffrey S. Sloan	Mgmt	For	For
2.	Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Shareholder proposal for a shareholder right to act by written consent, if properly presented.	Shr	For	Against	

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IHS MARKIT LTD				
Agenda Number: 935329462				
Meeting Type: Special				
Meeting Date: 11-Mar-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	Approval and Adoption of the Merger Agreement, the Statutory Merger Agreement and the Transactions Contemplated Thereby. To vote on a proposal to approve and adopt the Agreement and Plan of Merger, dated as of November 29, 2020, as amended by Amendment No. 1, dated as of January 20, 2021, and as it may further be amended from time to time, by and among S&P Global Inc., Sapphire Subsidiary, Ltd., and IHS Markit Ltd., the statutory merger agreement among the same, and the transactions contemplated thereby.	Mgmt	For	For	
2.	IHS Markit Ltd. Merger-Related Compensation. To vote on a proposal to approve, by advisory (non-binding) vote, certain compensation arrangements that may be paid or become payable to IHS Markit Ltd.'s named executive officers in connection with the merger.	Mgmt	Against	Against	

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IHS MARKIT LTD	
Security: G47567105	Agenda Number: 935359679
Ticker: INFO	Meeting Type: Annual
ISIN: BMG475671050	Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Lance Uggla	Mgmt	For	For	
1B.	Election of Director: John Browne (The Lord Browne of Madingley)	Mgmt	For	For	
1C.	Election of Director: Dinyar S. Devitre	Mgmt	For	For	
1D.	Election of Director: Ruann F. Ernst	Mgmt	For	For	
1E.	Election of Director: Jacques Esculier	Mgmt	For	For	
1F.	Election of Director: Gay Huey Evans	Mgmt	For	For	
1G.	Election of Director: William E. Ford	Mgmt	For	For	
1H.	Election of Director: Nicoletta Giadrossi	Mgmt	For	For	
11.	Election of Director: Robert P. Kelly	Mgmt	For	For	
1J.	Election of Director: Deborah Doyle McWhinney	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: Jean-Paul L. Montupet	Mgmt	For	For	
1L.	Election of Director: Deborah K. Orida	Mgmt	For	For	
1M.	Election of Director: James A. Rosenthal	Mgmt	For	For	
2.	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers.	Mgmt	For	For	
3.	To approve the appointment of Ernst & Young LLP as the Company's independent registered public accountants until the close of the next Annual General Meeting of Shareholders and to authorize the Company's Board of Directors, acting by the Audit Committee, to determine the remuneration of the independent registered public accountants.	Mgmt	For	For	

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ILLUMINA, INC.	
Security: 452327109	Agenda Number: 935395485
Ticker: ILMN	Meeting Type: Annual
<b>ISIN:</b> US4523271090	Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Caroline D. Dorsa	Mgmt	For	For	
1B.	Election of Director: Robert S. Epstein, M.D.	Mgmt	For	For	
1C.	Election of Director: Scott Gottlieb, M.D.	Mgmt	For	For	
1D.	Election of Director: Gary S. Guthart	Mgmt	For	For	
1E.	Election of Director: Philip W. Schiller	Mgmt	For	For	
1F.	Election of Director: John W. Thompson	Mgmt	For	For	
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 2, 2022.	Mgmt	For	For	
3.	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For	

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INTUIT INC.	
Security: 461202103	Agenda Number: 935313217
Ticker: INTU	Meeting Type: Annual
<b>ISIN:</b> US4612021034	Meeting Date: 21-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Eve Burton	Mgmt	For	For	
1b.	Election of Director: Scott D. Cook	Mgmt	For	For	
1c.	Election of Director: Richard L. Dalzell	Mgmt	For	For	
1d.	Election of Director: Sasan K. Goodarzi	Mgmt	For	For	
1e.	Election of Director: Deborah Liu	Mgmt	For	For	
1f.	Election of Director: Tekedra Mawakana	Mgmt	For	For	
1g.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For	
1h.	Election of Director: Dennis D. Powell	Mgmt	For	For	
1i.	Election of Director: Brad D. Smith	Mgmt	For	For	
1j.	Election of Director: Thomas Szkutak	Mgmt	For	For	
1k.	Election of Director: Raul Vazquez	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Election of Director: Jeff Weiner	Mgmt	For	For	
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Mgmt	For	For	
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2021.	Mgmt	For	For	

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INTUITIVE SURGICAL, INC.	
Security: 46120E602	Agenda Number: 935347460
Ticker: ISRG	Meeting Type: Annual
<b>ISIN:</b> US46120E6023	Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Craig H. Barratt, Ph.D.	Mgmt	For	For
1B.	Election of Director: Joseph C. Beery	Mgmt	For	For
1C.	Election of Director: Gary S. Guthart, Ph.D.	Mgmt	For	For
1D.	Election of Director: Amal M. Johnson	Mgmt	For	For
1E.	Election of Director: Don R. Kania, Ph.D.	Mgmt	For	For
1F.	Election of Director: Amy L. Ladd, M.D.	Mgmt	For	For
1G.	Election of Director: Keith R. Leonard, Jr.	Mgmt	For	For
1H.	Election of Director: Alan J. Levy, Ph.D.	Mgmt	For	For
11.	Election of Director: Jami Dover Nachtsheim	Mgmt	For	For
1J.	Election of Director: Monica P. Reed, M.D.	Mgmt	For	For
1K.	Election of Director: Mark J. Rubash	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.	Mgmt	For	For	
3.	The ratification of appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
4.	To approve the Company's Amended and Restated 2010 Incentive Award Plan.	Mgmt	For	For	

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LINDE PLC	
Security: G5494J103	Agenda Number: 935214065
Ticker: LIN	Meeting Type: Annual
ISIN: IE00BZ12WP82	Meeting Date: 27-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Prof. Dr. Wolfgang Reitzle	Mgmt	For	For	
1B.	Election of Director: Stephen F. Angel	Mgmt	For	For	
1C.	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Mgmt	For	For	
1D.	Election of Director: Prof. Dr. Clemens Börsig	Mgmt	For	For	
1E.	Election of Director: Dr. Nance K. Dicciani	Mgmt	For	For	
1F.	Election of Director: Dr. Thomas Enders	Mgmt	For	For	
1G.	Election of Director: Franz Fehrenbach	Mgmt	For	For	
1H.	Election of Director: Edward G. Galante	Mgmt	For	For	
11.	Election of Director: Larry D. McVay	Mgmt	For	For	
1J.	Election of Director: Dr. Victoria Ossadnik	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: Prof. Dr. Martin H. Richenhagen	Mgmt	For	For	
1L.	Election of Director: Robert L. Wood	Mgmt	For	For	
2A.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Mgmt	For	For	
2B.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Mgmt	For	For	
3.	To determine the price range at which Linde plc can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For	
4.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2020 Proxy Statement.	Mgmt	For	For	

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MICROSOFT CORPORATION				
Security: 594918104	Agenda Number: 935284478			
Ticker: MSFT	Meeting Type: Annual			
ISIN: US5949181045	Meeting Date: 02-Dec-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Reid G. Hoffman	Mgmt	For	For	
1B.	Election of Director: Hugh F. Johnston	Mgmt	For	For	
1C.	Election of Director: Teri L. List-Stoll	Mgmt	For	For	
1D.	Election of Director: Satya Nadella	Mgmt	For	For	
1E.	Election of Director: Sandra E. Peterson	Mgmt	For	For	
1F.	Election of Director: Penny S. Pritzker	Mgmt	For	For	
1G.	Election of Director: Charles W. Scharf	Mgmt	For	For	
1H.	Election of Director: Arne M. Sorenson	Mgmt	For	For	
11.	Election of Director: John W. Stanton	Mgmt	For	For	
1J.	Election of Director: John W. Thompson	Mgmt	For	For	
1K.	Election of Director: Emma N. Walmsley	Mgmt	For	For	

Meeting	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date:	10-Sep-20 Page 32 of		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Padmasree Warrior	Mgmt	For	For	
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For	
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021.	Mgmt	For	For	
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors.	Shr	Against	For	

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MSCI INC.	
Security: 55354G100	Agenda Number: 935348006
Ticker: MSCI	Meeting Type: Annual
<b>ISIN:</b> US55354G1004	Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Henry A. Fernandez	Mgmt	For	For	
1B.	Election of Director: Robert G. Ashe	Mgmt	For	For	
1C.	Election of Director: Wayne Edmunds	Mgmt	For	For	
1D.	Election of Director: Catherine R. Kinney	Mgmt	For	For	
1E.	Election of Director: Jacques P. Perold	Mgmt	For	For	
1F.	Election of Director: Sandy C. Rattray	Mgmt	For	For	
1G.	Election of Director: Linda H. Riefler	Mgmt	For	For	
1H.	Election of Director: Marcus L. Smith	Mgmt	For	For	
11.	Election of Director: Paula Volent	Mgmt	For	For	
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	Mgmt	For	For	

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NIKE, INC.				
Security: 654106103	Agenda Number: 935256378			
Ticker: NKE	Meeting Type: Annual			
ISIN: US6541061031	Meeting Date: 17-Sep-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Class B Director: Alan B. Graf, Jr.	Mgmt	For	For	
1b.	Election of Class B Director: Peter B. Henry	Mgmt	For	For	
1c.	Election of Class B Director: Michelle A. Peluso	Mgmt	For	For	
2.	To approve executive compensation by an advisory vote.	Mgmt	Against	Against	
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Mgmt	For	For	
4.	To approve the Nike, Inc. Stock Incentive Plan, as amended and restated.	Mgmt	For	For	
5.	To consider a shareholder proposal regarding political contributions disclosure.	Shr	For	Against	

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PAYPAL HOLDINGS, INC.	
Security: 70450Y103	Agenda Number: 935392617
Ticker: PYPL	Meeting Type: Annual
ISIN: US70450Y1038	Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Rodney C. Adkins	Mgmt	For	For	
1B.	Election of Director: Jonathan Christodoro	Mgmt	For	For	
1C.	Election of Director: John J. Donahoe	Mgmt	For	For	
1D.	Election of Director: David W. Dorman	Mgmt	For	For	
1E.	Election of Director: Belinda J. Johnson	Mgmt	For	For	
1F.	Election of Director: Gail J. McGovern	Mgmt	For	For	
1G.	Election of Director: Deborah M. Messemer	Mgmt	For	For	
1H.	Election of Director: David M. Moffett	Mgmt	For	For	
11.	Election of Director: Ann M. Sarnoff	Mgmt	For	For	
1J.	Election of Director: Daniel H. Schulman	Mgmt	For	For	
1K.	Election of Director: Frank D. Yeary	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditor for 2021.	Mgmt	For	For	
4.	Stockholder proposal - Stockholder right to act by written consent.	Shr	For	Against	
5.	Stockholder Proposal - Assessing Inclusion in the Workplace.	Shr	Against	For	

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<b>REGENERON PHARMACEUTICALS, INC.</b>	
Security: 75886F107	Agenda Number: 935414627
Ticker: REGN	Meeting Type: Annual
<b>ISIN:</b> US75886F1075	Meeting Date: 11-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: N. Anthony Coles, M.D.	Mgmt	For	For
1B.	Election of Director: Arthur F. Ryan	Mgmt	For	For
1C.	Election of Director: George L. Sing	Mgmt	Against	Against
1D.	Election of Director: Marc Tessier-Lavigne, Ph.D.	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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RINGCENTRAL, INC.	
Security: 76680R206	Agenda Number: 935432207
Ticker: RNG	Meeting Type: Annual
ISIN: US76680R2067	Meeting Date: 04-Jun-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Vladimir Shmunis	Mgmt	For	For	
	2	Kenneth Goldman	Mgmt	For	For	
	3	Michelle McKenna	Mgmt	For	For	
	4	Robert Theis	Mgmt	For	For	
	5	Allan Thygesen	Mgmt	For	For	
	6	Neil Williams	Mgmt	For	For	
	7	Mignon Clyburn	Mgmt	For	For	
	8	Arne Duncan	Mgmt	For	For	
2.	as ou	cation of the appointment of KPMG LLP r independent registered public inting firm for the year ending December 021.	Mgmt	For	For	

Meeting	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date:	10-Sep-20 Page 40 of		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve, on an advisory (non-binding) basis, the named executive officers' compensation, as disclosed in the Proxy Statement.	Mgmt	For	For	

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SALESFORCE.COM, INC.	
Security: 79466L302	Agenda Number: 935416811
Ticker: CRM	Meeting Type: Annual
<b>ISIN:</b> US79466L3024	Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Marc Benioff	Mgmt	For	For	
1B.	Election of Director: Craig Conway	Mgmt	For	For	
1C.	Election of Director: Parker Harris	Mgmt	For	For	
1D.	Election of Director: Alan Hassenfeld	Mgmt	For	For	
1E.	Election of Director: Neelie Kroes	Mgmt	For	For	
1F.	Election of Director: Colin Powell	Mgmt	For	For	
1G.	Election of Director: Sanford Robertson	Mgmt	For	For	
1H.	Election of Director: John V. Roos	Mgmt	For	For	
11.	Election of Director: Robin Washington	Mgmt	For	For	
1J.	Election of Director: Maynard Webb	Mgmt	For	For	
1K.	Election of Director: Susan Wojcicki	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For
4.	An advisory vote to approve the fiscal 2021 compensation of our named executive officers.	Mgmt	For	For
5.	A stockholder proposal requesting that the Board of Directors take steps necessary to transition Salesforce to a Public Benefit Corporation, if properly presented at the meeting.	Shr	Against	For

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THE WALT DISNEY COMPANY				
Security: 254687106	Agenda Number: 935328206			
Ticker: DIS	Meeting Type: Annual			
ISIN: US2546871060	Meeting Date: 09-Mar-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Susan E. Arnold	Mgmt	For	For	
1B.	Election of Director: Mary T. Barra	Mgmt	For	For	
1C.	Election of Director: Safra A. Catz	Mgmt	For	For	
1D.	Election of Director: Robert A. Chapek	Mgmt	For	For	
1E.	Election of Director: Francis A. deSouza	Mgmt	For	For	
1F.	Election of Director: Michael B.G. Froman	Mgmt	For	For	
1G.	Election of Director: Robert A. Iger	Mgmt	For	For	
1H.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For	
11.	Election of Director: Mark G. Parker	Mgmt	For	For	
1J.	Election of Director: Derica W. Rice	Mgmt	For	For	

Meeting	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date:	10-Sep-20 Page 44 of		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's registered public accountants for fiscal 2021.	Mgmt	For	For	
3.	To approve the advisory resolution on executive compensation.	Mgmt	For	For	
4.	Shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Shr	For	Against	
5.	Shareholder proposal requesting non- management employees on director nominee candidate lists.	Shr	For	Against	

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THERMO FISHER SCIENTIFIC INC.	
Security: 883556102	Agenda Number: 935375736
Ticker: TMO	Meeting Type: Annual
ISIN: US8835561023	Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Marc N. Casper	Mgmt	For	For	
1B.	Election of Director: Nelson J. Chai	Mgmt	For	For	
1C.	Election of Director: C. Martin Harris	Mgmt	For	For	
1D.	Election of Director: Tyler Jacks	Mgmt	For	For	
1E.	Election of Director: R. Alexandra Keith	Mgmt	For	For	
1F.	Election of Director: Thomas J. Lynch	Mgmt	For	For	
1G.	Election of Director: Jim P. Manzi	Mgmt	For	For	
1H.	Election of Director: James C. Mullen	Mgmt	For	For	
11.	Election of Director: Lars R. Sørensen	Mgmt	For	For	
1J.	Election of Director: Debora L. Spar	Mgmt	For	For	
1K.	Election of Director: Scott M. Sperling	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Dion J. Weisler	Mgmt	For	For	
2.	An advisory vote to approve named executive officer compensation.	Mgmt	For	For	
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2021.	Mgmt	For	For	
4.	A shareholder Proposal regarding special Shareholder Meetings.	Shr	For	Against	

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UNION PACIFIC CORPORATION	
Security: 907818108	Agenda Number: 935364947
Ticker: UNP	Meeting Type: Annual
ISIN: US9078181081	Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Andrew H. Card Jr.	Mgmt	For	For	
1B.	Election of Director: William J. DeLaney	Mgmt	For	For	
1C.	Election of Director: David B. Dillon	Mgmt	For	For	
1D.	Election of Director: Lance M. Fritz	Mgmt	For	For	
1E.	Election of Director: Deborah C. Hopkins	Mgmt	For	For	
1F.	Election of Director: Jane H. Lute	Mgmt	For	For	
1G.	Election of Director: Michael R. McCarthy	Mgmt	For	For	
1H.	Election of Director: Thomas F. McLarty III	Mgmt	For	For	
11.	Election of Director: Jose H. Villarreal	Mgmt	For	For	
1J.	Election of Director: Christopher J. Williams	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2021.	Mgmt	For	For	
3.	An advisory vote to approve executive compensation ("Say on Pay").	Mgmt	For	For	
4.	Adoption of the Union Pacific Corporation 2021 Stock Incentive Plan.	Mgmt	For	For	
5.	Adoption of the Union Pacific Corporation 2021 Employee Stock Purchase Plan.	Mgmt	For	For	
6.	Shareholder proposal requesting an EEO-1 Report Disclosure, if properly presented at the Annual Meeting.	Shr	For	Against	
7.	Shareholder proposal requesting an Annual Diversity and Inclusion Efforts Report, if properly presented at the Annual Meeting.	Shr	For	Against	
8.	Shareholder proposal requesting an Annual Emissions Reduction Plan & annual advisory vote on Emissions Reduction Plan, if properly presented at the Annual Meeting.	Shr	For	Against	

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UNITEDHEALTH GROUP INCORPORATED	
Security: 91324P102	Agenda Number: 935414879
Ticker: UNH	Meeting Type: Annual
ISIN: US91324P1021	Meeting Date: 07-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard T. Burke	Mgmt	For	For
1B.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1C.	Election of Director: Stephen J. Hemsley	Mgmt	For	For
1D.	Election of Director: Michele J. Hooper	Mgmt	For	For
1E.	Election of Director: F. William McNabb III	Mgmt	For	For
1F.	Election of Director: Valerie C. Montgomery Rice, M.D.	Mgmt	For	For
1G.	Election of Director: John H. Noseworthy, M.D.	Mgmt	For	For
1H.	Election of Director: Gail R. Wilensky, Ph.D.	Mgmt	For	For
11.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2021.	Mgmt	Against	Against	
4.	Approval of an amendment to the UnitedHealth Group 1993 Employee Stock Purchase Plan.	Mgmt	For	For	
5.	If properly presented at the 2021 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting a reduction of the share ownership threshold for calling a special meeting of shareholders.	Shr	For	Against	

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VISA INC.	
Security: 92826C839	Agenda Number: 935315576
Ticker: V	Meeting Type: Annual
ISIN: US92826C8394	Meeting Date: 26-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Lloyd A. Carney	Mgmt	For	For	
1B.	Election of Director: Mary B. Cranston	Mgmt	For	For	
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For	
1D.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For	
1E.	Election of Director: Ramon Laguarta	Mgmt	For	For	
1F.	Election of Director: John F. Lundgren	Mgmt	For	For	
1G.	Election of Director: Robert W. Matschullat	Mgmt	For	For	
1H.	Election of Director: Denise M. Morrison	Mgmt	For	For	
11.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For	
1J.	Election of Director: Linda J. Rendle	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: John A. C. Swainson	Mgmt	For	For	
1L.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For	
2.	Approval, on an advisory basis, of compensation paid to our named executive officers.	Mgmt	For	For	
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	
4.	Approval of the Visa Inc. 2007 Equity Incentive Compensation Plan, as amended and restated.	Mgmt	For	For	
5.	Approval of an amendment to our Certificate of Incorporation to enable the adoption of a special meeting right for Class A common stockholders.	Mgmt	For	For	
6.	To vote on a stockholder proposal requesting stockholders' right to act by written consent, if properly presented.	Shr	For	Against	
7.	To vote on a stockholder proposal to amend our principles of executive compensation program, if properly presented.	Shr	Against	For	

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WORKDAY, INC.				
Security: 98138H101	Agenda Number: 935410477			
Ticker: WDAY	Meeting Type: Annual			
<b>ISIN:</b> US98138H1014	Meeting Date: 08-Jun-21			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Aneel Bhusri	Mgmt	For	For	
	2	Ann-Marie Campbell	Mgmt	For	For	
	3	David A. Duffield	Mgmt	For	For	
	4	Lee J. Styslinger III	Mgmt	For	For	
2.	LLP a public	ify the appointment of Ernst & Young is Workday's independent registered accounting firm for the fiscal year g January 31, 2022.	Mgmt	For	For	
3.	comp	prove, on an advisory basis, the ensation of our named executive officers closed in the Proxy Statement.	Mgmt	For	For	
4.	freque	prove, on an advisory basis, the ency of future advisory votes concerning ompensation of our named executive rs.	Mgmt	1 Year	For	

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XILINX, INC.	
Security: 983919101	Agenda Number: 935240527
Ticker: XLNX	Meeting Type: Annual
ISIN: US9839191015	Meeting Date: 05-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: Dennis Segers	Mgmt	For	For	
1.2	Election of Director: Raman K. Chitkara	Mgmt	For	For	
1.3	Election of Director: Saar Gillai	Mgmt	For	For	
1.4	Election of Director: Ronald S. Jankov	Mgmt	For	For	
1.5	Election of Director: Mary Louise Krakauer	Mgmt	For	For	
1.6	Election of Director: Thomas H. Lee	Mgmt	For	For	
1.7	Election of Director: Jon A. Olson	Mgmt	For	For	
1.8	Election of Director: Victor Peng	Mgmt	For	For	
1.9	Election of Director: Elizabeth W. Vanderslice	Mgmt	For	For	
2.	Proposal to approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered accounting firm for fiscal 2021.	Mgmt	For	For	

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YUM! BRANDS, INC.	
Security: 988498101	Agenda Number: 935373198
Ticker: YUM	Meeting Type: Annual
ISIN: US9884981013	Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Paget L. Alves	Mgmt	For	For	
1B.	Election of Director: Keith Barr	Mgmt	For	For	
1C.	Election of Director: Christopher M. Connor	Mgmt	For	For	
1D.	Election of Director: Brian C. Cornell	Mgmt	For	For	
1E.	Election of Director: Tanya L. Domier	Mgmt	For	For	
1F.	Election of Director: David W. Gibbs	Mgmt	For	For	
1G.	Election of Director: Mirian M. Graddick-Weir	Mgmt	For	For	
1H.	Election of Director: Lauren R. Hobart	Mgmt	For	For	
11.	Election of Director: Thomas C. Nelson	Mgmt	For	For	
1J.	Election of Director: P. Justin Skala	Mgmt	For	For	
1K.	Election of Director: Elane B. Stock	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Annie Young-Scrivner	Mgmt	For	For	
2.	Ratification of Independent Auditors.	Mgmt	For	For	
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For	