

Investment Company Report

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2CK7 JHF III Disciplined Value Fund

ABBVIE INC.

Security: 00287Y109

Ticker: ABBV

ISIN: US00287Y1091

Agenda Number: 935357891

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Roxanne S. Austin	Mgmt	For	For
2	Richard A. Gonzalez	Mgmt	For	For
3	Rebecca B. Roberts	Mgmt	For	For
4	Glenn F. Tilton	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Say on Pay-An advisory vote on the approval of executive compensation.	Mgmt	For	For
4.	Approval of the Amended and Restated 2013 Incentive Stock Program.	Mgmt	For	For
5.	Approval of the Amended and Restated 2013 Employee Stock Purchase Plan for non-U.S. employees.	Mgmt	For	For
6.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shr	For	Against
8.	Stockholder Proposal - to Adopt a Policy to Require Independent Chairman.	Shr	For	Against

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AERCAP HOLDINGS N.V.

Security: N00985106

Ticker: AER

ISIN: NL0000687663

Agenda Number: 935406149

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3	Adoption of the annual accounts for the 2020 financial year.	Mgmt	For	For
5	Release of liability of the directors with respect to their management during the 2020 financial year.	Mgmt	For	For
6	Approval pursuant to Article 2:107a Dutch Civil Code and article 16.7 of the Company's articles of association in relation to the anticipated acquisition of the GECAS Business.	Mgmt	For	For
7A	Conditional re-appointment of the Company's Chief Executive Officer, Mr. Aengus Kelly, as executive director for a period of four years in relation to the anticipated acquisition of the GECAS Business.	Mgmt	For	For
7B	Conditional re-appointment of Mr. Paul Dacier as non-executive director for a period of four years in relation to the anticipated acquisition of the GECAS Business.	Mgmt	Against	Against
7C	Re-appointment of Mr. Michael Walsh as non-executive director for a period of four years.	Mgmt	For	For
7D	Re-appointment of Mr. James Lawrence as non-executive director for a period of four years.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8	Conditional appointment of Ms. Jennifer VanBelle as non- executive director for a period of four years in relation to the anticipated acquisition of the GECAS Business.	Mgmt	For	For
9	Approval of increase in number of ordinary shares in the Company's capital available for issuance under the Company's equity incentive plan.	Mgmt	Against	Against
10	Appointment of Mr. Peter L. Juhas as the person referred to in article 16, paragraph 8 of the Company's articles of association.	Mgmt	For	For
11	Appointment of PricewaterhouseCoopers Accountants N.V. for the audit of the Company's annual accounts for the 2021 financial year.	Mgmt	For	For
12A	Authorization of the Board of Directors to issue shares and to grant rights to subscribe for shares.	Mgmt	For	For
12B	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 12(a).	Mgmt	Against	Against
12C	Authorization of the Board of Directors to issue additional shares and to grant additional rights to subscribe for shares.	Mgmt	Against	Against
12D	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 12(c).	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12E	Conditional authorization of the Board of Directors to issue additional shares and to grant additional rights to subscribe for shares in relation to the anticipated acquisition of the GECAS Business.	Mgmt	For	For
12F	Conditional authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 12(e) in relation to the anticipated acquisition of the GECAS Business.	Mgmt	For	For
13A	Authorization of the Board of Directors to repurchase shares.	Mgmt	For	For
13B	Conditional authorization of the Board of Directors to repurchase additional shares.	Mgmt	For	For
14	Reduction of capital through cancellation of shares.	Mgmt	For	For
15	Conditional amendment to the Company's articles of association, to increase the authorized share capital to EUR 4,500,000 and to permit the interim filling of vacancies on the Board of Directors, and the designation of each of the Company's directors and each (candidate) civil law notary and lawyer at NautaDutilh to implement the amendment to the Company's articles of association.	Mgmt	For	For

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AFLAC INCORPORATED

Security: 001055102

Ticker: AFL

ISIN: US0010551028

Agenda Number: 935355556

Meeting Type: Annual

Meeting Date: 03-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the next Annual Meeting: Daniel P. Amos	Mgmt	For	For
1B.	Election of Director to serve until the next Annual Meeting: W. Paul Bowers	Mgmt	For	For
1C.	Election of Director to serve until the next Annual Meeting: Toshihiko Fukuzawa	Mgmt	For	For
1D.	Election of Director to serve until the next Annual Meeting: Thomas J. Kenny	Mgmt	For	For
1E.	Election of Director to serve until the next Annual Meeting: Georgette D. Kiser	Mgmt	For	For
1F.	Election of Director to serve until the next Annual Meeting: Karole F. Lloyd	Mgmt	For	For
1G.	Election of Director to serve until the next Annual Meeting: Nobuchika Mori	Mgmt	For	For
1H.	Election of Director to serve until the next Annual Meeting: Joseph L. Moskowitz	Mgmt	For	For
1I.	Election of Director to serve until the next Annual Meeting: Barbara K. Rimer, DrPH	Mgmt	For	For
1J.	Election of Director to serve until the next Annual Meeting: Katherine T. Rohrer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until the next Annual Meeting: Melvin T. Stith	Mgmt	For	For
2.	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2021 Annual Meeting of Shareholders and Proxy Statement".	Mgmt	For	For
3.	to consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2021.	Mgmt	For	For

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ALLEGION PLC	
Security: G0176J109 Ticker: ALLE ISIN: IE00BFRT3W74	Agenda Number: 935404133 Meeting Type: Annual Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kirk S. Hachigian	Mgmt	For	For
1B.	Election of Director: Steven C. Mizell	Mgmt	For	For
1C.	Election of Director: Nicole Parent Haughey	Mgmt	For	For
1D.	Election of Director: David D. Petratis	Mgmt	For	For
1E.	Election of Director: Dean I. Schaffer	Mgmt	For	For
1F.	Election of Director: Charles L. Szews	Mgmt	For	For
1G.	Election of Director: Dev Vardhan	Mgmt	For	For
1H.	Election of Director: Martin E. Welch III	Mgmt	For	For
2.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Approval of the appointment of PricewaterhouseCoopers as independent auditors of the Company and authorize the Audit and Finance Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of renewal of the Board of Directors' existing authority to issue shares.	Mgmt	For	For
5.	Approval of renewal of the Board of Directors' existing authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution).	Mgmt	For	For

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ALLISON TRANSMISSION HOLDINGS, INC.

Security: 01973R101

Ticker: ALSN

ISIN: US01973R1014

Agenda Number: 935355479

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Judy L. Altmaier	Mgmt	For	For
1B.	Election of Director: Stan A. Askren	Mgmt	For	For
1C.	Election of Director: David C. Everitt	Mgmt	For	For
1D.	Election of Director: Alvaro Garcia-Tunon	Mgmt	For	For
1E.	Election of Director: David S. Graziosi	Mgmt	For	For
1F.	Election of Director: Carolann I. Haznedar	Mgmt	For	For
1G.	Election of Director: Richard P. Lavin	Mgmt	For	For
1H.	Election of Director: Thomas W. Rabaut	Mgmt	For	For
1I.	Election of Director: Richard V. Reynolds	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	An advisory non-binding vote to approve the compensation paid to our named executive officers.	Mgmt	For	For

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ALPHABET INC.	
Security: 02079K305 Ticker: GOOGL ISIN: US02079K3059	Agenda Number: 935406264 Meeting Type: Annual Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Larry Page	Mgmt	For	For
1B.	Election of Director: Sergey Brin	Mgmt	For	For
1C.	Election of Director: Sundar Pichai	Mgmt	For	For
1D.	Election of Director: John L. Hennessy	Mgmt	For	For
1E.	Election of Director: Frances H. Arnold	Mgmt	For	For
1F.	Election of Director: L. John Doerr	Mgmt	Against	Against
1G.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1H.	Election of Director: Ann Mather	Mgmt	Against	Against
1I.	Election of Director: Alan R. Mulally	Mgmt	For	For
1J.	Election of Director: K. Ram Shriram	Mgmt	Against	Against
1K.	Election of Director: Robin L. Washington	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Approval of Alphabet's 2021 Stock Plan.	Mgmt	Against	Against
4.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shr	For	Against
5.	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Shr	Against	For
6.	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Shr	For	Against
7.	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Shr	For	Against
8.	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting.	Shr	For	Against
9.	A stockholder proposal regarding a report on charitable contributions, if properly presented at the meeting.	Shr	Against	For
10.	A stockholder proposal regarding a report on risks related to anticompetitive practices, if properly presented at the meeting.	Shr	For	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	A stockholder proposal regarding a transition to a public benefit corporation, if properly presented at the meeting.	Shr	Against	For

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AMERICAN INTERNATIONAL GROUP, INC.	
Security: 026874784 Ticker: AIG ISIN: US0268747849	Agenda Number: 935359136 Meeting Type: Annual Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: JAMES COLE, JR.	Mgmt	For	For
1b.	Election of Director: W. DON CORNWELL	Mgmt	For	For
1c.	Election of Director: BRIAN DUPERREAU	Mgmt	For	For
1d.	Election of Director: JOHN H. FITZPATRICK	Mgmt	For	For
1e.	Election of Director: WILLIAM G. JURGENSEN	Mgmt	For	For
1f.	Election of Director: CHRISTOPHER S. LYNCH	Mgmt	For	For
1g.	Election of Director: LINDA A. MILLS	Mgmt	For	For
1h.	Election of Director: THOMAS F. MOTAMED	Mgmt	For	For
1i.	Election of Director: PETER R. PORRINO	Mgmt	For	For
1j.	Election of Director: AMY L. SCHIOLDAGER	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: DOUGLAS M. STEENLAND	Mgmt	For	For
1l.	Election of Director: THERESE M. VAUGHAN	Mgmt	For	For
1m.	Election of Director: PETER S. ZAFFINO	Mgmt	For	For
2.	To vote, on a non-binding advisory basis, to approve executive compensation.	Mgmt	For	For
3.	To vote on a proposal to approve the American International Group, Inc. 2021 Omnibus Incentive Plan.	Mgmt	For	For
4.	To act upon a proposal to ratify the selection of PricewaterhouseCoopers LLP as AIG's independent registered public accounting firm for 2021.	Mgmt	For	For
5.	To vote on a shareholder proposal to give shareholders who hold at least 10 percent of AIG's outstanding common stock the right to call special meetings.	Shr	For	Against

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AMERISOURCEBERGEN CORPORATION	
Security: 03073E105 Ticker: ABC ISIN: US03073E1055	Agenda Number: 935328939 Meeting Type: Annual Meeting Date: 11-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ornella Barra	Mgmt	For	For
1B.	Election of Director: Steven H. Collis	Mgmt	For	For
1C.	Election of Director: D. Mark Durcan	Mgmt	For	For
1D.	Election of Director: Richard W. Gochnauer	Mgmt	For	For
1E.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1F.	Election of Director: Jane E. Henney, M.D.	Mgmt	For	For
1G.	Election of Director: Kathleen W. Hyle	Mgmt	For	For
1H.	Election of Director: Michael J. Long	Mgmt	For	For
1I.	Election of Director: Henry W. McGee	Mgmt	For	For
1J.	Election of Director: Dennis M. Nally	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of named executive officers.	Mgmt	Against	Against
4.	Stockholder proposal, if properly presented, to adopt a policy that the Chair of the Board be an Independent Director.	Shr	For	Against

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AMGEN INC.

Security: 031162100

Ticker: AMGN

ISIN: US0311621009

Agenda Number: 935375382

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Wanda M. Austin	Mgmt	For	For
1B.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Robert A. Bradway	Mgmt	For	For
1C.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Brian J. Druker	Mgmt	For	For
1D.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Robert A. Eckert	Mgmt	For	For
1E.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Greg C. Garland	Mgmt	For	For
1F.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Charles M. Holley, Jr.	Mgmt	For	For
1G.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Tyler Jacks	Mgmt	For	For
1H.	Election of Director for a term of office expiring at the 2022 annual meeting: Ms. Ellen J. Kullman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director for a term of office expiring at the 2022 annual meeting: Ms. Amy E. Miles	Mgmt	For	For
1J.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Ronald D. Sugar	Mgmt	For	For
1K.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. R. Sanders Williams	Mgmt	For	For
2.	Advisory vote to approve our executive compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For

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ANTHEM, INC.

Security: 036752103

Ticker: ANTM

ISIN: US0367521038

Agenda Number: 935387488

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Lewis Hay, III	Mgmt	For	For
1.2	Election of Director: Antonio F. Neri	Mgmt	For	For
1.3	Election of Director: Ramiro G. Peru	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For

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APPLIED MATERIALS, INC.	
Security: 038222105 Ticker: AMAT ISIN: US0382221051	Agenda Number: 935329373 Meeting Type: Annual Meeting Date: 11-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Rani Borkar	Mgmt	For	For
1B.	Election of Director: Judy Bruner	Mgmt	For	For
1C.	Election of Director: Xun (Eric) Chen	Mgmt	For	For
1D.	Election of Director: Aart J. de Geus	Mgmt	For	For
1E.	Election of Director: Gary E. Dickerson	Mgmt	For	For
1F.	Election of Director: Thomas J. Iannotti	Mgmt	For	For
1G.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1H.	Election of Director: Adrianna C. Ma	Mgmt	For	For
1I.	Election of Director: Yvonne McGill	Mgmt	For	For
1J.	Election of Director: Scott A. McGregor	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2020.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	Approval of the amended and restated Employee Stock Incentive Plan.	Mgmt	For	For
5.	Approval of the Omnibus Employees' Stock Purchase Plan.	Mgmt	For	For
6.	Shareholder proposal to adopt a policy, and amend our governing documents as necessary, to require the Chairman of the Board to be independent whenever possible including the next Chairman of the Board transition.	Shr	For	Against
7.	Shareholder proposal to improve the executive compensation program and policy to include CEO pay ratio and other factors.	Shr	Against	For

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AUTOZONE, INC.	
Security: 053332102 Ticker: AZO ISIN: US0533321024	Agenda Number: 935294520 Meeting Type: Annual Meeting Date: 16-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Douglas H. Brooks	Mgmt	For	For
1b.	Election of Director: Linda A. Goodspeed	Mgmt	For	For
1c.	Election of Director: Earl G. Graves, Jr.	Mgmt	For	For
1d.	Election of Director: Enderson Guimaraes	Mgmt	For	For
1e.	Election of Director: Michael M. Calbert	Mgmt	For	For
1f.	Election of Director: D. Bryan Jordan	Mgmt	For	For
1g.	Election of Director: Gale V. King	Mgmt	For	For
1h.	Election of Director: George R. Mrkonic, Jr.	Mgmt	For	For
1i.	Election of Director: William C. Rhodes, III	Mgmt	For	For
1j.	Election of Director: Jill A. Soltau	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Ernst & Young LLP as independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
3.	Approval of advisory vote on executive compensation	Mgmt	For	For
4.	Approval of Autozone, Inc. 2020 Omnibus Incentive Award Plan	Mgmt	For	For

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AVANTOR, INC.

Security: 05352A100

Ticker: AVTR

ISIN: US05352A1007

Agenda Number: 935400628

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Matthew Holt	Mgmt	For	For
1b.	Election of Director: Christi Shaw	Mgmt	For	For
1c.	Election of Director: Michael Severino	Mgmt	For	For
1d.	Election of Director: Gregory Summe	Mgmt	For	For
2a.	Amendment to the Certificate of Incorporation to permit stockholders of record representing at least 20% of the relevant voting power continuously for one year to call a special meeting of stockholders.	Mgmt	For	For
2b.	Amendment to the Certificate of Incorporation to remove supermajority voting standards for stockholder approval of future amendments to the Certificate of Incorporation and Bylaws.	Mgmt	For	For
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm for 2021.	Mgmt	For	For
4.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For

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BANK OF AMERICA CORPORATION	
Security: 060505104 Ticker: BAC ISIN: US0605051046	Agenda Number: 935345670 Meeting Type: Annual Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sharon L. Allen	Mgmt	For	For
1B.	Election of Director: Susan S. Bies	Mgmt	For	For
1C.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1D.	Election of Director: Pierre J.P. de Weck	Mgmt	For	For
1E.	Election of Director: Arnold W. Donald	Mgmt	For	For
1F.	Election of Director: Linda P. Hudson	Mgmt	For	For
1G.	Election of Director: Monica C. Lozano	Mgmt	For	For
1H.	Election of Director: Thomas J. May	Mgmt	For	For
1I.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1J.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1K.	Election of Director: Denise L. Ramos	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Clayton S. Rose	Mgmt	For	For
1M.	Election of Director: Michael D. White	Mgmt	For	For
1N.	Election of Director: Thomas D. Woods	Mgmt	For	For
1O.	Election of Director: R. David Yost	Mgmt	For	For
1P.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, nonbinding "Say on Pay" resolution).	Mgmt	For	For
3.	Ratifying the appointment of our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Amending and restating the Bank of America Corporation Key Employee Equity Plan.	Mgmt	For	For
5.	Shareholder proposal requesting amendments to our proxy access by law.	Shr	For	Against
6.	Shareholder proposal requesting amendments to allow shareholders to act by written consent.	Shr	For	Against
7.	Shareholder proposal requesting a change in organizational form.	Shr	Against	For
8.	Shareholder proposal requesting a racial equity audit.	Shr	Against	For

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BERKSHIRE HATHAWAY INC.	
Security: 084670702 Ticker: BRKB ISIN: US0846707026	Agenda Number: 935351128 Meeting Type: Annual Meeting Date: 01-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Warren E. Buffett	Mgmt	For	For
2	Charles T. Munger	Mgmt	For	For
3	Gregory E. Abel	Mgmt	For	For
4	Howard G. Buffett	Mgmt	For	For
5	Stephen B. Burke	Mgmt	For	For
6	Kenneth I. Chenault	Mgmt	For	For
7	Susan L. Decker	Mgmt	Withheld	Against
8	David S. Gottesman	Mgmt	Withheld	Against
9	Charlotte Guyman	Mgmt	Withheld	Against
10	Ajit Jain	Mgmt	For	For
11	Thomas S. Murphy	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Ronald L. Olson	Mgmt	For	For
13	Walter Scott, Jr.	Mgmt	Withheld	Against
14	Meryl B. Witmer	Mgmt	Withheld	Against
2.	Shareholder proposal regarding the reporting of climate-related risks and opportunities.	Shr	For	Against
3.	Shareholder proposal regarding diversity and inclusion reporting.	Shr	For	Against

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2CK7 JHF III Disciplined Value Fund

BEST BUY CO., INC.	
Security: 086516101 Ticker: BBY ISIN: US0865161014	Agenda Number: 935420656 Meeting Type: Annual Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Corie S. Barry	Mgmt	For	For
1B.	Election of Director: Lisa M. Caputo	Mgmt	For	For
1C.	Election of Director: J. Patrick Doyle	Mgmt	For	For
1D.	Election of Director: David W. Kenny	Mgmt	For	For
1E.	Election of Director: Mario J. Marte	Mgmt	For	For
1F.	Election of Director: Karen A. McLoughlin	Mgmt	For	For
1G.	Election of Director: Thomas L. Millner	Mgmt	For	For
1H.	Election of Director: Claudia F. Munce	Mgmt	For	For
1I.	Election of Director: Richelle P. Parham	Mgmt	For	For
1J.	Election of Director: Steven E. Rendle	Mgmt	For	For
1K.	Election of Director: Eugene A. Woods	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For
3.	To approve in a non-binding advisory vote our named executive officer compensation.	Mgmt	For	For
4.	To vote on a shareholder proposal entitled "Right to Act by Written Consent".	Shr	For	Against

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2CK7 JHF III Disciplined Value Fund

BP P.L.C.	
Security: 055622104 Ticker: BP ISIN: US0556221044	Agenda Number: 935384014 Meeting Type: Annual Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To receive the annual report and accounts.	Mgmt	For	For
2.	To approve the directors' remuneration report.	Mgmt	For	For
3A.	To elect Mr. M. Auchincloss as a director.	Mgmt	For	For
3B.	To elect Mr. T. Morzaria as a director.	Mgmt	For	For
3C.	To elect Mrs. K. Richardson as a director.	Mgmt	For	For
3D.	To elect Dr. J. Teyssen as a director.	Mgmt	For	For
3E.	To re-elect Mr. B. Looney as a director.	Mgmt	For	For
3F.	To re-elect Miss P. Daley as a director.	Mgmt	For	For
3G.	To re-elect Mr. H. Lund as a director.	Mgmt	For	For
3H.	To re-elect Mrs. M. B. Meyer as a director.	Mgmt	For	For
3I.	To re-elect Mrs. P. R. Reynolds as a director.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3J.	To re-elect Sir J. Sawers as a director.	Mgmt	For	For
4.	To reappoint Deloitte LLP as auditor.	Mgmt	For	For
5.	To authorize the audit committee to fix the auditor's remuneration.	Mgmt	For	For
6.	To give limited authority to make political donations and incur political expenditure.	Mgmt	For	For
7.	Renewal of the Scrip Dividend Programme.	Mgmt	For	For
8.	To give limited authority to allot shares up to a specified amount.	Mgmt	For	For
9.	Special resolution: to give authority to allot a limited number of shares for cash free of pre-emption rights.	Mgmt	For	For
10.	Special resolution: to give additional authority to allot a limited number of shares for cash free of pre-emption rights.	Mgmt	For	For
11.	Special resolution: to give limited authority for the purchase of its own shares by the company.	Mgmt	For	For
12.	Special resolution: to authorize the calling of general meetings (excluding annual general meetings) by notice of at least 14 clear days.	Mgmt	For	For
13.	Special resolution: Follow This shareholder resolution on climate change targets.	Shr	Against	For

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2CK7 JHF III Disciplined Value Fund

CANADIAN NATURAL RESOURCES LIMITED	
Security: 136385101 Ticker: CNQ ISIN: CA1363851017	Agenda Number: 935383466 Meeting Type: Annual Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	DIRECTOR			
1	Catherine M. Best	Mgmt	For	For
2	M. Elizabeth Cannon	Mgmt	For	For
3	N. Murray Edwards	Mgmt	For	For
4	Christopher L. Fong	Mgmt	For	For
5	Amb. Gordon D. Giffin	Mgmt	For	For
6	Wilfred A. Gobert	Mgmt	For	For
7	Steve W. Laut	Mgmt	For	For
8	Tim S. McKay	Mgmt	For	For
9	Hon. Frank J. McKenna	Mgmt	For	For
10	David A. Tuer	Mgmt	For	For
11	Annette M. Verschuren	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2	The appointment of PricewaterhouseCoopers LLP, Chartered Accountants, Calgary, Alberta, as auditors of the Corporation for the ensuing year and the authorization of the Audit Committee of the Board of Directors of the Corporation to fix their remuneration.	Mgmt	For	For
3	On an advisory basis, accepting the Corporation's approach to executive compensation as described in the Information Circular.	Mgmt	For	For

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2CK7 JHF III Disciplined Value Fund

CAPITAL ONE FINANCIAL CORPORATION	
Security: 14040H105 Ticker: COF ISIN: US14040H1059	Agenda Number: 935353730 Meeting Type: Annual Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard D. Fairbank	Mgmt	For	For
1B.	Election of Director: Ime Archibong	Mgmt	For	For
1C.	Election of Director: Ann Fritz Hackett	Mgmt	For	For
1D.	Election of Director: Peter Thomas Killalea	Mgmt	For	For
1E.	Election of Director: Cornelis "Eli" Leenaars	Mgmt	For	For
1F.	Election of Director: François Locoh-Donou	Mgmt	For	For
1G.	Election of Director: Peter E. Raskind	Mgmt	For	For
1H.	Election of Director: Eileen Serra	Mgmt	For	For
1I.	Election of Director: Mayo A. Shattuck III	Mgmt	For	For
1J.	Election of Director: Bradford H. Warner	Mgmt	For	For
1K.	Election of Director: Catherine G. West	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Craig Anthony Williams	Mgmt	For	For
2.	Ratification of the selection of Ernst & Young LLP as independent registered public accounting firm of Capital One for 2021.	Mgmt	For	For
3.	Advisory approval of Capital One's 2020 Named Executive Officer compensation.	Mgmt	For	For
4.	Approval and adoption of the Capital One Financial Corporation Sixth Amended and Restated 2004 Stock Incentive Plan.	Mgmt	For	For

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CATERPILLAR INC.	
Security: 149123101 Ticker: CAT ISIN: US1491231015	Agenda Number: 935415617 Meeting Type: Annual Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kelly A. Ayotte	Mgmt	For	For
1B.	Election of Director: David L. Calhoun	Mgmt	For	For
1C.	Election of Director: Daniel M. Dickinson	Mgmt	For	For
1D.	Election of Director: Gerald Johnson	Mgmt	For	For
1E.	Election of Director: David W. MacLennan	Mgmt	For	For
1F.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1G.	Election of Director: Edward B. Rust, Jr.	Mgmt	For	For
1H.	Election of Director: Susan C. Schwab	Mgmt	For	For
1I.	Election of Director: D. James Umpleby III	Mgmt	For	For
1J.	Election of Director: Miles D. White	Mgmt	For	For
1K.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of our Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Shareholder Proposal - Report on Climate Policy.	Shr	For	Against
5.	Shareholder Proposal - Report on Diversity and Inclusion.	Shr	Against	For
6.	Shareholder Proposal - Transition to a Public Benefit Corporation.	Shr	Against	For
7.	Shareholder Proposal - Shareholder Action by Written Consent.	Shr	For	Against

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CENTERPOINT ENERGY, INC.

Security: 15189T107

Ticker: CNP

ISIN: US15189T1079

Agenda Number: 935346088

Meeting Type: Annual

Meeting Date: 23-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Leslie D. Biddle	Mgmt	For	For
1B.	Election of Director: Milton Carroll	Mgmt	For	For
1C.	Election of Director: Wendy Montoya Cloonan	Mgmt	For	For
1D.	Election of Director: Earl M. Cummings	Mgmt	For	For
1E.	Election of Director: David J. Lesar	Mgmt	For	For
1F.	Election of Director: Martin H. Nesbitt	Mgmt	For	For
1G.	Election of Director: Theodore F. Pound	Mgmt	For	For
1H.	Election of Director: Phillip R. Smith	Mgmt	For	For
1I.	Election of Director: Barry T. Smitherman	Mgmt	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve the advisory resolution on executive compensation.	Mgmt	For	For

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CHARTER COMMUNICATIONS, INC.	
Security: 16119P108 Ticker: CHTR ISIN: US16119P1084	Agenda Number: 935348599 Meeting Type: Annual Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: W. Lance Conn	Mgmt	Against	Against
1B.	Election of Director: Kim C. Goodman	Mgmt	For	For
1C.	Election of Director: Craig A. Jacobson	Mgmt	Against	Against
1D.	Election of Director: Gregory B. Maffei	Mgmt	Against	Against
1E.	Election of Director: John D. Markley, Jr.	Mgmt	Against	Against
1F.	Election of Director: David C. Merritt	Mgmt	For	For
1G.	Election of Director: James E. Meyer	Mgmt	Against	Against
1H.	Election of Director: Steven A. Miron	Mgmt	Against	Against
1I.	Election of Director: Balan Nair	Mgmt	For	For
1J.	Election of Director: Michael A. Newhouse	Mgmt	Against	Against
1K.	Election of Director: Mauricio Ramos	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Thomas M. Rutledge	Mgmt	For	For
1M.	Election of Director: Eric L. Zinterhofer	Mgmt	Against	Against
2.	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ended December 31, 2021.	Mgmt	For	For
3.	Stockholder proposal regarding lobbying activities.	Shr	Against	For
4.	Stockholder proposal regarding Chairman of the Board and CEO roles.	Shr	For	Against
5.	Stockholder proposal regarding diversity and inclusion efforts.	Shr	For	Against
6.	Stockholder proposal regarding disclosure of greenhouse gas emissions.	Shr	For	Against
7.	Stockholder proposal regarding EEO-1 reports.	Shr	For	Against

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CHUBB LIMITED

Security: H1467J104

Ticker: CB

ISIN: CH0044328745

Agenda Number: 935381501

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2020.	Mgmt	For	For
2A	Allocation of disposable profit.	Mgmt	For	For
2B	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve).	Mgmt	For	For
3	Discharge of the Board of Directors.	Mgmt	For	For
4A	Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor.	Mgmt	For	For
4B	Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting.	Mgmt	For	For
4C	Election of BDO AG (Zurich) as special audit firm.	Mgmt	For	For
5A	Election of Director: Evan G. Greenberg	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5B	Election of Director: Michael P. Connors	Mgmt	For	For
5C	Election of Director: Michael G. Atieh	Mgmt	For	For
5D	Election of Director: Sheila P. Burke	Mgmt	For	For
5E	Election of Director: Mary Cirillo	Mgmt	For	For
5F	Election of Director: Robert J. Hugin	Mgmt	For	For
5G	Election of Director: Robert W. Scully	Mgmt	For	For
5H	Election of Director: Eugene B. Shanks, Jr.	Mgmt	For	For
5I	Election of Director: Theodore E. Shasta	Mgmt	For	For
5J	Election of Director: David H. Sidwell	Mgmt	For	For
5K	Election of Director: Olivier Steimer	Mgmt	For	For
5L	Election of Director: Luis Téllez	Mgmt	For	For
5M	Election of Director: Frances F. Townsend	Mgmt	For	For
6	Election of Evan G. Greenberg as Chairman of the Board of Directors.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7A	Election of Director of the Compensation Committee: Michael P. Connors	Mgmt	For	For
7B	Election of Director of the Compensation Committee: Mary Cirillo	Mgmt	For	For
7C	Election of Director of the Compensation Committee: Frances F. Townsend	Mgmt	For	For
8	Election of Homburger AG as independent proxy.	Mgmt	For	For
9	Approval of the Chubb Limited 2016 Long-Term Incentive Plan, as amended and restated.	Mgmt	For	For
10	Reduction of share capital.	Mgmt	For	For
11A	Compensation of the Board of Directors until the next annual general meeting.	Mgmt	For	For
11B	Compensation of Executive Management for the next calendar year.	Mgmt	For	For
12	Advisory vote to approve executive compensation under U.S. securities law requirements.	Mgmt	For	For
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows.	Mgmt	Against	Against

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CIGNA CORPORATION	
Security: 125523100 Ticker: CI ISIN: US1255231003	Agenda Number: 935350772 Meeting Type: Annual Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David M. Cordani	Mgmt	For	For
1B.	Election of Director: William J. DeLaney	Mgmt	For	For
1C.	Election of Director: Eric J. Foss	Mgmt	For	For
1D.	Election of Director: Elder Granger, MD, MG, USA (Retired)	Mgmt	For	For
1E.	Election of Director: Isaiah Harris, Jr.	Mgmt	For	For
1F.	Election of Director: George Kurian	Mgmt	For	For
1G.	Election of Director: Kathleen M. Mazzeella	Mgmt	For	For
1H.	Election of Director: Mark B. McClellan, MD, PhD	Mgmt	For	For
1I.	Election of Director: John M. Partridge	Mgmt	For	For
1J.	Election of Director: Kimberly A. Ross	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Eric C. Wiseman	Mgmt	For	For
1L.	Election of Director: Donna F. Zarcone	Mgmt	For	For
2.	Advisory approval of Cigna's executive compensation.	Mgmt	For	For
3.	Approval of the Amended and Restated Cigna Long-Term Incentive Plan.	Mgmt	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as Cigna's independent registered public accounting firm for 2021.	Mgmt	For	For
5.	Shareholder proposal - Shareholder right to act by written consent.	Shr	For	Against
6.	Shareholder proposal - Gender pay gap report.	Shr	Against	For
7.	Shareholder proposal - Board ideology disclosure policy.	Shr	Against	For

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CISCO SYSTEMS, INC.	
Security: 17275R102 Ticker: CSCO ISIN: US17275R1023	Agenda Number: 935287498 Meeting Type: Annual Meeting Date: 10-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: M. Michele Burns	Mgmt	For	For
1b.	Election of Director: Wesley G. Bush	Mgmt	For	For
1c.	Election of Director: Michael D. Capellas	Mgmt	For	For
1d.	Election of Director: Mark Garrett	Mgmt	For	For
1e.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1f.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1g.	Election of Director: Charles H. Robbins	Mgmt	For	For
1h.	Election of Director: Arun Sarin	Mgmt	Abstain	Against
1i.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1j.	Election of Director: Dr. Lisa T. Su	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval of the reincorporation of Cisco from California to Delaware.	Mgmt	For	For
3.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.	Mgmt	For	For
4.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
6.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shr	For	Against

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CITIGROUP INC.	
Security: 172967424 Ticker: C ISIN: US1729674242	Agenda Number: 935349515 Meeting Type: Annual Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ellen M. Costello	Mgmt	For	For
1B.	Election of Director: Grace E. Dailey	Mgmt	For	For
1C.	Election of Director: Barbara J. Desoer	Mgmt	For	For
1D.	Election of Director: John C. Dugan	Mgmt	For	For
1E.	Election of Director: Jane N. Fraser	Mgmt	For	For
1F.	Election of Director: Duncan P. Hennes	Mgmt	For	For
1G.	Election of Director: Peter B. Henry	Mgmt	For	For
1H.	Election of Director: S. Leslie Ireland	Mgmt	For	For
1I.	Election of Director: Lew W. (Jay) Jacobs, IV	Mgmt	For	For
1J.	Election of Director: Renée J. James	Mgmt	For	For
1K.	Election of Director: Gary M. Reiner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Diana L. Taylor	Mgmt	For	For
1M.	Election of Director: James S. Turley	Mgmt	For	For
1N.	Election of Director: Deborah C. Wright	Mgmt	For	For
1O.	Election of Director: Alexander R. Wynaendts	Mgmt	For	For
1P.	Election of Director: Ernesto Zedillo Ponce de Leon	Mgmt	For	For
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve Citi's 2020 Executive Compensation.	Mgmt	For	For
4.	Approval of additional authorized shares under the Citigroup 2019 Stock Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal requesting an amendment to Citi's proxy access by-law provisions pertaining to the aggregation limit.	Shr	For	Against
6.	Stockholder proposal requesting an Independent Board Chairman.	Shr	For	Against
7.	Stockholder proposal requesting non-management employees on director nominee candidate lists.	Shr	Against	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8.	Stockholder proposal requesting a report disclosing information regarding Citi's lobbying payments, policies and activities.	Shr	Against	For
9.	Stockholder proposal requesting a racial equity audit analyzing Citi's adverse impacts on nonwhite stakeholders and communities of color.	Shr	Against	For
10.	Stockholder proposal requesting that the Board approve an amendment to Citi's Certificate of Incorporation to become a Public Benefit Corporation and to submit the proposed amendment to stockholders for approval.	Shr	Against	For

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2CK7 JHF III Disciplined Value Fund

COCA-COLA EUROPEAN PARTNERS	
Security: G25839104 Ticker: CCEP ISIN: GB00BDCPN049	Agenda Number: 935401163 Meeting Type: Annual Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O1	Receipt of the Report and Accounts.	Mgmt	For	For
O2	Approval of the Directors' Remuneration Report.	Mgmt	Against	Against
O3	Election of Manolo Arroyo	Mgmt	For	For
O4	Election of John Bryant	Mgmt	For	For
O5	Election of Christine Cross	Mgmt	For	For
O6	Election of Brian Smith	Mgmt	For	For
O7	Election of Garry Watts	Mgmt	For	For
O8	Re-election of Jan Bennink	Mgmt	For	For
O9	Re-election of José Ignacio Comenge	Mgmt	For	For
O10	Re-election of Damian Gammell	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O11	Re-election of Nathalie Gaveau	Mgmt	For	For
O12	Re-election of Álvaro Gómez-Trénor Aguilar	Mgmt	For	For
O13	Re-election of Thomas Johnson	Mgmt	For	For
O14	Re-election of Dagmar Kollmann	Mgmt	Against	Against
O15	Re-election of Alfonso Líbano Daurella	Mgmt	For	For
O16	Re-election of Mark Price	Mgmt	For	For
O17	Re-election of Mario Rotllant Solá	Mgmt	Against	Against
O18	Re-election of Dessi Temperley	Mgmt	For	For
O19	Reappointment of the Auditor.	Mgmt	For	For
O20	Remuneration of the Auditor.	Mgmt	For	For
O21	Political Donations.	Mgmt	For	For
O22	Authority to allot new shares.	Mgmt	For	For
O23	Waiver of mandatory offer provisions set out in Rule 9 of the Takeover Code.	Mgmt	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
S24	General authority to disapply pre-emption rights.	Mgmt	For	For
S25	General authority to disapply pre-emption rights in connection with an acquisition or specified capital investment.	Mgmt	For	For
S26	Authority to purchase own shares on market.	Mgmt	For	For
S27	Authority to purchase own shares off market.	Mgmt	For	For
S28	Notice period for general meetings other than AGMs.	Mgmt	For	For

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CONOCOPHILLIPS	
Security: 20825C104 Ticker: COP ISIN: US20825C1045	Agenda Number: 935317962 Meeting Type: Special Meeting Date: 15-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the issuance of shares of common stock, par value \$0.01 per share, of ConocoPhillips to the stockholders of Concho Resources Inc. ("Concho") in connection with the merger contemplated by the Agreement and Plan of Merger, dated as of October 18, 2020 (as it may be amended from time to time), among ConocoPhillips, Falcon Merger Sub Corp. and Concho.	Mgmt	For	For

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2CK7 JHF III Disciplined Value Fund

CONOCOPHILLIPS	
Security: 20825C104 Ticker: COP ISIN: US20825C1045	Agenda Number: 935367602 Meeting Type: Annual Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: Charles E. Bunch	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: Caroline Maury Devine	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: John V. Faraci	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: Jody Freeman	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: Gay Huey Evans	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: Jeffrey A. Joerres	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: Ryan M. Lance	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: Timothy A. Leach	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: William H. McRaven	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: Sharmila Mulligan	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	ELECTION OF DIRECTOR: Eric D. Mullins	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: Arjun N. Murti	Mgmt	For	For
1M.	ELECTION OF DIRECTOR: Robert A. Niblock	Mgmt	For	For
1N.	ELECTION OF DIRECTOR: David T. Seaton	Mgmt	For	For
1O.	ELECTION OF DIRECTOR: R.A. Walker	Mgmt	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory Approval of Executive Compensation.	Mgmt	For	For
4.	Simple Majority Vote Standard.	Mgmt	For	For
5.	Emission Reduction Targets.	Shr	For	Against

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2CK7 JHF III Disciplined Value Fund

CRH PLC	
Security: 12626K203 Ticker: CRH ISIN: US12626K2033	Agenda Number: 935327812 Meeting Type: Special Meeting Date: 09-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the Migration of the Migrating Shares to Euroclear Bank's central securities depository.	Mgmt	For	For
2.	To adopt new Articles of Association of the Company.	Mgmt	For	For
3.	To authorise the Company to take all actions necessary to implement the Migration.	Mgmt	For	For
4.	To amend the Articles of Association to provide for the surrender for nil consideration, and authorise the cancellation of, the Income Shares of the Company of Euro 0.02 each.	Mgmt	For	For
5.	Subject to the approval of Resolution 4, to diminish the authorised share capital of the Company by Euro 25,000,000 from Euro 426,297,940 to Euro 401,297,940.	Mgmt	For	For
6.	To amend the Articles of Association to delete all references to the Income Shares.	Mgmt	For	For

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CRH PLC	
Security: 12626K203 Ticker: CRH ISIN: US12626K2033	Agenda Number: 935376144 Meeting Type: Annual Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Review of Company's affairs and consideration of Financial Statements and Reports of Directors (including the Governance Appendix) and Auditors for the year ended 31 December 2020.	Mgmt	For	For
2.	Declaration of a dividend on Ordinary Shares.	Mgmt	For	For
3.	Consideration of Directors' Remuneration Report.	Mgmt	For	For
4A.	Re-election of Director: R. Boucher	Mgmt	For	For
4B.	Re-election of Director: C. Dowling	Mgmt	For	For
4C.	Re-election of Director: R. Fearon	Mgmt	For	For
4D.	Re-election of Director: J. Karlström	Mgmt	For	For
4E.	Re-election of Director: S. Kelly	Mgmt	For	For
4F.	Re-election of Director: L. McKay	Mgmt	For	For
4G.	Re-election of Director: A. Manifold	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4H.	Re-election of Director: G.L. Platt	Mgmt	For	For
4I.	Re-election of Director: M.K. Rhinehart	Mgmt	For	For
4J.	Re-election of Director: S. Talbot	Mgmt	For	For
5.	Remuneration of Auditors.	Mgmt	For	For
6.	Continuation of Deloitte Ireland LLP as Auditors.	Mgmt	For	For
7.	Authority to allot Shares.	Mgmt	For	For
8.	Disapplication of pre-emption rights (Re allotment of up to 5% for cash and for regulatory purposes).	Mgmt	For	For
9.	Disapplication of pre-emption rights (Re allotment of up to 5% for acquisitions/specified capital investments).	Mgmt	For	For
10.	Authority to purchase own Ordinary Shares.	Mgmt	For	For
11.	Authority to reissue Treasury Shares.	Mgmt	For	For
12.	Authority to offer Scrip Dividends.	Mgmt	For	For
13.	Establishment of new Savings-related Share Option Schemes.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
14.	Authority to reduce the capital of the Company for the reasons set out in the circular to shareholders.	Mgmt	For	For

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CVS HEALTH CORPORATION	
Security: 126650100 Ticker: CVS ISIN: US1266501006	Agenda Number: 935366927 Meeting Type: Annual Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Fernando Aguirre	Mgmt	For	For
1B.	Election of Director: C. David Brown II	Mgmt	For	For
1C.	Election of Director: Alecia A. DeCoudreaux	Mgmt	For	For
1D.	Election of Director: Nancy-Ann M. DeParle	Mgmt	For	For
1E.	Election of Director: David W. Dorman	Mgmt	For	For
1F.	Election of Director: Roger N. Farah	Mgmt	For	For
1G.	Election of Director: Anne M. Finucane	Mgmt	For	For
1H.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1I.	Election of Director: Karen S. Lynch	Mgmt	For	For
1J.	Election of Director: Jean-Pierre Millon	Mgmt	For	For
1K.	Election of Director: Mary L. Schapiro	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: William C. Weldon	Mgmt	For	For
1M.	Election of Director: Tony L. White	Mgmt	For	For
2.	Ratification of the appointment of our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Stockholder proposal for reducing the threshold for our stockholder right to act by written consent.	Shr	For	Against
5.	Stockholder proposal regarding our independent Board Chair.	Shr	For	Against

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DEERE & COMPANY	
Security: 244199105 Ticker: DE ISIN: US2441991054	Agenda Number: 935323143 Meeting Type: Annual Meeting Date: 24-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Tamra A. Erwin	Mgmt	For	For
1B.	Election of Director: Alan C. Heuberger	Mgmt	For	For
1C.	Election of Director: Charles O. Holliday, Jr.	Mgmt	For	For
1D.	Election of Director: Dipak C. Jain	Mgmt	For	For
1E.	Election of Director: Michael O. Johanns	Mgmt	For	For
1F.	Election of Director: Clayton M. Jones	Mgmt	For	For
1G.	Election of Director: John C. May	Mgmt	For	For
1H.	Election of Director: Gregory R. Page	Mgmt	For	For
1I.	Election of Director: Sherry M. Smith	Mgmt	For	For
1J.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
1K.	Election of Director: Sheila G. Talton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote on executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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DOVER CORPORATION	
Security: 260003108 Ticker: DOV ISIN: US2600031080	Agenda Number: 935360672 Meeting Type: Annual Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Deborah L. DeHaas	Mgmt	For	For
1B.	Election of Director: H. J. Gilbertson, Jr.	Mgmt	For	For
1C.	Election of Director: K. C. Graham	Mgmt	For	For
1D.	Election of Director: M. F. Johnston	Mgmt	For	For
1E.	Election of Director: E. A. Spiegel	Mgmt	For	For
1F.	Election of Director: R. J. Tobin	Mgmt	For	For
1G.	Election of Director: S. M. Todd	Mgmt	For	For
1H.	Election of Director: S. K. Wagner	Mgmt	For	For
1I.	Election of Director: K. E. Wandell	Mgmt	For	For
1J.	Election of Director: M. A. Winston	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To adopt the Dover Corporation 2021 Omnibus Incentive Plan.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
5.	To consider a shareholder proposal regarding the right to allow shareholders to act by written consent.	Shr	For	Against

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DUPONT DE NEMOURS INC	
Security: 26614N102 Ticker: DD ISIN: US26614N1028	Agenda Number: 935348436 Meeting Type: Annual Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Amy G. Brady	Mgmt	For	For
1B.	Election of Director: Edward D. Breen	Mgmt	For	For
1C.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1D.	Election of Director: Franklin K. Clyburn, Jr.	Mgmt	For	For
1E.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1F.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1G.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For
1H.	Election of Director: Luther C. Kissam	Mgmt	For	For
1I.	Election of Director: Frederick M. Lowery	Mgmt	For	For
1J.	Election of Director: Raymond J. Milchovich	Mgmt	For	For
1K.	Election of Director: Deanna M. Mulligan	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Amendment and Restatement of the Company's Certificate of Incorporation to Decrease the Ownership Threshold for Stockholders to Call a Special Meeting.	Mgmt	For	For
5.	Right to Act by Written Consent.	Shr	For	Against
6.	Annual Disclosure of EEO-1 Data.	Shr	For	Against
7.	Annual Report on Plastic Pollution.	Shr	Against	For

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EATON CORPORATION PLC	
Security: G29183103 Ticker: ETN ISIN: IE00B8KQN827	Agenda Number: 935349692 Meeting Type: Annual Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Craig Arnold	Mgmt	For	For
1B.	Election of Director: Christopher M. Connor	Mgmt	For	For
1C.	Election of Director: Olivier Leonetti	Mgmt	For	For
1D.	Election of Director: Deborah L. McCoy	Mgmt	For	For
1E.	Election of Director: Silvio Napoli	Mgmt	For	For
1F.	Election of Director: Gregory R. Page	Mgmt	For	For
1G.	Election of Director: Sandra Pianalto	Mgmt	For	For
1H.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1I.	Election of Director: Gerald B. Smith	Mgmt	For	For
1J.	Election of Director: Dorothy C. Thompson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approving the appointment of Ernst & Young as independent auditor for 2021 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
5.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For

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EDISON INTERNATIONAL	
Security: 281020107 Ticker: EIX ISIN: US2810201077	Agenda Number: 935343258 Meeting Type: Annual Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeanne Beliveau-Dunn	Mgmt	For	For
1B.	Election of Director: Michael C. Camuñez	Mgmt	For	For
1C.	Election of Director: Vanessa C.L. Chang	Mgmt	For	For
1D.	Election of Director: James T. Morris	Mgmt	For	For
1E.	Election of Director: Timothy T. O'Toole	Mgmt	For	For
1F.	Election of Director: Pedro J. Pizarro	Mgmt	For	For
1G.	Election of Director: Carey A. Smith	Mgmt	For	For
1H.	Election of Director: Linda G. Stuntz	Mgmt	For	For
1I.	Election of Director: William P. Sullivan	Mgmt	For	For
1J.	Election of Director: Peter J. Taylor	Mgmt	For	For
1K.	Election of Director: Keith Trent	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Approval of the Edison International Employee Stock Purchase Plan.	Mgmt	For	For
5.	Shareholder Proposal Regarding Proxy Access.	Shr	For	Against

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EVEREST RE GROUP, LTD.

Security: G3223R108

Ticker: RE

ISIN: BMG3223R1088

Agenda Number: 935393190

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for a term to end in 2022: John J. Amore	Mgmt	For	For
1.2	Election of Director for a term to end in 2022: Juan C. Andrade	Mgmt	For	For
1.3	Election of Director for a term to end in 2022: William F. Galtney, Jr.	Mgmt	For	For
1.4	Election of Director for a term to end in 2022: John A. Graf	Mgmt	For	For
1.5	Election of Director for a term to end in 2022: Meryl Hartzband	Mgmt	For	For
1.6	Election of Director for a term to end in 2022: Gerri Losquadro	Mgmt	For	For
1.7	Election of Director for a term to end in 2022: Roger M. Singer	Mgmt	For	For
1.8	Election of Director for a term to end in 2022: Joseph V. Taranto	Mgmt	For	For
1.9	Election of Director for a term to end in 2022: John A. Weber	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	For the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm to act as the Company's independent auditor for 2021 and authorize the Company's Board of Directors acting through its Audit Committee to determine the independent auditor's remuneration.	Mgmt	For	For
3.	For the approval, by non-binding advisory vote, of the 2020 compensation paid to the Company's Named Executive Officers.	Mgmt	For	For

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FACEBOOK, INC.

Security: 30303M102

Ticker: FB

ISIN: US30303M1027

Agenda Number: 935395891

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Peggy Alford	Mgmt	For	For
2	Marc L. Andreessen	Mgmt	Withheld	Against
3	Andrew W. Houston	Mgmt	Withheld	Against
4	Nancy Killefer	Mgmt	For	For
5	Robert M. Kimmitt	Mgmt	For	For
6	Sheryl K. Sandberg	Mgmt	For	For
7	Peter A. Thiel	Mgmt	Withheld	Against
8	Tracey T. Travis	Mgmt	For	For
9	Mark Zuckerberg	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve an amendment to the director compensation policy.	Mgmt	Against	Against
4.	A shareholder proposal regarding dual class capital structure.	Shr	For	Against
5.	A shareholder proposal regarding an independent chair.	Shr	For	Against
6.	A shareholder proposal regarding child exploitation.	Shr	For	Against
7.	A shareholder proposal regarding human/civil rights expert on board.	Shr	Against	For
8.	A shareholder proposal regarding platform misuse.	Shr	For	Against
9.	A shareholder proposal regarding public benefit corporation.	Shr	Against	For

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FIDELITY NAT'L INFORMATION SERVICES,INC.	
Security: 31620M106 Ticker: FIS ISIN: US31620M1062	Agenda Number: 935378097 Meeting Type: Annual Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ellen R. Alemany	Mgmt	For	For
1B.	Election of Director: Jeffrey A. Goldstein	Mgmt	For	For
1C.	Election of Director: Lisa A. Hook	Mgmt	Against	Against
1D.	Election of Director: Keith W. Hughes	Mgmt	For	For
1E.	Election of Director: Gary L. Lauer	Mgmt	For	For
1F.	Election of Director: Gary A. Norcross	Mgmt	For	For
1G.	Election of Director: Louise M. Parent	Mgmt	For	For
1H.	Election of Director: Brian T. Shea	Mgmt	For	For
1I.	Election of Director: James B. Stallings, Jr.	Mgmt	For	For
1J.	Election of Director: Jeffrey E. Stiefler	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote on Fidelity National Information Services, Inc. executive compensation.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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FIFTH THIRD BANCORP

Security: 316773100

Ticker: FITB

ISIN: US3167731005

Agenda Number: 935338980

Meeting Type: Annual

Meeting Date: 13-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Nicholas K. Akins	Mgmt	For	For
1B.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: B. Evan Bayh, III	Mgmt	For	For
1C.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Jorge L. Benitez	Mgmt	For	For
1D.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Katherine B. Blackburn	Mgmt	For	For
1E.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Emerson L. Brumback	Mgmt	For	For
1F.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Greg D. Carmichael	Mgmt	For	For
1G.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Linda W. Clement-Holmes	Mgmt	For	For
1H.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: C. Bryan Daniels	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Mitchell S. Feiger	Mgmt	For	For
1J.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Thomas H. Harvey	Mgmt	For	For
1K.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Gary R. Heminger	Mgmt	For	For
1L.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Jewell D. Hoover	Mgmt	For	For
1M.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Eileen A. Mallesch	Mgmt	For	For
1N.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Michael B. McCallister	Mgmt	For	For
1O.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Marsha C. Williams	Mgmt	For	For
2.	Ratification of the appointment of the firm of Deloitte & Touche LLP to serve as the independent external audit firm for the Company for the year 2021.	Mgmt	For	For
3.	An advisory vote on approval of the Company's executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	An advisory vote to determine whether the shareholder vote on the compensation of the Company's executives will occur every 1, 2, or 3 years.	Mgmt	1 Year	For
5.	Approval of the Fifth Third Bancorp 2021 Incentive Compensation Plan, including the issuance of shares of common stock authorized thereunder.	Mgmt	For	For
6.	Approval of an amendment to the Fifth Third Bancorp Articles of Incorporation to eliminate statutory supermajority vote requirements.	Mgmt	For	For
7.	Approval of an amendment to the Fifth Third Bancorp Articles of Incorporation to eliminate cumulative voting.	Mgmt	For	For

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2CK7 JHF III Disciplined Value Fund

FMC CORPORATION	
Security: 302491303 Ticker: FMC ISIN: US3024913036	Agenda Number: 935346999 Meeting Type: Annual Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for a one-year term expiring in 2022: Pierre Brondeau	Mgmt	For	For
1B.	Election of Director to serve for a one-year term expiring in 2022: Eduardo E. Cordeiro	Mgmt	For	For
1C.	Election of Director to serve for a one-year term expiring in 2022: Carol Anthony ("John") Davidson	Mgmt	For	For
1D.	Election of Director to serve for a one-year term expiring in 2022: Mark Douglas	Mgmt	For	For
1E.	Election of Director to serve for a one-year term expiring in 2022: C. Scott Greer	Mgmt	For	For
1F.	Election of Director to serve for a one-year term expiring in 2022: K'Lynne Johnson	Mgmt	For	For
1G.	Election of Director to serve for a one-year term expiring in 2022: Dirk A. Kempthorne	Mgmt	For	For
1H.	Election of Director to serve for a one-year term expiring in 2022: Paul J. Norris	Mgmt	For	For
1I.	Election of Director to serve for a one-year term expiring in 2022: Margareth Øvrum	Mgmt	For	For
1J.	Election of Director to serve for a one-year term expiring in 2022: Robert C. Pallash	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve for a one-year term expiring in 2022: Vincent R. Volpe, Jr.	Mgmt	For	For
2.	Ratification of the appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Approval, by non-binding vote, of executive compensation.	Mgmt	For	For

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2CK7 JHF III Disciplined Value Fund

GENERAL DYNAMICS CORPORATION	
Security: 369550108 Ticker: GD ISIN: US3695501086	Agenda Number: 935359338 Meeting Type: Annual Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James S. Crown	Mgmt	For	For
1B.	Election of Director: Rudy F. deLeon	Mgmt	For	For
1C.	Election of Director: Cecil D. Haney	Mgmt	For	For
1D.	Election of Director: Mark M. Malcolm	Mgmt	For	For
1E.	Election of Director: James N. Mattis	Mgmt	For	For
1F.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1G.	Election of Director: C. Howard Nye	Mgmt	For	For
1H.	Election of Director: Catherine B. Reynolds	Mgmt	For	For
1I.	Election of Director: Laura J. Schumacher	Mgmt	For	For
1J.	Election of Director: Robert K. Steel	Mgmt	For	For
1K.	Election of Director: John G. Stratton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Peter A. Wall	Mgmt	For	For
2.	Advisory Vote on the Selection of Independent Auditors.	Mgmt	For	For
3.	Advisory Vote to approve Executive Compensation.	Mgmt	For	For
4.	Shareholder Proposal to reduce the ownership threshold required to call a Special Shareholder meeting.	Shr	For	Against

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2CK7 JHF III Disciplined Value Fund

HARLEY-DAVIDSON, INC.	
Security: 412822108 Ticker: HOG ISIN: US4128221086	Agenda Number: 935380484 Meeting Type: Annual Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Troy Alstead	Mgmt	For	For
2	R. John Anderson	Mgmt	For	For
3	Michael J. Cave	Mgmt	For	For
4	James Farley, Jr.	Mgmt	For	For
5	Allan Golston	Mgmt	For	For
6	Sara L. Levinson	Mgmt	For	For
7	N. Thomas Linebarger	Mgmt	For	For
8	Maryrose T. Sylvester	Mgmt	For	For
9	Jochen Zeitz	Mgmt	For	For
2.	To approve, by advisory vote, the compensation of our Named Executive Officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2CK7 JHF III Disciplined Value Fund

HOLLYFRONTIER CORPORATION	
Security: 436106108 Ticker: HFC ISIN: US4361061082	Agenda Number: 935360216 Meeting Type: Annual Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anne-Marie N. Ainsworth	Mgmt	For	For
1B.	Election of Director: Anna C. Catalano	Mgmt	For	For
1C.	Election of Director: Leldon E. Echols	Mgmt	For	For
1D.	Election of Director: Manuel J. Fernandez	Mgmt	For	For
1E.	Election of Director: Michael C. Jennings	Mgmt	For	For
1F.	Election of Director: R. Craig Knocke	Mgmt	For	For
1G.	Election of Director: Robert J. Kostelnik	Mgmt	For	For
1H.	Election of Director: James H. Lee	Mgmt	For	For
1I.	Election of Director: Franklin Myers	Mgmt	For	For
1J.	Election of Director: Michael E. Rose	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
4.	Stockholder proposal for simple majority vote, if properly presented at the Annual Meeting.	Shr	For	Against

Investment Company Report

2CK7 JHF III Disciplined Value Fund

HOWMET AEROSPACE INC.	
Security: 443201108 Ticker: HWM ISIN: US4432011082	Agenda Number: 935394990 Meeting Type: Annual Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James F. Albaugh	Mgmt	For	For
1B.	Election of Director: Amy E. Alving	Mgmt	For	For
1C.	Election of Director: Sharon R. Barner	Mgmt	For	For
1D.	Election of Director: Joseph S. Cantie	Mgmt	For	For
1E.	Election of Director: Robert F. Leduc	Mgmt	For	For
1F.	Election of Director: David J. Miller	Mgmt	For	For
1G.	Election of Director: Jody G. Miller	Mgmt	For	For
1H.	Election of Director: Tolga I. Oal	Mgmt	For	For
1I.	Election of Director: Nicole W. Piasecki	Mgmt	For	For
1J.	Election of Director: John C. Plant	Mgmt	For	For
1K.	Election of Director: Ulrich R. Schmidt	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, executive compensation.	Mgmt	For	For
4.	Shareholder Proposal regarding an independent Board Chairman.	Shr	For	Against

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2CK7 JHF III Disciplined Value Fund

HUNTINGTON BANCSHARES INCORPORATED

Security: 446150104

Ticker: HBAN

ISIN: US4461501045

Agenda Number: 935338649

Meeting Type: Special

Meeting Date: 25-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of the merger of TCF Financial Corporation ("TCF") with and into Huntington Bancshares Incorporated ("Huntington"), as contemplated by the Agreement and Plan of Merger, dated as of December 13, 2020 (as it may be amended from time to time), by and between Huntington and TCF, with Huntington as the surviving corporation (the "Huntington merger proposal").	Mgmt	For	For
2.	Approval of an amendment to Huntington's charter to increase the number of authorized shares of Huntington common stock from one billion five hundred million shares (1,500,000,000) to two billion two hundred fifty million shares (2,250,000,000) (the "Huntington authorized share count proposal").	Mgmt	For	For
3.	Approval of the adjournment of special meeting of Huntington shareholders, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment, there are not sufficient votes at the time of the Huntington special meeting to approve the Huntington merger proposal or the Huntington authorized share count proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to holders of Huntington common stock (the "Huntington adjournment proposal").	Mgmt	For	For

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2CK7 JHF III Disciplined Value Fund

HUNTINGTON BANCSHARES INCORPORATED	
Security: 446150104 Ticker: HBAN ISIN: US4461501045	Agenda Number: 935345252 Meeting Type: Annual Meeting Date: 21-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Lizabeth Ardisana	Mgmt	For	For
2	Alanna Y. Cotton	Mgmt	For	For
3	Ann B. Crane	Mgmt	For	For
4	Robert S. Cubbin	Mgmt	For	For
5	Steven G. Elliott	Mgmt	For	For
6	Gina D. France	Mgmt	For	For
7	J Michael Hochschwender	Mgmt	For	For
8	John C. Inglis	Mgmt	For	For
9	Katherine M. A. Kline	Mgmt	For	For
10	Richard W. Neu	Mgmt	For	For
11	Kenneth J. Phelan	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	David L. Porteous	Mgmt	For	For
13	Stephen D. Steinour	Mgmt	For	For
2.	An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement.	Mgmt	For	For
3.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Approval of the Amended and Restated 2018 Long-Term Incentive Plan.	Mgmt	For	For

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2CK7 JHF III Disciplined Value Fund

JOHNSON & JOHNSON	
Security: 478160104 Ticker: JNJ ISIN: US4781601046	Agenda Number: 935345214 Meeting Type: Annual Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1B.	Election of Director: D. Scott Davis	Mgmt	For	For
1C.	Election of Director: Ian E. L. Davis	Mgmt	For	For
1D.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1E.	Election of Director: Alex Gorsky	Mgmt	For	For
1F.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1G.	Election of Director: Hubert Joly	Mgmt	For	For
1H.	Election of Director: Mark B. McClellan	Mgmt	For	For
1I.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1J.	Election of Director: Charles Prince	Mgmt	For	For
1K.	Election of Director: A. Eugene Washington	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1M.	Election of Director: Nadja Y. West	Mgmt	For	For
1N.	Election of Director: Ronald A. Williams	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
4.	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics.	Shr	For	Against
5.	Independent Board Chair.	Shr	For	Against
6.	Civil Rights Audit.	Shr	Against	For
7.	Executive Compensation Bonus Deferral.	Shr	Against	For

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2CK7 JHF III Disciplined Value Fund

JPMORGAN CHASE & CO.	
Security: 46625H100 Ticker: JPM ISIN: US46625H1005	Agenda Number: 935372285 Meeting Type: Annual Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Linda B. Bammann	Mgmt	For	For
1B.	Election of Director: Stephen B. Burke	Mgmt	For	For
1C.	Election of Director: Todd A. Combs	Mgmt	For	For
1D.	Election of Director: James S. Crown	Mgmt	For	For
1E.	Election of Director: James Dimon	Mgmt	For	For
1F.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1G.	Election of Director: Mellody Hobson	Mgmt	For	For
1H.	Election of Director: Michael A. Neal	Mgmt	For	For
1I.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1J.	Election of Director: Virginia M. Rometty	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Approval of Amended and Restated Long-Term Incentive Plan effective May 18, 2021.	Mgmt	For	For
4.	Ratification of independent registered public accounting firm.	Mgmt	For	For
5.	Improve shareholder written consent.	Shr	For	Against
6.	Racial equity audit and report.	Shr	Against	For
7.	Independent board chairman.	Shr	For	Against
8.	Political and electioneering expenditure congruency report.	Shr	Against	For

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2CK7 JHF III Disciplined Value Fund

KINROSS GOLD CORPORATION	
Security: 496902404 Ticker: KGC ISIN: CA4969024047	Agenda Number: 935378516 Meeting Type: Annual Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	DIRECTOR			
1	Ian Atkinson	Mgmt	For	For
2	Kerry D. Dyte	Mgmt	For	For
3	Glenn A. Ives	Mgmt	For	For
4	Ave G. Lethbridge	Mgmt	For	For
5	Elizabeth D. McGregor	Mgmt	For	For
6	C. McLeod-Seltzer	Mgmt	For	For
7	Kelly J. Osborne	Mgmt	For	For
8	J. Paul Rollinson	Mgmt	For	For
9	David A. Scott	Mgmt	For	For
2	To approve the appointment of KPMG LLP, Chartered Accountants, as auditors of the Company for the ensuing year and to authorize the directors to fix their remuneration.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3	To consider and, if thought fit, to pass, an ordinary resolution reconfirming the Shareholder Rights Plan.	Mgmt	Against	Against
4	To consider, and, if deemed appropriate, to pass an advisory resolution on Kinross' approach to executive compensation.	Mgmt	For	For

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2CK7 JHF III Disciplined Value Fund

KLA CORPORATION	
Security: 482480100 Ticker: KLAC ISIN: US4824801009	Agenda Number: 935275176 Meeting Type: Annual Meeting Date: 04-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term: Edward Barnholt	Mgmt	For	For
1B.	Election of Director for a one-year term: Robert Calderoni	Mgmt	For	For
1C.	Election of Director for a one-year term: Jeneanne Hanley	Mgmt	For	For
1D.	Election of Director for a one-year term: Emiko Higashi	Mgmt	For	For
1E.	Election of Director for a one-year term: Kevin Kennedy	Mgmt	For	For
1F.	Election of Director for a one-year term: Gary Moore	Mgmt	For	For
1G.	Election of Director for a one-year term: Marie Myers	Mgmt	For	For
1H.	Election of Director for a one-year term: Kiran Patel	Mgmt	For	For
1I.	Election of Director for a one-year term: Victor Peng	Mgmt	For	For
1J.	Election of Director for a one-year term: Robert Rango	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a one-year term: Richard Wallace	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	Approval on a non-binding, advisory basis of our named executive officer compensation.	Mgmt	For	For
4.	Stockholder proposal regarding proxy access, if properly submitted at the Annual Meeting.	Shr	For	Against

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KOHL'S CORPORATION	
Security: 500255104 Ticker: KSS ISIN: US5002551043	Agenda Number: 935370988 Meeting Type: Contested Annual Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael Bender	Mgmt	For	For
2	Peter Boneparth	Mgmt	For	For
3	Steve A. Burd	Mgmt	For	For
4	Yael Cosset	Mgmt	For	For
5	H. Charles Floyd	Mgmt	For	For
6	Michelle Gass	Mgmt	For	For
7	Robbin Mitchell	Mgmt	For	For
8	Jonas Prising	Mgmt	For	For
9	John E. Schlifske	Mgmt	For	For
10	Adrianne Shapira	Mgmt	For	For
11	Frank V. Sica	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Stephanie A. Streeter	Mgmt	For	For
2.	To approve, by an advisory vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For
4.	Shareholder proposal regarding shareholder right to act by written consent.	Shr	For	Against

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2CK7 JHF III Disciplined Value Fund

LAM RESEARCH CORPORATION	
Security: 512807108 Ticker: LRCX ISIN: US5128071082	Agenda Number: 935272675 Meeting Type: Annual Meeting Date: 03-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Sohail U. Ahmed	Mgmt	For	For
2	Timothy M. Archer	Mgmt	For	For
3	Eric K. Brandt	Mgmt	For	For
4	Michael R. Cannon	Mgmt	For	For
5	Catherine P. Lego	Mgmt	For	For
6	Bethany J. Mayer	Mgmt	For	For
7	Abhijit Y. Talwalkar	Mgmt	For	For
8	Lih Shyng (Rick L) Tsai	Mgmt	For	For
9	Leslie F. Varon	Mgmt	For	For
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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LAS VEGAS SANDS CORP.	
Security: 517834107 Ticker: LVS ISIN: US5178341070	Agenda Number: 935369961 Meeting Type: Annual Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Irwin Chafetz	Mgmt	For	For
2	Micheline Chau	Mgmt	Withheld	Against
3	Patrick Dumont	Mgmt	For	For
4	Charles D. Forman	Mgmt	For	For
5	Robert G. Goldstein	Mgmt	For	For
6	George Jamieson	Mgmt	For	For
7	Nora M. Jordan	Mgmt	For	For
8	Charles A. Koppelman	Mgmt	Withheld	Against
9	Lewis Kramer	Mgmt	For	For
10	David F. Levi	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	An advisory (non-binding) vote to approve the compensation of the named executive officers.	Mgmt	Against	Against

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LEAR CORPORATION	
Security: 521865204 Ticker: LEA ISIN: US5218652049	Agenda Number: 935381133 Meeting Type: Annual Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mei-Wei Cheng	Mgmt	For	For
1B.	Election of Director: Jonathan F. Foster	Mgmt	For	For
1C.	Election of Director: Bradley M. Halverson	Mgmt	For	For
1D.	Election of Director: Mary Lou Jepsen	Mgmt	For	For
1E.	Election of Director: Roger A. Krone	Mgmt	For	For
1F.	Election of Director: Patricia L. Lewis	Mgmt	For	For
1G.	Election of Director: Kathleen A. Ligocki	Mgmt	For	For
1H.	Election of Director: Conrad L. Mallett, Jr.	Mgmt	For	For
1I.	Election of Director: Raymond E. Scott	Mgmt	For	For
1J.	Election of Director: Gregory C. Smith	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the retention of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approve, in a non-binding advisory vote, Lear Corporation's executive compensation.	Mgmt	For	For

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LENNAR CORPORATION	
Security: 526057104 Ticker: LEN ISIN: US5260571048	Agenda Number: 935339300 Meeting Type: Annual Meeting Date: 07-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 Annual Meeting: Amy Banse	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting: Rick Beckwitt	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting: Steven L. Gerard	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting: Tig Gilliam	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting: Sherrill W. Hudson	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting: Jonathan M. Jaffe	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting: Sidney Lapidus	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting: Teri P. McClure	Mgmt	For	For
1I.	Election of Director to serve until the 2022 Annual Meeting: Stuart Miller	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting: Armando Olivera	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until the 2022 Annual Meeting: Jeffrey Sonnenfeld	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2021.	Mgmt	For	For
4.	Approval of a stockholder proposal regarding our common stock voting structure.	Shr	For	Against

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LKQ CORPORATION	
Security: 501889208 Ticker: LKQ ISIN: US5018892084	Agenda Number: 935362878 Meeting Type: Annual Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick Berard	Mgmt	For	For
1B.	Election of Director: Meg A. Divitto	Mgmt	For	For
1C.	Election of Director: Robert M. Hanser	Mgmt	For	For
1D.	Election of Director: Joseph M. Holsten	Mgmt	For	For
1E.	Election of Director: Blythe J. McGarvie	Mgmt	For	For
1F.	Election of Director: John W. Mendel	Mgmt	For	For
1G.	Election of Director: Jody G. Miller	Mgmt	For	For
1H.	Election of Director: Guhan Subramanian	Mgmt	For	For
1I.	Election of Director: Xavier Urbain	Mgmt	For	For
1J.	Election of Director: Jacob H. Welch	Mgmt	For	For
1K.	Election of Director: Dominick Zarcone	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For

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LOWE'S COMPANIES, INC.	
Security: 548661107 Ticker: LOW ISIN: US5486611073	Agenda Number: 935387729 Meeting Type: Annual Meeting Date: 28-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Raul Alvarez	Mgmt	For	For
2	David H. Batchelder	Mgmt	For	For
3	Angela F. Braly	Mgmt	For	For
4	Sandra B. Cochran	Mgmt	For	For
5	Laurie Z. Douglas	Mgmt	For	For
6	Richard W. Dreiling	Mgmt	For	For
7	Marvin R. Ellison	Mgmt	For	For
8	Daniel J. Heinrich	Mgmt	For	For
9	Brian C. Rogers	Mgmt	For	For
10	Bertram L. Scott	Mgmt	For	For
11	Mary Beth West	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve Lowe's named executive officer compensation in fiscal 2020.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Lowe's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
4.	Shareholder proposal regarding amending the Company's proxy access bylaw to remove shareholder aggregation limits.	Shr	For	Against

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MARATHON PETROLEUM CORPORATION

Security: 56585A102

Ticker: MPC

ISIN: US56585A1025

Agenda Number: 935349868

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director: Abdulaziz F. Alkhayyal	Mgmt	For	For
1B.	Election of Class I Director: Jonathan Z. Cohen	Mgmt	For	For
1C.	Election of Class I Director: Michael J. Hennigan	Mgmt	For	For
1D.	Election of Class I Director: Frank M. Semple	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the company's independent auditor for 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the company's named executive officer compensation.	Mgmt	Against	Against
4.	Approval of the Marathon Petroleum Corporation 2021 Incentive Compensation Plan.	Mgmt	For	For
5.	Approval of an amendment to the company's Restated Certificate of Incorporation to eliminate the supermajority provisions.	Mgmt	For	For
6.	Approval of an amendment to the company's Restated Certificate of Incorporation to declassify the Board of Directors.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7.	Shareholder proposal seeking to prohibit accelerated vesting of equity awards in connection with a change in control.	Shr	For	Against

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MCKESSON CORPORATION	
Security: 58155Q103 Ticker: MCK ISIN: US58155Q1031	Agenda Number: 935239182 Meeting Type: Annual Meeting Date: 29-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term: Dominic J. Caruso	Mgmt	For	For
1B.	Election of Director for a one-year term: N. Anthony Coles, M.D.	Mgmt	For	For
1C.	Election of Director for a one-year term: M. Christine Jacobs	Mgmt	For	For
1D.	Election of Director for a one-year term: Donald R. Knauss	Mgmt	For	For
1E.	Election of Director for a one-year term: Marie L. Knowles	Mgmt	For	For
1F.	Election of Director for a one-year term: Bradley E. Lerman	Mgmt	For	For
1G.	Election of Director for a one-year term: Maria Martinez	Mgmt	For	For
1H.	Election of Director for a one-year term: Edward A. Mueller	Mgmt	For	For
1I.	Election of Director for a one-year term: Susan R. Salka	Mgmt	For	For
1J.	Election of Director for a one-year term: Brian S. Tyler	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a one-year term: Kenneth E. Washington, Ph.D.	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending March 31, 2021.	Mgmt	For	For
3.	Advisory vote on executive compensation.	Mgmt	For	For
4.	Shareholder proposal on action by written consent of shareholders.	Shr	For	Against
5.	Shareholder proposal on disclosure of lobbying activities and expenditures.	Shr	For	Against
6.	Shareholder proposal on statement of purpose of a corporation.	Shr	Against	For

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MEDTRONIC PLC	
Security: G5960L103 Ticker: MDT ISIN: IE00BTN1Y115	Agenda Number: 935288286 Meeting Type: Annual Meeting Date: 11-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard H. Anderson	Mgmt	For	For
1B.	Election of Director: Craig Arnold	Mgmt	For	For
1C.	Election of Director: Scott C. Donnelly	Mgmt	For	For
1D.	Election of Director: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For
1E.	Election of Director: Randall J. Hogan, III	Mgmt	For	For
1F.	Election of Director: Michael O. Leavitt	Mgmt	For	For
1G.	Election of Director: James T. Lenehan	Mgmt	For	For
1H.	Election of Director: Kevin E. Lofton	Mgmt	For	For
1I.	Election of Director: Geoffrey S. Martha	Mgmt	For	For
1J.	Election of Director: Elizabeth G. Nabel, M.D.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Denise M. O'Leary	Mgmt	For	For
1L.	Election of Director: Kendall J. Powell	Mgmt	For	For
2.	To ratify, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2021 and to authorize, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	For	For
3.	To approve, in a non-binding advisory vote, named executive officer compensation (a "Say-on-Pay" vote).	Mgmt	For	For
4.	To renew the Board's authority to issue shares.	Mgmt	For	For
5.	To renew the Board's authority to opt out of pre-emption rights.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For	For

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MICRON TECHNOLOGY, INC.	
Security: 595112103 Ticker: MU ISIN: US5951121038	Agenda Number: 935308975 Meeting Type: Annual Meeting Date: 14-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Richard M. Beyer	Mgmt	For	For
1b.	Election of Director: Lynn A. Dugle	Mgmt	For	For
1c.	Election of Director: Steven J. Gomo	Mgmt	For	For
1d.	Election of Director: Mary Pat McCarthy	Mgmt	For	For
1e.	Election of Director: Sanjay Mehrotra	Mgmt	For	For
1f.	Election of Director: Robert E. Switz	Mgmt	For	For
1g.	Election of Director: MaryAnn Wright	Mgmt	For	For
2.	PROPOSAL BY THE COMPANY TO APPROVE A NON-BINDING RESOLUTION TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	PROPOSAL BY THE COMPANY TO APPROVE OUR AMENDED AND RESTATED 2007 EQUITY INCENTIVE PLAN AND INCREASE THE SHARES RESERVED FOR ISSUANCE THEREUNDER BY 35 MILLION AS DESCRIBED IN THE PROXY STATEMENT.	Mgmt	For	For
4.	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING SEPTEMBER 2, 2021.	Mgmt	For	For

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MICROSOFT CORPORATION	
Security: 594918104 Ticker: MSFT ISIN: US5949181045	Agenda Number: 935284478 Meeting Type: Annual Meeting Date: 02-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1B.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1C.	Election of Director: Teri L. List-Stoll	Mgmt	For	For
1D.	Election of Director: Satya Nadella	Mgmt	For	For
1E.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1F.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1G.	Election of Director: Charles W. Scharf	Mgmt	For	For
1H.	Election of Director: Arne M. Sorenson	Mgmt	For	For
1I.	Election of Director: John W. Stanton	Mgmt	For	For
1J.	Election of Director: John W. Thompson	Mgmt	For	For
1K.	Election of Director: Emma N. Walmsley	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021.	Mgmt	For	For
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors.	Shr	Against	For

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MOHAWK INDUSTRIES, INC.

Security: 608190104

Ticker: MHK

ISIN: US6081901042

Agenda Number: 935372918

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of three years: Bruce C. Bruckmann	Mgmt	For	For
1B.	Election of Director for a term of three years: John M. Engquist	Mgmt	Against	Against
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2021 Annual Meeting of Stockholders.	Mgmt	For	For

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NEWMONT CORPORATION	
Security: 651639106 Ticker: NEM ISIN: US6516391066	Agenda Number: 935348183 Meeting Type: Annual Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick Awuah. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1B.	Election of Director: Gregory Boyce. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1C.	Election of Director: Bruce Brook. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1D.	Election of Director: Maura Clark. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1E.	Election of Director: Matthew Coon Come. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1F.	Election of Director: José Manuel Madero. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1G.	Election of Director: René Médori. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1H.	Election of Director: Jane Nelson. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director: Thomas Palmer. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1J.	Election of Director: Julio Quintana. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1K.	Election of Director: Susan Story. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratify Appointment of Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For

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NORTHROP GRUMMAN CORPORATION	
Security: 666807102 Ticker: NOC ISIN: US6668071029	Agenda Number: 935386018 Meeting Type: Annual Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kathy J. Warden	Mgmt	For	For
1B.	Election of Director: David P. Abney	Mgmt	For	For
1C.	Election of Director: Marianne C. Brown	Mgmt	For	For
1D.	Election of Director: Donald E. Felsinger	Mgmt	For	For
1E.	Election of Director: Ann M. Fudge	Mgmt	For	For
1F.	Election of Director: William H. Hernandez	Mgmt	For	For
1G.	Election of Director: Madeleine A. Kleiner	Mgmt	For	For
1H.	Election of Director: Karl J. Krapek	Mgmt	For	For
1I.	Election of Director: Gary Roughead	Mgmt	For	For
1J.	Election of Director: Thomas M. Schoewe	Mgmt	For	For
1K.	Election of Director: James S. Turley	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Mark A. Welsh III	Mgmt	For	For
2.	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Mgmt	For	For
3.	Proposal to ratify the appointment of Deloitte & Touche LLP as the Company's Independent Auditor for fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder proposal that the Company assess and report on potential human rights impacts that could result from governments' use of the Company's products and services, including in conflict-affected areas.	Shr	Against	For
5.	Shareholder proposal to move to a 10% ownership threshold for shareholders to request action by written consent.	Shr	For	Against

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NOVARTIS AG

Security: 66987V109

Ticker: NVS

ISIN: US66987V1098

Agenda Number: 935332584

Meeting Type: Annual

Meeting Date: 02-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of the Operating and Financial Review of Novartis AG, the Financial Statements of Novartis AG and the Group Consolidated Financial Statements for the 2020 Financial Year.	Mgmt	For	For
2.	Discharge from Liability of the Members of the Board of Directors and the Executive Committee.	Mgmt	For	For
3.	Appropriation of Available Earnings of Novartis AG as per Balance Sheet and Declaration of Dividend for 2020.	Mgmt	For	For
4.	Reduction of Share Capital.	Mgmt	For	For
5.	Further Share Repurchases.	Mgmt	For	For
6A.	Binding Vote on the Maximum Aggregate Amount of Compensation for the Board of Directors from the 2021 Annual General Meeting to the 2022 Annual General Meeting.	Mgmt	For	For
6B.	Binding Vote on the Maximum Aggregate Amount of Compensation for the Executive Committee for the Financial Year 2022.	Mgmt	For	For
6C.	Advisory Vote on the 2020 Compensation Report.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7A.	Re-election of Joerg Reinhardt as Member and Chairman.	Mgmt	For	For
7B.	Re-election of Nancy C. Andrews	Mgmt	For	For
7C.	Re-election of Ton Buechner	Mgmt	For	For
7D.	Re-election of Patrice Bula	Mgmt	For	For
7E.	Re-election of Elizabeth Doherty	Mgmt	For	For
7F.	Re-election of Ann Fudge	Mgmt	For	For
7G.	Re-election of Bridgette Heller	Mgmt	For	For
7H.	Re-election of Frans van Houten	Mgmt	For	For
7I.	Re-election of Simon Moroney	Mgmt	For	For
7J.	Re-election of Andreas von Planta	Mgmt	For	For
7K.	Re-election of Charles L. Sawyers	Mgmt	For	For
7L.	Re-election of Enrico Vanni	Mgmt	For	For
7M.	Re-election of William T. Winters	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8A.	Re-election of Patrice Bula to the Compensation Committee.	Mgmt	For	For
8B.	Re-election of Bridgette Heller to the Compensation Committee.	Mgmt	For	For
8C.	Re-election of Enrico Vanni to the Compensation Committee.	Mgmt	For	For
8D.	Re-Election of William T. Winters to the Compensation Committee.	Mgmt	For	For
8E.	Election of Simon Moroney to the Compensation Committee.	Mgmt	For	For
9.	Re-election of the Statutory Auditor.	Mgmt	For	For
10.	Re-election of the Independent Proxy.	Mgmt	For	For
11.	Amendment to Article 20 Paragraph 3 of the Articles of Incorporation.	Mgmt	For	For
12.	General instructions in case of alternative motions under the agenda items published in the Notice of Annual General Meeting, and/or of motions relating to additional agenda items according to Article 700 paragraph 3 of the Swiss Code of Obligations.	Mgmt	Against	Against

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NXP SEMICONDUCTORS NV.

Security: N6596X109

Ticker: NXPI

ISIN: NL0009538784

Agenda Number: 935428335

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Adoption of the 2020 Statutory Annual Accounts.	Mgmt	For	For
2.	Discharge of the members of the Board for their responsibilities in the financial year ended December 31, 2020	Mgmt	For	For
3A.	Re-appoint Kurt Sievers as executive director	Mgmt	For	For
3B.	Re-appoint Sir Peter Bonfield as non-executive director	Mgmt	For	For
3C.	Appoint Annette Clayton as non-executive director	Mgmt	For	For
3D.	Appoint Anthony Foxx as non-executive director	Mgmt	For	For
3E.	Re-appoint Kenneth A. Goldman as non-executive director	Mgmt	Against	Against
3F.	Re-appoint Josef Kaeser as non-executive director	Mgmt	For	For
3G.	Re-appoint Lena Olving as non-executive director	Mgmt	For	For
3H.	Re-appoint Peter Smitham as non-executive director	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3I.	Re-appoint Julie Southern as non-executive director	Mgmt	Against	Against
3J.	Re-appoint Jasmin Staiblin as non-executive director	Mgmt	Against	Against
3K.	Re-appoint Gregory Summe as non-executive director	Mgmt	For	For
3L.	Re-appoint Karl-Henrik Sundström as non-executive director	Mgmt	Against	Against
4.	Authorization of the Board to issue ordinary shares of the Company and grant rights to acquire ordinary shares	Mgmt	For	For
5.	Authorization of the Board to restrict or exclude pre-emption rights accruing in connection with an issue of shares or grant of rights.	Mgmt	Against	Against
6.	Authorization of the Board to repurchase ordinary shares	Mgmt	For	For
7.	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company	Mgmt	For	For
8.	Approval of the amended remuneration of the non-executive members of the Board	Mgmt	For	For
9.	Non-binding, advisory approval of the Named Executive Officers' compensation	Mgmt	For	For

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ORACLE CORPORATION	
Security: 68389X105 Ticker: ORCL ISIN: US68389X1054	Agenda Number: 935274554 Meeting Type: Annual Meeting Date: 04-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jeffrey S. Berg	Mgmt	Withheld	Against
2	Michael J. Boskin	Mgmt	For	For
3	Safra A. Catz	Mgmt	For	For
4	Bruce R. Chizen	Mgmt	Withheld	Against
5	George H. Conrades	Mgmt	For	For
6	Lawrence J. Ellison	Mgmt	For	For
7	Rona A. Fairhead	Mgmt	For	For
8	Jeffrey O. Henley	Mgmt	For	For
9	Renee J. James	Mgmt	For	For
10	Charles W. Moorman IV	Mgmt	For	For
11	Leon E. Panetta	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	William G. Parrett	Mgmt	Withheld	Against
13	Naomi O. Seligman	Mgmt	For	For
14	Vishal Sikka	Mgmt	For	For
2.	Advisory Vote to Approve Compensation of Named Executive Officers.	Mgmt	Against	Against
3.	Approve the Oracle Corporation 2020 Equity Incentive Plan.	Mgmt	Against	Against
4.	Ratification of Selection of Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Stockholder Proposal Regarding Pay Equity Report.	Shr	For	Against
6.	Stockholder Proposal Regarding Independent Board Chair.	Shr	For	Against

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2CK7 JHF III Disciplined Value Fund

OTIS WORLDWIDE CORPORATION	
Security: 68902V107 Ticker: OTIS ISIN: US68902V1070	Agenda Number: 935346127 Meeting Type: Annual Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeffrey H. Black	Mgmt	For	For
1B.	Election of Director: Kathy Hopinkah Hannan	Mgmt	For	For
1C.	Election of Director: Shailesh G. Jejurikar	Mgmt	For	For
1D.	Election of Director: Christopher J. Kearney	Mgmt	For	For
1E.	Election of Director: Judith F. Marks	Mgmt	For	For
1F.	Election of Director: Harold W. McGraw III	Mgmt	For	For
1G.	Election of Director: Margaret M. V. Preston	Mgmt	For	For
1H.	Election of Director: Shelley Stewart, Jr.	Mgmt	For	For
1I.	Election of Director: John H. Walker	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Vote on Frequency of Advisory Vote to Approve Executive Compensation.	Mgmt	1 Year	For
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2021.	Mgmt	For	For

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OWENS CORNING	
Security: 690742101 Ticker: OC ISIN: US6907421019	Agenda Number: 935341280 Meeting Type: Annual Meeting Date: 15-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian D. Chambers	Mgmt	For	For
1B.	Election of Director: Eduardo E. Cordeiro	Mgmt	For	For
1C.	Election of Director: Adrienne D. Elsner	Mgmt	For	For
1D.	Election of Director: Alfred E. Festa	Mgmt	For	For
1E.	Election of Director: Edward F. Lonergan	Mgmt	For	For
1F.	Election of Director: Maryann T. Mannen	Mgmt	For	For
1G.	Election of Director: Paul E. Martin	Mgmt	For	For
1H.	Election of Director: W. Howard Morris	Mgmt	For	For
1I.	Election of Director: Suzanne P. Nimocks	Mgmt	For	For
1J.	Election of Director: John D. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For

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PARSLEY ENERGY, INC.	
Security: 701877102 Ticker: PE ISIN: US7018771029	Agenda Number: 935316415 Meeting Type: Special Meeting Date: 12-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve and adopt the Agreement and Plan of Merger, dated as of October 20, 2020 (as may be amended from time to time), by and among Parsley Energy, Inc. ("Parsley"), Pioneer Natural Resources Company ("Pioneer") and certain subsidiaries of Parsley and Pioneer and the transactions contemplated thereby.	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Parsley's named executive officers that is based on or otherwise relates to the mergers.	Mgmt	Against	Against

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PFIZER INC.	
Security: 717081103 Ticker: PFE ISIN: US7170811035	Agenda Number: 935344503 Meeting Type: Annual Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ronald E. Blaylock	Mgmt	For	For
1B.	Election of Director: Albert Bourla	Mgmt	For	For
1C.	Election of Director: Susan Desmond-Hellmann	Mgmt	For	For
1D.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1E.	Election of Director: Scott Gottlieb	Mgmt	For	For
1F.	Election of Director: Helen H. Hobbs	Mgmt	For	For
1G.	Election of Director: Susan Hockfield	Mgmt	For	For
1H.	Election of Director: Dan R. Littman	Mgmt	For	For
1I.	Election of Director: Shantanu Narayen	Mgmt	For	For
1J.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: James Quincey	Mgmt	For	For
1L.	Election of Director: James C. Smith	Mgmt	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2021.	Mgmt	For	For
3.	2021 advisory approval of executive compensation.	Mgmt	For	For
4.	Shareholder proposal regarding independent chair policy.	Shr	For	Against
5.	Shareholder proposal regarding political spending report.	Shr	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shr	Against	For

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2CK7 JHF III Disciplined Value Fund

PIONEER NATURAL RESOURCES COMPANY	
Security: 723787107 Ticker: PXD ISIN: US7237871071	Agenda Number: 935392883 Meeting Type: Annual Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: A.R. Alameddine	Mgmt	For	For
1B.	Election of Director: Edison C. Buchanan	Mgmt	For	For
1C.	Election of Director: Matt Gallagher	Mgmt	For	For
1D.	Election of Director: Phillip A. Gobe	Mgmt	For	For
1E.	Election of Director: Larry R. Grillot	Mgmt	For	For
1F.	Election of Director: Stacy P. Methvin	Mgmt	For	For
1G.	Election of Director: Royce W. Mitchell	Mgmt	For	For
1H.	Election of Director: Frank A. Risch	Mgmt	For	For
1I.	Election of Director: Scott D. Sheffield	Mgmt	For	For
1J.	Election of Director: J. Kenneth Thompson	Mgmt	For	For
1K.	Election of Director: Phoebe A. Wood	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Michael D. Wortley	Mgmt	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2021.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
4.	APPROVAL OF THE AMENDED AND RESTATED EMPLOYEE STOCK PURCHASE PLAN.	Mgmt	For	For

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PPG INDUSTRIES, INC.	
Security: 693506107 Ticker: PPG ISIN: US6935061076	Agenda Number: 935339336 Meeting Type: Annual Meeting Date: 15-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: STEVEN A. DAVIS	Mgmt	For	For
1B.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: MICHAEL W. LAMACH	Mgmt	For	For
1C.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: MICHAEL T. NALLY	Mgmt	For	For
1D.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: GUILLERMO NOVO	Mgmt	For	For
1E.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: MARTIN H. RICHENHAGEN	Mgmt	For	For
1F.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: CATHERINE R. SMITH	Mgmt	For	For
2.	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS.	Mgmt	For	For
3.	PROPOSAL TO APPROVE AN AMENDMENT TO THE COMPANY'S ARTICLES OF INCORPORATION TO PROVIDE FOR THE ANNUAL ELECTION OF DIRECTORS.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	PROPOSAL TO APPROVE AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION AND BYLAWS TO REPLACE THE SUPERMAJORITY VOTING REQUIREMENTS.	Mgmt	For	For
5.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2021.	Mgmt	For	For
6.	SHAREHOLDER PROPOSAL TO ADOPT A POLICY REQUIRING AN INDEPENDENT BOARD CHAIRMAN, IF PROPERLY PRESENTED.	Shr	For	Against

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2CK7 JHF III Disciplined Value Fund

QORVO, INC.	
Security: 74736K101 Ticker: QRVO ISIN: US74736K1016	Agenda Number: 935242191 Meeting Type: Annual Meeting Date: 04-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Ralph G. Quinsey	Mgmt	For	For
2	Robert A. Bruggeworth	Mgmt	For	For
3	Jeffery R. Gardner	Mgmt	Withheld	Against
4	John R. Harding	Mgmt	For	For
5	David H. Y. Ho	Mgmt	For	For
6	Roderick D. Nelson	Mgmt	Withheld	Against
7	Dr. Walden C. Rhines	Mgmt	Withheld	Against
8	Susan L. Spradley	Mgmt	For	For
9	Walter H. Wilkinson, Jr	Mgmt	Withheld	Against
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers (as defined in the proxy statement).	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending April 3, 2021.	Mgmt	For	For

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RALPH LAUREN CORPORATION

Security: 751212101

Ticker: RL

ISIN: US7512121010

Agenda Number: 935240426

Meeting Type: Annual

Meeting Date: 30-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Frank A. Bennack, Jr.	Mgmt	For	For
2	Michael A. George	Mgmt	For	For
3	Hubert Joly	Mgmt	For	For
2.	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending March 27, 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers and our compensation philosophy, policies and practices as described in the accompanying Proxy Statement.	Mgmt	For	For

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RENAISSANCERE HOLDINGS LTD.	
<div>Security: G7496G103</div> <div>Ticker: RNR</div> <div>ISIN: BMG7496G1033</div>	<div>Agenda Number: 935353083</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 05-May-21</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian G. J. Gray	Mgmt	For	For
1B.	Election of Director: Duncan P. Hennes	Mgmt	For	For
1C.	Election of Director: Kevin J. O'Donnell	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation of the named executive officers of RenaissanceRe Holdings Ltd. as disclosed in the proxy statement.	Mgmt	For	For
3.	To approve the appointment of Ernst & Young Ltd. as the independent registered public accounting firm of RenaissanceRe Holdings Ltd. for the 2021 fiscal year and to refer the determination of the auditor's remuneration to the Board of Directors.	Mgmt	For	For

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SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	
Security: 806857108 Ticker: SLB ISIN: AN8068571086	Agenda Number: 935338170 Meeting Type: Annual Meeting Date: 07-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Patrick de La Chevardi�re	Mgmt	For	For
1.2	Election of Director: Miguel M. Galuccio	Mgmt	For	For
1.3	Election of Director: Olivier Le Peuch	Mgmt	For	For
1.4	Election of Director: Tatiana A. Mitrova	Mgmt	For	For
1.5	Election of Director: Maria M. Hanssen	Mgmt	For	For
1.6	Election of Director: Mark G. Papa	Mgmt	For	For
1.7	Election of Director: Henri Seydoux	Mgmt	For	For
1.8	Election of Director: Jeff W. Sheets	Mgmt	For	For
2.	Approval of the advisory resolution to approve our executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of our consolidated balance sheet as of December 31, 2020; our consolidated statement of income for the year ended December 31, 2020; and our Board of Directors' declarations of dividends in 2020, as reflected in our 2020 Annual Report to Stockholders.	Mgmt	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2021.	Mgmt	For	For
5.	Approval of an amendment and restatement of the 2017 Schlumberger Omnibus Stock Incentive Plan.	Mgmt	For	For
6.	Approval of an amendment and restatement of the Schlumberger Discounted Stock Purchase Plan.	Mgmt	For	For
7.	Approval of an amendment and restatement of the 2004 Stock and Deferral Plan for Non-Employee Directors.	Mgmt	For	For

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SS&C TECHNOLOGIES HOLDINGS, INC.

Security: 78467J100

Ticker: SSNC

ISIN: US78467J1007

Agenda Number: 935382717

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jonathan E. Michael	Mgmt	Withheld	Against
2.	The approval of the compensation of the named executive officers.	Mgmt	For	For
3.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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STEEL DYNAMICS, INC.	
Security: 858119100 Ticker: STLD ISIN: US8581191009	Agenda Number: 935383024 Meeting Type: Annual Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mark D. Millett	Mgmt	For	For
2	Sheree L. Bargabos	Mgmt	For	For
3	Keith E. Busse	Mgmt	For	For
4	Frank D. Byrne, M.D.	Mgmt	For	For
5	Kenneth W. Cornew	Mgmt	For	For
6	Traci M. Dolan	Mgmt	For	For
7	James C. Marcuccilli	Mgmt	For	For
8	Bradley S. Seaman	Mgmt	For	For
9	Gabriel L. Shaheen	Mgmt	For	For
10	Steven A. Sonnenberg	Mgmt	For	For
11	Richard P. Teets, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	TO APPROVE THE APPOINTMENT OF ERNST & YOUNG LLP AS STEEL DYNAMICS INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2021	Mgmt	For	For
3.	TO HOLD AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Mgmt	For	For

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T-MOBILE US, INC.	
Security: 872590104 Ticker: TMUS ISIN: US8725901040	Agenda Number: 935400921 Meeting Type: Annual Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Marcelo Claire	Mgmt	Withheld	Against
2	Srikant M. Datar	Mgmt	For	For
3	Bavan M. Holloway	Mgmt	For	For
4	Timotheus Höttges	Mgmt	Withheld	Against
5	Christian P. Illek	Mgmt	Withheld	Against
6	Raphael Kübler	Mgmt	Withheld	Against
7	Thorsten Langheim	Mgmt	Withheld	Against
8	Dominique Leroy	Mgmt	Withheld	Against
9	G. Michael Sievert	Mgmt	Withheld	Against
10	Teresa A. Taylor	Mgmt	For	For
11	Omar Tazi	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Kelvin R. Westbrook	Mgmt	Withheld	Against
13	Michael Wilkens	Mgmt	Withheld	Against
2.	Ratification of the Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2021.	Mgmt	For	For

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TAPESTRY, INC.

Security: 876030107

Ticker: TPR

ISIN: US8760301072

Agenda Number: 935274542

Meeting Type: Annual

Meeting Date: 05-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John P. Bilbrey	Mgmt	For	For
1B.	Election of Director: Darrell Cavens	Mgmt	For	For
1C.	Election of Director: David Denton	Mgmt	For	For
1D.	Election of Director: Anne Gates	Mgmt	For	For
1E.	Election of Director: Susan Kropf	Mgmt	For	For
1F.	Election of Director: Annabelle Yu Long	Mgmt	For	For
1G.	Election of Director: Ivan Menezes	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending July 3, 2021.	Mgmt	For	For
3.	Advisory vote to approve the Company's executive compensation as discussed and described in the proxy statement.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of the Second Amended and Restated Tapestry, Inc. 2018 Stock Incentive Plan.	Mgmt	For	For

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THE BOEING COMPANY	
Security: 097023105 Ticker: BA ISIN: US0970231058	Agenda Number: 935340884 Meeting Type: Annual Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert A. Bradway	Mgmt	For	For
1B.	Election of Director: David L. Calhoun	Mgmt	For	For
1C.	Election of Director: Lynne M. Doughtie	Mgmt	For	For
1D.	Election of Director: Edmund P. Giambastiani Jr.	Mgmt	For	For
1E.	Election of Director: Lynn J. Good	Mgmt	For	For
1F.	Election of Director: Akhil Johri	Mgmt	For	For
1G.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1H.	Election of Director: Steven M. Mollenkopf	Mgmt	For	For
1I.	Election of Director: John M. Richardson	Mgmt	For	For
1J.	Election of Director: Ronald A. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2021.	Mgmt	For	For
4.	Additional Report on Lobbying Activities.	Shr	For	Against
5.	Written Consent.	Shr	For	Against

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THE CHARLES SCHWAB CORPORATION	
Security: 808513105 Ticker: SCHW ISIN: US8085131055	Agenda Number: 935378302 Meeting Type: Annual Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Walter W. Bettinger II	Mgmt	For	For
1B.	Election of Director: Joan T. Dea	Mgmt	For	For
1C.	Election of Director: Christopher V. Dodds	Mgmt	For	For
1D.	Election of Director: Mark A. Goldfarb	Mgmt	Against	Against
1E.	Election of Director: Bharat B. Masrani	Mgmt	For	For
1F.	Election of Director: Charles A. Ruffel	Mgmt	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Stockholder Proposal requesting disclosure of lobbying policy, procedures and oversight; lobbying expenditures; and participation in organizations engaged in lobbying.	Shr	Against	For
5.	Stockholder Proposal requesting declassification of the board of directors to elect each director annually.	Shr	For	Against

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THE GOLDMAN SACHS GROUP, INC.	
Security: 38141G104 Ticker: GS ISIN: US38141G1040	Agenda Number: 935349351 Meeting Type: Annual Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: M. Michele Burns	Mgmt	For	For
1B.	Election of Director: Drew G. Faust	Mgmt	For	For
1C.	Election of Director: Mark A. Flaherty	Mgmt	For	For
1D.	Election of Director: Ellen J. Kullman	Mgmt	For	For
1E.	Election of Director: Lakshmi N. Mittal	Mgmt	For	For
1F.	Election of Director: Adebayo O. Ogunesi	Mgmt	For	For
1G.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1H.	Election of Director: David M. Solomon	Mgmt	For	For
1I.	Election of Director: Jan E. Tighe	Mgmt	For	For
1J.	Election of Director: Jessica R. Uhl	Mgmt	For	For
1K.	Election of Director: David A. Viniar	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Mark O. Winkelman	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay).	Mgmt	For	For
3.	Approval of The Goldman Sachs Amended and Restated Stock Incentive Plan (2021).	Mgmt	Against	Against
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
5.	Shareholder Proposal Regarding Shareholder Right to Act by Written Consent.	Shr	For	Against
6.	Shareholder Proposal Regarding a Report on the Effects of the Use of Mandatory Arbitration.	Shr	For	Against
7.	Shareholder Proposal Regarding Conversion to a Public Benefit Corporation.	Shr	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shr	Against	For

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2CK7 JHF III Disciplined Value Fund

THE KROGER CO.	
Security: 501044101 Ticker: KR ISIN: US5010441013	Agenda Number: 935432889 Meeting Type: Annual Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Nora A. Aufreiter	Mgmt	For	For
1B.	Election of Director: Kevin M. Brown	Mgmt	For	For
1C.	Election of Director: Anne Gates	Mgmt	For	For
1D.	Election of Director: Karen M. Hoguet	Mgmt	For	For
1E.	Election of Director: W. Rodney McMullen	Mgmt	For	For
1F.	Election of Director: Clyde R. Moore	Mgmt	For	For
1G.	Election of Director: Ronald L. Sargent	Mgmt	For	For
1H.	Election of Director: J. Amanda Sourry Knox	Mgmt	For	For
1I.	Election of Director: Mark S. Sutton	Mgmt	For	For
1J.	Election of Director: Ashok Vemuri	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of Kroger's executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP, as auditors.	Mgmt	For	For
4.	A shareholder proposal, if properly presented, to issue a report assessing the environmental impacts of using unrecyclable packaging for private label brands.	Shr	For	Against

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2CK7 JHF III Disciplined Value Fund

THE PROGRESSIVE CORPORATION	
Security: 743315103 Ticker: PGR ISIN: US7433151039	Agenda Number: 935369050 Meeting Type: Annual Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Philip Bleser	Mgmt	For	For
1B.	Election of Director: Stuart B. Burgdoerfer	Mgmt	For	For
1C.	Election of Director: Pamela J. Craig	Mgmt	For	For
1D.	Election of Director: Charles A. Davis	Mgmt	For	For
1E.	Election of Director: Roger N. Farah	Mgmt	For	For
1F.	Election of Director: Lawton W. Fitt	Mgmt	For	For
1G.	Election of Director: Susan Patricia Griffith	Mgmt	For	For
1H.	Election of Director: Devin C. Johnson	Mgmt	For	For
1I.	Election of Director: Jeffrey D. Kelly	Mgmt	For	For
1J.	Election of Director: Barbara R. Snyder	Mgmt	For	For
1K.	Election of Director: Jan E. Tighe	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Kahina Van Dyke	Mgmt	For	For
2.	Cast an advisory vote to approve our executive compensation program.	Mgmt	For	For
3.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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THE TJX COMPANIES, INC.	
Security: 872540109 Ticker: TJX ISIN: US8725401090	Agenda Number: 935414831 Meeting Type: Annual Meeting Date: 08-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Zein Abdalla	Mgmt	For	For
1B.	Election of Director: José B. Alvarez	Mgmt	For	For
1C.	Election of Director: Alan M. Bennett	Mgmt	For	For
1D.	Election of Director: Rosemary T. Berkery	Mgmt	For	For
1E.	Election of Director: David T. Ching	Mgmt	For	For
1F.	Election of Director: C. Kim Goodwin	Mgmt	For	For
1G.	Election of Director: Ernie Herrman	Mgmt	For	For
1H.	Election of Director: Michael F. Hines	Mgmt	For	For
1I.	Election of Director: Amy B. Lane	Mgmt	For	For
1J.	Election of Director: Carol Meyrowitz	Mgmt	For	For
1K.	Election of Director: Jackwyn L. Nemerov	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: John F. O'Brien	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2022.	Mgmt	For	For
3.	Advisory approval of TJX's executive compensation (the say-on-pay vote).	Mgmt	For	For
4.	Shareholder proposal for a report on animal welfare.	Shr	Against	For
5.	Shareholder proposal for setting target amounts for CEO compensation.	Shr	Against	For

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TRUIST FINANCIAL CORPORATION

Security: 89832Q109

Ticker: TFC

ISIN: US89832Q1094

Agenda Number: 935345288

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Jennifer S. Banner	Mgmt	For	For
1B.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: K. David Boyer, Jr.	Mgmt	For	For
1C.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Agnes Bundy Scanlan	Mgmt	For	For
1D.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Anna R. Cablik	Mgmt	For	For
1E.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Dallas S. Clement	Mgmt	For	For
1F.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Paul D. Donahue	Mgmt	For	For
1G.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Paul R. Garcia	Mgmt	For	For
1H.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Patrick C. Graney III	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Linnie M. Haynesworth	Mgmt	For	For
1J.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kelly S. King	Mgmt	For	For
1K.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Easter A. Maynard	Mgmt	For	For
1L.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Donna S. Morea	Mgmt	For	For
1M.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Charles A. Patton	Mgmt	For	For
1N.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Nido R. Qubein	Mgmt	For	For
1O.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: David M. Ratcliffe	Mgmt	For	For
1P.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: William H. Rogers, Jr.	Mgmt	For	For
1Q.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Frank P. Scruggs, Jr.	Mgmt	For	For
1R.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Christine Sears	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1S.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Thomas E. Skains	Mgmt	For	For
1T.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Bruce L. Tanner	Mgmt	For	For
1U.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Thomas N. Thompson	Mgmt	For	For
1V.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Steven C. Voorhees	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve Truist's executive compensation program.	Mgmt	For	For

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UNION PACIFIC CORPORATION	
Security: 907818108 Ticker: UNP ISIN: US9078181081	Agenda Number: 935364947 Meeting Type: Annual Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrew H. Card Jr.	Mgmt	For	For
1B.	Election of Director: William J. DeLaney	Mgmt	For	For
1C.	Election of Director: David B. Dillon	Mgmt	For	For
1D.	Election of Director: Lance M. Fritz	Mgmt	For	For
1E.	Election of Director: Deborah C. Hopkins	Mgmt	For	For
1F.	Election of Director: Jane H. Lute	Mgmt	For	For
1G.	Election of Director: Michael R. McCarthy	Mgmt	For	For
1H.	Election of Director: Thomas F. McLarty III	Mgmt	For	For
1I.	Election of Director: Jose H. Villarreal	Mgmt	For	For
1J.	Election of Director: Christopher J. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2021.	Mgmt	For	For
3.	An advisory vote to approve executive compensation ("Say on Pay").	Mgmt	For	For
4.	Adoption of the Union Pacific Corporation 2021 Stock Incentive Plan.	Mgmt	For	For
5.	Adoption of the Union Pacific Corporation 2021 Employee Stock Purchase Plan.	Mgmt	For	For
6.	Shareholder proposal requesting an EEO-1 Report Disclosure, if properly presented at the Annual Meeting.	Shr	For	Against
7.	Shareholder proposal requesting an Annual Diversity and Inclusion Efforts Report, if properly presented at the Annual Meeting.	Shr	For	Against
8.	Shareholder proposal requesting an Annual Emissions Reduction Plan & annual advisory vote on Emissions Reduction Plan, if properly presented at the Annual Meeting.	Shr	Against	For

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UNITED RENTALS, INC.	
Security: 911363109 Ticker: URI ISIN: US9113631090	Agenda Number: 935359782 Meeting Type: Annual Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: José B. Alvarez	Mgmt	For	For
1B.	Election of Director: Marc A. Bruno	Mgmt	For	For
1C.	Election of Director: Matthew J. Flannery	Mgmt	For	For
1D.	Election of Director: Bobby J. Griffin	Mgmt	For	For
1E.	Election of Director: Kim Harris Jones	Mgmt	For	For
1F.	Election of Director: Terri L. Kelly	Mgmt	For	For
1G.	Election of Director: Michael J. Kneeland	Mgmt	For	For
1H.	Election of Director: Gracia C. Martore	Mgmt	For	For
1I.	Election of Director: Filippo Passerini	Mgmt	For	For
1J.	Election of Director: Donald C. Roof	Mgmt	For	For
1K.	Election of Director: Shiv Singh	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Appointment of Public Accounting Firm.	Mgmt	For	For
3.	Advisory Approval of Executive Compensation.	Mgmt	For	For
4.	Stockholder Proposal to Improve Shareholder Written Consent.	Shr	For	Against

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UNITEDHEALTH GROUP INCORPORATED	
Security: 91324P102 Ticker: UNH ISIN: US91324P1021	Agenda Number: 935414879 Meeting Type: Annual Meeting Date: 07-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard T. Burke	Mgmt	For	For
1B.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1C.	Election of Director: Stephen J. Hemsley	Mgmt	For	For
1D.	Election of Director: Michele J. Hooper	Mgmt	For	For
1E.	Election of Director: F. William McNabb III	Mgmt	For	For
1F.	Election of Director: Valerie C. Montgomery Rice, M.D.	Mgmt	For	For
1G.	Election of Director: John H. Noseworthy, M.D.	Mgmt	For	For
1H.	Election of Director: Gail R. Wilensky, Ph.D.	Mgmt	For	For
1I.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2021.	Mgmt	For	For
4.	Approval of an amendment to the UnitedHealth Group 1993 Employee Stock Purchase Plan.	Mgmt	For	For
5.	If properly presented at the 2021 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting a reduction of the share ownership threshold for calling a special meeting of shareholders.	Shr	For	Against

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VERTIV HOLDINGS CO	
<div>Security: 92537N108</div> <div>Ticker: VRT</div> <div>ISIN: US92537N1081</div>	<div>Agenda Number: 935419172</div> <div>Meeting Type: Annual</div> <div>Meeting Date: 15-Jun-21</div>

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David M. Cote	Mgmt	For	For
1B.	Election of Director: Rob Johnson	Mgmt	For	For
1C.	Election of Director: Joseph van Dokkum	Mgmt	Against	Against
1D.	Election of Director: Roger Fradin	Mgmt	Against	Against
1E.	Election of Director: Jacob Kotzubei	Mgmt	For	For
1F.	Election of Director: Matthew Louie	Mgmt	For	For
1G.	Election of Director: Edward L. Monser	Mgmt	Against	Against
1H.	Election of Director: Steven S. Reinemund	Mgmt	For	For
1I.	Election of Director: Robin L. Washington	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the accompanying Proxy Statement.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, the frequency (every one, two or three years) of future advisory votes to approve the compensation of our named executive officers.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
5.	To approve an amendment to the certificate of incorporation of the Company to correct scrivener's errors and confirm that directors are elected to one-year terms and can be removed with or without cause, along with other related changes.	Mgmt	For	For

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VISTRA CORP.	
Security: 92840M102 Ticker: VST ISIN: US92840M1027	Agenda Number: 935375344 Meeting Type: Annual Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Scott B. Helm	Mgmt	For	For
1B.	Election of Director: Hilary E. Ackermann	Mgmt	For	For
1C.	Election of Director: Arcilia C. Acosta	Mgmt	For	For
1D.	Election of Director: Gavin R. Baiera	Mgmt	For	For
1E.	Election of Director: Paul M. Barbas	Mgmt	For	For
1F.	Election of Director: Lisa Crutchfield	Mgmt	For	For
1G.	Election of Director: Brian K. Ferraioli	Mgmt	For	For
1H.	Election of Director: Jeff D. Hunter	Mgmt	For	For
1I.	Election of Director: Curtis A. Morgan	Mgmt	For	For
1J.	Election of Director: John R. Sult	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve, on an advisory basis, the 2020 compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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VMWARE, INC.	
Security: 928563402 Ticker: VMW ISIN: US9285634021	Agenda Number: 935225993 Meeting Type: Annual Meeting Date: 15-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anthony Bates	Mgmt	For	For
2.	An advisory vote to approve named executive officer compensation, as described in VMware's Proxy Statement.	Mgmt	For	For
3.	To ratify the selection by the Audit Committee of VMware's Board of Directors of PricewaterhouseCoopers LLP as VMware's independent auditor for the fiscal year ending January 29, 2021.	Mgmt	For	For

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WESTROCK COMPANY	
Security: 96145D105 Ticker: WRK ISIN: US96145D1054	Agenda Number: 935315691 Meeting Type: Annual Meeting Date: 29-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Colleen F. Arnold	Mgmt	For	For
1B.	Election of Director: Timothy J. Bernlohr	Mgmt	For	For
1C.	Election of Director: J. Powell Brown	Mgmt	For	For
1D.	Election of Director: Terrell K. Crews	Mgmt	For	For
1E.	Election of Director: Russell M. Currey	Mgmt	For	For
1F.	Election of Director: Suzan F. Harrison	Mgmt	For	For
1G.	Election of Director: John A. Luke, Jr.	Mgmt	For	For
1H.	Election of Director: Gracia C. Martore	Mgmt	For	For
1I.	Election of Director: James E. Nevels	Mgmt	For	For
1J.	Election of Director: Steven C. Voorhees	Mgmt	For	For
1K.	Election of Director: Bettina M. Whyte	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Alan D. Wilson	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Approval of WestRock Company 2020 Incentive Stock Plan.	Mgmt	For	For
4.	Ratification of Appointment of Ernst & Young LLP.	Mgmt	For	For

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WILLIAMS-SONOMA, INC.	
Security: 969904101 Ticker: WSM ISIN: US9699041011	Agenda Number: 935390308 Meeting Type: Annual Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Laura Alber	Mgmt	For	For
1.2	Election of Director: Esi Eggleston Bracey	Mgmt	For	For
1.3	Election of Director: Scott Dahnke, Chair	Mgmt	For	For
1.4	Election of Director: Anne Mulcahy	Mgmt	For	For
1.5	Election of Director: William Ready	Mgmt	For	For
1.6	Election of Director: Sabrina Simmons	Mgmt	For	For
1.7	Election of Director: Frits van Paasschen	Mgmt	For	For
2.	The amendment of our 2001 Long-Term Incentive Plan.	Mgmt	Against	Against
3.	An advisory vote to approve executive compensation.	Mgmt	For	For
4.	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For

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WYNDHAM HOTELS & RESORTS, INC.	
Security: 98311A105 Ticker: WH ISIN: US98311A1051	Agenda Number: 935362955 Meeting Type: Annual Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Stephen P. Holmes	Mgmt	For	For
2	Geoffrey A. Ballotti	Mgmt	For	For
3	Myra J. Biblowit	Mgmt	For	For
4	James E. Buckman	Mgmt	For	For
5	Bruce B. Churchill	Mgmt	For	For
6	Mukul V. Deoras	Mgmt	For	For
7	Ronald L. Nelson	Mgmt	For	For
8	Pauline D.E. Richards	Mgmt	For	For
2.	To vote on an advisory resolution to approve our executive compensation program.	Mgmt	For	For
3.	To vote on a proposal to ratify the appointment of Deloitte & Touche LLP to serve as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For