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AIR PRODUCTS AND CHEMICALS, INC.

Security: 009158106

Ticker: APD

ISIN: US0091581068

Agenda Number: 935315045

Meeting Type: Annual

Meeting Date: 28-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Susan K. Carter	Mgmt	For	For	
1b.	Election of Director: Charles I. Cogut	Mgmt	Against	Against	
1c.	Election of Director: Lisa A. Davis	Mgmt	For	For	
1d.	Election of Director: Chadwick C. Deaton	Mgmt	For	For	
1e.	Election of Director: Seifollah Ghasemi	Mgmt	For	For	
1f.	Election of Director: David H.Y. Ho	Mgmt	For	For	
1g.	Election of Director: Edward L. Monser	Mgmt	For	For	
1h.	Election of Director: Matthew H. Paull	Mgmt	For	For	
2.	Advisory vote approving the compensation of the Company's named executive officers.	Mgmt	For	For	
3.	Approval of the Air Products and Chemicals, Inc. 2021 Long-Term Incentive Plan.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2021.	Mgmt	For	For	

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ALBEMARLE CORPORATION

Security: 012653101

Ticker: ALB

ISIN: US0126531013

Agenda Number: 935355936

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To approve the non-binding advisory resolution approving the compensation of our named executive officers.	Mgmt	For	For	
2A.	Elect nominee to the Board of Director: Mary Lauren Brlas	Mgmt	For	For	
2B.	Elect nominee to the Board of Director: J. Kent Masters, Jr.	Mgmt	For	For	
2C.	Elect nominee to the Board of Director: Glenda J. Minor	Mgmt	For	For	
2D.	Elect nominee to the Board of Director: James J. O'Brien	Mgmt	For	For	
2E.	Elect nominee to the Board of Director: Diarmuid B. O'Connell	Mgmt	For	For	
2F.	Elect nominee to the Board of Director: Dean L. Seavers	Mgmt	For	For	
2G.	Elect nominee to the Board of Director: Gerald A. Steiner Elect nominee to the Board of Director: Helly	Mgmt	For For	For For	
2H.	Elect nominee to the Board of Director: Holly A. Van Deursen Elect nominee to the Board of Director:	Mgmt Mgmt	For	For	
21.	Alejandro D. Wolff	wigitit	FUI	гоі	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To ratify the appointment of PricewaterhouseCoopers LLP as Albemarle's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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AMCOR PLC

Security: G0250X107

Ticker: AMCR

ISIN: JE00BJ1F3079

Agenda Number: 935274744

Meeting Type: Annual

Meeting Date: 04-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Graeme Liebelt	Mgmt	For	For	
1B.	Election of Director: Dr. Armin Meyer	Mgmt	For	For	
1C.	Election of Director: Ronald Delia	Mgmt	For	For	
1D.	Election of Director: Andrea Bertone	Mgmt	For	For	
1E.	Election of Director: Karen Guerra	Mgmt	For	For	
1F.	Election of Director: Nicholas (Tom) Long	Mgmt	For	For	
1G.	Election of Director: Arun Nayar	Mgmt	For	For	
1H.	Election of Director: Jeremy Sutcliffe	Mgmt	For	For	
11.	Election of Director: David Szczupak	Mgmt	For	For	
1J.	Election of Director: Philip Weaver	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the appointment of PricewaterhouseCoopers AG as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	
3.	To cast a non-binding, advisory vote on the Company's executive compensation ("Sayon-Pay Vote").	Mgmt	For	For	

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APTARGROUP, INC.

Security: 038336103

Ticker: ATR

ISIN: US0383361039

Agenda Number: 935359631

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Andreas C. Kramvis	Mgmt	For	For	
1B.	Election of Director: Maritza Gomez Montiel	Mgmt	For	For	
1C.	Election of Director: Jesse Wu	Mgmt	For	For	
1D.	Election of Director: Ralf K. Wunderlich	Mgmt	For	For	
2.	Advisory vote to approve executive compensation.	Mgmt	For	For	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	

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ARDAGH GROUP S.A.

Security: L0223L101 **Agenda Number:** 935406795

Ticker: ARD Meeting Type: Annual

ISIN: LU1565283667 **Meeting Date:** 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
A1	Consider the reports of the Board of Directors of the Company and the report of the statutory auditor (réviseur d'entreprises agréé) on the Company's consolidated financial statements for the financial year ended December 31, 2020 and approve the Company's consolidated financial statements for the financial year ended December 31, 2020.	Mgmt	For	For	
A2	Consider the report of the statutory auditor (réviseur d'entreprises agréé) on the Company's annual accounts for the financial year ended December 31, 2020 and approve the Company's annual accounts for the financial year ended December 31, 2020.	Mgmt	For	For	
A3	Confirm the distribution of dividends decided by the Board of Directors of the Company during the financial year ended December 31, 2020 and resolve to carry forward the remaining profit for the year ended December 31, 2020.	Mgmt	For	For	
A4	Grant discharge (quitus) to all members of the Board of Directors of the Company who were in office during the financial year ended December 31, 2020 for the proper performance of their duties.	Mgmt	For	For	
A5A	Re-election of Class III Director until the 2024 annual general meeting: Mr. Johan Gorter	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
A5B	Re-election of Class III Director until the 2024 annual general meeting: The Rt. Hon. the Lord Hammond of Runnymede	Mgmt	For	For	
A5C	Re-election of Class III Director until the 2024 annual general meeting: Mr. Damien O'Brien	Mgmt	For	For	
A5D	Re-election of Class III Director until the 2024 annual general meeting: Mr. Hermanus Troskie	Mgmt	Against	Against	
A6	Approve the aggregate amount of the directors' remuneration.	Mgmt	For	For	
A7	Appoint PricewaterhouseCoopers Société coopérative as statutory auditor (réviseur d'entreprises agréé) of the Company for the period ending at the 2022 annual general meeting of shareholders.	Mgmt	For	For	
E1	Renewal of the authorization granted to the Board of Directors to increase the issued share capital up to the authorized share capital with authority to limit or cancel the shareholders' preferential subscription right, during a period of five years ending on the fifth anniversary of the 2021 Extraordinary General Meeting and amendment to article 7 of the Articles of Association accordingly.	Mgmt	Against	Against	
E2	Renewal of the authorization granted to the Board of Directors to purchase, acquire or receive the Company's own shares for cancellation or hold them as treasury shares during a period of five years ending on the fifth anniversary of the 2021 Extraordinary General Meeting and amendment to article 9 of the Articles of Association accordingly.	Mgmt	Against	Against	

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ASHLAND GLOBAL HOLDINGS INC

Security: 044186104

Ticker: ASH

ISIN: US0441861046

Agenda Number: 935316768

Meeting Type: Annual

Meeting Date: 28-Jan-21

Prop. #	Pro	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Brendan M. Cummins	Mgmt	For	For	
	2	William G. Dempsey	Mgmt	For	For	
	3	Jay V. Ihlenfeld	Mgmt	For	For	
	4	Wetteny Joseph	Mgmt	For	For	
	5	Susan L. Main	Mgmt	For	For	
	6	Guillermo Novo	Mgmt	For	For	
	7	Jerome A. Peribere	Mgmt	For	For	
	8	Ricky C. Sandler	Mgmt	For	For	
	9	Janice J. Teal	Mgmt	For	For	
2.	LLP a	tify the appointment of Ernst & Young as independent registered public untants for fiscal 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To vote upon a non-binding advisory resolution approving the compensation paid to Ashland's named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion.	Mgmt	For	For	
4.	To approve the Ashland Global Holdings Inc. 2021 Omnibus Incentive Compensation Plan.	Mgmt	For	For	

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AVERY DENNISON CORPORATION

Security: 053611109

Ticker: AVY

ISIN: US0536111091

Agenda Number: 935342294

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Bradley Alford	Mgmt	For	For	
1B.	Election of Director: Anthony Anderson	Mgmt	Against	Against	
1C.	Election of Director: Mark Barrenechea	Mgmt	For	For	
1D.	Election of Director: Mitchell Butier	Mgmt	For	For	
1E.	Election of Director: Ken Hicks	Mgmt	For	For	
1F.	Election of Director: Andres Lopez	Mgmt	For	For	
1G.	Election of Director: Patrick Siewert	Mgmt	For	For	
1H.	Election of Director: Julia Stewart	Mgmt	For	For	
11.	Election of Director: Martha Sullivan	Mgmt	For	For	
2.	Approval, on an advisory basis, of our executive compensation.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	

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AXALTA COATING SYSTEMS LTD.

Security: G0750C108

Ticker: AXTA

ISIN: BMG0750C1082

Agenda Number: 935367486

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Robert W. Bryant	Mgmt	For	For	
	2	Steven M. Chapman	Mgmt	For	For	
	3	William M. Cook	Mgmt	For	For	
	4	Mark Garrett	Mgmt	For	For	
	5	Deborah J. Kissire	Mgmt	For	For	
	6	Elizabeth C. Lempres	Mgmt	For	For	
	7	Robert M. McLaughlin	Mgmt	For	For	
	8	Rakesh Sachdev	Mgmt	For	For	
	9	Samuel L. Smolik	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm and auditor until the conclusion of the 2022 Annual General Meeting of Members and delegation of authority to the Board, acting through the Audit Committee, to set the terms and remuneration thereof.	Mgmt	For	For	
3.	Non-binding advisory vote on the frequency of future advisory votes on the compensation paid to our named executive officers.	Mgmt	3 Years	Against	
4.	Non-binding advisory vote to approve the compensation paid to our named executive officers.	Mgmt	For	For	

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BALL CORPORATION

Security: 058498106 **Agenda Number**: 935351445

Ticker: BLL Meeting Type: Annual

ISIN: US0584981064 **Meeting Date**: 28-Apr-21

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	John A. Bryant	Mgmt	Withheld	Against	
	2	Michael J. Cave	Mgmt	Withheld	Against	
	3	Daniel W. Fisher	Mgmt	For	For	
	4	Pedro H. Mariani	Mgmt	Withheld	Against	
2.	Price indep	tify the appointment of waterhouseCoopers LLP as the endent registered public accounting firm e Corporation for 2021.	Mgmt	For	For	
3.		prove, by non-binding vote, the ensation paid to the named executive rs.	Mgmt	For	For	

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BERRY GLOBAL GROUP, INC.

Security: 08579W103

Ticker: BERY

ISIN: US08579W1036

Agenda Number: 935329979

Meeting Type: Annual

Meeting Date: 24-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: B. Evan Bayh	Mgmt	For	For	
1B.	Election of Director: Jonathan F. Foster	Mgmt	For	For	
1C.	Election of Director: Idalene F. Kesner	Mgmt	For	For	
1D.	Election of Director: Jill A. Rahman	Mgmt	For	For	
1E.	Election of Director: Carl J. Rickertsen	Mgmt	For	For	
1F.	Election of Director: Thomas E. Salmon	Mgmt	For	For	
1G.	Election of Director: Paula A. Sneed	Mgmt	For	For	
1H.	Election of Director: Robert A. Steele	Mgmt	For	For	
11.	Election of Director: Stephen E. Sterrett	Mgmt	For	For	
1J.	Election of Director: Scott B. Ullem	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the selection of Ernst & Young LLP as Berry's independent registered public accountants for the fiscal year ending October 2, 2021.	Mgmt	For	For	
3.	To approve, on an advisory, non-binding basis, our executive compensation.	Mgmt	For	For	
4.	To approve an amendment to Berry's Certificate of Incorporation to reduce the ownership threshold required for stockholders to call a special meeting from 25% to 15%.	Mgmt	For	For	
5.	To approve the Amended and Restated Berry Global Group, Inc. 2015 Long-Term Incentive Plan to, among other things, increase the number of shares of common stock reserved for issuance by 8,250,000.	Mgmt	For	For	

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BILL.COM HOLDINGS, INC.

Security: 090043100

Ticker: BILL

ISIN: US0900431000

Agenda Number: 935284872

Meeting Type: Annual

Meeting Date: 03-Dec-20

Prop. #	Pro	oposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRI	ECTOR				
	1	Rene Lacerte	Mgmt	Withheld	Against	
	2	Peter Kight	Mgmt	Withheld	Against	
	3	Colleen Taylor	Mgmt	For	For	
2.	Your publ	fication of the appointment of Ernst & ng LLP as our independent registered ic accounting firm for our fiscal year ng June 30, 2021.	Mgmt	For	For	

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CELANESE CORPORATION

Security: 150870103

Ticker: CE

ISIN: US1508701034

Agenda Number: 935340846

Meeting Type: Annual

Meeting Date: 15-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Jean S. Blackwell	Mgmt	For	For	
1B.	Election of Director: William M. Brown	Mgmt	For	For	
1C.	Election of Director: Edward G. Galante	Mgmt	For	For	
1D.	Election of Director: Kathryn M. Hill	Mgmt	For	For	
1E.	Election of Director: David F. Hoffmeister	Mgmt	For	For	
1F.	Election of Director: Dr. Jay V. Ihlenfeld	Mgmt	For	For	
1G.	Election of Director: Deborah J. Kissire	Mgmt	For	For	
1H.	Election of Director: Kim K.W. Rucker	Mgmt	For	For	
11.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For	
1J.	Election of Director: John K. Wulff	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	Advisory vote to approve executive compensation.	Mgmt	For	For	

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CF INDUSTRIES HOLDINGS, INC.

Security: 125269100

Ticker: CF

ISIN: US1252691001

Agenda Number: 935357651

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Javed Ahmed	Mgmt	For	For
1B.	Election of Director: Robert C. Arzbaecher	Mgmt	For	For
1C.	Election of Director: Deborah L. DeHaas	Mgmt	For	For
1D.	Election of Director: John W. Eaves	Mgmt	For	For
1E.	Election of Director: Stephen A. Furbacher	Mgmt	For	For
1F.	Election of Director: Stephen J. Hagge	Mgmt	For	For
1G.	Election of Director: Anne P. Noonan	Mgmt	For	For
1H.	Election of Director: Michael J. Toelle	Mgmt	For	For
11.	Election of Director: Theresa E. Wagler	Mgmt	For	For
1J.	Election of Director: Celso L. White	Mgmt	For	For
1K.	Election of Director: W. Anthony Will	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approval of an advisory resolution regarding the compensation of CF Industries Holdings, Inc.'s named executive officers.	Mgmt	For	For	
3.	Approval of an amendment to CF Industries Holdings, Inc.'s bylaws to provide for courts located in Delaware to be the exclusive forum for certain legal actions and for federal district courts of the United States of America to be the exclusive forum for certain other legal actions.	Mgmt	For	For	
4.	Ratification of the selection of KPMG LLP as CF Industries Holdings, Inc.'s independent registered public accounting firm for 2021.	Mgmt	For	For	
5.	Shareholder proposal regarding the right to act by written consent, if properly presented at the meeting.	Shr	Against	For	

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CROWN HOLDINGS, INC.

Security: 228368106

Ticker: CCK

ISIN: US2283681060

Agenda Number: 935352601

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	John W. Conway	Mgmt	For	For	
	2	Timothy J. Donahue	Mgmt	For	For	
	3	Richard H. Fearon	Mgmt	For	For	
	4	Andrea J. Funk	Mgmt	For	For	
	5	Stephen J. Hagge	Mgmt	For	For	
	6	Rose Lee	Mgmt	For	For	
	7	James H. Miller	Mgmt	For	For	
	8	Josef M. Müller	Mgmt	For	For	
	9	B. Craig Owens	Mgmt	For	For	
	10	Caesar F. Sweitzer	Mgmt	For	For	
	11	Jim L. Turner	Mgmt	For	For	

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Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
	12	William S. Urkiel	Mgmt	For	For	
	13	Dwayne A. Wilson	Mgmt	For	For	
2.		cation of the appointment of independent ors for the fiscal year ending December 021.	Mgmt	For	For	
3.	exec	oval by advisory vote of the resolution on utive compensation as described in the y Statement.	Mgmt	For	For	

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DOW INC.

Security: 260557103

Ticker: DOW

ISIN: US2605571031

Agenda Number: 935340567

Meeting Type: Annual **Meeting Date:** 15-Apr-21

Proposal Vote For/Against **Proposed** Prop. # **Proposal** Management's by Recommendation 1A. Election of Director: Samuel R. Allen Mgmt For For Election of Director: Gaurdie Banister Jr. Mgmt For For 1B. Election of Director: Wesley G. Bush Mgmt For For 1C. Election of Director: Richard K. Davis Mgmt For For 1D. 1E. Election of Director: Debra L. Dial Mgmt For For Election of Director: Jeff M. Fettig Mgmt For For 1F. 1G. Election of Director: Jim Fitterling Mgmt For For For 1H. Election of Director: Jacqueline C. Hinman Mgmt For Election of Director: Luis A. Moreno Mgmt For For 11. Election of Director: Jill S. Wyant For For 1J. Mgmt For Election of Director: Daniel W. Yohannes For Mgmt 1K.

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory Resolution to Approve Executive Compensation.	Mgmt	For	For	
3.	Approval of the Amendment to the 2019 Stock Incentive Plan.	Mgmt	For	For	
4.	Approval of the 2021 Employee Stock Purchase Plan.	Mgmt	For	For	
5.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	
6.	Stockholder Proposal - Shareholder Right to Act by Written Consent.	Shr	Against	For	

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DUPONT DE NEMOURS INC

Security: 26614N102

Ticker: DD

ISIN: US26614N1028

Agenda Number: 935348436

Meeting Type: Annual **Meeting Date:** 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Amy G. Brady	Mgmt	For	For	
1B.	Election of Director: Edward D. Breen	Mgmt	For	For	
1C.	Election of Director: Ruby R. Chandy	Mgmt	For	For	
1D.	Election of Director: Franklin K. Clyburn, Jr.	Mgmt	For	For	
1E.	Election of Director: Terrence R. Curtin	Mgmt	For	For	
1F.	Election of Director: Alexander M. Cutler	Mgmt	For	For	
1G.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For	
1H.	Election of Director: Luther C. Kissam	Mgmt	For	For	
11.	Election of Director: Frederick M. Lowery	Mgmt	For	For	
1J.	Election of Director: Raymond J. Milchovich	Mgmt	For	For	
1K.	Election of Director: Deanna M. Mulligan	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Amendment and Restatement of the Company's Certificate of Incorporation to Decrease the Ownership Threshold for Stockholders to Call a Special Meeting.	Mgmt	For	For
5.	Right to Act by Written Consent.	Shr	Against	For
6.	Annual Disclosure of EEO-1 Data.	Shr	Against	For
7.	Annual Report on Plastic Pollution.	Shr	Against	For

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EASTMAN CHEMICAL COMPANY

Security: 277432100

Ticker: EMN

ISIN: US2774321002

Agenda Number: 935370572

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: HUMBERTO P. ALFONSO	Mgmt	For	For	
1b.	Election of Director: VANESSA L. ALLEN SUTHERLAND	Mgmt	For	For	
1c.	Election of Director: BRETT D. BEGEMANN	Mgmt	For	For	
1d.	Election of Director: MARK J. COSTA	Mgmt	For	For	
1e.	Election of Director: EDWARD L. DOHENY II	Mgmt	For	For	
1f.	Election of Director: JULIE F. HOLDER	Mgmt	For	For	
1g.	Election of Director: RENÉE J. HORNBAKER	Mgmt	For	For	
1h.	Election of Director: KIM ANN MINK	Mgmt	For	For	
1i.	Election of Director: JAMES J. O'BRIEN	Mgmt	For	For	
1j.	Election of Director: DAVID W. RAISBECK	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1k.	Election of Director: CHARLES K. STEVENS	Mgmt	For	For	
2.	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Mgmt	For	For	
3.	Approve the 2021 Omnibus Stock Compensation Plan	Mgmt	For	For	
4.	Ratify Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm	Mgmt	For	For	
5.	Advisory Vote on Stockholder Proposal Requesting that the Board of Directors Take Steps Necessary to Permit Stockholders to Act by Written Consent	Shr	Against	For	

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ECOLAB INC.

Security: 278865100

Ticker: ECL

ISIN: US2788651006

Agenda Number: 935355405

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1B.	Election of Director: Shari L. Ballard	Mgmt	For	For
1C.	Election of Director: Barbara J. Beck	Mgmt	For	For
1D.	Election of Director: Christophe Beck	Mgmt	For	For
1E.	Election of Director: Jeffrey M. Ettinger	Mgmt	For	For
1F.	Election of Director: Arthur J. Higgins	Mgmt	For	For
1G.	Election of Director: Michael Larson	Mgmt	For	For
1H.	Election of Director: David W. MacLennan	Mgmt	For	For
11.	Election of Director: Tracy B. McKibben	Mgmt	For	For
1J.	Election of Director: Lionel L. Nowell, III	Mgmt	For	For
1K.	Election of Director: Victoria J. Reich	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For	
1M.	Election of Director: John J. Zillmer	Mgmt	For	For	
2.	Ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the current year ending December 31, 2021.	Mgmt	For	For	
3.	Advisory vote to approve the compensation of executives disclosed in the Proxy Statement.	Mgmt	For	For	
4.	Stockholder proposal regarding proxy access, if properly presented.	Shr	Against	For	

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FMC CORPORATION

Security: 302491303

Ticker: FMC

ISIN: US3024913036

Agenda Number: 935346999

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve for a one-year term expiring in 2022: Pierre Brondeau	Mgmt	For	For	
1B.	Election of Director to serve for a one-year term expiring in 2022: Eduardo E. Cordeiro	Mgmt	For	For	
1C.	Election of Director to serve for a one-year term expiring in 2022: Carol Anthony ("John") Davidson	Mgmt	For	For	
1D.	Election of Director to serve for a one-year term expiring in 2022: Mark Douglas	Mgmt	For	For	
1E.	Election of Director to serve for a one-year term expiring in 2022: C. Scott Greer	Mgmt	For	For	
1F.	Election of Director to serve for a one-year term expiring in 2022: K'Lynne Johnson	Mgmt	For	For	
1G.	Election of Director to serve for a one-year term expiring in 2022: Dirk A. Kempthorne	Mgmt	For	For	
1H.	Election of Director to serve for a one-year term expiring in 2022: Paul J. Norris	Mgmt	For	For	
11.	Election of Director to serve for a one-year term expiring in 2022: Margareth Øvrum	Mgmt	For	For	
1J.	Election of Director to serve for a one-year term expiring in 2022: Robert C. Pallash	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director to serve for a one-year term expiring in 2022: Vincent R. Volpe, Jr.	Mgmt	For	For	
2.	Ratification of the appointment of independent registered public accounting firm.	Mgmt	For	For	
3.	Approval, by non-binding vote, of executive compensation.	Mgmt	For	For	

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FREEPORT-MCMORAN INC.

Security: 35671D857

Ticker: FCX

ISIN: US35671D8570

Agenda Number: 935412762

Meeting Type: Annual

Meeting Date: 08-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: David P. Abney	Mgmt	For	For	
1.2	Election of Director: Richard C. Adkerson	Mgmt	For	For	
1.3	Election of Director: Robert W. Dudley	Mgmt	For	For	
1.4	Election of Director: Lydia H. Kennard	Mgmt	For	For	
1.5	Election of Director: Dustan E. McCoy	Mgmt	For	For	
1.6	Election of Director: John J. Stephens	Mgmt	For	For	
1.7	Election of Director: Frances Fragos Townsend	Mgmt	For	For	
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For	

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HUNTSMAN CORPORATION

Security: 447011107

Ticker: HUN

ISIN: US4470111075

Agenda Number: 935351318

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Peter R. Huntsman	Mgmt	For	For	
1B.	Election of Director: Nolan D. Archibald	Mgmt	For	For	
1C.	Election of Director: Mary C. Beckerle	Mgmt	For	For	
1D.	Election of Director: M. Anthony Burns	Mgmt	For	For	
1E.	Election of Director: Sonia Dulá	Mgmt	For	For	
1F.	Election of Director: Cynthia L. Egan	Mgmt	For	For	
1G.	Election of Director: Daniele Ferrari	Mgmt	For	For	
1H.	Election of Director: Sir Robert J. Margetts	Mgmt	For	For	
11.	Election of Director: Jeanne McGovern	Mgmt	For	For	
1J.	Election of Director: Wayne A. Reaud	Mgmt	For	For	
1K.	Election of Director: Jan E. Tighe	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For	
3.	Ratification of the appointment of Deloitte & Touche LLP as Huntsman Corporation's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
4.	Stockholder proposal regarding stockholder right to act by written consent.	Shr	Against	For	

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INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security: 459506101

Ticker: IFF

ISIN: US4595061015

Agenda Number: 935255566

Meeting Type: Special

Meeting Date: 27-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To approve the issuance of shares of IFF common stock to the stockholders of Nutrition and Biosciences, Inc. in the Merger pursuant to the terms of the Merger Agreement (the "Share Issuance").	Mgmt	For	For	
2.	To approve the adjournment of the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Special Meeting to approve the Share Issuance.	Mgmt	For	For	

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INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security: 459506101

Ticker: IFF

ISIN: US4595061015

Agenda Number: 935364721

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kathryn J. Boor	Mgmt	For	For	
1b.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Edward D. Breen	Mgmt	Against	Against	
1c.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Carol Anthony Davidson	Mgmt	For	For	
1d.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Michael L. Ducker	Mgmt	For	For	
1e.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Roger W. Ferguson, Jr.	Mgmt	For	For	
1f.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: John F. Ferraro	Mgmt	For	For	
1g.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Andreas Fibig	Mgmt	For	For	
1h.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Christina Gold	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1i.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Ilene Gordon	Mgmt	For	For	
1j.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Matthias J. Heinzel	Mgmt	For	For	
1k.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Dale F. Morrison	Mgmt	For	For	
11.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kåre Schultz	Mgmt	For	For	
1m.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Stephen Williamson	Mgmt	For	For	
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2020.	Mgmt	For	For	
4.	Approve our 2021 Stock Award and Incentive Plan.	Mgmt	For	For	

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INTERNATIONAL PAPER COMPANY

Security: 460146103

Ticker: IP

ISIN: US4601461035

Agenda Number: 935359833

Meeting Type: Annual

Meeting Date: 10-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director (one-year term): Christopher M. Connor	Mgmt	For	For	
1b.	Election of Director (one-year term): Ahmet C. Dorduncu	Mgmt	For	For	
1c.	Election of Director (one-year term): Ilene S. Gordon	Mgmt	For	For	
1d.	Election of Director (one-year term): Anders Gustafsson	Mgmt	For	For	
1e.	Election of Director (one-year term): Jacqueline C. Hinman	Mgmt	For	For	
1f.	Election of Director (one-year term): Clinton A. Lewis, Jr.	Mgmt	For	For	
1g.	Election of Director (one-year term): DG Macpherson	Mgmt	For	For	
1h.	Election of Director (one-year term): Kathryn D. Sullivan	Mgmt	For	For	
1i.	Election of Director (one-year term): Mark S. Sutton	Mgmt	For	For	
1j.	Election of Director (one-year term): Anton V. Vincent	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1k.	Election of Director (one-year term): Ray G. Young	Mgmt	For	For	
2.	Ratification of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	
3.	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers, as Disclosed Under the Heading "Compensation Discussion & Analysis".	Mgmt	For	For	
4.	Shareowner Proposal to Reduce Ownership Threshold for Requesting Action by Written Consent.	Shr	Against	For	

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LINDE PLC

Security: G5494J103

Ticker: LIN

ISIN: IE00BZ12WP82

Agenda Number: 935214065

Meeting Type: Annual **Meeting Date:** 27-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Prof. Dr. Wolfgang Reitzle	Mgmt	No vote	
1B.	Election of Director: Stephen F. Angel	Mgmt	No vote	
1C.	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Mgmt	No vote	
1D.	Election of Director: Prof. Dr. Clemens Börsig	Mgmt	No vote	
1E.	Election of Director: Dr. Nance K. Dicciani	Mgmt	No vote	
1F.	Election of Director: Dr. Thomas Enders	Mgmt	No vote	
1G.	Election of Director: Franz Fehrenbach	Mgmt	No vote	
1H.	Election of Director: Edward G. Galante	Mgmt	No vote	
11.	Election of Director: Larry D. McVay	Mgmt	No vote	
1J.	Election of Director: Dr. Victoria Ossadnik	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Prof. Dr. Martin H. Richenhagen	Mgmt	No vote	
1L.	Election of Director: Robert L. Wood	Mgmt	No vote	
2A.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Mgmt	No vote	
2B.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Mgmt	No vote	
3.	To determine the price range at which Linde plc can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	No vote	
4.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2020 Proxy Statement.	Mgmt	No vote	

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LYONDELLBASELL INDUSTRIES N.V.

Security: N53745100

Ticker: LYB

ISIN: NL0009434992

Agenda Number: 935432815

Meeting Type: Annual

Meeting Date: 28-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jacques Aigrain	Mgmt	No vote	
1B.	Election of Director: Lincoln Benet	Mgmt	No vote	
1C.	Election of Director: Jagjeet (Jeet) Bindra	Mgmt	No vote	
1D.	Election of Director: Robin Buchanan	Mgmt	No vote	
1E.	Election of Director: Anthony (Tony) Chase	Mgmt	No vote	
1F.	Election of Director: Stephen Cooper	Mgmt	No vote	
1G.	Election of Director: Nance Dicciani	Mgmt	No vote	
1H.	Election of Director: Robert (Bob) Dudley	Mgmt	No vote	
11.	Election of Director: Claire Farley	Mgmt	No vote	
1J.	Election of Director: Michael Hanley	Mgmt	No vote	
1K.	Election of Director: Albert Manifold	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Bhavesh (Bob) Patel	Mgmt	No vote	
2.	Discharge of Directors from Liability.	Mgmt	No vote	
3.	Adoption of 2020 Dutch Statutory Annual Accounts.	Mgmt	No vote	
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2021 Dutch Statutory Annual Accounts.	Mgmt	No vote	
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm.	Mgmt	No vote	
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay).	Mgmt	No vote	
7.	Authorization to Conduct Share Repurchases.	Mgmt	No vote	
8.	Cancellation of Shares.	Mgmt	No vote	
9.	Amendment and Restatement of Long Term Incentive Plan.	Mgmt	No vote	
10.	Amendment and Restatement of Employee Stock Purchase Plan.	Mgmt	No vote	

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MARTIN MARIETTA MATERIALS, INC.

Security: 573284106

Ticker: MLM

ISIN: US5732841060

Agenda Number: 935406238

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dorothy M. Ables	Mgmt	For	For
1B.	Election of Director: Sue W. Cole	Mgmt	For	For
1C.	Election of Director: Smith W. Davis	Mgmt	For	For
1D.	Election of Director: Anthony R. Foxx	Mgmt	For	For
1E.	Election of Director: John J. Koraleski	Mgmt	For	For
1F.	Election of Director: C. Howard Nye	Mgmt	For	For
1G.	Election of Director: Laree E. Perez	Mgmt	For	For
1H.	Election of Director: Thomas H. Pike	Mgmt	For	For
11.	Election of Director: Michael J. Quillen	Mgmt	For	For
1J.	Election of Director: Donald W. Slager	Mgmt	For	For
1K.	Election of Director: David C. Wajsgras	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of appointment of PricewaterhouseCoopers as independent auditors.	Mgmt	For	For	
3.	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Mgmt	For	For	

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MDU RESOURCES GROUP, INC.

Security: 552690109

Ticker: MDU

ISIN: US5526901096

Agenda Number: 935362993

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Thomas Everist	Mgmt	For	For	
1B.	Election of Director: Karen B. Fagg	Mgmt	For	For	
1C.	Election of Director: David L. Goodin	Mgmt	For	For	
1D.	Election of Director: Dennis W. Johnson	Mgmt	For	For	
1E.	Election of Director: Patricia L. Moss	Mgmt	For	For	
1F.	Election of Director: Dale S. Rosenthal	Mgmt	For	For	
1G.	Election of Director: Edward A. Ryan	Mgmt	For	For	
1H.	Election of Director: David M. Sparby	Mgmt	For	For	
11.	Election of Director: Chenxi Wang	Mgmt	For	For	
2.	Advisory Vote to Approve the Compensation Paid to the Company's Named Executive Officers.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	

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NEWMARKET CORPORATION

Security: 651587107

Ticker: NEU

ISIN: US6515871076

Agenda Number: 935347307

Meeting Type: Annual **Meeting Date:** 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: Phyllis L. Cothran	Mgmt	For	For	
1.2	Election of Director: Mark M. Gambill	Mgmt	For	For	
1.3	Election of Director: Bruce C. Gottwald	Mgmt	For	For	
1.4	Election of Director: Thomas E. Gottwald	Mgmt	For	For	
1.5	Election of Director: Patrick D. Hanley	Mgmt	For	For	
1.6	Election of Director: H. Hiter Harris, III	Mgmt	For	For	
1.7	Election of Director: James E. Rogers	Mgmt	For	For	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	Approval, on an advisory basis, of the compensation of the named executive officers of NewMarket Corporation.	Mgmt	For	For	

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NEWMONT CORPORATION

Security: 651639106 **Agenda Number:** 935348183

Ticker: NEM Meeting Type: Annual

ISIN: US6516391066 **Meeting Date:** 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Patrick Awuah. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For	
1B.	Election of Director: Gregory Boyce. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For	
1C.	Election of Director: Bruce Brook. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For	
1D.	Election of Director: Maura Clark. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For	
1E.	Election of Director: Matthew Coon Come. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For	
1F.	Election of Director: José Manuel Madero. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For	
1G.	Election of Director: René Médori. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For	
1H.	Election of Director: Jane Nelson. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Election of Director: Thomas Palmer. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For	
1J.	Election of Director: Julio Quintana. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For	
1K.	Election of Director: Susan Story. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For	
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For	
3.	Ratify Appointment of Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	

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NUCOR CORPORATION

Security: 670346105 **Agenda Number:** 935365165

Ticker: NUE Meeting Type: Annual

ISIN: US6703461052 **Meeting Date:** 13-May-21

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Patrick J. Dempsey	Mgmt	For	For	
	2	Christopher J. Kearney	Mgmt	For	For	
	3	Laurette T. Koellner	Mgmt	For	For	
	4	Joseph D. Rupp	Mgmt	For	For	
	5	Leon J. Topalian	Mgmt	For	For	
	6	John H. Walker	Mgmt	For	For	
	7	Nadja Y. West	Mgmt	For	For	
2.	Price Nuco	cation of the appointment of waterhouseCoopers LLP to serve as r's independent registered public unting firm for 2021.	Mgmt	For	For	
3.		oval, on an advisory basis, of Nucor's ed executive officer compensation in	Mgmt	Against	Against	

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OWENS CORNING

Security: 690742101

Ticker: OC

ISIN: US6907421019

Agenda Number: 935341280

Meeting Type: Annual

Meeting Date: 15-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Brian D. Chambers	Mgmt	For	For	
1B.	Election of Director: Eduardo E. Cordeiro	Mgmt	For	For	
1C.	Election of Director: Adrienne D. Elsner	Mgmt	For	For	
1D.	Election of Director: Alfred E. Festa	Mgmt	For	For	
1E.	Election of Director: Edward F. Lonergan	Mgmt	For	For	
1F.	Election of Director: Maryann T. Mannen	Mgmt	For	For	
1G.	Election of Director: Paul E. Martin	Mgmt	For	For	
1H.	Election of Director: W. Howard Morris	Mgmt	For	For	
11.	Election of Director: Suzanne P. Nimocks	Mgmt	For	For	
1J.	Election of Director: John D. Williams	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For	

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PACKAGING CORPORATION OF AMERICA

Security: 695156109

Ticker: PKG

ISIN: US6951561090

Agenda Number: 935356382

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Cheryl K. Beebe	Mgmt	For	For
1B.	Election of Director: Duane C. Farrington	Mgmt	For	For
1C.	Election of Director: Donna A. Harman	Mgmt	For	For
1D.	Election of Director: Mark W. Kowlzan	Mgmt	For	For
1E.	Election of Director: Robert C. Lyons	Mgmt	For	For
1F.	Election of Director: Thomas P. Maurer	Mgmt	For	For
1G.	Election of Director: Samuel M. Mencoff	Mgmt	For	For
1H.	Election of Director: Roger B. Porter	Mgmt	For	For
11.	Election of Director: Thomas S. Souleles	Mgmt	For	For
1J.	Election of Director: Paul T. Stecko	Mgmt	For	For
1K.	Election of Director: James D. Woodrum	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Proposal to ratify appointment of KPMG LLP as our auditors.	Mgmt	For	For	
3.	Proposal to approve our executive compensation.	Mgmt	For	For	

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PPG INDUSTRIES, INC.

Security: 693506107

Ticker: PPG

ISIN: US6935061076

Agenda Number: 935339336

Meeting Type: Annual

Meeting Date: 15-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: STEVEN A. DAVIS	Mgmt	For	For	
1B.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: MICHAEL W. LAMACH	Mgmt	For	For	
1C.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: MICHAEL T. NALLY	Mgmt	For	For	
1D.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: GUILLERMO NOVO	Mgmt	For	For	
1E.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: MARTIN H. RICHENHAGEN	Mgmt	For	For	
1F.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: CATHERINE R. SMITH	Mgmt	For	For	
2.	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS.	Mgmt	For	For	
3.	PROPOSAL TO APPROVE AN AMENDMENT TO THE COMPANY'S ARTICLES OF INCORPORATION TO PROVIDE FOR THE ANNUAL ELECTION OF DIRECTORS.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	PROPOSAL TO APPROVE AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION AND BYLAWS TO REPLACE THE SUPERMAJORITY VOTING REQUIREMENTS.	Mgmt	For	For	
5.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2021.	Mgmt	For	For	
6.	SHAREHOLDER PROPOSAL TO ADOPT A POLICY REQUIRING AN INDEPENDENT BOARD CHAIRMAN, IF PROPERLY PRESENTED.	Shr	Against	For	

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RBC BEARINGS INCORPORATED

Security: 75524B104

Ticker: ROLL

ISIN: US75524B1044

Agenda Number: 935251304

Meeting Type: Annual

Meeting Date: 09-Sep-20

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	ECTOR			
	1	Dr. Michael J. Hartnett	Mgmt	For	For
	2	Dolores J. Ennico	Mgmt	For	For
2.	LLP regis	atify the appointment of Ernst & Young as the Company's independent tered public accounting firm for the fiscal 2021.	Mgmt	For	For
3.	stock	onsider a resolution regarding the cholder advisory vote on named utive officer compensation.	Mgmt	Against	Against

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RELIANCE STEEL & ALUMINUM CO.

Security: 759509102

Ticker: RS

ISIN: US7595091023

Agenda Number: 935377576

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Sarah J. Anderson	Mgmt	For	For	
1B.	Election of Director: Lisa L. Baldwin	Mgmt	For	For	
1C.	Election of Director: Karen W. Colonias	Mgmt	For	For	
1D.	Election of Director: John G. Figueroa	Mgmt	For	For	
1E.	Election of Director: James D. Hoffman	Mgmt	For	For	
1F.	Election of Director: Mark V. Kaminski	Mgmt	For	For	
1G.	Election of Director: Karla R. Lewis	Mgmt	For	For	
1H.	Election of Director: Robert A. McEvoy	Mgmt	For	For	
11.	Election of Director: Andrew G. Sharkey, III	Mgmt	For	For	
1J.	Election of Director: Douglas W. Stotlar	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To consider a non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For	
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	

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ROYAL GOLD, INC.

Security: 780287108

Ticker: RGLD

ISIN: US7802871084

Agenda Number: 935279946

Meeting Type: Annual

Meeting Date: 18-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class III Director: Fabiana Chubbs	Mgmt	For	For	
1B.	Election of Class III Director: Kevin McArthur	Mgmt	For	For	
1C.	Election of Class III Director: Sybil Veenman	Mgmt	For	For	
2.	The approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For	
3.	The ratification of the appointment of Ernst & Young LLP as our independent registered public accountant for the fiscal year ending June 30, 2021.	Mgmt	For	For	

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RPM INTERNATIONAL INC.

Security: 749685103 **Agenda Number**: 935266191

Ticker: RPM Meeting Type: Annual

ISIN: US7496851038 Meeting Date: 08-Oct-20

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Julie A. Lagacy	Mgmt	For	For	
	2	Robert A. Livingston	Mgmt	For	For	
	3	Frederick R. Nance	Mgmt	For	For	
	4	William B. Summers, Jr.	Mgmt	For	For	
2.		ove the Company's executive pensation.	Mgmt	For	For	
3.	LLP a	y the appointment of Deloitte & Touche as the Company's independent tered public accounting firm.	Mgmt	For	For	

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SEALED AIR CORPORATION

Security: 81211K100

Ticker: SEE

ISIN: US81211K1007

Agenda Number: 935377247

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Zubaid Ahmad	Mgmt	For	For	
1B.	Election of Director: Françoise Colpron	Mgmt	For	For	
1C.	Election of Director: Edward L. Doheny II	Mgmt	For	For	
1D.	Election of Director: Michael P. Doss	Mgmt	For	For	
1E.	Election of Director: Henry R. Keizer	Mgmt	For	For	
1F.	Election of Director: Harry A. Lawton III	Mgmt	For	For	
1G.	Election of Director: Neil Lustig	Mgmt	For	For	
1H.	Election of Director: Suzanne B. Rowland	Mgmt	For	For	
11.	Election of Director: Jerry R. Whitaker	Mgmt	For	For	
2.	Amendment and restatement of 2014 Omnibus Incentive Plan.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Sealed Air's independent auditor for the year ending December 31, 2021.	Mgmt	For	For	
4.	Approval, as an advisory vote, of Sealed Air's 2020 executive compensation.	Mgmt	Against	Against	

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SONOCO PRODUCTS COMPANY

Security: 835495102

Ticker: SON

ISIN: US8354951027

Agenda Number: 935355760

Meeting Type: Annual

Meeting Date: 21-Apr-21

Prop. #	Prop	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	R. H. Coker	Mgmt	For	For
	2	P. L. Davies	Mgmt	For	For
	3	T. J. Drew	Mgmt	For	For
	4	P. Guillemot	Mgmt	For	For
	5	J. R. Haley	Mgmt	For	For
	6	R. R. Hill, Jr.	Mgmt	For	For
	7	E. Istravidis	Mgmt	For	For
	8	R. G. Kyle	Mgmt	For	For
	9	B. J. McGarvie	Mgmt	For	For
	10	J. M. Micali	Mgmt	For	For
	11	S. Nagarajan	Mgmt	For	For

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Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
	12	M. D. Oken	Mgmt	For	For	
	13	T. E. Whiddon	Mgmt	For	For	
	14	L. M. Yates	Mgmt	For	For	
2.	Price indep for th	tify the selection of waterhouseCoopers, LLP as the pendent registered public accounting firm e Company for the year ending ember 31, 2021.	Mgmt	For	For	
3.	resol	oprove the advisory (non-binding) ution to approve Executive pensation.	Mgmt	For	For	
4.	Article the ri	d of Directors' proposal to amend the es of Incorporation to give shareholders ght to request that the Company call a al meeting of shareholders.	Mgmt	For	For	
5.	regar	sory (non-binding) shareholder proposal ding a majority voting standard for the ion of directors.	Shr	For	Against	

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SOUTHERN COPPER CORPORATION

Security: 84265V105

Ticker: SCCO

ISIN: US84265V1052

Agenda Number: 935243232

Meeting Type: Annual
Meeting Date: 24-Jul-20

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	German L. Mota-Velasco	Mgmt	Withheld	Against
	2	Oscar Gonzalez Rocha	Mgmt	Withheld	Against
	3	Vicente A. Andreve	Mgmt	Withheld	Against
	4	Alfredo Casar Perez	Mgmt	Withheld	Against
	5	Enrique C.S. Mejorada	Mgmt	Withheld	Against
	6	Xavier G. de Q. Topete	Mgmt	Withheld	Against
	7	Rafael Mac G. Anciola	Mgmt	Withheld	Against
	8	Luis Miguel P. Bonilla	Mgmt	Withheld	Against
	9	Gilberto P. Cifuentes	Mgmt	Withheld	Against
	10	Carlos Ruiz Sacristan	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratify the Audit Committee's selection of Galaz, Yamazaki, Ruiz Urquiza S.C., a member firm of Deloitte Touche Tohmatsu Limited, as our independent accountants for 2020.	Mgmt	For	For	
3.	Approve by, non-binding vote, executive compensation.	Mgmt	For	For	

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SOUTHERN COPPER CORPORATION

Security: 84265V105

Ticker: SCCO

ISIN: US84265V1052

Agenda Number: 935403395

Meeting Type: Annual

Meeting Date: 28-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	G. Larrea Mota-Velasco	Mgmt	Withheld	Against
	2	O. Gonzalez Rocha	Mgmt	Withheld	Against
	3	V. Ariztegui Andreve	Mgmt	For	For
	4	E. Sanchez Mejorada	Mgmt	For	For
	5	L. Contreras Lerdo de T	Mgmt	For	For
	6	X. Garcia de Quevedo T.	Mgmt	Withheld	Against
	7	R. Mac Gregor Anciola	Mgmt	For	For
	8	L. M. Palomino Bonilla	Mgmt	Withheld	Against
	9	G Perezalonso Cifuentes	Mgmt	For	For
	10	C. Ruiz Sacristan	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratify the Audit Committee's selection of Galaz, Yamazaki, Ruiz Urquiza S.C., a member firm of Deloitte Touche Tohmatsu Limited, as our independent accountants for 2021.	Mgmt	For	For	
3.	Approve by, non-binding vote, executive compensation.	Mgmt	For	For	
4.	Vote on a stockholder proposal on independent chair, if properly presented to the meeting.	Shr	For	Against	

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STEEL DYNAMICS, INC.

Security: 858119100

Ticker: STLD

ISIN: US8581191009

Agenda Number: 935383024

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Mark D. Millett	Mgmt	For	For	
	2	Sheree L. Bargabos	Mgmt	For	For	
	3	Keith E. Busse	Mgmt	For	For	
	4	Frank D. Byrne, M.D.	Mgmt	For	For	
	5	Kenneth W. Cornew	Mgmt	For	For	
	6	Traci M. Dolan	Mgmt	For	For	
	7	James C. Marcuccilli	Mgmt	For	For	
	8	Bradley S. Seaman	Mgmt	For	For	
	9	Gabriel L. Shaheen	Mgmt	For	For	
	10	Steven A. Sonnenberg	Mgmt	For	For	
	11	Richard P. Teets, Jr.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	TO APPROVE THE APPOINTMENT OF ERNST & YOUNG LLP AS STEEL DYNAMICS INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2021	Mgmt	For	For	
3.	TO HOLD AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Mgmt	For	For	

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THE AZEK COMPANY INC

Security: 05478C105

Ticker: AZEK

ISIN: US05478C1053

Agenda Number: 935381183

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Sallie B. Bailey	Mgmt	Withheld	Against
	2	Ashfaq Qadri	Mgmt	Withheld	Against
2.	Price indep	tify the appointment of ewaterhouseCoopers LLP as our bendent registered public accounting firm ur fiscal year ending September 30,	Mgmt	For	For

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THE MOSAIC COMPANY

Security: 61945C103

Ticker: MOS

ISIN: US61945C1036

Agenda Number: 935377348

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Cheryl K. Beebe	Mgmt	For	For	
1B.	Election of Director: Oscar P. Bernardes	Mgmt	For	For	
1C.	Election of Director: Gregory L. Ebel	Mgmt	For	For	
1D.	Election of Director: Timothy S. Gitzel	Mgmt	For	For	
1E.	Election of Director: Denise C. Johnson	Mgmt	For	For	
1F.	Election of Director: Emery N. Koenig	Mgmt	For	For	
1G.	Election of Director: James ("Joc") C. O'Rourke	Mgmt	For	For	
1H.	Election of Director: David T. Seaton	Mgmt	For	For	
11.	Election of Director: Steven M. Seibert	Mgmt	For	For	
1J.	Election of Director: Luciano Siani Pires	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: Gretchen H. Watkins	Mgmt	For	For	
1L.	Election of Director: Kelvin R. Westbrook	Mgmt	For	For	
2.	Ratification of the appointment of KPMG LLP as Mosaic's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
3.	An advisory vote to approve the compensation of our named executive officers as disclosed in the accompanying Proxy Statement.	Mgmt	For	For	
4.	Stockholder proposal relating to adoption of written consent right.	Shr	Against	For	

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THE SCOTTS MIRACLE-GRO COMPANY

Security: 810186106

Ticker: SMG

ISIN: US8101861065

Agenda Number: 935315588

Meeting Type: Annual

Meeting Date: 25-Jan-21

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Thomas N. Kelly Jr.	Mgmt	For	For	
	2	Peter E. Shumlin	Mgmt	For	For	
	3	John R. Vines	Mgmt	For	For	
2.	comp	oval, on an advisory basis, of the pensation of the Company's named utive officers.	Mgmt	For	For	
3.	Toucl regis	cation of the selection of Deloitte & he LLP as the Company's independent tered public accounting firm for the fiscal ending September 30, 2021.	Mgmt	For	For	

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THE SHERWIN-WILLIAMS COMPANY

Security: 824348106

Ticker: SHW

ISIN: US8243481061

Agenda Number: 935342585

Meeting Type: Annual

Meeting Date: 21-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Kerrii B. Anderson	Mgmt	For	For	
1B.	Election of Director: Arthur F. Anton	Mgmt	For	For	
1C.	Election of Director: Jeff M. Fettig	Mgmt	For	For	
1D.	Election of Director: Richard J. Kramer	Mgmt	For	For	
1E.	Election of Director: John G. Morikis	Mgmt	For	For	
1F.	Election of Director: Christine A. Poon	Mgmt	For	For	
1G.	Election of Director: Aaron M. Powell	Mgmt	For	For	
1H.	Election of Director: Michael H. Thaman	Mgmt	For	For	
11.	Election of Director: Matthew Thornton III	Mgmt	For	For	
1J.	Election of Director: Steven H. Wunning	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory approval of the compensation of the named executives.	Mgmt	For	For	
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For	

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VALVOLINE INC.

Security: 92047W101

Ticker: VVV

ISIN: US92047W1018

Agenda Number: 935316097

Meeting Type: Annual

Meeting Date: 28-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Gerald W. Evans, Jr	Mgmt	For	For	
1B.	Election of Director: Richard J. Freeland	Mgmt	For	For	
1C.	Election of Director: Stephen F. Kirk	Mgmt	For	For	
1D.	Election of Director: Carol H. Kruse	Mgmt	For	For	
1E.	Election of Director: Stephen E. Macadam	Mgmt	For	For	
1F.	Election of Director: Vada O. Manager	Mgmt	For	For	
1G.	Election of Director: Samuel J. Mitchell, Jr.	Mgmt	For	For	
1H.	Election of Director: Charles M. Sonsteby	Mgmt	For	For	
11.	Election of Director: Mary J. Twinem	Mgmt	For	For	
2.	Ratification of the appointment of Ernst & Young LLP as Valvoline's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For	

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ort Date: 10-Sep-2021

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Non-binding advisory resolution approving our executive compensation.	Mgmt	For	For	

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VULCAN MATERIALS COMPANY

Security: 929160109

Ticker: VMC

ISIN: US9291601097

Agenda Number: 935362917

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Thomas A. Fanning	Mgmt	For	For	
1B.	Election of Director: J. Thomas Hill	Mgmt	For	For	
1C.	Election of Director: Cynthia L. Hostetler	Mgmt	For	For	
1D.	Election of Director: Richard T. O'Brien	Mgmt	For	For	
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For	
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	

Meeting Date Range: 01-Jul-2020 - 30-Jun-2021 Report Date: 10-Sep-2021

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WESTLAKE CHEMICAL CORPORATION

Security: 960413102

Ticker: WLK

ISIN: US9604131022

Agenda Number: 935364834

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Pro	pposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	ECTOR				
	1	James Y. Chao	Mgmt	Withheld	Against	
	2	John T. Chao	Mgmt	Withheld	Against	
	3	Mark A. McCollum	Mgmt	Withheld	Against	
	4	R. Bruce Northcutt	Mgmt	Withheld	Against	
2.	Com Certi fede Ame	pprove a proposed amendment to the pany's Amended and Restated ficate of Incorporation to provide that ral district courts of the United States of rica will be the exclusive forum for certain actions.	Mgmt	For	For	
3.	Price inde	atify the appointment of ewaterhouseCoopers LLP to serve as our pendent registered public accounting firm ne fiscal year ending December 31, 2021.	Mgmt	For	For	

Meeting Date Range: 01-Jul-2020 - 30-Jun-2021 Report Date: 10-Sep-2021

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WESTROCK COMPANY

Security: 96145D105

Ticker: WRK

ISIN: US96145D1054

Agenda Number: 935315691

Meeting Type: Annual

Meeting Date: 29-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Colleen F. Arnold	Mgmt	For	For	_
1B.	Election of Director: Timothy J. Bernlohr	Mgmt	For	For	
1C.	Election of Director: J. Powell Brown	Mgmt	For	For	
1D.	Election of Director: Terrell K. Crews	Mgmt	For	For	
1E.	Election of Director: Russell M. Currey	Mgmt	For	For	
1F.	Election of Director: Suzan F. Harrison	Mgmt	For	For	
1G.	Election of Director: John A. Luke, Jr.	Mgmt	For	For	
1H.	Election of Director: Gracia C. Martore	Mgmt	For	For	
11.	Election of Director: James E. Nevels	Mgmt	For	For	
1J.	Election of Director: Steven C. Voorhees	Mgmt	For	For	
1K.	Election of Director: Bettina M. Whyte	Mgmt	For	For	

Meeting Date Range: 01-Jul-2020 - 30-Jun-2021 Report Date: 10-Sep-2021

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Alan D. Wilson	Mgmt	For	For	
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For	
3.	Approval of WestRock Company 2020 Incentive Stock Plan.	Mgmt	For	For	
4.	Ratification of Appointment of Ernst & Young LLP.	Mgmt	For	For	