

Investment Company Report

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2Y7L JH Multifactor Large Cap ETF

10X GENOMICS, INC.

Security: 88025U109

Ticker: TXG

ISIN: US88025U1097

Agenda Number: 935414728

Meeting Type: Annual

Meeting Date: 11-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director to hold office for a three year term expiring at our 2024 Annual Meeting: Bryan E. Roberts, Ph.D.	Mgmt	Against	Against
1B.	Election of Class II Director to hold office for a three year term expiring at our 2024 Annual Meeting: Kimberly J. Popovits	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm to audit our financial statements for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes to approve the compensation paid to our named executive officers.	Mgmt	3 Years	Against

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3M COMPANY

Security: 88579Y101

Ticker: MMM

ISIN: US88579Y1010

Agenda Number: 935359085

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Elect the member to the Board of Directors for a term of one year: Thomas "Tony" K. Brown	Mgmt	For	For
1B.	Elect the member to the Board of Directors for a term of one year: Pamela J. Craig	Mgmt	For	For
1C.	Elect the member to the Board of Directors for a term of one year: David B. Dillon	Mgmt	For	For
1D.	Elect the member to the Board of Directors for a term of one year: Michael L. Eskew	Mgmt	For	For
1E.	Elect the member to the Board of Directors for a term of one year: James R. Fitterling	Mgmt	For	For
1F.	Elect the member to the Board of Directors for a term of one year: Herbert L. Henkel	Mgmt	For	For
1G.	Elect the member to the Board of Directors for a term of one year: Amy E. Hood	Mgmt	For	For
1H.	Elect the member to the Board of Directors for a term of one year: Muhtar Kent	Mgmt	For	For
1I.	Elect the member to the Board of Directors for a term of one year: Dambisa F. Moyo	Mgmt	For	For
1J.	Elect the member to the Board of Directors for a term of one year: Gregory R. Page	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Elect the member to the Board of Directors for a term of one year: Michael F. Roman	Mgmt	For	For
1L.	Elect the member to the Board of Directors for a term of one year: Patricia A. Woertz	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	To approve the amendment and restatement of 3M Company 2016 Long-Term Incentive Plan.	Mgmt	For	For
5.	Shareholder proposal on setting target amounts for CEO compensation.	Shr	Against	For
6.	Shareholder proposal on transitioning the Company to a public benefit corporation.	Shr	Against	For

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A.O. SMITH CORPORATION

Security: 831865209

Ticker: AOS

ISIN: US8318652091

Agenda Number: 935340529

Meeting Type: Annual

Meeting Date: 13-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Ronald D. Brown	Mgmt	For	For
2	Dr. Ilham Kadri	Mgmt	For	For
3	Idelle K. Wolf	Mgmt	For	For
4	Gene C. Wulf	Mgmt	For	For
2.	Proposal to approve, by nonbinding advisory vote, the compensation of our named executive officers.	Mgmt	For	For
3.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the corporation.	Mgmt	For	For

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ABBOTT LABORATORIES

Security: 002824100

Ticker: ABT

ISIN: US0028241000

Agenda Number: 935345125

Meeting Type: Annual

Meeting Date: 23-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	R.J. Alpern	Mgmt	For	For
2	R.S. Austin	Mgmt	For	For
3	S.E. Blount	Mgmt	For	For
4	R.B. Ford	Mgmt	For	For
5	M.A. Kumbier	Mgmt	For	For
6	D.W. McDew	Mgmt	For	For
7	N. McKinstry	Mgmt	For	For
8	W.A. Osborn	Mgmt	For	For
9	M.F. Roman	Mgmt	For	For
10	D.J. Starks	Mgmt	For	For
11	J.G. Stratton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	G.F. Tilton	Mgmt	For	For
13	M.D. White	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as Auditors.	Mgmt	For	For
3.	Say on Pay - An Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4A.	Amendments to the Articles of Incorporation to Eliminate Statutory Supermajority Voting Standards for: Amendments to the Articles of Incorporation.	Mgmt	For	For
4B.	Amendments to the Articles of Incorporation to Eliminate Statutory Supermajority Voting Standards for: Approval of Certain Extraordinary Transactions.	Mgmt	For	For
5.	Shareholder Proposal - Lobbying Disclosure.	Shr	Against	For
6.	Shareholder Proposal - Report on Racial Justice.	Shr	Against	For
7.	Shareholder Proposal - Independent Board Chairman.	Shr	Against	For

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ABBVIE INC.

Security: 00287Y109

Ticker: ABBV

ISIN: US00287Y1091

Agenda Number: 935357891

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Roxanne S. Austin	Mgmt	For	For
2	Richard A. Gonzalez	Mgmt	For	For
3	Rebecca B. Roberts	Mgmt	For	For
4	Glenn F. Tilton	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Say on Pay-An advisory vote on the approval of executive compensation.	Mgmt	For	For
4.	Approval of the Amended and Restated 2013 Incentive Stock Program.	Mgmt	For	For
5.	Approval of the Amended and Restated 2013 Employee Stock Purchase Plan for non-U.S. employees.	Mgmt	For	For
6.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shr	Against	For
8.	Stockholder Proposal - to Adopt a Policy to Require Independent Chairman.	Shr	Against	For

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ABIOMED, INC.

Security: 003654100

Ticker: ABMD

ISIN: US0036541003

Agenda Number: 935242761

Meeting Type: Annual

Meeting Date: 12-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Dorothy E. Puhy	Mgmt	For	For
2	Paul G. Thomas	Mgmt	For	For
3	C.D. Van Gorder	Mgmt	For	For
2.	Approval, by non-binding advisory vote, of the compensation of our named executive officers.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2021.	Mgmt	For	For

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ACADIA PHARMACEUTICALS INC.

Security: 004225108

Ticker: ACAD

ISIN: US0042251084

Agenda Number: 935440052

Meeting Type: Annual

Meeting Date: 22-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Stephen Biggar, MD Ph.D	Mgmt	For	For
2	Julian C. Baker	Mgmt	For	For
3	Daniel B. Soland	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement for the annual meeting.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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ACCELERON PHARMA INC.

Security: 00434H108

Ticker: XLRN

ISIN: US00434H1086

Agenda Number: 935421127

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Habib J. Dable	Mgmt	For	For
1B.	Election of Class II Director: Terrence C. Kearney	Mgmt	For	For
1C.	Election of Class II Director: Karen L. Smith, M.D., Ph.D.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to the Company's named executive officers as described in the proxy statement.	Mgmt	For	For
3.	To recommend, by an advisory, non-binding vote, the frequency of future advisory votes to approve the compensation paid to the Company's named executive officers.	Mgmt	3 Years	Against
4.	To ratify the selection of Ernst & Young LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For

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ACCENTURE PLC

Security: G1151C101

Ticker: ACN

ISIN: IE00B4BNMY34

Agenda Number: 935318128

Meeting Type: Annual

Meeting Date: 03-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Appointment of Director: Jaime Ardila	Mgmt	No vote	
1B.	Appointment of Director: Herbert Hainer	Mgmt	No vote	
1C.	Appointment of Director: Nancy McKinstry	Mgmt	No vote	
1D.	Appointment of Director: Beth E. Mooney	Mgmt	No vote	
1E.	Appointment of Director: Gilles C. Pélisson	Mgmt	No vote	
1F.	Appointment of Director: Paula A. Price	Mgmt	No vote	
1G.	Appointment of Director: Venkata (Murthy) Renduchintala	Mgmt	No vote	
1H.	Appointment of Director: David Rowland	Mgmt	No vote	
1I.	Appointment of Director: Arun Sarin	Mgmt	No vote	
1J.	Appointment of Director: Julie Sweet	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Appointment of Director: Frank K. Tang	Mgmt	No vote	
1L.	Appointment of Director: Tracey T. Travis	Mgmt	No vote	
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Mgmt	No vote	
3.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Mgmt	No vote	
4.	To grant the Board of Directors the authority to issue shares under Irish law.	Mgmt	No vote	
5.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Mgmt	No vote	
6.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	No vote	

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ACTIVISION BLIZZARD, INC.

Security: 00507V109

Ticker: ATVI

ISIN: US00507V1098

Agenda Number: 935427749

Meeting Type: Annual

Meeting Date: 21-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Reveta Bowers	Mgmt	For	For
1B.	Election of Director: Robert Corti	Mgmt	For	For
1C.	Election of Director: Hendrik Hartong III	Mgmt	For	For
1D.	Election of Director: Brian Kelly	Mgmt	For	For
1E.	Election of Director: Robert Kotick	Mgmt	For	For
1F.	Election of Director: Barry Meyer	Mgmt	For	For
1G.	Election of Director: Robert Morgado	Mgmt	For	For
1H.	Election of Director: Peter Nolan	Mgmt	For	For
1I.	Election of Director: Dawn Ostroff	Mgmt	For	For
1J.	Election of Director: Casey Wasserman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To provide advisory approval of our executive compensation.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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ADAPTIVE BIOTECHNOLOGIES CORPORATION

Security: 00650F109

Ticker: ADPT

ISIN: US00650F1093

Agenda Number: 935406012

Meeting Type: Annual

Meeting Date: 11-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michelle Griffin	Mgmt	Withheld	Against
2	Peter Neupert	Mgmt	Withheld	Against
3	Leslie Trigg	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers as described in the proxy statement.	Mgmt	Against	Against
3.	To approve, on a non-binding advisory basis, the frequency of future advisory votes on named executive officers' compensation.	Mgmt	3 Years	Against
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For

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ADOBE INC

Security: 00724F101

Ticker: ADBE

ISIN: US00724F1012

Agenda Number: 935343412

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of one year: Amy Banse	Mgmt	For	For
1B.	Election of Director for a term of one year: Melanie Boulden	Mgmt	For	For
1C.	Election of Director for a term of one year: Frank Calderoni	Mgmt	For	For
1D.	Election of Director for a term of one year: James Daley	Mgmt	For	For
1E.	Election of Director for a term of one year: Laura Desmond	Mgmt	For	For
1F.	Election of Director for a term of one year: Shantanu Narayen	Mgmt	For	For
1G.	Election of Director for a term of one year: Kathleen Oberg	Mgmt	For	For
1H.	Election of Director for a term of one year: Dheeraj Pandey	Mgmt	For	For
1I.	Election of Director for a term of one year: David Ricks	Mgmt	For	For
1J.	Election of Director for a term of one year: Daniel Rosensweig	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a term of one year: John Warnock	Mgmt	For	For
2.	Approve the Adobe Inc. 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 6 million shares.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 3, 2021.	Mgmt	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

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ADVANCE AUTO PARTS, INC.

Security: 00751Y106

Ticker: AAP

ISIN: US00751Y1064

Agenda Number: 935378718

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Carla J. Bailo	Mgmt	For	For
1B.	Election of Director: John F. Ferraro	Mgmt	For	For
1C.	Election of Director: Thomas R. Greco	Mgmt	For	For
1D.	Election of Director: Jeffrey J. Jones II	Mgmt	For	For
1E.	Election of Director: Eugene I. Lee, Jr.	Mgmt	For	For
1F.	Election of Director: Sharon L. McCollam	Mgmt	For	For
1G.	Election of Director: Douglas A. Pertz	Mgmt	For	For
1H.	Election of Director: Nigel Travis	Mgmt	For	For
1I.	Election of Director: Arthur L. Valdez Jr.	Mgmt	For	For
2.	Approve, by advisory vote, the compensation of our named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratify the appointment of Deloitte & Touche LLP (Deloitte) as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Advisory vote on the stockholder proposal, if presented at the Annual Meeting, regarding amending our proxy access rights to remove the shareholder aggregation limit.	Shr	Against	For

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ADVANCED MICRO DEVICES, INC.

Security: 007903107

Ticker: AMD

ISIN: US0079031078

Agenda Number: 935345810

Meeting Type: Special

Meeting Date: 07-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approve the issuance of shares of common stock, par value \$0.01 per share, of AMD to the stockholders of Xilinx, Inc. ("Xilinx") in connection with the merger contemplated by the Agreement and Plan of Merger, dated October 26, 2020, as it may be amended from time to time, by and among AMD, Thrones Merger Sub, Inc., a wholly owned subsidiary of AMD, and Xilinx (the "AMD share issuance proposal").	Mgmt	For	For
2.	Approve the adjournment of the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the Special Meeting to approve the AMD share issuance proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to the stockholders of AMD.	Mgmt	For	For

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ADVANCED MICRO DEVICES, INC.

Security: 007903107

Ticker: AMD

ISIN: US0079031078

Agenda Number: 935366523

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John E. Caldwell	Mgmt	For	For
1B.	Election of Director: Nora M. Denzel	Mgmt	For	For
1C.	Election of Director: Mark Durcan	Mgmt	For	For
1D.	Election of Director: Michael P. Gregoire	Mgmt	For	For
1E.	Election of Director: Joseph A. Householder	Mgmt	For	For
1F.	Election of Director: John W. Marren	Mgmt	For	For
1G.	Election of Director: Lisa T. Su	Mgmt	For	For
1H.	Election of Director: Abhi Y. Talwalkar	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For
3.	Advisory vote to approve the executive compensation of our named executive officers.	Mgmt	For	For

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AECOM

Security: 00766T100

Ticker: ACM

ISIN: US00766T1007

Agenda Number: 935326377

Meeting Type: Annual

Meeting Date: 24-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bradley W. Buss	Mgmt	For	For
1B.	Election of Director: Robert G. Card	Mgmt	For	For
1C.	Election of Director: Diane C. Creel	Mgmt	For	For
1D.	Election of Director: Jacqueline C. Hinman	Mgmt	For	For
1E.	Election of Director: Lydia H. Kennard	Mgmt	For	For
1F.	Election of Director: W. Troy Rudd	Mgmt	For	For
1G.	Election of Director: Clarence T. Schmitz	Mgmt	For	For
1H.	Election of Director: Douglas W. Stotlar	Mgmt	For	For
1I.	Election of Director: Daniel R. Tishman	Mgmt	For	For
1J.	Election of Director: Sander van't Noordende	Mgmt	For	For

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1K.	Election of Director: General Janet C. Wolfenbarger	Mgmt	For	For
2.	Ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2021.	Mgmt	For	For
3.	Advisory vote to approve the Company's executive compensation.	Mgmt	Against	Against
4.	Stockholder proposal regarding lobbying disclosure.	Shr	Against	For

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AFLAC INCORPORATED

Security: 001055102

Ticker: AFL

ISIN: US0010551028

Agenda Number: 935355556

Meeting Type: Annual

Meeting Date: 03-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the next Annual Meeting: Daniel P. Amos	Mgmt	For	For
1B.	Election of Director to serve until the next Annual Meeting: W. Paul Bowers	Mgmt	For	For
1C.	Election of Director to serve until the next Annual Meeting: Toshihiko Fukuzawa	Mgmt	For	For
1D.	Election of Director to serve until the next Annual Meeting: Thomas J. Kenny	Mgmt	For	For
1E.	Election of Director to serve until the next Annual Meeting: Georgette D. Kiser	Mgmt	For	For
1F.	Election of Director to serve until the next Annual Meeting: Karole F. Lloyd	Mgmt	For	For
1G.	Election of Director to serve until the next Annual Meeting: Nobuchika Mori	Mgmt	For	For
1H.	Election of Director to serve until the next Annual Meeting: Joseph L. Moskowitz	Mgmt	For	For
1I.	Election of Director to serve until the next Annual Meeting: Barbara K. Rimer, DrPH	Mgmt	For	For
1J.	Election of Director to serve until the next Annual Meeting: Katherine T. Rohrer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until the next Annual Meeting: Melvin T. Stith	Mgmt	For	For
2.	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2021 Annual Meeting of Shareholders and Proxy Statement".	Mgmt	For	For
3.	to consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2021.	Mgmt	For	For

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AGILENT TECHNOLOGIES, INC.

Security: 00846U101

Ticker: A

ISIN: US00846U1016

Agenda Number: 935330085

Meeting Type: Annual

Meeting Date: 17-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Mala Anand	Mgmt	For	For
1.2	Election of Director: Koh Boon Hwee	Mgmt	For	For
1.3	Election of Director: Michael R. McMullen	Mgmt	For	For
1.4	Election of Director: Daniel K. Podolsky, M.D.	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Mgmt	For	For

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AIR PRODUCTS AND CHEMICALS, INC.

Security: 009158106

Ticker: APD

ISIN: US0091581068

Agenda Number: 935315045

Meeting Type: Annual

Meeting Date: 28-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Susan K. Carter	Mgmt	For	For
1b.	Election of Director: Charles I. Cogut	Mgmt	Against	Against
1c.	Election of Director: Lisa A. Davis	Mgmt	For	For
1d.	Election of Director: Chadwick C. Deaton	Mgmt	For	For
1e.	Election of Director: Seifollah Ghasemi	Mgmt	For	For
1f.	Election of Director: David H.Y. Ho	Mgmt	For	For
1g.	Election of Director: Edward L. Monser	Mgmt	For	For
1h.	Election of Director: Matthew H. Paull	Mgmt	For	For
2.	Advisory vote approving the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Approval of the Air Products and Chemicals, Inc. 2021 Long-Term Incentive Plan.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2021.	Mgmt	For	For

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AIRBNB INC

Security: 009066101

Ticker: ABNB

ISIN: US0090661010

Agenda Number: 935427004

Meeting Type: Annual

Meeting Date: 22-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Angela Ahrendts	Mgmt	Withheld	Against
2	Brian Chesky	Mgmt	Withheld	Against
3	Kenneth Chenault	Mgmt	Withheld	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers ("Say-on-Pay Vote").	Mgmt	Against	Against
4.	To approve, on an advisory (non-binding) basis, the frequency of future Say-on-Pay Votes.	Mgmt	3 Years	Against

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AKAMAI TECHNOLOGIES, INC.

Security: 00971T101

Ticker: AKAM

ISIN: US00971T1016

Agenda Number: 935407420

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sharon Bowen	Mgmt	For	For
1B.	Election of Director: Marianne Brown	Mgmt	For	For
1C.	Election of Director: Monte Ford	Mgmt	For	For
1D.	Election of Director: Jill Greenthal	Mgmt	For	For
1E.	Election of Director: Dan Hesse	Mgmt	For	For
1F.	Election of Director: Tom Killalea	Mgmt	For	For
1G.	Election of Director: Tom Leighton	Mgmt	For	For
1H.	Election of Director: Jonathan Miller	Mgmt	For	For
1I.	Election of Director: Madhu Ranganathan	Mgmt	For	For
1J.	Election of Director: Ben Verwaayen	Mgmt	For	For
1K.	Election of Director: Bill Wagner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve an amendment and restatement of the Akamai Technologies, Inc. 2013 Stock Incentive Plan.	Mgmt	For	For
3.	To approve, on an advisory basis, our executive officer compensation.	Mgmt	For	For
4.	To ratify the selection of PricewaterhouseCoopers LLP as our independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For

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ALBEMARLE CORPORATION

Security: 012653101

Ticker: ALB

ISIN: US0126531013

Agenda Number: 935355936

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the non-binding advisory resolution approving the compensation of our named executive officers.	Mgmt	For	For
2A.	Elect nominee to the Board of Director: Mary Lauren Brlas	Mgmt	For	For
2B.	Elect nominee to the Board of Director: J. Kent Masters, Jr.	Mgmt	For	For
2C.	Elect nominee to the Board of Director: Glenda J. Minor	Mgmt	For	For
2D.	Elect nominee to the Board of Director: James J. O'Brien	Mgmt	For	For
2E.	Elect nominee to the Board of Director: Diarmuid B. O'Connell	Mgmt	For	For
2F.	Elect nominee to the Board of Director: Dean L. Seavers	Mgmt	For	For
2G.	Elect nominee to the Board of Director: Gerald A. Steiner	Mgmt	For	For
2H.	Elect nominee to the Board of Director: Holly A. Van Deursen	Mgmt	For	For
2I.	Elect nominee to the Board of Director: Alejandro D. Wolff	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of PricewaterhouseCoopers LLP as Albemarle's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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ALEXANDRIA REAL ESTATE EQUITIES, INC.

Security: 015271109

Ticker: ARE

ISIN: US0152711091

Agenda Number: 935395257

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Joel S. Marcus	Mgmt	For	For
1B.	Election of Director: Steven R. Hash	Mgmt	For	For
1C.	Election of Director: James P. Cain	Mgmt	Against	Against
1D.	Election of Director: Maria C. Freire	Mgmt	Against	Against
1E.	Election of Director: Jennifer Friel Goldstein	Mgmt	For	For
1F.	Election of Director: Richard H. Klein	Mgmt	For	For
1G.	Election of Director: Michael A. Woronoff	Mgmt	Against	Against
2.	To cast a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2021, as more particularly described in the accompanying Proxy Statement.	Mgmt	For	For

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ALEXION PHARMACEUTICALS, INC.

Security: 015351109

Ticker: ALXN

ISIN: US0153511094

Agenda Number: 935410124

Meeting Type: Special

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of December 12, 2020 (as it may be amended from time to time, the "merger agreement") by and among Alexion, AstraZeneca PLC ("AstraZeneca"), Delta Omega Sub Holdings Inc., a wholly owned subsidiary of AstraZeneca ("Bidco"), Delta Omega Sub Holdings Inc. 1, a direct, wholly owned subsidiary of Bidco and Delta Omega Sub Holdings LLC 2, a direct, wholly owned subsidiary of Bidco (the "merger proposal").	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Alexion's named executive officers that is based on or otherwise relates to the transactions contemplated by the merger agreement.	Mgmt	For	For
3.	To approve the adjournment of the Alexion special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Alexion special meeting to approve the merger proposal or to ensure that any supplement or amendment to this proxy statement/prospectus is timely provided to Alexion stockholders.	Mgmt	For	For

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ALIGN TECHNOLOGY, INC.

Security: 016255101

Ticker: ALGN

ISIN: US0162551016

Agenda Number: 935371132

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kevin J. Dallas	Mgmt	For	For
1B.	Election of Director: Joseph M. Hogan	Mgmt	For	For
1C.	Election of Director: Joseph Lacob	Mgmt	For	For
1D.	Election of Director: C. Raymond Larkin, Jr.	Mgmt	For	For
1E.	Election of Director: George J. Morrow	Mgmt	For	For
1F.	Election of Director: Anne M. Myong	Mgmt	For	For
1G.	Election of Director: Andrea L. Saia	Mgmt	For	For
1H.	Election of Director: Greg J. Santora	Mgmt	For	For
1I.	Election of Director: Susan E. Siegel	Mgmt	For	For
1J.	Election of Director: Warren S. Thaler	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS: Proposal to ratify the appointment of PricewaterhouseCoopers LLP as Align Technology, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	BYLAW AMENDMENT: Ratify an Amendment of our Bylaws to designate Delaware and the District Courts of the United States as the Exclusive Forums for adjudication of certain disputes.	Mgmt	For	For
4.	APPROVAL OF AMENDED STOCK PLAN: Approve the Amendment and Restatement of our 2010 Employee Stock Purchase Plan.	Mgmt	For	For
5.	ADVISORY VOTE ON NAMED EXECUTIVES COMPENSATION: Consider an Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For

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ALLEGHANY CORPORATION

Security: 017175100

Ticker: Y

ISIN: US0171751003

Agenda Number: 935352827

Meeting Type: Annual

Meeting Date: 23-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for term expiring in 2024: Phillip M. Martineau	Mgmt	For	For
1.2	Election of Director for term expiring in 2024: Raymond L.M. Wong	Mgmt	For	For
2.	To hold an advisory, non-binding vote to approve the compensation of the named executive officers of Alleghany Corporation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as Alleghany Corporation's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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ALLEGION PLC

Security: G0176J109

Ticker: ALLE

ISIN: IE00BFRT3W74

Agenda Number: 935404133

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kirk S. Hachigian	Mgmt	For	For
1B.	Election of Director: Steven C. Mizell	Mgmt	For	For
1C.	Election of Director: Nicole Parent Haughey	Mgmt	For	For
1D.	Election of Director: David D. Petratis	Mgmt	For	For
1E.	Election of Director: Dean I. Schaffer	Mgmt	For	For
1F.	Election of Director: Charles L. Szews	Mgmt	For	For
1G.	Election of Director: Dev Vardhan	Mgmt	For	For
1H.	Election of Director: Martin E. Welch III	Mgmt	For	For
2.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Approval of the appointment of PricewaterhouseCoopers as independent auditors of the Company and authorize the Audit and Finance Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of renewal of the Board of Directors' existing authority to issue shares.	Mgmt	For	For
5.	Approval of renewal of the Board of Directors' existing authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution).	Mgmt	For	For

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ALLIANT ENERGY CORPORATION

Security: 018802108

Ticker: LNT

ISIN: US0188021085

Agenda Number: 935372627

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Roger K. Newport	Mgmt	For	For
2	Dean C. Oestreich	Mgmt	For	For
3	Carol P. Sanders	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Shareowner proposal regarding a report on the costs and benefits of Alliant Energy's voluntary climate-related activities.	Shr	Against	For

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ALLY FINANCIAL INC.

Security: 02005N100

Ticker: ALLY

ISIN: US02005N1000

Agenda Number: 935348070

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Franklin W. Hobbs	Mgmt	For	For
1B.	Election of Director: Kenneth J. Bacon	Mgmt	For	For
1C.	Election of Director: Katryn (Trynka) Shineman Blake	Mgmt	For	For
1D.	Election of Director: Maureen A. Breakiron-Evans	Mgmt	For	For
1E.	Election of Director: William H. Cary	Mgmt	For	For
1F.	Election of Director: Mayree C. Clark	Mgmt	For	For
1G.	Election of Director: Kim S. Fennebresque	Mgmt	For	For
1H.	Election of Director: Marjorie Magner	Mgmt	For	For
1I.	Election of Director: Brian H. Sharples	Mgmt	For	For
1J.	Election of Director: John J. Stack	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Michael F. Steib	Mgmt	For	For
1L.	Election of Director: Jeffrey J. Brown	Mgmt	For	For
2.	Advisory vote on executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of the stockholder advisory vote on executive compensation.	Mgmt	3 Years	Against
4.	Approval of the Ally Financial Inc. Incentive Compensation Plan, amended and restated effective as of May 4, 2021.	Mgmt	For	For
5.	Approval of the Ally Financial Inc. Non-Employee Directors Equity Compensation Plan, amended and restated effective as of May 4, 2021.	Mgmt	For	For
6.	Approval of the Ally Financial Inc. Employee Stock Purchase Plan, amended and restated effective as of May 4, 2021.	Mgmt	For	For
7.	Ratification of the Audit Committee's engagement of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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ALNYLAM PHARMACEUTICALS, INC.

Security: 02043Q107

Ticker: ALNY

ISIN: US02043Q1076

Agenda Number: 935378465

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director to serve for a term ending in 2024: Dennis A. Ausiello, M.D.	Mgmt	For	For
1B.	Election of Class II Director to serve for a term ending in 2024: Olivier Brandicourt, M.D.	Mgmt	For	For
1C.	Election of Class II Director to serve for a term ending in 2024: Marsha H. Fanucci	Mgmt	For	For
1D.	Election of Class II Director to serve for a term ending in 2024: David E.I. Pyott	Mgmt	For	For
2.	To approve, in a non-binding advisory vote, the compensation of Alnylam's named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP, an independent registered public accounting firm, as Alnylam's independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For

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ALPHABET INC.

Security: 02079K305

Ticker: GOOGL

ISIN: US02079K3059

Agenda Number: 935406264

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Larry Page	Mgmt	For	For
1B.	Election of Director: Sergey Brin	Mgmt	For	For
1C.	Election of Director: Sundar Pichai	Mgmt	For	For
1D.	Election of Director: John L. Hennessy	Mgmt	For	For
1E.	Election of Director: Frances H. Arnold	Mgmt	For	For
1F.	Election of Director: L. John Doerr	Mgmt	Against	Against
1G.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1H.	Election of Director: Ann Mather	Mgmt	Against	Against
1I.	Election of Director: Alan R. Mulally	Mgmt	For	For
1J.	Election of Director: K. Ram Shriram	Mgmt	Against	Against
1K.	Election of Director: Robin L. Washington	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Approval of Alphabet's 2021 Stock Plan.	Mgmt	Against	Against
4.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shr	For	Against
5.	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Shr	Against	For
6.	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Shr	Against	For
7.	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Shr	Against	For
8.	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting.	Shr	Against	For
9.	A stockholder proposal regarding a report on charitable contributions, if properly presented at the meeting.	Shr	Against	For
10.	A stockholder proposal regarding a report on risks related to anticompetitive practices, if properly presented at the meeting.	Shr	Against	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	A stockholder proposal regarding a transition to a public benefit corporation, if properly presented at the meeting.	Shr	Against	For

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ALTICE USA, INC.

Security: 02156K103

Ticker: ATUS

ISIN: US02156K1034

Agenda Number: 935425036

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick Drahi	Mgmt	Against	Against
1B.	Election of Director: Gerrit Jan Bakker	Mgmt	Against	Against
1C.	Election of Director: Manon Brouillette	Mgmt	Abstain	Against
1D.	Election of Director: David Drahi	Mgmt	Against	Against
1E.	Election of Director: Dexter Goei	Mgmt	Against	Against
1F.	Election of Director: Mark Mullen	Mgmt	Against	Against
1G.	Election of Director: Dennis Okhuijsen	Mgmt	Against	Against
1H.	Election of Director: Charles Stewart	Mgmt	Against	Against
1I.	Election of Director: Raymond Svider	Mgmt	Against	Against
2.	To ratify the appointment of the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For

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ALTRIA GROUP, INC.

Security: 02209S103

Ticker: MO

ISIN: US02209S1033

Agenda Number: 935381640

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John T. Casteen III	Mgmt	For	For
1B.	Election of Director: Dinyar S. Devitre	Mgmt	For	For
1C.	Election of Director: William F. Gifford, Jr.	Mgmt	For	For
1D.	Election of Director: Debra J. Kelly-Ennis	Mgmt	For	For
1E.	Election of Director: W. Leo Kiely III	Mgmt	For	For
1F.	Election of Director: Kathryn B. McQuade	Mgmt	For	For
1G.	Election of Director: George Muñoz	Mgmt	For	For
1H.	Election of Director: Mark E. Newman	Mgmt	For	For
1I.	Election of Director: Nabil Y. Sakkab	Mgmt	For	For
1J.	Election of Director: Virginia E. Shanks	Mgmt	For	For
1K.	Election of Director: Ellen R. Strahlman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Selection of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Non-Binding Advisory Vote to Approve the Compensation of Altria's Named Executive Officers.	Mgmt	Against	Against
4.	Shareholder Proposal - Review and Report on Underage Tobacco Prevention Policies and Marketing Practices.	Shr	Against	For
5.	Shareholder Proposal - Disclosure of Lobbying Policies and Practices.	Shr	Against	For

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AMAZON.COM, INC.

Security: 023135106

Ticker: AMZN

ISIN: US0231351067

Agenda Number: 935397592

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For
1B.	Election of Director: Keith B. Alexander	Mgmt	For	For
1C.	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1D.	Election of Director: Daniel P. Huttenlocher	Mgmt	For	For
1E.	Election of Director: Judith A. McGrath	Mgmt	For	For
1F.	Election of Director: Indra K. Nooyi	Mgmt	For	For
1G.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For
1H.	Election of Director: Thomas O. Ryder	Mgmt	For	For
1I.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For
1J.	Election of Director: Wendell P. Weeks	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	Against	Against
4.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE.	Shr	Against	For
5.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY INDEPENDENT BOARD CHAIR POLICY.	Shr	Against	For
6.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY.	Shr	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PROMOTION DATA.	Shr	Against	For
8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS.	Shr	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A DIVERSITY AND EQUITY AUDIT REPORT.	Shr	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY.	Shr	Against	For
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON COMPETITION STRATEGY AND RISK.	Shr	Against	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL REDUCTION IN THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS.	Shr	Against	For
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING.	Shr	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

AMCOR PLC

Security: G0250X107

Ticker: AMCR

ISIN: JE00BJ1F3079

Agenda Number: 935274744

Meeting Type: Annual

Meeting Date: 04-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Graeme Liebelt	Mgmt	For	For
1B.	Election of Director: Dr. Armin Meyer	Mgmt	For	For
1C.	Election of Director: Ronald Delia	Mgmt	For	For
1D.	Election of Director: Andrea Bertone	Mgmt	For	For
1E.	Election of Director: Karen Guerra	Mgmt	For	For
1F.	Election of Director: Nicholas (Tom) Long	Mgmt	For	For
1G.	Election of Director: Arun Nayar	Mgmt	For	For
1H.	Election of Director: Jeremy Sutcliffe	Mgmt	For	For
1I.	Election of Director: David Szczupak	Mgmt	For	For
1J.	Election of Director: Philip Weaver	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of PricewaterhouseCoopers AG as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	To cast a non-binding, advisory vote on the Company's executive compensation ("Say-on-Pay Vote").	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

AMDOCS LIMITED

Security: G02602103

Ticker: DOX

ISIN: GB0022569080

Agenda Number: 935319409

Meeting Type: Annual

Meeting Date: 29-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert A. Minicucci	Mgmt	For	For
1B.	Election of Director: Adrian Gardner	Mgmt	For	For
1C.	Election of Director: James S. Kahan	Mgmt	Against	Against
1D.	Election of Director: Rafael de la Vega	Mgmt	For	For
1E.	Election of Director: Giora Yaron	Mgmt	For	For
1F.	Election of Director: Eli Gelman	Mgmt	For	For
1G.	Election of Director: Richard T.C. LeFave	Mgmt	For	For
1H.	Election of Director: John A. MacDonald	Mgmt	For	For
1I.	Election of Director: Shuky Sheffer	Mgmt	For	For
1J.	Election of Director: Yvette Kanouff	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve an increase in the dividend rate under our quarterly cash dividend program from \$0.3275 per share to \$0.36 per share (Proposal II).	Mgmt	For	For
3.	To approve our Consolidated Financial Statements for the fiscal year ended September 30, 2020 (Proposal III).	Mgmt	For	For
4.	To ratify and approve the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2021, and until the next annual general meeting, and authorize the Audit Committee of the Board of Directors to fix the remuneration of such independent registered public accounting firm in accordance with the nature and extent of its services (Proposal IV).	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

AMEDISYS, INC.

Security: 023436108

Ticker: AMED

ISIN: US0234361089

Agenda Number: 935416671

Meeting Type: Annual

Meeting Date: 08-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Vickie L. Capps	Mgmt	For	For
2	Molly J. Coye, MD	Mgmt	For	For
3	Julie D. Klapstein	Mgmt	For	For
4	Teresa L. Kline	Mgmt	For	For
5	Paul B. Kusserow	Mgmt	For	For
6	Richard A. Lechleiter	Mgmt	For	For
7	Bruce D. Perkins	Mgmt	For	For
8	Jeffery A. Rideout, MD	Mgmt	For	For
9	Ivanetta D. Samuels	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory (non-binding) basis, the compensation paid to the Company's Named Executive Officers, as set forth in the Company's 2021 Proxy Statement ("Say on Pay" Vote).	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

AMERCO

Security: 023586100

Ticker: UHAL

ISIN: US0235861004

Agenda Number: 935244373

Meeting Type: Annual

Meeting Date: 20-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Edward J. Shoen	Mgmt	Withheld	Against
2	James E. Acridge	Mgmt	For	For
3	John P. Brogan	Mgmt	For	For
4	James J. Grogan	Mgmt	For	For
5	Richard J. Herrera	Mgmt	For	For
6	Karl A. Schmidt	Mgmt	For	For
7	Roberta R. Shank	Mgmt	For	For
8	Samuel J. Shoen	Mgmt	Withheld	Against
2.	An advisory vote to approve the compensation paid to the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	For	For
3.	An advisory vote on the frequency of future advisory votes on the compensation of the Named Executive Officers.	Mgmt	3 Years	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	The ratification of the appointment of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending March 31, 2021.	Mgmt	For	For
5.	A proposal received from Company stockholder proponents to ratify and affirm the decisions and actions taken by the Board of Directors and executive officers of the Company with respect to AMERCO, its subsidiaries, and its various constituencies for the fiscal year ended March 31, 2020.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

AMEREN CORPORATION

Security: 023608102

Ticker: AEE

ISIN: US0236081024

Agenda Number: 935352942

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: WARNER L. BAXTER	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: CYNTHIA J. BRINKLEY	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: CATHERINE S. BRUNE	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: J. EDWARD COLEMAN	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: WARD H. DICKSON	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: NOELLE K. EDER	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: ELLEN M. FITZSIMMONS	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: RAFAEL FLORES	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: RICHARD J. HARSHMAN	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: CRAIG S. IVEY	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	ELECTION OF DIRECTOR: JAMES C. JOHNSON	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: STEVEN H. LIPSTEIN	Mgmt	For	For
1M.	ELECTION OF DIRECTOR: LEO S. MACKAY, JR.	Mgmt	For	For
2.	COMPANY PROPOSAL - ADVISORY APPROVAL OF COMPENSATION OF THE NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	Mgmt	For	For
3.	COMPANY PROPOSAL - RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

AMERICAN AIRLINES GROUP INC.

Security: 02376R102

Ticker: AAL

ISIN: US02376R1023

Agenda Number: 935416734

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 Annual Meeting: James F. Albaugh	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting: Jeffrey D. Benjamin	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting: Adriane M. Brown	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting: John T. Cahill	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting: Michael J. Embler	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting: Matthew J. Hart	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting: Susan D. Kronick	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting: Martin H. Nesbitt	Mgmt	For	For
1I.	Election of Director to serve until the 2022 Annual Meeting: Denise M. O'Leary	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting: W. Douglas Parker	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until the 2022 Annual Meeting: Ray M. Robinson	Mgmt	For	For
1L.	Election of Director to serve until the 2022 Annual Meeting: Douglas M. Steenland	Mgmt	For	For
2.	A proposal to ratify the appointment of KPMG LLP as the independent registered public accounting firm of American Airlines Group Inc. for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	A proposal to consider and approve, on a non-binding, advisory basis, executive compensation of American Airlines Group Inc. as disclosed in the proxy statement.	Mgmt	Against	Against
4.	Advisory vote on a stockholder proposal to amend certain voting thresholds.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

AMERICAN ELECTRIC POWER COMPANY, INC.

Security: 025537101

Ticker: AEP

ISIN: US0255371017

Agenda Number: 935342749

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Nicholas K. Akins	Mgmt	For	For
1B.	Election of Director: David J. Anderson	Mgmt	For	For
1C.	Election of Director: J. Barnie Beasley, Jr.	Mgmt	For	For
1D.	Election of Director: Art A. Garcia	Mgmt	For	For
1E.	Election of Director: Linda A. Goodspeed	Mgmt	For	For
1F.	Election of Director: Thomas E. Hoaglin	Mgmt	For	For
1G.	Election of Director: Sandra Beach Lin	Mgmt	For	For
1H.	Election of Director: Margaret M. McCarthy	Mgmt	For	For
1I.	Election of Director: Stephen S. Rasmussen	Mgmt	For	For
1J.	Election of Director: Oliver G. Richard III	Mgmt	For	For
1K.	Election of Director: Daryl Roberts	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Sara Martinez Tucker	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For

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AMERICAN EXPRESS COMPANY

Security: 025816109

Ticker: AXP

ISIN: US0258161092

Agenda Number: 935357358

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of one year: Thomas J. Baltimore	Mgmt	For	For
1B.	Election of Director for a term of one year: Charlene Barshefsky	Mgmt	For	For
1C.	Election of Director for a term of one year: John J. Brennan	Mgmt	For	For
1D.	Election of Director for a term of one year: Peter Chernin	Mgmt	For	For
1E.	Election of Director for a term of one year: Ralph de la Vega	Mgmt	For	For
1F.	Election of Director for a term of one year: Michael O. Leavitt	Mgmt	For	For
1G.	Election of Director for a term of one year: Theodore J. Leonsis	Mgmt	Against	Against
1H.	Election of Director for a term of one year: Karen L. Parkhill	Mgmt	For	For
1I.	Election of Director for a term of one year: Charles E. Phillips	Mgmt	For	For
1J.	Election of Director for a term of one year: Lynn A. Pike	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a term of one year: Stephen J. Squeri	Mgmt	For	For
1L.	Election of Director for a term of one year: Daniel L. Vasella	Mgmt	For	For
1M.	Election of Director for a term of one year: Lisa W. Wardell	Mgmt	For	For
1N.	Election of Director for a term of one year: Ronald A. Williams	Mgmt	For	For
1O.	Election of Director for a term of one year: Christopher D. Young	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the Company's executive compensation.	Mgmt	For	For
4.	Shareholder proposal relating to action by written consent.	Shr	Against	For
5.	Shareholder proposal relating to annual report on diversity.	Shr	Against	For

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AMERICAN FINANCIAL GROUP, INC.

Security: 025932104

Ticker: AFG

ISIN: US0259321042

Agenda Number: 935374900

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Carl H. Lindner III	Mgmt	For	For
2	S. Craig Lindner	Mgmt	For	For
3	John B. Berding	Mgmt	For	For
4	Virginia C. Drosos	Mgmt	For	For
5	James E. Evans	Mgmt	For	For
6	Terry S. Jacobs	Mgmt	For	For
7	Gregory G. Joseph	Mgmt	For	For
8	Mary Beth Martin	Mgmt	For	For
9	Evans N. Nwankwo	Mgmt	For	For
10	William W. Verity	Mgmt	For	For
11	John I. Von Lehman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Proposal to ratify the Audit Committee's appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	Advisory vote on compensation of named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

AMERICAN HOMES 4 RENT

Security: 02665T306

Ticker: AMH

ISIN: US02665T3068

Agenda Number: 935349630

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Trustee: Kenneth M. Woolley	Mgmt	For	For
1B.	Election of Trustee: David P. Singelyn	Mgmt	For	For
1C.	Election of Trustee: Douglas N. Benham	Mgmt	For	For
1D.	Election of Trustee: Jack Corrigan	Mgmt	For	For
1E.	Election of Trustee: David Goldberg	Mgmt	For	For
1F.	Election of Trustee: Tamara Hughes Gustavson	Mgmt	For	For
1G.	Election of Trustee: Matthew J. Hart	Mgmt	For	For
1H.	Election of Trustee: Michelle C. Kerrick	Mgmt	For	For
1I.	Election of Trustee: James H. Kropp	Mgmt	For	For
1J.	Election of Trustee: Lynn C. Swann	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Trustee: Winifred M. Webb	Mgmt	For	For
1L.	Election of Trustee: Jay Willoughby	Mgmt	For	For
1M.	Election of Trustee: Matthew R. Zaist	Mgmt	For	For
2.	Approval of the adoption of the American Homes 4 Rent 2021 Equity Incentive Plan.	Mgmt	For	For
3.	Approval of the Adoption of the American Homes 4 Rent Employee Stock Purchase Plan.	Mgmt	For	For
4.	Ratification of the Appointment of Ernst & Young LLP as American Homes 4 Rent's Independent Registered Public Accounting Firm for the Fiscal Year Ending December 31, 2021.	Mgmt	For	For
5.	Advisory Vote to Approve American Homes 4 Rent's Named Executive Officer Compensation.	Mgmt	Against	Against
6.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Mgmt	3 Years	Against

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2Y7L JH Multifactor Large Cap ETF

AMERICAN INTERNATIONAL GROUP, INC.

Security: 026874784

Ticker: AIG

ISIN: US0268747849

Agenda Number: 935359136

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: JAMES COLE, JR.	Mgmt	For	For
1b.	Election of Director: W. DON CORNWELL	Mgmt	For	For
1c.	Election of Director: BRIAN DUPERRAULT	Mgmt	For	For
1d.	Election of Director: JOHN H. FITZPATRICK	Mgmt	For	For
1e.	Election of Director: WILLIAM G. JURGENSEN	Mgmt	For	For
1f.	Election of Director: CHRISTOPHER S. LYNCH	Mgmt	For	For
1g.	Election of Director: LINDA A. MILLS	Mgmt	For	For
1h.	Election of Director: THOMAS F. MOTAMED	Mgmt	For	For
1i.	Election of Director: PETER R. PORRINO	Mgmt	For	For
1j.	Election of Director: AMY L. SCHIOLDAGER	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: DOUGLAS M. STEENLAND	Mgmt	For	For
1l.	Election of Director: THERESE M. VAUGHAN	Mgmt	For	For
1m.	Election of Director: PETER S. ZAFFINO	Mgmt	For	For
2.	To vote, on a non-binding advisory basis, to approve executive compensation.	Mgmt	Against	Against
3.	To vote on a proposal to approve the American International Group, Inc. 2021 Omnibus Incentive Plan.	Mgmt	For	For
4.	To act upon a proposal to ratify the selection of PricewaterhouseCoopers LLP as AIG's independent registered public accounting firm for 2021.	Mgmt	For	For
5.	To vote on a shareholder proposal to give shareholders who hold at least 10 percent of AIG's outstanding common stock the right to call special meetings.	Shr	Against	For

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AMERICAN TOWER CORPORATION

Security: 03027X100

Ticker: AMT

ISIN: US03027X1000

Agenda Number: 935387755

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas A. Bartlett	Mgmt	For	For
1B.	Election of Director: Raymond P. Dolan	Mgmt	For	For
1C.	Election of Director: Kenneth R. Frank	Mgmt	For	For
1D.	Election of Director: Robert D. Hormats	Mgmt	For	For
1E.	Election of Director: Gustavo Lara Cantu	Mgmt	For	For
1F.	Election of Director: Grace D. Lieblein	Mgmt	For	For
1G.	Election of Director: Craig Macnab	Mgmt	For	For
1H.	Election of Director: JoAnn A. Reed	Mgmt	For	For
1I.	Election of Director: Pamela D.A. Reeve	Mgmt	For	For
1J.	Election of Director: David E. Sharbutt	Mgmt	For	For
1K.	Election of Director: Bruce L. Tanner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Samme L. Thompson	Mgmt	For	For
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Stockholder proposal to amend the appropriate governing documents to reduce the ownership threshold required to call a special meeting of the stockholders.	Shr	Against	For
5.	Stockholder proposal to require the Board of Directors to create a standing committee to oversee human rights issues.	Shr	Against	For

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AMERICAN WATER WORKS COMPANY, INC.

Security: 030420103

Ticker: AWK

ISIN: US0304201033

Agenda Number: 935369074

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeffrey N. Edwards	Mgmt	For	For
1B.	Election of Director: Martha Clark Goss	Mgmt	For	For
1C.	Election of Director: Veronica M. Hagen	Mgmt	For	For
1D.	Election of Director: Kimberly J. Harris	Mgmt	For	For
1E.	Election of Director: Julia L. Johnson	Mgmt	For	For
1F.	Election of Director: Patricia L. Kampling	Mgmt	For	For
1G.	Election of Director: Karl F. Kurz	Mgmt	For	For
1H.	Election of Director: Walter J. Lynch	Mgmt	For	For
1I.	Election of Director: George MacKenzie	Mgmt	For	For
1J.	Election of Director: James G. Stavridis	Mgmt	For	For
1K.	Election of Director: Lloyd M. Yates	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

AMERICOLD REALTY TRUST

Security: 03064D108

Ticker: COLD

ISIN: US03064D1081

Agenda Number: 935368109

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Trustee to hold office until the Annual Meeting in 2022: Fred W. Boehler	Mgmt	For	For
1B.	Election of Trustee to hold office until the Annual Meeting in 2022: George J. Alburger, Jr.	Mgmt	For	For
1C.	Election of Trustee to hold office until the Annual Meeting in 2022: Kelly H. Barrett	Mgmt	For	For
1D.	Election of Trustee to hold office until the Annual Meeting in 2022: Antonio F. Fernandez	Mgmt	For	For
1E.	Election of Trustee to hold office until the Annual Meeting in 2022: James R. Heistand	Mgmt	For	For
1F.	Election of Trustee to hold office until the Annual Meeting in 2022: David J. Neithercut	Mgmt	For	For
1G.	Election of Trustee to hold office until the Annual Meeting in 2022: Mark R. Patterson	Mgmt	For	For
1H.	Election of Trustee to hold office until the Annual Meeting in 2022: Andrew P. Power	Mgmt	For	For
2.	Advisory Vote on Compensation of Named Executive Officers (Say- On-Pay).	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of Ernst & Young LLP as our Independent Accounting Firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

AMERIPRISE FINANCIAL, INC.

Security: 03076C106

Ticker: AMP

ISIN: US03076C1062

Agenda Number: 935353728

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James M. Cracchiolo	Mgmt	For	For
1B.	Election of Director: Dianne Neal Blixt	Mgmt	For	For
1C.	Election of Director: Amy DiGesio	Mgmt	For	For
1D.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1E.	Election of Director: Jeffrey Noddle	Mgmt	For	For
1F.	Election of Director: Robert F. Sharpe, Jr.	Mgmt	For	For
1G.	Election of Director: Brian T. Shea	Mgmt	For	For
1H.	Election of Director: W. Edward Walter III	Mgmt	For	For
1I.	Election of Director: Christopher J. Williams	Mgmt	For	For
2.	To approve the compensation of the named executive officers by a nonbinding advisory vote.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

AMERISOURCEBERGEN CORPORATION

Security: 03073E105

Ticker: ABC

ISIN: US03073E1055

Agenda Number: 935328939

Meeting Type: Annual

Meeting Date: 11-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ornella Barra	Mgmt	For	For
1B.	Election of Director: Steven H. Collis	Mgmt	For	For
1C.	Election of Director: D. Mark Durcan	Mgmt	For	For
1D.	Election of Director: Richard W. Gochnauer	Mgmt	Against	Against
1E.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1F.	Election of Director: Jane E. Henney, M.D.	Mgmt	Against	Against
1G.	Election of Director: Kathleen W. Hyle	Mgmt	Against	Against
1H.	Election of Director: Michael J. Long	Mgmt	Against	Against
1I.	Election of Director: Henry W. McGee	Mgmt	For	For
1J.	Election of Director: Dennis M. Nally	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of named executive officers.	Mgmt	Against	Against
4.	Stockholder proposal, if properly presented, to adopt a policy that the Chair of the Board be an Independent Director.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

AMETEK INC.

Security: 031100100

Ticker: AME

ISIN: US0311001004

Agenda Number: 935352586

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for three years term: Tod E. Carpenter	Mgmt	For	For
1B.	Election of Director for three years term: Karleen M. Oberton	Mgmt	For	For
2.	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

AMGEN INC.

Security: 031162100

Ticker: AMGN

ISIN: US0311621009

Agenda Number: 935375382

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Wanda M. Austin	Mgmt	For	For
1B.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Robert A. Bradway	Mgmt	For	For
1C.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Brian J. Druker	Mgmt	For	For
1D.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Robert A. Eckert	Mgmt	For	For
1E.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Greg C. Garland	Mgmt	For	For
1F.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Charles M. Holley, Jr.	Mgmt	For	For
1G.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Tyler Jacks	Mgmt	For	For
1H.	Election of Director for a term of office expiring at the 2022 annual meeting: Ms. Ellen J. Kullman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director for a term of office expiring at the 2022 annual meeting: Ms. Amy E. Miles	Mgmt	For	For
1J.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Ronald D. Sugar	Mgmt	For	For
1K.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. R. Sanders Williams	Mgmt	For	For
2.	Advisory vote to approve our executive compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

AMPHENOL CORPORATION

Security: 032095101

Ticker: APH

ISIN: US0320951017

Agenda Number: 935397782

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Stanley L. Clark	Mgmt	For	For
1.2	Election of Director: John D. Craig	Mgmt	For	For
1.3	Election of Director: David P. Falck	Mgmt	For	For
1.4	Election of Director: Edward G. Jepsen	Mgmt	For	For
1.5	Election of Director: Rita S. Lane	Mgmt	For	For
1.6	Election of Director: Robert A. Livingston	Mgmt	For	For
1.7	Election of Director: Martin H. Loeffler	Mgmt	For	For
1.8	Election of Director: R. Adam Norwitt	Mgmt	For	For
1.9	Election of Director: Anne Clarke Wolff	Mgmt	For	For
2.	Ratify the Selection of Deloitte & Touche LLP as Independent Public Accountants.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Vote to Approve Compensation of Named Executive Officers.	Mgmt	For	For
4.	Ratify and Approve the Amended and Restated 2017 Stock Purchase Option Plan for Key Employees of Amphenol and Subsidiaries.	Mgmt	For	For
5.	Approve an Amendment to the Company's Certificate of Incorporation to Increase the Number of Authorized Shares.	Mgmt	For	For
6.	Stockholder Proposal: Improve Our Catch-22 Proxy Access.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

ANALOG DEVICES, INC.

Security: 032654105

Ticker: ADI

ISIN: US0326541051

Agenda Number: 935270392

Meeting Type: Special

Meeting Date: 08-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the issuance of shares of common stock, par value \$0.16 2/3 per share, of Analog Devices, Inc. ("Analog Devices") to the stockholders of Maxim Integrated Products, Inc. ("Maxim") in connection with the merger contemplated by the Agreement and Plan of Merger, dated as of July 12, 2020 (as it may be amended from time to time), by and among Analog Devices, Magneto Corp., a Delaware corporation and wholly-owned subsidiary of Analog Devices, and Maxim (the "Analog Devices share issuance proposal").	Mgmt	For	For
2.	To adjourn the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Special Meeting to approve the Analog Devices share issuance proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to Analog Devices shareholders.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ANALOG DEVICES, INC.

Security: 032654105

Ticker: ADI

ISIN: US0326541051

Agenda Number: 935326252

Meeting Type: Annual

Meeting Date: 10-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ray Stata	Mgmt	For	For
1B.	Election of Director: Vincent Roche	Mgmt	For	For
1C.	Election of Director: James A. Champy	Mgmt	For	For
1D.	Election of Director: Anantha P. Chandrakasan	Mgmt	For	For
1E.	Election of Director: Bruce R. Evans	Mgmt	For	For
1F.	Election of Director: Edward H. Frank	Mgmt	For	For
1G.	Election of Director: Laurie H. Glimcher	Mgmt	For	For
1H.	Election of Director: Karen M. Golz	Mgmt	For	For
1I.	Election of Director: Mark M. Little	Mgmt	For	For
1J.	Election of Director: Kenton J. Sicchitano	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Susie Wee	Mgmt	For	For
2.	Advisory resolution to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ANAPLAN, INC.

Security: 03272L108

Ticker: PLAN

ISIN: US03272L1089

Agenda Number: 935406416

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	DIRECTOR			
1	David Conte	Mgmt	Withheld	Against
2	Suresh Vasudevan	Mgmt	Withheld	Against
3	Yvonne Wassenaar	Mgmt	Withheld	Against
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022;	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ANGI INC.

Security: 00183L102

Ticker: ANGI

ISIN: US00183L1026

Agenda Number: 935413942

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Thomas R. Evans	Mgmt	For	For
2	Alesia J. Haas	Mgmt	For	For
3	Kendall Handler	Mgmt	Withheld	Against
4	Oisin Hanrahan	Mgmt	Withheld	Against
5	Angela R. Hicks Bowman	Mgmt	Withheld	Against
6	Joseph Levin	Mgmt	Withheld	Against
7	Glenn H. Schiffman	Mgmt	Withheld	Against
8	Mark Stein	Mgmt	Withheld	Against
9	Suzy Welch	Mgmt	Withheld	Against
10	Gregg Winiarski	Mgmt	Withheld	Against
11	Yilu Zhao	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve a non-binding advisory resolution on executive compensation.	Mgmt	Against	Against
3.	To conduct a non-binding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	3 Years	For
4.	Ratification of the appointment of Ernst & Young LLP as Angi Inc.'s independent registered accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ANSYS, INC.

Security: 03662Q105

Ticker: ANSS

ISIN: US03662Q1058

Agenda Number: 935371459

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director for Three-Year Term: Jim Frankola	Mgmt	For	For
1B.	Election of Class I Director for Three-Year Term: Alec D. Gallimore	Mgmt	For	For
1C.	Election of Class I Director for Three-Year Term: Ronald W. Hovsepian	Mgmt	For	For
2.	Ratification of the Selection of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2021.	Mgmt	For	For
3.	Approval of the ANSYS, Inc. 2021 Equity and Incentive Compensation Plan.	Mgmt	For	For
4.	Advisory Approval of the Compensation of Our Named Executive Officers.	Mgmt	For	For
5.	Stockholder Proposal Requesting the Adoption of a Simple Majority Voting Provision, if Properly Presented.	Shr	For	Against

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ANTHEM, INC.

Security: 036752103

Ticker: ANTM

ISIN: US0367521038

Agenda Number: 935387488

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Lewis Hay, III	Mgmt	For	For
1.2	Election of Director: Antonio F. Neri	Mgmt	For	For
1.3	Election of Director: Ramiro G. Peru	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For

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AON PLC

Security: G0403H108

Ticker: AON

ISIN: IE00BLP1HW54

Agenda Number: 935249602

Meeting Type: Special

Meeting Date: 26-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approve the issuance of the aggregate scheme consideration pursuant to the transaction.	Mgmt	No vote	
2.	Approve any motion by the chair of the Aon EGM to adjourn the Aon EGM, or any adjournments thereof, to another time and place if necessary or appropriate to solicit additional proxies if there are insufficient votes at the time of the Aon EGM to approve Proposal 1.	Mgmt	No vote	

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AON PLC

Security: G0403H108

Ticker: AON

ISIN: IE00BLP1HW54

Agenda Number: 935399041

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lester B. Knight	Mgmt	For	For
1B.	Election of Director: Gregory C. Case	Mgmt	For	For
1C.	Election of Director: Jin-Yong Cai	Mgmt	For	For
1D.	Election of Director: Jeffrey C. Campbell	Mgmt	Against	Against
1E.	Election of Director: Fulvio Conti	Mgmt	For	For
1F.	Election of Director: Cheryl A. Francis	Mgmt	For	For
1G.	Election of Director: J. Michael Losh	Mgmt	For	For
1H.	Election of Director: Richard B. Myers	Mgmt	For	For
1I.	Election of Director: Richard C. Notebaert	Mgmt	For	For
1J.	Election of Director: Gloria Santona	Mgmt	For	For
1K.	Election of Director: Byron O. Spruell	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Carolyn Y. Woo	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Re-appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law.	Mgmt	For	For
5.	Authorize the Board or the Audit Committee of the Board to determine the remuneration of Ernst & Young Chartered Accountants, in its capacity as the Company's statutory auditor under Irish law.	Mgmt	For	For
6.	Amend Article 190 of the Company's Articles of Association.	Mgmt	For	For
7.	Authorize the Board to capitalize certain of the Company's non-distributable reserves.	Mgmt	For	For
8.	Approve the creation of distributable profits by the reduction and cancellation of the amounts capitalized pursuant to the authority given under Proposal 7.	Mgmt	For	For

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APA CORPORATION

Security: 03743Q108

Ticker: APA

ISIN: US03743Q1085

Agenda Number: 935379443

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Director: Annell R. Bay	Mgmt	For	For
2.	Election of Director: John J. Christmann IV	Mgmt	For	For
3.	Election of Director: Juliet S. Ellis	Mgmt	For	For
4.	Election of Director: Chansoo Joung	Mgmt	For	For
5.	Election of Director: John E. Lowe	Mgmt	For	For
6.	Election of Director: H. Lamar McKay	Mgmt	For	For
7.	Election of Director: William C. Montgomery	Mgmt	For	For
8.	Election of Director: Amy H. Nelson	Mgmt	For	For
9.	Election of Director: Daniel W. Rabun	Mgmt	For	For
10.	Election of Director: Peter A. Ragauss	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Ratification of Ernst & Young LLP as APA's Independent Auditors.	Mgmt	For	For
12.	Advisory Vote to Approve Compensation of APA's Named Executive Officers.	Mgmt	For	For
13.	Approval of the Apache Charter Amendment.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

APARTMENT INVESTMENT AND MANAGEMENT CO.

Security: 03748R754

Ticker: AIV

ISIN: US03748R7540

Agenda Number: 935296827

Meeting Type: Contested Consent

Meeting Date: 20-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	The demand of the call of a special meeting of stockholders of the Company pursuant to Article I, Section 1.02 of the Company's Amended and Restated By-laws.	Mgmt	For	*
2.	The exercise of any and all rights of each of the undersigned incidental to calling the special meeting and causing the purposes of the authority expressly granted herein to the Designated Agents to be carried into effect; provided, however, that nothing contained in this instrument shall be construed to grant the Designated Agents the right, power or authority to vote any shares of Common Stock owned by the undersigned at the special meeting or at any other stockholders meeting.	Mgmt	For	*

An * in the For/Against management field indicates management position unknown since information regarding non-U.S. issuers is not readily available.

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APPFOLIO, INC.

Security: 03783C100

Ticker: APPF

ISIN: US03783C1009

Agenda Number: 935369606

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Timothy Bliss	Mgmt	Withheld	Against
2	Jason Randall	Mgmt	Withheld	Against
3	Winifred Webb	Mgmt	Withheld	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Approval, on a non-binding, advisory basis, of the compensation of our named executive officers.	Mgmt	Abstain	Against

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APPIAN CORPORATION

Security: 03782L101

Ticker: APPN

ISIN: US03782L1017

Agenda Number: 935416974

Meeting Type: Annual

Meeting Date: 11-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Matthew Calkins	Mgmt	For	For
2	Robert C. Kramer	Mgmt	For	For
3	A.G.W. Jack Biddle, III	Mgmt	For	For
4	Prashanth PV Boccassam	Mgmt	For	For
5	Michael G. Devine	Mgmt	For	For
6	Barbara Bobbie Kilberg	Mgmt	For	For
7	Michael J. Mulligan	Mgmt	For	For
2.	To ratify the selection by the Audit Committee of the Board of Directors of BDO USA, LLP as independent registered public accounting firm of the Company for its fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the accompanying Proxy Statement.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve the Appian Corporation Employee Stock Purchase Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

APPLE INC.

Security: 037833100

Ticker: AAPL

ISIN: US0378331005

Agenda Number: 935323167

Meeting Type: Annual

Meeting Date: 23-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James Bell	Mgmt	For	For
1B.	Election of Director: Tim Cook	Mgmt	For	For
1C.	Election of Director: Al Gore	Mgmt	For	For
1D.	Election of Director: Andrea Jung	Mgmt	For	For
1E.	Election of Director: Art Levinson	Mgmt	For	For
1F.	Election of Director: Monica Lozano	Mgmt	For	For
1G.	Election of Director: Ron Sugar	Mgmt	For	For
1H.	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments".	Shr	Against	For
5.	A shareholder proposal entitled "Shareholder Proposal to Improve Executive Compensation Program".	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

APPLIED MATERIALS, INC.

Security: 038222105

Ticker: AMAT

ISIN: US0382221051

Agenda Number: 935329373

Meeting Type: Annual

Meeting Date: 11-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Rani Borkar	Mgmt	For	For
1B.	Election of Director: Judy Bruner	Mgmt	For	For
1C.	Election of Director: Xun (Eric) Chen	Mgmt	For	For
1D.	Election of Director: Aart J. de Geus	Mgmt	For	For
1E.	Election of Director: Gary E. Dickerson	Mgmt	For	For
1F.	Election of Director: Thomas J. Iannotti	Mgmt	For	For
1G.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1H.	Election of Director: Adrianna C. Ma	Mgmt	For	For
1I.	Election of Director: Yvonne McGill	Mgmt	For	For
1J.	Election of Director: Scott A. McGregor	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2020.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	Approval of the amended and restated Employee Stock Incentive Plan.	Mgmt	For	For
5.	Approval of the Omnibus Employees' Stock Purchase Plan.	Mgmt	For	For
6.	Shareholder proposal to adopt a policy, and amend our governing documents as necessary, to require the Chairman of the Board to be independent whenever possible including the next Chairman of the Board transition.	Shr	Against	For
7.	Shareholder proposal to improve the executive compensation program and policy to include CEO pay ratio and other factors.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

APTARGROUP, INC.

Security: 038336103

Ticker: ATR

ISIN: US0383361039

Agenda Number: 935359631

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andreas C. Kramvis	Mgmt	For	For
1B.	Election of Director: Maritza Gomez Montiel	Mgmt	For	For
1C.	Election of Director: Jesse Wu	Mgmt	For	For
1D.	Election of Director: Ralf K. Wunderlich	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

APTIV PLC

Security: G6095L109

Ticker: APTV

ISIN: JE00B783TY65

Agenda Number: 935344349

Meeting Type: Annual

Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kevin P. Clark	Mgmt	For	For
1B.	Election of Director: Richard L. Clemmer	Mgmt	Against	Against
1C.	Election of Director: Nancy E. Cooper	Mgmt	For	For
1D.	Election of Director: Nicholas M. Donofrio	Mgmt	For	For
1E.	Election of Director: Rajiv L. Gupta	Mgmt	For	For
1F.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1G.	Election of Director: Merit E. Janow	Mgmt	For	For
1H.	Election of Director: Sean O. Mahoney	Mgmt	For	For
1I.	Election of Director: Paul M. Meister	Mgmt	For	For
1J.	Election of Director: Robert K. Ortberg	Mgmt	For	For
1K.	Election of Director: Colin J. Parris	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Ana G. Pinczuk	Mgmt	For	For
2.	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.	Mgmt	For	For
3.	Say-on-Pay - To approve, by advisory vote, executive compensation.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

ARAMARK

Security: 03852U106

Ticker: ARMK

ISIN: US03852U1060

Agenda Number: 935318471

Meeting Type: Annual

Meeting Date: 02-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan M. Cameron	Mgmt	For	For
1B.	Election of Director: Greg Creed	Mgmt	For	For
1C.	Election of Director: Calvin Darden	Mgmt	For	For
1D.	Election of Director: Richard W. Dreiling	Mgmt	For	For
1E.	Election of Director: Irene M. Esteves	Mgmt	Against	Against
1F.	Election of Director: Daniel J. Heinrich	Mgmt	For	For
1G.	Election of Director: Bridgette P. Heller	Mgmt	For	For
1H.	Election of Director: Paul C. Hilal	Mgmt	For	For
1I.	Election of Director: Karen M. King	Mgmt	For	For
1J.	Election of Director: Stephen I. Sadove	Mgmt	For	For
1K.	Election of Director: Arthur B. Winkleblack	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: John J. Zillmer	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as Aramark's independent registered public accounting firm for the fiscal year ending October 1, 2021.	Mgmt	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to the named executive officers.	Mgmt	Against	Against
4.	Non-binding advisory vote on the frequency of future stockholder advisory votes on named executive officer compensation.	Mgmt	3 Years	Against
5.	To approve Aramark's Third Amended and Restated 2013 Stock Incentive Plan.	Mgmt	For	For
6.	To approve Aramark's 2021 Employee Stock Purchase Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ARCH CAPITAL GROUP LTD.

Security: G0450A105

Ticker: ACGL

ISIN: BMG0450A1053

Agenda Number: 935361686

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director for a term of three years: Eric W. Doppstadt	Mgmt	For	For
1B.	Election of Class II Director for a term of three years: Laurie S. Goodman	Mgmt	For	For
1C.	Election of Class II Director for a term of three years: John M. Pasquesi	Mgmt	For	For
1D.	Election of Class II Director for a term of three years: Thomas R. Watjen	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	To appoint PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4A.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Robert Appleby	Mgmt	For	For
4B.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Matthew Dragonetti	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4C.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Seamus Fearon	Mgmt	For	For
4D.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: H. Beau Franklin	Mgmt	For	For
4E.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Jerome Halgan	Mgmt	For	For
4F.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: James Haney	Mgmt	For	For
4G.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chris Hovey	Mgmt	For	For
4H.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: W. Preston Hutchings	Mgmt	For	For
4I.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Pierre Jal	Mgmt	For	For
4J.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: François Morin	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4K.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: David J. Mulholland	Mgmt	For	For
4L.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chiara Nannini	Mgmt	For	For
4M.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Tim Peckett	Mgmt	For	For
4N.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Maamoun Rajeh	Mgmt	For	For
4O.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Roderick Romeo	Mgmt	For	For

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ARCHER-DANIELS-MIDLAND COMPANY

Security: 039483102

Ticker: ADM

ISIN: US0394831020

Agenda Number: 935362400

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: M.S. Burke	Mgmt	For	For
1B.	Election of Director: T. Colbert	Mgmt	For	For
1C.	Election of Director: T.K. Crews	Mgmt	For	For
1D.	Election of Director: P. Dufour	Mgmt	For	For
1E.	Election of Director: D.E. Felsing	Mgmt	For	For
1F.	Election of Director: S.F. Harrison	Mgmt	For	For
1G.	Election of Director: J.R. Luciano	Mgmt	For	For
1H.	Election of Director: P.J. Moore	Mgmt	For	For
1I.	Election of Director: F.J. Sanchez	Mgmt	For	For
1J.	Election of Director: D.A. Sandler	Mgmt	For	For
1K.	Election of Director: L.Z. Schlitz	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: K.R. Westbrook	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Stockholder Proposal Regarding Shareholder Aggregation for Proxy Access.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

ARES MANAGEMENT CORPORATION

Security: 03990B101

Ticker: ARES

ISIN: US03990B1017

Agenda Number: 935426329

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael J Arougheti	Mgmt	Against	Against
1B.	Election of Director: Antoinette Bush	Mgmt	Against	Against
1C.	Election of Director: Paul G. Joubert	Mgmt	Against	Against
1D.	Election of Director: R. Kipp deVeer	Mgmt	Against	Against
1E.	Election of Director: David B. Kaplan	Mgmt	Against	Against
1F.	Election of Director: Michael Lynton	Mgmt	Against	Against
1G.	Election of Director: Dr. Judy D. Olian	Mgmt	Against	Against
1H.	Election of Director: Antony P. Ressler	Mgmt	Against	Against
1I.	Election of Director: Bennett Rosenthal	Mgmt	Against	Against
2.	The ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our 2021 fiscal year.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ARISTA NETWORKS, INC.

Security: 040413106

Ticker: ANET

ISIN: US0404131064

Agenda Number: 935400325

Meeting Type: Annual

Meeting Date: 01-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Kelly Battles	Mgmt	For	For
2	Andreas Bechtolsheim	Mgmt	Withheld	Against
3	Jayshree Ullal	Mgmt	Withheld	Against
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ARROW ELECTRONICS, INC.

Security: 042735100

Ticker: ARW

ISIN: US0427351004

Agenda Number: 935372540

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Barry W. Perry	Mgmt	For	For
2	William F. Austen	Mgmt	For	For
3	Steven H. Gunby	Mgmt	For	For
4	Gail E. Hamilton	Mgmt	For	For
5	Richard S. Hill	Mgmt	For	For
6	M.F. (Fran) Keeth	Mgmt	For	For
7	Andrew C. Kerin	Mgmt	For	For
8	Laurel J. Krzeminski	Mgmt	For	For
9	Michael J. Long	Mgmt	For	For
10	Stephen C. Patrick	Mgmt	For	For
11	Gerry P. Smith	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Ernst & Young LLP as Arrow's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, by non-binding vote, named executive officer compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ARTHUR J. GALLAGHER & CO.

Security: 363576109

Ticker: AJG

ISIN: US3635761097

Agenda Number: 935365305

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sherry S. Barrat	Mgmt	For	For
1B.	Election of Director: William L. Bax	Mgmt	For	For
1C.	Election of Director: D. John Coldman	Mgmt	For	For
1D.	Election of Director: J. Patrick Gallagher, Jr.	Mgmt	For	For
1E.	Election of Director: David S. Johnson	Mgmt	For	For
1F.	Election of Director: Kay W. McCurdy	Mgmt	For	For
1G.	Election of Director: Christopher C. Miskel	Mgmt	For	For
1H.	Election of Director: Ralph J. Nicoletti	Mgmt	For	For
1I.	Election of Director: Norman L. Rosenthal	Mgmt	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ASPEN TECHNOLOGY, INC.

Security: 045327103

Ticker: AZPN

ISIN: US0453271035

Agenda Number: 935317328

Meeting Type: Annual

Meeting Date: 29-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Thomas M. Bradicich	Mgmt	For	For
2	Adriana Karaboutis	Mgmt	For	For
3	Georgia Keresty	Mgmt	For	For
2.	Ratify the appointment of KPMG as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers as identified in the Proxy Statement for the annual meeting (so-called "say on pay").	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ASSURANT, INC.

Security: 04621X108

Ticker: AIZ

ISIN: US04621X1081

Agenda Number: 935355669

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Elaine D. Rosen	Mgmt	For	For
1B.	Election of Director: Paget L. Alves	Mgmt	For	For
1C.	Election of Director: J. Braxton Carter	Mgmt	For	For
1D.	Election of Director: Juan N. Cento	Mgmt	For	For
1E.	Election of Director: Alan B. Colberg	Mgmt	For	For
1F.	Election of Director: Harriet Edelman	Mgmt	For	For
1G.	Election of Director: Lawrence V. Jackson	Mgmt	For	For
1H.	Election of Director: Jean-Paul L. Montupet	Mgmt	For	For
1I.	Election of Director: Debra J. Perry	Mgmt	For	For
1J.	Election of Director: Ognjen (Ogi) Redzic	Mgmt	For	For
1K.	Election of Director: Paul J. Reilly	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Robert W. Stein	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Assurant's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	Advisory approval of the 2020 compensation of the Company's named executive officers.	Mgmt	For	For
4.	Approval of Amendment to the Assurant, Inc. 2017 Long Term Equity Incentive Plan.	Mgmt	For	For

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AT&T INC.

Security: 00206R102

Ticker: T

ISIN: US00206R1023

Agenda Number: 935347179

Meeting Type: Annual

Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William E. Kennard	Mgmt	For	For
1B.	Election of Director: Samuel A. Di Piazza, Jr.	Mgmt	For	For
1C.	Election of Director: Scott T. Ford	Mgmt	For	For
1D.	Election of Director: Glenn H. Hutchins	Mgmt	For	For
1E.	Election of Director: Debra L. Lee	Mgmt	For	For
1F.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1G.	Election of Director: Michael B. McCallister	Mgmt	For	For
1H.	Election of Director: Beth E. Mooney	Mgmt	For	For
1I.	Election of Director: Matthew K. Rose	Mgmt	Against	Against
1J.	Election of Director: John T. Stankey	Mgmt	For	For
1K.	Election of Director: Cynthia B. Taylor	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Geoffrey Y. Yang	Mgmt	For	For
2.	Ratification of appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	Against	Against
4.	Stockholder Right to Act by Written Consent.	Shr	Against	For

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ATLASSIAN CORPORATION PLC

Security: G06242104

Ticker: TEAM

ISIN: GB00BZ09BD16

Agenda Number: 935287513

Meeting Type: Annual

Meeting Date: 03-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To receive the Company's accounts and the reports of the directors and the auditors for the year ended June 30, 2020 (the Annual Report).	Mgmt	No vote	
2.	To approve the Directors' Remuneration Report, as set forth in the Annual Report.	Mgmt	No vote	
3.	To reappoint Ernst & Young LLP as auditor of the Company to hold office until the conclusion of the next annual general meeting of the Company.	Mgmt	No vote	
4.	To authorize the Audit Committee of the Board of Directors to determine the remuneration of the auditor.	Mgmt	No vote	
5.	To re-elect Shona L. Brown as a director of the Company.	Mgmt	No vote	
6.	To re-elect Michael Cannon-Brookes as a director of the Company.	Mgmt	No vote	
7.	To re-elect Scott Farquhar as a director of the Company.	Mgmt	No vote	
8.	To re-elect Heather Mirjahangir Fernandez as a director of the Company.	Mgmt	No vote	
9.	To re-elect Sasan Goodarzi as a director of the Company.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
10.	To re-elect Jay Parikh as a director of the Company.	Mgmt	No vote	
11.	To re-elect Enrique Salem as a director of the Company.	Mgmt	No vote	
12.	To re-elect Steven Sordello as a director of the Company.	Mgmt	No vote	
13.	To re-elect Richard P. Wong as a director of the Company.	Mgmt	No vote	
14.	To consider and, if thought fit, pass the following as an ordinary resolution: That the Company be generally and unconditionally authorized in accordance with section 693A of the Companies Act 2006 to make off-market purchases (within the meaning of section 693 of the Companies Act 2006) of its own Class A ordinary shares for the purposes of, or pursuant to, an employee share scheme (within the meaning of section 1166 of the Companies Act 2006).	Mgmt	No vote	
15.	To consider and, if thought fit, pass the following as an ordinary resolution: That the Company be authorized pursuant to section 694 of Companies Act 2006 to repurchase up to a maximum of 65,081 of its own Class A ordinary shares pursuant to, & on terms described in, a Securities Restriction Agreement and produced at meeting ("Securities Restriction Agreement") & that the terms, & entry into, of Securities Restriction Agreement is hereby approved, ratified & confirmed (authority conferred on Company by this Resolution 15 to expire on December 3, 2025).	Mgmt	No vote	

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ATMOS ENERGY CORPORATION

Security: 049560105

Ticker: ATO

ISIN: US0495601058

Agenda Number: 935318091

Meeting Type: Annual

Meeting Date: 03-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election Of Director: J. Kevin Akers	Mgmt	For	For
1B.	Election Of Director: Robert W. Best	Mgmt	For	For
1C.	Election Of Director: Kim R. Cocklin	Mgmt	For	For
1D.	Election Of Director: Kelly H. Compton	Mgmt	For	For
1E.	Election Of Director: Sean Donohue	Mgmt	For	For
1F.	Election Of Director: Rafael G. Garza	Mgmt	For	For
1G.	Election Of Director: Richard K. Gordon	Mgmt	For	For
1H.	Election Of Director: Robert C. Grable	Mgmt	For	For
1I.	Election Of Director: Nancy K. Quinn	Mgmt	For	For
1J.	Election Of Director: Richard A. Sampson	Mgmt	For	For
1K.	Election Of Director: Stephen R. Springer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election Of Director: Diana J. Walters	Mgmt	For	For
1M.	Election Of Director: Richard Ware II	Mgmt	For	For
1N.	Election Of Director: Frank Yoho	Mgmt	For	For
2.	Proposal to amend the Company's 1998 Long-Term Incentive Plan.	Mgmt	For	For
3.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
4.	Proposal for an advisory vote by shareholders to approve the compensation of the Company's named executive officers for fiscal 2020 ("Say-on-Pay").	Mgmt	For	For

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AUTODESK, INC.

Security: 052769106

Ticker: ADSK

ISIN: US0527691069

Agenda Number: 935412899

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrew Anagnost	Mgmt	For	For
1B.	Election of Director: Karen Blasing	Mgmt	For	For
1C.	Election of Director: Reid French	Mgmt	For	For
1D.	Election of Director: Dr. Ayanna Howard	Mgmt	For	For
1E.	Election of Director: Blake Irving	Mgmt	For	For
1F.	Election of Director: Mary T. McDowell	Mgmt	For	For
1G.	Election of Director: Stephen Milligan	Mgmt	For	For
1H.	Election of Director: Lorrie M. Norrington	Mgmt	For	For
1I.	Election of Director: Betsy Rafael	Mgmt	For	For
1J.	Election of Director: Stacy J. Smith	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For
3.	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Mgmt	For	For

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AUTOLIV, INC.

Security: 052800109

Ticker: ALV

ISIN: US0528001094

Agenda Number: 935370091

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mikael Bratt	Mgmt	For	For
2	Laurie Brlas	Mgmt	For	For
3	Jan Carlson	Mgmt	For	For
4	Hasse Johansson	Mgmt	For	For
5	Leif Johansson	Mgmt	For	For
6	Franz-Josef Kortüm	Mgmt	For	For
7	Frédéric Lissalde	Mgmt	For	For
8	Min Liu	Mgmt	For	For
9	Xiaozhi Liu	Mgmt	For	For
10	Martin Lundstedt	Mgmt	For	For
11	Ted Senko	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote on Autoliv, Inc.'s 2020 Executive Compensation.	Mgmt	For	For
3.	Ratification of Ernst & Young AB as independent registered public accounting firm of the company for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

AUTOMATIC DATA PROCESSING, INC.

Security: 053015103

Ticker: ADP

ISIN: US0530151036

Agenda Number: 935276130

Meeting Type: Annual

Meeting Date: 11-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter Bisson	Mgmt	For	For
1B.	Election of Director: Richard T. Clark	Mgmt	For	For
1C.	Election of Director: Linnie M. Haynesworth	Mgmt	For	For
1D.	Election of Director: John P. Jones	Mgmt	For	For
1E.	Election of Director: Francine S. Katsoudas	Mgmt	For	For
1F.	Election of Director: Nazzic S. Keene	Mgmt	For	For
1G.	Election of Director: Thomas J. Lynch	Mgmt	For	For
1H.	Election of Director: Scott F. Powers	Mgmt	For	For
1I.	Election of Director: William J. Ready	Mgmt	For	For
1J.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1K.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratification of the Appointment of Auditors.	Mgmt	For	For
4.	Stockholder proposal, if properly presented at the meeting, to prepare a Report on Employee Representation on the Board of Directors.	Shr	Against	For

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AUTOZONE, INC.

Security: 053332102

Ticker: AZO

ISIN: US0533321024

Agenda Number: 935294520

Meeting Type: Annual

Meeting Date: 16-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Douglas H. Brooks	Mgmt	For	For
1b.	Election of Director: Linda A. Goodspeed	Mgmt	For	For
1c.	Election of Director: Earl G. Graves, Jr.	Mgmt	For	For
1d.	Election of Director: Enderson Guimaraes	Mgmt	For	For
1e.	Election of Director: Michael M. Calbert	Mgmt	For	For
1f.	Election of Director: D. Bryan Jordan	Mgmt	For	For
1g.	Election of Director: Gale V. King	Mgmt	For	For
1h.	Election of Director: George R. Mrkonic, Jr.	Mgmt	For	For
1i.	Election of Director: William C. Rhodes, III	Mgmt	For	For
1j.	Election of Director: Jill A. Soltau	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Ernst & Young LLP as independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
3.	Approval of advisory vote on executive compensation	Mgmt	For	For
4.	Approval of Autozone, Inc. 2020 Omnibus Incentive Award Plan	Mgmt	For	For

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AVALARA, INC.

Security: 05338G106

Ticker: AVLR

ISIN: US05338G1067

Agenda Number: 935400274

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Marion Foote	Mgmt	Withheld	Against
2	Rajeev Singh	Mgmt	Withheld	Against
3	Kathleen Zwickert	Mgmt	Withheld	Against
2.	Approval on an advisory basis of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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AVALONBAY COMMUNITIES, INC.

Security: 053484101

Ticker: AVB

ISIN: US0534841012

Agenda Number: 935383048

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 Annual Meeting: Glyn F. Aeppel	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting: Terry S. Brown	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting: Alan B. Buckelew	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting: Ronald L. Havner, Jr.	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting: Stephen P. Hills	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting: Christopher B. Howard	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting: Richard J. Lieb	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting: Nnenna Lynch	Mgmt	For	For
1I.	Election of Director to serve until the 2022 Annual Meeting: Timothy J. Naughton	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting: Benjamin W. Schall	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until the 2022 Annual Meeting: Susan Swanezy	Mgmt	For	For
1L.	Election of Director to serve until the 2022 Annual Meeting: W. Edward Walter	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as the Company's independent auditors for the year ending December 31, 2021.	Mgmt	For	For
3.	To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion set forth in the proxy statement.	Mgmt	For	For

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AVANGRID, INC.

Security: 05351W103

Ticker: AGR

ISIN: US05351W1036

Agenda Number: 935402355

Meeting Type: Annual

Meeting Date: 01-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Ignacio S. Galán	Mgmt	Withheld	Against
2	John Baldacci	Mgmt	Withheld	Against
3	Daniel Alcain Lopéz	Mgmt	Withheld	Against
4	Dennis V. Arriola	Mgmt	Withheld	Against
5	Pedro Azagra Blázquez	Mgmt	Withheld	Against
6	Robert Duffy	Mgmt	For	For
7	Teresa Herbert	Mgmt	For	For
8	Patricia Jacobs	Mgmt	For	For
9	John Lahey	Mgmt	For	For
10	José Á. Marra Rodríguez	Mgmt	Withheld	Against
11	Santiago M. Garrido	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	José Sáinz Armada	Mgmt	Withheld	Against
13	Alan Solomont	Mgmt	For	For
14	Elizabeth Timm	Mgmt	For	For
2.	RATIFICATION OF THE SELECTION OF KPMG LLP AS AVANGRID, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For
3.	NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
4.	APPROVAL OF AN AMENDMENT TO THE AVANGRID, INC. AMENDED AND RESTATED OMNIBUS INCENTIVE PLAN.	Mgmt	For	For

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AVANTOR, INC.

Security: 05352A100

Ticker: AVTR

ISIN: US05352A1007

Agenda Number: 935400628

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Matthew Holt	Mgmt	For	For
1b.	Election of Director: Christi Shaw	Mgmt	For	For
1c.	Election of Director: Michael Severino	Mgmt	For	For
1d.	Election of Director: Gregory Summe	Mgmt	For	For
2a.	Amendment to the Certificate of Incorporation to permit stockholders of record representing at least 20% of the relevant voting power continuously for one year to call a special meeting of stockholders.	Mgmt	For	For
2b.	Amendment to the Certificate of Incorporation to remove supermajority voting standards for stockholder approval of future amendments to the Certificate of Incorporation and Bylaws.	Mgmt	For	For
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm for 2021.	Mgmt	For	For
4.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For

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AVERY DENNISON CORPORATION

Security: 053611109

Ticker: AVY

ISIN: US0536111091

Agenda Number: 935342294

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bradley Alford	Mgmt	For	For
1B.	Election of Director: Anthony Anderson	Mgmt	Against	Against
1C.	Election of Director: Mark Barrenechea	Mgmt	For	For
1D.	Election of Director: Mitchell Butier	Mgmt	For	For
1E.	Election of Director: Ken Hicks	Mgmt	For	For
1F.	Election of Director: Andres Lopez	Mgmt	For	For
1G.	Election of Director: Patrick Siewert	Mgmt	For	For
1H.	Election of Director: Julia Stewart	Mgmt	For	For
1I.	Election of Director: Martha Sullivan	Mgmt	For	For
2.	Approval, on an advisory basis, of our executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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AXON ENTERPRISE, INC.

Security: 05464C101

Ticker: AXON

ISIN: US05464C1018

Agenda Number: 935389925

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Richard H. Carmona	Mgmt	Withheld	Against
2	Julie Cullivan	Mgmt	Withheld	Against
3	Caitlin Kalinowski	Mgmt	Withheld	Against
2.	Proposal No. 2 requests that shareholders vote to approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Proposal No. 3 requests that shareholders vote to ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	Proposal No. 4 requests that shareholders vote to approve an amendment to the Company's Certificate of Incorporation to increase the maximum size of the Board of Directors from 9 to 11 directors.	Mgmt	For	For
5.	Proposal No. 5 is a shareholder proposal recommending the Company move from a plurality voting standard to a majority voting standard.	Shr	For	Against

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BAKER HUGHES COMPANY

Security: 05722G100

Ticker: BKR

ISIN: US05722G1004

Agenda Number: 935366535

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	W. Geoffrey Beattie	Mgmt	For	For
2	Gregory D. Brenneman	Mgmt	For	For
3	Cynthia B. Carroll	Mgmt	For	For
4	Clarence P. Cazalot, Jr	Mgmt	For	For
5	Nelda J. Connors	Mgmt	For	For
6	Gregory L. Ebel	Mgmt	For	For
7	Lynn L. Elsenhans	Mgmt	For	For
8	John G. Rice	Mgmt	For	For
9	Lorenzo Simonelli	Mgmt	For	For
2.	An advisory vote related to the Company's executive compensation program.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	The ratification of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	The approval of the Amendment and Restatement of the Baker Hughes Company Employee Stock Purchase Plan.	Mgmt	For	For
5.	The approval of the Baker Hughes Company 2021 Long-Term Incentive Plan.	Mgmt	For	For

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BALL CORPORATION

Security: 058498106

Ticker: BLL

ISIN: US0584981064

Agenda Number: 935351445

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	John A. Bryant	Mgmt	Withheld	Against
2	Michael J. Cave	Mgmt	Withheld	Against
3	Daniel W. Fisher	Mgmt	For	For
4	Pedro H. Mariani	Mgmt	Withheld	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for 2021.	Mgmt	For	For
3.	To approve, by non-binding vote, the compensation paid to the named executive officers.	Mgmt	For	For

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BANK OF AMERICA CORPORATION

Security: 060505104

Ticker: BAC

ISIN: US0605051046

Agenda Number: 935345670

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sharon L. Allen	Mgmt	For	For
1B.	Election of Director: Susan S. Bies	Mgmt	For	For
1C.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1D.	Election of Director: Pierre J.P. de Weck	Mgmt	For	For
1E.	Election of Director: Arnold W. Donald	Mgmt	For	For
1F.	Election of Director: Linda P. Hudson	Mgmt	For	For
1G.	Election of Director: Monica C. Lozano	Mgmt	For	For
1H.	Election of Director: Thomas J. May	Mgmt	For	For
1I.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1J.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1K.	Election of Director: Denise L. Ramos	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Clayton S. Rose	Mgmt	For	For
1M.	Election of Director: Michael D. White	Mgmt	For	For
1N.	Election of Director: Thomas D. Woods	Mgmt	For	For
1O.	Election of Director: R. David Yost	Mgmt	For	For
1P.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, nonbinding "Say on Pay" resolution).	Mgmt	For	For
3.	Ratifying the appointment of our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Amending and restating the Bank of America Corporation Key Employee Equity Plan.	Mgmt	For	For
5.	Shareholder proposal requesting amendments to our proxy access by law.	Shr	Against	For
6.	Shareholder proposal requesting amendments to allow shareholders to act by written consent.	Shr	Against	For
7.	Shareholder proposal requesting a change in organizational form.	Shr	Against	For
8.	Shareholder proposal requesting a racial equity audit.	Shr	Against	For

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BAXTER INTERNATIONAL INC.

Security: 071813109

Ticker: BAX

ISIN: US0718131099

Agenda Number: 935352459

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: José (Joe) Almeida	Mgmt	For	For
1B.	Election of Director: Thomas F. Chen	Mgmt	For	For
1C.	Election of Director: John D. Forsyth	Mgmt	For	For
1D.	Election of Director: Peter S. Hellman	Mgmt	For	For
1E.	Election of Director: Michael F. Mahoney	Mgmt	For	For
1F.	Election of Director: Patricia B. Morrison	Mgmt	For	For
1G.	Election of Director: Stephen N. Oesterle	Mgmt	For	For
1H.	Election of Director: Cathy R. Smith	Mgmt	For	For
1I.	Election of Director: Thomas T. Stallkamp	Mgmt	For	For
1J.	Election of Director: Albert P.L. Stroucken	Mgmt	For	For
1K.	Election of Director: Amy A. Wendell	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: David S. Wilkes	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
4.	Vote to Approve the Omnibus Plan.	Mgmt	For	For
5.	Vote to Approve the ESPP Amendment.	Mgmt	For	For
6.	Stockholder Proposal - Right to Act by Written Consent.	Shr	Against	For
7.	Stockholder Proposal - Independent Board Chairman.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

BECTON, DICKINSON AND COMPANY

Security: 075887109

Ticker: BDX

ISIN: US0758871091

Agenda Number: 935316845

Meeting Type: Annual

Meeting Date: 26-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Catherine M. Burzik	Mgmt	For	For
1B.	Election of Director: R. Andrew Eckert	Mgmt	For	For
1C.	Election of Director: Vincent A. Forlenza	Mgmt	For	For
1D.	Election of Director: Claire M. Fraser	Mgmt	For	For
1E.	Election of Director: Jeffrey W. Henderson	Mgmt	For	For
1F.	Election of Director: Christopher Jones	Mgmt	For	For
1G.	Election of Director: Marshall O. Larsen	Mgmt	For	For
1H.	Election of Director: David F. Melcher	Mgmt	For	For
1I.	Election of Director: Thomas E. Polen	Mgmt	For	For
1J.	Election of Director: Claire Pomeroy	Mgmt	For	For
1K.	Election of Director: Rebecca W. Rimel	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Timothy M. Ring	Mgmt	For	For
1M.	Election of Director: Bertram L. Scott	Mgmt	For	For
2.	Ratification of the selection of the independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Shareholder proposal seeking to lower the ownership threshold required to call a special shareholders meeting, if properly presented at the meeting.	Shr	Against	For

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BERKSHIRE HATHAWAY INC.

Security: 084670702

Ticker: BRKB

ISIN: US0846707026

Agenda Number: 935351128

Meeting Type: Annual

Meeting Date: 01-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Warren E. Buffett	Mgmt	For	For
2	Charles T. Munger	Mgmt	For	For
3	Gregory E. Abel	Mgmt	For	For
4	Howard G. Buffett	Mgmt	For	For
5	Stephen B. Burke	Mgmt	For	For
6	Kenneth I. Chenault	Mgmt	For	For
7	Susan L. Decker	Mgmt	Withheld	Against
8	David S. Gottesman	Mgmt	Withheld	Against
9	Charlotte Guyman	Mgmt	For	For
10	Ajit Jain	Mgmt	For	For
11	Thomas S. Murphy	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Ronald L. Olson	Mgmt	For	For
13	Walter Scott, Jr.	Mgmt	Withheld	Against
14	Meryl B. Witmer	Mgmt	Withheld	Against
2.	Shareholder proposal regarding the reporting of climate-related risks and opportunities.	Shr	Against	For
3.	Shareholder proposal regarding diversity and inclusion reporting.	Shr	Against	For

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BERRY GLOBAL GROUP, INC.

Security: 08579W103

Ticker: BERY

ISIN: US08579W1036

Agenda Number: 935329979

Meeting Type: Annual

Meeting Date: 24-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: B. Evan Bayh	Mgmt	For	For
1B.	Election of Director: Jonathan F. Foster	Mgmt	For	For
1C.	Election of Director: Idalene F. Kesner	Mgmt	For	For
1D.	Election of Director: Jill A. Rahman	Mgmt	For	For
1E.	Election of Director: Carl J. Rickertsen	Mgmt	For	For
1F.	Election of Director: Thomas E. Salmon	Mgmt	For	For
1G.	Election of Director: Paula A. Sneed	Mgmt	For	For
1H.	Election of Director: Robert A. Steele	Mgmt	For	For
1I.	Election of Director: Stephen E. Sterrett	Mgmt	For	For
1J.	Election of Director: Scott B. Ullem	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of Ernst & Young LLP as Berry's independent registered public accountants for the fiscal year ending October 2, 2021.	Mgmt	For	For
3.	To approve, on an advisory, non-binding basis, our executive compensation.	Mgmt	For	For
4.	To approve an amendment to Berry's Certificate of Incorporation to reduce the ownership threshold required for stockholders to call a special meeting from 25% to 15%.	Mgmt	For	For
5.	To approve the Amended and Restated Berry Global Group, Inc. 2015 Long-Term Incentive Plan to, among other things, increase the number of shares of common stock reserved for issuance by 8,250,000.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

BEST BUY CO., INC.

Security: 086516101

Ticker: BBY

ISIN: US0865161014

Agenda Number: 935420656

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Corie S. Barry	Mgmt	For	For
1B.	Election of Director: Lisa M. Caputo	Mgmt	For	For
1C.	Election of Director: J. Patrick Doyle	Mgmt	For	For
1D.	Election of Director: David W. Kenny	Mgmt	For	For
1E.	Election of Director: Mario J. Marte	Mgmt	For	For
1F.	Election of Director: Karen A. McLoughlin	Mgmt	For	For
1G.	Election of Director: Thomas L. Millner	Mgmt	For	For
1H.	Election of Director: Claudia F. Munce	Mgmt	Against	Against
1I.	Election of Director: Richelle P. Parham	Mgmt	For	For
1J.	Election of Director: Steven E. Rendle	Mgmt	For	For
1K.	Election of Director: Eugene A. Woods	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For
3.	To approve in a non-binding advisory vote our named executive officer compensation.	Mgmt	For	For
4.	To vote on a shareholder proposal entitled "Right to Act by Written Consent".	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

BEYOND MEAT, INC.

Security: 08862E109

Ticker: BYND

ISIN: US08862E1091

Agenda Number: 935385749

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Sally Grimes	Mgmt	For	For
2	Muktesh "Micky" Pant	Mgmt	For	For
3	Ned Segal	Mgmt	Withheld	Against
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the frequency of future stockholder advisory votes to approve the compensation paid to the Company's named executive officers.	Mgmt	3 Years	Against

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2Y7L JH Multifactor Large Cap ETF

BILL.COM HOLDINGS, INC.

Security: 090043100

Ticker: BILL

ISIN: US0900431000

Agenda Number: 935284872

Meeting Type: Annual

Meeting Date: 03-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Rene Lacerte	Mgmt	Withheld	Against
2	Peter Kight	Mgmt	Withheld	Against
3	Colleen Taylor	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending June 30, 2021.	Mgmt	For	For

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BIO-RAD LABORATORIES, INC.

Security: 090572207

Ticker: BIO

ISIN: US0905722072

Agenda Number: 935380686

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Nominee: Melinda Litherland	Mgmt	For	For
1.2	Election of Nominee: Arnold A. Pinkston	Mgmt	For	For
2.	PROPOSAL to ratify the selection of KPMG LLP to serve as the Company's independent auditors.	Mgmt	For	For

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BIO-TECHNE CORP

Security: 09073M104

Ticker: TECH

ISIN: US09073M1045

Agenda Number: 935270570

Meeting Type: Annual

Meeting Date: 29-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To set the number of Directors at nine.	Mgmt	For	For
2A.	Election of Director: Robert V. Baumgartner	Mgmt	For	For
2B.	Election of Director: Julie L. Bushman	Mgmt	For	For
2C.	Election of Director: John L. Higgins	Mgmt	For	For
2D.	Election of Director: Joseph D. Keegan	Mgmt	For	For
2E.	Election of Director: Charles R. Kummeth	Mgmt	For	For
2F.	Election of Director: Roeland Nusse	Mgmt	For	For
2G.	Election of Director: Alpna Seth	Mgmt	For	For
2H.	Election of Director: Randolph Steer	Mgmt	For	For
2I.	Election of Director: Rupert Vessey	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Cast a non-binding vote on named executive officer compensation.	Mgmt	For	For
4.	Approve an amendment and restatement to the Company's Second Amended and Restated 2010 Equity Incentive Plan to allocate 1,300,000 additional shares to the Plan reserve and to make certain additional amendments.	Mgmt	For	For
5.	Ratify the appointment of the Company's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

BIOGEN INC.

Security: 09062X103

Ticker: BIIB

ISIN: US09062X1037

Agenda Number: 935409032

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Alexander J. Denner	Mgmt	For	For
1B.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Caroline D. Dorsa	Mgmt	For	For
1C.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Maria C. Freire	Mgmt	For	For
1D.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: William A. Hawkins	Mgmt	For	For
1E.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: William D. Jones	Mgmt	For	For
1F.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Nancy L. Leaming	Mgmt	For	For
1G.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Jesus B. Mantas	Mgmt	For	For
1H.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Richard C. Mulligan	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Stelios Papadopoulos	Mgmt	For	For
1J.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Brian S. Posner	Mgmt	For	For
1K.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Eric K. Rowinsky	Mgmt	For	For
1L.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Stephen A. Sherwin	Mgmt	For	For
1M.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Michel Vounatsos	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as Biogen Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Say on Pay - To approve an advisory vote on executive compensation.	Mgmt	Against	Against
4.	To approve an amendment to Biogen's Amended and Restated Certificate of Incorporation, as amended, to add a federal forum selection provision.	Mgmt	For	For
5.	Stockholder proposal requesting a report on Biogen's lobbying activities.	Shr	Against	For
6.	Stockholder proposal requesting a report on Biogen's gender pay gap.	Shr	Against	For

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BIOMARIN PHARMACEUTICAL INC.

Security: 09061G101

Ticker: BMRN

ISIN: US09061G1013

Agenda Number: 935385357

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jean-Jacques Bienaimé	Mgmt	For	For
2	Elizabeth M. Anderson	Mgmt	For	For
3	Willard Dere	Mgmt	For	For
4	Michael Grey	Mgmt	Withheld	Against
5	Elaine J. Heron	Mgmt	For	For
6	Maykin Ho	Mgmt	For	For
7	Robert J. Hombach	Mgmt	For	For
8	V. Bryan Lawlis	Mgmt	For	For
9	Richard A. Meier	Mgmt	For	For
10	David E.I. Pyott	Mgmt	For	For
11	Dennis J. Slamon	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for BioMarin for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	For	For
4.	To approve an amendment to the 2017 Equity Incentive Plan, as amended.	Mgmt	For	For

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BLACK KNIGHT, INC.

Security: 09215C105

Ticker: BKI

ISIN: US09215C1053

Agenda Number: 935418752

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	William P. Foley, II	Mgmt	Withheld	Against
2	Anthony M. Jabbour	Mgmt	For	For
3	Catherine L. Burke	Mgmt	For	For
4	Thomas M. Hagerty	Mgmt	For	For
5	Joseph M. Otting	Mgmt	For	For
6	John D. Rood	Mgmt	For	For
7	Nancy L. Shanik	Mgmt	For	For
2.	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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BLACKROCK, INC.

Security: 09247X101

Ticker: BLK

ISIN: US09247X1019

Agenda Number: 935394849

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bader M. Alsaad	Mgmt	For	For
1B.	Election of Director: Pamela Daley	Mgmt	For	For
1C.	Election of Director: Jessica P. Einhorn	Mgmt	For	For
1D.	Election of Director: Laurence D. Fink	Mgmt	For	For
1E.	Election of Director: William E. Ford	Mgmt	For	For
1F.	Election of Director: Fabrizio Freda	Mgmt	For	For
1G.	Election of Director: Murry S. Gerber	Mgmt	For	For
1H.	Election of Director: Margaret "Peggy" L. Johnson	Mgmt	For	For
1I.	Election of Director: Robert S. Kapito	Mgmt	For	For
1J.	Election of Director: Cheryl D. Mills	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Gordon M. Nixon	Mgmt	For	For
1L.	Election of Director: Charles H. Robbins	Mgmt	For	For
1M.	Election of Director: Marco Antonio Slim Domit	Mgmt	For	For
1N.	Election of Director: Hans E. Vestberg	Mgmt	For	For
1O.	Election of Director: Susan L. Wagner	Mgmt	For	For
1P.	Election of Director: Mark Wilson	Mgmt	For	For
2.	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2021.	Mgmt	For	For
4A.	Approve amendments to BlackRock's Amended and Restated Certificate of Incorporation to: Provide shareholders with the right to call a special meeting.	Mgmt	For	For
4B.	Approve amendments to BlackRock's Amended and Restated Certificate of Incorporation to: Eliminate certain supermajority vote requirements.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4C.	Approve amendments to BlackRock's Amended and Restated Certificate of Incorporation to: Eliminate certain provisions that are no longer applicable and make certain other technical revisions.	Mgmt	For	For
5.	Shareholder Proposal - Amend Certificate of Incorporation to convert to a public benefit corporation.	Shr	Against	For

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BOOKING HOLDINGS INC.

Security: 09857L108

Ticker: BKNG

ISIN: US09857L1089

Agenda Number: 935408434

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Timothy M. Armstrong	Mgmt	For	For
2	Glenn D. Fogel	Mgmt	For	For
3	Mirian M. Graddick-Weir	Mgmt	For	For
4	Wei Hopeman	Mgmt	For	For
5	Robert J. Mylod, Jr.	Mgmt	For	For
6	Charles H. Noski	Mgmt	For	For
7	Nicholas J. Read	Mgmt	For	For
8	Thomas E. Rothman	Mgmt	For	For
9	Bob van Dijk	Mgmt	For	For
10	Lynn M. Vojvodich	Mgmt	For	For
11	Vanessa A. Wittman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve 2020 executive compensation.	Mgmt	For	For
3.	Management proposal to amend the Company's 1999 Omnibus Plan.	Mgmt	For	For
4.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
5.	Management proposal to amend the Company's Certificate of Incorporation to allow stockholders the right to act by written consent.	Mgmt	For	For
6.	Stockholder proposal requesting the right of stockholders to act by written consent.	Shr	Against	For
7.	Stockholder proposal requesting the Company issue a climate transition report.	Shr	Against	For
8.	Stockholder proposal requesting the Company hold an annual advisory stockholder vote on the Company's climate policies and strategies.	Shr	Against	For

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BOOZ ALLEN HAMILTON HOLDING CORPORATION

Security: 099502106

Ticker: BAH

ISIN: US0995021062

Agenda Number: 935238508

Meeting Type: Annual

Meeting Date: 29-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ralph W. Shrader	Mgmt	For	For
1B.	Election of Director: Joan Lordi C. Amble	Mgmt	For	For
1C.	Election of Director: Michèle A. Flournoy	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's registered independent public accountants for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Approval of the adoption of the Fifth Amended and Restated Certificate of Incorporation to, among other things, eliminate classification of the Board of Directors.	Mgmt	For	For

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BORGWARNER INC.

Security: 099724106

Ticker: BWA

ISIN: US0997241064

Agenda Number: 935350190

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Nelda J. Connors	Mgmt	For	For
1B.	Election of Director: Dennis C. Cuneo	Mgmt	For	For
1C.	Election of Director: David S. Haffner	Mgmt	For	For
1D.	Election of Director: Michael S. Hanley	Mgmt	For	For
1E.	Election of Director: Frederic B. Lissalde	Mgmt	For	For
1F.	Election of Director: Paul A. Mascarenas	Mgmt	For	For
1G.	Election of Director: Shaun E. McAlmont	Mgmt	For	For
1H.	Election of Director: Deborah D. McWhinney	Mgmt	For	For
1I.	Election of Director: Alexis P. Michas	Mgmt	For	For
2.	Advisory approval of the compensation of our named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratify the selection of PricewaterhouseCoopers LLP as independent registered public accounting firm for the Company for 2021.	Mgmt	For	For
4.	Stockholder proposal to enable 10% of shares to request a record date to initiate stockholder written consent.	Shr	Against	For

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BOSTON PROPERTIES, INC.

Security: 101121101

Ticker: BXP

ISIN: US1011211018

Agenda Number: 935377615

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Joel I. Klein	Mgmt	Against	Against
1B.	Election of Director: Kelly A. Ayotte	Mgmt	Against	Against
1C.	Election of Director: Bruce W. Duncan	Mgmt	For	For
1D.	Election of Director: Karen E. Dykstra	Mgmt	For	For
1E.	Election of Director: Carol B. Einiger	Mgmt	For	For
1F.	Election of Director: Diane J. Hoskins	Mgmt	For	For
1G.	Election of Director: Douglas T. Linde	Mgmt	For	For
1H.	Election of Director: Matthew J. Lustig	Mgmt	For	For
1I.	Election of Director: Owen D. Thomas	Mgmt	For	For
1J.	Election of Director: David A. Twardock	Mgmt	For	For
1K.	Election of Director: William H. Walton, III	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by non-binding, advisory resolution, the Company's named executive officer compensation.	Mgmt	For	For
3.	To approve the Boston Properties, Inc. 2021 Stock Incentive Plan.	Mgmt	For	For
4.	To ratify the Audit Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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BOSTON SCIENTIFIC CORPORATION

Security: 101137107

Ticker: BSX

ISIN: US1011371077

Agenda Number: 935360456

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Nelda J. Connors	Mgmt	For	For
1B.	Election of Director: Charles J. Dockendorff	Mgmt	For	For
1C.	Election of Director: Yoshiaki Fujimori	Mgmt	For	For
1D.	Election of Director: Donna A. James	Mgmt	For	For
1E.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1F.	Election of Director: Michael F. Mahoney	Mgmt	For	For
1G.	Election of Director: David J. Roux	Mgmt	For	For
1H.	Election of Director: John E. Sununu	Mgmt	For	For
1I.	Election of Director: Ellen M. Zane	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, named executive officer compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
4.	To consider and vote upon a stockholder proposal requesting a report to stockholders describing any benefits to the company related to employee participation in company governance.	Shr	Against	For

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BRIDGEBIO PHARMA INC

Security: 10806X102

Ticker: BBIO

ISIN: US10806X1028

Agenda Number: 935440658

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Eric Aguiar, M.D.	Mgmt	Withheld	Against
2	Ali Satvat	Mgmt	Withheld	Against
3	Jennifer E. Cook	Mgmt	Withheld	Against
2.	To cast a non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	To cast a non-binding, advisory vote on the frequency of future non-binding, advisory votes to approve the compensation of the Company's named executive officers.	Mgmt	3 Years	Against
4.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for its fiscal year ending December 31, 2021.	Mgmt	For	For

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BRIGHT HORIZONS FAMILY SOLUTIONS INC.

Security: 109194100

Ticker: BFAM

ISIN: US1091941005

Agenda Number: 935424818

Meeting Type: Annual

Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director for a term of three years: Julie Atkinson	Mgmt	For	For
1B.	Election of Class II Director for a term of three years: Jordan Hitch	Mgmt	For	For
1C.	Election of Class II Director for a term of three years: Laurel J. Richie	Mgmt	For	For
1D.	Election of Class II Director for a term of three years: Mary Ann Tocio	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid by the Company to its Named Executive Officers.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of future advisory votes to approve the compensation paid by the Company to its Named Executive Officers.	Mgmt	3 Years	Against
4.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For

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BRISTOL-MYERS SQUIBB COMPANY

Security: 110122108

Ticker: BMY

ISIN: US1101221083

Agenda Number: 935359643

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A)	Election of Director: Peter J. Arduini	Mgmt	For	For
1B)	Election of Director: Michael W. Bonney	Mgmt	For	For
1C)	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1D)	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1E)	Election of Director: Paula A. Price	Mgmt	For	For
1F)	Election of Director: Derica W. Rice	Mgmt	For	For
1G)	Election of Director: Theodore R. Samuels	Mgmt	For	For
1H)	Election of Director: Gerald L. Storch	Mgmt	For	For
1I)	Election of Director: Karen Vousden, Ph.D.	Mgmt	For	For
1J)	Election of Director: Phyllis R. Yale	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Approval of the Company's 2021 Stock Award and Incentive Plan.	Mgmt	For	For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Approval of an Amendment to the Certificate of Incorporation to Lower the Ownership Threshold for Special Shareholder Meetings to 15%.	Mgmt	For	For
6.	Shareholder Proposal on Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	Against	For
7.	Shareholder Proposal on Shareholder Right to Act by Written Consent.	Shr	Against	For
8.	Shareholder Proposal to Lower the Ownership Threshold for Special Shareholder Meetings to 10%.	Shr	Against	For

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BROADCOM INC

Security: 11135F101

Ticker: AVGO

ISIN: US11135F1012

Agenda Number: 935335768

Meeting Type: Annual

Meeting Date: 05-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ms. Diane M. Bryant	Mgmt	For	For
1B.	Election of Director: Ms. Gayla J. Delly	Mgmt	For	For
1C.	Election of Director: Mr. Raul J. Fernandez	Mgmt	For	For
1D.	Election of Director: Mr. Eddy W. Hartenstein	Mgmt	For	For
1E.	Election of Director: Mr. Check Kian Low	Mgmt	For	For
1F.	Election of Director: Ms. Justine F. Page	Mgmt	For	For
1G.	Election of Director: Dr. Henry Samuelli	Mgmt	For	For
1H.	Election of Director: Mr. Hock E. Tan	Mgmt	For	For
1I.	Election of Director: Mr. Harry L. You	Mgmt	For	For
2.	Ratification of the appointment of Pricewaterhouse-Coopers LLP as Broadcom's independent registered public accounting firm for the fiscal year ending October 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of an amendment and restatement of Broadcom's 2012 Stock Incentive Plan.	Mgmt	Against	Against
4.	Advisory vote to approve compensation of Broadcom's named executive officers.	Mgmt	For	For

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BROADRIDGE FINANCIAL SOLUTIONS, INC.

Security: 11133T103

Ticker: BR

ISIN: US11133T1034

Agenda Number: 935279984

Meeting Type: Annual

Meeting Date: 19-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Pamela L. Carter	Mgmt	For	For
1C.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Richard J. Daly	Mgmt	For	For
1D.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Robert N. Duelks	Mgmt	For	For
1E.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Timothy C. Gokey	Mgmt	For	For
1F.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Brett A. Keller	Mgmt	For	For
1G.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Maura A. Markus	Mgmt	For	For
1H.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Thomas J. Perna	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Alan J. Weber	Mgmt	For	For
1J.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Amit K. Zavery	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2021.	Mgmt	For	For
4.	Stockholder Proposal on Political Contributions.	Shr	Against	For

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BROOKFIELD RENEWABLE CORPORATION

Security: 11284V105

Ticker: BEPC

ISIN: CA11284V1058

Agenda Number: 935439275

Meeting Type: Annual

Meeting Date: 22-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	DIRECTOR			
1	Jeffrey Blidner	Mgmt	Withheld	Against
2	Scott Cutler	Mgmt	For	For
3	E. de Carvalho Filho	Mgmt	For	For
4	Nancy Dorn	Mgmt	For	For
5	David Mann	Mgmt	For	For
6	Lou Maroun	Mgmt	For	For
7	Sachin Shah	Mgmt	For	For
8	Stephen Westwell	Mgmt	For	For
9	Patricia Zuccotti	Mgmt	For	For
2	Appointment of Ernst & Young LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Mgmt	For	For

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BROWN & BROWN, INC.

Security: 115236101

Ticker: BRO

ISIN: US1152361010

Agenda Number: 935355772

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	J. Hyatt Brown	Mgmt	For	For
2	Hugh M. Brown	Mgmt	For	For
3	J. Powell Brown	Mgmt	For	For
4	L. L. Gellerstedt III	Mgmt	For	For
5	James C. Hays	Mgmt	For	For
6	Theodore J. Hoepner	Mgmt	For	For
7	James S. Hunt	Mgmt	For	For
8	Toni Jennings	Mgmt	For	For
9	Timothy R.M. Main	Mgmt	For	For
10	H. Palmer Proctor, Jr.	Mgmt	For	For
11	Wendell S. Reilly	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Chilton D. Varner	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as Brown & Brown, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of named executive officers.	Mgmt	For	For

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BROWN-FORMAN CORPORATION

Security: 115637100

Ticker: BFA

ISIN: US1156371007

Agenda Number: 935246606

Meeting Type: Annual

Meeting Date: 30-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick Bousquet-Chavanne	Mgmt	For	For
1B.	Election of Director: Campbell P. Brown	Mgmt	Against	Against
1C.	Election of Director: Geo. Garvin Brown IV	Mgmt	Against	Against
1D.	Election of Director: Stuart R. Brown	Mgmt	Against	Against
1E.	Election of Director: John D. Cook	Mgmt	Against	Against
1F.	Election of Director: Marshall B. Farrer	Mgmt	Against	Against
1G.	Election of Director: Laura L. Frazier	Mgmt	Against	Against
1H.	Election of Director: Kathleen M. Gutmann	Mgmt	For	For
1I.	Election of Director: Augusta Brown Holland	Mgmt	Against	Against
1J.	Election of Director: Michael J. Roney	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Tracy L. Skeans	Mgmt	Against	Against
1L.	Election of Director: Michael A. Todman	Mgmt	For	For
1M.	Election of Director: Lawson E. Whiting	Mgmt	Against	Against
2.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	For	For

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BRUKER CORPORATION

Security: 116794108

Ticker: BRKR

ISIN: US1167941087

Agenda Number: 935403004

Meeting Type: Annual

Meeting Date: 04-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	William A. Linton Ph.D.	Mgmt	For	For
2	Adelene Q. Perkins	Mgmt	For	For
3	Robert Rosenthal, Ph.D.	Mgmt	For	For
2.	Approval on an advisory basis of the 2020 compensation of our named executive officers, as discussed in the Proxy Statement.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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BUILDERS FIRSTSOURCE, INC.

Security: 12008R107

Ticker: BLDR

ISIN: US12008R1077

Agenda Number: 935422787

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Cleveland A. Christophe	Mgmt	For	For
2	David E. Flitman	Mgmt	For	For
3	W. Bradley Hayes	Mgmt	For	For
4	Brett N. Milgrim	Mgmt	For	For
2.	Advisory vote on the compensation of the named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLC as our independent registered public accounting firm for the year 2021.	Mgmt	For	For

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BUNGE LIMITED

Security: G16962105

Ticker: BG

ISIN: BMG169621056

Agenda Number: 935349375

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sheila Bair	Mgmt	For	For
1B.	Election of Director: Carol M. Browner	Mgmt	For	For
1C.	Election of Director: Paul Fribourg	Mgmt	For	For
1D.	Election of Director: J. Erik Fyrwald	Mgmt	For	For
1E.	Election of Director: Gregory A. Heckman	Mgmt	For	For
1F.	Election of Director: Bernardo Hees	Mgmt	For	For
1G.	Election of Director: Kathleen Hyle	Mgmt	For	For
1H.	Election of Director: Henry W. Winship	Mgmt	For	For
1I.	Election of Director: Mark N. Zenuk	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To appoint Deloitte & Touche LLP as Bunge Limited's independent auditors for the fiscal year ending December 31, 2021 and to authorize the audit committee of the Board of Directors to determine the independent auditors' fees.	Mgmt	For	For
4.	Amendment to the Bunge Limited 2017 Non-Employee Director Equity Incentive Plan to increase the number of authorized shares by 200,000 shares.	Mgmt	For	For
5.	Shareholder proposal regarding a report on the soy supply chain.	Shr	For	For
6.	Shareholder proposal regarding simple majority vote.	Shr	For	Against

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BURLINGTON STORES, INC.

Security: 122017106

Ticker: BURL

ISIN: US1220171060

Agenda Number: 935382870

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class II Director: Michael Goodwin	Mgmt	For	For
1b.	Election of Class II Director: William P. McNamara	Mgmt	For	For
1c.	Election of Class II Director: Michael O'Sullivan	Mgmt	For	For
1d.	Election of Class II Director: Jessica Rodriguez	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered certified public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For
3.	Approval, on a non-binding, advisory basis, of the compensation of the Company's named executive officers ("Say-On-Pay").	Mgmt	For	For
4.	Approval of stockholder proposal regarding the setting of target amounts for CEO compensation, if properly presented.	Shr	Against	For

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BWX TECHNOLOGIES, INC.

Security: 05605H100

Ticker: BWXT

ISIN: US05605H1005

Agenda Number: 935347977

Meeting Type: Annual

Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jan A. Bertsch	Mgmt	For	For
1B.	Election of Director: Gerhard F. Burbach	Mgmt	For	For
1C.	Election of Director: Rex D. Geveden	Mgmt	For	For
1D.	Election of Director: James M. Jaska	Mgmt	For	For
1E.	Election of Director: Kenneth J. Krieg	Mgmt	For	For
1F.	Election of Director: Leland D. Melvin	Mgmt	For	For
1G.	Election of Director: Robert L. Nardelli	Mgmt	For	For
1H.	Election of Director: Barbara A. Niland	Mgmt	For	For
1I.	Election of Director: John M. Richardson	Mgmt	For	For
2.	Advisory vote on compensation of our Named Executive Officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of Appointment of Independent Registered Public Accounting Firm for the year ending December 31, 2021.	Mgmt	For	For

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C.H. ROBINSON WORLDWIDE, INC.

Security: 12541W209

Ticker: CHRW

ISIN: US12541W2098

Agenda Number: 935352930

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Scott P. Anderson	Mgmt	For	For
1B.	Election of Director: Robert C. Biesterfeld Jr.	Mgmt	For	For
1C.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1D.	Election of Director: Wayne M. Fortun	Mgmt	For	For
1E.	Election of Director: Timothy C. Gokey	Mgmt	For	For
1F.	Election of Director: Mary J. Steele Guilfoile	Mgmt	For	For
1G.	Election of Director: Jodee A. Kozlak	Mgmt	For	For
1H.	Election of Director: Brian P. Short	Mgmt	For	For
1I.	Election of Director: James B. Stake	Mgmt	For	For
1J.	Election of Director: Paula C. Tolliver	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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CABLE ONE, INC.

Security: 12685J105

Ticker: CABO

ISIN: US12685J1051

Agenda Number: 935410364

Meeting Type: Annual

Meeting Date: 21-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas S. Gayner	Mgmt	Against	Against
1B.	Election of Director: Deborah J. Kissire	Mgmt	For	For
1C.	Election of Director: Thomas O. Might	Mgmt	For	For
1D.	Election of Director: Kristine E. Miller	Mgmt	Against	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers for 2020.	Mgmt	For	For

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CABOT OIL & GAS CORPORATION

Security: 127097103

Ticker: COG

ISIN: US1270971039

Agenda Number: 935345454

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Dorothy M. Ables	Mgmt	For	For
2	Rhys J. Best	Mgmt	For	For
3	Robert S. Boswell	Mgmt	For	For
4	Amanda M. Brock	Mgmt	For	For
5	Peter B. Delaney	Mgmt	For	For
6	Dan O. Dinges	Mgmt	For	For
7	W. Matt Ralls	Mgmt	For	For
8	Marcus A. Watts	Mgmt	For	For
2.	To ratify the appointment of the firm PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for its 2021 fiscal year.	Mgmt	For	For
3.	To approve, by non-binding advisory vote, the compensation of our named executive officers.	Mgmt	For	For

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CACI INTERNATIONAL INC

Security: 127190304

Ticker: CACI

ISIN: US1271903049

Agenda Number: 935274198

Meeting Type: Annual

Meeting Date: 12-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael A. Daniels	Mgmt	For	For
1B.	Election of Director: Susan M. Gordon	Mgmt	For	For
1C.	Election of Director: William L. Jews	Mgmt	For	For
1D.	Election of Director: Gregory G. Johnson	Mgmt	For	For
1E.	Election of Director: J. Phillip London	Mgmt	For	For
1F.	Election of Director: John S. Mengucci	Mgmt	For	For
1G.	Election of Director: James L. Pavitt	Mgmt	For	For
1H.	Election of Director: Warren R. Phillips	Mgmt	For	For
1I.	Election of Director: Debora A. Plunkett	Mgmt	For	For
1J.	Election of Director: Charles P. Revoile	Mgmt	For	For
1K.	Election of Director: William S. Wallace	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve on a non-binding, advisory basis the compensation of our named executive officers.	Mgmt	For	For
3.	To approve an amendment of the Company's 2016 Amended and Restated Incentive Compensation Plan to authorize an additional 1,200,000 shares for issuance.	Mgmt	For	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

CADENCE DESIGN SYSTEMS, INC.

Security: 127387108

Ticker: CDNS

ISIN: US1273871087

Agenda Number: 935363375

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A	Election of Director: Mark W. Adams	Mgmt	For	For
1B	Election of Director: Ita Brennan	Mgmt	For	For
1C	Election of Director: Lewis Chew	Mgmt	For	For
1D	Election of Director: Julia Liuson	Mgmt	For	For
1E	Election of Director: James D. Plummer	Mgmt	For	For
1F	Election of Director: Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1G	Election of Director: John B. Shoven	Mgmt	For	For
1H	Election of Director: Young K. Sohn	Mgmt	For	For
1I	Election of Director: Lip-Bu Tan	Mgmt	For	For
2.	Advisory resolution to approve named executive officer compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending January 1, 2022.	Mgmt	For	For
4.	Stockholder proposal regarding written consent.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

CAESARS ENTERTAINMENT, INC.

Security: 12769G100

Ticker: CZR

ISIN: US12769G1004

Agenda Number: 935424438

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Gary L. Carano	Mgmt	For	For
2	Bonnie S. Biumi	Mgmt	For	For
3	Jan Jones Blackhurst	Mgmt	Withheld	Against
4	Frank J. Fahrenkopf	Mgmt	For	For
5	Don R. Kornstein	Mgmt	For	For
6	Courtney R. Mather	Mgmt	For	For
7	Michael E. Pegram	Mgmt	For	For
8	Thomas R. Reeg	Mgmt	For	For
9	David P. Tomick	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	3 Years	Against
4.	RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For
5.	TO APPROVE AND ADOPT AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE AUTHORIZED NUMBER OF SHARES OF COMMON STOCK TO 500,000,000.	Mgmt	For	For
6.	TO APPROVE AND ADOPT AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO AUTHORIZE THE ISSUANCE OF 150,000,000 SHARES OF PREFERRED STOCK.	Mgmt	Against	Against

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CAMDEN PROPERTY TRUST

Security: 133131102

Ticker: CPT

ISIN: US1331311027

Agenda Number: 935366662

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Richard J. Campo	Mgmt	For	For
2	Heather J. Brunner	Mgmt	For	For
3	Mark D. Gibson	Mgmt	For	For
4	Scott S. Ingraham	Mgmt	For	For
5	Renu Khator	Mgmt	For	For
6	D. Keith Oden	Mgmt	For	For
7	William F. Paulsen	Mgmt	For	For
8	F. A. Sevilla-Sacasa	Mgmt	For	For
9	Steven A. Webster	Mgmt	For	For
10	Kelvin R. Westbrook	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Deloitte & Touche LLP as the independent registered public accounting firm.	Mgmt	For	For
3.	Approval, by an advisory vote, of executive compensation.	Mgmt	For	For

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CAMPBELL SOUP COMPANY

Security: 134429109

Ticker: CPB

ISIN: US1344291091

Agenda Number: 935279528

Meeting Type: Annual

Meeting Date: 18-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
01	Election of Director: Fabiola R. Arredondo	Mgmt	For	For
02	Election of Director: Howard M. Averill	Mgmt	For	For
03	Election of Director: John P. (JP) Bilbrey	Mgmt	For	For
04	Election of Director: Mark A. Clouse	Mgmt	For	For
05	Election of Director: Bennett Dorrance	Mgmt	For	For
06	Election of Director: Maria Teresa (Tessa) Hilado	Mgmt	For	For
07	Election of Director: Sarah Hofstetter	Mgmt	For	For
08	Election of Director: Marc B. Lautenbach	Mgmt	For	For
09	Election of Director: Mary Alice D. Malone	Mgmt	For	For
10	Election of Director: Keith R. McLoughlin	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Election of Director: Kurt T. Schmidt	Mgmt	For	For
12	Election of Director: Archbold D. van Beuren	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our Independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
3.	To vote on an advisory resolution to approve the fiscal 2020 compensation of our named executive officers, commonly referred to as "say on pay" vote.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

CAPITAL ONE FINANCIAL CORPORATION

Security: 14040H105

Ticker: COF

ISIN: US14040H1059

Agenda Number: 935353730

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard D. Fairbank	Mgmt	For	For
1B.	Election of Director: Ime Archibong	Mgmt	For	For
1C.	Election of Director: Ann Fritz Hackett	Mgmt	For	For
1D.	Election of Director: Peter Thomas Killalea	Mgmt	For	For
1E.	Election of Director: Cornelis "Eli" Leenaars	Mgmt	For	For
1F.	Election of Director: François Locoh-Donou	Mgmt	For	For
1G.	Election of Director: Peter E. Raskind	Mgmt	For	For
1H.	Election of Director: Eileen Serra	Mgmt	For	For
1I.	Election of Director: Mayo A. Shattuck III	Mgmt	For	For
1J.	Election of Director: Bradford H. Warner	Mgmt	For	For
1K.	Election of Director: Catherine G. West	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Craig Anthony Williams	Mgmt	For	For
2.	Ratification of the selection of Ernst & Young LLP as independent registered public accounting firm of Capital One for 2021.	Mgmt	For	For
3.	Advisory approval of Capital One's 2020 Named Executive Officer compensation.	Mgmt	For	For
4.	Approval and adoption of the Capital One Financial Corporation Sixth Amended and Restated 2004 Stock Incentive Plan.	Mgmt	For	For

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CARDINAL HEALTH, INC.

Security: 14149Y108

Ticker: CAH

ISIN: US14149Y1082

Agenda Number: 935274631

Meeting Type: Annual

Meeting Date: 04-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Carrie S. Cox	Mgmt	For	For
1B.	Election of Director: Calvin Darden	Mgmt	For	For
1C.	Election of Director: Bruce L. Downey	Mgmt	For	For
1D.	Election of Director: Sheri H. Edison	Mgmt	For	For
1E.	Election of Director: David C. Evans	Mgmt	For	For
1F.	Election of Director: Patricia A. Hemingway Hall	Mgmt	For	For
1G.	Election of Director: Akhil Johri	Mgmt	For	For
1H.	Election of Director: Michael C. Kaufmann	Mgmt	For	For
1I.	Election of Director: Gregory B. Kenny	Mgmt	For	For
1J.	Election of Director: Nancy Killefer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: J. Michael Losh	Mgmt	For	For
1L.	Election of Director: Dean A. Scarborough	Mgmt	For	For
1M.	Election of Director: John H. Weiland	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
4.	To approve an amendment to our Restated Code of Regulations to reduce the share ownership threshold for calling a special meeting of shareholders.	Mgmt	For	For
5.	Shareholder proposal to reduce the share ownership threshold for calling a special meeting of shareholders, if properly presented.	Shr	Against	For
6.	Shareholder proposal to adopt a policy that the chairman of the board be an independent director, if properly presented.	Shr	Against	For

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CARLISLE COMPANIES INCORPORATED

Security: 142339100

Ticker: CSL

ISIN: US1423391002

Agenda Number: 935357841

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James D. Frias	Mgmt	For	For
1B.	Election of Director: Maia A. Hansen	Mgmt	For	For
1C.	Election of Director: Corrine D. Ricard	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the Company's named executive officer compensation in 2020.	Mgmt	For	For

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CARMAX, INC.

Security: 143130102

Ticker: KMX

ISIN: US1431301027

Agenda Number: 935430188

Meeting Type: Annual

Meeting Date: 29-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Peter J. Bensen	Mgmt	For	For
1B.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Ronald E. Blaylock	Mgmt	For	For
1C.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Sona Chawla	Mgmt	For	For
1D.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Thomas J. Folliard	Mgmt	For	For
1E.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Shira Goodman	Mgmt	For	For
1F.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Robert J. Hombach	Mgmt	For	For
1G.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: David W. McCreight	Mgmt	For	For
1H.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: William D. Nash	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Mark F. O'Neil	Mgmt	For	For
1J.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Pietro Satriano	Mgmt	For	For
1K.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Marcella Shinder	Mgmt	For	For
1L.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Mitchell D. Steenrod	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm.	Mgmt	For	For
3.	To vote on an advisory resolution to approve the compensation of our named executive officers.	Mgmt	For	For
4.	To vote on a shareholder proposal regarding a report on political contributions, if properly presented at the meeting.	Shr	Against	For

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CARNIVAL CORPORATION

Security: 143658300

Ticker: CCL

ISIN: PA1436583006

Agenda Number: 935339158

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
2.	To re-elect Sir Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
3.	To re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
4.	To re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
5.	To re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
6.	To elect Jeffery J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
7.	To re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
8.	To re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
9.	To re-elect Sir John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
10.	To re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
11.	To re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
12.	To re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
13.	To hold a (non-binding) advisory vote to approve executive compensation (in accordance with legal requirements applicable to U.S. companies).	Mgmt	No vote	
14.	To hold a (non-binding) advisory vote to approve the Carnival plc Director's Remuneration Report (in accordance with legal requirements applicable to UK companies).	Mgmt	No vote	
15.	To re-appoint the UK firm of PricewaterhouseCoopers LLP as independent auditors of Carnival plc and to ratify the selection of the U.S. firm of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Carnival Corporation.	Mgmt	No vote	
16.	To authorize the Audit Committee of Carnival plc to determine the remuneration of the independent auditors of Carnival plc (in accordance with legal requirements applicable to UK companies).	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
17.	To receive the UK accounts and reports of the Directors and auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK companies).	Mgmt	No vote	
18.	To approve the giving of authority for the allotment of new shares by Carnival plc (in accordance with customary practice for UK companies).	Mgmt	No vote	
19.	To approve the disapplication of pre-emption rights in relation to the allotment of new shares by Carnival plc (in accordance with customary practice for UK companies).	Mgmt	No vote	
20.	To approve a general authority for Carnival plc to buy back Carnival plc ordinary shares in the open market (in accordance with legal requirements applicable to UK companies desiring to implement share buy back programs).	Mgmt	No vote	
21.	To approve the Amendment of the Carnival Corporation 2020 Stock Plan.	Mgmt	No vote	

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CARRIER GLOBAL CORPORATION

Security: 14448C104

Ticker: CARR

ISIN: US14448C1045

Agenda Number: 935340404

Meeting Type: Annual

Meeting Date: 19-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John V. Faraci	Mgmt	For	For
1B.	Election of Director: Jean-Pierre Garnier	Mgmt	For	For
1C.	Election of Director: David Gitlin	Mgmt	For	For
1D.	Election of Director: John J. Greisch	Mgmt	For	For
1E.	Election of Director: Charles M. Holley, Jr.	Mgmt	For	For
1F.	Election of Director: Michael M. McNamara	Mgmt	For	For
1G.	Election of Director: Michael A. Todman	Mgmt	For	For
1H.	Election of Director: Virginia M. Wilson	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Advisory Vote on the Frequency of Future Shareowner Votes to Approve Named Executive Officer Compensation.	Mgmt	3 Years	Against

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2Y7L JH Multifactor Large Cap ETF

CARVANA CO.

Security: 146869102

Ticker: CVNA

ISIN: US1468691027

Agenda Number: 935356104

Meeting Type: Annual

Meeting Date: 03-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Ernest Garcia III	Mgmt	Withheld	Against
2	Ira Platt	Mgmt	Withheld	Against
2.	Approval of the Carvana Co. Employee Stock Purchase Plan.	Mgmt	For	For
3.	Ratification of the appointment of Grant Thornton LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Approval, by an advisory vote, of Carvana's executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

CASEY'S GENERAL STORES, INC.

Security: 147528103

Ticker: CASY

ISIN: US1475281036

Agenda Number: 935251289

Meeting Type: Annual

Meeting Date: 02-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: H. Lynn Horak	Mgmt	For	For
1b.	Election of Director: Diane C. Bridgewater	Mgmt	For	For
1c.	Election of Director: David K. Lenhardt	Mgmt	For	For
1d.	Election of Director: Darren M. Rebelez	Mgmt	For	For
1e.	Election of Director: Larree M. Renda	Mgmt	For	For
1f.	Election of Director: Judy A. Schmeling	Mgmt	For	For
1g.	Election of Director: Allison M. Wing	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending April 30, 2021.	Mgmt	For	For
3.	To hold an advisory vote on our named executive officer compensation.	Mgmt	For	For

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CATALENT, INC.

Security: 148806102

Ticker: CTLT

ISIN: US1488061029

Agenda Number: 935271293

Meeting Type: Annual

Meeting Date: 29-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Madhavan Balachandran	Mgmt	Against	Against
1B.	Election of Director: J. Martin Carroll	Mgmt	Against	Against
1C.	Election of Director: Rolf Classon	Mgmt	For	For
1D.	Election of Director: John J. Greisch	Mgmt	For	For
1E.	Election of Director: Christa Kreuzburg	Mgmt	Against	Against
1F.	Election of Director: Gregory T. Lucier	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as our independent auditor.	Mgmt	For	For
3.	To approve, by non-binding vote, the compensation of our named executive officers.	Mgmt	For	For

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CATERPILLAR INC.

Security: 149123101

Ticker: CAT

ISIN: US1491231015

Agenda Number: 935415617

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kelly A. Ayotte	Mgmt	Against	Against
1B.	Election of Director: David L. Calhoun	Mgmt	For	For
1C.	Election of Director: Daniel M. Dickinson	Mgmt	For	For
1D.	Election of Director: Gerald Johnson	Mgmt	For	For
1E.	Election of Director: David W. MacLennan	Mgmt	For	For
1F.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1G.	Election of Director: Edward B. Rust, Jr.	Mgmt	For	For
1H.	Election of Director: Susan C. Schwab	Mgmt	For	For
1I.	Election of Director: D. James Umpleby III	Mgmt	For	For
1J.	Election of Director: Miles D. White	Mgmt	For	For
1K.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of our Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Shareholder Proposal - Report on Climate Policy.	Shr	Against	For
5.	Shareholder Proposal - Report on Diversity and Inclusion.	Shr	Against	For
6.	Shareholder Proposal - Transition to a Public Benefit Corporation.	Shr	Against	For
7.	Shareholder Proposal - Shareholder Action by Written Consent.	Shr	Against	For

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CBOE GLOBAL MARKETS, INC.

Security: 12503M108

Ticker: CBOE

ISIN: US12503M1080

Agenda Number: 935372300

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Edward T. Tilly	Mgmt	For	For
1B.	Election of Director: Eugene S. Sunshine	Mgmt	For	For
1C.	Election of Director: William M. Farrow, III	Mgmt	For	For
1D.	Election of Director: Edward J. Fitzpatrick	Mgmt	For	For
1E.	Election of Director: Ivan K. Fong	Mgmt	For	For
1F.	Election of Director: Janet P. Froetscher	Mgmt	For	For
1G.	Election of Director: Jill R. Goodman	Mgmt	For	For
1H.	Election of Director: Alexander J. Matturri, Jr.	Mgmt	For	For
1I.	Election of Director: Jennifer J. McPeck	Mgmt	For	For
1J.	Election of Director: Roderick A. Palmore	Mgmt	For	For
1K.	Election of Director: James E. Parisi	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Joseph P. Ratterman	Mgmt	For	For
1M.	Election of Director: Jill E. Sommers	Mgmt	For	For
1N.	Election of Director: Fredric J. Tomczyk	Mgmt	For	For
2.	Approve, in a non-binding resolution, the compensation paid to our executive officers.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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CBRE GROUP, INC.

Security: 12504L109

Ticker: CBRE

ISIN: US12504L1098

Agenda Number: 935375534

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brandon B. Boze	Mgmt	For	For
1B.	Election of Director: Beth F. Cobert	Mgmt	For	For
1C.	Election of Director: Reginald H. Gilyard	Mgmt	For	For
1D.	Election of Director: Shira D. Goodman	Mgmt	For	For
1E.	Election of Director: Christopher T. Jenny	Mgmt	For	For
1F.	Election of Director: Gerardo I. Lopez	Mgmt	For	For
1G.	Election of Director: Oscar Munoz	Mgmt	For	For
1H.	Election of Director: Robert E. Sulentic	Mgmt	For	For
1I.	Election of Director: Laura D. Tyson	Mgmt	For	For
1J.	Election of Director: Sanjiv Yajnik	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation for 2020.	Mgmt	For	For
4.	Stockholder proposal regarding our stockholders' ability to call special stockholder meetings.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

CDK GLOBAL, INC.

Security: 12508E101

Ticker: CDK

ISIN: US12508E1010

Agenda Number: 935277702

Meeting Type: Annual

Meeting Date: 12-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director: Willie A. Deese	Mgmt	For	For
1C.	Election of Director: Amy J. Hillman	Mgmt	For	For
1D.	Election of Director: Brian M. Krzanich	Mgmt	For	For
1E.	Election of Director: Stephen A. Miles	Mgmt	For	For
1F.	Election of Director: Robert E. Radway	Mgmt	For	For
1G.	Election of Director: Stephen F. Schuckenbrock	Mgmt	For	For
1H.	Election of Director: Frank S. Sowinski	Mgmt	For	For
1I.	Election of Director: Eileen J. Voynick	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Named Executive Officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For

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CDW CORP

Security: 12514G108

Ticker: CDW

ISIN: US12514G1085

Agenda Number: 935380307

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term to Expire at 2022 Annual Meeting: Virginia C. Addicott	Mgmt	For	For
1B.	Election of Director for a term to Expire at 2022 Annual Meeting: James A. Bell	Mgmt	For	For
1C.	Election of Director for a term to Expire at 2022 Annual Meeting: Lynda M. Clarizio	Mgmt	For	For
1D.	Election of Director for a term to Expire at 2022 Annual Meeting: Paul J. Finnegan	Mgmt	For	For
1E.	Election of Director for a term to Expire at 2022 Annual Meeting: Anthony R. Foxx	Mgmt	For	For
1F.	Election of Director for a term to Expire at 2022 Annual Meeting: Christine A. Leahy	Mgmt	For	For
1G.	Election of Director for a term to Expire at 2022 Annual Meeting: Sanjay Mehrotra	Mgmt	For	For
1H.	Election of Director for a term to Expire at 2022 Annual Meeting: David W. Nelms	Mgmt	For	For
1I.	Election of Director for a term to Expire at 2022 Annual Meeting: Joseph R. Swedish	Mgmt	For	For
1J.	Election of Director for a term to Expire at 2022 Annual Meeting: Donna F. Zarcone	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	To approve the amendment to the Company's Certificate of Incorporation to eliminate the supermajority voting requirement in Article Eleven and to make certain non-substantive changes.	Mgmt	For	For
5.	To approve the amendment to the Company's Certificate of Incorporation to eliminate the obsolete competition and corporate opportunity provision.	Mgmt	For	For
6.	To approve the CDW Corporation 2021 Long-Term Incentive Plan.	Mgmt	For	For
7.	To approve the amendment to the CDW Corporation Coworker Stock Purchase Plan.	Mgmt	For	For

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CELANESE CORPORATION

Security: 150870103

Ticker: CE

ISIN: US1508701034

Agenda Number: 935340846

Meeting Type: Annual

Meeting Date: 15-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jean S. Blackwell	Mgmt	For	For
1B.	Election of Director: William M. Brown	Mgmt	For	For
1C.	Election of Director: Edward G. Galante	Mgmt	For	For
1D.	Election of Director: Kathryn M. Hill	Mgmt	For	For
1E.	Election of Director: David F. Hoffmeister	Mgmt	For	For
1F.	Election of Director: Dr. Jay V. Ihlenfeld	Mgmt	For	For
1G.	Election of Director: Deborah J. Kissire	Mgmt	For	For
1H.	Election of Director: Kim K.W. Rucker	Mgmt	For	For
1I.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1J.	Election of Director: John K. Wulff	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For

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CENTENE CORPORATION

Security: 15135B101

Ticker: CNC

ISIN: US15135B1017

Agenda Number: 935349604

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jessica L. Blume	Mgmt	For	For
1B.	Election of Director: Frederick H. Eppinger	Mgmt	For	For
1C.	Election of Director: David L. Steward	Mgmt	For	For
1D.	Election of Director: William L. Trubeck	Mgmt	For	For
2.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	Against	Against
3.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For
4.	APPROVAL OF THE AMENDMENT TO THE 2012 STOCK INCENTIVE PLAN, AS AMENDED.	Mgmt	For	For
5.	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE COMPANY'S CERTIFICATE OF INCORPORATION AS DESCRIBED IN THE PROXY STATEMENT.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	THE STOCKHOLDER PROPOSAL TO ELECT EACH DIRECTOR ANNUALLY AS DESCRIBED IN THE PROXY STATEMENT.	Shr	For	For

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CENTERPOINT ENERGY, INC.

Security: 15189T107

Ticker: CNP

ISIN: US15189T1079

Agenda Number: 935346088

Meeting Type: Annual

Meeting Date: 23-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Leslie D. Biddle	Mgmt	For	For
1B.	Election of Director: Milton Carroll	Mgmt	For	For
1C.	Election of Director: Wendy Montoya Cloonan	Mgmt	For	For
1D.	Election of Director: Earl M. Cummings	Mgmt	For	For
1E.	Election of Director: David J. Lesar	Mgmt	For	For
1F.	Election of Director: Martin H. Nesbitt	Mgmt	For	For
1G.	Election of Director: Theodore F. Pound	Mgmt	For	For
1H.	Election of Director: Phillip R. Smith	Mgmt	For	For
1I.	Election of Director: Barry T. Smitherman	Mgmt	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve the advisory resolution on executive compensation.	Mgmt	Against	Against

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CERIDIAN HCM HOLDING INC.

Security: 15677J108

Ticker: CDAY

ISIN: US15677J1088

Agenda Number: 935345098

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	David D. Ossip	Mgmt	For	For
2	Andrea S. Rosen	Mgmt	For	For
3	Gerald C. Throop	Mgmt	For	For
2.	To approve the de-classification of the Board and the adoption of the Fourth Amended and Restated Certificate of Incorporation	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of Ceridian's named executive officers (commonly known as a "Say on Pay" vote)	Mgmt	Against	Against
4.	To ratify the appointment of KPMG LLP as Ceridian's independent registered public accounting firm for the fiscal year ending December 31, 2021	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

CERNER CORPORATION

Security: 156782104

Ticker: CERN

ISIN: US1567821046

Agenda Number: 935364822

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Mitchell E. Daniels, Jr.	Mgmt	For	For
1B.	Election of Class II Director: Elder Granger, M.D.	Mgmt	For	For
1C.	Election of Class II Director: John J. Greisch	Mgmt	For	For
1D.	Election of Class II Director: Melinda J. Mount	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm of Cerner Corporation for 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our Named Executive Officers.	Mgmt	For	For
4.	Shareholder proposal to eliminate supermajority voting, if properly presented at the meeting.	Shr	For	Against

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CF INDUSTRIES HOLDINGS, INC.

Security: 125269100

Ticker: CF

ISIN: US1252691001

Agenda Number: 935357651

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Javed Ahmed	Mgmt	For	For
1B.	Election of Director: Robert C. Arzbaecher	Mgmt	For	For
1C.	Election of Director: Deborah L. DeHaas	Mgmt	For	For
1D.	Election of Director: John W. Eaves	Mgmt	For	For
1E.	Election of Director: Stephen A. Furbacher	Mgmt	For	For
1F.	Election of Director: Stephen J. Hagge	Mgmt	For	For
1G.	Election of Director: Anne P. Noonan	Mgmt	For	For
1H.	Election of Director: Michael J. Toelle	Mgmt	For	For
1I.	Election of Director: Theresa E. Wagler	Mgmt	For	For
1J.	Election of Director: Celso L. White	Mgmt	For	For
1K.	Election of Director: W. Anthony Will	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval of an advisory resolution regarding the compensation of CF Industries Holdings, Inc.'s named executive officers.	Mgmt	For	For
3.	Approval of an amendment to CF Industries Holdings, Inc.'s bylaws to provide for courts located in Delaware to be the exclusive forum for certain legal actions and for federal district courts of the United States of America to be the exclusive forum for certain other legal actions.	Mgmt	For	For
4.	Ratification of the selection of KPMG LLP as CF Industries Holdings, Inc.'s independent registered public accounting firm for 2021.	Mgmt	For	For
5.	Shareholder proposal regarding the right to act by written consent, if properly presented at the meeting.	Shr	Against	For

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CHARLES RIVER LABORATORIES INTL., INC.

Security: 159864107

Ticker: CRL

ISIN: US1598641074

Agenda Number: 935370483

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James C. Foster	Mgmt	For	For
1B.	Election of Director: Nancy C. Andrews	Mgmt	For	For
1C.	Election of Director: Robert Bertolini	Mgmt	For	For
1D.	Election of Director: Deborah T. Kochevar	Mgmt	For	For
1E.	Election of Director: George Llado, Sr.	Mgmt	For	For
1F.	Election of Director: Martin W. MacKay	Mgmt	For	For
1G.	Election of Director: George E. Massaro	Mgmt	For	For
1H.	Election of Director: George M. Milne, Jr.	Mgmt	For	For
1I.	Election of Director: C. Richard Reese	Mgmt	For	For
1J.	Election of Director: Richard F. Wallman	Mgmt	For	For
1K.	Election of Director: Virginia M. Wilson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Say on Pay.	Mgmt	Against	Against
3.	Ratification of Auditors.	Mgmt	For	For

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CHARTER COMMUNICATIONS, INC.

Security: 16119P108

Ticker: CHTR

ISIN: US16119P1084

Agenda Number: 935348599

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: W. Lance Conn	Mgmt	Against	Against
1B.	Election of Director: Kim C. Goodman	Mgmt	For	For
1C.	Election of Director: Craig A. Jacobson	Mgmt	For	For
1D.	Election of Director: Gregory B. Maffei	Mgmt	Against	Against
1E.	Election of Director: John D. Markley, Jr.	Mgmt	For	For
1F.	Election of Director: David C. Merritt	Mgmt	For	For
1G.	Election of Director: James E. Meyer	Mgmt	For	For
1H.	Election of Director: Steven A. Miron	Mgmt	Against	Against
1I.	Election of Director: Balan Nair	Mgmt	For	For
1J.	Election of Director: Michael A. Newhouse	Mgmt	For	For
1K.	Election of Director: Mauricio Ramos	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Thomas M. Rutledge	Mgmt	For	For
1M.	Election of Director: Eric L. Zinterhofer	Mgmt	Against	Against
2.	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ended December 31, 2021.	Mgmt	For	For
3.	Stockholder proposal regarding lobbying activities.	Shr	Against	For
4.	Stockholder proposal regarding Chairman of the Board and CEO roles.	Shr	Against	For
5.	Stockholder proposal regarding diversity and inclusion efforts.	Shr	Against	For
6.	Stockholder proposal regarding disclosure of greenhouse gas emissions.	Shr	Against	For
7.	Stockholder proposal regarding EEO-1 reports.	Shr	Against	For

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CHEGG, INC.

Security: 163092109

Ticker: CHGG

ISIN: US1630921096

Agenda Number: 935389848

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Marne Levine	Mgmt	For	For
2	Richard Sarnoff	Mgmt	For	For
3	Paul LeBlanc	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

CHEMED CORPORATION

Security: 16359R103

Ticker: CHE

ISIN: US16359R1032

Agenda Number: 935393481

Meeting Type: Annual

Meeting Date: 17-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kevin J. McNamara	Mgmt	For	For
1B.	Election of Director: Ron DeLyons	Mgmt	For	For
1C.	Election of Director: Joel F. Gemunder	Mgmt	For	For
1D.	Election of Director: Patrick P. Grace	Mgmt	For	For
1E.	Election of Director: Christopher J. Heaney	Mgmt	For	For
1F.	Election of Director: Thomas C. Hutton	Mgmt	For	For
1G.	Election of Director: Andrea R. Lindell	Mgmt	For	For
1H.	Election of Director: Thomas P. Rice	Mgmt	For	For
1I.	Election of Director: Donald E. Saunders	Mgmt	For	For
1J.	Election of Director: George J. Walsh III	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Audit Committee's selection of PricewaterhouseCoopers LLP as independent accountants for 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Stockholder proposal requesting a semi-annual report on (a) the Company's policies on political spending, and (b) political contributions made.	Shr	Against	For

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CHENIERE ENERGY, INC.

Security: 16411R208

Ticker: LNG

ISIN: US16411R2085

Agenda Number: 935404436

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: G. Andrea Botta	Mgmt	For	For
1B.	Election of Director: Jack A. Fusco	Mgmt	For	For
1C.	Election of Director: Vicky A. Bailey	Mgmt	Against	Against
1D.	Election of Director: Nuno Brandolini	Mgmt	For	For
1E.	Election of Director: David B. Kilpatrick	Mgmt	For	For
1F.	Election of Director: Sean T. Klimczak	Mgmt	For	For
1G.	Election of Director: Andrew Langham	Mgmt	Against	Against
1H.	Election of Director: Donald F. Robillard, Jr	Mgmt	For	For
1I.	Election of Director: Neal A. Shear	Mgmt	For	For
1J.	Election of Director: Andrew J. Teno	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2020.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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CHEVRON CORPORATION

Security: 166764100

Ticker: CVX

ISIN: US1667641005

Agenda Number: 935390132

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Wanda M. Austin	Mgmt	For	For
1B.	Election of Director: John B. Frank	Mgmt	For	For
1C.	Election of Director: Alice P. Gast	Mgmt	For	For
1D.	Election of Director: Enrique Hernandez, Jr.	Mgmt	For	For
1E.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1F.	Election of Director: Jon M. Huntsman Jr.	Mgmt	For	For
1G.	Election of Director: Charles W. Moorman IV	Mgmt	For	For
1H.	Election of Director: Dambisa F. Moyo	Mgmt	For	For
1I.	Election of Director: Debra Reed-Klages	Mgmt	For	For
1J.	Election of Director: Ronald D. Sugar	Mgmt	For	For
1K.	Election of Director: D. James Umpleby III	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Michael K. Wirth	Mgmt	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
4.	Reduce Scope 3 Emissions.	Shr	Against	For
5.	Report on Impacts of Net Zero 2050 Scenario.	Shr	Against	For
6.	Shift to Public Benefit Corporation.	Shr	Against	For
7.	Report on Lobbying.	Shr	Against	For
8.	Independent Chair.	Shr	Against	For
9.	Special Meetings.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

CHEWY, INC.

Security: 16679L109

Ticker: CHWY

ISIN: US16679L1098

Agenda Number: 935228090

Meeting Type: Annual

Meeting Date: 14-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Raymond Svider	Mgmt	Withheld	Against
2	Sharon McCollam	Mgmt	Withheld	Against
3	J.K. Symancyk	Mgmt	Withheld	Against
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending January 31, 2021.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against
4.	To approve, on a non-binding, advisory basis, the frequency of future votes on named executive officer compensation.	Mgmt	3 Years	Against

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CHIPOTLE MEXICAN GRILL, INC.

Security: 169656105

Ticker: CMG

ISIN: US1696561059

Agenda Number: 935375320

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Albert S. Baldocchi	Mgmt	For	For
2	Matthew A. Carey	Mgmt	For	For
3	Gregg Engles	Mgmt	For	For
4	Patricia Fili-Krushel	Mgmt	For	For
5	Neil W. Flanzraich	Mgmt	For	For
6	Mauricio Gutierrez	Mgmt	For	For
7	Robin Hickenlooper	Mgmt	For	For
8	Scott Maw	Mgmt	For	For
9	Ali Namvar	Mgmt	For	For
10	Brian Niccol	Mgmt	For	For
11	Mary Winston	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say-on-pay").	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder Proposal - Written Consent of Shareholders.	Shr	Against	For

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CHUBB LIMITED

Security: H1467J104

Ticker: CB

ISIN: CH0044328745

Agenda Number: 935381501

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2020.	Mgmt	No vote	
2A	Allocation of disposable profit.	Mgmt	No vote	
2B	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve).	Mgmt	No vote	
3	Discharge of the Board of Directors.	Mgmt	No vote	
4A	Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor.	Mgmt	No vote	
4B	Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting.	Mgmt	No vote	
4C	Election of BDO AG (Zurich) as special audit firm.	Mgmt	No vote	
5A	Election of Director: Evan G. Greenberg	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5B	Election of Director: Michael P. Connors	Mgmt	No vote	
5C	Election of Director: Michael G. Atieh	Mgmt	No vote	
5D	Election of Director: Sheila P. Burke	Mgmt	No vote	
5E	Election of Director: Mary Cirillo	Mgmt	No vote	
5F	Election of Director: Robert J. Hugin	Mgmt	No vote	
5G	Election of Director: Robert W. Scully	Mgmt	No vote	
5H	Election of Director: Eugene B. Shanks, Jr.	Mgmt	No vote	
5I	Election of Director: Theodore E. Shasta	Mgmt	No vote	
5J	Election of Director: David H. Sidwell	Mgmt	No vote	
5K	Election of Director: Olivier Steimer	Mgmt	No vote	
5L	Election of Director: Luis Téllez	Mgmt	No vote	
5M	Election of Director: Frances F. Townsend	Mgmt	No vote	
6	Election of Evan G. Greenberg as Chairman of the Board of Directors.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7A	Election of Director of the Compensation Committee: Michael P. Connors	Mgmt	No vote	
7B	Election of Director of the Compensation Committee: Mary Cirillo	Mgmt	No vote	
7C	Election of Director of the Compensation Committee: Frances F. Townsend	Mgmt	No vote	
8	Election of Homburger AG as independent proxy.	Mgmt	No vote	
9	Approval of the Chubb Limited 2016 Long-Term Incentive Plan, as amended and restated.	Mgmt	No vote	
10	Reduction of share capital.	Mgmt	No vote	
11A	Compensation of the Board of Directors until the next annual general meeting.	Mgmt	No vote	
11B	Compensation of Executive Management for the next calendar year.	Mgmt	No vote	
12	Advisory vote to approve executive compensation under U.S. securities law requirements.	Mgmt	No vote	
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows.	Mgmt	No vote	

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CHURCH & DWIGHT CO., INC.

Security: 171340102

Ticker: CHD

ISIN: US1713401024

Agenda Number: 935348753

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of one year: James R. Craigie	Mgmt	For	For
1B.	Election of Director for a term of one year: Matthew T. Farrell	Mgmt	For	For
1C.	Election of Director for a term of one year: Bradley C. Irwin	Mgmt	For	For
1D.	Election of Director for a term of one year: Penry W. Price	Mgmt	For	For
1E.	Election of Director for a term of one year: Susan G. Saideman	Mgmt	For	For
1F.	Election of Director for a term of one year: Ravichandra K. Saligram	Mgmt	For	For
1G.	Election of Director for a term of one year: Robert K. Shearer	Mgmt	For	For
1H.	Election of Director for a term of one year: Janet S. Vergis	Mgmt	For	For
1I.	Election of Director for a term of one year: Arthur B. Winkleblack	Mgmt	For	For
1J.	Election of Director for a term of one year: Laurie J. Yoler	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	An advisory vote to approve compensation of our named executive officers.	Mgmt	For	For
3.	Proposal to amend the Company's Amended and Restated Certificate of Incorporation to remove the requirement for holders of two-thirds of our outstanding stock to fill vacancies on the Board of Directors.	Mgmt	For	For
4.	Proposal to amend the Company's Amended and Restated Certificate of Incorporation to remove the requirement to have holders of two-thirds of our outstanding stock approve certain mergers, consolidations or dispositions of substantial assets.	Mgmt	For	For
5.	Proposal to amend the Company's Amended and Restated Certificate of Incorporation to remove certain procedural provisions that will no longer be required once the Board is fully declassified.	Mgmt	For	For
6.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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CHURCHILL DOWNS INCORPORATED

Security: 171484108

Ticker: CHDN

ISIN: US1714841087

Agenda Number: 935343400

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Willam C. Carstanjen	Mgmt	For	For
2	Karole F. Lloyd	Mgmt	For	For
3	Paul C. Varga	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the Company's executive compensation as disclosed in the proxy statement.	Mgmt	Against	Against

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CIENA CORPORATION

Security: 171779309

Ticker: CIEN

ISIN: US1717793095

Agenda Number: 935335352

Meeting Type: Annual

Meeting Date: 01-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director: Hassan M. Ahmed, Ph.D.	Mgmt	For	For
1B.	Election of Class III Director: Bruce L. Claflin	Mgmt	For	For
1C.	Election of Class III Director: T. Michael Nevens	Mgmt	For	For
1D.	Election of Class III Director: Patrick T. Gallagher	Mgmt	For	For
2.	Approval of the amendment and restatement of our Employee Stock Purchase Plan to (a) extend the term thereof to April 1, 2031, (b) increase the number of shares available for issuance thereunder by 8.7 million shares, (c) eliminate the evergreen mechanism thereunder, and (d) make such other changes described in the proxy materials.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
4.	Advisory vote on our named executive officer compensation, as described in the proxy materials.	Mgmt	For	For

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CIGNA CORPORATION

Security: 125523100

Ticker: CI

ISIN: US1255231003

Agenda Number: 935350772

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David M. Cordani	Mgmt	For	For
1B.	Election of Director: William J. DeLaney	Mgmt	For	For
1C.	Election of Director: Eric J. Foss	Mgmt	For	For
1D.	Election of Director: Elder Granger, MD, MG, USA (Retired)	Mgmt	For	For
1E.	Election of Director: Isaiah Harris, Jr.	Mgmt	For	For
1F.	Election of Director: George Kurian	Mgmt	For	For
1G.	Election of Director: Kathleen M. Mazarella	Mgmt	For	For
1H.	Election of Director: Mark B. McClellan, MD, PhD	Mgmt	For	For
1I.	Election of Director: John M. Partridge	Mgmt	For	For
1J.	Election of Director: Kimberly A. Ross	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Eric C. Wiseman	Mgmt	For	For
1L.	Election of Director: Donna F. Zarcone	Mgmt	For	For
2.	Advisory approval of Cigna's executive compensation.	Mgmt	For	For
3.	Approval of the Amended and Restated Cigna Long-Term Incentive Plan.	Mgmt	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as Cigna's independent registered public accounting firm for 2021.	Mgmt	For	For
5.	Shareholder proposal - Shareholder right to act by written consent.	Shr	Against	For
6.	Shareholder proposal - Gender pay gap report.	Shr	Against	For
7.	Shareholder proposal - Board ideology disclosure policy.	Shr	Against	For

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CINCINNATI FINANCIAL CORPORATION

Security: 172062101

Ticker: CINF

ISIN: US1720621010

Agenda Number: 935351762

Meeting Type: Annual

Meeting Date: 10-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas J. Aaron	Mgmt	For	For
1B.	Election of Director: William F. Bahl	Mgmt	For	For
1C.	Election of Director: Nancy C. Benacci	Mgmt	For	For
1D.	Election of Director: Linda W. Clement-Holmes	Mgmt	For	For
1E.	Election of Director: Dirk J. Debbink	Mgmt	For	For
1F.	Election of Director: Steven J. Johnston	Mgmt	For	For
1G.	Election of Director: Kenneth C. Lichtendahl	Mgmt	For	For
1H.	Election of Director: Jill P. Meyer	Mgmt	For	For
1I.	Election of Director: David P. Osborn	Mgmt	For	For
1J.	Election of Director: Gretchen W. Schar	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Charles O. Schiff	Mgmt	For	For
1L.	Election of Director: Douglas S. Skidmore	Mgmt	For	For
1M.	Election of Director: John F. Steele, Jr.	Mgmt	For	For
1N.	Election of Director: Larry R. Webb	Mgmt	For	For
2.	A nonbinding proposal to approve compensation for the company's named executive officers.	Mgmt	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for 2021.	Mgmt	For	For

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CINTAS CORPORATION

Security: 172908105

Ticker: CTAS

ISIN: US1729081059

Agenda Number: 935270126

Meeting Type: Annual

Meeting Date: 27-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gerald S. Adolph	Mgmt	For	For
1B.	Election of Director: John F. Barrett	Mgmt	For	For
1C.	Election of Director: Melanie W. Barstad	Mgmt	For	For
1D.	Election of Director: Karen L. Carnahan	Mgmt	For	For
1E.	Election of Director: Robert E. Coletti	Mgmt	For	For
1F.	Election of Director: Scott D. Farmer	Mgmt	For	For
1G.	Election of Director: Joseph Scaminace	Mgmt	For	For
1H.	Election of Director: Ronald W. Tysoe	Mgmt	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
3.	To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	A shareholder proposal requesting the Company provide a semiannual report on political contributions, if properly presented at the meeting.	Shr	Against	For

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CISCO SYSTEMS, INC.

Security: 17275R102

Ticker: CSCO

ISIN: US17275R1023

Agenda Number: 935287498

Meeting Type: Annual

Meeting Date: 10-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: M. Michele Burns	Mgmt	For	For
1b.	Election of Director: Wesley G. Bush	Mgmt	For	For
1c.	Election of Director: Michael D. Capellas	Mgmt	For	For
1d.	Election of Director: Mark Garrett	Mgmt	For	For
1e.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1f.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1g.	Election of Director: Charles H. Robbins	Mgmt	For	For
1h.	Election of Director: Arun Sarin	Mgmt	Abstain	Against
1i.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1j.	Election of Director: Dr. Lisa T. Su	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval of the reincorporation of Cisco from California to Delaware.	Mgmt	For	For
3.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.	Mgmt	For	For
4.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
6.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shr	Against	For

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CITIGROUP INC.

Security: 172967424

Ticker: C

ISIN: US1729674242

Agenda Number: 935349515

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ellen M. Costello	Mgmt	For	For
1B.	Election of Director: Grace E. Dailey	Mgmt	For	For
1C.	Election of Director: Barbara J. Desoer	Mgmt	For	For
1D.	Election of Director: John C. Dugan	Mgmt	For	For
1E.	Election of Director: Jane N. Fraser	Mgmt	For	For
1F.	Election of Director: Duncan P. Hennes	Mgmt	For	For
1G.	Election of Director: Peter B. Henry	Mgmt	For	For
1H.	Election of Director: S. Leslie Ireland	Mgmt	For	For
1I.	Election of Director: Lew W. (Jay) Jacobs, IV	Mgmt	For	For
1J.	Election of Director: Renée J. James	Mgmt	For	For
1K.	Election of Director: Gary M. Reiner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Diana L. Taylor	Mgmt	For	For
1M.	Election of Director: James S. Turley	Mgmt	For	For
1N.	Election of Director: Deborah C. Wright	Mgmt	For	For
1O.	Election of Director: Alexander R. Wynaendts	Mgmt	For	For
1P.	Election of Director: Ernesto Zedillo Ponce de Leon	Mgmt	For	For
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve Citi's 2020 Executive Compensation.	Mgmt	For	For
4.	Approval of additional authorized shares under the Citigroup 2019 Stock Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal requesting an amendment to Citi's proxy access by-law provisions pertaining to the aggregation limit.	Shr	Against	For
6.	Stockholder proposal requesting an Independent Board Chairman.	Shr	Against	For
7.	Stockholder proposal requesting non-management employees on director nominee candidate lists.	Shr	Against	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8.	Stockholder proposal requesting a report disclosing information regarding Citi's lobbying payments, policies and activities.	Shr	Against	For
9.	Stockholder proposal requesting a racial equity audit analyzing Citi's adverse impacts on nonwhite stakeholders and communities of color.	Shr	Against	For
10.	Stockholder proposal requesting that the Board approve an amendment to Citi's Certificate of Incorporation to become a Public Benefit Corporation and to submit the proposed amendment to stockholders for approval.	Shr	Against	For

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CITIZENS FINANCIAL GROUP, INC.

Security: 174610105

Ticker: CFG

ISIN: US1746101054

Agenda Number: 935342826

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bruce Van Saun	Mgmt	For	For
1B.	Election of Director: Lee Alexander	Mgmt	For	For
1C.	Election of Director: Christine M. Cumming	Mgmt	For	For
1D.	Election of Director: William P. Hankowsky	Mgmt	For	For
1E.	Election of Director: Leo I. ("Lee") Higdon	Mgmt	For	For
1F.	Election of Director: Edward J. ("Ned") Kelly III	Mgmt	For	For
1G.	Election of Director: Charles J. ("Bud") Koch	Mgmt	For	For
1H.	Election of Director: Robert G. Leary	Mgmt	For	For
1I.	Election of Director: Terrance J. Lillis	Mgmt	For	For
1J.	Election of Director: Shivan Subramaniam	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Christopher J. Swift	Mgmt	For	For
1L.	Election of Director: Wendy A. Watson	Mgmt	For	For
1M.	Election of Director: Marita Zuraitis	Mgmt	For	For
2.	Advisory vote on executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	3 Years	Against
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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CITRIX SYSTEMS, INC.

Security: 177376100

Ticker: CTXS

ISIN: US1773761002

Agenda Number: 935400666

Meeting Type: Annual

Meeting Date: 04-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert M. Calderoni	Mgmt	For	For
1B.	Election of Director: Nanci E. Caldwell	Mgmt	For	For
1C.	Election of Director: Murray J. Demo	Mgmt	For	For
1D.	Election of Director: Ajei S. Gopal	Mgmt	For	For
1E.	Election of Director: David J. Henshall	Mgmt	For	For
1F.	Election of Director: Thomas E. Hogan	Mgmt	For	For
1G.	Election of Director: Moira A. Kilcoyne	Mgmt	For	For
1H.	Election of Director: Robert E. Knowling, Jr.	Mgmt	For	For
1I.	Election of Director: Peter J. Sacripanti	Mgmt	For	For
1J.	Election of Director: J. Donald Sherman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Shareholder proposal regarding simple majority voting provisions.	Shr	For	

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CLOUDFLARE, INC.

Security: 18915M107

Ticker: NET

ISIN: US18915M1071

Agenda Number: 935406062

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Maria Eitel	Mgmt	Withheld	Against
2	Matthew Prince	Mgmt	Withheld	Against
3	Katrin Suder	Mgmt	Withheld	Against
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of future stockholder advisory votes on the compensation of our named executive officers.	Mgmt	3 Years	Against

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CME GROUP INC.

Security: 12572Q105

Ticker: CME

ISIN: US12572Q1058

Agenda Number: 935359340

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Equity Director: Terrence A. Duffy	Mgmt	For	For
1B.	Election of Equity Director: Timothy S. Bitsberger	Mgmt	For	For
1C.	Election of Equity Director: Charles P. Carey	Mgmt	For	For
1D.	Election of Equity Director: Dennis H. Chookaszian	Mgmt	For	For
1E.	Election of Equity Director: Bryan T. Durkin	Mgmt	For	For
1F.	Election of Equity Director: Ana Dutra	Mgmt	For	For
1G.	Election of Equity Director: Martin J. Gepsman	Mgmt	For	For
1H.	Election of Equity Director: Larry G. Gerdes	Mgmt	For	For
1I.	Election of Equity Director: Daniel R. Glickman	Mgmt	For	For
1J.	Election of Equity Director: Daniel G. Kaye	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Equity Director: Phyllis M. Lockett	Mgmt	For	For
1L.	Election of Equity Director: Deborah J. Lucas	Mgmt	For	For
1M.	Election of Equity Director: Terry L. Savage	Mgmt	For	For
1N.	Election of Equity Director: Rahael Seifu	Mgmt	For	For
1O.	Election of Equity Director: William R. Shepard	Mgmt	For	For
1P.	Election of Equity Director: Howard J. Siegel	Mgmt	For	For
1Q.	Election of Equity Director: Dennis A. Suskind	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote on the compensation of our named executive officers.	Mgmt	For	For

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CMS ENERGY CORPORATION

Security: 125896100

Ticker: CMS

ISIN: US1258961002

Agenda Number: 935361597

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Jon E. Barfield	Mgmt	For	For
1b.	Election of Director: Deborah H. Butler	Mgmt	For	For
1c.	Election of Director: Kurt L. Darrow	Mgmt	For	For
1d.	Election of Director: William D. Harvey	Mgmt	For	For
1e.	Election of Director: Garrick J. Rochow	Mgmt	For	For
1f.	Election of Director: John G. Russell	Mgmt	For	For
1g.	Election of Director: Suzanne F. Shank	Mgmt	For	For
1h.	Election of Director: Myrna M. Soto	Mgmt	Against	Against
1i.	Election of Director: John G. Szniewajs	Mgmt	For	For
1j.	Election of Director: Ronald J. Tanski	Mgmt	For	For
1k.	Election of Director: Laura H. Wright	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
3.	Ratify the appointment of independent registered public accounting firm (PricewaterhouseCoopers LLP).	Mgmt	For	For
4.	Shareholder Proposal - Greenwashing Audit.	Shr	Against	For

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CNA FINANCIAL CORPORATION

Security: 126117100

Ticker: CNA

ISIN: US1261171003

Agenda Number: 935348068

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael A. Bless	Mgmt	For	For
2	Jose O. Montemayor	Mgmt	For	For
3	Don M. Randel	Mgmt	For	For
4	Andre Rice	Mgmt	For	For
5	Dino E. Robusto	Mgmt	Withheld	Against
6	Kenneth I. Siegel	Mgmt	Withheld	Against
7	Andrew H. Tisch	Mgmt	Withheld	Against
8	Benjamin J. Tisch	Mgmt	Withheld	Against
9	James S. Tisch	Mgmt	Withheld	Against
10	Jane J. Wang	Mgmt	Withheld	Against
2.	An advisory, (non-binding) vote to approve named executive officer compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Deloitte & Touche LLP as independent registered public accountants for the Company for 2021.	Mgmt	For	For

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COGNEX CORPORATION

Security: 192422103

Ticker: CGNX

ISIN: US1924221039

Agenda Number: 935359720

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Director for the term ending in 2024: Sachin Lawande	Mgmt	For	For
2.	To ratify the selection of Grant Thornton LLP as Cognex's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of Cognex's named executive officers as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").	Mgmt	For	For

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COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Security: 192446102

Ticker: CTSH

ISIN: US1924461023

Agenda Number: 935406973

Meeting Type: Annual

Meeting Date: 01-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 annual meeting: Zein Abdalla	Mgmt	For	For
1B.	Election of Director to serve until the 2022 annual meeting: Vinita Bali	Mgmt	For	For
1C.	Election of Director to serve until the 2022 annual meeting: Maureen Breakiron-Evans	Mgmt	For	For
1D.	Election of Director to serve until the 2022 annual meeting: Archana Deskus	Mgmt	For	For
1E.	Election of Director to serve until the 2022 annual meeting: John M. Dineen	Mgmt	For	For
1F.	Election of Director to serve until the 2022 annual meeting: Brian Humphries	Mgmt	For	For
1G.	Election of Director to serve until the 2022 annual meeting: Leo S. Mackay, Jr.	Mgmt	For	For
1H.	Election of Director to serve until the 2022 annual meeting: Michael Patsalos-Fox	Mgmt	For	For
1I.	Election of Director to serve until the 2022 annual meeting: Joseph M. Velli	Mgmt	For	For
1J.	Election of Director to serve until the 2022 annual meeting: Sandra S. Wijnberg	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers.	Mgmt	For	For
3.	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder proposal requesting that the board of directors take action as necessary to permit shareholder action by written consent.	Shr	Against	For

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COLGATE-PALMOLIVE COMPANY

Security: 194162103

Ticker: CL

ISIN: US1941621039

Agenda Number: 935355392

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John P. Bilbrey	Mgmt	For	For
1b.	Election of Director: John T. Cahill	Mgmt	For	For
1c.	Election of Director: Lisa M. Edwards	Mgmt	For	For
1d.	Election of Director: C. Martin Harris	Mgmt	For	For
1e.	Election of Director: Martina Hund-Mejean	Mgmt	For	For
1f.	Election of Director: Kimberly A. Nelson	Mgmt	For	For
1g.	Election of Director: Lorrie M. Norrington	Mgmt	For	For
1h.	Election of Director: Michael B. Polk	Mgmt	For	For
1i.	Election of Director: Stephen I. Sadove	Mgmt	For	For
1j.	Election of Director: Noel R. Wallace	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote on executive compensation.	Mgmt	For	For
4.	Stockholder proposal on independent Board Chairman.	Shr	Against	For
5.	Stockholder proposal to reduce the ownership threshold to call special stockholder meetings to 10%.	Shr	Against	For

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COLUMBIA SPORTSWEAR COMPANY

Security: 198516106

Ticker: COLM

ISIN: US1985161066

Agenda Number: 935397617

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Timothy P. Boyle	Mgmt	For	For
2	Stephen E. Babson	Mgmt	For	For
3	Andy D. Bryant	Mgmt	For	For
4	John W. Culver	Mgmt	For	For
5	Walter T. Klenz	Mgmt	For	For
6	Kevin Mansell	Mgmt	For	For
7	Ronald E. Nelson	Mgmt	For	For
8	Sabrina L. Simmons	Mgmt	For	For
9	Malia H. Wasson	Mgmt	For	For
2.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3	To approve, by non-binding vote, executive compensation.	Mgmt	For	For

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COMCAST CORPORATION

Security: 20030N101

Ticker: CMCSA

ISIN: US20030N1019

Agenda Number: 935407139

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Kenneth J. Bacon	Mgmt	For	For
2	Madeline S. Bell	Mgmt	For	For
3	Naomi M. Bergman	Mgmt	For	For
4	Edward D. Breen	Mgmt	For	For
5	Gerald L. Hassell	Mgmt	For	For
6	Jeffrey A. Honickman	Mgmt	For	For
7	Maritza G. Montiel	Mgmt	For	For
8	Asuka Nakahara	Mgmt	For	For
9	David C. Novak	Mgmt	For	For
10	Brian L. Roberts	Mgmt	For	For
2.	Advisory vote on executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of our independent auditors.	Mgmt	For	For
4.	Shareholder Proposal: To conduct independent investigation and report on risks posed by failing to prevent sexual harassment.	Shr	Against	For

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COMERICA INCORPORATED

Security: 200340107

Ticker: CMA

ISIN: US2003401070

Agenda Number: 935346444

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
01	ELECTION OF DIRECTOR: Michael E. Collins	Mgmt	For	For
02	ELECTION OF DIRECTOR: Roger A. Cregg	Mgmt	For	For
03	ELECTION OF DIRECTOR: T. Kevin DeNicola	Mgmt	For	For
04	ELECTION OF DIRECTOR: Curtis C. Farmer	Mgmt	For	For
05	ELECTION OF DIRECTOR: Jacqueline P. Kane	Mgmt	For	For
06	ELECTION OF DIRECTOR: Richard G. Lindner	Mgmt	For	For
07	ELECTION OF DIRECTOR: Barbara R. Smith	Mgmt	For	For
08	ELECTION OF DIRECTOR: Robert S. Taubman	Mgmt	For	For
09	ELECTION OF DIRECTOR: Reginald M. Turner, Jr.	Mgmt	For	For
10	ELECTION OF DIRECTOR: Nina G. Vaca	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	ELECTION OF DIRECTOR: Michael G. Van de Ven	Mgmt	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Approval of a Non-Binding, Advisory Proposal Approving Executive Compensation.	Mgmt	For	For
4.	Approval of the Comerica Incorporated Amended and Restated 2018 Long-Term Incentive Plan.	Mgmt	For	For
5.	Approval of the Comerica Incorporated 2021 Employee Stock Purchase Plan.	Mgmt	For	For

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COMMERCE BANCSHARES, INC.

Security: 200525103

Ticker: CBSH

ISIN: US2005251036

Agenda Number: 935345290

Meeting Type: Annual

Meeting Date: 21-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Terry D. Bassham	Mgmt	For	For
2	John W. Kemper	Mgmt	For	For
3	Jonathan M. Kemper	Mgmt	For	For
4	Kimberly G. Walker	Mgmt	For	For
2.	Ratification of the Selection of KPMG LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	Say on Pay - Advisory Approval of the Company's Executive Compensation.	Mgmt	For	For

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CONAGRA BRANDS, INC.

Security: 205887102

Ticker: CAG

ISIN: US2058871029

Agenda Number: 935259374

Meeting Type: Annual

Meeting Date: 23-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anil Arora	Mgmt	For	For
1B.	Election of Director: Thomas K. Brown	Mgmt	For	For
1C.	Election of Director: Sean M. Connolly	Mgmt	For	For
1D.	Election of Director: Joie A. Gregor	Mgmt	For	For
1E.	Election of Director: Rajive Johri	Mgmt	For	For
1F.	Election of Director: Richard H. Lenny	Mgmt	For	For
1G.	Election of Director: Melissa Lora	Mgmt	For	For
1H.	Election of Director: Ruth Ann Marshall	Mgmt	For	For
1I.	Election of Director: Craig P. Omtvedt	Mgmt	For	For
1J.	Election of Director: Scott Ostfeld	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of KPMG LLP as our independent auditor for fiscal 2021.	Mgmt	For	For
3.	Advisory approval of our named executive officer compensation.	Mgmt	For	For

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CONCENTRIX CORPORATION

Security: 20602D101

Ticker: CNXC

ISIN: US20602D1019

Agenda Number: 935343587

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Christopher Caldwell	Mgmt	For	For
1B.	Election of Director: Teh-Chien Chou	Mgmt	For	For
1C.	Election of Director: LaVerne Council	Mgmt	For	For
1D.	Election of Director: Jennifer Deason	Mgmt	For	For
1E.	Election of Director: Kathryn Hayley	Mgmt	For	For
1F.	Election of Director: Kathryn Marinello	Mgmt	For	For
1G.	Election of Director: Dennis Polk	Mgmt	For	For
1H.	Election of Director: Ann Vezina	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent public registered accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval, on an advisory basis, of the frequency of advisory votes on the compensation of the Company's named executive officers.	Mgmt	3 Years	Against

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CONCHO RESOURCES INC

Security: 20605P101

Ticker: CXO

ISIN: US20605P1012

Agenda Number: 935317924

Meeting Type: Special

Meeting Date: 15-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated October 18, 2020 (as it may be amended from time to time, the "Merger Agreement"), by and among Concho Resources Inc., ConocoPhillips and Falcon Merger Sub Corp.	Mgmt	For	For
2.	To approve, by non-binding vote, certain compensation that may be paid or become payable to Concho Resources Inc.'s named executive officers that is based on, or otherwise relates to, the merger contemplated by the Merger Agreement.	Mgmt	Against	Against

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CONOCOPHILLIPS

Security: 20825C104

Ticker: COP

ISIN: US20825C1045

Agenda Number: 935317962

Meeting Type: Special

Meeting Date: 15-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the issuance of shares of common stock, par value \$0.01 per share, of ConocoPhillips to the stockholders of Concho Resources Inc. ("Concho") in connection with the merger contemplated by the Agreement and Plan of Merger, dated as of October 18, 2020 (as it may be amended from time to time), among ConocoPhillips, Falcon Merger Sub Corp. and Concho.	Mgmt	For	For

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CONOCOPHILLIPS

Security: 20825C104

Ticker: COP

ISIN: US20825C1045

Agenda Number: 935367602

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: Charles E. Bunch	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: Caroline Maury Devine	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: John V. Faraci	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: Jody Freeman	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: Gay Huey Evans	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: Jeffrey A. Joerres	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: Ryan M. Lance	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: Timothy A. Leach	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: William H. McRaven	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: Sharmila Mulligan	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	ELECTION OF DIRECTOR: Eric D. Mullins	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: Arjun N. Murti	Mgmt	For	For
1M.	ELECTION OF DIRECTOR: Robert A. Niblock	Mgmt	For	For
1N.	ELECTION OF DIRECTOR: David T. Seaton	Mgmt	For	For
1O.	ELECTION OF DIRECTOR: R.A. Walker	Mgmt	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory Approval of Executive Compensation.	Mgmt	For	For
4.	Simple Majority Vote Standard.	Mgmt	For	For
5.	Emission Reduction Targets.	Shr	Against	For

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CONSOLIDATED EDISON, INC.

Security: 209115104

Ticker: ED

ISIN: US2091151041

Agenda Number: 935372398

Meeting Type: Annual

Meeting Date: 17-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Timothy P. Cawley	Mgmt	For	For
1B.	Election of Director: Ellen V. Futter	Mgmt	For	For
1C.	Election of Director: John F. Killian	Mgmt	For	For
1D.	Election of Director: Karol V. Mason	Mgmt	For	For
1E.	Election of Director: John McAvoy	Mgmt	For	For
1F.	Election of Director: Dwight A. McBride	Mgmt	For	For
1G.	Election of Director: William J. Mulrow	Mgmt	For	For
1H.	Election of Director: Armando J. Olivera	Mgmt	Against	Against
1I.	Election of Director: Michael W. Ranger	Mgmt	For	For
1J.	Election of Director: Linda S. Sanford	Mgmt	For	For
1K.	Election of Director: Deirdre Stanley	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: L. Frederick Sutherland	Mgmt	For	For
2.	Ratification of appointment of independent accountants.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

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CONSTELLATION BRANDS, INC.

Security: 21036P108

Ticker: STZ

ISIN: US21036P1084

Agenda Number: 935230754

Meeting Type: Annual

Meeting Date: 21-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Christy Clark	Mgmt	For	For
2	Jennifer M. Daniels	Mgmt	For	For
3	Jerry Fowden	Mgmt	For	For
4	Ernesto M. Hernandez	Mgmt	For	For
5	S. Somersille Johnson	Mgmt	For	For
6	James A. Locke III	Mgmt	Withheld	Against
7	J. Manuel Madero Garza	Mgmt	For	For
8	Daniel J. McCarthy	Mgmt	For	For
9	William A. Newlands	Mgmt	For	For
10	Richard Sands	Mgmt	For	For
11	Robert Sands	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Judy A. Schmeling	Mgmt	For	For
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending February 28, 2021.	Mgmt	For	For
3.	To approve, by an advisory vote, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

CONTINENTAL RESOURCES, INC.

Security: 212015101

Ticker: CLR

ISIN: US2120151012

Agenda Number: 935370279

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	William B. Berry	Mgmt	For	For
2	Harold G. Hamm	Mgmt	Withheld	Against
3	Shelly Lambertz	Mgmt	Withheld	Against
4	Lon McCain	Mgmt	For	For
5	John T. McNabb, II	Mgmt	For	For
6	Mark E. Monroe	Mgmt	For	For
7	Timothy G. Taylor	Mgmt	For	For
2.	Ratification of selection of Grant Thornton LLP as independent registered public accounting firm.	Mgmt	For	For
3.	Approve, by a non-binding vote, the compensation of the named executive officers.	Mgmt	Against	Against

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COPART, INC.

Security: 217204106

Ticker: CPRT

ISIN: US2172041061

Agenda Number: 935296512

Meeting Type: Annual

Meeting Date: 04-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Willis J. Johnson	Mgmt	For	For
1.2	Election of Director: A. Jayson Adair	Mgmt	For	For
1.3	Election of Director: Matt Blunt	Mgmt	For	For
1.4	Election of Director: Steven D. Cohan	Mgmt	For	For
1.5	Election of Director: Daniel J. Englander	Mgmt	For	For
1.6	Election of Director: James E. Meeks	Mgmt	For	For
1.7	Election of Director: Thomas N. Tryforos	Mgmt	For	For
1.8	Election of Director: Diane M. Morefield	Mgmt	For	For
1.9	Election of Director: Stephen Fisher	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers (say-on-pay vote).	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve an amendment to our Amended and Restated 2007 Equity Incentive Plan to increase the number of shares reserved under the plan from 32,000,000 shares to 36,000,000 shares.	Mgmt	For	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2021.	Mgmt	For	For

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CORNING INCORPORATED

Security: 219350105

Ticker: GLW

ISIN: US2193501051

Agenda Number: 935346975

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Donald W. Blair	Mgmt	For	For
1B.	Election of Director: Leslie A. Brun	Mgmt	For	For
1C.	Election of Director: Stephanie A. Burns	Mgmt	Against	Against
1D.	Election of Director: Richard T. Clark	Mgmt	For	For
1E.	Election of Director: Robert F. Cummings, Jr.	Mgmt	For	For
1F.	Election of Director: Roger W. Ferguson, Jr.	Mgmt	For	For
1G.	Election of Director: Deborah A. Henretta	Mgmt	For	For
1H.	Election of Director: Daniel P. Huttenlocher	Mgmt	For	For
1I.	Election of Director: Kurt M. Landgraf	Mgmt	For	For
1J.	Election of Director: Kevin J. Martin	Mgmt	For	For
1K.	Election of Director: Deborah D. Rieman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Hansel E. Tookes, II	Mgmt	For	For
1M.	Election of Director: Wendell P. Weeks	Mgmt	For	For
1N.	Election of Director: Mark S. Wrighton	Mgmt	For	For
2.	Advisory approval of our executive compensation (Say on Pay).	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Approval of our 2021 Long-Term Incentive Plan.	Mgmt	For	For

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CORTEVA INC.

Security: 22052L104

Ticker: CTVA

ISIN: US22052L1044

Agenda Number: 935363779

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lamberto Andreotti	Mgmt	For	For
1B.	Election of Director: James C. Collins, Jr.	Mgmt	For	For
1C.	Election of Director: Klaus A. Engel	Mgmt	For	For
1D.	Election of Director: David C. Everitt	Mgmt	For	For
1E.	Election of Director: Janet P. Giesselman	Mgmt	For	For
1F.	Election of Director: Karen H. Grimes	Mgmt	For	For
1G.	Election of Director: Michael O. Johanns	Mgmt	For	For
1H.	Election of Director: Rebecca B. Liebert	Mgmt	For	For
1I.	Election of Director: Marcos M. Lutz	Mgmt	For	For
1J.	Election of Director: Nayaki Nayyar	Mgmt	For	For
1K.	Election of Director: Gregory R. Page	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Kerry J. Preete	Mgmt	For	For
1M.	Election of Director: Patrick J. Ward	Mgmt	For	For
2.	Advisory resolution to approve executive compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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COSTAR GROUP, INC.

Security: 22160N109

Ticker: CSGP

ISIN: US22160N1090

Agenda Number: 935407684

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of director: Michael R. Klein	Mgmt	Against	Against
1B.	Election of director: Andrew C. Florance	Mgmt	For	For
1C.	Election of director: Laura Cox Kaplan	Mgmt	For	For
1D.	Election of director: Michael J. Glosserman	Mgmt	For	For
1E.	Election of director: John W. Hill	Mgmt	For	For
1F.	Election of director: Robert W. Musslewhite	Mgmt	For	For
1G.	Election of director: Christopher J. Nassetta	Mgmt	For	For
1H.	Election of director: Louise S. Sams	Mgmt	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Proposal to approve, on an advisory basis, the Company's executive compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Proposal to approve the adoption of the Company's Fourth Amended and Restated Certificate of Incorporation to increase the total number of shares of common stock that the Company is authorized to issue from 60,000,000 to 1,200,000,000 and correspondingly increase the total number of shares of capital stock that the Company is authorized to issue from 62,000,000 to 1,202,000,000.	Mgmt	For	For
5.	Proposal to approve the amendment and restatement of the CoStar Employee Stock Purchase Plan to increase the number of shares authorized for issuance thereunder.	Mgmt	For	For
6.	Stockholder proposal regarding simple majority vote, if properly presented.	Shr	For	Against

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COSTCO WHOLESALE CORPORATION

Security: 22160K105

Ticker: COST

ISIN: US22160K1051

Agenda Number: 935312796

Meeting Type: Annual

Meeting Date: 21-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Susan L. Decker	Mgmt	For	For
2	Kenneth D. Denman	Mgmt	Withheld	Against
3	Richard A. Galanti	Mgmt	For	For
4	W. Craig Jelinek	Mgmt	For	For
5	Sally Jewell	Mgmt	For	For
6	Charles T. Munger	Mgmt	For	For
7	Jeffrey S. Raikes	Mgmt	For	For
2.	Ratification of selection of independent auditors.	Mgmt	For	For
3.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For

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COTY INC.

Security: 222070203

Ticker: COTY

ISIN: US2220702037

Agenda Number: 935274578

Meeting Type: Annual

Meeting Date: 03-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Beatrice Ballini	Mgmt	Withheld	Against
2	Joachim Creus	Mgmt	For	For
3	Nancy G. Ford	Mgmt	For	For
4	Olivier Goudet	Mgmt	For	For
5	Peter Harf	Mgmt	For	For
6	Johannes P. Huth	Mgmt	Withheld	Against
7	Paul S. Michaels	Mgmt	Withheld	Against
8	Sue Y. Nabi	Mgmt	For	For
9	Isabelle Parize	Mgmt	For	For
10	Erhard Schoewel	Mgmt	Withheld	Against
11	Robert Singer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Justine Tan	Mgmt	For	For
2.	Approval of the Amended and Restated Coty Inc. Equity and Long- Term Incentive Plan.	Mgmt	Against	Against
3.	Approval of the Amended and Restated Coty Inc. Stock Plan for Directors.	Mgmt	For	For
4.	Approval, on an advisory (non-binding) basis, the compensation of Coty Inc.'s named executive officers, as disclosed in the proxy statement.	Mgmt	Against	Against
5.	Advisory vote on the frequency of an advisory vote on named executive officer compensation.	Mgmt	3 Years	Against
6.	Ratification of the appointment of Deloitte & Touche LLP to serve as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For

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COUPA SOFTWARE INCORPORATED

Security: 22266L106

Ticker: COUP

ISIN: US22266L1061

Agenda Number: 935391639

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Roger Siboni	Mgmt	Withheld	Against
2	Tayloe Stansbury	Mgmt	Withheld	Against
2.	Ratify the appointment of Ernst & Young LLP as independent registered public accounting firm for fiscal year ending January 31, 2022.	Mgmt	For	For
3.	Advisory (non-binding) vote to approve named executive officer compensation.	Mgmt	For	For

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CREDIT ACCEPTANCE CORPORATION

Security: 225310101

Ticker: CACC

ISIN: US2253101016

Agenda Number: 935232025

Meeting Type: Annual

Meeting Date: 15-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Glenda J. Flanagan	Mgmt	Withheld	Against
2	Brett A. Roberts	Mgmt	For	For
3	Thomas N. Tryforos	Mgmt	Withheld	Against
4	Scott J. Vassalluzzo	Mgmt	Withheld	Against
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the selection of Grant Thornton LLP as Credit Acceptance Corporation's independent registered public accounting firm for 2020.	Mgmt	For	For

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CRISPR THERAPEUTICS AG

Security: H17182108

Ticker: CRSP

ISIN: CH0334081137

Agenda Number: 935416936

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	The approval of the annual report, the consolidated financial statements and the statutory financial statements of the Company for the year ended December 31, 2020.	Mgmt	No vote	
2.	The approval of the appropriation of financial results.	Mgmt	No vote	
3.	The discharge of the members of the Board of Directors and Executive Committee.	Mgmt	No vote	
4a.	Re-election of Rodger Novak, M.D., as member and Chairman.	Mgmt	No vote	
4b.	Re-election of Samarth Kulkarni, Ph.D. as the member to the Board of Director.	Mgmt	No vote	
4c.	Re-election of Ali Behbahani, M.D. as the member to the Board of Director.	Mgmt	No vote	
4d.	Re-election of Bradley Bolzon, Ph.D. as the member to the Board of Director.	Mgmt	No vote	
4e.	Re-election of Simeon J. George, M.D. as the member to the Board of Director.	Mgmt	No vote	
4f.	Re-election of John T. Greene as the member to the Board of Director.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4g.	Re-election of Katherine A. High, M.D. as the member to the Board of Director.	Mgmt	No vote	
4h.	Re-election of Douglas A. Treco, Ph.D. as the member to the Board of Director.	Mgmt	No vote	
4i.	Election of H Edward Fleming Jr., M.D. as the member to the Board of Director.	Mgmt	No vote	
5a.	Re-election of the member of the Compensation Committee: Ali Behbahani, M.D.	Mgmt	No vote	
5b.	Re-election of the member of the Compensation Committee: Simeon J. George, M.D.	Mgmt	No vote	
5c.	Re-election of the member of the Compensation Committee: John T. Greene	Mgmt	No vote	
6a.	Binding vote on total non-performance-related compensation for members of the Board of Directors from the 2021 Annual General Meeting to the 2022 annual general meeting of shareholders.	Mgmt	No vote	
6b.	Binding vote on equity for members of the Board of Directors from the 2021 Annual General Meeting to the 2022 annual general meeting of shareholders.	Mgmt	No vote	
6c.	Binding vote on total non-performance-related compensation for members of the Executive Committee from July 1, 2021 to June 30, 2022.	Mgmt	No vote	
6d.	Binding vote on total variable compensation for members of the Executive Committee for the current year ending December 31, 2021.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6e.	Binding vote on equity for members of the Executive Committee from the 2021 Annual General Meeting to the 2022 annual general meeting of shareholders.	Mgmt	No vote	
7.	The approval of an increase in the Conditional Share Capital for Employee Equity Plans.	Mgmt	No vote	
8.	The approval of increasing the maximum size of the Board of Directors.	Mgmt	No vote	
9.	The approval of increasing the maximum number of authorized share capital and extending the date by which the Board of Directors may increase the share capital.	Mgmt	No vote	
10.	The re-election of the independent voting rights representative.	Mgmt	No vote	
11.	The re-election of the auditors.	Mgmt	No vote	

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CROWDSTRIKE HOLDINGS, INC.

Security: 22788C105

Ticker: CRWD

ISIN: US22788C1053

Agenda Number: 935223735

Meeting Type: Annual

Meeting Date: 06-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Denis J. O'Leary	Mgmt	Withheld	Against
2	Joseph E. Sexton	Mgmt	Withheld	Against
3	Godfrey R. Sullivan	Mgmt	Withheld	Against
2.	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of the Company for its fiscal year ending January 31, 2021.	Mgmt	For	For

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CROWDSTRIKE HOLDINGS, INC.

Security: 22788C105

Ticker: CRWD

ISIN: US22788C1053

Agenda Number: 935436003

Meeting Type: Annual

Meeting Date: 30-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Roxanne S. Austin	Mgmt	Withheld	Against
2	Sameer K. Gandhi	Mgmt	Withheld	Against
3	Gerhard Watzinger	Mgmt	Withheld	Against
2.	To ratify the selection of PricewaterhouseCoopers LLP as CrowdStrike's independent registered public accounting firm for its fiscal year ending January 31, 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers.	Mgmt	Against	Against
4.	To approve, on an advisory basis, the frequency of future stockholder advisory votes on the compensation of CrowdStrike's named executive officers.	Mgmt	3 Years	For
5.	To approve an amendment to CrowdStrike's 2019 Employee Stock Purchase Plan.	Mgmt	For	For

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CROWN CASTLE INTERNATIONAL CORP

Security: 22822V101

Ticker: CCI

ISIN: US22822V1017

Agenda Number: 935372588

Meeting Type: Annual

Meeting Date: 21-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: P. Robert Bartolo	Mgmt	For	For
1B.	Election of Director: Jay A. Brown	Mgmt	For	For
1C.	Election of Director: Cindy Christy	Mgmt	For	For
1D.	Election of Director: Ari Q. Fitzgerald	Mgmt	For	For
1E.	Election of Director: Andrea J. Goldsmith	Mgmt	For	For
1F.	Election of Director: Lee W. Hogan	Mgmt	For	For
1G.	Election of Director: Tammy K. Jones	Mgmt	For	For
1H.	Election of Director: J. Landis Martin	Mgmt	For	For
1I.	Election of Director: Anthony J. Melone	Mgmt	For	For
1J.	Election of Director: W. Benjamin Moreland	Mgmt	For	For
1K.	Election of Director: Kevin A. Stephens	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Matthew Thornton, III	Mgmt	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal year 2021.	Mgmt	For	For
3.	The non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	The non-binding, advisory vote regarding the frequency of voting on the compensation of the Company's named executive officers.	Mgmt	3 Years	Against

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CROWN HOLDINGS, INC.

Security: 228368106

Ticker: CCK

ISIN: US2283681060

Agenda Number: 935352601

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	John W. Conway	Mgmt	For	For
2	Timothy J. Donahue	Mgmt	For	For
3	Richard H. Fearon	Mgmt	For	For
4	Andrea J. Funk	Mgmt	For	For
5	Stephen J. Hagge	Mgmt	For	For
6	Rose Lee	Mgmt	For	For
7	James H. Miller	Mgmt	For	For
8	Josef M. Müller	Mgmt	For	For
9	B. Craig Owens	Mgmt	For	For
10	Caesar F. Sweitzer	Mgmt	For	For
11	Jim L. Turner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	William S. Urkiel	Mgmt	For	For
13	Dwayne A. Wilson	Mgmt	For	For
2.	Ratification of the appointment of independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Approval by advisory vote of the resolution on executive compensation as described in the Proxy Statement.	Mgmt	For	For

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CSX CORPORATION

Security: 126408103

Ticker: CSX

ISIN: US1264081035

Agenda Number: 935354390

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Donna M. Alvarado	Mgmt	For	For
1B.	Election of Director: Thomas P. Bostick	Mgmt	For	For
1C.	Election of Director: James M. Foote	Mgmt	For	For
1D.	Election of Director: Steven T. Halverson	Mgmt	For	For
1E.	Election of Director: Paul C. Hilal	Mgmt	For	For
1F.	Election of Director: David M. Moffett	Mgmt	For	For
1G.	Election of Director: Linda H. Riefler	Mgmt	For	For
1H.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
1I.	Election of Director: James L. Wainscott	Mgmt	For	For
1J.	Election of Director: J. Steven Whisler	Mgmt	For	For
1K.	Election of Director: John J. Zillmer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	Mgmt	For	For

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CUBESMART

Security: 229663109

Ticker: CUBE

ISIN: US2296631094

Agenda Number: 935356611

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Piero Bussani	Mgmt	For	For
2	Dorothy Dowling	Mgmt	For	For
3	John W. Fain	Mgmt	For	For
4	Marianne M. Keler	Mgmt	For	For
5	Christopher P. Marr	Mgmt	For	For
6	Deborah Ratner Salzberg	Mgmt	For	For
7	John F. Remondi	Mgmt	For	For
8	Jeffrey F. Rogatz	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To cast an advisory vote to approve our executive compensation.	Mgmt	For	For

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CUMMINS INC.

Security: 231021106

Ticker: CMI

ISIN: US2310211063

Agenda Number: 935361662

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1)	Election of Director: N. Thomas Linebarger	Mgmt	For	For
2)	Election of Director: Robert J. Bernhard	Mgmt	For	For
3)	Election of Director: Dr. Franklin R. Chang Diaz	Mgmt	For	For
4)	Election of Director: Bruno V. Di Leo Allen	Mgmt	For	For
5)	Election of Director: Stephen B. Dobbs	Mgmt	For	For
6)	Election of Director: Carla A. Harris	Mgmt	For	For
7)	Election of Director: Robert K. Herdman	Mgmt	For	For
8)	Election of Director: Alexis M. Herman	Mgmt	For	For
9)	Election of Director: Thomas J. Lynch	Mgmt	For	For
10)	Election of Director: William I. Miller	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11)	Election of Director: Georgia R. Nelson	Mgmt	For	For
12)	Election of Director: Kimberly A. Nelson	Mgmt	For	For
13)	Election of Director: Karen H. Quintos	Mgmt	For	For
14)	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For
15)	Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2021.	Mgmt	For	For
16)	The shareholder proposal regarding professional services allowance for our named executive officers.	Shr	For	Against

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CVS HEALTH CORPORATION

Security: 126650100

Ticker: CVS

ISIN: US1266501006

Agenda Number: 935366927

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Fernando Aguirre	Mgmt	For	For
1B.	Election of Director: C. David Brown II	Mgmt	For	For
1C.	Election of Director: Alecia A. DeCoudreaux	Mgmt	For	For
1D.	Election of Director: Nancy-Ann M. DeParle	Mgmt	For	For
1E.	Election of Director: David W. Dorman	Mgmt	For	For
1F.	Election of Director: Roger N. Farah	Mgmt	For	For
1G.	Election of Director: Anne M. Finucane	Mgmt	For	For
1H.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1I.	Election of Director: Karen S. Lynch	Mgmt	For	For
1J.	Election of Director: Jean-Pierre Millon	Mgmt	For	For
1K.	Election of Director: Mary L. Schapiro	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: William C. Weldon	Mgmt	For	For
1M.	Election of Director: Tony L. White	Mgmt	For	For
2.	Ratification of the appointment of our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Stockholder proposal for reducing the threshold for our stockholder right to act by written consent.	Shr	Against	For
5.	Stockholder proposal regarding our independent Board Chair.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

CYRUSONE INC.

Security: 23283R100

Ticker: CONE

ISIN: US23283R1005

Agenda Number: 935383454

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Bruce W. Duncan	Mgmt	For	For
2	David H. Ferdman	Mgmt	For	For
3	John W. Gamble, Jr.	Mgmt	For	For
4	T. Tod Nielsen	Mgmt	For	For
5	Denise Olsen	Mgmt	For	For
6	Alex Shumate	Mgmt	For	For
7	William E. Sullivan	Mgmt	For	For
8	Lynn A. Wentworth	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Recommendation, by advisory (non-binding) vote, of the frequency of future advisory votes on the compensation of the Company's named executive officers.	Mgmt	3 Years	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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D.R. HORTON, INC.

Security: 23331A109

Ticker: DHI

ISIN: US23331A1097

Agenda Number: 935320870

Meeting Type: Annual

Meeting Date: 20-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of director: Donald R. Horton	Mgmt	For	For
1B.	Election of director: Barbara K. Allen	Mgmt	For	For
1C.	Election of director: Brad S. Anderson	Mgmt	For	For
1D.	Election of director: Michael R. Buchanan	Mgmt	For	For
1E.	Election of director: Michael W. Hewatt	Mgmt	For	For
1F.	Election of director: Maribess L. Miller	Mgmt	For	For
2.	Approval of the advisory resolution on executive compensation.	Mgmt	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For

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DANAHER CORPORATION

Security: 235851102

Ticker: DHR

ISIN: US2358511028

Agenda Number: 935360292

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to hold office until the 2022 Annual Meeting: Rainer M. Blair	Mgmt	For	For
1B.	Election of Director to hold office until the 2022 Annual Meeting: Linda Hefner Filler	Mgmt	For	For
1C.	Election of Director to hold office until the 2022 Annual Meeting: Teri List	Mgmt	For	For
1D.	Election of Director to hold office until the 2022 Annual Meeting: Walter G. Lohr, Jr.	Mgmt	For	For
1E.	Election of Director to hold office until the 2022 Annual Meeting: Jessica L. Mega, MD	Mgmt	For	For
1F.	Election of Director to hold office until the 2022 Annual Meeting: Mitchell P. Rales	Mgmt	For	For
1G.	Election of Director to hold office until the 2022 Annual Meeting: Steven M. Rales	Mgmt	For	For
1H.	Election of Director to hold office until the 2022 Annual Meeting: Pardis C. Sabeti, MD	Mgmt	For	For
1I.	Election of Director to hold office until the 2022 Annual Meeting: John T. Schwieters	Mgmt	For	For
1J.	Election of Director to hold office until the 2022 Annual Meeting: Alan G. Spoon	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to hold office until the 2022 Annual Meeting: Raymond C. Stevens, Ph.D	Mgmt	For	For
1L.	Election of Director to hold office until the 2022 Annual Meeting: Elias A. Zerhouni, MD	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve on an advisory basis the Company's named executive officer compensation.	Mgmt	For	For
4.	To act upon a shareholder proposal requesting that Danaher amend its governing documents to reduce the percentage of shares required for shareholders to call a special meeting of shareholders from 25% to 10%.	Shr	Against	For

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DARDEN RESTAURANTS, INC.

Security: 237194105

Ticker: DRI

ISIN: US2371941053

Agenda Number: 935257914

Meeting Type: Annual

Meeting Date: 23-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Margaret Shân Atkins	Mgmt	For	For
2	James P. Fogarty	Mgmt	For	For
3	Cynthia T. Jamison	Mgmt	Withheld	Against
4	Eugene I. Lee, Jr.	Mgmt	For	For
5	Nana Mensah	Mgmt	For	For
6	William S. Simon	Mgmt	Withheld	Against
7	Charles M. Sonsteby	Mgmt	For	For
8	Timothy J. Wilmott	Mgmt	For	For
2.	To obtain advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending May 30, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

DATADOG, INC.

Security: 23804L103

Ticker: DDOG

ISIN: US23804L1035

Agenda Number: 935406644

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director to hold office until Annual Meeting in 2024: Alexis Lê-Quôc	Mgmt	Abstain	Against
1B.	Election of Class II Director to hold office until Annual Meeting in 2024: Michael Callahan	Mgmt	Abstain	Against
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Advisory vote to recommend the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	3 Years	Against
4.	To ratify the selection by the Audit Committee of our Board of Directors of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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DAVITA INC.

Security: 23918K108

Ticker: DVA

ISIN: US23918K1088

Agenda Number: 935415148

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Pamela M. Arway	Mgmt	For	For
1B.	Election of Director: Charles G. Berg	Mgmt	For	For
1C.	Election of Director: Barbara J. Desoer	Mgmt	For	For
1D.	Election of Director: Paul J. Diaz	Mgmt	For	For
1E.	Election of Director: Shawn M. Guertin	Mgmt	Abstain	Against
1F.	Election of Director: John M. Nehra	Mgmt	For	For
1G.	Election of Director: Paula A. Price	Mgmt	For	For
1H.	Election of Director: Javier J. Rodriguez	Mgmt	For	For
1I.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
4.	Stockholder proposal regarding political contributions disclosure, if properly presented at the meeting.	Shr	Against	For

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DEERE & COMPANY

Security: 244199105

Ticker: DE

ISIN: US2441991054

Agenda Number: 935323143

Meeting Type: Annual

Meeting Date: 24-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Tamra A. Erwin	Mgmt	For	For
1B.	Election of Director: Alan C. Heuberger	Mgmt	For	For
1C.	Election of Director: Charles O. Holliday, Jr.	Mgmt	For	For
1D.	Election of Director: Dipak C. Jain	Mgmt	For	For
1E.	Election of Director: Michael O. Johanns	Mgmt	For	For
1F.	Election of Director: Clayton M. Jones	Mgmt	For	For
1G.	Election of Director: John C. May	Mgmt	For	For
1H.	Election of Director: Gregory R. Page	Mgmt	For	For
1I.	Election of Director: Sherry M. Smith	Mgmt	For	For
1J.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
1K.	Election of Director: Sheila G. Talton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote on executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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DELL TECHNOLOGIES INC.

Security: 24703L202

Ticker: DELL

ISIN: US24703L2025

Agenda Number: 935431673

Meeting Type: Annual

Meeting Date: 22-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael S. Dell*	Mgmt	Withheld	Against
2	David W. Dorman*	Mgmt	For	For
3	Egon Durban*	Mgmt	Withheld	Against
4	William D. Green*	Mgmt	For	For
5	Simon Patterson*	Mgmt	For	For
6	Lynn M. Vojvodich*	Mgmt	For	For
7	Ellen J. Kullman#	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for fiscal year ending January 28, 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against

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DELTA AIR LINES, INC.

Security: 247361702

Ticker: DAL

ISIN: US2473617023

Agenda Number: 935430241

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Edward H. Bastian	Mgmt	For	For
1B.	Election of Director: Francis S. Blake	Mgmt	For	For
1C.	Election of Director: Ashton B. Carter	Mgmt	For	For
1D.	Election of Director: David G. DeWalt	Mgmt	For	For
1E.	Election of Director: William H. Easter III	Mgmt	For	For
1F.	Election of Director: Christopher A. Hazleton	Mgmt	For	For
1G.	Election of Director: Michael P. Huerta	Mgmt	For	For
1H.	Election of Director: Jeanne P. Jackson	Mgmt	For	For
1I.	Election of Director: George N. Mattson	Mgmt	For	For
1J.	Election of Director: Sergio A.L. Rial	Mgmt	For	For
1K.	Election of Director: David S. Taylor	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Kathy N. Waller	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of Delta's named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2021.	Mgmt	For	For
4.	A shareholder proposal related to the right to act by written consent.	Shr	Against	For
5.	A shareholder proposal related to a climate lobbying report.	Shr	Against	For

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DENALI THERAPEUTICS INC.

Security: 24823R105

Ticker: DNLI

ISIN: US24823R1059

Agenda Number: 935406389

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Douglas Cole, M.D.	Mgmt	Withheld	Against
2	Jay Flatley	Mgmt	Withheld	Against
3	M Tessier-Lavigne, Ph.D	Mgmt	Withheld	Against
4	Nancy A. Thornberry	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote on executive compensation.	Mgmt	For	For

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DENTSPLY SIRONA INC.

Security: 24906P109

Ticker: XRAY

ISIN: US24906P1093

Agenda Number: 935390219

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Eric K. Brandt	Mgmt	For	For
1B.	Election of Director: Donald M. Casey Jr.	Mgmt	For	For
1C.	Election of Director: Willie A. Deese	Mgmt	For	For
1D.	Election of Director: Betsy D. Holden	Mgmt	For	For
1E.	Election of Director: Clyde R. Hosein	Mgmt	For	For
1F.	Election of Director: Arthur D. Kowaloff	Mgmt	For	For
1G.	Election of Director: Harry M. Kraemer Jr.	Mgmt	For	For
1H.	Election of Director: Gregory T. Lucier	Mgmt	For	For
1I.	Election of Director: Leslie F. Varon	Mgmt	For	For
1J.	Election of Director: Janet S. Vergis	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for 2021.	Mgmt	For	For
3.	Approval, by non-binding vote, of the Company's executive compensation.	Mgmt	For	For

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DEVON ENERGY CORPORATION

Security: 25179M103

Ticker: DVN

ISIN: US25179M1036

Agenda Number: 935408446

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Barbara M. Baumann	Mgmt	For	For
2	John E. Bethancourt	Mgmt	For	For
3	Ann G. Fox	Mgmt	For	For
4	David A. Hager	Mgmt	For	For
5	Kelt Kindick	Mgmt	For	For
6	John Krenicki Jr.	Mgmt	For	For
7	Karl F. Kurz	Mgmt	For	For
8	Robert A. Mosbacher Jr.	Mgmt	For	For
9	Richard E. Muncrief	Mgmt	For	For
10	Duane C. Radtke	Mgmt	For	For
11	Valerie M. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of the Company's Independent Auditors for 2021.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For

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DEXCOM, INC.

Security: 252131107

Ticker: DXCM

ISIN: US2521311074

Agenda Number: 935383430

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class I Director to hold office until 2024 Annual Meeting: Kevin R. Sayer	Mgmt	For	For
1.2	Election of Class I Director to hold office until 2024 Annual Meeting: Nicholas Augustinos	Mgmt	For	For
1.3	Election of Class I Director to hold office until 2024 Annual Meeting: Bridgette P. Heller	Mgmt	For	For
2.	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To hold a non-binding vote on an advisory resolution to approve executive compensation.	Mgmt	For	For
4.	To approve the amendment and restatement of our Certificate of Incorporation to declassify our Board of Directors.	Mgmt	For	For

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DIAMONDBACK ENERGY, INC.

Security: 25278X109

Ticker: FANG

ISIN: US25278X1090

Agenda Number: 935407444

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Steven E. West	Mgmt	For	For
1.2	Election of Director: Travis D. Stice	Mgmt	For	For
1.3	Election of Director: Vincent K. Brooks	Mgmt	For	For
1.4	Election of Director: Michael P. Cross	Mgmt	For	For
1.5	Election of Director: David L. Houston	Mgmt	For	For
1.6	Election of Director: Stephanie K. Mains	Mgmt	For	For
1.7	Election of Director: Mark L. Plaumann	Mgmt	For	For
1.8	Election of Director: Melanie M. Trent	Mgmt	For	For
2.	Proposal to approve, on an advisory basis, the compensation paid to the Company's named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Proposal to approve an amendment to the Company's amended and restated certificate of incorporation to increase the total number of authorized shares of common stock from 200,000,000 shares to 400,000,000 shares.	Mgmt	For	For
4.	Proposal to approve the Company's 2021 Amended and Restated Equity Incentive Plan.	Mgmt	For	For
5.	Proposal to ratify the appointment of Grant Thornton LLP as the Company's independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For

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DIGITAL REALTY TRUST, INC.

Security: 253868103

Ticker: DLR

ISIN: US2538681030

Agenda Number: 935407393

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Laurence A. Chapman	Mgmt	Against	Against
1B.	Election of Director: Alexis Black Bjorlin	Mgmt	For	For
1C.	Election of Director: VeraLinn Jamieson	Mgmt	For	For
1D.	Election of Director: Kevin J. Kennedy	Mgmt	For	For
1E.	Election of Director: William G. LaPerch	Mgmt	Against	Against
1F.	Election of Director: Jean F.H.P. Mandeville	Mgmt	For	For
1G.	Election of Director: Afshin Mohebbi	Mgmt	For	For
1H.	Election of Director: Mark R. Patterson	Mgmt	Against	Against
1I.	Election of Director: Mary Hogan Preusse	Mgmt	Against	Against
1J.	Election of Director: Dennis E. Singleton	Mgmt	For	For
1K.	Election of Director: A. William Stein	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement (say on pay).	Mgmt	For	For

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DISCOVER FINANCIAL SERVICES

Security: 254709108

Ticker: DFS

ISIN: US2547091080

Agenda Number: 935348765

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeffrey S. Aronin	Mgmt	For	For
1B.	Election of Director: Mary K. Bush	Mgmt	For	For
1C.	Election of Director: Gregory C. Case	Mgmt	For	For
1D.	Election of Director: Candace H. Duncan	Mgmt	For	For
1E.	Election of Director: Joseph F. Eazor	Mgmt	For	For
1F.	Election of Director: Cynthia A. Glassman	Mgmt	For	For
1G.	Election of Director: Roger C. Hochschild	Mgmt	For	For
1H.	Election of Director: Thomas G. Maheras	Mgmt	For	For
1I.	Election of Director: Michael H. Moskow	Mgmt	For	For
1J.	Election of Director: David L. Rawlinson II	Mgmt	For	For
1K.	Election of Director: Mark A. Thierer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Jennifer L. Wong	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

DISCOVERY, INC.

Security: 25470F104

Ticker: DISCA

ISIN: US25470F1049

Agenda Number: 935417902

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Robert R. Beck	Mgmt	Withheld	Against
2	Robert L. Johnson	Mgmt	For	For
3	J. David Wargo	Mgmt	Withheld	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Discovery, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

DISH NETWORK CORPORATION

Security: 25470M109

Ticker: DISH

ISIN: US25470M1099

Agenda Number: 935354605

Meeting Type: Annual

Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Kathleen Q. Abernathy	Mgmt	Withheld	Against
2	George R. Brokaw	Mgmt	Withheld	Against
3	James DeFranco	Mgmt	For	For
4	Cantey M. Ergen	Mgmt	For	For
5	Charles W. Ergen	Mgmt	For	For
6	Afshin Mohebbi	Mgmt	For	For
7	Tom A. Ortolf	Mgmt	Withheld	Against
8	Joseph T. Proietti	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To amend and restate our 2001 Nonemployee Director Stock Option Plan.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

DOCUSIGN, INC.

Security: 256163106

Ticker: DOCU

ISIN: US2561631068

Agenda Number: 935397453

Meeting Type: Annual

Meeting Date: 28-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Enrique Salem	Mgmt	Withheld	Against
2	Peter Solvik	Mgmt	Withheld	Against
3	Inhi Cho Suh	Mgmt	Withheld	Against
4	Mary Agnes Wilderotter	Mgmt	Withheld	Against
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year ending January 31, 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of our named executive officers' compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

DOLBY LABORATORIES, INC.

Security: 25659T107

Ticker: DLB

ISIN: US25659T1079

Agenda Number: 935317506

Meeting Type: Annual

Meeting Date: 02-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Kevin Yeaman	Mgmt	For	For
2	Peter Gotcher	Mgmt	For	For
3	Micheline Chau	Mgmt	For	For
4	David Dolby	Mgmt	For	For
5	Simon Segars	Mgmt	For	For
6	Roger Siboni	Mgmt	For	For
7	Anjali Sud	Mgmt	For	For
8	Avadis Tevanian, Jr.	Mgmt	For	For
2.	An advisory vote to approve Named Executive Officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending September 24, 2021.	Mgmt	For	For

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DOLLAR GENERAL CORPORATION

Security: 256677105

Ticker: DG

ISIN: US2566771059

Agenda Number: 935374924

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Warren F. Bryant	Mgmt	For	For
1B.	Election of Director: Michael M. Calbert	Mgmt	For	For
1C.	Election of Director: Patricia D. Fili-Krushel	Mgmt	For	For
1D.	Election of Director: Timothy I. McGuire	Mgmt	For	For
1E.	Election of Director: William C. Rhodes, III	Mgmt	For	For
1F.	Election of Director: Debra A. Sandler	Mgmt	For	For
1G.	Election of Director: Ralph E. Santana	Mgmt	For	For
1H.	Election of Director: Todd J. Vasos	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
4.	To approve the Dollar General Corporation 2021 Stock Incentive Plan.	Mgmt	For	For
5.	To approve an amendment to the amended and restated charter of Dollar General Corporation to allow shareholders holding 25% or more of our common stock to request special meetings of shareholders.	Mgmt	For	For
6.	To vote on a shareholder proposal regarding shareholders' ability to call special meetings of shareholders.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

DOLLAR TREE, INC.

Security: 256746108

Ticker: DLTR

ISIN: US2567461080

Agenda Number: 935408509

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Arnold S. Barron	Mgmt	For	For
1B.	Election of Director: Gregory M. Bridgeford	Mgmt	For	For
1C.	Election of Director: Thomas W. Dickson	Mgmt	For	For
1D.	Election of Director: Lemuel E. Lewis	Mgmt	For	For
1E.	Election of Director: Jeffrey G. Naylor	Mgmt	For	For
1F.	Election of Director: Winnie Y. Park	Mgmt	For	For
1G.	Election of Director: Bob Sasser	Mgmt	For	For
1H.	Election of Director: Stephanie P. Stahl	Mgmt	For	For
1I.	Election of Director: Carrie A. Wheeler	Mgmt	For	For
1J.	Election of Director: Thomas E. Whiddon	Mgmt	For	For
1K.	Election of Director: Michael A. Witynski	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year 2021.	Mgmt	For	For
4.	To approve the Company's 2021 Omnibus Incentive Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

DOMINION ENERGY, INC.

Security: 25746U109

Ticker: D

ISIN: US25746U1097

Agenda Number: 935352853

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James A. Bennett	Mgmt	For	For
1B.	Election of Director: Robert M. Blue	Mgmt	For	For
1C.	Election of Director: Helen E. Dragas	Mgmt	For	For
1D.	Election of Director: James O. Ellis, Jr.	Mgmt	For	For
1E.	Election of Director: D. Maybank Hagood	Mgmt	For	For
1F.	Election of Director: Ronald W. Jibson	Mgmt	For	For
1G.	Election of Director: Mark J. Kington	Mgmt	For	For
1H.	Election of Director: Joseph M. Rigby	Mgmt	For	For
1I.	Election of Director: Pamela J. Royal, M.D.	Mgmt	For	For
1J.	Election of Director: Robert H. Spilman, Jr.	Mgmt	For	For
1K.	Election of Director: Susan N. Story	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Michael E. Szymanczyk	Mgmt	For	For
2.	Advisory Vote on Approval of Executive Compensation (Say on Pay).	Mgmt	For	For
3.	Ratification of Appointment of Independent Auditor.	Mgmt	For	For
4.	Shareholder Proposal Regarding a Report on Lobbying.	Shr	Against	For
5.	Shareholder Proposal Regarding a Policy to Require an Independent Chair.	Shr	Against	For
6.	Shareholder Proposal Regarding Proxy Access Shareholder Aggregation.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

DOMINO'S PIZZA, INC.

Security: 25754A201

Ticker: DPZ

ISIN: US25754A2015

Agenda Number: 935348400

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	David A. Brandon	Mgmt	For	For
2	Richard E. Allison, Jr.	Mgmt	For	For
3	C. Andrew Ballard	Mgmt	For	For
4	Andrew B. Balson	Mgmt	For	For
5	Corie S. Barry	Mgmt	For	For
6	Diana F. Cantor	Mgmt	For	For
7	Richard L. Federico	Mgmt	For	For
8	James A. Goldman	Mgmt	For	For
9	Patricia E. Lopez	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2021 fiscal year.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve the compensation of the named executive officers of the Company.	Mgmt	For	For

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DONALDSON COMPANY, INC.

Security: 257651109

Ticker: DCI

ISIN: US2576511099

Agenda Number: 935278994

Meeting Type: Annual

Meeting Date: 20-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Tod E. Carpenter	Mgmt	For	For
2	Pilar Cruz	Mgmt	For	For
3	Ajita G. Rajendra	Mgmt	For	For
2.	A non-binding advisory vote on the compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Donaldson Company, Inc.'s independent registered public accounting firm for the fiscal year ending July 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

DOORDASH, INC.

Security: 25809K105

Ticker: DASH

ISIN: US25809K1051

Agenda Number: 935426608

Meeting Type: Annual

Meeting Date: 22-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Tony Xu	Mgmt	Against	Against
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	The approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against
4.	The approval, on an advisory basis, of the frequency of future stockholder advisory votes on the compensation of our named executive officers.	Mgmt	3 Years	Against

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DOVER CORPORATION

Security: 260003108

Ticker: DOV

ISIN: US2600031080

Agenda Number: 935360672

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Deborah L. DeHaas	Mgmt	For	For
1B.	Election of Director: H. J. Gilbertson, Jr.	Mgmt	Against	Against
1C.	Election of Director: K. C. Graham	Mgmt	For	For
1D.	Election of Director: M. F. Johnston	Mgmt	For	For
1E.	Election of Director: E. A. Spiegel	Mgmt	For	For
1F.	Election of Director: R. J. Tobin	Mgmt	For	For
1G.	Election of Director: S. M. Todd	Mgmt	For	For
1H.	Election of Director: S. K. Wagner	Mgmt	For	For
1I.	Election of Director: K. E. Wandell	Mgmt	For	For
1J.	Election of Director: M. A. Winston	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To adopt the Dover Corporation 2021 Omnibus Incentive Plan.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
5.	To consider a shareholder proposal regarding the right to allow shareholders to act by written consent.	Shr	Against	For

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DOW INC.

Security: 260557103

Ticker: DOW

ISIN: US2605571031

Agenda Number: 935340567

Meeting Type: Annual

Meeting Date: 15-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Samuel R. Allen	Mgmt	For	For
1B.	Election of Director: Gaurdie Banister Jr.	Mgmt	For	For
1C.	Election of Director: Wesley G. Bush	Mgmt	For	For
1D.	Election of Director: Richard K. Davis	Mgmt	For	For
1E.	Election of Director: Debra L. Dial	Mgmt	For	For
1F.	Election of Director: Jeff M. Fettig	Mgmt	For	For
1G.	Election of Director: Jim Fitterling	Mgmt	For	For
1H.	Election of Director: Jacqueline C. Hinman	Mgmt	For	For
1I.	Election of Director: Luis A. Moreno	Mgmt	For	For
1J.	Election of Director: Jill S. Wyant	Mgmt	For	For
1K.	Election of Director: Daniel W. Yohannes	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Resolution to Approve Executive Compensation.	Mgmt	For	For
3.	Approval of the Amendment to the 2019 Stock Incentive Plan.	Mgmt	For	For
4.	Approval of the 2021 Employee Stock Purchase Plan.	Mgmt	For	For
5.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
6.	Stockholder Proposal - Shareholder Right to Act by Written Consent.	Shr	Against	For

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DROPBOX INC

Security: 26210C104

Ticker: DBX

ISIN: US26210C1045

Agenda Number: 935374847

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Andrew W. Houston	Mgmt	Withheld	Against
2	Donald W. Blair	Mgmt	Withheld	Against
3	Lisa Campbell	Mgmt	Withheld	Against
4	Paul E. Jacobs	Mgmt	Withheld	Against
5	Robert J. Mylod, Jr.	Mgmt	Withheld	Against
6	Karen Peacock	Mgmt	Withheld	Against
7	Michael Seibel	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

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DTE ENERGY COMPANY

Security: 233331107

Ticker: DTE

ISIN: US2333311072

Agenda Number: 935381260

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Gerard M. Anderson	Mgmt	For	For
2	David A. Brandon	Mgmt	For	For
3	Charles G. McClure, Jr.	Mgmt	For	For
4	Gail J. McGovern	Mgmt	For	For
5	Mark A. Murray	Mgmt	For	For
6	Gerardo Norcia	Mgmt	For	For
7	Ruth G. Shaw	Mgmt	For	For
8	Robert C. Skaggs, Jr.	Mgmt	For	For
9	David A. Thomas	Mgmt	For	For
10	Gary H. Torgow	Mgmt	For	For
11	James H. Vandenberghe	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Valerie M. Williams	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent auditors.	Mgmt	For	For
3.	Provide a nonbinding vote to approve the Company's executive compensation.	Mgmt	For	For
4.	Vote on a management proposal to amend and restate the Long-Term Incentive Plan to authorize additional shares.	Mgmt	For	For
5.	Vote on a shareholder proposal to make additional disclosure of political contributions.	Shr	Against	For
6.	Vote on a shareholder proposal to publish a greenwashing audit.	Shr	Against	For

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DUKE ENERGY CORPORATION

Security: 26441C204

Ticker: DUK

ISIN: US26441C2044

Agenda Number: 935359263

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael G. Browning	Mgmt	For	For
2	Annette K. Clayton	Mgmt	For	For
3	Theodore F. Craver, Jr.	Mgmt	For	For
4	Robert M. Davis	Mgmt	For	For
5	Caroline Dorsa	Mgmt	For	For
6	W. Roy Dunbar	Mgmt	For	For
7	Nicholas C. Fanandakis	Mgmt	For	For
8	Lynn J. Good	Mgmt	For	For
9	John T. Herron	Mgmt	For	For
10	E. Marie McKee	Mgmt	For	For
11	Michael J. Pacilio	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Thomas E. Skains	Mgmt	For	For
13	William E. Webster, Jr.	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2021	Mgmt	For	For
3.	Advisory vote to approve Duke Energy's named executive officer compensation	Mgmt	For	For
4.	Amendment to the Amended and Restated Certificate of Incorporation of Duke Energy Corporation to eliminate supermajority requirements	Mgmt	For	For
5.	Shareholder proposal regarding independent board chair	Shr	Against	For
6.	Shareholder proposal regarding providing a semiannual report on Duke Energy's political contributions and expenditures	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

DUKE REALTY CORPORATION

Security: 264411505

Ticker: DRE

ISIN: US2644115055

Agenda Number: 935339095

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: John P. Case	Mgmt	For	For
1B.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: James B. Connor	Mgmt	For	For
1C.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Tamara D. Fischer	Mgmt	For	For
1D.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Norman K. Jenkins	Mgmt	For	For
1E.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Kelly T. Killingsworth	Mgmt	For	For
1F.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Melanie R. Sabelhaus	Mgmt	For	For
1G.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Peter M. Scott, III	Mgmt	For	For
1H.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: David P. Stockert	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Chris T. Sultemeier	Mgmt	For	For
1J.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Michael E. Szymanczyk	Mgmt	For	For
1K.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Warren M. Thompson	Mgmt	For	For
1L.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Lynn C. Thurber	Mgmt	For	For
2.	To vote on an advisory basis to approve the compensation of the Company's named executive officers as set forth in the proxy statement.	Mgmt	For	For
3.	To ratify the reappointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year 2021.	Mgmt	For	For

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DUN & BRADSTREET HOLDINGS, INC.

Security: 26484T106

Ticker: DNB

ISIN: US26484T1060

Agenda Number: 935421189

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Anthony M. Jabbour	Mgmt	Withheld	Against
2	Douglas K. Ammerman	Mgmt	Withheld	Against
3	Keith J. Jackson	Mgmt	For	For
2.	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.	Mgmt	For	For
3.	Selection, on a non-binding advisory basis, of the frequency (annual or "1 Year", biennial or "2 Years", triennial or "3 Years") with which we solicit future non-binding advisory votes on the compensation paid to our named executive officers.	Mgmt	3 Years	Against
4.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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DUPONT DE NEMOURS INC

Security: 26614N102

Ticker: DD

ISIN: US26614N1028

Agenda Number: 935348436

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Amy G. Brady	Mgmt	For	For
1B.	Election of Director: Edward D. Breen	Mgmt	For	For
1C.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1D.	Election of Director: Franklin K. Clyburn, Jr.	Mgmt	For	For
1E.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1F.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1G.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For
1H.	Election of Director: Luther C. Kissam	Mgmt	For	For
1I.	Election of Director: Frederick M. Lowery	Mgmt	For	For
1J.	Election of Director: Raymond J. Milchovich	Mgmt	For	For
1K.	Election of Director: Deanna M. Mulligan	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Amendment and Restatement of the Company's Certificate of Incorporation to Decrease the Ownership Threshold for Stockholders to Call a Special Meeting.	Mgmt	For	For
5.	Right to Act by Written Consent.	Shr	Against	For
6.	Annual Disclosure of EEO-1 Data.	Shr	Against	For
7.	Annual Report on Plastic Pollution.	Shr	Against	For

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DXC TECHNOLOGY COMPANY

Security: 23355L106

Ticker: DXC

ISIN: US23355L1061

Agenda Number: 935242773

Meeting Type: Annual

Meeting Date: 13-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Mukesh Aghi	Mgmt	For	For
1b.	Election of Director: Amy E. Alving	Mgmt	For	For
1c.	Election of Director: David A. Barnes	Mgmt	For	For
1d.	Election of Director: Raul J. Fernandez	Mgmt	For	For
1e.	Election of Director: David L. Herzog	Mgmt	For	For
1f.	Election of Director: Mary L. Krakauer	Mgmt	For	For
1g.	Election of Director: Ian C. Read	Mgmt	For	For
1h.	Election of Director: Michael J. Salvino	Mgmt	For	For
1i.	Election of Director: Manoj P. Singh	Mgmt	For	For
1j.	Election of Director: Robert F. Woods	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2021	Mgmt	For	For
3.	Approval, by advisory vote, of named executive officer compensation	Mgmt	Against	Against
4.	Approval of increase in shares available under the DXC Technology Company 2017 Omnibus Incentive Plan	Mgmt	Against	Against
5.	Approval of increase in shares available under the DXC Technology Company 2017 Non-Employee Director Incentive Plan	Mgmt	For	For

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DYNATRACE, INC.

Security: 268150109

Ticker: DT

ISIN: US2681501092

Agenda Number: 935248410

Meeting Type: Annual

Meeting Date: 25-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director: John Van Siclen	Mgmt	Against	Against
1B.	Election of Class I Director: Michael Capone	Mgmt	Against	Against
1C.	Election of Class I Director: Stephen Lifshatz	Mgmt	Against	Against
2.	Ratify the appointment of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending March 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

E*TRADE FINANCIAL CORPORATION

Security: 269246401

Ticker: ETFC

ISIN: US2692464017

Agenda Number: 935240298

Meeting Type: Special

Meeting Date: 17-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Proposal to adopt the Agreement and Plan of Merger, dated as of February 20, 2020 (as it may be amended from time to time, the "merger agreement"), by and among Morgan Stanley, Moon-Eagle Merger Sub, Inc. and E*TRADE Financial Corporation ("E*TRADE").	Mgmt	For	For
2.	Proposal to approve, on an advisory (non-binding) basis, certain compensation that may be paid or become payable to E*TRADE's named executive officers in connection with the merger.	Mgmt	Against	Against
3.	Proposal to adjourn the E*TRADE special meeting, if necessary or appropriate, to solicit additional proxies in favor of the merger agreement proposal if there are not sufficient votes at the time of such adjournment to adopt the merger agreement.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

EAST WEST BANCORP, INC.

Security: 27579R104

Ticker: EWBC

ISIN: US27579R1041

Agenda Number: 935384230

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election as Director: Molly Campbell	Mgmt	For	For
1.2	Election as Director: Iris S. Chan	Mgmt	For	For
1.3	Election as Director: Archana Deskus	Mgmt	For	For
1.4	Election as Director: Rudolph I. Estrada	Mgmt	For	For
1.5	Election as Director: Paul H. Irving	Mgmt	For	For
1.6	Election as Director: Jack C. Liu	Mgmt	For	For
1.7	Election as Director: Dominic Ng	Mgmt	For	For
1.8	Election as Director: Lester M. Sussman	Mgmt	For	For
2.	To approve, on an advisory basis, our executive compensation for 2020.	Mgmt	For	For
3.	To approve the East West Bancorp, Inc. 2021 Stock Incentive Plan, as amended, restated and renamed.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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EASTMAN CHEMICAL COMPANY

Security: 277432100

Ticker: EMN

ISIN: US2774321002

Agenda Number: 935370572

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: HUMBERTO P. ALFONSO	Mgmt	For	For
1b.	Election of Director: VANESSA L. ALLEN SUTHERLAND	Mgmt	For	For
1c.	Election of Director: BRETT D. BEGEMANN	Mgmt	For	For
1d.	Election of Director: MARK J. COSTA	Mgmt	For	For
1e.	Election of Director: EDWARD L. DOHENY II	Mgmt	For	For
1f.	Election of Director: JULIE F. HOLDER	Mgmt	For	For
1g.	Election of Director: RENÉE J. HORNBAKER	Mgmt	For	For
1h.	Election of Director: KIM ANN MINK	Mgmt	For	For
1i.	Election of Director: JAMES J. O'BRIEN	Mgmt	For	For
1j.	Election of Director: DAVID W. RAISBECK	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director: CHARLES K. STEVENS III	Mgmt	For	For
2.	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Mgmt	For	For
3.	Approve the 2021 Omnibus Stock Compensation Plan	Mgmt	For	For
4.	Ratify Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Advisory Vote on Stockholder Proposal Requesting that the Board of Directors Take Steps Necessary to Permit Stockholders to Act by Written Consent	Shr	Against	For

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EATON CORPORATION PLC

Security: G29183103

Ticker: ETN

ISIN: IE00B8KQN827

Agenda Number: 935349692

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Craig Arnold	Mgmt	For	For
1B.	Election of Director: Christopher M. Connor	Mgmt	For	For
1C.	Election of Director: Olivier Leonetti	Mgmt	For	For
1D.	Election of Director: Deborah L. McCoy	Mgmt	For	For
1E.	Election of Director: Silvio Napoli	Mgmt	For	For
1F.	Election of Director: Gregory R. Page	Mgmt	For	For
1G.	Election of Director: Sandra Pianalto	Mgmt	For	For
1H.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1I.	Election of Director: Gerald B. Smith	Mgmt	For	For
1J.	Election of Director: Dorothy C. Thompson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approving the appointment of Ernst & Young as independent auditor for 2021 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
5.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

EBAY INC.

Security: 278642103

Ticker: EBAY

ISIN: US2786421030

Agenda Number: 935418790

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anthony J. Bates	Mgmt	For	For
1B.	Election of Director: Adriane M. Brown	Mgmt	For	For
1C.	Election of Director: Diana Farrell	Mgmt	For	For
1D.	Election of Director: Logan D. Green	Mgmt	For	For
1E.	Election of Director: Bonnie S. Hammer	Mgmt	For	For
1F.	Election of Director: E. Carol Hayles	Mgmt	For	For
1G.	Election of Director: Jamie Iannone	Mgmt	For	For
1H.	Election of Director: Kathleen C. Mitic	Mgmt	For	For
1I.	Election of Director: Matthew J. Murphy	Mgmt	For	For
1J.	Election of Director: Paul S. Pressler	Mgmt	For	For
1K.	Election of Director: Mohak Shroff	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Robert H. Swan	Mgmt	For	For
1M.	Election of Director: Perry M. Traquina	Mgmt	For	For
2.	Ratification of appointment of independent auditors.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Executive Compensation, if properly presented.	Shr	Against	For
5.	Right to Act by Written Consent, if properly presented.	Shr	Against	For

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ECOLAB INC.

Security: 278865100

Ticker: ECL

ISIN: US2788651006

Agenda Number: 935355405

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1B.	Election of Director: Shari L. Ballard	Mgmt	For	For
1C.	Election of Director: Barbara J. Beck	Mgmt	For	For
1D.	Election of Director: Christophe Beck	Mgmt	For	For
1E.	Election of Director: Jeffrey M. Ettinger	Mgmt	For	For
1F.	Election of Director: Arthur J. Higgins	Mgmt	For	For
1G.	Election of Director: Michael Larson	Mgmt	For	For
1H.	Election of Director: David W. MacLennan	Mgmt	For	For
1I.	Election of Director: Tracy B. McKibben	Mgmt	For	For
1J.	Election of Director: Lionel L. Nowell, III	Mgmt	For	For
1K.	Election of Director: Victoria J. Reich	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
1M.	Election of Director: John J. Zillmer	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the current year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of executives disclosed in the Proxy Statement.	Mgmt	For	For
4.	Stockholder proposal regarding proxy access, if properly presented.	Shr	Against	For

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EDISON INTERNATIONAL

Security: 281020107

Ticker: EIX

ISIN: US2810201077

Agenda Number: 935343258

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeanne Beliveau-Dunn	Mgmt	For	For
1B.	Election of Director: Michael C. Camuñez	Mgmt	For	For
1C.	Election of Director: Vanessa C.L. Chang	Mgmt	For	For
1D.	Election of Director: James T. Morris	Mgmt	For	For
1E.	Election of Director: Timothy T. O'Toole	Mgmt	For	For
1F.	Election of Director: Pedro J. Pizarro	Mgmt	For	For
1G.	Election of Director: Carey A. Smith	Mgmt	For	For
1H.	Election of Director: Linda G. Stuntz	Mgmt	For	For
1I.	Election of Director: William P. Sullivan	Mgmt	For	For
1J.	Election of Director: Peter J. Taylor	Mgmt	For	For
1K.	Election of Director: Keith Trent	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Approval of the Edison International Employee Stock Purchase Plan.	Mgmt	For	For
5.	Shareholder Proposal Regarding Proxy Access.	Shr	Against	For

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EDWARDS LIFESCIENCES CORPORATION

Security: 28176E108

Ticker: EW

ISIN: US28176E1082

Agenda Number: 935354035

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Kieran T. Gallahue	Mgmt	For	For
1.2	Election of Director: Leslie S. Heisz	Mgmt	For	For
1.3	Election of Director: Paul A. LaViolette	Mgmt	For	For
1.4	Election of Director: Steven R. Loranger	Mgmt	For	For
1.5	Election of Director: Martha H. Marsh	Mgmt	For	For
1.6	Election of Director: Michael A. Mussallem	Mgmt	For	For
1.7	Election of Director: Ramona Sequeira	Mgmt	For	For
1.8	Election of Director: Nicholas J. Valeriani	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of the Amendment and Restatement of the Company's 2001 Employee Stock Purchase Plan for United States Employees (the "U.S. ESPP") to Increase the Total Number of Shares of Common Stock Available for Issuance under the U.S. ESPP by 3,300,000 Shares.	Mgmt	For	For
4.	Approval of the Amendment and Restatement of the Company's 2001 Employee Stock Purchase Plan for International Employees (the "International ESPP") to Increase the Total Number of Shares of Common Stock Available for Issuance under the International ESPP by 1,200,000 Shares.	Mgmt	For	For
5.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
6.	Advisory Vote on a Stockholder Proposal Regarding Action by Written Consent.	Shr	Against	For
7.	Advisory Vote on a Stockholder Proposal to Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates.	Shr	Against	For

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ELANCO ANIMAL HEALTH INCORPORATED

Security: 28414H103

Ticker: ELAN

ISIN: US28414H1032

Agenda Number: 935374885

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William F. Doyle	Mgmt	For	For
1B.	Election of Director: Art A. Garcia	Mgmt	Against	Against
1C.	Election of Director: Denise Scots-Knight	Mgmt	Against	Against
1D.	Election of Director: Jeffrey N. Simmons	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as the company's principal independent auditor for 2021.	Mgmt	For	For
3.	Non-binding vote on the compensation of named executive officers.	Mgmt	For	For
4.	To approve the Amended and Restated 2018 Elanco Stock Plan, including an amendment to increase the number of shares of Elanco common stock authorized for issuance thereunder by 9,000,000.	Mgmt	For	For

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ELASTIC N.V.

Security: N14506104

Ticker: ESTC

ISIN: NL0013056914

Agenda Number: 935278982

Meeting Type: Annual

Meeting Date: 21-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of non-executive Director: Jonathan Chadwick	Mgmt	No vote	
1B.	Election of non-executive Director: Michelangelo Volpi	Mgmt	No vote	
2.	Adoption of Dutch Statutory Annual Accounts for fiscal year 2020.	Mgmt	No vote	
3.	Grant of full discharge of the Company's executive director from liability with respect to the performance of his duties during fiscal year 2020.	Mgmt	No vote	
4.	Grant of full discharge of the Company's non-executive directors from liability with respect to the performance of their duties during fiscal year 2020.	Mgmt	No vote	
5.	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	No vote	
6.	Authorization of the Board of Directors to repurchase shares in the capital of the Company.	Mgmt	No vote	
7.	Non-binding advisory vote on the frequency of future non-binding advisory votes on the compensation of the Company's named executive officers.	Mgmt	No vote	

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ELECTRONIC ARTS INC.

Security: 285512109

Ticker: EA

ISIN: US2855121099

Agenda Number: 935241707

Meeting Type: Annual

Meeting Date: 06-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Leonard S. Coleman	Mgmt	For	For
1b.	Election of Director: Jay C. Hoag	Mgmt	For	For
1c.	Election of Director: Jeffrey T. Huber	Mgmt	For	For
1d.	Election of Director: Lawrence F. Probst III	Mgmt	For	For
1e.	Election of Director: Talbott Roche	Mgmt	For	For
1f.	Election of Director: Richard A. Simonson	Mgmt	For	For
1g.	Election of Director: Luis A. Ubinas	Mgmt	For	For
1h.	Election of Director: Heidi J. Ueberroth	Mgmt	For	For
1i.	Election of Director: Andrew Wilson	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2021.	Mgmt	For	For
4.	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on whether to allow stockholders to act by written consent.	Shr	Against	For

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ELI LILLY AND COMPANY

Security: 532457108

Ticker: LLY

ISIN: US5324571083

Agenda Number: 935355354

Meeting Type: Annual

Meeting Date: 03-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve a three year term: K. Baicker, Ph.D.	Mgmt	For	For
1b.	Election of Director to serve a three year term: J.E. Fyrwald	Mgmt	For	For
1c.	Election of Director to serve a three year term: J. Jackson	Mgmt	For	For
1d.	Election of Director to serve a three year term: G. Sulzberger	Mgmt	For	For
1e.	Election of Director to serve a three year term: J.P. Tai	Mgmt	Against	Against
2.	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2021.	Mgmt	For	For
4.	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Mgmt	For	For
5.	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Shareholder proposal to disclose direct and indirect lobbying activities and expenditures.	Shr	Against	For
7.	Shareholder proposal to amend the bylaws to require an independent board chair.	Shr	Against	For
8.	Shareholder proposal to implement a bonus deferral policy.	Shr	For	Against
9.	Shareholder proposal to disclose clawbacks on executive incentive compensation due to misconduct.	Shr	For	Against

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EMERSON ELECTRIC CO.

Security: 291011104

Ticker: EMR

ISIN: US2910111044

Agenda Number: 935317190

Meeting Type: Annual

Meeting Date: 02-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	M. A. Blinn	Mgmt	For	For
2	A. F. Golden	Mgmt	For	For
3	C. Kendle	Mgmt	For	For
4	J. S. Turley	Mgmt	For	For
2.	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ENCOMPASS HEALTH CORPORATION

Security: 29261A100

Ticker: EHC

ISIN: US29261A1007

Agenda Number: 935360343

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until 2022 Annual Meeting: Greg D. Carmichael	Mgmt	For	For
1B.	Election of Director to serve until 2022 Annual Meeting: John W. Chidsey	Mgmt	For	For
1C.	Election of Director to serve until 2022 Annual Meeting: Donald L. Correll	Mgmt	For	For
1D.	Election of Director to serve until 2022 Annual Meeting: Yvonne M. Curl	Mgmt	For	For
1E.	Election of Director to serve until 2022 Annual Meeting: Charles M. Elson	Mgmt	For	For
1F.	Election of Director to serve until 2022 Annual Meeting: Joan E. Herman	Mgmt	For	For
1G.	Election of Director to serve until 2022 Annual Meeting: Leo I. Higdon, Jr.	Mgmt	For	For
1H.	Election of Director to serve until 2022 Annual Meeting: Leslye G. Katz	Mgmt	For	For
1I.	Election of Director to serve until 2022 Annual Meeting: Patricia A. Maryland	Mgmt	For	For
1J.	Election of Director to serve until 2022 Annual Meeting: John E. Maupin, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until 2022 Annual Meeting: Nancy M. Schlichting	Mgmt	For	For
1L.	Election of Director to serve until 2022 Annual Meeting: L. Edward Shaw, Jr.	Mgmt	For	For
1M.	Election of Director to serve until 2022 Annual Meeting: Mark J. Tarr	Mgmt	For	For
1N.	Election of Director to serve until 2022 Annual Meeting: Terrance Williams	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For
3.	An advisory vote to approve executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ENPHASE ENERGY, INC.

Security: 29355A107

Ticker: ENPH

ISIN: US29355A1079

Agenda Number: 935365216

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	B. Kothandaraman	Mgmt	For	For
2	Joseph Malchow	Mgmt	For	For
2.	To approve, on advisory basis, the compensation of the Company's named executive officers, as disclosed in this proxy statement.	Mgmt	For	For
3.	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation to increase the number of authorized shares of Common Stock from 200,000,000 to 300,000,000.	Mgmt	For	For
4.	To approve the Enphase Energy, Inc. 2021 Equity Incentive Plan.	Mgmt	For	For
5.	To ratify the selection by the Audit Committee of the Board of Directors of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ENTEGRIS, INC.

Security: 29362U104

Ticker: ENTG

ISIN: US29362U1043

Agenda Number: 935357930

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael A. Bradley	Mgmt	For	For
1B.	Election of Director: R. Nicholas Burns	Mgmt	For	For
1C.	Election of Director: Rodney Clark	Mgmt	For	For
1D.	Election of Director: James F. Gentilcore	Mgmt	For	For
1E.	Election of Director: Yvette Kanouff	Mgmt	For	For
1F.	Election of Director: James P. Lederer	Mgmt	For	For
1G.	Election of Director: Bertrand Loy	Mgmt	For	For
1H.	Election of Director: Paul L. H. Olson	Mgmt	For	For
1I.	Election of Director: Azita Saleki-Gerhardt	Mgmt	For	For
1J.	Election of Director: Brian F. Sullivan	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as Entegris, Inc.'s Independent Registered Public Firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ENTERGY CORPORATION

Security: 29364G103

Ticker: ETR

ISIN: US29364G1031

Agenda Number: 935360052

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: J. R. Burbank	Mgmt	For	For
1B.	Election of Director: P. J. Condon	Mgmt	For	For
1C.	Election of Director: L. P. Denault	Mgmt	For	For
1D.	Election of Director: K. H. Donald	Mgmt	For	For
1E.	Election of Director: B. W. Ellis	Mgmt	For	For
1F.	Election of Director: P. L. Frederickson	Mgmt	For	For
1G.	Election of Director: A. M. Herman	Mgmt	For	For
1H.	Election of Director: M. E. Hyland	Mgmt	For	For
1I.	Election of Director: S. L. Levenick	Mgmt	For	For
1J.	Election of Director: B. L. Lincoln	Mgmt	For	For
1K.	Election of Director: K. A. Puckett	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Appointment of Deloitte & Touche LLP as Entergy's Independent Registered Public Accountants for 2021.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
4.	Vote to Approve an Amendment to Entergy's Restated Certificate of Incorporation Authorizing the Issuance of Preferred Stock.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

EOG RESOURCES, INC.

Security: 26875P101

Ticker: EOG

ISIN: US26875P1012

Agenda Number: 935350835

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to hold office until the 2022 annual meeting: Janet F. Clark	Mgmt	For	For
1B.	Election of Director to hold office until the 2022 annual meeting: Charles R. Crisp	Mgmt	For	For
1C.	Election of Director to hold office until the 2022 annual meeting: Robert P. Daniels	Mgmt	For	For
1D.	Election of Director to hold office until the 2022 annual meeting: James C. Day	Mgmt	For	For
1E.	Election of Director to hold office until the 2022 annual meeting: C. Christopher Gaut	Mgmt	Against	Against
1F.	Election of Director to hold office until the 2022 annual meeting: Michael T. Kerr	Mgmt	For	For
1G.	Election of Director to hold office until the 2022 annual meeting: Julie J. Robertson	Mgmt	For	For
1H.	Election of Director to hold office until the 2022 annual meeting: Donald F. Textor	Mgmt	For	For
1I.	Election of Director to hold office until the 2022 annual meeting: William R. Thomas	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment by the Audit Committee of the Board of Directors of Deloitte & Touche LLP, independent registered public accounting firm, as auditors for the Company for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve the EOG Resources, Inc. 2021 Omnibus Equity Compensation Plan.	Mgmt	For	For
4.	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

EPAM SYSTEMS, INC.

Security: 29414B104

Ticker: EPAM

ISIN: US29414B1044

Agenda Number: 935416948

Meeting Type: Annual

Meeting Date: 08-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director to hold office for a three year term: Arkadiy Dobkin	Mgmt	For	For
1B.	Election of Class III Director to hold office for a three year term: Robert E. Segert	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in this Proxy Statement.	Mgmt	For	For
4.	To approve, on an advisory and non-binding basis, the frequency in which future advisory votes on the compensation for our named executive officers will occur.	Mgmt	3 Years	Against
5.	To approve the EPAM Systems, Inc. 2021 Employee Stock Purchase Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

EQUIFAX INC.

Security: 294429105

Ticker: EFX

ISIN: US2944291051

Agenda Number: 935362171

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark W. Begor	Mgmt	For	For
1B.	Election of Director: Mark L. Feidler	Mgmt	For	For
1C.	Election of Director: G. Thomas Hough	Mgmt	For	For
1D.	Election of Director: Robert D. Marcus	Mgmt	For	For
1E.	Election of Director: Scott A. McGregor	Mgmt	For	For
1F.	Election of Director: John A. McKinley	Mgmt	For	For
1G.	Election of Director: Robert W. Selander	Mgmt	For	For
1H.	Election of Director: Melissa D. Smith	Mgmt	For	For
1I.	Election of Director: Audrey Boone Tillman	Mgmt	For	For
1J.	Election of Director: Heather H. Wilson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

EQUINIX, INC.

Security: 29444U700

Ticker: EQIX

ISIN: US29444U7000

Agenda Number: 935390550

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Thomas Bartlett	Mgmt	For	For
2	Nanci Caldwell	Mgmt	For	For
3	Adaire Fox-Martin	Mgmt	For	For
4	Gary Hromadko	Mgmt	For	For
5	Irving Lyons III	Mgmt	For	For
6	Charles Meyers	Mgmt	For	For
7	Christopher Paisley	Mgmt	For	For
8	Sandra Rivera	Mgmt	For	For
9	Peter Van Camp	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation of Equinix's named executive officers.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending Dec. 31, 2021.	Mgmt	For	For
4.	A stockholder proposal, related to written consent of stockholders.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

EQUITABLE HOLDINGS, INC.

Security: 29452E101

Ticker: EQH

ISIN: US29452E1010

Agenda Number: 935385129

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Francis A. Hondal	Mgmt	For	For
1B.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Daniel G. Kaye	Mgmt	For	For
1C.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Joan Lamm-Tennant	Mgmt	For	For
1D.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Kristi A. Matus	Mgmt	Against	Against
1E.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Ramon de Oliveira	Mgmt	For	For
1F.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Mark Pearson	Mgmt	For	For
1G.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Bertram L. Scott	Mgmt	Against	Against
1H.	Election of Director for a one-year term ending at the 2022 Annual Meeting: George Stansfield	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Charles G.T. Stonehill	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation paid to our named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

EQUITY LIFESTYLE PROPERTIES, INC.

Security: 29472R108

Ticker: ELS

ISIN: US29472R1086

Agenda Number: 935348145

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Andrew Berkenfield	Mgmt	For	For
2	Derrick Burks	Mgmt	For	For
3	Philip Calian	Mgmt	For	For
4	David Contis	Mgmt	For	For
5	Constance Freedman	Mgmt	For	For
6	Thomas Heneghan	Mgmt	For	For
7	Marguerite Nader	Mgmt	For	For
8	Scott Peppet	Mgmt	For	For
9	Sheli Rosenberg	Mgmt	For	For
10	Samuel Zell	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	Approval on a non-binding, advisory basis of our executive compensation as disclosed in the Proxy Statement.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

EQUITY RESIDENTIAL

Security: 29476L107

Ticker: EQR

ISIN: US29476L1070

Agenda Number: 935414603

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Angela M. Aman	Mgmt	For	For
2	Raymond Bennett	Mgmt	For	For
3	Linda Walker Bynoe	Mgmt	For	For
4	Connie K. Duckworth	Mgmt	For	For
5	Mary Kay Haben	Mgmt	For	For
6	Tahsinul Zia Huque	Mgmt	For	For
7	John E. Neal	Mgmt	For	For
8	David J. Neithercut	Mgmt	For	For
9	Mark J. Parrell	Mgmt	For	For
10	Mark S. Shapiro	Mgmt	For	For
11	Stephen E. Sterrett	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Samuel Zell	Mgmt	For	For
2.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditor for 2021.	Mgmt	For	For
3.	Approval of Executive Compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ERIE INDEMNITY COMPANY

Security: 29530P102

Ticker: ERIE

ISIN: US29530P1021

Agenda Number: 935345327

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Non-Voting agenda	Mgmt	No vote	

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2Y7L JH Multifactor Large Cap ETF

ESSENTIAL UTILITIES INC

Security: 29670G102

Ticker: WTRG

ISIN: US29670G1022

Agenda Number: 935359186

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Elizabeth B. Amato	Mgmt	For	For
2	Christopher H. Franklin	Mgmt	For	For
3	Daniel J. Hilferty	Mgmt	For	For
4	Francis O. Idehen	Mgmt	For	For
5	Edwina Kelly	Mgmt	For	For
6	Ellen T. Ruff	Mgmt	For	For
7	Lee C. Stewart	Mgmt	For	For
8	Christopher C. Womack	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2021 fiscal year.	Mgmt	For	For
3.	To approve an advisory vote on the compensation paid to the Company's named executive officers for 2020.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To ratify the Amendment to the Company's Bylaws to permit shareholder access to future proxy statements.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ESSEX PROPERTY TRUST, INC.

Security: 297178105

Ticker: ESS

ISIN: US2971781057

Agenda Number: 935345315

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Keith R. Guericke	Mgmt	For	For
2	Maria R. Hawthorne	Mgmt	For	For
3	Amal M. Johnson	Mgmt	For	For
4	Mary Kasaris	Mgmt	For	For
5	Irving F. Lyons, III	Mgmt	For	For
6	George M. Marcus	Mgmt	For	For
7	Thomas E. Robinson	Mgmt	For	For
8	Michael J. Schall	Mgmt	For	For
9	Byron A. Scordelis	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve the Company's named executive officer compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ETSY, INC.

Security: 29786A106

Ticker: ETSY

ISIN: US29786A1060

Agenda Number: 935412611

Meeting Type: Annual

Meeting Date: 11-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director to serve until our 2024 Annual Meeting: Gary S. Briggs	Mgmt	Abstain	Against
1B.	Election of Class III Director to serve until our 2024 Annual Meeting: Edith W. Cooper	Mgmt	Abstain	Against
1C.	Election of Class III Director to serve until our 2024 Annual Meeting: Melissa Reiff	Mgmt	Abstain	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

EURONET WORLDWIDE, INC.

Security: 298736109

Ticker: EEFT

ISIN: US2987361092

Agenda Number: 935381866

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Paul S. Althasen	Mgmt	For	For
2	Thomas A. McDonnell	Mgmt	For	For
3	Michael N. Frumkin	Mgmt	For	For
2.	Approval of amendments to the amended 2006 Stock Incentive Plan.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as Euronet's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Advisory vote on executive compensation.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

EVEREST RE GROUP, LTD.

Security: G3223R108

Ticker: RE

ISIN: BMG3223R1088

Agenda Number: 935393190

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for a term to end in 2022: John J. Amore	Mgmt	For	For
1.2	Election of Director for a term to end in 2022: Juan C. Andrade	Mgmt	For	For
1.3	Election of Director for a term to end in 2022: William F. Galtney, Jr.	Mgmt	For	For
1.4	Election of Director for a term to end in 2022: John A. Graf	Mgmt	For	For
1.5	Election of Director for a term to end in 2022: Meryl Hartzband	Mgmt	For	For
1.6	Election of Director for a term to end in 2022: Gerri Losquadro	Mgmt	For	For
1.7	Election of Director for a term to end in 2022: Roger M. Singer	Mgmt	For	For
1.8	Election of Director for a term to end in 2022: Joseph V. Taranto	Mgmt	For	For
1.9	Election of Director for a term to end in 2022: John A. Weber	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	For the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm to act as the Company's independent auditor for 2021 and authorize the Company's Board of Directors acting through its Audit Committee to determine the independent auditor's remuneration.	Mgmt	For	For
3.	For the approval, by non-binding advisory vote, of the 2020 compensation paid to the Company's Named Executive Officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

EVERGY, INC.

Security: 30034W106

Ticker: EVRG

ISIN: US30034W1062

Agenda Number: 935361674

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: David A. Campbell	Mgmt	For	For
1b.	Election of Director: Mollie Hale Carter	Mgmt	For	For
1c.	Election of Director: Thomas D. Hyde	Mgmt	For	For
1d.	Election of Director: B. Anthony Isaac	Mgmt	For	For
1e.	Election of Director: Paul M. Keglevic	Mgmt	For	For
1f.	Election of Director: Mary L. Landrieu	Mgmt	For	For
1g.	Election of Director: Sandra A.J. Lawrence	Mgmt	For	For
1h.	Election of Director: Ann D. Murtlow	Mgmt	For	For
1i.	Election of Director: Sandra J. Price	Mgmt	For	For
1j.	Election of Director: Mark A. Ruelle	Mgmt	For	For
1k.	Election of Director: S. Carl Soderstrom Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: John Arthur Stall	Mgmt	For	For
1m.	Election of Director: C. John Wilder	Mgmt	For	For
2.	Approval, on a non-binding advisory basis, the 2020 compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

EVERSOURCE ENERGY

Security: 30040W108

Ticker: ES

ISIN: US30040W1080

Agenda Number: 935351774

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Trustee: Cotton M. Cleveland	Mgmt	For	For
1B.	Election of Trustee: James S. DiStasio	Mgmt	For	For
1C.	Election of Trustee: Francis A. Doyle	Mgmt	For	For
1D.	Election of Trustee: Linda Dorcena Forry	Mgmt	For	For
1E.	Election of Trustee: Gregory M. Jones	Mgmt	For	For
1F.	Election of Trustee: James J. Judge	Mgmt	For	For
1G.	Election of Trustee: John Y. Kim	Mgmt	For	For
1H.	Election of Trustee: Kenneth R. Leibler	Mgmt	For	For
1I.	Election of Trustee: David H. Long	Mgmt	For	For
1J.	Election of Trustee: William C. Van Faasen	Mgmt	For	For
1K.	Election of Trustee: Frederica M. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Consider an advisory proposal approving the compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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EXACT SCIENCES CORPORATION

Security: 30063P105

Ticker: EXAS

ISIN: US30063P1057

Agenda Number: 935236706

Meeting Type: Annual

Meeting Date: 23-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Eli Casdin	Mgmt	For	For
2	James E. Doyle	Mgmt	For	For
3	Freda Lewis-Hall	Mgmt	For	For
4	Kathleen Sebelius	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers, LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	For	For
3.	To approve on an advisory basis the compensation of the Company's named executive officers.	Mgmt	For	For
4.	To approve an amendment to the Company's Certificate of Incorporation increasing the number of authorized shares of common stock from 200,000,000 shares to 400,000,000 shares.	Mgmt	For	For

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EXACT SCIENCES CORPORATION

Security: 30063P105

Ticker: EXAS

ISIN: US30063P1057

Agenda Number: 935434960

Meeting Type: Annual

Meeting Date: 30-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Paul Clancy	Mgmt	For	For
2	Pierre Jacquet	Mgmt	For	For
3	Daniel Levangie	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against

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EXELON CORPORATION

Security: 30161N101

Ticker: EXC

ISIN: US30161N1019

Agenda Number: 935347597

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anthony Anderson	Mgmt	Against	Against
1B.	Election of Director: Ann Berzin	Mgmt	For	For
1C.	Election of Director: Laurie Brlas	Mgmt	For	For
1D.	Election of Director: Marjorie Rodgers Cheshire	Mgmt	For	For
1E.	Election of Director: Christopher Crane	Mgmt	For	For
1F.	Election of Director: Yves de Balmann	Mgmt	For	For
1G.	Election of Director: Linda Jojo	Mgmt	For	For
1H.	Election of Director: Paul Joskow	Mgmt	For	For
1I.	Election of Director: Robert Lawless	Mgmt	For	For
1J.	Election of Director: John Richardson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Mayo Shattuck III	Mgmt	For	For
1L.	Election of Director: John Young	Mgmt	For	For
2.	Advisory approval of executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2021.	Mgmt	For	For
4.	A shareholder proposal requesting a report on the impact of Exelon plans involving electric vehicles and charging stations with regard to child labor outside the United States.	Shr	Against	For

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EXP WORLD HOLDINGS, INC.

Security: 30212W100

Ticker: EXPI

ISIN: US30212W1009

Agenda Number: 935375596

Meeting Type: Annual

Meeting Date: 17-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Glenn Sanford	Mgmt	Against	Against
1B.	Election of Director: Jason Gesing	Mgmt	Against	Against
1C.	Election of Director: Randall Miles	Mgmt	For	For
1D.	Election of Director: Dan Cahir	Mgmt	For	For
1E.	Election of Director: Darren Jacklin	Mgmt	For	For
1F.	Election of Director: Eugene Frederick	Mgmt	Against	Against
1G.	Election of Director: Felicia Gentry	Mgmt	Against	Against
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approve, by a non-binding, advisory vote, the 2020 compensation of our named executive officers.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approve an amendment to our Amended and Restated Certificate of Incorporation to increase the number of authorized shares of our common stock, \$0.00001 par value per share, from 220,000,000 to 900,000,000.	Mgmt	Against	Against

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EXPEDIA GROUP, INC.

Security: 30212P303

Ticker: EXPE

ISIN: US30212P3038

Agenda Number: 935416645

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Samuel Altman	Mgmt	For	For
1B.	Election of Director: Beverly Anderson (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Mgmt	For	For
1C.	Election of Director: Susan Athey	Mgmt	Abstain	Against
1D.	Election of Director: Chelsea Clinton	Mgmt	Abstain	Against
1E.	Election of Director: Barry Diller	Mgmt	For	For
1F.	Director Withdrawn	Mgmt	Abstain	Against
1G.	Election of Director: Craig Jacobson (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Mgmt	Abstain	Against
1H.	Election of Director: Peter Kern	Mgmt	For	For
1I.	Election of Director: Dara Khosrowshahi	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1J.	Election of Director: Patricia Menendez-Cambo (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Mgmt	For	For
1K.	Election of Director: Greg Mondre	Mgmt	For	For
1L.	Director Withdrawn	Mgmt	Abstain	Against
1M.	Election of Director: Alexander von Furstenberg	Mgmt	For	For
1N.	Election of Director: Julie Whalen (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Mgmt	For	For
2.	Approval of the Expedia Group, Inc. 2013 Employee Stock Purchase Plan, as amended and restated, and the Expedia Group, Inc. 2013 International Stock Purchase Plan, as amended and restated, including an amendment to increase the number of shares authorized for issuance thereunder by 1,000,000.	Mgmt	For	For
3.	Ratification of appointment of Ernst & Young LLP as Expedia Group's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Stockholder proposal on political contributions and expenditures, if properly presented at the Annual Meeting.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

EXPEDITORS INT'L OF WASHINGTON, INC.

Security: 302130109

Ticker: EXPD

ISIN: US3021301094

Agenda Number: 935356255

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Robert R. Wright	Mgmt	For	For
1.2	Election of Director: Glenn M. Alger	Mgmt	For	For
1.3	Election of Director: Robert P. Carlile	Mgmt	For	For
1.4	Election of Director: James M. DuBois	Mgmt	For	For
1.5	Election of Director: Mark A. Emmert	Mgmt	For	For
1.6	Election of Director: Diane H. Gulyas	Mgmt	For	For
1.7	Election of Director: Jeffrey S. Musser	Mgmt	For	For
1.8	Election of Director: Liane J. Pelletier	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratification of Independent Registered Public Accounting Firm.	Mgmt	For	For

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EXTRA SPACE STORAGE INC.

Security: 30225T102

Ticker: EXR

ISIN: US30225T1025

Agenda Number: 935378441

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kenneth M. Woolley	Mgmt	For	For
1B.	Election of Director: Joseph D. Margolis	Mgmt	For	For
1C.	Election of Director: Roger B. Porter	Mgmt	For	For
1D.	Election of Director: Joseph J. Bonner	Mgmt	For	For
1E.	Election of Director: Gary L. Crittenden	Mgmt	For	For
1F.	Election of Director: Spencer F. Kirk	Mgmt	For	For
1G.	Election of Director: Dennis J. Letham	Mgmt	For	For
1H.	Election of Director: Diane Olmstead	Mgmt	For	For
1I.	Election of Director: Julia Vander Ploeg	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote on the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory vote on frequency of stockholder vote on executive compensation.	Mgmt	3 Years	Against

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EXXON MOBIL CORPORATION

Security: 30231G102

Ticker: XOM

ISIN: US30231G1022

Agenda Number: 935381020

Meeting Type: Contested Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Gregory J. Goff	Mgmt	For	*
2	Kaisa Hietala	Mgmt	Withheld	*
3	Alexander A. Karsner	Mgmt	For	*
4	Anders Runevad	Mgmt	Withheld	*
5	MGT NOM. M.J. Angelakis	Mgmt	For	*
6	MGT NOM. Susan K. Avery	Mgmt	For	*
7	MGT NOM. Angela F Braly	Mgmt	For	*
8	MGT NOM. Ursula M Burns	Mgmt	For	*
9	MGT NOM. K. C. Frazier	Mgmt	For	*
10	MGT NOM. J. L. Hooley	Mgmt	For	*
11	MGT NOM. J. W. Ubben	Mgmt	For	*

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	MGT NOM. D. W. Woods	Mgmt	For	*
2.	Company proposal to ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm to audit the Company's financial statements for 2021.	Mgmt	For	*
3.	Company proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Mgmt	For	*
4.	Independent Chairman	Mgmt	Against	
5.	Special Shareholder Meetings	Mgmt	Against	
6.	Report on Scenario Analysis	Mgmt	Against	
7.	Report on Environment Expenditures	Mgmt	Against	
8.	Report on Political Contributions	Mgmt	Against	
9.	Report on Lobbying	Mgmt	Against	
10.	Report on Climate Lobbying	Mgmt	Against	

*An * in the For/Against management field indicates management position unknown since information regarding non-U.S. issuers is not readily available.*

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F5 NETWORKS, INC.

Security: 315616102

Ticker: FFIV

ISIN: US3156161024

Agenda Number: 935329638

Meeting Type: Annual

Meeting Date: 11-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sandra E. Bergeron	Mgmt	For	For
1B.	Election of Director: Elizabeth L. Buse	Mgmt	For	For
1C.	Election of Director: Michel Combes	Mgmt	Against	Against
1D.	Election of Director: Michael L. Dreyer	Mgmt	For	For
1E.	Election of Director: Alan J. Higginson	Mgmt	For	For
1F.	Election of Director: Peter S. Klein	Mgmt	For	For
1G.	Election of Director: François Locoh-Donou	Mgmt	For	For
1H.	Election of Director: Nikhil Mehta	Mgmt	For	For
1I.	Election of Director: Marie E. Myers	Mgmt	For	For
1J.	Election of Director: Sripada Shivananda	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve the F5 Networks, Inc. 2014 Incentive Plan.	Mgmt	For	For
3.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

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FACEBOOK, INC.

Security: 30303M102

Ticker: FB

ISIN: US30303M1027

Agenda Number: 935395891

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Peggy Alford	Mgmt	For	For
2	Marc L. Andreessen	Mgmt	Withheld	Against
3	Andrew W. Houston	Mgmt	Withheld	Against
4	Nancy Killefer	Mgmt	For	For
5	Robert M. Kimmitt	Mgmt	For	For
6	Sheryl K. Sandberg	Mgmt	For	For
7	Peter A. Thiel	Mgmt	Withheld	Against
8	Tracey T. Travis	Mgmt	For	For
9	Mark Zuckerberg	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve an amendment to the director compensation policy.	Mgmt	Against	Against
4.	A shareholder proposal regarding dual class capital structure.	Shr	For	Against
5.	A shareholder proposal regarding an independent chair.	Shr	Against	For
6.	A shareholder proposal regarding child exploitation.	Shr	For	Against
7.	A shareholder proposal regarding human/civil rights expert on board.	Shr	Against	For
8.	A shareholder proposal regarding platform misuse.	Shr	Against	For
9.	A shareholder proposal regarding public benefit corporation.	Shr	Against	For

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FACTSET RESEARCH SYSTEMS INC.

Security: 303075105

Ticker: FDS

ISIN: US3030751057

Agenda Number: 935289896

Meeting Type: Annual

Meeting Date: 17-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Robin A. Abrams (To serve a three-year term expiring in concurrence with the Annual Meeting of Stockholders for 2023.)	Mgmt	For	For
1b.	Election of Director: Laurie Siegel (To serve a three-year term expiring in concurrence with the Annual Meeting of Stockholders for 2023.)	Mgmt	For	For
1c.	Election of Director: Malcolm Frank (To serve a three-year term expiring in concurrence with the Annual Meeting of Stockholders for 2023.)	Mgmt	For	For
1d.	Election of Director: Siew Kai Choy (To serve a one-year term expiring in concurrence with the Annual Meeting of Stockholders for 2021.)	Mgmt	For	For
1e.	Election of Director: Lee Shavel (To serve a one-year term expiring in concurrence with the Annual Meeting of Stockholders for 2021.)	Mgmt	For	For
2.	To ratify the appointment of the accounting firm of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending August 31, 2021.	Mgmt	For	For
3.	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Mgmt	For	For

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FAIR ISAAC CORPORATION

Security: 303250104

Ticker: FICO

ISIN: US3032501047

Agenda Number: 935328888

Meeting Type: Annual

Meeting Date: 03-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Braden R. Kelly	Mgmt	For	For
1b.	Election of Director: Fabiola R. Arredondo	Mgmt	For	For
1c.	Election of Director: James D. Kirsner	Mgmt	For	For
1d.	Election of Director: William J. Lansing	Mgmt	For	For
1e.	Election of Director: Eva Manolis	Mgmt	For	For
1f.	Election of Director: Marc F. McMorris	Mgmt	For	For
1g.	Election of Director: Joanna Rees	Mgmt	For	For
1h.	Election of Director: David A. Rey	Mgmt	For	For
2.	To approve the 2021 Long-Term Incentive Plan.	Mgmt	For	For
3.	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy statement.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2021.	Mgmt	For	For

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FASTENAL COMPANY

Security: 311900104

Ticker: FAST

ISIN: US3119001044

Agenda Number: 935342270

Meeting Type: Annual

Meeting Date: 24-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Scott A. Satterlee	Mgmt	For	For
1B.	Election of Director: Michael J. Ancius	Mgmt	For	For
1C.	Election of Director: Stephen L. Eastman	Mgmt	For	For
1D.	Election of Director: Daniel L. Florness	Mgmt	For	For
1E.	Election of Director: Rita J. Heise	Mgmt	For	For
1F.	Election of Director: Hsenghung Sam Hsu	Mgmt	For	For
1G.	Election of Director: Daniel L. Johnson	Mgmt	For	For
1H.	Election of Director: Nicholas J. Lundquist	Mgmt	For	For
1I.	Election of Director: Reyne K. Wisecup	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval, by non-binding vote, of executive compensation.	Mgmt	For	For

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FASTLY INC.

Security: 31188V100

Ticker: FSLY

ISIN: US31188V1008

Agenda Number: 935424351

Meeting Type: Annual

Meeting Date: 21-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	David M. Hornik	Mgmt	Withheld	Against
2	Kelly Wright	Mgmt	Withheld	Against
2.	To ratify the selection by the Audit Committee of the Board of Directors of Deloitte & Touche LLP as the independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of future votes on the compensation of our named executive officers.	Mgmt	3 Years	Against

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FATE THERAPEUTICS, INC.

Security: 31189P102

Ticker: FATE

ISIN: US31189P1021

Agenda Number: 935398710

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	R. Hershberg, M.D, Ph.D	Mgmt	For	For
2	Michael Lee	Mgmt	For	For
3	W.H. Rastetter, Ph.D.	Mgmt	For	For
2.	To approve the ratification of Ernst & Young LLP as the independent registered public accounting firm of the Company for its fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the proxy statement.	Mgmt	For	For
4.	To approve the amendment and restatement of the Company's Amended and Restated Certificate of Incorporation to increase the amount of authorized common stock from 150,000,000 shares to 250,000,000 shares.	Mgmt	For	For

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FEDERAL REALTY INVESTMENT TRUST

Security: 313747206

Ticker: FRT

ISIN: US3137472060

Agenda Number: 935358211

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Trustee: David W. Faeder	Mgmt	For	For
1.2	Election of Trustee: Elizabeth I. Holland	Mgmt	For	For
1.3	Election of Trustee: Nicole Y. Lamb-Hale	Mgmt	For	For
1.4	Election of Trustee: Anthony P. Nader, III	Mgmt	For	For
1.5	Election of Trustee: Mark S. Ordan	Mgmt	For	For
1.6	Election of Trustee: Gail P. Steinel	Mgmt	For	For
1.7	Election of Trustee: Donald C. Wood	Mgmt	For	For
2.	To hold an advisory vote approving the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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FEDEX CORPORATION

Security: 31428X106

Ticker: FDX

ISIN: US31428X1063

Agenda Number: 935258346

Meeting Type: Annual

Meeting Date: 21-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: MARVIN R. ELLISON	Mgmt	For	For
1B.	Election of Director: SUSAN PATRICIA GRIFFITH	Mgmt	For	For
1C.	Election of Director: JOHN C. ("CHRIS") INGLIS	Mgmt	For	For
1D.	Election of Director: KIMBERLY A. JABAL	Mgmt	For	For
1E.	Election of Director: SHIRLEY ANN JACKSON	Mgmt	For	For
1F.	Election of Director: R. BRAD MARTIN	Mgmt	For	For
1G.	Election of Director: JOSHUA COOPER RAMO	Mgmt	For	For
1H.	Election of Director: SUSAN C. SCHWAB	Mgmt	For	For
1I.	Election of Director: FREDERICK W. SMITH	Mgmt	For	For
1J.	Election of Director: DAVID P. STEINER	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: RAJESH SUBRAMANIAM	Mgmt	For	For
1L.	Election of Director: PAUL S. WALSH	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	Stockholder proposal regarding lobbying activity and expenditure report.	Shr	Against	For
5.	Stockholder proposal regarding political disclosure.	Shr	Against	For
6.	Stockholder proposal regarding employee representation on the Board of Directors.	Shr	Against	For
7.	Stockholder proposal regarding shareholder right to act by written consent.	Shr	Against	For
8.	Stockholder proposal regarding integrating ESG metrics into executive compensation.	Shr	Against	For

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FIDELITY NAT'L INFORMATION SERVICES,INC.

Security: 31620M106

Ticker: FIS

ISIN: US31620M1062

Agenda Number: 935378097

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ellen R. Alemany	Mgmt	For	For
1B.	Election of Director: Jeffrey A. Goldstein	Mgmt	For	For
1C.	Election of Director: Lisa A. Hook	Mgmt	For	For
1D.	Election of Director: Keith W. Hughes	Mgmt	For	For
1E.	Election of Director: Gary L. Lauer	Mgmt	For	For
1F.	Election of Director: Gary A. Norcross	Mgmt	For	For
1G.	Election of Director: Louise M. Parent	Mgmt	For	For
1H.	Election of Director: Brian T. Shea	Mgmt	For	For
1I.	Election of Director: James B. Stallings, Jr.	Mgmt	For	For
1J.	Election of Director: Jeffrey E. Stiefler	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote on Fidelity National Information Services, Inc. executive compensation.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

FIDELITY NATIONAL FINANCIAL, INC.

Security: 31620R303

Ticker: FNF

ISIN: US31620R3030

Agenda Number: 935420896

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Raymond R. Quirk	Mgmt	For	For
2	Sandra D. Morgan	Mgmt	For	For
3	Heather H. Murren	Mgmt	For	For
4	John D. Rood	Mgmt	For	For
2.	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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FIFTH THIRD BANCORP

Security: 316773100

Ticker: FITB

ISIN: US3167731005

Agenda Number: 935338980

Meeting Type: Annual

Meeting Date: 13-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Nicholas K. Akins	Mgmt	For	For
1B.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: B. Evan Bayh, III	Mgmt	For	For
1C.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Jorge L. Benitez	Mgmt	For	For
1D.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Katherine B. Blackburn	Mgmt	For	For
1E.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Emerson L. Brumback	Mgmt	For	For
1F.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Greg D. Carmichael	Mgmt	For	For
1G.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Linda W. Clement-Holmes	Mgmt	For	For
1H.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: C. Bryan Daniels	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Mitchell S. Feiger	Mgmt	For	For
1J.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Thomas H. Harvey	Mgmt	For	For
1K.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Gary R. Heminger	Mgmt	For	For
1L.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Jewell D. Hoover	Mgmt	For	For
1M.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Eileen A. Mallesch	Mgmt	For	For
1N.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Michael B. McCallister	Mgmt	For	For
1O.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Marsha C. Williams	Mgmt	For	For
2.	Ratification of the appointment of the firm of Deloitte & Touche LLP to serve as the independent external audit firm for the Company for the year 2021.	Mgmt	For	For
3.	An advisory vote on approval of the Company's executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	An advisory vote to determine whether the shareholder vote on the compensation of the Company's executives will occur every 1, 2, or 3 years.	Mgmt	3 Years	Against
5.	Approval of the Fifth Third Bancorp 2021 Incentive Compensation Plan, including the issuance of shares of common stock authorized thereunder.	Mgmt	For	For
6.	Approval of an amendment to the Fifth Third Bancorp Articles of Incorporation to eliminate statutory supermajority vote requirements.	Mgmt	For	For
7.	Approval of an amendment to the Fifth Third Bancorp Articles of Incorporation to eliminate cumulative voting.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

FIRST AMERICAN FINANCIAL CORPORATION

Security: 31847R102

Ticker: FAF

ISIN: US31847R1023

Agenda Number: 935380559

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Dennis J. Gilmore	Mgmt	For	For
2	Margaret M. McCarthy	Mgmt	For	For
3	Martha B. Wyrsh	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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FIRST REPUBLIC BANK

Security: 33616C100

Ticker: FRC

ISIN: US33616C1009

Agenda Number: 935361523

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James H. Herbert, II	Mgmt	For	For
1B.	Election of Director: Katherine August-deWilde	Mgmt	For	For
1C.	Election of Director: Hafize Gaye Erkan	Mgmt	For	For
1D.	Election of Director: Frank J. Fahrenkopf, Jr.	Mgmt	For	For
1E.	Election of Director: Boris Groysberg	Mgmt	For	For
1F.	Election of Director: Sandra R. Hernández	Mgmt	For	For
1G.	Election of Director: Pamela J. Joyner	Mgmt	For	For
1H.	Election of Director: Reynold Levy	Mgmt	For	For
1I.	Election of Director: Duncan L. Niederauer	Mgmt	For	For
1J.	Election of Director: George G.C. Parker	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify KPMG LLP as the independent registered public accounting firm of First Republic Bank for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, by advisory (non-binding) vote, the compensation of our executive officers ("say on pay" vote).	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

FIRST SOLAR, INC.

Security: 336433107

Ticker: FSLR

ISIN: US3364331070

Agenda Number: 935368008

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael J. Ahearn	Mgmt	For	For
1B.	Election of Director: Sharon L. Allen	Mgmt	For	For
1C.	Election of Director: Richard D. Chapman	Mgmt	For	For
1D.	Election of Director: George A. Hambro	Mgmt	For	For
1E.	Election of Director: Kathryn A. Hollister	Mgmt	For	For
1F.	Election of Director: Molly E. Joseph	Mgmt	For	For
1G.	Election of Director: Craig Kennedy	Mgmt	For	For
1H.	Election of Director: William J. Post	Mgmt	For	For
1I.	Election of Director: Paul H. Stebbins	Mgmt	For	For
1J.	Election of Director: Michael Sweeney	Mgmt	For	For
1K.	Election of Director: Mark R. Widmar	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as First Solar's Independent Registered Public Accounting Firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Shareholder proposal requesting a report on board diversity.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

FIRSTENERGY CORP.

Security: 337932107

Ticker: FE

ISIN: US3379321074

Agenda Number: 935365343

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael J. Anderson	Mgmt	For	For
1B.	Election of Director: Steven J. Demetriou	Mgmt	For	For
1C.	Election of Director: Julia L. Johnson	Mgmt	For	For
1D.	Election of Director: Jesse A. Lynn	Mgmt	For	For
1E.	Election of Director: Donald T. Misheff	Mgmt	For	For
1F.	Election of Director: Thomas N. Mitchell	Mgmt	For	For
1G.	Election of Director: James F. O'Neil III	Mgmt	For	For
1H.	Election of Director: Christopher D. Pappas	Mgmt	For	For
1I.	Election of Director: Luis A. Reyes	Mgmt	For	For
1J.	Election of Director: John W. Somerhalder II	Mgmt	For	For
1K.	Election of Director: Steven E. Strah	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Andrew Teno	Mgmt	For	For
1M.	Election of Director: Leslie M. Turner	Mgmt	For	For
1N.	Election of Director: Melvin Williams	Mgmt	For	For
2.	Ratify the Appointment of the Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

FISERV, INC.

Security: 337738108

Ticker: FISV

ISIN: US3377381088

Agenda Number: 935377893

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Frank J. Bisignano	Mgmt	For	For
2	Alison Davis	Mgmt	For	For
3	Henrique de Castro	Mgmt	For	For
4	Harry F. DiSimone	Mgmt	For	For
5	Dennis F. Lynch	Mgmt	For	For
6	Heidi G. Miller	Mgmt	For	For
7	Scott C. Nuttall	Mgmt	For	For
8	Denis J. O'Leary	Mgmt	For	For
9	Doyle R. Simons	Mgmt	For	For
10	Kevin M. Warren	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2021.	Mgmt	For	For

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FIVE BELOW, INC.

Security: 33829M101

Ticker: FIVE

ISIN: US33829M1018

Agenda Number: 935422573

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dinesh S. Lathi	Mgmt	Against	Against
1B.	Election of Director: Richard L. Markee	Mgmt	For	For
1C.	Election of Director: Thomas G. Vellios	Mgmt	For	For
1D.	Election of Director: Zuhairah S. Washington	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the current fiscal year ending January 29, 2022.	Mgmt	For	For
3.	To approve, by non-binding advisory vote, the Company's Named Executive Officer compensation.	Mgmt	Against	Against

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FIVE9, INC.

Security: 338307101

Ticker: FIVN

ISIN: US3383071012

Agenda Number: 935372603

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael Burdick	Mgmt	Withheld	Against
2	David DeWalt	Mgmt	Withheld	Against
3	Susan Barsamian	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of the named executive officers as disclosed in the proxy statement.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For

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FLEETCOR TECHNOLOGIES INC.

Security: 339041105

Ticker: FLT

ISIN: US3390411052

Agenda Number: 935413271

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term: Steven T. Stull	Mgmt	For	For
1B.	Election of Director for a one-year term: Michael Buckman	Mgmt	For	For
1C.	Election of Director for a one-year term: Thomas M. Hagerty	Mgmt	For	For
1D.	Election of Director for a one-year term: Mark A. Johnson	Mgmt	For	For
1E.	Election of Director for a one-year term: Archie L. Jones, Jr.	Mgmt	For	For
1F.	Election of Director for a one-year term: Hala G. Moddelmog	Mgmt	For	For
1G.	Election of Director for a one-year term: Jeffrey S. Sloan	Mgmt	For	For
2.	Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal for a shareholder right to act by written consent, if properly presented.	Shr	Against	For

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FLEX LTD.

Security: Y2573F102

Ticker: FLEX

ISIN: SG9999000020

Agenda Number: 935241252

Meeting Type: Annual

Meeting Date: 07-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Revathi Advaiti	Mgmt	No vote	
1B.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Michael D. Capellas	Mgmt	No vote	
1C.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Jennifer Li	Mgmt	No vote	
1D.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Marc A. Onetto	Mgmt	No vote	
1E.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Erin L. McSweeney	Mgmt	No vote	
1F.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Willy C. Shih, Ph.D.	Mgmt	No vote	
1G.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Charles K. Stevens, III	Mgmt	No vote	
1H.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Lay Koon Tan	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: William D. Watkins	Mgmt	No vote	
1J.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Lawrence A. Zimmerman	Mgmt	No vote	
2.	To approve the re-appointment of Deloitte & Touche LLP as our independent auditors for the 2021 fiscal year and to authorize the Board of Directors, upon the recommendation of the Audit Committee, to fix their remuneration.	Mgmt	No vote	
3.	NON-BINDING, ADVISORY RESOLUTION. To approve the compensation of the Company's named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, set forth in "Compensation Discussion and Analysis" and in the compensation tables and the accompanying narrative disclosure under "Executive Compensation" in the Company's proxy statement relating to its 2020 Annual General Meeting.	Mgmt	No vote	
4.	To approve the amendment and restatement of the Flex Ltd. 2017 Equity Incentive Plan.	Mgmt	No vote	
5.	To approve a general authorization for the directors of Flex to allot and issue ordinary shares.	Mgmt	No vote	
6.	To approve a renewal of the Share Purchase Mandate permitting Flex to purchase or otherwise acquire its own issued ordinary shares.	Mgmt	No vote	

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FLOOR & DECOR HOLDINGS, INC.

Security: 339750101

Ticker: FND

ISIN: US3397501012

Agenda Number: 935363553

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Norman Axelrod	Mgmt	For	For
1b.	Election of Director: Ryan Marshall	Mgmt	For	For
1c.	Election of Director: Richard Sullivan	Mgmt	For	For
1d.	Election of Director: Felicia Thornton	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for the Company's 2021 fiscal year.	Mgmt	For	For
3.	To approve, by non-binding vote, the compensation paid to the Company's named executive officers.	Mgmt	For	For
4.	To approve the amendment of our Restated Certificate of Incorporation (our "Charter") to declassify our board of directors.	Mgmt	For	For
5.	To approve the amendment of our Charter to eliminate supermajority voting requirements and other obsolete provisions, including the elimination of Class B Common Stock and Class C Common Stock.	Mgmt	For	For

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FMC CORPORATION

Security: 302491303

Ticker: FMC

ISIN: US3024913036

Agenda Number: 935346999

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for a one-year term expiring in 2022: Pierre Brondeau	Mgmt	For	For
1B.	Election of Director to serve for a one-year term expiring in 2022: Eduardo E. Cordeiro	Mgmt	For	For
1C.	Election of Director to serve for a one-year term expiring in 2022: Carol Anthony ("John") Davidson	Mgmt	For	For
1D.	Election of Director to serve for a one-year term expiring in 2022: Mark Douglas	Mgmt	For	For
1E.	Election of Director to serve for a one-year term expiring in 2022: C. Scott Greer	Mgmt	For	For
1F.	Election of Director to serve for a one-year term expiring in 2022: K'Lynne Johnson	Mgmt	For	For
1G.	Election of Director to serve for a one-year term expiring in 2022: Dirk A. Kempthorne	Mgmt	For	For
1H.	Election of Director to serve for a one-year term expiring in 2022: Paul J. Norris	Mgmt	For	For
1I.	Election of Director to serve for a one-year term expiring in 2022: Margareth Øvrum	Mgmt	For	For
1J.	Election of Director to serve for a one-year term expiring in 2022: Robert C. Pallash	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve for a one-year term expiring in 2022: Vincent R. Volpe, Jr.	Mgmt	For	For
2.	Ratification of the appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Approval, by non-binding vote, of executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

FORD MOTOR COMPANY

Security: 345370860

Ticker: F

ISIN: US3453708600

Agenda Number: 935364783

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kimberly A. Casiano	Mgmt	For	For
1B.	Election of Director: Anthony F. Earley, Jr.	Mgmt	For	For
1C.	Election of Director: Alexandra Ford English	Mgmt	For	For
1D.	Election of Director: James D. Farley, Jr.	Mgmt	For	For
1E.	Election of Director: Henry Ford III	Mgmt	For	For
1F.	Election of Director: William Clay Ford, Jr.	Mgmt	For	For
1G.	Election of Director: William W. Helman IV	Mgmt	For	For
1H.	Election of Director: Jon M. Huntsman, Jr.	Mgmt	For	For
1I.	Election of Director: William E. Kennard	Mgmt	For	For
1J.	Election of Director: Beth E. Mooney	Mgmt	For	For
1K.	Election of Director: John L. Thornton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: John B. Veihmeyer	Mgmt	For	For
1M.	Election of Director: Lynn M. Vojvodich	Mgmt	For	For
1N.	Election of Director: John S. Weinberg	Mgmt	For	For
2.	Ratification of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Say-on-Pay - An Advisory Vote to Approve the Compensation of the Named Executives.	Mgmt	For	For
4.	Relating to Consideration of a Recapitalization Plan to Provide That All of the Company's Outstanding Stock Have One Vote Per Share.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

FORTINET, INC.

Security: 34959E109

Ticker: FTNT

ISIN: US34959E1091

Agenda Number: 935425391

Meeting Type: Annual

Meeting Date: 18-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director to serve for a term of one year until the next annual meeting: Ken Xie	Mgmt	For	For
1.2	Election of Director to serve for a term of one year until the next annual meeting: Michael Xie	Mgmt	For	For
1.3	Election of Director to serve for a term of one year until the next annual meeting: Kelly Ducourty	Mgmt	For	For
1.4	Election of Director to serve for a term of one year until the next annual meeting: Kenneth A. Goldman	Mgmt	For	For
1.5	Election of Director to serve for a term of one year until the next annual meeting: Ming Hsieh	Mgmt	For	For
1.6	Election of Director to serve for a term of one year until the next annual meeting: Jean Hu	Mgmt	For	For
1.7	Election of Director to serve for a term of one year until the next annual meeting: William Neukom	Mgmt	For	For
1.8	Election of Director to serve for a term of one year until the next annual meeting: Judith Sim	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation, as disclosed in the proxy statement.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

FORTIVE CORPORATION

Security: 34959J108

Ticker: FTV

ISIN: US34959J1088

Agenda Number: 935402292

Meeting Type: Annual

Meeting Date: 08-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Daniel L. Comas	Mgmt	For	For
1B.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Feroz Dewan	Mgmt	For	For
1C.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Sharmistha Dubey	Mgmt	For	For
1D.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Rejji P. Hayes	Mgmt	For	For
1E.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: James A. Lico	Mgmt	For	For
1F.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Kate D. Mitchell	Mgmt	For	For
1G.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Jeannine P. Sargent	Mgmt	For	For
1H.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Alan G. Spoon	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of Ernst & Young LLP as Fortive's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve on an advisory basis Fortive's named executive officer compensation.	Mgmt	Against	Against
4.	To approve Fortive's Amendment to Amended and Restated Certificate of Incorporation to allow holders of at least 25% of Fortive's outstanding shares of common stock to call a special meeting of the shareholders.	Mgmt	For	For
5.	To consider and act upon a shareholder proposal regarding shareholders' ability to act by written consent.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

FORTUNE BRANDS HOME & SECURITY, INC.

Security: 34964C106

Ticker: FBHS

ISIN: US34964C1062

Agenda Number: 935352473

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director: Ann F. Hackett	Mgmt	For	For
1B.	Election of Class I Director: John G. Morikis	Mgmt	For	For
1C.	Election of Class I Director: Jeffery S. Perry	Mgmt	For	For
1D.	Election of Class I Director: Ronald V. Waters, III	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

FOX CORPORATION

Security: 35137L204

Ticker: FOX

ISIN: US35137L2043

Agenda Number: 935276142

Meeting Type: Annual

Meeting Date: 12-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: K. Rupert Murdoch AC	Mgmt	Against	Against
1B.	Election of Director: Lachlan K. Murdoch	Mgmt	Against	Against
1C.	Election of Director: Chase Carey	Mgmt	Against	Against
1D.	Election of Director: Anne Dias	Mgmt	For	For
1E.	Election of Director: Roland A. Hernandez	Mgmt	For	For
1F.	Election of Director: Jacques Nasser AC	Mgmt	Against	Against
1G.	Election of Director: Paul D. Ryan	Mgmt	For	For
2.	Proposal to ratify the selection of Ernst & Young LLP as the Company's independent registered accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

FOX CORPORATION

Security: 35137L105

Ticker: FOXA

ISIN: US35137L1052

Agenda Number: 935278843

Meeting Type: Annual

Meeting Date: 12-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	THE ENCLOSED MATERIALS HAVE BEEN SENT TO YOU FOR INFORMATIONAL PURPOSES ONLY.	Mgmt	No vote	

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2Y7L JH Multifactor Large Cap ETF

FRANKLIN RESOURCES, INC.

Security: 354613101

Ticker: BEN

ISIN: US3546131018

Agenda Number: 935320034

Meeting Type: Annual

Meeting Date: 09-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mariann Byerwalter	Mgmt	For	For
1B.	Election of Director: Alexander S. Friedman	Mgmt	For	For
1C.	Election of Director: Gregory E. Johnson	Mgmt	For	For
1D.	Election of Director: Jennifer M. Johnson	Mgmt	For	For
1E.	Election of Director: Rupert H. Johnson, Jr.	Mgmt	For	For
1F.	Election of Director: John Y. Kim	Mgmt	For	For
1G.	Election of Director: Anthony J. Noto	Mgmt	For	For
1H.	Election of Director: John W. Thiel	Mgmt	For	For
1I.	Election of Director: Seth H. Waugh	Mgmt	For	For
1J.	Election of Director: Geoffrey Y. Yang	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2021.	Mgmt	For	For
3.	To approve an amendment and restatement of the Franklin Resources, Inc. 2002 Universal Stock Incentive Plan.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

FREEMPORT-MCMORAN INC.

Security: 35671D857

Ticker: FCX

ISIN: US35671D8570

Agenda Number: 935412762

Meeting Type: Annual

Meeting Date: 08-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: David P. Abney	Mgmt	For	For
1.2	Election of Director: Richard C. Adkerson	Mgmt	For	For
1.3	Election of Director: Robert W. Dudley	Mgmt	For	For
1.4	Election of Director: Lydia H. Kennard	Mgmt	For	For
1.5	Election of Director: Dustan E. McCoy	Mgmt	For	For
1.6	Election of Director: John J. Stephens	Mgmt	For	For
1.7	Election of Director: Frances Fragos Townsend	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

GAMING AND LEISURE PROPERTIES, INC.

Security: 36467J108

Ticker: GLPI

ISIN: US36467J1088

Agenda Number: 935417065

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter M. Carlino	Mgmt	For	For
1B.	Election of Director: Carol ("Lili") Lynton	Mgmt	For	For
1C.	Election of Director: Joseph W. Marshall, III	Mgmt	For	For
1D.	Election of Director: James B. Perry	Mgmt	For	For
1E.	Election of Director: Barry F. Schwartz	Mgmt	For	For
1F.	Election of Director: Earl C. Shanks	Mgmt	For	For
1G.	Election of Director: E. Scott Urdang	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the current fiscal year.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the Company's executive compensation.	Mgmt	For	For

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GAP INC.

Security: 364760108

Ticker: GPS

ISIN: US3647601083

Agenda Number: 935363236

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John J. Fisher	Mgmt	For	For
1B.	Election of Director: Robert J. Fisher	Mgmt	Against	Against
1C.	Election of Director: William S. Fisher	Mgmt	For	For
1D.	Election of Director: Tracy Gardner	Mgmt	For	For
1E.	Election of Director: Isabella D. Goren	Mgmt	For	For
1F.	Election of Director: Bob L. Martin	Mgmt	For	For
1G.	Election of Director: Amy Miles	Mgmt	For	For
1H.	Election of Director: Jorge P. Montoya	Mgmt	For	For
1I.	Election of Director: Chris O'Neill	Mgmt	For	For
1J.	Election of Director: Mayo A. Shattuck III	Mgmt	For	For
1K.	Election of Director: Elizabeth A. Smith	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Salaam Coleman Smith	Mgmt	For	For
1M.	Election of Director: Sonia Syngal	Mgmt	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending on January 29, 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of the overall compensation of the named executive officers.	Mgmt	Against	Against
4.	Approval of the amendment and restatement of The Gap Inc. Employee Stock Purchase Plan.	Mgmt	For	For
5.	Approval of the amendment and restatement of The Gap Inc. 2016 Long-Term Incentive Plan.	Mgmt	Against	Against

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GARMIN LTD

Security: H2906T109

Ticker: GRMN

ISIN: CH0114405324

Agenda Number: 935402507

Meeting Type: Annual

Meeting Date: 04-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of Garmin's 2020 Annual Report, including the consolidated financial statements of Garmin for the fiscal year ended December 26, 2020 and the statutory financial statements of Garmin for the fiscal year ended December 26, 2020.	Mgmt	No vote	
2.	Approval of the appropriation of available earnings.	Mgmt	No vote	
3.	Approval of the payment of a cash dividend in the aggregate amount of U.S. \$2.68 per outstanding share out of Garmin's reserve from capital contribution in four equal installments.	Mgmt	No vote	
4.	Discharge of the members of the Board of Directors and the Executive Management from liability for the fiscal year ended December 26, 2020.	Mgmt	No vote	
5A.	Re-election of Director: Jonathan C. Burrell	Mgmt	No vote	
5B.	Re-election of Director: Joseph J. Hartnett	Mgmt	No vote	
5C.	Re-election of Director: Min H. Kao	Mgmt	No vote	
5D.	Re-election of Director: Catherine A. Lewis	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5E.	Re-election of Director: Charles W. Pepper	Mgmt	No vote	
5F.	Re-election of Director: Clifton A. Pemble	Mgmt	No vote	
6.	Re-election of Min H. Kao as Executive Chairman of the Board of Directors.	Mgmt	No vote	
7A.	Re-election of Compensation Committee member: Jonathan C. Burrell	Mgmt	No vote	
7B.	Re-election of Compensation Committee member: Joseph J. Hartnett	Mgmt	No vote	
7C.	Re-election of Compensation Committee member: Catherine A. Lewis	Mgmt	No vote	
7D.	Re-election of Compensation Committee member: Charles W. Pepper	Mgmt	No vote	
8.	Re-election of the law firm Wuersch & Gering LLP as independent voting rights representative.	Mgmt	No vote	
9.	Ratification of the appointment of Ernst & Young LLP as Garmin's Independent Registered Public Accounting Firm for the fiscal year ending December 25, 2021 and re-election of Ernst & Young Ltd as Garmin's statutory auditor for another one-year term.	Mgmt	No vote	
10.	Advisory vote on executive compensation.	Mgmt	No vote	
11.	Binding vote to approve Fiscal Year 2022 maximum aggregate compensation for the Executive Management.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	Binding vote to approve maximum aggregate compensation for the Board of Directors for the period between the 2021 Annual General Meeting and the 2022 Annual General Meeting.	Mgmt	No vote	

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2Y7L JH Multifactor Large Cap ETF

GARTNER, INC.

Security: 366651107

Ticker: IT

ISIN: US3666511072

Agenda Number: 935402608

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for term expiring in 2022: Peter E. Bisson	Mgmt	For	For
1B.	Election of Director for term expiring in 2022: Richard J. Bressler	Mgmt	For	For
1C.	Election of Director for term expiring in 2022: Raul E. Cesan	Mgmt	For	For
1D.	Election of Director for term expiring in 2022: Karen E. Dykstra	Mgmt	For	For
1E.	Election of Director for term expiring in 2022: Anne Sutherland Fuchs	Mgmt	For	For
1F.	Election of Director for term expiring in 2022: William O. Grabe	Mgmt	For	For
1G.	Election of Director for term expiring in 2022: Eugene A. Hall	Mgmt	For	For
1H.	Election of Director for term expiring in 2022: Stephen G. Pagliuca	Mgmt	For	For
1I.	Election of Director for term expiring in 2022: Eileen M. Serra	Mgmt	For	For
1J.	Election of Director for term expiring in 2022: James C. Smith	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
4.	Approval of the Amended and Restated 2011 Employee Stock Purchase Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

GCI LIBERTY, INC.

Security: 36164V305

Ticker: GLIBA

ISIN: US36164V3050

Agenda Number: 935296194

Meeting Type: Special

Meeting Date: 15-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	A proposal to approve the adoption of the Agreement and Plan of Merger, dated August 6, 2020 (as may be amended from time to time), by and among Liberty Broadband Corporation, GCI Liberty, Inc., Grizzly Merger Sub 1, LLC and Grizzly Merger Sub 2, Inc.	Mgmt	For	For
2.	A proposal to approve the adjournment of the GCI Liberty, Inc. special meeting from time to time to solicit additional proxies in favor of Proposal 1 if there are insufficient votes at the time of such adjournment to approve that proposal or if otherwise determined by the chairperson of the meeting to be necessary or appropriate.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

GENERAC HOLDINGS INC.

Security: 368736104

Ticker: GNRC

ISIN: US3687361044

Agenda Number: 935423222

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Robert D. Dixon	Mgmt	For	For
2	David A. Ramon	Mgmt	For	For
3	William D. Jenkins, Jr.	Mgmt	For	For
4	Kathryn V. Roedel	Mgmt	For	For
2.	Proposal to ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers.	Mgmt	For	For

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GENERAL DYNAMICS CORPORATION

Security: 369550108

Ticker: GD

ISIN: US3695501086

Agenda Number: 935359338

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James S. Crown	Mgmt	For	For
1B.	Election of Director: Rudy F. deLeon	Mgmt	For	For
1C.	Election of Director: Cecil D. Haney	Mgmt	For	For
1D.	Election of Director: Mark M. Malcolm	Mgmt	For	For
1E.	Election of Director: James N. Mattis	Mgmt	For	For
1F.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1G.	Election of Director: C. Howard Nye	Mgmt	For	For
1H.	Election of Director: Catherine B. Reynolds	Mgmt	For	For
1I.	Election of Director: Laura J. Schumacher	Mgmt	For	For
1J.	Election of Director: Robert K. Steel	Mgmt	For	For
1K.	Election of Director: John G. Stratton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Peter A. Wall	Mgmt	For	For
2.	Advisory Vote on the Selection of Independent Auditors.	Mgmt	For	For
3.	Advisory Vote to approve Executive Compensation.	Mgmt	For	For
4.	Shareholder Proposal to reduce the ownership threshold required to call a Special Shareholder meeting.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

GENERAL ELECTRIC COMPANY

Security: 369604103

Ticker: GE

ISIN: US3696041033

Agenda Number: 935357954

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sébastien Bazin	Mgmt	For	For
1B.	Election of Director: Ashton Carter	Mgmt	For	For
1C.	Election of Director: H. Lawrence Culp, Jr.	Mgmt	For	For
1D.	Election of Director: Francisco D'Souza	Mgmt	For	For
1E.	Election of Director: Edward Garden	Mgmt	For	For
1F.	Election of Director: Thomas Horton	Mgmt	For	For
1G.	Election of Director: Risa Lavizzo-Mourey	Mgmt	For	For
1H.	Election of Director: Catherine Lesjak	Mgmt	For	For
1I.	Election of Director: Paula Rosput Reynolds	Mgmt	For	For
1J.	Election of Director: Leslie Seidman	Mgmt	For	For
1K.	Election of Director: James Tisch	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Approval of Our Named Executives' Compensation.	Mgmt	Against	Against
3.	Ratification of Deloitte as Independent Auditor for 2021.	Mgmt	For	For
4.	Approval of Reverse Stock Split and Reduction in our Authorized Stock and Par Value.	Mgmt	For	For
5.	Require Nomination of at Least Two Candidates for Each Board Seat.	Shr	Against	For
6.	Require the Chairman of the Board to be Independent.	Shr	Against	For
7.	Report on Meeting the Criteria of the Net Zero Indicator.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

GENERAL MILLS, INC.

Security: 370334104

Ticker: GIS

ISIN: US3703341046

Agenda Number: 935257976

Meeting Type: Annual

Meeting Date: 22-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: R. Kerry Clark	Mgmt	For	For
1B.	Election of Director: David M. Cordani	Mgmt	For	For
1C.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1D.	Election of Director: Jeffrey L. Harmening	Mgmt	For	For
1E.	Election of Director: Maria G. Henry	Mgmt	For	For
1F.	Election of Director: Jo Ann Jenkins	Mgmt	For	For
1G.	Election of Director: Elizabeth C. Lempres	Mgmt	For	For
1H.	Election of Director: Diane L. Neal	Mgmt	For	For
1I.	Election of Director: Steve Odland	Mgmt	For	For
1J.	Election of Director: Maria A. Sastre	Mgmt	For	For
1K.	Election of Director: Eric D. Sprunk	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Jorge A. Uribe	Mgmt	For	For
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

GENERAL MOTORS COMPANY

Security: 37045V100

Ticker: GM

ISIN: US37045V1008

Agenda Number: 935420632

Meeting Type: Annual

Meeting Date: 14-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mary T. Barra	Mgmt	For	For
1B.	Election of Director: Wesley G. Bush	Mgmt	For	For
1C.	Election of Director: Linda R. Gooden	Mgmt	For	For
1D.	Election of Director: Joseph Jimenez	Mgmt	For	For
1E.	Election of Director: Jane L. Mendillo	Mgmt	For	For
1F.	Election of Director: Judith A. Miscik	Mgmt	For	For
1G.	Election of Director: Patricia F. Russo	Mgmt	For	For
1H.	Election of Director: Thomas M. Schoewe	Mgmt	For	For
1I.	Election of Director: Carol M. Stephenson	Mgmt	For	For
1J.	Election of Director: Mark A. Tatum	Mgmt	For	For
1K.	Election of Director: Devin N. Wenig	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Margaret C. Whitman	Mgmt	For	For
2.	Advisory Approval of Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
4.	Shareholder Proposal Regarding Shareholder Written Consent.	Shr	Against	For
5.	Shareholder Proposal Regarding a Report on Greenhouse Gas Emissions Targets as a Performance Element of Executive Compensation.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

GENPACT LIMITED

Security: G3922B107

Ticker: G

ISIN: BMG3922B1072

Agenda Number: 935364024

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: N.V. Tyagarajan	Mgmt	For	For
1B.	Election of Director: James Madden	Mgmt	For	For
1C.	Election of Director: Ajay Agrawal	Mgmt	For	For
1D.	Election of Director: Stacey Cartwright	Mgmt	For	For
1E.	Election of Director: Laura Conigliaro	Mgmt	For	For
1F.	Election of Director: Tamara Franklin	Mgmt	For	For
1G.	Election of Director: Carol Lindstrom	Mgmt	For	For
1H.	Election of Director: CeCelia Morken	Mgmt	For	For
1I.	Election of Director: Mark Nunnally	Mgmt	For	For
1J.	Election of Director: Brian Stevens	Mgmt	For	For
1K.	Election of Director: Mark Verdi	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve the appointment of KPMG as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

GENTEX CORPORATION

Security: 371901109

Ticker: GNTX

ISIN: US3719011096

Agenda Number: 935380028

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Ms. Leslie Brown	Mgmt	For	For
2	Mr. Steve Downing	Mgmt	For	For
3	Mr. Gary Goode	Mgmt	For	For
4	Mr. James Hollars	Mgmt	For	For
5	Mr. Richard Schaum	Mgmt	For	For
6	Ms. Kathleen Starkoff	Mgmt	For	For
7	Mr. Brian Walker	Mgmt	For	For
8	Mr. James Wallace	Mgmt	For	For
9	Dr. Ling Zang	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, compensation of the Company's named executive officers.	Mgmt	For	For

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GENUINE PARTS COMPANY

Security: 372460105

Ticker: GPC

ISIN: US3724601055

Agenda Number: 935340478

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Elizabeth W. Camp	Mgmt	For	For
2	Richard Cox, Jr.	Mgmt	For	For
3	Paul D. Donahue	Mgmt	For	For
4	Gary P. Fayard	Mgmt	For	For
5	P. Russell Hardin	Mgmt	For	For
6	John R. Holder	Mgmt	For	For
7	Donna W. Hyland	Mgmt	For	For
8	John D. Johns	Mgmt	For	For
9	Jean-Jacques Lafont	Mgmt	For	For
10	Robert C Loudermilk Jr.	Mgmt	For	For
11	Wendy B. Needham	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Juliette W. Pryor	Mgmt	For	For
13	E. Jenner Wood III	Mgmt	For	For
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Auditor for the Fiscal Year Ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

GILEAD SCIENCES, INC.

Security: 375558103

Ticker: GILD

ISIN: US3755581036

Agenda Number: 935366561

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for the next year: Jacqueline K. Barton, Ph.D.	Mgmt	For	For
1B.	Election of Director to serve for the next year: Jeffrey A. Bluestone, Ph.D.	Mgmt	For	For
1C.	Election of Director to serve for the next year: Sandra J. Horning, M.D.	Mgmt	For	For
1D.	Election of Director to serve for the next year: Kelly A. Kramer	Mgmt	For	For
1E.	Election of Director to serve for the next year: Kevin E. Lofton	Mgmt	For	For
1F.	Election of Director to serve for the next year: Harish Manwani	Mgmt	For	For
1G.	Election of Director to serve for the next year: Daniel P. O'Day	Mgmt	For	For
1H.	Election of Director to serve for the next year: Javier J. Rodriguez	Mgmt	For	For
1I.	Election of Director to serve for the next year: Anthony Welters	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of Ernst & Young LLP by the Audit Committee of the Board of Directors as the independent registered public accounting firm of Gilead for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Mgmt	For	For
4.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board adopt a policy that the Chairperson of the Board of Directors be an independent director.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

GLOBAL PAYMENTS INC.

Security: 37940X102

Ticker: GPN

ISIN: US37940X1028

Agenda Number: 935351584

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: F. Thaddeus Arroyo	Mgmt	For	For
1B.	Election of Director: Robert H.B. Baldwin, Jr.	Mgmt	For	For
1C.	Election of Director: John G. Bruno	Mgmt	For	For
1D.	Election of Director: Kriss Cloninger III	Mgmt	For	For
1E.	Election of Director: William I Jacobs	Mgmt	For	For
1F.	Election of Director: Joia M. Johnson	Mgmt	For	For
1G.	Election of Director: Ruth Ann Marshall	Mgmt	For	For
1H.	Election of Director: Connie D. McDaniel	Mgmt	For	For
1I.	Election of Director: William B. Plummer	Mgmt	For	For
1J.	Election of Director: Jeffrey S. Sloan	Mgmt	For	For
1K.	Election of Director: John T. Turner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: M. Troy Woods	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers for 2020.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Advisory vote on shareholder proposal regarding shareholder right to act by written consent.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

GLOBANT S.A.

Security: L44385109

Ticker: GLOB

ISIN: LU0974299876

Agenda Number: 935345745

Meeting Type: Annual

Meeting Date: 02-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval of the consolidated accounts of the Company prepared under EU IFRS and IFRS as of and for the financial year ended December 31, 2020.	Mgmt	For	For
3.	Approval of the Company's annual accounts under LUX GAAP as of and for the financial year ended December 31, 2020.	Mgmt	For	For
4.	Allocation of results for the financial year ended December 31, 2020.	Mgmt	For	For
5.	Vote on discharge (quitus) of the members of the Board of Directors for the proper exercise of their mandate during the financial year ended December 31, 2020.	Mgmt	For	For
6.	Approval of the cash and share based compensation payable to the non-executive members of the Board of Directors for the financial year ending on December 31, 2021.	Mgmt	For	For
7.	Appointment of PricewaterhouseCoopers, Société coopérative as independent auditor for the annual accounts and the EU IFRS consolidated accounts of the Company for the financial year ending on December 31, 2021.	Mgmt	For	For
8.	Appointment of Price Waterhouse & Co. S.R.L. as independent auditor for the IFRS consolidated accounts of the Company for the financial year ending on December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
9.	Re-appointment of Mr. Martín Migoya as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2024.	Mgmt	Against	Against
10.	Re-appointment of Mr. Philip Odeen as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2024.	Mgmt	For	For
11.	Re-appointment of Mr. Richard Haythornthwaite as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2024.	Mgmt	For	For
12.	Appointment of Ms. Maria Pinelli as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2022.	Mgmt	For	For
13.	Approval and ratification of the adoption and implementation of the Globant S.A. 2021 Employee Stock Purchase Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

GLOBE LIFE INC.

Security: 37959E102

Ticker: GL

ISIN: US37959E1029

Agenda Number: 935357752

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Charles E. Adair	Mgmt	For	For
1B.	Election of Director: Linda L. Addison	Mgmt	For	For
1C.	Election of Director: Marilyn A. Alexander	Mgmt	For	For
1D.	Election of Director: Cheryl D. Alston	Mgmt	For	For
1E.	Election of Director: Jane M. Buchan	Mgmt	For	For
1F.	Election of Director: Gary L. Coleman	Mgmt	For	For
1G.	Election of Director: Larry M. Hutchison	Mgmt	For	For
1H.	Election of Director: Robert W. Ingram	Mgmt	For	For
1I.	Election of Director: Steven P. Johnson	Mgmt	For	For
1J.	Election of Director: Darren M. Rebelez	Mgmt	For	For
1K.	Election of Director: Mary E. Thigpen	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Auditors.	Mgmt	For	For
3.	Approval of 2020 Executive Compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

GODADDY INC.

Security: 380237107

Ticker: GDDY

ISIN: US3802371076

Agenda Number: 935402646

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Herald Y. Chen	Mgmt	Withheld	Against
2	Brian H. Sharples	Mgmt	Withheld	Against
3	Leah Sweet	Mgmt	Withheld	Against
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve named executive officer compensation in a non-binding advisory vote.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

GRACO INC.

Security: 384109104

Ticker: GGG

ISIN: US3841091040

Agenda Number: 935344488

Meeting Type: Annual

Meeting Date: 23-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A)	Election of Director: Brett C. Carter	Mgmt	For	For
1B)	Election of Director: R. William Van Sant	Mgmt	For	For
1C)	Election of Director: Emily C. White	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For

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GUARDANT HEALTH, INC.

Security: 40131M109

Ticker: GH

ISIN: US40131M1099

Agenda Number: 935420810

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director: Helmy Eltoukhy, Ph.D.	Mgmt	Abstain	Against
1B.	Election of Class III Director: AmirAli Talasaz, Ph.D.	Mgmt	Abstain	Against
1C.	Election of Class III Director: Bahija Jallal, Ph.D.	Mgmt	Abstain	Against
2.	Ratification of the appointment of Ernst & Young LLP as Guardant Health, Inc.'s independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

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GUIDEWIRE SOFTWARE, INC.

Security: 40171V100

Ticker: GWRE

ISIN: US40171V1008

Agenda Number: 935299429

Meeting Type: Annual

Meeting Date: 15-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Andrew Brown	Mgmt	For	For
1b.	Election of Director: Margaret Dillon	Mgmt	For	For
1c.	Election of Director: Michael Keller	Mgmt	For	For
1d.	Election of Director: Catherine P. Lego	Mgmt	For	For
1e.	Election of Director: Mike Rosenbaum	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending July 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	To approve, on an advisory basis, the frequency of future non-binding, advisory votes to approve the compensation of the Company's named executive officers.	Mgmt	3 Years	Against
5.	To approve the Guidewire Software, Inc. 2020 Stock Plan.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	To consider a stockholder proposal regarding adoption of a simple majority voting standard in the Company's Certificate of Incorporation and Bylaws for all actions that require a vote by stockholders, if properly presented at the meeting.	Shr	For	For

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HAEMONETICS CORPORATION

Security: 405024100

Ticker: HAE

ISIN: US4050241003

Agenda Number: 935229725

Meeting Type: Annual

Meeting Date: 21-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Christopher A. Simon	Mgmt	For	For
2	Robert E. Abernathy	Mgmt	For	For
3	Michael J. Coyle	Mgmt	For	For
4	Charles J. Dockendorff	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending April 3, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HALLIBURTON COMPANY

Security: 406216101

Ticker: HAL

ISIN: US4062161017

Agenda Number: 935372829

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Abdulaziz F. Al Khayyal	Mgmt	For	For
1B.	Election of Director: William E. Albrecht	Mgmt	For	For
1C.	Election of Director: M. Katherine Banks	Mgmt	For	For
1D.	Election of Director: Alan M. Bennett	Mgmt	Against	Against
1E.	Election of Director: Milton Carroll	Mgmt	For	For
1F.	Election of Director: Murry S. Gerber	Mgmt	For	For
1G.	Election of Director: Patricia Hemingway Hall	Mgmt	For	For
1H.	Election of Director: Robert A. Malone	Mgmt	For	For
1I.	Election of Director: Jeffrey A. Miller	Mgmt	For	For
1J.	Election of Director: Bhavesh V. Patel	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Selection of Principal Independent Public Accountants.	Mgmt	For	For
3.	Advisory Approval of Executive Compensation.	Mgmt	Against	Against
4.	Proposal to Amend and Restate the Halliburton Company Stock and Incentive Plan.	Mgmt	For	For
5.	Proposal to Amend and Restate the Halliburton Company Employee Stock Purchase Plan.	Mgmt	For	For

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HASBRO, INC.

Security: 418056107

Ticker: HAS

ISIN: US4180561072

Agenda Number: 935373807

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kenneth A. Bronfin	Mgmt	For	For
1B.	Election of Director: Michael R. Burns	Mgmt	For	For
1C.	Election of Director: Hope F. Cochran	Mgmt	For	For
1D.	Election of Director: Lisa Gersh	Mgmt	For	For
1E.	Election of Director: Brian D. Goldner	Mgmt	For	For
1F.	Election of Director: Tracy A. Leinbach	Mgmt	For	For
1G.	Election of Director: Edward M. Philip	Mgmt	For	For
1H.	Election of Director: Laurel J. Richie	Mgmt	For	For
1I.	Election of Director: Richard S. Stoddart	Mgmt	For	For
1J.	Election of Director: Mary Best West	Mgmt	For	For
1K.	Election of Director: Linda K. Zecher	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The adoption, on an advisory basis, of a resolution approving the compensation of the Named Executive Officers of Hasbro, Inc., as described in the "Compensation Discussion and Analysis" and "Executive Compensation" sections of the 2021 Proxy Statement.	Mgmt	For	For
3.	Ratification of the selection of KPMG LLP as Hasbro, Inc.'s independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HCA HEALTHCARE, INC.

Security: 40412C101

Ticker: HCA

ISIN: US40412C1018

Agenda Number: 935354237

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas F. Frist III	Mgmt	For	For
1B.	Election of Director: Samuel N. Hazen	Mgmt	For	For
1C.	Election of Director: Meg G. Crofton	Mgmt	For	For
1D.	Election of Director: Robert J. Dennis	Mgmt	For	For
1E.	Election of Director: Nancy-Ann DeParle	Mgmt	For	For
1F.	Election of Director: William R. Frist	Mgmt	For	For
1G.	Election of Director: Charles O. Holliday, Jr	Mgmt	For	For
1H.	Election of Director: Michael W. Michelson	Mgmt	For	For
1I.	Election of Director: Wayne J. Riley, M.D.	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Stockholder proposal, if properly presented at the meeting, requesting that the Board of Directors take the steps necessary to allow stockholders to act by written consent.	Shr	Against	For
5.	Stockholder proposal, if properly presented at the meeting, requesting a report on the feasibility of increasing the impact of quality metrics on executive compensation.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

HEALTHCARE TRUST OF AMERICA, INC.

Security: 42225P501

Ticker: HTA

ISIN: US42225P5017

Agenda Number: 935225599

Meeting Type: Annual

Meeting Date: 07-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Scott D. Peters	Mgmt	For	For
1B.	Election of Director: W. Bradley Blair, II	Mgmt	For	For
1C.	Election of Director: Vicki U. Booth	Mgmt	For	For
1D.	Election of Director: H. Lee Cooper	Mgmt	For	For
1E.	Election of Director: Warren D. Fix	Mgmt	For	For
1F.	Election of Director: Peter N. Foss	Mgmt	For	For
1G.	Election of Director: Jay P. Leupp	Mgmt	For	For
1H.	Election of Director: Gary T. Wescombe	Mgmt	For	For
2.	To approve, on an advisory vote, the compensation of our named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To consider and vote upon the ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal year ending December 31, 2020.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HEALTHPEAK PROPERTIES, INC

Security: 42250P103

Ticker: PEAK

ISIN: US42250P1030

Agenda Number: 935346280

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian G. Cartwright	Mgmt	For	For
1B.	Election of Director: Christine N. Garvey	Mgmt	For	For
1C.	Election of Director: R. Kent Griffin, Jr.	Mgmt	For	For
1D.	Election of Director: David B. Henry	Mgmt	For	For
1E.	Election of Director: Thomas M. Herzog	Mgmt	For	For
1F.	Election of Director: Lydia H. Kennard	Mgmt	For	For
1G.	Election of Director: Sara G. Lewis	Mgmt	For	For
1H.	Election of Director: Katherine M. Sandstrom	Mgmt	For	For
2.	Approval of 2020 executive compensation on an advisory basis.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Healthpeak Properties, Inc.'s independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HEICO CORPORATION

Security: 422806109

Ticker: HEI

ISIN: US4228061093

Agenda Number: 935332508

Meeting Type: Annual

Meeting Date: 19-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Thomas M. Culligan	Mgmt	For	For
2	Adolfo Henriques	Mgmt	For	For
3	Mark H. Hildebrandt	Mgmt	For	For
4	Eric A. Mendelson	Mgmt	For	For
5	Laurans A. Mendelson	Mgmt	For	For
6	Victor H. Mendelson	Mgmt	For	For
7	Julie Neitzel	Mgmt	For	For
8	Dr. Alan Schriesheim	Mgmt	For	For
9	Frank J. Schwitter	Mgmt	For	For
2.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HEICO CORPORATION

Security: 422806208

Ticker: HEIA

ISIN: US4228062083

Agenda Number: 935332508

Meeting Type: Annual

Meeting Date: 19-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Thomas M. Culligan	Mgmt	For	For
2	Adolfo Henriques	Mgmt	For	For
3	Mark H. Hildebrandt	Mgmt	For	For
4	Eric A. Mendelson	Mgmt	For	For
5	Laurans A. Mendelson	Mgmt	For	For
6	Victor H. Mendelson	Mgmt	For	For
7	Julie Neitzel	Mgmt	For	For
8	Dr. Alan Schriesheim	Mgmt	For	For
9	Frank J. Schwitter	Mgmt	For	For
2.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HENRY SCHEIN, INC.

Security: 806407102

Ticker: HSIC

ISIN: US8064071025

Agenda Number: 935367044

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mohamad Ali	Mgmt	For	For
1B.	Election of Director: Barry J. Alperin	Mgmt	For	For
1C.	Election of Director: Gerald A. Benjamin	Mgmt	For	For
1D.	Election of Director: Stanley M. Bergman	Mgmt	For	For
1E.	Election of Director: James P. Breslawski	Mgmt	For	For
1F.	Election of Director: Deborah Derby	Mgmt	For	For
1G.	Election of Director: Joseph L. Herring	Mgmt	For	For
1H.	Election of Director: Kurt P. Kuehn	Mgmt	For	For
1I.	Election of Director: Philip A. Laskawy	Mgmt	For	For
1J.	Election of Director: Anne H. Margulies	Mgmt	For	For
1K.	Election of Director: Mark E. Mlotek	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Steven Paladino	Mgmt	For	For
1M.	Election of Director: Carol Raphael	Mgmt	For	For
1N.	Election of Director: E. Dianne Rekow, DDS, Ph.D.	Mgmt	For	For
1O.	Election of Director: Bradley T. Sheares, Ph.D.	Mgmt	For	For
1P.	Election of Director: Reed V. Tuckson, M.D., FACP	Mgmt	For	For
2.	Proposal to approve, by non-binding vote, the 2020 compensation paid to the Company's Named Executive Officers.	Mgmt	For	For
3.	Proposal to ratify the selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 25, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HERBALIFE NUTRITION LTD.

Security: G4412G101

Ticker: HLF

ISIN: KYG4412G1010

Agenda Number: 935351560

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: John Agwunobi	Mgmt	For	For
1.2	Election of Director: Richard H. Carmona	Mgmt	For	For
1.3	Election of Director: Kevin M. Jones	Mgmt	For	For
1.4	Election of Director: Sophie L'Hélias	Mgmt	For	For
1.5	Election of Director: Alan LeFevre	Mgmt	For	For
1.6	Election of Director: Juan Miguel Mendoza	Mgmt	For	For
1.7	Election of Director: Donal Mulligan	Mgmt	For	For
1.8	Election of Director: Maria Otero	Mgmt	For	For
1.9	Election of Director: John Tartol	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve an amendment and restatement of the Company's 2014 Stock Incentive Plan to increase the number of Common Shares available for issuance under such plan.	Mgmt	For	For
4.	Ratify the appointment of the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HESS CORPORATION

Security: 42809H107

Ticker: HES

ISIN: US42809H1077

Agenda Number: 935406872

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for a one-year term expiring in 2022: T.J. CHECKI	Mgmt	For	For
1B.	Election of Director to serve for a one-year term expiring in 2022: L.S. COLEMAN, JR.	Mgmt	For	For
1C.	Election of Director to serve for a one-year term expiring in 2022: J. DUATO	Mgmt	For	For
1D.	Election of Director to serve for a one-year term expiring in 2022: J.B. HESS	Mgmt	For	For
1E.	Election of Director to serve for a one-year term expiring in 2022: E.E. HOLIDAY	Mgmt	For	For
1F.	Election of Director to serve for a one-year term expiring in 2022: M.S. LIPSCHULTZ	Mgmt	For	For
1G.	Election of Director to serve for a one-year term expiring in 2022: D. MCMANUS	Mgmt	For	For
1H.	Election of Director to serve for a one-year term expiring in 2022: K.O. MEYERS	Mgmt	Against	Against
1I.	Election of Director to serve for a one-year term expiring in 2022: K.F. OVELMEN	Mgmt	For	For
1J.	Election of Director to serve for a one-year term expiring in 2022: J.H. QUIGLEY	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve for a one-year term expiring in 2022: W.G. SCHRADER	Mgmt	For	For
2.	Advisory approval of the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2021.	Mgmt	For	For
4.	Approval of amendment no. 1 to our 2017 long term incentive plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HEWLETT PACKARD ENTERPRISE COMPANY

Security: 42824C109

Ticker: HPE

ISIN: US42824C1099

Agenda Number: 935339045

Meeting Type: Annual

Meeting Date: 14-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Daniel Ammann	Mgmt	For	For
1B.	Election of Director: Pamela L. Carter	Mgmt	For	For
1C.	Election of Director: Jean M. Hobby	Mgmt	For	For
1D.	Election of Director: George R. Kurtz	Mgmt	For	For
1E.	Election of Director: Raymond J. Lane	Mgmt	For	For
1F.	Election of Director: Ann M. Livermore	Mgmt	For	For
1G.	Election of Director: Antonio F. Neri	Mgmt	For	For
1H.	Election of Director: Charles H. Noski	Mgmt	For	For
1I.	Election of Director: Raymond E. Ozzie	Mgmt	For	For
1J.	Election of Director: Gary M. Reiner	Mgmt	For	For
1K.	Election of Director: Patricia F. Russo	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Mary Agnes Wilderotter	Mgmt	For	For
2.	Ratification of the appointment of the independent registered public accounting firm for the fiscal year ending October 31, 2021.	Mgmt	For	For
3.	Approval of the Hewlett Packard Enterprise 2021 Stock Incentive Plan.	Mgmt	For	For
4.	Advisory vote to approve executive compensation.	Mgmt	For	For
5.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	3 Years	Against

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2Y7L JH Multifactor Large Cap ETF

HILL-ROM HOLDINGS, INC.

Security: 431475102

Ticker: HRC

ISIN: US4314751029

Agenda Number: 935325806

Meeting Type: Annual

Meeting Date: 10-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	William G. Dempsey	Mgmt	For	For
2	John P. Groetelaars	Mgmt	For	For
3	Gary L. Ellis	Mgmt	For	For
4	Stacy Enxing Seng	Mgmt	For	For
5	Mary Garrett	Mgmt	For	For
6	James R. Giertz	Mgmt	For	For
7	William H. Kucheman	Mgmt	For	For
8	Gregory J. Moore	Mgmt	For	For
9	Felicia F. Norwood	Mgmt	For	For
10	Nancy M. Schlichting	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on an advisory basis, the compensation of Hill-Rom Holdings, Inc.'s named executive officers.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as Hill-Rom Holdings, Inc.'s independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	To approve the 2021 Hill- Rom Holdings, Inc. Stock Incentive Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HILTON WORLDWIDE HOLDINGS INC.

Security: 43300A203

Ticker: HLT

ISIN: US43300A2033

Agenda Number: 935382527

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1B.	Election of Director: Jonathan D. Gray	Mgmt	For	For
1C.	Election of Director: Charlene T. Begley	Mgmt	For	For
1D.	Election of Director: Chris Carr	Mgmt	For	For
1E.	Election of Director: Melanie L. Healey	Mgmt	For	For
1F.	Election of Director: Raymond E. Mabus, Jr.	Mgmt	For	For
1G.	Election of Director: Judith A. McHale	Mgmt	For	For
1H.	Election of Director: John G. Schreiber	Mgmt	For	For
1I.	Election of Director: Elizabeth A. Smith	Mgmt	For	For
1J.	Election of Director: Douglas M. Steenland	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

HOLOGIC, INC.

Security: 436440101

Ticker: HOLX

ISIN: US4364401012

Agenda Number: 935326579

Meeting Type: Annual

Meeting Date: 11-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Stephen P. MacMillan	Mgmt	For	For
1B.	Election of Director: Sally W. Crawford	Mgmt	For	For
1C.	Election of Director: Charles J. Dockendorff	Mgmt	For	For
1D.	Election of Director: Scott T. Garrett	Mgmt	For	For
1E.	Election of Director: Ludwig N. Hantson	Mgmt	For	For
1F.	Election of Director: Namal Nawana	Mgmt	For	For
1G.	Election of Director: Christiana Stamoulis	Mgmt	For	For
1H.	Election of Director: Amy M. Wendell	Mgmt	For	For
2.	A non-binding advisory resolution to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HONEYWELL INTERNATIONAL INC.

Security: 438516106

Ticker: HON

ISIN: US4385161066

Agenda Number: 935374861

Meeting Type: Annual

Meeting Date: 21-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Darius Adamczyk	Mgmt	For	For
1B.	Election of Director: Duncan B. Angove	Mgmt	For	For
1C.	Election of Director: William S. Ayer	Mgmt	For	For
1D.	Election of Director: Kevin Burke	Mgmt	For	For
1E.	Election of Director: D. Scott Davis	Mgmt	For	For
1F.	Election of Director: Deborah Flint	Mgmt	For	For
1G.	Election of Director: Judd Gregg	Mgmt	For	For
1H.	Election of Director: Grace D. Lieblein	Mgmt	For	For
1I.	Election of Director: Raymond T. Odierno	Mgmt	For	For
1J.	Election of Director: George Paz	Mgmt	For	For
1K.	Election of Director: Robin L. Washington	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Approval of Independent Accountants.	Mgmt	For	For
4.	Shareholder Right To Act By Written Consent.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

HORIZON THERAPEUTICS PLC

Security: G46188101

Ticker: HZNP

ISIN: IE00BQPVQZ61

Agenda Number: 935347282

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director: William F. Daniel	Mgmt	Against	Against
1B.	Election of Class I Director: H. Thomas Watkins	Mgmt	Against	Against
1C.	Election of Class I Director: Pascale Witz	Mgmt	Against	Against
2.	Approval of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021 and authorization of the Audit Committee to determine the auditors' remuneration.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement.	Mgmt	For	For
4.	Authorization for us and/or any of our subsidiaries to make market purchases or overseas market purchases of our ordinary shares.	Mgmt	For	For
5.	Approval of the Amended and Restated 2020 Equity Incentive Plan.	Mgmt	For	For

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HORMEL FOODS CORPORATION

Security: 440452100

Ticker: HRL

ISIN: US4404521001

Agenda Number: 935315564

Meeting Type: Annual

Meeting Date: 26-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Prama Bhatt	Mgmt	For	For
1b.	Election of Director: Gary C. Bhojwani	Mgmt	For	For
1c.	Election of Director: Terrell K. Crews	Mgmt	For	For
1d.	Election of Director: Stephen M. Lacy	Mgmt	For	For
1e.	Election of Director: Elsa A. Murano, Ph.D.	Mgmt	For	For
1f.	Election of Director: Susan K. Nestegard	Mgmt	For	For
1g.	Election of Director: William A. Newlands	Mgmt	For	For
1h.	Election of Director: Christopher J. Policinski	Mgmt	For	For
1i.	Election of Director: Jose Luis Prado	Mgmt	For	For
1j.	Election of Director: Sally J. Smith	Mgmt	For	For
1k.	Election of Director: James P. Snee	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Steven A. White	Mgmt	For	For
2.	Ratify the appointment by the Audit Committee of the Board of Directors of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending October 31, 2021.	Mgmt	For	For
3.	Approve the Named Executive Officer compensation as disclosed in the Company's 2021 annual meeting proxy statement.	Mgmt	For	For

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HOST HOTELS & RESORTS, INC.

Security: 44107P104

Ticker: HST

ISIN: US44107P1049

Agenda Number: 935375572

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Mary L. Baglivo	Mgmt	For	For
1.2	Election of Director: Richard E. Marriott	Mgmt	For	For
1.3	Election of Director: Sandeep L. Mathrani	Mgmt	For	For
1.4	Election of Director: John B Morse, Jr.	Mgmt	For	For
1.5	Election of Director: Mary Hogan Preusse	Mgmt	For	For
1.6	Election of Director: Walter C. Rakowich	Mgmt	For	For
1.7	Election of Director: James F. Risoleo	Mgmt	For	For
1.8	Election of Director: Gordon H. Smith	Mgmt	For	For
1.9	Election of Director: A. William Stein	Mgmt	For	For
2.	Ratify appointment of KPMG LLP as independent registered public accountants for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory resolution to approve executive compensation.	Mgmt	For	For
4.	Approval of the 2021 Employee Stock Purchase Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HOWMET AEROSPACE INC.

Security: 443201108

Ticker: HWM

ISIN: US4432011082

Agenda Number: 935394990

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James F. Albaugh	Mgmt	For	For
1B.	Election of Director: Amy E. Alving	Mgmt	For	For
1C.	Election of Director: Sharon R. Barner	Mgmt	For	For
1D.	Election of Director: Joseph S. Cantie	Mgmt	For	For
1E.	Election of Director: Robert F. Leduc	Mgmt	For	For
1F.	Election of Director: David J. Miller	Mgmt	For	For
1G.	Election of Director: Jody G. Miller	Mgmt	For	For
1H.	Election of Director: Tolga I. Oal	Mgmt	For	For
1I.	Election of Director: Nicole W. Piasecki	Mgmt	For	For
1J.	Election of Director: John C. Plant	Mgmt	For	For
1K.	Election of Director: Ulrich R. Schmidt	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, executive compensation.	Mgmt	Against	Against
4.	Shareholder Proposal regarding an independent Board Chairman.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

HP INC.

Security: 40434L105

Ticker: HPQ

ISIN: US40434L1052

Agenda Number: 935339021

Meeting Type: Annual

Meeting Date: 13-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Aida M. Alvarez	Mgmt	Against	Against
1B.	Election of Director: Shumeet Banerji	Mgmt	Against	Against
1C.	Election of Director: Robert R. Bennett	Mgmt	Against	Against
1D.	Election of Director: Charles V. Bergh	Mgmt	Against	Against
1E.	Election of Director: Stacy Brown-Philpot	Mgmt	Against	Against
1F.	Election of Director: Stephanie A. Burns	Mgmt	Against	Against
1G.	Election of Director: Mary Anne Citrino	Mgmt	Against	Against
1H.	Election of Director: Richard Clemmer	Mgmt	Against	Against
1I.	Election of Director: Enrique Lores	Mgmt	Against	Against
1J.	Election of Director: Judith Miscik	Mgmt	For	For
1K.	Election of Director: Subra Suresh	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Ernst & Young LLP as HP Inc.'s independent registered public accounting firm for the fiscal year ending October 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, HP Inc.'s executive compensation.	Mgmt	For	For
4.	Stockholder proposal requesting stockholders' right to act by written consent, if properly presented at the annual meeting.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

HUBBELL INCORPORATED

Security: 443510607

Ticker: HUBB

ISIN: US4435106079

Agenda Number: 935353817

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Gerben W. Bakker	Mgmt	For	For
2	Carlos M. Cardoso	Mgmt	For	For
3	Anthony J. Guzzi	Mgmt	For	For
4	Rhett A. Hernandez	Mgmt	For	For
5	Neal J. Keating	Mgmt	For	For
6	Bonnie C. Lind	Mgmt	For	For
7	John F. Malloy	Mgmt	For	For
8	Jennifer M. Pollino	Mgmt	For	For
9	John G. Russell	Mgmt	For	For
10	Steven R. Shawley	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by non-binding vote, the compensation of our named executive officers as presented in the 2021 Proxy Statement.	Mgmt	For	For
3.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HUBSPOT, INC.

Security: 443573100

Ticker: HUBS

ISIN: US4435731009

Agenda Number: 935406341

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director to hold office until the 2024 Annual Meeting: Brian Halligan	Mgmt	Against	Against
1B.	Election of Class I Director to hold office until the 2024 Annual Meeting: Ron Gill	Mgmt	Against	Against
1C.	Election of Class I Director to hold office until the 2024 Annual Meeting: Jill Ward	Mgmt	Against	Against
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Non-binding advisory vote to approve the compensation of the Company's Named Executive Officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HUMANA INC.

Security: 444859102

Ticker: HUM

ISIN: US4448591028

Agenda Number: 935341331

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A)	Election of Director: Kurt J. Hilzinger	Mgmt	For	For
1B)	Election of Director: Raquel C. Bono, M.D.	Mgmt	For	For
1C)	Election of Director: Bruce D. Broussard	Mgmt	For	For
1D)	Election of Director: Frank A. D'Amelio	Mgmt	For	For
1E)	Election of Director: Wayne A. I. Frederick, M.D.	Mgmt	For	For
1F)	Election of Director: John W. Garratt	Mgmt	For	For
1G)	Election of Director: David A. Jones, Jr.	Mgmt	For	For
1H)	Election of Director: Karen W. Katz	Mgmt	For	For
1I)	Election of Director: Marcy S. Klevorn	Mgmt	For	For
1J)	Election of Director: William J. McDonald	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K)	Election of Director: Jorge S. Mesquita	Mgmt	For	For
1L)	Election of Director: James J. O'Brien	Mgmt	For	For
1M)	Election of Director: Marissa T. Peterson	Mgmt	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
3.	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2021 proxy statement.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HUNTINGTON BANCSHARES INCORPORATED

Security: 446150104

Ticker: HBAN

ISIN: US4461501045

Agenda Number: 935338649

Meeting Type: Special

Meeting Date: 25-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of the merger of TCF Financial Corporation ("TCF") with and into Huntington Bancshares Incorporated ("Huntington"), as contemplated by the Agreement and Plan of Merger, dated as of December 13, 2020 (as it may be amended from time to time), by and between Huntington and TCF, with Huntington as the surviving corporation (the "Huntington merger proposal").	Mgmt	For	For
2.	Approval of an amendment to Huntington's charter to increase the number of authorized shares of Huntington common stock from one billion five hundred million shares (1,500,000,000) to two billion two hundred fifty million shares (2,250,000,000) (the "Huntington authorized share count proposal").	Mgmt	For	For
3.	Approval of the adjournment of special meeting of Huntington shareholders, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment, there are not sufficient votes at the time of the Huntington special meeting to approve the Huntington merger proposal or the Huntington authorized share count proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to holders of Huntington common stock (the "Huntington adjournment proposal").	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HUNTINGTON BANCSHARES INCORPORATED

Security: 446150104

Ticker: HBAN

ISIN: US4461501045

Agenda Number: 935345252

Meeting Type: Annual

Meeting Date: 21-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Lizabeth Ardisana	Mgmt	For	For
2	Alanna Y. Cotton	Mgmt	For	For
3	Ann B. Crane	Mgmt	For	For
4	Robert S. Cubbin	Mgmt	For	For
5	Steven G. Elliott	Mgmt	For	For
6	Gina D. France	Mgmt	For	For
7	J Michael Hochschwender	Mgmt	For	For
8	John C. Inglis	Mgmt	For	For
9	Katherine M. A. Kline	Mgmt	For	For
10	Richard W. Neu	Mgmt	Withheld	Against
11	Kenneth J. Phelan	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	David L. Porteous	Mgmt	For	For
13	Stephen D. Steinour	Mgmt	For	For
2.	An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement.	Mgmt	For	For
3.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Approval of the Amended and Restated 2018 Long-Term Incentive Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HUNTINGTON INGALLS INDUSTRIES, INC.

Security: 446413106

Ticker: HII

ISIN: US4464131063

Agenda Number: 935353970

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Philip M. Bilden	Mgmt	For	For
2	Augustus L. Collins	Mgmt	For	For
3	Kirkland H. Donald	Mgmt	For	For
4	Victoria D. Harker	Mgmt	For	For
5	Anastasia D. Kelly	Mgmt	For	For
6	Tracy B. McKibben	Mgmt	For	For
7	Stephanie L. O'Sullivan	Mgmt	For	For
8	C. Michael Petters	Mgmt	For	For
9	Thomas C. Schievelbein	Mgmt	For	For
10	John K. Welch	Mgmt	For	For
11	Stephen R. Wilson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve executive compensation on an advisory basis.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as independent auditors for 2021.	Mgmt	For	For
4.	Approve amendment to Restated Certificate of Incorporation to eliminate remaining supermajority voting requirements.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

HYATT HOTELS CORPORATION

Security: 448579102

Ticker: H

ISIN: US4485791028

Agenda Number: 935388048

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Susan D. Kronick	Mgmt	For	For
2	Mackey J. McDonald	Mgmt	For	For
3	Jason Pritzker	Mgmt	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as Hyatt Hotels Corporation's Independent Registered Public Accounting Firm for Fiscal Year 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed pursuant to the Securities and Exchange Commission's compensation disclosure rules.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

IAA, INC

Security: 449253103

Ticker: IAA

ISIN: US4492531037

Agenda Number: 935412596

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until our 2022 annual meeting: Bill Breslin	Mgmt	For	For
1B.	Election of Director to serve until our 2022 annual meeting: Brian Bales	Mgmt	For	For
1C.	Election of Director to serve until our 2022 annual meeting: Olaf Kastner	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 2, 2022.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

IAC/INTERACTIVECORP

Security: 44891N109

Ticker: IAC

ISIN: US44891N1090

Agenda Number: 935399495

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve amendments to the IAC restated certificate of incorporation that will effect the separation of IAC's Vimeo business from the remaining businesses of IAC through a series of transaction (referred to as the "Spin-off") by: Reclassifying each share of IAC par value \$0.001 common stock into (i) one share of IAC par value \$0.0001 common stock and (ii) 1/100th of a share of IAC par value \$0.01 Series 1 mandatorily exchangeable preferred stock that will automatically exchange into a number of shares.	Mgmt	For	For
2.	To approve amendments to the IAC restated certificate of incorporation pursuant to which, following the Spin-off, IAC would renounce any interest or expectancy in certain corporate opportunities, which generally would have the effect that no officer or director of IAC who is also an officer or director of SpinCo will be liable to IAC or its stockholders for breach of any fiduciary duty by reason of the fact that any such individual directs a corporate opportunity to SpinCo instead of IAC.	Mgmt	Against	Against
3.	To approve one or more adjournments or postponements of the annual meeting, if necessary or appropriate, including to solicit additional proxies if there are not sufficient votes to approve the foregoing proposals.	Mgmt	Against	Against
4a.	Election of Director: Chelsea Clinton	Mgmt	For	For
4b.	Election of Director: Barry Diller	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4c.	Election of Director: Michael D. Eisner	Mgmt	For	For
4d.	Election of Director: Bonnie S. Hammer	Mgmt	For	For
4e.	Election of Director: Victor A. Kaufman	Mgmt	For	For
4f.	Election of Director: Joseph Levin	Mgmt	For	For
4g.	Election of Director: Bryan Lourd (To be voted upon by the holders of Common Stock voting as a separate class)	Mgmt	For	For
4h.	Election of Director: Westley Moore	Mgmt	For	For
4i.	Election of Director: David Rosenblatt	Mgmt	For	For
4j.	Election of Director: Alan G. Spoon (To be voted upon by the holders of Common Stock voting as a separate class)	Mgmt	For	For
4k.	Election of Director: Alexander von Furstenberg	Mgmt	For	For
4l.	Election of Director: Richard F. Zannino (To be voted upon by the holders of Common Stock voting as a separate class)	Mgmt	For	For
5.	To ratify the appointment of Ernst & Young LLP as IAC's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	To hold a non-binding advisory vote on IAC's executive compensation.	Mgmt	Against	Against
7.	To hold a non-binding advisory vote on the frequency of holding the advisory vote on executive compensation in the future.	Mgmt	3 Years	For

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2Y7L JH Multifactor Large Cap ETF

IDEX CORPORATION

Security: 45167R104

Ticker: IEX

ISIN: US45167R1041

Agenda Number: 935361484

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of three years: WILLIAM M. COOK	Mgmt	For	For
1B.	Election of Director for a term of three years: MARK A. BUTHMAN	Mgmt	For	For
1C.	Election of Director for a term of three years: LAKECIA N. GUNTER	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

IDEXX LABORATORIES, INC.

Security: 45168D104

Ticker: IDXX

ISIN: US45168D1046

Agenda Number: 935370508

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bruce L. Claflin	Mgmt	For	For
1B.	Election of Director: Asha S. Collins, PhD	Mgmt	For	For
1C.	Election of Director: Daniel M. Junius	Mgmt	For	For
1D.	Election of Director: Sam Samad	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).	Mgmt	For	For
3.	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

IHS MARKIT LTD

Security: G47567105

Ticker: INFO

ISIN: BMG475671050

Agenda Number: 935329462

Meeting Type: Special

Meeting Date: 11-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval and Adoption of the Merger Agreement, the Statutory Merger Agreement and the Transactions Contemplated Thereby. To vote on a proposal to approve and adopt the Agreement and Plan of Merger, dated as of November 29, 2020, as amended by Amendment No. 1, dated as of January 20, 2021, and as it may further be amended from time to time, by and among S&P Global Inc., Sapphire Subsidiary, Ltd., and IHS Markit Ltd., the statutory merger agreement among the same, and the transactions contemplated thereby.	Mgmt	For	For
2.	IHS Markit Ltd. Merger-Related Compensation. To vote on a proposal to approve, by advisory (non-binding) vote, certain compensation arrangements that may be paid or become payable to IHS Markit Ltd.'s named executive officers in connection with the merger.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

IHS MARKIT LTD

Security: G47567105

Ticker: INFO

ISIN: BMG475671050

Agenda Number: 935359679

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lance Ugkla	Mgmt	For	For
1B.	Election of Director: John Browne (The Lord Browne of Madingley)	Mgmt	For	For
1C.	Election of Director: Dinyar S. Devitre	Mgmt	For	For
1D.	Election of Director: Ruann F. Ernst	Mgmt	For	For
1E.	Election of Director: Jacques Esculier	Mgmt	For	For
1F.	Election of Director: Gay Huey Evans	Mgmt	For	For
1G.	Election of Director: William E. Ford	Mgmt	For	For
1H.	Election of Director: Nicoletta Giadrossi	Mgmt	For	For
1I.	Election of Director: Robert P. Kelly	Mgmt	For	For
1J.	Election of Director: Deborah Doyle McWhinney	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Jean-Paul L. Montupet	Mgmt	For	For
1L.	Election of Director: Deborah K. Orida	Mgmt	For	For
1M.	Election of Director: James A. Rosenthal	Mgmt	For	For
2.	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To approve the appointment of Ernst & Young LLP as the Company's independent registered public accountants until the close of the next Annual General Meeting of Shareholders and to authorize the Company's Board of Directors, acting by the Audit Committee, to determine the remuneration of the independent registered public accountants.	Mgmt	For	For

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II-VI INCORPORATED

Security: 902104108

Ticker: IIVI

ISIN: US9021041085

Agenda Number: 935442993

Meeting Type: Special

Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Proposal to approve the issuance of shares of II-VI Incorporated's common stock, no par value, pursuant to the terms of the Agreement and Plan of Merger, dated as of March 25, 2021, as may be amended from time to time, by and among II-VI Incorporated, a Pennsylvania corporation, Watson Merger Sub Inc., a Delaware corporation and a wholly owned subsidiary of II-VI Incorporated, and Coherent, Inc., a Delaware corporation, in the amounts necessary to complete the merger contemplated thereby.	Mgmt	For	For
2.	Proposal to adjourn II-VI Incorporated's special meeting to a later date or dates, if necessary or appropriate, including to solicit additional proxies in the event there are not sufficient votes at the time of II-VI Incorporated's special meeting to approve the share issuance proposal described above.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ILLINOIS TOOL WORKS INC.

Security: 452308109

Ticker: ITW

ISIN: US4523081093

Agenda Number: 935361509

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Daniel J. Brutto	Mgmt	For	For
1B.	Election of Director: Susan Crown	Mgmt	For	For
1C.	Election of Director: Darrell L. Ford	Mgmt	For	For
1D.	Election of Director: James W. Griffith	Mgmt	For	For
1E.	Election of Director: Jay L. Henderson	Mgmt	For	For
1F.	Election of Director: Richard H. Lenny	Mgmt	For	For
1G.	Election of Director: E. Scott Santi	Mgmt	For	For
1H.	Election of Director: David B. Smith, Jr.	Mgmt	For	For
1I.	Election of Director: Pamela B. Strobel	Mgmt	For	For
1J.	Election of Director: Anré D. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve compensation of ITW's named executive officers.	Mgmt	For	For
4.	A non-binding stockholder proposal, if properly presented at the meeting, to permit stockholders to act by written consent.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

ILLUMINA, INC.

Security: 452327109

Ticker: ILMN

ISIN: US4523271090

Agenda Number: 935395485

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Caroline D. Dorsa	Mgmt	For	For
1B.	Election of Director: Robert S. Epstein, M.D.	Mgmt	For	For
1C.	Election of Director: Scott Gottlieb, M.D.	Mgmt	For	For
1D.	Election of Director: Gary S. Guthart	Mgmt	For	For
1E.	Election of Director: Philip W. Schiller	Mgmt	For	For
1F.	Election of Director: John W. Thompson	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 2, 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against

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INCYTE CORPORATION

Security: 45337C102

Ticker: INCY

ISIN: US45337C1027

Agenda Number: 935380864

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Julian C. Baker	Mgmt	For	For
1.2	Election of Director: Jean-Jacques Bienaimé	Mgmt	For	For
1.3	Election of Director: Paul J. Clancy	Mgmt	For	For
1.4	Election of Director: Wendy L. Dixon	Mgmt	For	For
1.5	Election of Director: Jacquelyn A. Fouse	Mgmt	For	For
1.6	Election of Director: Edmund P. Harrigan	Mgmt	For	For
1.7	Election of Director: Katherine A. High	Mgmt	For	For
1.8	Election of Director: Hervé Hoppenot	Mgmt	For	For
2.	Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Approve amendments to the Company's Amended and Restated 2010 Stock Incentive Plan.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

INGERSOLL RAND INC.

Security: 45687V106

Ticker: IR

ISIN: US45687V1061

Agenda Number: 935424490

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the amendment of Article VI of the Amended and Restated Certificate of Ingersoll Rand Inc., as amended (the "Certificate of Incorporation"), to declassify the board of directors and to provide for the immediate election of all directors.	Mgmt	For	For
2.	To approve the amendment of Article V of the Certificate of Incorporation to eliminate the supermajority stockholder vote required to amend, alter, repeal or rescind provisions of the Certificate of Incorporation and to make a corresponding change to the title of such Article V.	Mgmt	For	For
3.	To approve the amendment of Article V of the Certificate of Incorporation to eliminate the supermajority stockholder vote required for stockholders to amend, alter, repeal or rescind, in whole or in part, any provision of the Bylaws of the Company or to adopt any provision inconsistent therewith.	Mgmt	For	For
4.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
5.	To approve, in a non-binding advisory vote, the compensation paid to our named executive officers.	Mgmt	For	For
6.	DIRECTOR			
1	Peter M. Stavros*	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2	Kirk E. Arnold*	Mgmt	For	For
3	Elizabeth Centoni*	Mgmt	For	For
4	William P. Donnelly*	Mgmt	For	For
5	Gary D. Forsee*	Mgmt	For	For
6	John Humphrey*	Mgmt	For	For
7	Marc E. Jones*	Mgmt	For	For
8	Vicente Reynal*	Mgmt	For	For
9	Joshua T. Weisenbeck*	Mgmt	For	For
10	Tony L. White*	Mgmt	For	For
11	Peter M. Stavros#	Mgmt	For	For
12	Elizabeth Centoni#	Mgmt	For	For
13	Gary D. Forsee#	Mgmt	For	For
14	Tony L. White#	Mgmt	For	For

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INPHI CORPORATION

Security: 45772F107

Ticker: IPHI

ISIN: US45772F1075

Agenda Number: 935353487

Meeting Type: Special

Meeting Date: 15-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of Inphi Merger Proposal. To approve and adopt the Agreement and Plan of Merger and Reorganization, dated as of October 29, 2020 (the "Merger Agreement"), by and among Inphi, Marvell Technology Group Ltd. ("Marvell"), Marvell Technology, Inc. (f/k/a Maui HoldCo, Inc.), a wholly owned subsidiary of Marvell ("HoldCo"), Maui Acquisition Company Ltd, a wholly owned subsidiary of HoldCo ("Bermuda Merger Sub"), and Indigo Acquisition Corp., a wholly owned subsidiary of HoldCo ("Delaware Merger Sub").	Mgmt	For	For
2.	Adjournment of Inphi Stockholder Meeting. To solicit additional proxies if there are not sufficient votes to approve and adopt the Merger Agreement.	Mgmt	For	For
3.	Approval of Compensation. To approve on an advisory (non-binding) basis, the compensation that may be received by Inphi's named executive officers in connection with the Mergers.	Mgmt	For	For

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INSULET CORPORATION

Security: 45784P101

Ticker: PODD

ISIN: US45784P1012

Agenda Number: 935387642

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Wayne A.I. Frederick MD	Mgmt	For	For
2	Shacey Petrovic	Mgmt	For	For
3	Timothy J. Scannell	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of certain executive officers.	Mgmt	For	For
3.	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

INTEL CORPORATION

Security: 458140100

Ticker: INTC

ISIN: US4581401001

Agenda Number: 935369012

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick P. Gelsinger	Mgmt	For	For
1B.	Election of Director: James J. Goetz	Mgmt	For	For
1C.	Election of Director: Alyssa Henry	Mgmt	For	For
1D.	Election of Director: Omar Ishrak	Mgmt	For	For
1E.	Election of Director: Risa Lavizzo-Mourey	Mgmt	For	For
1F.	Election of Director: Tsu-Jae King Liu	Mgmt	For	For
1G.	Election of Director: Gregory D. Smith	Mgmt	For	For
1H.	Election of Director: Dion J. Weisler	Mgmt	For	For
1I.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve executive compensation of our listed officers.	Mgmt	Against	Against
4.	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented at the meeting.	Shr	Against	For
5.	Stockholder proposal requesting a report on median pay gaps across race and gender, if properly presented at the meeting.	Shr	Against	For
6.	Stockholder proposal requesting a report on whether written policies or unwritten norms at the company reinforce racism in company culture, if properly presented at the meeting.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

INTERCONTINENTAL EXCHANGE, INC.

Security: 45866F104

Ticker: ICE

ISIN: US45866F1049

Agenda Number: 935367397

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for term expiring in 2022: Hon. Sharon Y. Bowen	Mgmt	For	For
1B.	Election of Director for term expiring in 2022: Shantella E. Cooper	Mgmt	For	For
1C.	Election of Director for term expiring in 2022: Charles R. Crisp	Mgmt	For	For
1D.	Election of Director for term expiring in 2022: Duriya M. Farooqui	Mgmt	For	For
1E.	Election of Director for term expiring in 2022: The Rt. Hon. the Lord Hague of Richmond	Mgmt	For	For
1F.	Election of Director for term expiring in 2022: Mark F. Mulhern	Mgmt	For	For
1G.	Election of Director for term expiring in 2022: Thomas E. Noonan	Mgmt	For	For
1H.	Election of Director for term expiring in 2022: Frederic V. Salerno	Mgmt	For	For
1I.	Election of Director for term expiring in 2022: Caroline L. Silver	Mgmt	For	For
1J.	Election of Director for term expiring in 2022: Jeffrey C. Sprecher	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for term expiring in 2022: Judith A. Sprieser	Mgmt	For	For
1L.	Election of Director for term expiring in 2022: Vincent Tese	Mgmt	For	For
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	A stockholder proposal regarding adoption of a simple majority voting standard, if properly presented at the Annual Meeting.	Shr	For	Against

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INTERNATIONAL BUSINESS MACHINES CORP.

Security: 459200101

Ticker: IBM

ISIN: US4592001014

Agenda Number: 935346949

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for one year term: Thomas Buberl	Mgmt	For	For
1B.	Election of Director for one year term: Michael L. Eskew	Mgmt	For	For
1C.	Election of Director for one year term: David N. Farr	Mgmt	For	For
1D.	Election of Director for one year term: Alex Gorsky	Mgmt	For	For
1E.	Election of Director for one year term: Michelle J. Howard	Mgmt	For	For
1F.	Election of Director for one year term: Arvind Krishna	Mgmt	For	For
1G.	Election of Director for one year term: Andrew N. Liveris	Mgmt	For	For
1H.	Election of Director for one year term: F. William McNabb III	Mgmt	For	For
1I.	Election of Director for one year term: Martha E. Pollack	Mgmt	For	For
1J.	Election of Director for one year term: Joseph R. Swedish	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for one year term: Peter R. Voser	Mgmt	For	For
1L.	Election of Director for one year term: Frederick H. Waddell	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against
4.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	Against	For
5.	Stockholder Proposal on the Right to Act by Written Consent.	Shr	Against	For
6.	Stockholder Proposal Requesting the Company Publish Annually a Report Assessing its Diversity, Equity and Inclusion Efforts.	Shr	For	For

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2Y7L JH Multifactor Large Cap ETF

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security: 459506101

Ticker: IFF

ISIN: US4595061015

Agenda Number: 935255566

Meeting Type: Special

Meeting Date: 27-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the issuance of shares of IFF common stock to the stockholders of Nutrition and Biosciences, Inc. in the Merger pursuant to the terms of the Merger Agreement (the "Share Issuance").	Mgmt	For	For
2.	To approve the adjournment of the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Special Meeting to approve the Share Issuance.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security: 459506101

Ticker: IFF

ISIN: US4595061015

Agenda Number: 935364721

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kathryn J. Boor	Mgmt	For	For
1b.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Edward D. Breen	Mgmt	Against	Against
1c.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Carol Anthony Davidson	Mgmt	For	For
1d.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Michael L. Ducker	Mgmt	For	For
1e.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Roger W. Ferguson, Jr.	Mgmt	For	For
1f.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: John F. Ferraro	Mgmt	For	For
1g.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Andreas Fibig	Mgmt	For	For
1h.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Christina Gold	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Ilene Gordon	Mgmt	For	For
1j.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Matthias J. Heinzel	Mgmt	For	For
1k.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Dale F. Morrison	Mgmt	For	For
1l.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kåre Schultz	Mgmt	For	For
1m.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Stephen Williamson	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2020.	Mgmt	For	For
4.	Approve our 2021 Stock Award and Incentive Plan.	Mgmt	For	For

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INTERNATIONAL PAPER COMPANY

Security: 460146103

Ticker: IP

ISIN: US4601461035

Agenda Number: 935359833

Meeting Type: Annual

Meeting Date: 10-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director (one-year term): Christopher M. Connor	Mgmt	For	For
1b.	Election of Director (one-year term): Ahmet C. Dorduncu	Mgmt	For	For
1c.	Election of Director (one-year term): Ilene S. Gordon	Mgmt	For	For
1d.	Election of Director (one-year term): Anders Gustafsson	Mgmt	For	For
1e.	Election of Director (one-year term): Jacqueline C. Hinman	Mgmt	For	For
1f.	Election of Director (one-year term): Clinton A. Lewis, Jr.	Mgmt	For	For
1g.	Election of Director (one-year term): DG Macpherson	Mgmt	For	For
1h.	Election of Director (one-year term): Kathryn D. Sullivan	Mgmt	For	For
1i.	Election of Director (one-year term): Mark S. Sutton	Mgmt	For	For
1j.	Election of Director (one-year term): Anton V. Vincent	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director (one-year term): Ray G. Young	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers, as Disclosed Under the Heading "Compensation Discussion & Analysis".	Mgmt	For	For
4.	Shareowner Proposal to Reduce Ownership Threshold for Requesting Action by Written Consent.	Shr	Against	For

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INTUIT INC.

Security: 461202103

Ticker: INTU

ISIN: US4612021034

Agenda Number: 935313217

Meeting Type: Annual

Meeting Date: 21-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Eve Burton	Mgmt	For	For
1b.	Election of Director: Scott D. Cook	Mgmt	For	For
1c.	Election of Director: Richard L. Dalzell	Mgmt	For	For
1d.	Election of Director: Sasan K. Goodarzi	Mgmt	For	For
1e.	Election of Director: Deborah Liu	Mgmt	For	For
1f.	Election of Director: Tekedra Mawakana	Mgmt	For	For
1g.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1h.	Election of Director: Dennis D. Powell	Mgmt	For	For
1i.	Election of Director: Brad D. Smith	Mgmt	For	For
1j.	Election of Director: Thomas Szkutak	Mgmt	For	For
1k.	Election of Director: Raul Vazquez	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Jeff Weiner	Mgmt	For	For
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

INTUITIVE SURGICAL, INC.

Security: 46120E602

Ticker: ISRG

ISIN: US46120E6023

Agenda Number: 935347460

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Craig H. Barratt, Ph.D.	Mgmt	For	For
1B.	Election of Director: Joseph C. Beery	Mgmt	For	For
1C.	Election of Director: Gary S. Guthart, Ph.D.	Mgmt	For	For
1D.	Election of Director: Amal M. Johnson	Mgmt	For	For
1E.	Election of Director: Don R. Kania, Ph.D.	Mgmt	For	For
1F.	Election of Director: Amy L. Ladd, M.D.	Mgmt	For	For
1G.	Election of Director: Keith R. Leonard, Jr.	Mgmt	For	For
1H.	Election of Director: Alan J. Levy, Ph.D.	Mgmt	For	For
1I.	Election of Director: Jami Dover Nachtsheim	Mgmt	For	For
1J.	Election of Director: Monica P. Reed, M.D.	Mgmt	For	For
1K.	Election of Director: Mark J. Rubash	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.	Mgmt	For	For
3.	The ratification of appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	To approve the Company's Amended and Restated 2010 Incentive Award Plan.	Mgmt	Against	Against

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INVITAE CORPORATION

Security: 46185L103

Ticker: NVTA

ISIN: US46185L1035

Agenda Number: 935412736

Meeting Type: Annual

Meeting Date: 07-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Kimber D. Lockhart	Mgmt	For	For
1B.	Election of Class II Director: Chitra Nayak	Mgmt	Abstain	Against
2.	Approval of, on a non-binding advisory basis, the compensation paid by us to our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Stockholder proposal concerning proxy access.	Shr	Against	For
5.	Stockholder proposal concerning majority voting in uncontested director elections.	Shr	For	Against

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INVITATION HOMES INC.

Security: 46187W107

Ticker: INVH

ISIN: US46187W1071

Agenda Number: 935374950

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael D. Fascitelli	Mgmt	For	For
2	Dallas B. Tanner	Mgmt	For	For
3	Jana Cohen Barbe	Mgmt	For	For
4	Richard D. Bronson	Mgmt	For	For
5	Jeffrey E. Kelter	Mgmt	For	For
6	Joseph D. Margolis	Mgmt	For	For
7	John B. Rhea	Mgmt	For	For
8	J. Heidi Roizen	Mgmt	For	For
9	Janice L. Sears	Mgmt	For	For
10	William J. Stein	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to our named executive officers.	Mgmt	For	For

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IONIS PHARMACEUTICALS, INC.

Security: 462222100

Ticker: IONS

ISIN: US4622221004

Agenda Number: 935403977

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Brett Monia	Mgmt	For	For
2	Frederick Muto	Mgmt	Withheld	Against
3	Peter Reikes	Mgmt	For	For
2.	To approve an amendment of the Ionis Pharmaceuticals, Inc. 2011 Equity Incentive Plan to, among other things, increase the aggregate number of shares of common stock authorized for issuance under such plan by 6,700,000 shares to an aggregate of 29,700,000 shares and add a fungible share counting ratio.	Mgmt	For	For
3.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For
4.	Ratify the Audit Committee's selection of Ernst & Young LLP as independent auditors for the 2021 fiscal year.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

IPG PHOTONICS CORPORATION

Security: 44980X109

Ticker: IPGP

ISIN: US44980X1090

Agenda Number: 935389014

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Valentin P. Gapontsev, Ph.D.	Mgmt	For	For
1.2	Election of Director: Eugene A. Scherbakov, Ph.D.	Mgmt	For	For
1.3	Election of Director: Michael C. Child	Mgmt	For	For
1.4	Election of Director: Jeanmarie F. Desmond	Mgmt	For	For
1.5	Election of Director: Gregory P. Dougherty	Mgmt	For	For
1.6	Election of Director: Eric Meurice	Mgmt	For	For
1.7	Election of Director: Natalia Pavlova	Mgmt	For	For
1.8	Election of Director: John R. Peeler	Mgmt	For	For
1.9	Election of Director: Thomas J. Seifert	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

IQVIA HOLDINGS INC.

Security: 46266C105

Ticker: IQV

ISIN: US46266C1053

Agenda Number: 935339196

Meeting Type: Annual

Meeting Date: 13-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Ari Bousbib	Mgmt	For	For
2	John M. Leonard M.D.	Mgmt	For	For
3	Todd B. Sisitsky	Mgmt	Withheld	Against
2.	RECOMMEND, IN AN ADVISORY (NON-BINDING) VOTE, THE FREQUENCY OF THE ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Mgmt	3 Years	
3A.	AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO REMOVE SUPERMAJORITY VOTING STANDARD FOR STOCKHOLDER APPROVAL OF FUTURE AMENDMENTS, ALTERATIONS, CHANGES OR REPEAL OF THE BYLAWS.	Mgmt	For	For
3B.	AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO REMOVE SUPERMAJORITY VOTING STANDARD TO REMOVE, FOR CAUSE ONLY, A DIRECTOR OR THE ENTIRE BOARD.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS IQVIA HOLDINGS INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

IRON MOUNTAIN INC.

Security: 46284V101

Ticker: IRM

ISIN: US46284V1017

Agenda Number: 935361624

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term: Jennifer Allerton	Mgmt	For	For
1B.	Election of Director for a one-year term: Pamela M. Arway	Mgmt	For	For
1C.	Election of Director for a one-year term: Clarke H. Bailey	Mgmt	For	For
1D.	Election of Director for a one-year term: Kent P. Dauten	Mgmt	For	For
1E.	Election of Director for a one-year term: Monte Ford	Mgmt	For	For
1F.	Election of Director for a one-year term: Per-Kristian Halvorsen	Mgmt	For	For
1G.	Election of Director for a one-year term: Robin L. Matlock	Mgmt	For	For
1H.	Election of Director for a one-year term: William L. Meaney	Mgmt	For	For
1I.	Election of Director for a one-year term: Wendy J. Murdock	Mgmt	For	For
1J.	Election of Director for a one-year term: Walter C. Rakowich	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a one-year term: Doyle R. Simons	Mgmt	For	For
1L.	Election of Director for a one-year term: Alfred J. Verrecchia	Mgmt	For	For
2.	The approval of an amendment to the 2014 Stock and Cash Incentive Plan (the "2014 Plan") to increase the number of shares of common stock of the Company ("Common Stock") authorized for issuance, to extend the termination date of the 2014 Plan, to provide that, other than in certain circumstances, no equity-based award will vest before the first anniversary of the date of grant and to provide that dividends and dividend equivalents are not paid with respect to stock options or stock appreciation rights.	Mgmt	For	For
3.	The approval of an amendment to the Iron Mountain Incorporated 2013 Employee Stock Purchase Plan (the "2013 ESPP"), to increase the number of shares of Common Stock authorized for issuance thereunder by 1,000,000.	Mgmt	For	For
4.	The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement.	Mgmt	For	For
5.	The ratification of the selection by the Audit Committee of Deloitte & Touche LLP as Iron Mountain Incorporated's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

J.B. HUNT TRANSPORT SERVICES, INC.

Security: 445658107

Ticker: JBHT

ISIN: US4456581077

Agenda Number: 935353855

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Douglas G. Duncan	Mgmt	For	For
1B.	Election of Director: Francesca M. Edwardson	Mgmt	For	For
1C.	Election of Director: Wayne Garrison	Mgmt	For	For
1D.	Election of Director: Sharilyn S. Gasaway	Mgmt	For	For
1E.	Election of Director: Gary C. George	Mgmt	For	For
1F.	Election of Director: Thad Hill	Mgmt	For	For
1G.	Election of Director: J. Bryan Hunt, Jr.	Mgmt	For	For
1H.	Election of Director: Gale V. King	Mgmt	For	For
1I.	Election of Director: John N. Roberts III	Mgmt	For	For
1J.	Election of Director: James L. Robo	Mgmt	For	For
1K.	Election of Director: Kirk Thomson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve an advisory resolution regarding the Company's compensation of its named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent public accountants for calendar year 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

JACK HENRY & ASSOCIATES, INC.

Security: 426281101

Ticker: JKHY

ISIN: US4262811015

Agenda Number: 935282006

Meeting Type: Annual

Meeting Date: 17-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	M. Flanigan	Mgmt	For	For
2	J. Prim	Mgmt	For	For
3	T. Wilson	Mgmt	Withheld	Against
4	J. Fiegel	Mgmt	For	For
5	T. Wimsett	Mgmt	For	For
6	L. Kelly	Mgmt	For	For
7	S. Miyashiro	Mgmt	For	For
8	W. Brown	Mgmt	For	For
9	D. Foss	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve an amendment to our certificate of incorporation to remove a supermajority voting standard for stockholder approval of an acquisition of the company by another person or entity.	Mgmt	For	For
4.	To ratify the selection of the Company's independent registered public accounting firm.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

JACOBS ENGINEERING GROUP INC.

Security: 469814107

Ticker: J

ISIN: US4698141078

Agenda Number: 935315057

Meeting Type: Annual

Meeting Date: 26-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Steven J. Demetriou	Mgmt	For	For
1B.	Election of Director: Christopher M.T. Thompson	Mgmt	For	For
1C.	Election of Director: General Vincent K. Brooks	Mgmt	For	For
1D.	Election of Director: Robert C. Davidson, Jr.	Mgmt	For	For
1E.	Election of Director: General Ralph E. Eberhart	Mgmt	For	For
1F.	Election of Director: Manny Fernandez	Mgmt	For	For
1G.	Election of Director: Georgette D. Kiser	Mgmt	For	For
1H.	Election of Director: Linda Fayne Levinson	Mgmt	For	For
II.	Election of Director: Barbara L. Loughran	Mgmt	For	For
IJ.	Election of Director: Robert A. McNamara	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Peter J. Robertson	Mgmt	For	For
2.	Advisory vote to approve the Company's executive compensation.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

JAZZ PHARMACEUTICALS PLC

Security: G50871105

Ticker: JAZZ

ISIN: IE00B4Q5ZN47

Agenda Number: 935239144

Meeting Type: Annual

Meeting Date: 30-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bruce C. Cozadd	Mgmt	No vote	
1B.	Election of Director: Heather Ann McSharry	Mgmt	No vote	
1C.	Election of Director: Anne O'Riordan	Mgmt	No vote	
1D.	Election of Director: Rick E Winningham	Mgmt	No vote	
2.	To ratify, on a non-binding advisory basis, the appointment of KPMG as the independent auditors of Jazz Pharmaceuticals plc for the fiscal year ending December 31, 2020 and to authorize, in a binding vote, the board of directors, acting through the audit committee, to determine the auditors' remuneration.	Mgmt	No vote	
3.	To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy statement.	Mgmt	No vote	
4.	To approve an amendment and restatement of Jazz Pharmaceuticals plc's Amended and Restated 2007 Non-Employee Directors Stock Award Plan in order to, among other things, increase the number of ordinary shares authorized for issuance by 500,000 shares.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To approve a capital reduction and creation of distributable reserves under Irish law.	Mgmt	No vote	

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2Y7L JH Multifactor Large Cap ETF

JOHNSON & JOHNSON

Security: 478160104

Ticker: JNJ

ISIN: US4781601046

Agenda Number: 935345214

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1B.	Election of Director: D. Scott Davis	Mgmt	For	For
1C.	Election of Director: Ian E. L. Davis	Mgmt	For	For
1D.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1E.	Election of Director: Alex Gorsky	Mgmt	For	For
1F.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1G.	Election of Director: Hubert Joly	Mgmt	For	For
1H.	Election of Director: Mark B. McClellan	Mgmt	For	For
1I.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1J.	Election of Director: Charles Prince	Mgmt	For	For
1K.	Election of Director: A. Eugene Washington	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1M.	Election of Director: Nadja Y. West	Mgmt	For	For
1N.	Election of Director: Ronald A. Williams	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
4.	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics.	Shr	Against	For
5.	Independent Board Chair.	Shr	Against	For
6.	Civil Rights Audit.	Shr	Against	For
7.	Executive Compensation Bonus Deferral.	Shr	Against	For

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JOHNSON CONTROLS INTERNATIONAL PLC

Security: G51502105

Ticker: JCI

ISIN: IE00BY7QL619

Agenda Number: 935328244

Meeting Type: Annual

Meeting Date: 10-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jean Blackwell	Mgmt	For	For
1B.	Election of Director: Pierre Cohade	Mgmt	For	For
1C.	Election of Director: Michael E. Daniels	Mgmt	Against	Against
1D.	Election of Director: Juan Pablo del Valle Perochena	Mgmt	For	For
1E.	Election of Director: W. Roy Dunbar	Mgmt	For	For
1F.	Election of Director: Gretchen R. Haggerty	Mgmt	For	For
1G.	Election of Director: Simone Menne	Mgmt	For	For
1H.	Election of Director: George R. Oliver	Mgmt	For	For
1I.	Election of Director: Jürgen Tinggren	Mgmt	For	For
1J.	Election of Director: Mark Vergnano	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: R. David Yost	Mgmt	For	For
1L.	Election of Director: John D. Young	Mgmt	For	For
2.A	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.	Mgmt	For	For
2.B	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	For	For
3.	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.	Mgmt	For	For
4.	To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution).	Mgmt	For	For
5.	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Mgmt	For	For
6.	To approve the Johnson Controls International plc 2021 Equity and Incentive Plan.	Mgmt	For	For
7.	To approve the Directors' authority to allot shares up to approximately 33% of issued share capital.	Mgmt	For	For
8.	To approve the waiver of statutory pre-emption rights with respect to up to 5% of issued share capital (Special Resolution).	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

JONES LANG LASALLE INCORPORATED

Security: 48020Q107

Ticker: JLL

ISIN: US48020Q1076

Agenda Number: 935392869

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Hugo Bagué	Mgmt	For	For
1B.	Election of Director: Matthew Carter, Jr.	Mgmt	For	For
1C.	Election of Director: Samuel A. Di Piazza, Jr.	Mgmt	For	For
1D.	Election of Director: Tina Ju	Mgmt	For	For
1E.	Election of Director: Bridget Macaskill	Mgmt	For	For
1F.	Election of Director: Deborah H. McAneny	Mgmt	For	For
1G.	Election of Director: Siddharth N. Mehta	Mgmt	For	For
1H.	Election of Director: Jeetendra I. Patel	Mgmt	For	For
1I.	Election of Director: Sheila A. Penrose	Mgmt	For	For
1J.	Election of Director: Ann Marie Petach	Mgmt	For	For
1K.	Election of Director: Christian Ulbrich	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Non-binding, advisory "say-on-pay" vote approving executive compensation.	Mgmt	For	For
3.	Approval of the Amended and Restated 2019 Stock Award and Incentive Plan.	Mgmt	For	For
4.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For

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JPMORGAN CHASE & CO.

Security: 46625H100

Ticker: JPM

ISIN: US46625H1005

Agenda Number: 935372285

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Linda B. Bammann	Mgmt	For	For
1B.	Election of Director: Stephen B. Burke	Mgmt	For	For
1C.	Election of Director: Todd A. Combs	Mgmt	For	For
1D.	Election of Director: James S. Crown	Mgmt	For	For
1E.	Election of Director: James Dimon	Mgmt	For	For
1F.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1G.	Election of Director: Mellody Hobson	Mgmt	For	For
1H.	Election of Director: Michael A. Neal	Mgmt	For	For
1I.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1J.	Election of Director: Virginia M. Rometty	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Approval of Amended and Restated Long-Term Incentive Plan effective May 18, 2021.	Mgmt	For	For
4.	Ratification of independent registered public accounting firm.	Mgmt	For	For
5.	Improve shareholder written consent.	Shr	Against	For
6.	Racial equity audit and report.	Shr	Against	For
7.	Independent board chairman.	Shr	Against	For
8.	Political and electioneering expenditure congruency report.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

JUNIPER NETWORKS, INC.

Security: 48203R104

Ticker: JNPR

ISIN: US48203R1041

Agenda Number: 935369024

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gary Daichendt	Mgmt	For	For
1B.	Election of Director: Anne DeSanto	Mgmt	For	For
1C.	Election of Director: Kevin DeNuccio	Mgmt	For	For
1D.	Election of Director: James Dolce	Mgmt	For	For
1E.	Election of Director: Christine Gorjanc	Mgmt	For	For
1F.	Election of Director: Janet Haugen	Mgmt	For	For
1G.	Election of Director: Scott Kriens	Mgmt	For	For
1H.	Election of Director: Rahul Merchant	Mgmt	For	For
1I.	Election of Director: Rami Rahim	Mgmt	For	For
1J.	Election of Director: William Stensrud	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Ernst & Young LLP, an independent registered public accounting firm, as our auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Approval of a non-binding advisory resolution on executive compensation.	Mgmt	For	For

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KANSAS CITY SOUTHERN

Security: 485170302

Ticker: KSU

ISIN: US4851703029

Agenda Number: 935380977

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lydia I. Beebe	Mgmt	For	For
1B.	Election of Director: Lu M. Córdova	Mgmt	For	For
1C.	Election of Director: Robert J. Druen	Mgmt	For	For
1D.	Election of Director: Antonio O. Garza, Jr.	Mgmt	For	For
1E.	Election of Director: David Garza-Santos	Mgmt	For	For
1F.	Election of Director: Janet H. Kennedy	Mgmt	For	For
1G.	Election of Director: Mitchell J. Krebs	Mgmt	For	For
1H.	Election of Director: Henry J. Maier	Mgmt	For	For
1I.	Election of Director: Thomas A. McDonnell	Mgmt	For	For
1J.	Election of Director: Patrick J. Ottensmeyer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	An Advisory vote to approve the 2020 compensation of our named executive officers.	Mgmt	Against	Against

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KELLOGG COMPANY

Security: 487836108

Ticker: K

ISIN: US4878361082

Agenda Number: 935348359

Meeting Type: Annual

Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director (term expires 2024): Carter Cast	Mgmt	For	For
1B.	Election of Director (term expires 2024): Zack Gund	Mgmt	For	For
1C.	Election of Director (term expires 2024): Don Knauss	Mgmt	For	For
1D.	Election of Director (term expires 2024): Mike Schlotman	Mgmt	For	For
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Kellogg's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	Management proposal to reduce supermajority vote requirements.	Mgmt	For	For
5.	Shareowner proposal, if properly presented at the meeting, to adopt shareowner right to call a special meeting.	Shr	Against	

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2Y7L JH Multifactor Large Cap ETF

KEURIG DR PEPPER INC.

Security: 49271V100

Ticker: KDP

ISIN: US49271V1008

Agenda Number: 935422953

Meeting Type: Annual

Meeting Date: 18-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert Gamgort	Mgmt	For	For
1B.	Election of Director: Olivier Goudet	Mgmt	For	For
1C.	Election of Director: Peter Harf	Mgmt	For	For
1D.	Election of Director: Juliette Hickman	Mgmt	For	For
1E.	Election of Director: Genevieve Hovde	Mgmt	For	For
1F.	Election of Director: Paul S. Michaels	Mgmt	For	For
1G.	Election of Director: Pamela H. Patsley	Mgmt	Against	Against
1H.	Election of Director: Gerhard Pleuhs	Mgmt	For	For
1I.	Election of Director: Lubomira Rochet	Mgmt	For	For
1J.	Election of Director: Debra Sandler	Mgmt	For	For
1K.	Election of Director: Robert Singer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Justine Tan	Mgmt	For	For
1M.	Election of Director: Nelson Urdaneta	Mgmt	For	For
1N.	Election of Director: Larry D. Young	Mgmt	For	For
2.	To approve an advisory resolution regarding Keurig Dr Pepper Inc.'s executive compensation.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as Keurig Dr Pepper Inc.'s independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

KEYCORP

Security: 493267108

Ticker: KEY

ISIN: US4932671088

Agenda Number: 935364959

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Bruce D. Broussard	Mgmt	For	For
1b.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1c.	Election of Director: H. James Dallas	Mgmt	For	For
1d.	Election of Director: Elizabeth R. Gile	Mgmt	For	For
1e.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For
1f.	Election of Director: Christopher M. Gorman	Mgmt	For	For
1g.	Election of Director: Robin N. Hayes	Mgmt	For	For
1h.	Election of Director: Carlton L. Highsmith	Mgmt	For	For
1i.	Election of Director: Richard J. Hipple	Mgmt	For	For
1j.	Election of Director: Devina A. Rankin	Mgmt	For	For
1k.	Election of Director: Barbara R. Snyder	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Todd J. Vasos	Mgmt	For	For
1m.	Election of Director: David K. Wilson	Mgmt	For	For
2.	Ratification of the appointment of independent auditor.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Approval of KeyCorp Second Amended and Restated Discounted Stock Purchase Plan.	Mgmt	For	For
5.	Management proposal to reduce the ownership threshold to call a special shareholder meeting.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

KEYSIGHT TECHNOLOGIES, INC.

Security: 49338L103

Ticker: KEYS

ISIN: US49338L1035

Agenda Number: 935329361

Meeting Type: Annual

Meeting Date: 18-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Ronald S. Nersesian	Mgmt	For	For
1.2	Election of Director: Charles J. Dockendorff	Mgmt	For	For
1.3	Election of Director: Robert A. Rango	Mgmt	For	For
2.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.	Mgmt	For	For
4.	To approve, on a non-binding advisory basis, the frequency of the stockholder vote on the compensation of Keysight's named executive officers.	Mgmt	3 Years	Against

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2Y7L JH Multifactor Large Cap ETF

KILROY REALTY CORPORATION

Security: 49427F108

Ticker: KRC

ISIN: US49427F1084

Agenda Number: 935357548

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John Kilroy	Mgmt	For	For
1B.	Election of Director: Edward Brennan, PhD	Mgmt	For	For
1C.	Election of Director: Jolie Hunt	Mgmt	For	For
1D.	Election of Director: Scott Ingraham	Mgmt	For	For
1E.	Election of Director: Louisa Ritter	Mgmt	For	For
1F.	Election of Director: Gary Stevenson	Mgmt	For	For
1G.	Election of Director: Peter Stoneberg	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Approval of amendment and restatement of bylaws to remove Independent Committee approval requirement separately governed by the Company's related party transactions policy.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent auditor for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

KIMBERLY-CLARK CORPORATION

Security: 494368103

Ticker: KMB

ISIN: US4943681035

Agenda Number: 935343272

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John W. Culver	Mgmt	For	For
1B.	Election of Director: Robert W. Dechard	Mgmt	For	For
1C.	Election of Director: Michael D. Hsu	Mgmt	For	For
1D.	Election of Director: Mae C. Jemison, M.D.	Mgmt	For	For
1E.	Election of Director: S. Todd Maclin	Mgmt	For	For
1F.	Election of Director: Sherilyn S. McCoy	Mgmt	For	For
1G.	Election of Director: Christa S. Quarles	Mgmt	For	For
1H.	Election of Director: Ian C. Read	Mgmt	For	For
1I.	Election of Director: Dunia A. Shive	Mgmt	For	For
1J.	Election of Director: Mark T. Smucker	Mgmt	For	For
1K.	Election of Director: Michael D. White	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Auditor.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
4.	Approval of 2021 Equity Participation Plan.	Mgmt	For	For
5.	Approval of 2021 Outside Directors' Compensation Plan.	Mgmt	For	For
6.	Reduce Ownership Threshold required to call a Special Meeting of Stockholders.	Mgmt	For	For
7.	Stockholder Proposal Regarding Right to Act by Written Consent.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

KINDER MORGAN, INC.

Security: 49456B101

Ticker: KMI

ISIN: US49456B1017

Agenda Number: 935365420

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one year term expiring in 2022: Richard D. Kinder	Mgmt	For	For
1B.	Election of Director for a one year term expiring in 2022: Steven J. Kean	Mgmt	For	For
1C.	Election of Director for a one year term expiring in 2022: Kimberly A. Dang	Mgmt	For	For
1D.	Election of Director for a one year term expiring in 2022: Ted A. Gardner	Mgmt	For	For
1E.	Election of Director for a one year term expiring in 2022: Anthony W. Hall, Jr.	Mgmt	For	For
1F.	Election of Director for a one year term expiring in 2022: Gary L. Hultquist	Mgmt	For	For
1G.	Election of Director for a one year term expiring in 2022: Ronald L. Kuehn, Jr.	Mgmt	For	For
1H.	Election of Director for a one year term expiring in 2022: Deborah A. Macdonald	Mgmt	For	For
1I.	Election of Director for a one year term expiring in 2022: Michael C. Morgan	Mgmt	For	For
1J.	Election of Director for a one year term expiring in 2022: Arthur C. Reichstetter	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a one year term expiring in 2022: C. Park Shaper	Mgmt	For	For
1L.	Election of Director for a one year term expiring in 2022: William A. Smith	Mgmt	For	For
1M.	Election of Director for a one year term expiring in 2022: Joel V. Staff	Mgmt	For	For
1N.	Election of Director for a one year term expiring in 2022: Robert F. Vagt	Mgmt	Against	Against
1O.	Election of Director for a one year term expiring in 2022: Perry M. Waughtal	Mgmt	For	For
2.	Approval of the Kinder Morgan, Inc. 2021 Amended and Restated Stock Incentive Plan.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

KLA CORPORATION

Security: 482480100

Ticker: KLAC

ISIN: US4824801009

Agenda Number: 935275176

Meeting Type: Annual

Meeting Date: 04-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term: Edward Barnholt	Mgmt	For	For
1B.	Election of Director for a one-year term: Robert Calderoni	Mgmt	For	For
1C.	Election of Director for a one-year term: Jeneanne Hanley	Mgmt	For	For
1D.	Election of Director for a one-year term: Emiko Higashi	Mgmt	For	For
1E.	Election of Director for a one-year term: Kevin Kennedy	Mgmt	For	For
1F.	Election of Director for a one-year term: Gary Moore	Mgmt	For	For
1G.	Election of Director for a one-year term: Marie Myers	Mgmt	For	For
1H.	Election of Director for a one-year term: Kiran Patel	Mgmt	For	For
1I.	Election of Director for a one-year term: Victor Peng	Mgmt	For	For
1J.	Election of Director for a one-year term: Robert Rango	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a one-year term: Richard Wallace	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	Approval on a non-binding, advisory basis of our named executive officer compensation.	Mgmt	For	For
4.	Stockholder proposal regarding proxy access, if properly submitted at the Annual Meeting.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC

Security: 499049104

Ticker: KNX

ISIN: US4990491049

Agenda Number: 935377336

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Gary Knight	Mgmt	For	For
2	Kathryn Munro	Mgmt	For	For
2.	Conduct an advisory, non-binding vote to approve executive compensation.	Mgmt	For	For
3.	Ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	Vote on a stockholder proposal regarding simple majority vote.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

KOHL'S CORPORATION

Security: 500255104

Ticker: KSS

ISIN: US5002551043

Agenda Number: 935370988

Meeting Type: Contested Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael Bender	Mgmt	For	For
2	Peter Boneparth	Mgmt	For	For
3	Steve A. Burd	Mgmt	For	For
4	Yael Cosset	Mgmt	For	For
5	H. Charles Floyd	Mgmt	For	For
6	Michelle Gass	Mgmt	For	For
7	Robbin Mitchell	Mgmt	For	For
8	Jonas Prising	Mgmt	For	For
9	John E. Schlifske	Mgmt	For	For
10	Adrienne Shapira	Mgmt	For	For
11	Frank V. Sica	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Stephanie A. Streeter	Mgmt	For	For
2.	To approve, by an advisory vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For
4.	Shareholder proposal regarding shareholder right to act by written consent.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

L BRANDS, INC.

Security: 501797104

Ticker: LB

ISIN: US5017971046

Agenda Number: 935380434

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patricia S. Bellinger	Mgmt	For	For
1B.	Election of Director: Donna A. James	Mgmt	For	For
1C.	Election of Director: Francis A. Hondal	Mgmt	For	For
1D.	Election of Director: Danielle Lee	Mgmt	For	For
1E.	Election of Director: Andrew M. Meslow	Mgmt	For	For
1F.	Election of Director: Michael G. Morris	Mgmt	For	For
1G.	Election of Director: Sarah E. Nash	Mgmt	For	For
1H.	Election of Director: Robert H. Schottenstein	Mgmt	For	For
1I.	Election of Director: Anne Sheehan	Mgmt	For	For
1J.	Election of Director: Stephen D. Steinour	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of independent registered public accountants.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Stockholder proposal regarding stockholder action by written consent.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

L3HARRIS TECHNOLOGIES INC.

Security: 502431109

Ticker: LHX

ISIN: US5024311095

Agenda Number: 935345694

Meeting Type: Annual

Meeting Date: 23-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Sallie B. Bailey	Mgmt	For	For
1B.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: William M. Brown	Mgmt	For	For
1C.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Peter W. Chiarelli	Mgmt	For	For
1D.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Thomas A. Corcoran	Mgmt	For	For
1E.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Thomas A. Dattilo	Mgmt	For	For
1F.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Roger B. Fradin	Mgmt	For	For
1G.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Lewis Hay III	Mgmt	For	For
1H.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Lewis Kramer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Christopher E. Kubasik	Mgmt	For	For
1J.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Rita S. Lane	Mgmt	For	For
1K.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Robert B. Millard	Mgmt	For	For
1L.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Lloyd W. Newton	Mgmt	For	For
2.	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement.	Mgmt	For	For
3.	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

LABORATORY CORP. OF AMERICA HOLDINGS

Security: 50540R409

Ticker: LH

ISIN: US50540R4092

Agenda Number: 935373059

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kerrii B. Anderson	Mgmt	For	For
1B.	Election of Director: Jean-Luc Bélingard	Mgmt	For	For
1C.	Election of Director: Jeffrey A. Davis	Mgmt	For	For
1D.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Mgmt	For	For
1E.	Election of Director: Garheng Kong, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Peter M. Neupert	Mgmt	For	For
1G.	Election of Director: Richelle P. Parham	Mgmt	For	For
1H.	Election of Director: Adam H. Schechter	Mgmt	For	For
1I.	Election of Director: Kathryn E. Wengel	Mgmt	For	For
1J.	Election of Director: R. Sanders Williams, M.D.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder proposal seeking an amendment to our proxy access by-law to remove the aggregation limit.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

LAM RESEARCH CORPORATION

Security: 512807108

Ticker: LRCX

ISIN: US5128071082

Agenda Number: 935272675

Meeting Type: Annual

Meeting Date: 03-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Sohail U. Ahmed	Mgmt	For	For
2	Timothy M. Archer	Mgmt	For	For
3	Eric K. Brandt	Mgmt	For	For
4	Michael R. Cannon	Mgmt	For	For
5	Catherine P. Lego	Mgmt	For	For
6	Bethany J. Mayer	Mgmt	For	For
7	Abhijit Y. Talwalkar	Mgmt	For	For
8	Lih Shyng (Rick L) Tsai	Mgmt	For	For
9	Leslie F. Varon	Mgmt	For	For
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

LAMAR ADVERTISING COMPANY

Security: 512816109

Ticker: LAMR

ISIN: US5128161099

Agenda Number: 935383567

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Nancy Fletcher	Mgmt	For	For
2	John E. Koerner, III	Mgmt	For	For
3	Marshall A. Loeb	Mgmt	For	For
4	Stephen P. Mumblow	Mgmt	For	For
5	Thomas V. Reifenhaiser	Mgmt	For	For
6	Anna Reilly	Mgmt	For	For
7	Kevin P. Reilly, Jr.	Mgmt	For	For
8	Wendell Reilly	Mgmt	For	For
9	Elizabeth Thompson	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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LAMB WESTON HOLDINGS, INC.

Security: 513272104

Ticker: LW

ISIN: US5132721045

Agenda Number: 935257178

Meeting Type: Annual

Meeting Date: 24-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter J. Bensen	Mgmt	For	For
1B.	Election of Director: Charles A. Blixt	Mgmt	For	For
1C.	Election of Director: Robert J. Coviello	Mgmt	For	For
1D.	Election of Director: André J. Hawaux	Mgmt	For	For
1E.	Election of Director: W.G. Jurgensen	Mgmt	For	For
1F.	Election of Director: Thomas P. Maurer	Mgmt	For	For
1G.	Election of Director: Robert A. Niblock	Mgmt	For	For
1H.	Election of Director: Hala G. Moddelmog	Mgmt	For	For
1I.	Election of Director: Maria Renna Sharpe	Mgmt	For	For
1J.	Election of Director: Thomas P. Werner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of the Appointment of KPMG LLP as Independent Auditors for Fiscal Year 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

LAS VEGAS SANDS CORP.

Security: 517834107

Ticker: LVS

ISIN: US5178341070

Agenda Number: 935369961

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Irwin Chafetz	Mgmt	For	For
2	Micheline Chau	Mgmt	Withheld	Against
3	Patrick Dumont	Mgmt	For	For
4	Charles D. Forman	Mgmt	For	For
5	Robert G. Goldstein	Mgmt	For	For
6	George Jamieson	Mgmt	For	For
7	Nora M. Jordan	Mgmt	For	For
8	Charles A. Koppelman	Mgmt	Withheld	Against
9	Lewis Kramer	Mgmt	For	For
10	David F. Levi	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	An advisory (non-binding) vote to approve the compensation of the named executive officers.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

LEAR CORPORATION

Security: 521865204

Ticker: LEA

ISIN: US5218652049

Agenda Number: 935381133

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mei-Wei Cheng	Mgmt	For	For
1B.	Election of Director: Jonathan F. Foster	Mgmt	For	For
1C.	Election of Director: Bradley M. Halverson	Mgmt	For	For
1D.	Election of Director: Mary Lou Jepsen	Mgmt	For	For
1E.	Election of Director: Roger A. Krone	Mgmt	For	For
1F.	Election of Director: Patricia L. Lewis	Mgmt	For	For
1G.	Election of Director: Kathleen A. Ligocki	Mgmt	For	For
1H.	Election of Director: Conrad L. Mallett, Jr.	Mgmt	For	For
1I.	Election of Director: Raymond E. Scott	Mgmt	For	For
1J.	Election of Director: Gregory C. Smith	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the retention of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approve, in a non-binding advisory vote, Lear Corporation's executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

LEIDOS HOLDINGS, INC.

Security: 525327102

Ticker: LDOS

ISIN: US5253271028

Agenda Number: 935355582

Meeting Type: Annual

Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gregory R. Dahlberg	Mgmt	For	For
1B.	Election of Director: David G. Fubini	Mgmt	For	For
1C.	Election of Director: Miriam E. John	Mgmt	For	For
1D.	Election of Director: Frank Kendall III	Mgmt	For	For
1E.	Election of Director: Robert C. Kovarik, Jr.	Mgmt	For	For
1F.	Election of Director: Harry M.J. Kraemer, Jr.	Mgmt	For	For
1G.	Election of Director: Roger A. Krone	Mgmt	For	For
1H.	Election of Director: Gary S. May	Mgmt	For	For
1I.	Election of Director: Surya N. Mohapatra	Mgmt	For	For
1J.	Election of Director: Robert S. Shapard	Mgmt	For	For
1K.	Election of Director: Susan M. Stalnecker	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Noel B. Williams	Mgmt	For	For
2.	Approve, by an advisory vote, executive compensation.	Mgmt	For	For
3.	The ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

LEMONADE, INC.

Security: 52567D107

Ticker: LMND

ISIN: US52567D1072

Agenda Number: 935416796

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Daniel Schreiber	Mgmt	Withheld	Against
2	Michael Eisenberg	Mgmt	Withheld	Against
3	Caryn Seidman-Becker	Mgmt	Withheld	Against
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

LENNAR CORPORATION

Security: 526057104

Ticker: LEN

ISIN: US5260571048

Agenda Number: 935339300

Meeting Type: Annual

Meeting Date: 07-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 Annual Meeting: Amy Banse	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting: Rick Beckwitt	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting: Steven L. Gerard	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting: Tig Gilliam	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting: Sherrill W. Hudson	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting: Jonathan M. Jaffe	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting: Sidney Lapidus	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting: Teri P. McClure	Mgmt	Against	Against
1I.	Election of Director to serve until the 2022 Annual Meeting: Stuart Miller	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting: Armando Olivera	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until the 2022 Annual Meeting: Jeffrey Sonnenfeld	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2021.	Mgmt	For	For
4.	Approval of a stockholder proposal regarding our common stock voting structure.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

LENNAR CORPORATION

Security: 526057302

Ticker: LENB

ISIN: US5260573028

Agenda Number: 935339300

Meeting Type: Annual

Meeting Date: 07-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 Annual Meeting: Amy Banse	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting: Rick Beckwitt	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting: Steven L. Gerard	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting: Tig Gilliam	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting: Sherrill W. Hudson	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting: Jonathan M. Jaffe	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting: Sidney Lapidus	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting: Teri P. McClure	Mgmt	Against	Against
1I.	Election of Director to serve until the 2022 Annual Meeting: Stuart Miller	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting: Armando Olivera	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until the 2022 Annual Meeting: Jeffrey Sonnenfeld	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2021.	Mgmt	For	For
4.	Approval of a stockholder proposal regarding our common stock voting structure.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

LENNOX INTERNATIONAL INC.

Security: 526107107

Ticker: LII

ISIN: US5261071071

Agenda Number: 935374912

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Sherry L. Buck	Mgmt	For	For
2	Gregory T. Swienton	Mgmt	For	For
3	Todd J. Teske	Mgmt	For	For
2.	Advisory vote to approve the compensation of the named executive officers as disclosed in our proxy statement.	Mgmt	For	For
3.	Ratifying the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

LIBERTY BROADBAND CORPORATION

Security: 530307107

Ticker: LBRDA

ISIN: US5303071071

Agenda Number: 935295457

Meeting Type: Special

Meeting Date: 15-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	A proposal to approve the adoption of the Agreement and Plan of Merger, dated August 6, 2020 (as may be amended from time to time), by and among Liberty Broadband Corporation, GCI Liberty, Inc., Grizzly Merger Sub 1, LLC and Grizzly Merger Sub 2, Inc.	Mgmt	For	For
2.	A proposal to approve the issuance of Liberty Broadband Series C common stock, Liberty Broadband Series B common stock and Liberty Broadband Series A Cumulative Redeemable Preferred Stock to GCI Liberty, Inc. stockholders in connection with the combination contemplated by the merger agreement and Liberty Broadband Series C common stock and Liberty Broadband Series B common stock to John C. Malone, pursuant to an exchange agreement, dated August 6, 2020, by and among Mr. Malone, his revocable trust, and Liberty Broadband Corporation.	Mgmt	For	For
3.	A proposal to approve the adjournment of the Liberty Broadband Corporation special meeting from time to time to solicit additional proxies in favor of Proposal 1 or Proposal 2 if there are insufficient votes at the time of such adjournment to approve Proposal 1 or Proposal 2 or if otherwise determined by the chairperson of the meeting to be necessary or appropriate.	Mgmt	For	For

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LIBERTY BROADBAND CORPORATION

Security: 530307107

Ticker: LBRDA

ISIN: US5303071071

Agenda Number: 935397857

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Julie D. Frist	Mgmt	Withheld	Against
2	J. David Wargo	Mgmt	Withheld	Against
2.	The auditors ratification proposal, to ratify the selection of KPMG LLP as our independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers as described in the proxy statement under the heading "Executive Compensation."	Mgmt	Against	Against
4.	The say-on-frequency proposal, to approve, on an advisory basis, the frequency at which future say-on-pay votes will be held.	Mgmt	3 Years	For
5.	The stockholder proposal, requesting that our board of directors provides for a majority vote standard in uncontested director elections, if properly presented at the meeting.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

LIBERTY MEDIA CORPORATION

Security: 531229409

Ticker: LSXMA

ISIN: US5312294094

Agenda Number: 935395233

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Brian M. Deevy	Mgmt	For	For
2	Gregory B. Maffei	Mgmt	Withheld	Against
3	Andrea L. Wong	Mgmt	For	For
2.	The auditors ratification proposal, to ratify the selection of KPMG LLP as our independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers as described in the proxy statement under the heading "Executive Compensation."	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

LIBERTY MEDIA CORPORATION

Security: 531229870

Ticker: FWONA

ISIN: US5312298707

Agenda Number: 935395233

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Brian M. Deevy	Mgmt	For	For
2	Gregory B. Maffei	Mgmt	Withheld	Against
3	Andrea L. Wong	Mgmt	For	For
2.	The auditors ratification proposal, to ratify the selection of KPMG LLP as our independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers as described in the proxy statement under the heading "Executive Compensation."	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

LINCOLN ELECTRIC HOLDINGS, INC.

Security: 533900106

Ticker: LECO

ISIN: US5339001068

Agenda Number: 935359237

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Curtis E. Espeland	Mgmt	For	For
2	Patrick P. Goris	Mgmt	For	For
3	Stephen G. Hanks	Mgmt	For	For
4	Michael F. Hilton	Mgmt	For	For
5	G. Russell Lincoln	Mgmt	For	For
6	Kathryn Jo Lincoln	Mgmt	For	For
7	William E MacDonald III	Mgmt	For	For
8	Christopher L. Mapes	Mgmt	For	For
9	Phillip J. Mason	Mgmt	For	For
10	Ben P. Patel	Mgmt	For	For
11	Hellene S. Runtagh	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Kellye L. Walker	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

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LINCOLN NATIONAL CORPORATION

Security: 534187109

Ticker: LNC

ISIN: US5341871094

Agenda Number: 935381107

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Deirdre P. Connelly	Mgmt	For	For
1B.	Election of director for a one-year term expiring at the 2022 Annual Meeting: William H. Cunningham	Mgmt	For	For
1C.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Reginald E. Davis	Mgmt	For	For
1D.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Dennis R. Glass	Mgmt	For	For
1E.	Election of director for a one-year term expiring at the 2022 Annual Meeting: George W. Henderson, III	Mgmt	For	For
1F.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Eric G. Johnson	Mgmt	For	For
1G.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Gary C. Kelly	Mgmt	For	For
1H.	Election of director for a one-year term expiring at the 2022 Annual Meeting: M. Leanne Lachman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Michael F. Mee	Mgmt	For	For
1J.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Patrick S. Pittard	Mgmt	For	For
1K.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Lynn M. Utter	Mgmt	For	For
2.	The ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For
3.	The approval of an advisory resolution on the compensation of our named executive officers.	Mgmt	Against	Against
4.	Shareholder proposal to amend our bylaws to remove the one-year holding requirement from our special shareholder meeting right.	Shr	Against	For
5.	Shareholder proposal to amend our proxy access bylaws to remove the 20-shareholder aggregation limit.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

LINDE PLC

Security: G5494J103

Ticker: LIN

ISIN: IE00BZ12WP82

Agenda Number: 935214065

Meeting Type: Annual

Meeting Date: 27-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Prof. Dr. Wolfgang Reitzle	Mgmt	No vote	
1B.	Election of Director: Stephen F. Angel	Mgmt	No vote	
1C.	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Mgmt	No vote	
1D.	Election of Director: Prof. Dr. Clemens Börsig	Mgmt	No vote	
1E.	Election of Director: Dr. Nance K. Dicciani	Mgmt	No vote	
1F.	Election of Director: Dr. Thomas Enders	Mgmt	No vote	
1G.	Election of Director: Franz Fehrenbach	Mgmt	No vote	
1H.	Election of Director: Edward G. Galante	Mgmt	No vote	
1I.	Election of Director: Larry D. McVay	Mgmt	No vote	
1J.	Election of Director: Dr. Victoria Ossadnik	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Prof. Dr. Martin H. Richenhagen	Mgmt	No vote	
1L.	Election of Director: Robert L. Wood	Mgmt	No vote	
2A.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Mgmt	No vote	
2B.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Mgmt	No vote	
3.	To determine the price range at which Linde plc can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	No vote	
4.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2020 Proxy Statement.	Mgmt	No vote	

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LITHIA MOTORS, INC.

Security: 536797103

Ticker: LAD

ISIN: US5367971034

Agenda Number: 935346242

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sidney B. DeBoer	Mgmt	For	For
1B.	Election of Director: Susan O. Cain	Mgmt	For	For
1C.	Election of Director: Bryan B. DeBoer	Mgmt	For	For
1D.	Election of Director: Shauna F. McIntyre	Mgmt	For	For
1E.	Election of Director: Louis P. Miramontes	Mgmt	For	For
1F.	Election of Director: Kenneth E. Roberts	Mgmt	For	For
1G.	Election of Director: David J. Robino	Mgmt	For	For
2.	Approval by advisory vote, of the compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of Appointment of KPMG LLP as our Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of an Amendment and Restatement of our Restated Articles of Incorporation to eliminate references to Class B Common Stock, Class A Common Stock and Series M Preferred Stock, and to reclassify Class A Common Stock as Common Stock.	Mgmt	For	For

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LIVE NATION ENTERTAINMENT, INC.

Security: 538034109

Ticker: LYV

ISIN: US5380341090

Agenda Number: 935413411

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Maverick Carter	Mgmt	For	For
1B.	Election of Director: Ariel Emanuel	Mgmt	Abstain	Against
1C.	Election of Director: Ping Fu	Mgmt	For	For
1D.	Election of Director: Jeffrey T. Hinson	Mgmt	Against	Against
1E.	Election of Director: Chad Hollingsworth	Mgmt	For	For
1F.	Election of Director: James Iovine	Mgmt	Against	Against
1G.	Election of Director: James S. Kahan	Mgmt	Against	Against
1H.	Election of Director: Gregory B. Maffei	Mgmt	Against	Against
1I.	Election of Director: Randall T. Mays	Mgmt	Against	Against
1J.	Election of Director: Michael Rapino	Mgmt	Against	Against
1K.	Election of Director: Mark S. Shapiro	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Dana Walden	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Live Nation Entertainment's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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LKQ CORPORATION

Security: 501889208

Ticker: LKQ

ISIN: US5018892084

Agenda Number: 935362878

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick Berard	Mgmt	For	For
1B.	Election of Director: Meg A. Divitto	Mgmt	For	For
1C.	Election of Director: Robert M. Hanser	Mgmt	For	For
1D.	Election of Director: Joseph M. Holsten	Mgmt	For	For
1E.	Election of Director: Blythe J. McGarvie	Mgmt	For	For
1F.	Election of Director: John W. Mendel	Mgmt	For	For
1G.	Election of Director: Jody G. Miller	Mgmt	For	For
1H.	Election of Director: Guhan Subramanian	Mgmt	For	For
1I.	Election of Director: Xavier Urbain	Mgmt	For	For
1J.	Election of Director: Jacob H. Welch	Mgmt	For	For
1K.	Election of Director: Dominick Zarcone	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For

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LOCKHEED MARTIN CORPORATION

Security: 539830109

Ticker: LMT

ISIN: US5398301094

Agenda Number: 935349933

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Daniel F. Akerson	Mgmt	For	For
1B.	Election of Director: David B. Burritt	Mgmt	For	For
1C.	Election of Director: Bruce A. Carlson	Mgmt	For	For
1D.	Election of Director: Joseph F. Dunford, Jr.	Mgmt	For	For
1E.	Election of Director: James O. Ellis, Jr.	Mgmt	For	For
1F.	Election of Director: Thomas J. Falk	Mgmt	For	For
1G.	Election of Director: Ilene S. Gordon	Mgmt	For	For
1H.	Election of Director: Vicki A. Hollub	Mgmt	Against	Against
1I.	Election of Director: Jeh C. Johnson	Mgmt	For	For
1J.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1K.	Election of Director: James D. Taiclet	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Appointment of Ernst & Young LLP as Independent Auditors for 2021.	Mgmt	For	For
3.	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay).	Mgmt	For	For
4.	Stockholder Proposal to Adopt Stockholder Action By Written Consent.	Shr	Against	For
5.	Stockholder Proposal to issue a Report on Human Rights Due Diligence.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

LOEWS CORPORATION

Security: 540424108

Ticker: L

ISIN: US5404241086

Agenda Number: 935359198

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ann E. Berman	Mgmt	For	For
1B.	Election of Director: Joseph L. Bower	Mgmt	For	For
1C.	Election of Director: Charles D. Davidson	Mgmt	For	For
1D.	Election of Director: Charles M. Diker	Mgmt	For	For
1E.	Election of Director: Paul J. Fribourg	Mgmt	For	For
1F.	Election of Director: Walter L. Harris	Mgmt	Against	Against
1G.	Election of Director: Philip A. Laskawy	Mgmt	For	For
1H.	Election of Director: Susan P. Peters	Mgmt	For	For
1I.	Election of Director: Andrew H. Tisch	Mgmt	For	For
1J.	Election of Director: James S. Tisch	Mgmt	For	For
1K.	Election of Director: Jonathan M. Tisch	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Anthony Welters	Mgmt	For	For
2.	Approve, on an advisory basis, executive compensation.	Mgmt	Against	Against
3.	Ratify Deloitte & Touche LLP as independent auditors.	Mgmt	For	For
4.	Shareholder proposal requesting certain disclosures regarding political contributions, if presented at the meeting.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

LOWE'S COMPANIES, INC.

Security: 548661107

Ticker: LOW

ISIN: US5486611073

Agenda Number: 935387729

Meeting Type: Annual

Meeting Date: 28-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Raul Alvarez	Mgmt	For	For
2	David H. Batchelder	Mgmt	For	For
3	Angela F. Braly	Mgmt	For	For
4	Sandra B. Cochran	Mgmt	For	For
5	Laurie Z. Douglas	Mgmt	For	For
6	Richard W. Dreiling	Mgmt	For	For
7	Marvin R. Ellison	Mgmt	For	For
8	Daniel J. Heinrich	Mgmt	For	For
9	Brian C. Rogers	Mgmt	For	For
10	Bertram L. Scott	Mgmt	For	For
11	Mary Beth West	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve Lowe's named executive officer compensation in fiscal 2020.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Lowe's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
4.	Shareholder proposal regarding amending the Company's proxy access bylaw to remove shareholder aggregation limits.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

LPL FINANCIAL HOLDINGS INC.

Security: 50212V100

Ticker: LPLA

ISIN: US50212V1008

Agenda Number: 935357524

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dan H. Arnold	Mgmt	For	For
1B.	Election of Director: Edward C. Bernard	Mgmt	For	For
1C.	Election of Director: H. Paulett Eberhart	Mgmt	Against	Against
1D.	Election of Director: William F. Glavin, Jr.	Mgmt	For	For
1E.	Election of Director: Allison H. Mnookin	Mgmt	For	For
1F.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1G.	Election of Director: James S. Putnam	Mgmt	For	For
1H.	Election of Director: Richard P. Schifter	Mgmt	For	For
1I.	Election of Director: Corey E. Thomas	Mgmt	For	For
2.	Ratify the appointment of Deloitte & Touche LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve, in an advisory vote, the compensation paid to the Company's named executive officers.	Mgmt	For	For
4.	Approve the LPL Financial Holdings Inc. 2021 Omnibus Equity Incentive Plan.	Mgmt	For	For
5.	Approve the LPL Financial Holdings Inc. 2021 Employee Stock Purchase Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

LULULEMON ATHLETICA INC.

Security: 550021109

Ticker: LULU

ISIN: US5500211090

Agenda Number: 935415100

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Calvin McDonald	Mgmt	For	For
1B.	Election of Class II Director: Martha Morfitt	Mgmt	For	For
1C.	Election of Class II Director: Emily White	Mgmt	For	For
1D.	Election of Class I Director: Kourtney Gibson	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending January 30, 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

LUMEN TECHNOLOGIES, INC.

Security: 550241103

Ticker: LUMN

ISIN: US5502411037

Agenda Number: 935382832

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Quincy L. Allen	Mgmt	Against	Against
1B.	Election of Director: Martha Helena Bejar	Mgmt	Against	Against
1C.	Election of Director: Peter C. Brown	Mgmt	For	For
1D.	Election of Director: Kevin P. Chilton	Mgmt	For	For
1E.	Election of Director: Steven T. "Terry" Clontz	Mgmt	For	For
1F.	Election of Director: T. Michael Glenn	Mgmt	For	For
1G.	Election of Director: W. Bruce Hanks	Mgmt	For	For
1H.	Election of Director: Hal Stanley Jones	Mgmt	For	For
1I.	Election of Director: Michael Roberts	Mgmt	For	For
1J.	Election of Director: Laurie Siegel	Mgmt	For	For
1K.	Election of Director: Jeffrey K. Storey	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of KPMG LLP as our independent auditor for 2021.	Mgmt	For	For
3.	Ratify the amendment to our Amended and Restated NOL Rights Plan.	Mgmt	Against	Against
4.	Advisory vote to approve our executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

LUMENTUM HOLDINGS INC.

Security: 55024U109

Ticker: LITE

ISIN: US55024U1097

Agenda Number: 935276875

Meeting Type: Annual

Meeting Date: 19-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Penelope A. Herscher	Mgmt	For	For
1B.	Election of Director: Harold L. Covert	Mgmt	For	For
1C.	Election of Director: Julia S. Johnson	Mgmt	For	For
1D.	Election of Director: Brian J. Lillie	Mgmt	For	For
1E.	Election of Director: Alan S. Lowe	Mgmt	For	For
1F.	Election of Director: Ian S. Small	Mgmt	For	For
1G.	Election of Director: Janet S. Wong	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending July 3, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

LYFT, INC.

Security: 55087P104

Ticker: LYFT

ISIN: US55087P1049

Agenda Number: 935416518

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	John Zimmer	Mgmt	Withheld	Against
2	Valerie Jarrett	Mgmt	Withheld	Against
3	David Lawee	Mgmt	Withheld	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	A stockholder proposal regarding a report disclosing certain lobbying expenditures and activities, if properly presented at the meeting.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

LYONDELLBASELL INDUSTRIES N.V.

Security: N53745100

Ticker: LYB

ISIN: NL0009434992

Agenda Number: 935432815

Meeting Type: Annual

Meeting Date: 28-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jacques Aigrain	Mgmt	No vote	
1B.	Election of Director: Lincoln Benet	Mgmt	No vote	
1C.	Election of Director: Jagjeet (Jeet) Bindra	Mgmt	No vote	
1D.	Election of Director: Robin Buchanan	Mgmt	No vote	
1E.	Election of Director: Anthony (Tony) Chase	Mgmt	No vote	
1F.	Election of Director: Stephen Cooper	Mgmt	No vote	
1G.	Election of Director: Nance Dicciani	Mgmt	No vote	
1H.	Election of Director: Robert (Bob) Dudley	Mgmt	No vote	
1I.	Election of Director: Claire Farley	Mgmt	No vote	
1J.	Election of Director: Michael Hanley	Mgmt	No vote	
1K.	Election of Director: Albert Manifold	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Bhavesh (Bob) Patel	Mgmt	No vote	
2.	Discharge of Directors from Liability.	Mgmt	No vote	
3.	Adoption of 2020 Dutch Statutory Annual Accounts.	Mgmt	No vote	
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2021 Dutch Statutory Annual Accounts.	Mgmt	No vote	
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm.	Mgmt	No vote	
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay).	Mgmt	No vote	
7.	Authorization to Conduct Share Repurchases.	Mgmt	No vote	
8.	Cancellation of Shares.	Mgmt	No vote	
9.	Amendment and Restatement of Long Term Incentive Plan.	Mgmt	No vote	
10.	Amendment and Restatement of Employee Stock Purchase Plan.	Mgmt	No vote	

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2Y7L JH Multifactor Large Cap ETF

M&T BANK CORPORATION

Security: 55261F104

Ticker: MTB

ISIN: US55261F1049

Agenda Number: 935345733

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	C. Angela Bontempo	Mgmt	For	For
2	Robert T. Brady	Mgmt	For	For
3	Calvin G. Butler, Jr.	Mgmt	For	For
4	T. J. Cunningham III	Mgmt	For	For
5	Gary N. Geisel	Mgmt	For	For
6	Leslie V. Godridge	Mgmt	For	For
7	Richard S. Gold	Mgmt	For	For
8	Richard A. Grossi	Mgmt	For	For
9	René F. Jones	Mgmt	For	For
10	Richard H. Ledgett, Jr.	Mgmt	For	For
11	Newton P.S. Merrill	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Kevin J. Pearson	Mgmt	For	For
13	Melinda R. Rich	Mgmt	For	For
14	Robert E. Sadler, Jr.	Mgmt	For	For
15	Denis J. Salamone	Mgmt	For	For
16	John R. Scannell	Mgmt	For	For
17	David S. Scharfstein	Mgmt	For	For
18	Rudina Seseri	Mgmt	For	For
19	Herbert L. Washington	Mgmt	For	For
2.	TO APPROVE THE COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
3.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF M&T BANK CORPORATION FOR THE YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For

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M&T BANK CORPORATION

Security: 55261F104

Ticker: MTB

ISIN: US55261F1049

Agenda Number: 935420238

Meeting Type: Special

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	TO APPROVE THE AMENDMENT OF THE RESTATED CERTIFICATE OF INCORPORATION OF M&T BANK CORPORATION ("M&T") TO EFFECT AN INCREASE IN THE NUMBER OF AUTHORIZED SHARES OF M&T'S CAPITAL STOCK FROM 251,000,000 TO 270,000,000 AND TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF M&T'S PREFERRED STOCK FROM 1,000,000 TO 20,000,000 (THE "M&T CHARTER AMENDMENT PROPOSAL").	Mgmt	For	For
2.	TO APPROVE THE ISSUANCE OF M&T COMMON STOCK TO HOLDERS OF PEOPLE'S UNITED FINANCIAL, INC. ("PEOPLE'S UNITED") COMMON STOCK PURSUANT TO THE AGREEMENT AND PLAN OF MERGER, DATED AS OF FEBRUARY 21, 2021 (AS IT MAY BE AMENDED FROM TIME TO TIME), BY AND AMONG M&T, BRIDGE MERGER CORP. AND PEOPLE'S UNITED (THE "M&T SHARE ISSUANCE PROPOSAL").	Mgmt	For	For
3.	TO ADJOURN THE M&T SPECIAL MEETING, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IF, IMMEDIATELY PRIOR TO SUCH ADJOURNMENT, THERE ARE NOT SUFFICIENT VOTES TO APPROVE THE M&T CHARTER AMENDMENT PROPOSAL AND/OR THE M&T SHARE ISSUANCE PROPOSAL, OR TO ENSURE THAT ANY SUPPLEMENT OR AMENDMENT TO THE ACCOMPANYING JOINT PROXY STATEMENT/PROSPECTUS IS TIMELY PROVIDED TO HOLDERS OF M&T COMMON STOCK.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MANHATTAN ASSOCIATES, INC.

Security: 562750109

Ticker: MANH

ISIN: US5627501092

Agenda Number: 935363250

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Deepak Raghavan	Mgmt	Against	Against
1B.	Election of Director: Edmond I. Eger III	Mgmt	For	For
1C.	Election of Director: Linda T. Hollembaek	Mgmt	For	For
2.	Nonbinding resolution to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MARATHON OIL CORPORATION

Security: 565849106

Ticker: MRO

ISIN: US5658491064

Agenda Number: 935385410

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring in 2022: Chadwick C. Deaton	Mgmt	For	For
1B.	Election of Director for a one-year term expiring in 2022: Marcela E. Donadio	Mgmt	For	For
1C.	Election of Director for a one-year term expiring in 2022: Jason B. Few	Mgmt	For	For
1D.	Election of Director for a one-year term expiring in 2022: M. Elise Hyland	Mgmt	For	For
1E.	Election of Director for a one-year term expiring in 2022: Holli C. Ladhani	Mgmt	For	For
1F.	Election of Director for a one-year term expiring in 2022: Brent J. Smolik	Mgmt	For	For
1G.	Election of Director for a one-year term expiring in 2022: Lee M. Tillman	Mgmt	For	For
1H.	Election of Director for a one-year term expiring in 2022: J. Kent Wells	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent auditor for 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MARATHON PETROLEUM CORPORATION

Security: 56585A102

Ticker: MPC

ISIN: US56585A1025

Agenda Number: 935349868

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director: Abdulaziz F. Alkhayyal	Mgmt	For	For
1B.	Election of Class I Director: Jonathan Z. Cohen	Mgmt	For	For
1C.	Election of Class I Director: Michael J. Hennigan	Mgmt	For	For
1D.	Election of Class I Director: Frank M. Semple	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the company's independent auditor for 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the company's named executive officer compensation.	Mgmt	Against	Against
4.	Approval of the Marathon Petroleum Corporation 2021 Incentive Compensation Plan.	Mgmt	For	For
5.	Approval of an amendment to the company's Restated Certificate of Incorporation to eliminate the supermajority provisions.	Mgmt	For	For
6.	Approval of an amendment to the company's Restated Certificate of Incorporation to declassify the Board of Directors.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7.	Shareholder proposal seeking to prohibit accelerated vesting of equity awards in connection with a change in control.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

MARKEL CORPORATION

Security: 570535104

Ticker: MKL

ISIN: US5705351048

Agenda Number: 935359174

Meeting Type: Annual

Meeting Date: 10-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark M. Besca	Mgmt	For	For
1B.	Election of Director: K. Bruce Connell	Mgmt	For	For
1C.	Election of Director: Thomas S. Gayner	Mgmt	For	For
1D.	Election of Director: Greta J. Harris	Mgmt	For	For
1E.	Election of Director: Diane Leopold	Mgmt	For	For
1F.	Election of Director: Lemuel E. Lewis	Mgmt	For	For
1G.	Election of Director: Anthony F. Markel	Mgmt	For	For
1H.	Election of Director: Steven A. Markel	Mgmt	For	For
1I.	Election of Director: Harold L. Morrison, Jr.	Mgmt	For	For
1J.	Election of Director: Michael O'Reilly	Mgmt	For	For
1K.	Election of Director: A. Lynne Puckett	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Richard R. Whitt, III	Mgmt	For	For
2.	Advisory vote on approval of executive compensation.	Mgmt	For	For
3.	Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MARKETAXESS HOLDINGS INC.

Security: 57060D108

Ticker: MKTX

ISIN: US57060D1081

Agenda Number: 935410491

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard M. McVey	Mgmt	For	For
1B.	Election of Director: Nancy Altobello	Mgmt	For	For
1C.	Election of Director: Steven L. Begleiter	Mgmt	For	For
1D.	Election of Director: Stephen P. Casper	Mgmt	For	For
1E.	Election of Director: Jane Chwick	Mgmt	For	For
1F.	Election of Director: Christopher R. Concannon	Mgmt	For	For
1G.	Election of Director: William F. Cruger	Mgmt	For	For
1H.	Election of Director: Kourtney Gibson	Mgmt	For	For
1I.	Election of Director: Justin G. Gmelich	Mgmt	For	For
1J.	Election of Director: Richard G. Ketchum	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Emily H. Portney	Mgmt	For	For
1L.	Election of Director: Richard L. Prager	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2021 Proxy Statement.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MARRIOTT INTERNATIONAL, INC.

Security: 571903202

Ticker: MAR

ISIN: US5719032022

Agenda Number: 935390029

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: J.W. Marriott, Jr.	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: Anthony G. Capuano	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: Deborah M. Harrison	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: Frederick A. Henderson	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: Eric Hippeau	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: Lawrence W. Kellner	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: Debra L. Lee	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: Aylwin B. Lewis	Mgmt	Against	Against
1I.	ELECTION OF DIRECTOR: David S. Marriott	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: Margaret M. McCarthy	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	ELECTION OF DIRECTOR: George Muñoz	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: Horacio D. Rozanski	Mgmt	For	For
1M.	ELECTION OF DIRECTOR: Susan C. Schwab	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2021.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For
4A.	AMEND THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION AND BYLAWS TO REMOVE SUPERMAJORITY VOTING STANDARDS: AMENDMENTS TO REMOVE THE SUPERMAJORITY VOTING STANDARD FOR REMOVAL OF DIRECTORS.	Mgmt	For	For
4B.	AMEND THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION AND BYLAWS TO REMOVE SUPERMAJORITY VOTING STANDARDS: AMENDMENTS TO REMOVE THE SUPERMAJORITY VOTING STANDARDS FOR FUTURE AMENDMENTS TO THE CERTIFICATE OF INCORPORATION APPROVED BY OUR STOCKHOLDERS.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4C.	AMEND THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION AND BYLAWS TO REMOVE SUPERMAJORITY VOTING STANDARDS: AMENDMENTS TO REMOVE THE REQUIREMENT FOR A SUPERMAJORITY STOCKHOLDER VOTE FOR FUTURE AMENDMENTS TO CERTAIN BYLAW PROVISIONS.	Mgmt	For	For
4D.	AMEND THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION AND BYLAWS TO REMOVE SUPERMAJORITY VOTING STANDARDS: AMENDMENT TO REMOVE THE REQUIREMENT FOR A SUPERMAJORITY STOCKHOLDER VOTE FOR CERTAIN TRANSACTIONS.	Mgmt	For	For
4E.	AMEND THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION AND BYLAWS TO REMOVE SUPERMAJORITY VOTING STANDARDS: AMENDMENT TO REMOVE THE SUPERMAJORITY VOTING STANDARD FOR CERTAIN BUSINESS COMBINATIONS.	Mgmt	For	For

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MARSH & MCLENNAN COMPANIES, INC.

Security: 571748102

Ticker: MMC

ISIN: US5717481023

Agenda Number: 935372817

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anthony K. Anderson	Mgmt	Against	Against
1B.	Election of Director: Oscar Fanjul	Mgmt	For	For
1C.	Election of Director: Daniel S. Glaser	Mgmt	For	For
1D.	Election of Director: H. Edward Hanway	Mgmt	For	For
1E.	Election of Director: Deborah C. Hopkins	Mgmt	For	For
1F.	Election of Director: Tamara Ingram	Mgmt	For	For
1G.	Election of Director: Jane H. Lute	Mgmt	For	For
1H.	Election of Director: Steven A. Mills	Mgmt	For	For
1I.	Election of Director: Bruce P. Nolop	Mgmt	For	For
1J.	Election of Director: Marc D. Oken	Mgmt	For	For
1K.	Election of Director: Morton O. Schapiro	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Lloyd M. Yates	Mgmt	For	For
1M.	Election of Director: R. David Yost	Mgmt	For	For
2.	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratification of Selection of Independent Registered Public Accounting Firm.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MARTIN MARIETTA MATERIALS, INC.

Security: 573284106

Ticker: MLM

ISIN: US5732841060

Agenda Number: 935406238

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dorothy M. Ables	Mgmt	For	For
1B.	Election of Director: Sue W. Cole	Mgmt	For	For
1C.	Election of Director: Smith W. Davis	Mgmt	For	For
1D.	Election of Director: Anthony R. Foxx	Mgmt	For	For
1E.	Election of Director: John J. Koraleski	Mgmt	For	For
1F.	Election of Director: C. Howard Nye	Mgmt	For	For
1G.	Election of Director: Laree E. Perez	Mgmt	For	For
1H.	Election of Director: Thomas H. Pike	Mgmt	For	For
1I.	Election of Director: Michael J. Quillen	Mgmt	For	For
1J.	Election of Director: Donald W. Slager	Mgmt	For	For
1K.	Election of Director: David C. Wajsgras	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of appointment of PricewaterhouseCoopers as independent auditors.	Mgmt	For	For
3.	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MARVELL TECHNOLOGY GROUP LTD.

Security: G5876H105

Ticker: MRVL

ISIN: BMG5876H1051

Agenda Number: 935232126

Meeting Type: Annual

Meeting Date: 23-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Tudor Brown	Mgmt	For	For
1B.	Election of Director: Brad Buss	Mgmt	For	For
1C.	Election of Director: Edward Frank	Mgmt	For	For
1D.	Election of Director: Richard S. Hill	Mgmt	For	For
1E.	Election of Director: Bethany Mayer	Mgmt	For	For
1F.	Election of Director: Matthew J. Murphy	Mgmt	For	For
1G.	Election of Director: Michael Strachan	Mgmt	For	For
1H.	Election of Director: Robert E. Switz	Mgmt	For	For
2.	An advisory (non-binding) vote to approve compensation of our named executive officers.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	The appointment of Deloitte & Touche LLP as our auditors and independent registered public accounting firm, and authorization of the audit committee, acting on behalf of our board of directors, to fix the remuneration of the firm for the fiscal year ending January 30, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MARVELL TECHNOLOGY GROUP LTD.

Security: G5876H105

Ticker: MRVL

ISIN: BMG5876H1051

Agenda Number: 935353475

Meeting Type: Special

Meeting Date: 15-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	THE MARVELL BYE-LAW AMENDMENT PROPOSAL: To approve an amendment to Marvell's Fourth Amended and Restated Bye-Laws to reduce the shareholder vote required to approve a merger with any other company from the affirmative vote of 75% of the votes cast at a general meeting of the shareholders, the statutory default under Bermuda law, to a simple majority of the votes cast at a general meeting of the shareholders.	Mgmt	For	For
2.	THE MARVELL MERGER PROPOSAL. To approve: (i) the Agreement and Plan of Merger and Reorganization, dated as of October 29, 2020, by and among Marvell, Marvell Technology, Inc. (f/k/a Maui HoldCo, Inc.), a wholly owned subsidiary of Marvell ("HoldCo"), Maui Acquisition Company Ltd, a wholly owned subsidiary of HoldCo ("Bermuda Merger Sub"), Indigo Acquisition Corp., a wholly owned subsidiary of HoldCo ("Delaware Merger Sub"), and Inphi Corporation ("Inphi").	Mgmt	For	For
3.	THE MARVELL ADJOURNMENT PROPOSAL: To approve the adjournment of the Marvell shareholder meeting, if necessary or appropriate, to permit further solicitation of proxies if there are not sufficient votes at the time of the Marvell shareholder meeting to approve the Marvell Bye-Law Amendment Proposal or the Marvell Merger Proposal.	Mgmt	For	For

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MASCO CORPORATION

Security: 574599106

Ticker: MAS

ISIN: US5745991068

Agenda Number: 935383101

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark R. Alexander	Mgmt	For	For
1B.	Election of Director: Marie A. Ffolkes	Mgmt	For	For
1C.	Election of Director: John C. Plant	Mgmt	For	For
2.	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.	Mgmt	For	For
3.	To ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MASIMO CORPORATION

Security: 574795100

Ticker: MASI

ISIN: US5747951003

Agenda Number: 935399534

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class II Director: Mr. Joe Kiani	Mgmt	For	For
2.	To ratify the selection of Grant Thornton as the Company's independent registered public accounting firm for fiscal year ended January 1, 2022.	Mgmt	For	For
3.	To provide an advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

MASTERCARD INCORPORATED

Security: 57636Q104

Ticker: MA

ISIN: US57636Q1040

Agenda Number: 935420644

Meeting Type: Annual

Meeting Date: 22-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ajay Banga	Mgmt	For	For
1B.	Election of Director: Merit E. Janow	Mgmt	For	For
1C.	Election of Director: Richard K. Davis	Mgmt	For	For
1D.	Election of Director: Steven J. Freiberg	Mgmt	For	For
1E.	Election of Director: Julius Genachowski	Mgmt	For	For
1F.	Election of Director: Choon Phong Goh	Mgmt	For	For
1G.	Election of Director: Oki Matsumoto	Mgmt	For	For
1H.	Election of Director: Michael Miebach	Mgmt	For	For
1I.	Election of Director: Youngme Moon	Mgmt	For	For
1J.	Election of Director: Rima Qureshi	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: José Octavio Reyes Lagunes	Mgmt	For	For
1L.	Election of Director: Gabrielle Sulzberger	Mgmt	For	For
1M.	Election of Director: Jackson Tai	Mgmt	For	For
1N.	Election of Director: Lance Uggla	Mgmt	For	For
2.	Advisory approval of Mastercard's executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2021.	Mgmt	For	For
4.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Long Term Incentive Plan.	Mgmt	For	For
5.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Non-Employee Director Equity Compensation Plan.	Mgmt	For	For
6.	Approval of amendments to Mastercard's Certificate of Incorporation to remove supermajority voting requirements.	Mgmt	For	For

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MATCH GROUP, INC.

Security: 57667L107

Ticker: MTCH

ISIN: US57667L1070

Agenda Number: 935411924

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Wendi Murdoch	Mgmt	For	For
1B.	Election of Director: Glenn Schiffman	Mgmt	For	For
1C.	Election of Director: Pamela S. Seymon	Mgmt	For	For
2.	To approve the Match Group, Inc. 2021 Global Employee Stock Purchase Plan.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Match Group, Inc.'s independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MAXIM INTEGRATED PRODUCTS, INC.

Security: 57772K101

Ticker: MXIM

ISIN: US57772K1016

Agenda Number: 935270455

Meeting Type: Special

Meeting Date: 08-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of July 12, 2020 (as it may be amended from time to time, the "Merger Agreement"), by and among Analog Devices, Inc. ("Analog Devices"), Magneto Corp., a Delaware corporation and wholly-owned subsidiary of Analog Devices, and Maxim Integrated Products, Inc. ("Maxim" and, this proposal, the "Maxim merger proposal").	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Maxim's named executive officers that is based on or otherwise relates to the transactions contemplated by the Merger Agreement (the "Maxim compensation proposal").	Mgmt	For	For
3.	To adjourn the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Special Meeting to approve the Maxim merger proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to Maxim stockholders (the "Maxim adjournment proposal").	Mgmt	For	For

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MAXIM INTEGRATED PRODUCTS, INC.

Security: 57772K101

Ticker: MXIM

ISIN: US57772K1016

Agenda Number: 935275506

Meeting Type: Annual

Meeting Date: 05-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William P. Sullivan	Mgmt	For	For
1B.	Election of Director: Tunc Doluca	Mgmt	For	For
1C.	Election of Director: Tracy C. Accardi	Mgmt	For	For
1D.	Election of Director: James R. Bergman	Mgmt	For	For
1E.	Election of Director: Joseph R. Bronson	Mgmt	For	For
1F.	Election of Director: Robert E. Grady	Mgmt	For	For
1G.	Election of Director: Mercedes Johnson	Mgmt	For	For
1H.	Election of Director: William D. Watkins	Mgmt	For	For
1I.	Election of Director: MaryAnn Wright	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Maxim Integrated's independent registered public accounting firm for the fiscal year ending June 26, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

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MCCORMICK & COMPANY, INCORPORATED

Security: 579780206

Ticker: MKC

ISIN: US5797802064

Agenda Number: 935333586

Meeting Type: Annual

Meeting Date: 31-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF McCORMICK & COMPANY, INCORPORATED (THE "COMPANY") TO BE HELD VIA A VIRTUAL SHAREHOLDER MEETING ON WEDNESDAY, MARCH 31, 2021 AT 10:00 AM EDT. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/MKC2021).	Mgmt	No vote	

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MCDONALD'S CORPORATION

Security: 580135101

Ticker: MCD

ISIN: US5801351017

Agenda Number: 935380395

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring in 2022: Lloyd Dean	Mgmt	For	For
1B.	Election of Director for a one-year term expiring in 2022: Robert Eckert	Mgmt	For	For
1C.	Election of Director for a one-year term expiring in 2022: Catherine Engelbert	Mgmt	For	For
1D.	Election of Director for a one-year term expiring in 2022: Margaret Georgiadis	Mgmt	For	For
1E.	Election of Director for a one-year term expiring in 2022: Enrique Hernandez, Jr.	Mgmt	For	For
1F.	Election of Director for a one-year term expiring in 2022: Christopher Kempczinski	Mgmt	For	For
1G.	Election of Director for a one-year term expiring in 2022: Richard Lenny	Mgmt	For	For
1H.	Election of Director for a one-year term expiring in 2022: John Mulligan	Mgmt	For	For
1I.	Election of Director for a one-year term expiring in 2022: Sheila Penrose	Mgmt	For	For
1J.	Election of Director for a one-year term expiring in 2022: John Rogers, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a one-year term expiring in 2022: Paul Walsh	Mgmt	For	For
1L.	Election of Director for a one-year term expiring in 2022: Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2021.	Mgmt	For	For
4.	Advisory vote on a shareholder proposal requesting a report on sugar and public health, if properly presented.	Shr	Against	For
5.	Advisory vote on a shareholder proposal requesting a report on antibiotics and public health costs, if properly presented.	Shr	Against	For
6.	Advisory vote on a shareholder proposal requesting the ability for shareholders to act by written consent, if properly presented.	Shr	Against	For

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MCKESSON CORPORATION

Security: 58155Q103

Ticker: MCK

ISIN: US58155Q1031

Agenda Number: 935239182

Meeting Type: Annual

Meeting Date: 29-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term: Dominic J. Caruso	Mgmt	For	For
1B.	Election of Director for a one-year term: N. Anthony Coles, M.D.	Mgmt	For	For
1C.	Election of Director for a one-year term: M. Christine Jacobs	Mgmt	For	For
1D.	Election of Director for a one-year term: Donald R. Knauss	Mgmt	For	For
1E.	Election of Director for a one-year term: Marie L. Knowles	Mgmt	For	For
1F.	Election of Director for a one-year term: Bradley E. Lerman	Mgmt	For	For
1G.	Election of Director for a one-year term: Maria Martinez	Mgmt	For	For
1H.	Election of Director for a one-year term: Edward A. Mueller	Mgmt	For	For
1I.	Election of Director for a one-year term: Susan R. Salka	Mgmt	For	For
1J.	Election of Director for a one-year term: Brian S. Tyler	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a one-year term: Kenneth E. Washington, Ph.D.	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending March 31, 2021.	Mgmt	For	For
3.	Advisory vote on executive compensation.	Mgmt	For	For
4.	Shareholder proposal on action by written consent of shareholders.	Shr	Against	For
5.	Shareholder proposal on disclosure of lobbying activities and expenditures.	Shr	Against	For
6.	Shareholder proposal on statement of purpose of a corporation.	Shr	Against	For

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MEDICAL PROPERTIES TRUST, INC.

Security: 58463J304

Ticker: MPW

ISIN: US58463J3041

Agenda Number: 935430239

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Edward K. Aldag, Jr.	Mgmt	For	For
1B.	Election of Director: G. Steven Dawson	Mgmt	For	For
1C.	Election of Director: R. Steven Hamner	Mgmt	For	For
1D.	Election of Director: Caterina A. Mozingo	Mgmt	For	For
1E.	Election of Director: Elizabeth N. Pitman	Mgmt	For	For
1F.	Election of Director: C. Reynolds Thompson, III	Mgmt	For	For
1G.	Election of Director: D. Paul Sparks, Jr.	Mgmt	For	For
1H.	Election of Director: Michael G. Stewart	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Non-binding, advisory approval of the Company's executive compensation.	Mgmt	For	For

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MEDTRONIC PLC

Security: G5960L103

Ticker: MDT

ISIN: IE00BTN1Y115

Agenda Number: 935288286

Meeting Type: Annual

Meeting Date: 11-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard H. Anderson	Mgmt	No vote	
1B.	Election of Director: Craig Arnold	Mgmt	No vote	
1C.	Election of Director: Scott C. Donnelly	Mgmt	No vote	
1D.	Election of Director: Andrea J. Goldsmith, Ph.D.	Mgmt	No vote	
1E.	Election of Director: Randall J. Hogan, III	Mgmt	No vote	
1F.	Election of Director: Michael O. Leavitt	Mgmt	No vote	
1G.	Election of Director: James T. Lenehan	Mgmt	No vote	
1H.	Election of Director: Kevin E. Lofton	Mgmt	No vote	
1I.	Election of Director: Geoffrey S. Martha	Mgmt	No vote	
1J.	Election of Director: Elizabeth G. Nabel, M.D.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Denise M. O'Leary	Mgmt	No vote	
1L.	Election of Director: Kendall J. Powell	Mgmt	No vote	
2.	To ratify, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2021 and to authorize, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	No vote	
3.	To approve, in a non-binding advisory vote, named executive officer compensation (a "Say-on-Pay" vote).	Mgmt	No vote	
4.	To renew the Board's authority to issue shares.	Mgmt	No vote	
5.	To renew the Board's authority to opt out of pre-emption rights.	Mgmt	No vote	
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	No vote	

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2Y7L JH Multifactor Large Cap ETF

MERCK & CO., INC.

Security: 58933Y105

Ticker: MRK

ISIN: US58933Y1055

Agenda Number: 935381044

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director: Mary Ellen Coe	Mgmt	For	For
1C.	Election of Director: Pamela J. Craig	Mgmt	For	For
1D.	Election of Director: Kenneth C. Frazier	Mgmt	For	For
1E.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1F.	Election of Director: Risa J. Lavizzo-Mourey	Mgmt	For	For
1G.	Election of Director: Stephen L. Mayo	Mgmt	For	For
1H.	Election of Director: Paul B. Rothman	Mgmt	For	For
1I.	Election of Director: Patricia F. Russo	Mgmt	For	For
1J.	Election of Director: Christine E. Seidman	Mgmt	For	For
1K.	Election of Director: Inge G. Thulin	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Kathy J. Warden	Mgmt	For	For
1M.	Election of Director: Peter C. Wendell	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Shareholder proposal concerning a shareholder right to act by written consent.	Shr	Against	For
5.	Shareholder proposal regarding access to COVID-19 products.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

METLIFE, INC.

Security: 59156R108

Ticker: MET

ISIN: US59156R1086

Agenda Number: 935424274

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Cheryl W. Grisé	Mgmt	For	For
1B.	Election of Director: Carlos M. Gutierrez	Mgmt	Against	Against
1C.	Election of Director: Gerald L. Hassell	Mgmt	For	For
1D.	Election of Director: David L. Herzog	Mgmt	For	For
1E.	Election of Director: R. Glenn Hubbard, Ph.D.	Mgmt	For	For
1F.	Election of Director: Edward J. Kelly, III	Mgmt	For	For
1G.	Election of Director: William E. Kennard	Mgmt	For	For
1H.	Election of Director: Michel A. Khalaf	Mgmt	For	For
1I.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1J.	Election of Director: Diana L. McKenzie	Mgmt	For	For
1K.	Election of Director: Denise M. Morrison	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Mark A. Weinberger	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2021.	Mgmt	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

METTLER-TOLEDO INTERNATIONAL INC.

Security: 592688105

Ticker: MTD

ISIN: US5926881054

Agenda Number: 935348311

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	ELECTION OF DIRECTORS: Robert F. Spoerry	Mgmt	For	For
1.2	ELECTION OF DIRECTOR: Wah-Hui Chu	Mgmt	For	For
1.3	ELECTION OF DIRECTOR: Domitille Doat-Le Bigot	Mgmt	For	For
1.4	ELECTION OF DIRECTOR: Olivier A. Filliol	Mgmt	For	For
1.5	ELECTION OF DIRECTOR: Elisha W. Finney	Mgmt	For	For
1.6	ELECTION OF DIRECTOR: Richard Francis	Mgmt	For	For
1.7	ELECTION OF DIRECTOR: Michael A. Kelly	Mgmt	For	For
1.8	ELECTION OF DIRECTOR: Thomas P. Salice	Mgmt	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	APPROVAL OF THE METTLER-TOLEDO INTERNATIONAL INC. 2013 EQUITY INCENTIVE PLAN (AMENDED AND RESTATED EFFECTIVE AS OF MAY 6, 2021).	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MGM GROWTH PROPERTIES LLC

Security: 55303A105

Ticker: MGP

ISIN: US55303A1051

Agenda Number: 935359504

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kathryn Coleman	Mgmt	For	For
1B.	Election of Director: Charles Irving	Mgmt	For	For
1C.	Election of Director: Paul Salem	Mgmt	Against	Against
1D.	Election of Director: Thomas Roberts	Mgmt	Against	Against
1E.	Election of Director: Daniel J. Taylor	Mgmt	Against	Against
1F.	Election of Director: Corey Sanders	Mgmt	Against	Against
1G.	Election of Director: John M. McManus	Mgmt	Against	Against
2.	To ratify the selection of Deloitte & Touche LLP, as the independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MGM RESORTS INTERNATIONAL

Security: 552953101

Ticker: MGM

ISIN: US5529531015

Agenda Number: 935359491

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Barry Diller	Mgmt	For	For
1B.	Election of Director: William W. Grounds	Mgmt	For	For
1C.	Election of Director: Alexis M. Herman	Mgmt	For	For
1D.	Election of Director: William J. Hornbuckle	Mgmt	For	For
1E.	Election of Director: Mary Chris Jammet	Mgmt	For	For
1F.	Election of Director: John Kilroy	Mgmt	Against	Against
1G.	Election of Director: Joey Levin	Mgmt	Against	Against
1H.	Election of Director: Rose McKinney-James	Mgmt	For	For
1I.	Election of Director: Keith A. Meister	Mgmt	For	For
1J.	Election of Director: Paul Salem	Mgmt	For	For
1K.	Election of Director: Gregory M. Spierkel	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Jan G. Swartz	Mgmt	For	For
1M.	Election of Director: Daniel J. Taylor	Mgmt	For	For
2.	To ratify the selection of Deloitte & Touche LLP, as the independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
4.	To approve and adopt the amendment to our charter.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

MICROCHIP TECHNOLOGY INCORPORATED

Security: 595017104

Ticker: MCHP

ISIN: US5950171042

Agenda Number: 935248357

Meeting Type: Annual

Meeting Date: 18-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Steve Sanghi	Mgmt	For	For
1b.	Election of Director: Matthew W. Chapman	Mgmt	For	For
1c.	Election of Director: L.B. Day	Mgmt	For	For
1d.	Election of Director: Esther L. Johnson	Mgmt	For	For
1e.	Election of Director: Wade F. Meyercord	Mgmt	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of Microchip for the fiscal year ending March 31, 2021.	Mgmt	For	For
3.	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MICRON TECHNOLOGY, INC.

Security: 595112103

Ticker: MU

ISIN: US5951121038

Agenda Number: 935308975

Meeting Type: Annual

Meeting Date: 14-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Richard M. Beyer	Mgmt	For	For
1b.	Election of Director: Lynn A. Dugle	Mgmt	For	For
1c.	Election of Director: Steven J. Gomo	Mgmt	For	For
1d.	Election of Director: Mary Pat McCarthy	Mgmt	For	For
1e.	Election of Director: Sanjay Mehrotra	Mgmt	For	For
1f.	Election of Director: Robert E. Switz	Mgmt	For	For
1g.	Election of Director: MaryAnn Wright	Mgmt	For	For
2.	PROPOSAL BY THE COMPANY TO APPROVE A NON-BINDING RESOLUTION TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	PROPOSAL BY THE COMPANY TO APPROVE OUR AMENDED AND RESTATED 2007 EQUITY INCENTIVE PLAN AND INCREASE THE SHARES RESERVED FOR ISSUANCE THEREUNDER BY 35 MILLION AS DESCRIBED IN THE PROXY STATEMENT.	Mgmt	For	For
4.	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING SEPTEMBER 2, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MICROSOFT CORPORATION

Security: 594918104

Ticker: MSFT

ISIN: US5949181045

Agenda Number: 935284478

Meeting Type: Annual

Meeting Date: 02-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1B.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1C.	Election of Director: Teri L. List-Stoll	Mgmt	For	For
1D.	Election of Director: Satya Nadella	Mgmt	For	For
1E.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1F.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1G.	Election of Director: Charles W. Scharf	Mgmt	For	For
1H.	Election of Director: Arne M. Sorenson	Mgmt	For	For
1I.	Election of Director: John W. Stanton	Mgmt	For	For
1J.	Election of Director: John W. Thompson	Mgmt	For	For
1K.	Election of Director: Emma N. Walmsley	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021.	Mgmt	For	For
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

MID-AMERICA APARTMENT COMMUNITIES, INC.

Security: 59522J103

Ticker: MAA

ISIN: US59522J1034

Agenda Number: 935372374

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: H. Eric Bolton, Jr.	Mgmt	For	For
1B.	Election of Director: Alan B. Graf, Jr.	Mgmt	For	For
1C.	Election of Director: Toni Jennings	Mgmt	For	For
1D.	Election of Director: Edith Kelly-Green	Mgmt	For	For
1E.	Election of Director: James K. Lowder	Mgmt	For	For
1F.	Election of Director: Thomas H. Lowder	Mgmt	For	For
1G.	Election of Director: Monica McGurk	Mgmt	For	For
1H.	Election of Director: Claude B. Nielsen	Mgmt	For	For
1I.	Election of Director: Philip W. Norwood	Mgmt	For	For
1J.	Election of Director: W. Reid Sanders	Mgmt	For	For
1K.	Election of Director: Gary Shorb	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: David P. Stockert	Mgmt	For	For
2.	Advisory (non-binding) vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For
3.	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MIRATI THERAPEUTICS, INC.

Security: 60468T105

Ticker: MRTX

ISIN: US60468T1051

Agenda Number: 935404157

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Charles M. Baum	Mgmt	For	For
2	Bruce L.A. Carter	Mgmt	For	For
3	Julie M. Cherrington	Mgmt	For	For
4	Aaron I. Davis	Mgmt	Withheld	Against
5	Henry J. Fuchs	Mgmt	For	For
6	Michael Grey	Mgmt	Withheld	Against
7	Faheem Hasnain	Mgmt	For	For
8	Craig Johnson	Mgmt	For	For
9	Maya Martinez-Davis	Mgmt	For	For
10	Shalini Sharp	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on an advisory basis, the compensation paid to our named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
4.	To approve our Amended and Restated 2013 Equity Incentive Plan to, among other things, increase the aggregate number of shares of common stock authorized for issuance under such plan by 2,500,000 shares.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MKS INSTRUMENTS, INC.

Security: 55306N104

Ticker: MKSI

ISIN: US55306N1046

Agenda Number: 935369846

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Rajeev Batra	Mgmt	For	For
2	Gerald G. Colella	Mgmt	For	For
3	Elizabeth A. Mora	Mgmt	For	For
2.	The approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	The ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MODERNA, INC.

Security: 60770K107

Ticker: MRNA

ISIN: US60770K1079

Agenda Number: 935347206

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	DIRECTOR			
1	Robert Langer, Sc.D.	Mgmt	Withheld	Against
2	Elizabeth Nabel, M.D.	Mgmt	Withheld	Against
3	Elizabeth Tallett	Mgmt	For	For
2.	To cast a non-binding, advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our registered independent public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MOHAWK INDUSTRIES, INC.

Security: 608190104

Ticker: MHK

ISIN: US6081901042

Agenda Number: 935372918

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of three years: Bruce C. Bruckmann	Mgmt	For	For
1B.	Election of Director for a term of three years: John M. Engquist	Mgmt	For	For
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2021 Annual Meeting of Stockholders.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MOLINA HEALTHCARE, INC.

Security: 60855R100

Ticker: MOH

ISIN: US60855R1005

Agenda Number: 935349452

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to hold office until the 2022 Annual Meeting: Daniel Cooperman (Class I)	Mgmt	For	For
1B.	Election of Director to hold office until the 2022 Annual Meeting: Stephen H. Lockhart (Class I)	Mgmt	For	For
1C.	Election of Director to hold office until the 2022 Annual Meeting: Richard M. Schapiro (Class I)	Mgmt	For	For
1D.	Election of Director to hold office until the 2022 Annual Meeting: Ronna E. Romney (Class III)	Mgmt	For	For
1E.	Election of Director to hold office until the 2022 Annual Meeting: Dale B. Wolf (Class III)	Mgmt	For	For
1F.	Election of Director to hold office until the 2022 Annual Meeting: Joseph M. Zubretsky (Class III)	Mgmt	For	For
2.	To consider and approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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MOLSON COORS BEVERAGE COMPANY

Security: 60871R209

Ticker: TAP

ISIN: US60871R2094

Agenda Number: 935387589

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Roger G. Eaton	Mgmt	For	For
2	Charles M. Herington	Mgmt	For	For
3	H. Sanford Riley	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MONDELEZ INTERNATIONAL, INC.

Security: 609207105

Ticker: MDLZ

ISIN: US6092071058

Agenda Number: 935357360

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lewis W.K. Booth	Mgmt	For	For
1B.	Election of Director: Charles E. Bunch	Mgmt	For	For
1C.	Election of Director: Lois D. Juliber	Mgmt	For	For
1D.	Election of Director: Peter W. May	Mgmt	For	For
1E.	Election of Director: Jorge S. Mesquita	Mgmt	For	For
1F.	Election of Director: Jane H. Nielsen	Mgmt	For	For
1G.	Election of Director: Fredric G. Reynolds	Mgmt	For	For
1H.	Election of Director: Christiana S. Shi	Mgmt	For	For
1I.	Election of Director: Patrick T. Siewert	Mgmt	For	For
1J.	Election of Director: Michael A. Todman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Jean-François M. L. van Boxmeer	Mgmt	For	For
1L.	Election of Director: Dirk Van de Put	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Independent Registered Public Accountants for Fiscal Year Ending December 31, 2021.	Mgmt	For	For
4.	Consider Employee Pay in Setting Chief Executive Officer Pay.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

MONGODB, INC.

Security: 60937P106

Ticker: MDB

ISIN: US60937P1066

Agenda Number: 935222632

Meeting Type: Annual

Meeting Date: 10-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Archana Agrawal	Mgmt	For	For
2	Hope Cochran	Mgmt	Withheld	Against
3	Dwight Merriman	Mgmt	For	For
2.	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MONGODB, INC.

Security: 60937P106

Ticker: MDB

ISIN: US60937P1066

Agenda Number: 935437853

Meeting Type: Annual

Meeting Date: 29-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Roelof Botha	Mgmt	Withheld	Against
2	Dev Ittycheria	Mgmt	Withheld	Against
3	John McMahon	Mgmt	Withheld	Against
2.	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2022.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MONOLITHIC POWER SYSTEMS, INC.

Security: 609839105

Ticker: MPWR

ISIN: US6098391054

Agenda Number: 935418966

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Eugen Elmiger	Mgmt	For	For
2	Jeff Zhou	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Approve, on an advisory basis, the 2020 executive compensation.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

MONSTER BEVERAGE CORPORATION

Security: 61174X109

Ticker: MNST

ISIN: US61174X1090

Agenda Number: 935419499

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Rodney C. Sacks	Mgmt	For	For
2	Hilton H. Schlosberg	Mgmt	For	For
3	Mark J. Hall	Mgmt	For	For
4	James L. Dinkins	Mgmt	For	For
5	Gary P. Fayard	Mgmt	For	For
6	Jeanne P. Jackson	Mgmt	For	For
7	Steven G. Pizula	Mgmt	For	For
8	Benjamin M. Polk	Mgmt	For	For
9	Mark S. Vidergauz	Mgmt	For	For
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	To consider a stockholder proposal regarding a by-law amendment for an annual vote and report on climate change; if properly presented at the Annual Meeting.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

MOODY'S CORPORATION

Security: 615369105

Ticker: MCO

ISIN: US6153691059

Agenda Number: 935344438

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jorge A. Bermudez	Mgmt	For	For
1B.	Election of Director: Thérèse Esperdy	Mgmt	For	For
1C.	Election of Director: Robert Fauber	Mgmt	For	For
1D.	Election of Director: Vincent A. Forlenza	Mgmt	For	For
1E.	Election of Director: Kathryn M. Hill	Mgmt	For	For
1F.	Election of Director: Lloyd W. Howell, Jr.	Mgmt	For	For
1G.	Election of Director: Raymond W. McDaniel, Jr.	Mgmt	For	For
1H.	Election of Director: Leslie F. Seidman	Mgmt	For	For
1I.	Election of Director: Bruce Van Saun	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory resolution approving executive compensation.	Mgmt	For	For
4.	Advisory "Say-on-Climate Plan" resolution approving the Company's 2020 Decarbonization Plan.	Mgmt	Abstain	Against

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2Y7L JH Multifactor Large Cap ETF

MORGAN STANLEY

Security: 617446448

Ticker: MS

ISIN: US6174464486

Agenda Number: 935372312

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Elizabeth Corley	Mgmt	For	For
1B.	Election of Director: Alistair Darling	Mgmt	For	For
1C.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1D.	Election of Director: James P. Gorman	Mgmt	For	For
1E.	Election of Director: Robert H. Herz	Mgmt	For	For
1F.	Election of Director: Nobuyuki Hirano	Mgmt	For	For
1G.	Election of Director: Hironori Kamezawa	Mgmt	For	For
1H.	Election of Director: Shelley B. Leibowitz	Mgmt	For	For
1I.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1J.	Election of Director: Jami Miscik	Mgmt	For	For
1K.	Election of Director: Dennis M. Nally	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Mary L. Schapiro	Mgmt	For	For
1M.	Election of Director: Perry M. Traquina	Mgmt	For	For
1N.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor.	Mgmt	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote).	Mgmt	For	For
4.	To approve the amended and restated Equity Incentive Compensation Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MORNINGSTAR, INC.

Security: 617700109

Ticker: MORN

ISIN: US6177001095

Agenda Number: 935361650

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Joe Mansueto	Mgmt	For	For
1B.	Election of Director: Kunal Kapoor	Mgmt	For	For
1C.	Election of Director: Robin Diamonte	Mgmt	For	For
1D.	Election of Director: Cheryl Francis	Mgmt	For	For
1E.	Election of Director: Steve Joynt	Mgmt	For	For
1F.	Election of Director: Steve Kaplan	Mgmt	For	For
1G.	Election of Director: Gail Landis	Mgmt	For	For
1H.	Election of Director: Bill Lyons	Mgmt	For	For
1I.	Election of Director: Doniel Sutton	Mgmt	For	For
1J.	Election of Director: Caroline Tsay	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve the Morningstar, Inc. Amended and Restated 2011 Stock Incentive Plan.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Ratification of the appointment of KPMG LLP as Morningstar's independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MOTOROLA SOLUTIONS, INC.

Security: 620076307

Ticker: MSI

ISIN: US6200763075

Agenda Number: 935363274

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for One-Year Term: Gregory Q. Brown	Mgmt	For	For
1B.	Election of Director for One-Year Term: Kenneth D. Denman	Mgmt	Against	Against
1C.	Election of Director for One-Year Term: Egon P. Durban	Mgmt	Against	Against
1D.	Election of Director for One-Year Term: Clayton M. Jones	Mgmt	For	For
1E.	Election of Director for One-Year Term: Judy C. Lewent	Mgmt	For	For
1F.	Election of Director for One-Year Term: Gregory K. Mondre	Mgmt	Against	Against
1G.	Election of Director for One-Year Term: Joseph M. Tucci	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

MSCI INC.

Security: 55354G100

Ticker: MSCI

ISIN: US55354G1004

Agenda Number: 935348006

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Henry A. Fernandez	Mgmt	For	For
1B.	Election of Director: Robert G. Ashe	Mgmt	For	For
1C.	Election of Director: Wayne Edmunds	Mgmt	For	For
1D.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1E.	Election of Director: Jacques P. Perold	Mgmt	For	For
1F.	Election of Director: Sandy C. Rattray	Mgmt	For	For
1G.	Election of Director: Linda H. Riefler	Mgmt	For	For
1H.	Election of Director: Marcus L. Smith	Mgmt	For	For
1I.	Election of Director: Paula Volent	Mgmt	For	For
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

NASDAQ, INC.

Security: 631103108

Ticker: NDAQ

ISIN: US6311031081

Agenda Number: 935416520

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Melissa M. Arnoldi	Mgmt	For	For
1B.	Election of Director: Charlene T. Begley	Mgmt	For	For
1C.	Election of Director: Steven D. Black	Mgmt	For	For
1D.	Election of Director: Adena T. Friedman	Mgmt	For	For
1E.	Election of Director: Essa Kazim	Mgmt	For	For
1F.	Election of Director: Thomas A. Kloet	Mgmt	For	For
1G.	Election of Director: John D. Rainey	Mgmt	For	For
1H.	Election of Director: Michael R. Splinter	Mgmt	For	For
1I.	Election of Director: Jacob Wallenberg	Mgmt	For	For
1J.	Election of Director: Alfred W. Zollar	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the company's executive compensation as presented in the proxy statement.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	A Shareholder Proposal entitled "Adopt a Mainstream Shareholder Right-Written Consent".	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

NATERA, INC.

Security: 632307104

Ticker: NTRA

ISIN: US6323071042

Agenda Number: 935394926

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Roelof Botha	Mgmt	Withheld	Against
2	Steve Chapman	Mgmt	Withheld	Against
3	Todd Cozzens	Mgmt	Withheld	Against
4	Matthew Rabinowitz	Mgmt	Withheld	Against
2.	To ratify the appointment of Ernst & Young LLP as Natera, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of Natera, Inc.'s named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

NATIONAL RETAIL PROPERTIES, INC.

Security: 637417106

Ticker: NNN

ISIN: US6374171063

Agenda Number: 935378061

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Pamela K.M. Beall	Mgmt	For	For
2	Steven D. Cosler	Mgmt	For	For
3	Don DeFosset	Mgmt	For	For
4	David M. Fick	Mgmt	For	For
5	Edward J. Fritsch	Mgmt	For	For
6	Kevin B. Habicht	Mgmt	For	For
7	Betsy D. Holden	Mgmt	For	For
8	Julian E. Whitehurst	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Ratification of the selection of the independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

NETAPP, INC

Security: 64110D104

Ticker: NTAP

ISIN: US64110D1046

Agenda Number: 935253877

Meeting Type: Annual

Meeting Date: 10-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: T. Michael Nevens	Mgmt	For	For
1B.	Election of Director: Deepak Ahuja	Mgmt	For	For
1C.	Election of Director: Gerald Held	Mgmt	For	For
1D.	Election of Director: Kathryn M. Hill	Mgmt	For	For
1E.	Election of Director: Deborah L. Kerr	Mgmt	Against	Against
1F.	Election of Director: George Kurian	Mgmt	For	For
1G.	Election of Director: Scott F. Schenkel	Mgmt	For	For
1H.	Election of Director: George T. Shaheen	Mgmt	For	For
2.	To hold an advisory vote to approve Named Executive Officer compensation.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as NetApp's independent registered public accounting firm for the fiscal year ending April 30, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve a stockholder proposal for stockholder action by written consent.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

NETFLIX, INC.

Security: 64110L106

Ticker: NFLX

ISIN: US64110L1061

Agenda Number: 935406252

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director to hold office until the 2024 Annual Meeting: Richard N. Barton	Mgmt	Abstain	Against
1B.	Election of Class I Director to hold office until the 2024 Annual Meeting: Rodolphe Belmer	Mgmt	Abstain	Against
1C.	Election of Class I Director to hold office until the 2024 Annual Meeting: Bradford L. Smith	Mgmt	Abstain	Against
1D.	Election of Class I Director to hold office until the 2024 Annual Meeting: Anne M. Sweeney	Mgmt	Abstain	Against
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory approval of the Company's executive officer compensation.	Mgmt	Against	Against
4.	Stockholder proposal entitled, "Proposal 4 - Political Disclosures," if properly presented at the meeting.	Shr	Against	For
5.	Stockholder proposal entitled, "Proposal 5 - Simple Majority Vote," if properly presented at the meeting.	Shr	For	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Stockholder proposal entitled, "Stockholder Proposal to Improve the Executive Compensation Philosophy," if properly presented at the meeting.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

NEUROCRINE BIOSCIENCES, INC.

Security: 64125C109

Ticker: NBIX

ISIN: US64125C1099

Agenda Number: 935384115

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	William H Rastetter PhD	Mgmt	For	For
2	George J. Morrow	Mgmt	For	For
3	Leslie V. Norwalk	Mgmt	For	For
2.	Advisory vote to approve the compensation paid to the Company's named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

NEW FORTRESS ENERGY INC

Security: 644393100

Ticker: NFE

ISIN: US6443931000

Agenda Number: 935427559

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	David J. Grain	Mgmt	Withheld	Against
2	C. William Griffin	Mgmt	Withheld	Against
2.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for New Fortress Energy Inc. for fiscal year 2021.	Mgmt	For	For
3.	To approve, by a non-binding advisory vote, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve, by a non-binding advisory vote, the frequency of future advisory votes on executive compensation.	Mgmt	3 Years	For

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2Y7L JH Multifactor Large Cap ETF

NEWELL BRANDS INC.

Security: 651229106

Ticker: NWL

ISIN: US6512291062

Agenda Number: 935352687

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bridget Ryan Berman	Mgmt	Against	Against
1B.	Election of Director: Patrick D. Campbell	Mgmt	For	For
1C.	Election of Director: James R. Craigie	Mgmt	For	For
1D.	Election of Director: Brett M. Icahn	Mgmt	For	For
1E.	Election of Director: Jay L. Johnson	Mgmt	For	For
1F.	Election of Director: Gerardo I. Lopez	Mgmt	Against	Against
1G.	Election of Director: Courtney R. Mather	Mgmt	For	For
1H.	Election of Director: Ravichandra K. Saligram	Mgmt	For	For
1I.	Election of Director: Judith A. Sprieser	Mgmt	Against	Against
1J.	Election of Director: Robert A. Steele	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory resolution to approve executive compensation.	Mgmt	For	For
4.	A stockholder proposal to amend the stockholder right to act by written consent.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

NEWMONT CORPORATION

Security: 651639106

Ticker: NEM

ISIN: US6516391066

Agenda Number: 935348183

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick Awuah. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1B.	Election of Director: Gregory Boyce. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1C.	Election of Director: Bruce Brook. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1D.	Election of Director: Maura Clark. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1E.	Election of Director: Matthew Coon Come. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1F.	Election of Director: José Manuel Madero. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1G.	Election of Director: René Médori. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1H.	Election of Director: Jane Nelson. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director: Thomas Palmer. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1J.	Election of Director: Julio Quintana. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
1K.	Election of Director: Susan Story. (Please note that an Against vote is treated as a Withhold)	Mgmt	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratify Appointment of Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

NEWS CORP

Security: 65249B208

Ticker: NWS

ISIN: US65249B2088

Agenda Number: 935279768

Meeting Type: Annual

Meeting Date: 18-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: K. Rupert Murdoch	Mgmt	Against	Against
1B.	Election of Director: Lachlan K. Murdoch	Mgmt	Against	Against
1C.	Election of Director: Robert J. Thomson	Mgmt	Against	Against
1D.	Election of Director: Kelly Ayotte	Mgmt	Against	Against
1E.	Election of Director: José María Aznar	Mgmt	Against	Against
1F.	Election of Director: Natalie Bancroft	Mgmt	Against	Against
1G.	Election of Director: Peter L. Barnes	Mgmt	Against	Against
1H.	Election of Director: Ana Paula Pessoa	Mgmt	Against	Against
1I.	Election of Director: Masroor Siddiqui	Mgmt	Against	Against
2.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the Fiscal Year Ending June 30, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Executive Compensation.	Mgmt	3 Years	Against
5.	Stockholder Proposal regarding Simple Majority Vote, if properly presented.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

NEWS CORP

Security: 65249B109

Ticker: NWSA

ISIN: US65249B1098

Agenda Number: 935282323

Meeting Type: Annual

Meeting Date: 18-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF NEWS CORPORATION (THE "COMPANY") TO BE HELD ON WEDNESDAY, NOVEMBER 18, 2020 AT 3:00 PM EST EXCLUSIVELY VIA LIVE WEBCAST. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/NWS2020).	Mgmt	No vote	

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2Y7L JH Multifactor Large Cap ETF

NEXTERA ENERGY, INC.

Security: 65339F101

Ticker: NEE

ISIN: US65339F1012

Agenda Number: 935378201

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sherry S. Barrat	Mgmt	For	For
1B.	Election of Director: James L. Camaren	Mgmt	For	For
1C.	Election of Director: Kenneth B. Dunn	Mgmt	For	For
1D.	Election of Director: Naren K. Gursahaney	Mgmt	For	For
1E.	Election of Director: Kirk S. Hachigian	Mgmt	For	For
1F.	Election of Director: Amy B. Lane	Mgmt	For	For
1G.	Election of Director: David L. Porges	Mgmt	Against	Against
1H.	Election of Director: James L. Robo	Mgmt	For	For
1I.	Election of Director: Rudy E. Schupp	Mgmt	For	For
1J.	Election of Director: John L. Skolds	Mgmt	For	For
1K.	Election of Director: Lynn M. Utter	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement.	Mgmt	For	For
4.	Approval of the NextEra Energy, Inc. 2021 Long Term Incentive Plan.	Mgmt	For	For
5.	A proposal entitled "Right to Act by Written Consent" to request action by written consent of shareholders.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

NIELSEN HOLDINGS PLC

Security: G6518L108

Ticker: NLSN

ISIN: GB00BWFY5505

Agenda Number: 935321517

Meeting Type: Special

Meeting Date: 11-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the proposed sale to Indy US BidCo, LLC and Indy Dutch BidCo B.V. ("Purchaser"), two newly formed entities which are controlled by affiliates of Advent International Corporation ("Advent"), pursuant to the terms and subject to the conditions set forth in the Stock Purchase Agreement, dated as of October 31, 2020 ("Stock Purchase Agreement"), between Nielsen and Purchaser, of the equity interests of certain Nielsen subsidiaries that contain Nielsen's Global Connect business ("Connect" and the "Transaction").	Mgmt	No vote	

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2Y7L JH Multifactor Large Cap ETF

NIELSEN HOLDINGS PLC

Security: G6518L108

Ticker: NLSN

ISIN: GB00BWFY5505

Agenda Number: 935389836

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James A. Attwood, Jr.	Mgmt	For	For
1B.	Election of Director: Thomas H. Castro	Mgmt	For	For
1C.	Election of Director: Guerrino De Luca	Mgmt	For	For
1D.	Election of Director: Karen M. Hoguet	Mgmt	For	For
1E.	Election of Director: David Kenny	Mgmt	For	For
1F.	Election of Director: Janice Marinelli Mazza	Mgmt	For	For
1G.	Election of Director: Jonathan Miller	Mgmt	For	For
1H.	Election of Director: Stephanie Plaines	Mgmt	For	For
1I.	Election of Director: Nancy Tellem	Mgmt	For	For
1J.	Election of Director: Lauren Zalaznick	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To reappoint Ernst & Young LLP as our UK statutory auditor to audit our UK statutory annual accounts for the year ending December 31, 2021.	Mgmt	For	For
4.	To authorize the Audit Committee to determine the compensation of our UK statutory auditor.	Mgmt	For	For
5.	To approve on a non-binding, advisory basis the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For
6.	To approve on a non-binding, advisory basis the Directors' Compensation Report for the year ended December 31, 2020.	Mgmt	For	For
7.	To approve the Directors' Compensation Policy.	Mgmt	For	For
8.	To authorize the Board of Directors to allot equity securities.	Mgmt	For	For
9.	To authorize the Board of Directors to allot equity securities without rights of pre-emption.	Mgmt	For	For
10.	To authorize the Board of Directors to allot equity securities without rights of pre-emption in connection with an acquisition or specified capital investment.	Mgmt	For	For
11.	To approve of forms of share repurchase contracts and share repurchase counterparties.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

NIKE, INC.

Security: 654106103

Ticker: NKE

ISIN: US6541061031

Agenda Number: 935256378

Meeting Type: Annual

Meeting Date: 17-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class B Director: Alan B. Graf, Jr.	Mgmt	For	For
1b.	Election of Class B Director: Peter B. Henry	Mgmt	For	For
1c.	Election of Class B Director: Michelle A. Peluso	Mgmt	For	For
2.	To approve executive compensation by an advisory vote.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Mgmt	For	For
4.	To approve the Nike, Inc. Stock Incentive Plan, as amended and restated.	Mgmt	For	For
5.	To consider a shareholder proposal regarding political contributions disclosure.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

NISOURCE INC.

Security: 65473P105

Ticker: NI

ISIN: US65473P1057

Agenda Number: 935412560

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to hold office until the next Annual Meeting: Peter A. Altabef	Mgmt	For	For
1B.	Election of Director to hold office until the next Annual Meeting: Theodore H. Bunting, Jr.	Mgmt	For	For
1C.	Election of Director to hold office until the next Annual Meeting: Eric L. Butler	Mgmt	For	For
1D.	Election of Director to hold office until the next Annual Meeting: Aristides S. Candris	Mgmt	For	For
1E.	Election of Director to hold office until the next Annual Meeting: Wayne S. DeVeydt	Mgmt	For	For
1F.	Election of Director to hold office until the next Annual Meeting: Joseph Hamrock	Mgmt	For	For
1G.	Election of Director to hold office until the next Annual Meeting: Deborah A. Henretta	Mgmt	For	For
1H.	Election of Director to hold office until the next Annual Meeting: Deborah A. P. Hersman	Mgmt	For	For
1I.	Election of Director to hold office until the next Annual Meeting: Michael E. Jesanis	Mgmt	For	For
1J.	Election of Director to hold office until the next Annual Meeting: Kevin T. Kabat	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to hold office until the next Annual Meeting: Carolyn Y. Woo	Mgmt	For	For
1L.	Election of Director to hold office until the next Annual Meeting: Lloyd M. Yates	Mgmt	For	For
2.	To approve named executive officer compensation on an advisory basis.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	To consider a stockholder proposal regarding proxy access.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

NOBLE ENERGY, INC.

Security: 655044105

Ticker: NBL

ISIN: US6550441058

Agenda Number: 935267422

Meeting Type: Special

Meeting Date: 02-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of July 20, 2020 (as may be amended from time to time, the "merger agreement"), by and among Chevron Corporation, Chelsea Merger Sub Inc. and Noble Energy, Inc. ("Noble Energy").	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the compensation that may be paid or become payable to Noble Energy's named executive officers that is based on or otherwise related to the merger.	Mgmt	Against	Against
3.	To approve the adjournment of the special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to adopt the merger agreement.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

NORDSON CORPORATION

Security: 655663102

Ticker: NDSN

ISIN: US6556631025

Agenda Number: 935328232

Meeting Type: Annual

Meeting Date: 02-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	John A. DeFord	Mgmt	For	For
2	Arthur L. George, Jr.	Mgmt	For	For
3	Frank M. Jaehnert	Mgmt	For	For
4	Ginger M. Jones	Mgmt	For	For
5	Jennifer A. Parmentier	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
4.	To approve the Nordson Corporation 2021 Stock Incentive and Award Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

NORFOLK SOUTHERN CORPORATION

Security: 655844108

Ticker: NSC

ISIN: US6558441084

Agenda Number: 935363046

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Thomas D. Bell, Jr.	Mgmt	For	For
1b.	Election of Director: Mitchell E. Daniels, Jr.	Mgmt	For	For
1c.	Election of Director: Marcela E. Donadio	Mgmt	For	For
1d.	Election of Director: John C. Huffard, Jr.	Mgmt	For	For
1e.	Election of Director: Christopher T. Jones	Mgmt	For	For
1f.	Election of Director: Thomas C. Kelleher	Mgmt	For	For
1g.	Election of Director: Steven F. Leer	Mgmt	For	For
1h.	Election of Director: Michael D. Lockhart	Mgmt	For	For
1i.	Election of Director: Amy E. Miles	Mgmt	For	For
1j.	Election of Director: Claude Mongeau	Mgmt	For	For
1k.	Election of Director: Jennifer F. Scanlon	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: James A. Squires	Mgmt	For	For
1m.	Election of Director: John R. Thompson	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP, independent registered public accounting firm, as Norfolk Southern's independent auditors for the year ending December 31, 2021.	Mgmt	For	For
3.	Approval of the advisory resolution on executive compensation, as disclosed in the proxy statement for the 2021 Annual Meeting of Shareholders.	Mgmt	For	For
4.	Proposal regarding revisions to ownership requirements for proxy access.	Shr	Against	For
5.	Proposal regarding a report on lobbying activity alignment with Paris Climate Agreement.	Shr	Against	For

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NORTHERN TRUST CORPORATION

Security: 665859104

Ticker: NTRS

ISIN: US6658591044

Agenda Number: 935342333

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Linda Walker Bynoe	Mgmt	For	For
1B.	Election of Director: Susan Crown	Mgmt	For	For
1C.	Election of Director: Dean M. Harrison	Mgmt	For	For
1D.	Election of Director: Jay L. Henderson	Mgmt	For	For
1E.	Election of Director: Marcy S. Klevorn	Mgmt	For	For
1F.	Election of Director: Siddharth N. (Bobby) Mehta	Mgmt	For	For
1G.	Election of Director: Michael G. O'Grady	Mgmt	For	For
1H.	Election of Director: Jose Luis Prado	Mgmt	For	For
1I.	Election of Director: Thomas E. Richards	Mgmt	For	For
1J.	Election of Director: Martin P. Slark	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: David H. B. Smith, Jr.	Mgmt	For	For
1L.	Election of Director: Donald Thompson	Mgmt	For	For
1M.	Election of Director: Charles A. Tribbett III	Mgmt	For	For
2.	Approval, by an advisory vote, of the 2020 compensation of the Corporation's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

NORTHROP GRUMMAN CORPORATION

Security: 666807102

Ticker: NOC

ISIN: US6668071029

Agenda Number: 935386018

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kathy J. Warden	Mgmt	For	For
1B.	Election of Director: David P. Abney	Mgmt	For	For
1C.	Election of Director: Marianne C. Brown	Mgmt	For	For
1D.	Election of Director: Donald E. Felsing	Mgmt	For	For
1E.	Election of Director: Ann M. Fudge	Mgmt	For	For
1F.	Election of Director: William H. Hernandez	Mgmt	For	For
1G.	Election of Director: Madeleine A. Kleiner	Mgmt	For	For
1H.	Election of Director: Karl J. Krapek	Mgmt	For	For
1I.	Election of Director: Gary Roughead	Mgmt	For	For
1J.	Election of Director: Thomas M. Schoewe	Mgmt	For	For
1K.	Election of Director: James S. Turley	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Mark A. Welsh III	Mgmt	For	For
2.	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Mgmt	For	For
3.	Proposal to ratify the appointment of Deloitte & Touche LLP as the Company's Independent Auditor for fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder proposal that the Company assess and report on potential human rights impacts that could result from governments' use of the Company's products and services, including in conflict-affected areas.	Shr	Against	For
5.	Shareholder proposal to move to a 10% ownership threshold for shareholders to request action by written consent.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

NORTONLIFELOCK INC.

Security: 668771108

Ticker: NLOK

ISIN: US6687711084

Agenda Number: 935251190

Meeting Type: Annual

Meeting Date: 08-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sue Barsamian	Mgmt	For	For
1B.	Election of Director: Eric K. Brandt	Mgmt	For	For
1C.	Election of Director: Frank E. Dangeard	Mgmt	For	For
1D.	Election of Director: Nora M. Denzel	Mgmt	For	For
1E.	Election of Director: Peter A. Feld	Mgmt	For	For
1F.	Election of Director: Kenneth Y. Hao	Mgmt	For	For
1G.	Election of Director: David W. Humphrey	Mgmt	For	For
1H.	Election of Director: Vincent Pilette	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder proposal regarding political spending disclosure.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

NOVAVAX, INC.

Security: 670002401

Ticker: NVAX

ISIN: US6700024010

Agenda Number: 935426761

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director to serve for a three-year term expiring at the 2024 Annual Meeting: Richard H. Douglas, Ph.D.	Mgmt	For	For
1B.	Election of Class II Director to serve for a three-year term expiring at the 2024 Annual Meeting: Margaret G. McGlynn, R. Ph.	Mgmt	For	For
1C.	Election of Class II Director to serve for a three-year term expiring at the 2024 Annual Meeting: David M. Mott	Mgmt	Abstain	Against
2.	The approval, on an advisory basis, of the compensation paid to our Named Executive Officers.	Mgmt	Against	Against
3.	Amendment and restatement of the Amended and Restated Novavax, Inc. 2015 Stock Plan to increase the number of shares of Common Stock available for issuance thereunder by 1,500,000 shares.	Mgmt	For	For
4.	Ratification of certain April 2020 equity awards.	Mgmt	For	For
5.	Ratification of certain June 2020 equity awards.	Mgmt	For	For
6.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

NOVOCURE LIMITED

Security: G6674U108

Ticker: NVCR

ISIN: JE00BYSS4X48

Agenda Number: 935397871

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Asaf Danziger	Mgmt	For	For
1B.	Election of Director: William Doyle	Mgmt	For	For
1C.	Election of Director: Jeryl Hilleman	Mgmt	For	For
1D.	Election of Director: David Hung	Mgmt	For	For
1E.	Election of Director: Kinyip Gabriel Leung	Mgmt	For	For
1F.	Election of Director: Martin Madden	Mgmt	For	For
1G.	Election of Director: Sherilyn McCoy	Mgmt	For	For
1H.	Election of Director: Timothy Scannell	Mgmt	For	For
1I.	Election of Director: William Vernon	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The approval and ratification of the appointment, by the Audit Committee of our Board of Directors, of Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as the auditor and independent registered public accounting firm of the Company for the Company's fiscal year ending December 31, 2021.	Mgmt	For	For
3.	A non-binding advisory vote to approve executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

NRG ENERGY, INC.

Security: 629377508

Ticker: NRG

ISIN: US6293775085

Agenda Number: 935347446

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: E. Spencer Abraham	Mgmt	For	For
1B.	Election of Director: Antonio Carrillo	Mgmt	For	For
1C.	Election of Director: Matthew Carter, Jr.	Mgmt	For	For
1D.	Election of Director: Lawrence S. Coben	Mgmt	For	For
1E.	Election of Director: Heather Cox	Mgmt	For	For
1F.	Election of Director: Elisabeth B. Donohue	Mgmt	For	For
1G.	Election of Director: Mauricio Gutierrez	Mgmt	For	For
1H.	Election of Director: Paul W. Hobby	Mgmt	For	For
1I.	Election of Director: Alexandra Pruner	Mgmt	For	For
1J.	Election of Director: Anne C. Schaumburg	Mgmt	For	For
1K.	Election of Director: Thomas H. Weidemeyer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

NUANCE COMMUNICATIONS, INC.

Security: 67020Y100

Ticker: NUAN

ISIN: US67020Y1001

Agenda Number: 935318558

Meeting Type: Annual

Meeting Date: 02-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mark Benjamin	Mgmt	For	For
2	Daniel Brennan	Mgmt	For	For
3	Lloyd Carney	Mgmt	For	For
4	Thomas Ebling	Mgmt	For	For
5	Robert Finocchio	Mgmt	For	For
6	Laura Kaiser	Mgmt	For	For
7	Michal Katz	Mgmt	For	For
8	Mark Laret	Mgmt	For	For
9	Sanjay Vaswani	Mgmt	For	For
2.	To approve a non-binding advisory resolution regarding Executive Compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2021.	Mgmt	For	For
4.	To approve a non-binding shareholder proposal to require a shareholder right to written consent.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

NUANCE COMMUNICATIONS, INC.

Security: 67020Y100

Ticker: NUAN

ISIN: US67020Y1001

Agenda Number: 935445406

Meeting Type: Special

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of April 11, 2021, by and among Microsoft Corporation, Big Sky Merger Sub Inc. ("Sub") and Nuance Communications, Inc. (the "Company"), pursuant to which Sub will merge with and into the Company (the "Merger").	Mgmt	For	For
2.	To approve, by means of a non-binding, advisory vote, compensation that will or may become payable to the Company's named executive officers in connection with the Merger.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

NUCOR CORPORATION

Security: 670346105

Ticker: NUE

ISIN: US6703461052

Agenda Number: 935365165

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Patrick J. Dempsey	Mgmt	For	For
2	Christopher J. Kearney	Mgmt	For	For
3	Laurette T. Koellner	Mgmt	For	For
4	Joseph D. Rupp	Mgmt	For	For
5	Leon J. Topalian	Mgmt	For	For
6	John H. Walker	Mgmt	For	For
7	Nadja Y. West	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as Nucor's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2020.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

NUTANIX, INC.

Security: 67059N108

Ticker: NTNX

ISIN: US67059N1081

Agenda Number: 935288298

Meeting Type: Annual

Meeting Date: 11-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class I Director: Susan L. Bostrom	Mgmt	Abstain	Against
1b.	Election of Class I Director: Steven J. Gomo	Mgmt	Abstain	Against
1c.	Election of Class I Director: Max de Groen	Mgmt	For	For
2.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2021.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers.	Mgmt	For	For

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NVIDIA CORPORATION

Security: 67066G104

Ticker: NVDA

ISIN: US67066G1040

Agenda Number: 935402343

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert K. Burgess	Mgmt	For	For
1B.	Election of Director: Tench Coxe	Mgmt	For	For
1C.	Election of Director: John O. Dabiri	Mgmt	For	For
1D.	Election of Director: Persis S. Drell	Mgmt	For	For
1E.	Election of Director: Jen-Hsun Huang	Mgmt	For	For
1F.	Election of Director: Dawn Hudson	Mgmt	For	For
1G.	Election of Director: Harvey C. Jones	Mgmt	For	For
1H.	Election of Director: Michael G. McCaffery	Mgmt	For	For
1I.	Election of Director: Stephen C. Neal	Mgmt	For	For
1J.	Election of Director: Mark L. Perry	Mgmt	For	For
1K.	Election of Director: A. Brooke Seawell	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Aarti Shah	Mgmt	For	For
1M.	Election of Director: Mark A. Stevens	Mgmt	For	For
2.	Approval of our executive compensation.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
4.	Approval of an amendment to our charter to increase the number of authorized shares of common stock from 2 billion shares to 4 billion shares.	Mgmt	For	For

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NVR, INC.

Security: 62944T105

Ticker: NVR

ISIN: US62944T1051

Agenda Number: 935356130

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dwight C. Schar	Mgmt	For	For
1B.	Election of Director: C.E. Andrews	Mgmt	For	For
1C.	Election of Director: Sallie B. Bailey	Mgmt	For	For
1D.	Election of Director: Thomas D. Eckert	Mgmt	Against	Against
1E.	Election of Director: Alfred E. Festa	Mgmt	For	For
1F.	Election of Director: Manuel H. Johnson	Mgmt	For	For
1G.	Election of Director: Alexandra A. Jung	Mgmt	For	For
1H.	Election of Director: Mel Martinez	Mgmt	For	For
1I.	Election of Director: William A. Moran	Mgmt	For	For
1J.	Election of Director: David A. Preiser	Mgmt	Against	Against
1K.	Election of Director: W. Grady Rosier	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Susan Williamson Ross	Mgmt	Against	Against
2.	Ratification of appointment of KPMG LLP as independent auditor for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For

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O'REILLY AUTOMOTIVE, INC.

Security: 67103H107

Ticker: ORLY

ISIN: US67103H1077

Agenda Number: 935362121

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David O'Reilly	Mgmt	For	For
1B.	Election of Director: Larry O'Reilly	Mgmt	For	For
1C.	Election of Director: Greg Henslee	Mgmt	For	For
1D.	Election of Director: Jay D. Burchfield	Mgmt	For	For
1E.	Election of Director: Thomas T. Hendrickson	Mgmt	For	For
1F.	Election of Director: John R. Murphy	Mgmt	For	For
1G.	Election of Director: Dana M. Perlman	Mgmt	For	For
1H.	Election of Director: Maria A. Sastre	Mgmt	For	For
1I.	Election of Director: Andrea M. Weiss	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of appointment of Ernst & Young LLP, as independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder proposal entitled "Improve Our Catch-22 Proxy Access."	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

OCCIDENTAL PETROLEUM CORPORATION

Security: 674599105

Ticker: OXY

ISIN: US6745991058

Agenda Number: 935359364

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Stephen I. Chazen	Mgmt	Against	Against
1B.	Election of Director: Andrew Gould	Mgmt	Against	Against
1C.	Election of Director: Carlos M. Gutierrez	Mgmt	Against	Against
1D.	Election of Director: Vicki Hollub	Mgmt	Against	Against
1E.	Election of Director: Gary Hu	Mgmt	For	For
1F.	Election of Director: William R. Klesse	Mgmt	Against	Against
1G.	Election of Director: Andrew N. Langham	Mgmt	Against	Against
1H.	Election of Director: Jack B. Moore	Mgmt	Against	Against
1I.	Election of Director: Margarita Paláu-Hernández	Mgmt	Against	Against
1J.	Election of Director: Avedick B. Poladian	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Robert M. Shearer	Mgmt	Against	Against
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratification of Selection of KPMG as Occidental's Independent Auditor.	Mgmt	For	For

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OKTA, INC.

Security: 679295105

Ticker: OKTA

ISIN: US6792951054

Agenda Number: 935426418

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Todd McKinnon	Mgmt	Withheld	Against
2	Michael Stankey	Mgmt	Withheld	Against
2.	A proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For
3.	To approve, on an advisory non-binding basis, the compensation of our named executive officers.	Mgmt	For	For

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OLD DOMINION FREIGHT LINE, INC.

Security: 679580100

Ticker: ODFL

ISIN: US6795801009

Agenda Number: 935402317

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Sherry A. Aaholm	Mgmt	For	For
2	David S. Congdon	Mgmt	For	For
3	John R. Congdon, Jr.	Mgmt	For	For
4	Bradley R. Gabosch	Mgmt	For	For
5	Greg C. Gantt	Mgmt	For	For
6	Patrick D. Hanley	Mgmt	For	For
7	John D. Kasarda	Mgmt	For	For
8	Wendy T. Stallings	Mgmt	For	For
9	Thomas A. Stith, III	Mgmt	For	For
10	Leo H. Suggs	Mgmt	For	For
11	D. Michael Wray	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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OMEGA HEALTHCARE INVESTORS, INC.

Security: 681936100

Ticker: OHI

ISIN: US6819361006

Agenda Number: 935405375

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Kapila K. Anand	Mgmt	For	For
2	Craig R. Callen	Mgmt	For	For
3	Barbara B. Hill	Mgmt	For	For
4	Kevin J. Jacobs	Mgmt	For	For
5	Edward Lowenthal	Mgmt	For	For
6	C. Taylor Pickett	Mgmt	For	For
7	Stephen D. Plavin	Mgmt	For	For
8	Burke W. Whitman	Mgmt	For	For
2.	Ratification of Independent Auditors Ernst & Young LLP for fiscal year 2021.	Mgmt	For	For
3.	Approval, on an Advisory Basis, of Executive Compensation.	Mgmt	For	For

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OMNICOM GROUP INC.

Security: 681919106

Ticker: OMC

ISIN: US6819191064

Agenda Number: 935363666

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: John D. Wren	Mgmt	For	For
1.2	Election of Director: Mary C. Choksi	Mgmt	For	For
1.3	Election of Director: Leonard S. Coleman, Jr.	Mgmt	For	For
1.4	Election of Director: Susan S. Denison	Mgmt	For	For
1.5	Election of Director: Ronnie S. Hawkins	Mgmt	For	For
1.6	Election of Director: Deborah J. Kissire	Mgmt	For	For
1.7	Election of Director: Gracia C. Martore	Mgmt	For	For
1.8	Election of Director: Linda Johnson Rice	Mgmt	For	For
1.9	Election of Director: Valerie M. Williams	Mgmt	For	For
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2021 fiscal year.	Mgmt	For	For
4.	Approval of the Omnicom Group Inc. 2021 Incentive Award Plan.	Mgmt	For	For
5.	Shareholder proposal regarding political spending disclosure.	Shr	Against	For

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ON SEMICONDUCTOR CORPORATION

Security: 682189105

Ticker: ON

ISIN: US6821891057

Agenda Number: 935372348

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until 2022 Annual Meeting: Atsushi Abe	Mgmt	Against	Against
1B.	Election of Director to serve until 2022 Annual Meeting: Alan Campbell	Mgmt	Against	Against
1C.	Election of Director to serve until 2022 Annual Meeting: Susan K. Carter	Mgmt	For	For
1D.	Election of Director to serve until 2022 Annual Meeting: Thomas L. Deitrich	Mgmt	For	For
1E.	Election of Director to serve until 2022 Annual Meeting: Gilles Delfassy	Mgmt	Against	Against
1F.	Election of Director to serve until 2022 Annual Meeting: Hassane S. El-Khoury	Mgmt	For	For
1G.	Election of Director to serve until 2022 Annual Meeting: Bruce E. Kiddoo	Mgmt	For	For
1H.	Election of Director to serve until 2022 Annual Meeting: Paul A. Mascarenas	Mgmt	Against	Against
1I.	Election of Director to serve until 2022 Annual Meeting: Gregory L. Waters	Mgmt	For	For
1J.	Election of Director to serve until 2022 Annual Meeting: Christine Y. Yan	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory (non-binding) resolution to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Approval of an amendment to the ON Semiconductor Corporation 2000 Employee Stock Purchase Plan.	Mgmt	For	For
5.	Approval of amendments to the ON Semiconductor Corporation Amended and Restated Stock Incentive Plan.	Mgmt	For	For

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ONEOK, INC.

Security: 682680103

Ticker: OKE

ISIN: US6826801036

Agenda Number: 935390726

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian L. Derksen	Mgmt	For	For
1B.	Election of Director: Julie H. Edwards	Mgmt	For	For
1C.	Election of Director: John W. Gibson	Mgmt	For	For
1D.	Election of Director: Mark W. Helderman	Mgmt	For	For
1E.	Election of Director: Randall J. Larson	Mgmt	For	For
1F.	Election of Director: Steven J. Malcolm	Mgmt	For	For
1G.	Election of Director: Jim W. Mogg	Mgmt	For	For
1H.	Election of Director: Pattye L. Moore	Mgmt	Against	Against
1I.	Election of Director: Eduardo A. Rodriguez	Mgmt	For	For
1J.	Election of Director: Gerald B. Smith	Mgmt	For	For
1K.	Election of Director: Terry K. Spencer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of ONEOK, Inc. for the year ending December 31, 2021.	Mgmt	For	For
3.	An advisory vote to approve ONEOK, Inc.'s executive compensation.	Mgmt	For	For

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ORACLE CORPORATION

Security: 68389X105

Ticker: ORCL

ISIN: US68389X1054

Agenda Number: 935274554

Meeting Type: Annual

Meeting Date: 04-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jeffrey S. Berg	Mgmt	For	For
2	Michael J. Boskin	Mgmt	For	For
3	Safra A. Catz	Mgmt	For	For
4	Bruce R. Chizen	Mgmt	For	For
5	George H. Conrades	Mgmt	For	For
6	Lawrence J. Ellison	Mgmt	For	For
7	Rona A. Fairhead	Mgmt	For	For
8	Jeffrey O. Henley	Mgmt	For	For
9	Renee J. James	Mgmt	For	For
10	Charles W. Moorman IV	Mgmt	For	For
11	Leon E. Panetta	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	William G. Parrett	Mgmt	For	For
13	Naomi O. Seligman	Mgmt	For	For
14	Vishal Sikka	Mgmt	For	For
2.	Advisory Vote to Approve Compensation of Named Executive Officers.	Mgmt	Against	Against
3.	Approve the Oracle Corporation 2020 Equity Incentive Plan.	Mgmt	For	For
4.	Ratification of Selection of Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Stockholder Proposal Regarding Pay Equity Report.	Shr	Against	For
6.	Stockholder Proposal Regarding Independent Board Chair.	Shr	Against	For

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OTIS WORLDWIDE CORPORATION

Security: 68902V107

Ticker: OTIS

ISIN: US68902V1070

Agenda Number: 935346127

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeffrey H. Black	Mgmt	For	For
1B.	Election of Director: Kathy Hopinkah Hannan	Mgmt	For	For
1C.	Election of Director: Shailesh G. Jejurikar	Mgmt	For	For
1D.	Election of Director: Christopher J. Kearney	Mgmt	For	For
1E.	Election of Director: Judith F. Marks	Mgmt	For	For
1F.	Election of Director: Harold W. McGraw III	Mgmt	For	For
1G.	Election of Director: Margaret M. V. Preston	Mgmt	For	For
1H.	Election of Director: Shelley Stewart, Jr.	Mgmt	For	For
1I.	Election of Director: John H. Walker	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Vote on Frequency of Advisory Vote to Approve Executive Compensation.	Mgmt	3 Years	Against
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2021.	Mgmt	For	For

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OWENS CORNING

Security: 690742101

Ticker: OC

ISIN: US6907421019

Agenda Number: 935341280

Meeting Type: Annual

Meeting Date: 15-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian D. Chambers	Mgmt	For	For
1B.	Election of Director: Eduardo E. Cordeiro	Mgmt	For	For
1C.	Election of Director: Adrienne D. Elsner	Mgmt	For	For
1D.	Election of Director: Alfred E. Festa	Mgmt	For	For
1E.	Election of Director: Edward F. Lonergan	Mgmt	For	For
1F.	Election of Director: Maryann T. Mannen	Mgmt	For	For
1G.	Election of Director: Paul E. Martin	Mgmt	For	For
1H.	Election of Director: W. Howard Morris	Mgmt	For	For
1I.	Election of Director: Suzanne P. Nimocks	Mgmt	For	For
1J.	Election of Director: John D. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For

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PACCAR INC

Security: 693718108

Ticker: PCAR

ISIN: US6937181088

Agenda Number: 935351457

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark C. Pigott	Mgmt	For	For
1B.	Election of Director: Dame Alison J. Carnwath	Mgmt	For	For
1C.	Election of Director: Franklin L. Feder	Mgmt	For	For
1D.	Election of Director: R. Preston Feight	Mgmt	For	For
1E.	Election of Director: Beth E. Ford	Mgmt	For	For
1F.	Election of Director: Kirk S. Hachigian	Mgmt	For	For
1G.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1H.	Election of Director: John M. Pigott	Mgmt	For	For
1I.	Election of Director: Ganesh Ramaswamy	Mgmt	For	For
1J.	Election of Director: Mark A. Schulz	Mgmt	For	For
1K.	Election of Director: Gregory M. E. Spierkel	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Stockholder proposal regarding supermajority voting provisions if properly presented at the meeting.	Shr	For	Against

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PACKAGING CORPORATION OF AMERICA

Security: 695156109

Ticker: PKG

ISIN: US6951561090

Agenda Number: 935356382

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Cheryl K. Beebe	Mgmt	For	For
1B.	Election of Director: Duane C. Farrington	Mgmt	For	For
1C.	Election of Director: Donna A. Harman	Mgmt	For	For
1D.	Election of Director: Mark W. Kowizan	Mgmt	For	For
1E.	Election of Director: Robert C. Lyons	Mgmt	For	For
1F.	Election of Director: Thomas P. Maurer	Mgmt	For	For
1G.	Election of Director: Samuel M. Mencoff	Mgmt	For	For
1H.	Election of Director: Roger B. Porter	Mgmt	For	For
1I.	Election of Director: Thomas S. Souleles	Mgmt	For	For
1J.	Election of Director: Paul T. Stecko	Mgmt	For	For
1K.	Election of Director: James D. Woodrum	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Proposal to ratify appointment of KPMG LLP as our auditors.	Mgmt	For	For
3.	Proposal to approve our executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

PALO ALTO NETWORKS, INC.

Security: 697435105

Ticker: PANW

ISIN: US6974351057

Agenda Number: 935287501

Meeting Type: Annual

Meeting Date: 09-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class III Director: Nikesh Arora	Mgmt	Abstain	Against
1b.	Election of Class III Director: Carl Eschenbach	Mgmt	Abstain	Against
1c.	Election of Class III Director: Lorraine Twohill	Mgmt	Abstain	Against
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

PARKER-HANNIFIN CORPORATION

Security: 701094104

Ticker: PH

ISIN: US7010941042

Agenda Number: 935278487

Meeting Type: Annual

Meeting Date: 28-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lee C. Banks	Mgmt	For	For
1B.	Election of Director: Robert G. Bohn	Mgmt	For	For
1C.	Election of Director: Linda A. Harty	Mgmt	For	For
1D.	Election of Director: Kevin A. Lobo	Mgmt	For	For
1E.	Election of Director: Candy M. Obourn	Mgmt	For	For
1F.	Election of Director: Joseph Scaminace	Mgmt	For	For
1G.	Election of Director: Åke Svensson	Mgmt	For	For
1H.	Election of Director: Laura K. Thompson	Mgmt	For	For
1I.	Election of Director: James R. Verrier	Mgmt	For	For
1J.	Election of Director: James L. Wainscott	Mgmt	For	For
1K.	Election of Director: Thomas L. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

PAYCHEX, INC.

Security: 704326107

Ticker: PAYX

ISIN: US7043261079

Agenda Number: 935267066

Meeting Type: Annual

Meeting Date: 15-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: B. Thomas Golisano	Mgmt	For	For
1B.	Election of Director: Thomas F. Bonadio	Mgmt	For	For
1C.	Election of Director: Joseph G. Doody	Mgmt	For	For
1D.	Election of Director: David J.S. Flaschen	Mgmt	For	For
1E.	Election of Director: Pamela A. Joseph	Mgmt	For	For
1F.	Election of Director: Martin Mucci	Mgmt	For	For
1G.	Election of Director: Joseph M. Tucci	Mgmt	For	For
1H.	Election of Director: Joseph M. Velli	Mgmt	For	For
1I.	Election of Director: Kara Wilson	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	TO APPROVE AND AMEND THE PAYCHEX, INC. 2002 STOCK INCENTIVE PLAN.	Mgmt	For	For
4.	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

PAYCOM SOFTWARE, INC.

Security: 70432V102

Ticker: PAYC

ISIN: US70432V1026

Agenda Number: 935382692

Meeting Type: Annual

Meeting Date: 03-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Robert J. Levenson	Mgmt	Withheld	Against
2	Frederick C. Peters II	Mgmt	Withheld	Against
2.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against
4.	Stockholder proposal requesting that the Board of Directors prepare a diversity report.	Shr	For	

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2Y7L JH Multifactor Large Cap ETF

PAYLOCITY HOLDING CORPORATION

Security: 70438V106

Ticker: PCTY

ISIN: US70438V1061

Agenda Number: 935286155

Meeting Type: Annual

Meeting Date: 03-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Steven I. Sarowitz	Mgmt	For	For
2	Ellen Carnahan	Mgmt	For	For
3	Jeffrey T. Diehl	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	Advisory vote to approve compensation of named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

PAYPAL HOLDINGS, INC.

Security: 70450Y103

Ticker: PYPL

ISIN: US70450Y1038

Agenda Number: 935392617

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Rodney C. Adkins	Mgmt	For	For
1B.	Election of Director: Jonathan Christodoro	Mgmt	For	For
1C.	Election of Director: John J. Donahoe	Mgmt	For	For
1D.	Election of Director: David W. Dorman	Mgmt	For	For
1E.	Election of Director: Belinda J. Johnson	Mgmt	For	For
1F.	Election of Director: Gail J. McGovern	Mgmt	For	For
1G.	Election of Director: Deborah M. Messemer	Mgmt	For	For
1H.	Election of Director: David M. Moffett	Mgmt	For	For
1I.	Election of Director: Ann M. Sarnoff	Mgmt	For	For
1J.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1K.	Election of Director: Frank D. Yeary	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditor for 2021.	Mgmt	For	For
4.	Stockholder proposal - Stockholder right to act by written consent.	Shr	Against	For
5.	Stockholder Proposal - Assessing Inclusion in the Workplace.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

PEGASYSTEMS INC.

Security: 705573103

Ticker: PEGA

ISIN: US7055731035

Agenda Number: 935430544

Meeting Type: Annual

Meeting Date: 22-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for one year term: Alan Trefler	Mgmt	For	For
1.2	Election of Director for one year term: Peter Gyenes	Mgmt	For	For
1.3	Election of Director for one year term: Richard Jones	Mgmt	For	For
1.4	Election of Director for one year term: Christopher Lafond	Mgmt	For	For
1.5	Election of Director for one year term: Dianne Ledingham	Mgmt	For	For
1.6	Election of Director for one year term: Sharon Rowlands	Mgmt	For	For
1.7	Election of Director for one year term: Larry Weber	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To consider, if properly presented at the meeting, a shareholder proposal regarding shareholder proxy access.	Shr	For	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To ratify the selection by the Audit Committee of our Board of Directors of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

PELOTON INTERACTIVE, INC.

Security: 70614W100

Ticker: PTON

ISIN: US70614W1009

Agenda Number: 935285381

Meeting Type: Annual

Meeting Date: 09-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Erik Blachford	Mgmt	Withheld	Against
2	Howard Draft	Mgmt	Withheld	Against
3	Pamela Thomas-Graham	Mgmt	Withheld	Against
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	Approval, on a non-binding advisory basis, of the frequency of future votes on the compensation of the named executive officers.	Mgmt	3 Years	For

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2Y7L JH Multifactor Large Cap ETF

PENN NATIONAL GAMING, INC.

Security: 707569109

Ticker: PENN

ISIN: US7075691094

Agenda Number: 935411291

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	David A. Handler	Mgmt	For	For
2	John M. Jacquemin	Mgmt	For	For
2.	Approval of the Company's Second Amended and Restated Articles of Incorporation to increase the number of authorized shares of common stock from 200,000,000 to 400,000,000.	Mgmt	For	For
3.	Approval of the Company's Amended and Restated 2018 Long Term Incentive Compensation Plan.	Mgmt	For	For
4.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
5.	Approval, on an advisory basis, of the compensation paid to the Company's named executive officers.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

PENTAIR PLC

Security: G7S00T104

Ticker: PNR

ISIN: IE00BLS09M33

Agenda Number: 935355378

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Re-election of Director: Mona Abutaleb Stephenson	Mgmt	For	For
1B.	Re-election of Director: Glynis A. Bryan	Mgmt	For	For
1C.	Re-election of Director: T. Michael Glenn	Mgmt	For	For
1D.	Re-election of Director: Theodore L. Harris	Mgmt	For	For
1E.	Re-election of Director: Gregory E. Knight	Mgmt	For	For
1F.	Re-election of Director: David A. Jones	Mgmt	For	For
1G.	Re-election of Director: Michael T. Speetzen	Mgmt	For	For
1H.	Re-election of Director: John L. Stauch	Mgmt	For	For
1I.	Re-election of Director: Billie I. Williamson	Mgmt	For	For
2.	To approve, by nonbinding, advisory vote, the compensation of the named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify, by nonbinding, advisory vote, the appointment of Deloitte & Touche LLP as the independent auditor of Pentair plc and to authorize, by binding vote, the Audit and Finance Committee of the Board of Directors to set the auditor's remuneration.	Mgmt	For	For
4.	To approve the Pentair plc Employee Stock Purchase and Bonus Plan, as amended and restated.	Mgmt	For	For
5.	To authorize the Board of Directors to allot new shares under Irish law.	Mgmt	For	For
6.	To authorize the Board of Directors to opt-out of statutory preemption rights under Irish law (Special Resolution).	Mgmt	For	For
7.	To authorize the price range at which Pentair plc can re-allot shares it holds as treasury shares under Irish law (Special Resolution).	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

PENUMBRA, INC.

Security: 70975L107

Ticker: PEN

ISIN: US70975L1070

Agenda Number: 935402494

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Adam Elsesser	Mgmt	Withheld	Against
2	Harpreet Grewal	Mgmt	Withheld	Against
2.	To ratify the selection of Deloitte & Touche LLP as the independent registered public accounting firm for Penumbra, Inc. for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve the Penumbra, Inc. RSU Sub-Plan for France.	Mgmt	For	For
4.	To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

PEOPLE'S UNITED FINANCIAL, INC.

Security: 712704105

Ticker: PBCT

ISIN: US7127041058

Agenda Number: 935420226

Meeting Type: Special

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Adoption of the Agreement and Plan of Merger, dated as of February 21, 2021 (as it may be amended from time to time), by and among People's United Financial, Inc. ("People's United"), M&T Bank Corporation ("M&T") and Bridge Merger Corp. ("Merger Sub"), pursuant to which Merger Sub will merge with and into People's United and, as soon as reasonably practicable thereafter, People's United will merge with and into M&T, with M&T as the surviving entity (the "People's United merger proposal").	Mgmt	For	For
2.	Approval of, on an advisory (non-binding) basis, the merger-related compensation payments that will or may be paid to the named executive officers of People's United in connection with the transactions contemplated by the merger agreement (the "People's United compensation proposal").	Mgmt	Against	Against
3.	Approval of the adjournment of the People's United special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment, there are not sufficient votes to approve the People's United merger proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to People's United shareholders (the "People's United adjournment proposal").	Mgmt	For	For

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PEPSICO, INC.

Security: 713448108

Ticker: PEP

ISIN: US7134481081

Agenda Number: 935355342

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Segun Agbaje	Mgmt	For	For
1B.	Election of Director: Shona L. Brown	Mgmt	For	For
1C.	Election of Director: Cesar Conde	Mgmt	For	For
1D.	Election of Director: Ian Cook	Mgmt	For	For
1E.	Election of Director: Dina Dublon	Mgmt	For	For
1F.	Election of Director: Michelle Gass	Mgmt	For	For
1G.	Election of Director: Ramon L. Laguarta	Mgmt	For	For
1H.	Election of Director: Dave Lewis	Mgmt	For	For
1I.	Election of Director: David C. Page	Mgmt	For	For
1J.	Election of Director: Robert C. Pohlrad	Mgmt	For	For
1K.	Election of Director: Daniel Vasella	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Darren Walker	Mgmt	For	For
1M.	Election of Director: Alberto Weisser	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Shareholder Proposal - Special Shareholder Meeting Vote Threshold.	Shr	Against	For
5.	Shareholder Proposal - Report on Sugar and Public Health.	Shr	Against	For
6.	Shareholder Proposal - Report on External Public Health Costs.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

PERKINELMER, INC.

Security: 714046109

Ticker: PKI

ISIN: US7140461093

Agenda Number: 935345505

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for one year term: Peter Barrett, PhD	Mgmt	For	For
1B.	Election of Director for one year term: Samuel R. Chapin	Mgmt	For	For
1C.	Election of Director for one year term: Sylvie Grégoire, PharmD	Mgmt	For	For
1D.	Election of Director for one year term: Alexis P. Michas	Mgmt	For	For
1E.	Election of Director for one year term: Prahlad R. Singh, PhD	Mgmt	For	For
1F.	Election of Director for one year term: Michel Vounatsos	Mgmt	For	For
1G.	Election of Director for one year term: Frank Witney, PhD	Mgmt	For	For
1H.	Election of Director for one year term: Pascale Witz	Mgmt	Against	Against
2.	To ratify the selection of Deloitte & Touche LLP as PerkinElmer's independent registered public accounting firm for the current fiscal year.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, by non-binding advisory vote, our executive compensation.	Mgmt	For	For

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PERRIGO COMPANY PLC

Security: G97822103

Ticker: PRGO

ISIN: IE00BGH1M568

Agenda Number: 935361927

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bradley A. Alford	Mgmt	For	For
1B.	Election of Director: Orlando D. Ashford	Mgmt	For	For
1C.	Election of Director: Rolf A. Classon	Mgmt	For	For
1D.	Election of Director: Katherine C. Doyle	Mgmt	For	For
1E.	Election of Director: Adriana Karaboutis	Mgmt	For	For
1F.	Election of Director: Murray S. Kessler	Mgmt	For	For
1G.	Election of Director: Jeffrey B. Kindler	Mgmt	For	For
1H.	Election of Director: Erica L. Mann	Mgmt	For	For
1I.	Election of Director: Donal O'Connor	Mgmt	For	For
1J.	Election of Director: Geoffrey M. Parker	Mgmt	For	For
1K.	Election of Director: Theodore R. Samuels	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of Ernst & Young LLP as our independent auditor for the period ending December 31, 2021 and authorize the Board of Directors, acting through the Audit Committee, to fix the remuneration of the auditor.	Mgmt	For	For
3.	Advisory vote on the Company's executive compensation.	Mgmt	For	For
4.	Renew the Board's authority to issue shares under Irish law.	Mgmt	For	For
5.	Renew the Board's authority to opt-out of statutory pre-emption rights under Irish law.	Mgmt	For	For

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PFIZER INC.

Security: 717081103

Ticker: PFE

ISIN: US7170811035

Agenda Number: 935344503

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ronald E. Blaylock	Mgmt	For	For
1B.	Election of Director: Albert Bourla	Mgmt	For	For
1C.	Election of Director: Susan Desmond-Hellmann	Mgmt	For	For
1D.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1E.	Election of Director: Scott Gottlieb	Mgmt	For	For
1F.	Election of Director: Helen H. Hobbs	Mgmt	For	For
1G.	Election of Director: Susan Hockfield	Mgmt	For	For
1H.	Election of Director: Dan R. Littman	Mgmt	For	For
1I.	Election of Director: Shantanu Narayen	Mgmt	For	For
1J.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: James Quincey	Mgmt	For	For
1L.	Election of Director: James C. Smith	Mgmt	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2021.	Mgmt	For	For
3.	2021 advisory approval of executive compensation.	Mgmt	For	For
4.	Shareholder proposal regarding independent chair policy.	Shr	Against	For
5.	Shareholder proposal regarding political spending report.	Shr	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shr	Against	For

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PHILIP MORRIS INTERNATIONAL INC.

Security: 718172109

Ticker: PM

ISIN: US7181721090

Agenda Number: 935359112

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brant Bonin Bough	Mgmt	For	For
1B.	Election of Director: André Calantzopoulos	Mgmt	For	For
1C.	Election of Director: Michel Combes	Mgmt	For	For
1D.	Election of Director: Juan José Daboub	Mgmt	For	For
1E.	Election of Director: Werner Geissler	Mgmt	For	For
1F.	Election of Director: Lisa A. Hook	Mgmt	For	For
1G.	Election of Director: Jun Makihara	Mgmt	For	For
1H.	Election of Director: Kalpana Morparia	Mgmt	For	For
1I.	Election of Director: Lucio A. Noto	Mgmt	For	For
1J.	Election of Director: Jacek Olczak	Mgmt	For	For
1K.	Election of Director: Frederik Paulsen	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Robert B. Polet	Mgmt	For	For
1M.	Election of Director: Shlomo Yanai	Mgmt	For	For
2.	Advisory Vote Approving Executive Compensation.	Mgmt	For	For
3.	Ratification of the Selection of Independent Auditors.	Mgmt	For	For

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PHILLIPS 66

Security: 718546104

Ticker: PSX

ISIN: US7185461040

Agenda Number: 935362133

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of office expiring at the 2024 annual meeting of shareholder: Julie L. Bushman	Mgmt	For	For
1B.	Election of Director for a term of office expiring at the 2024 annual meeting of shareholder: Lisa A. Davis	Mgmt	For	For
2.	Management proposal for the annual election of directors.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	Advisory vote to approve our executive compensation.	Mgmt	Against	Against
5.	Shareholder proposal regarding greenhouse gas emissions targets.	Shr	Against	For
6.	Shareholder proposal regarding report on climate lobbying.	Shr	Against	For

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PINNACLE WEST CAPITAL CORPORATION

Security: 723484101

Ticker: PNW

ISIN: US7234841010

Agenda Number: 935366446

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Glynis A. Bryan	Mgmt	For	For
2	Denis A. Cortese, M.D.	Mgmt	For	For
3	Richard P. Fox	Mgmt	For	For
4	Jeffrey B. Guldner	Mgmt	For	For
5	Dale E. Klein, Ph.D.	Mgmt	For	For
6	Kathryn L. Munro	Mgmt	For	For
7	Bruce J. Nordstrom	Mgmt	For	For
8	Paula J. Sims	Mgmt	For	For
9	William H. Spence	Mgmt	Withheld	Against
10	James E. Trevathan, Jr.	Mgmt	For	For
11	David P. Wagener	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve executive compensation as disclosed in the 2021 Proxy Statement.	Mgmt	For	For
3.	Approval of the Pinnacle West Capital Corporation Long-Term Incentive Plan.	Mgmt	For	For
4.	Ratify the appointment of the independent accountant for the year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

PINTEREST, INC.

Security: 72352L106

Ticker: PINS

ISIN: US72352L1061

Agenda Number: 935394938

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director to hold office until the 2024 annual meeting: Fredric Reynolds	Mgmt	Against	Against
1B.	Election of Class II Director to hold office until the 2024 annual meeting: Evan Sharp	Mgmt	Against	Against
1C.	Election of Class II Director to hold office until the 2024 annual meeting: Andrea Wishom	Mgmt	For	For
2.	Ratify the audit committee's selection of Ernst & Young LLP as the company's independent registered public accounting firm for the fiscal year 2021.	Mgmt	For	For
3.	Approve, on an advisory non-binding basis, the compensation of our named executive officers.	Mgmt	For	For

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PIONEER NATURAL RESOURCES COMPANY

Security: 723787107

Ticker: PXD

ISIN: US7237871071

Agenda Number: 935316403

Meeting Type: Special

Meeting Date: 12-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	TO VOTE ON A PROPOSAL TO APPROVE THE ISSUANCE OF SHARES OF PIONEER COMMON STOCK, PAR VALUE \$0.01 PER SHARE ("PIONEER COMMON STOCK"), PURSUANT TO THE TERMS OF THE AGREEMENT AND PLAN OF MERGER, DATED AS OF OCTOBER 20, 2020 ("MERGER AGREEMENT"), BY AND AMONG PIONEER, PARSLEY ENERGY, INC. ("PARSLEY") AND CERTAIN SUBSIDIARIES OF PIONEER AND PARSLEY, AND OTHER SHARES OF PIONEER COMMON STOCK RESERVED FOR ISSUANCE IN CONNECTION WITH THE TRANSACTIONS CONTEMPLATED BY THE MERGER AGREEMENT (THE "STOCK ISSUANCE" AND THE "PIONEER STOCK ISSUANCE PROPOSAL").	Mgmt	For	For

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PIONEER NATURAL RESOURCES COMPANY

Security: 723787107

Ticker: PXD

ISIN: US7237871071

Agenda Number: 935392883

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: A.R. Alameddine	Mgmt	For	For
1B.	Election of Director: Edison C. Buchanan	Mgmt	For	For
1C.	Election of Director: Matt Gallagher	Mgmt	For	For
1D.	Election of Director: Phillip A. Gobe	Mgmt	Against	Against
1E.	Election of Director: Larry R. Grillot	Mgmt	For	For
1F.	Election of Director: Stacy P. Methvin	Mgmt	For	For
1G.	Election of Director: Royce W. Mitchell	Mgmt	For	For
1H.	Election of Director: Frank A. Risch	Mgmt	For	For
1I.	Election of Director: Scott D. Sheffield	Mgmt	Against	Against
1J.	Election of Director: J. Kenneth Thompson	Mgmt	For	For
1K.	Election of Director: Phoebe A. Wood	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Michael D. Wortley	Mgmt	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2021.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
4.	APPROVAL OF THE AMENDED AND RESTATED EMPLOYEE STOCK PURCHASE PLAN.	Mgmt	For	For

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POLARIS INC.

Security: 731068102

Ticker: PII

ISIN: US7310681025

Agenda Number: 935350760

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kevin M. Farr	Mgmt	For	For
1B.	Election of Director: John P. Wiehoff	Mgmt	For	For
2.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	Against	Against

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POOL CORPORATION

Security: 73278L105

Ticker: POOL

ISIN: US73278L1052

Agenda Number: 935369416

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter D. Arvan	Mgmt	For	For
1B.	Election of Director: Timothy M. Graven	Mgmt	For	For
1C.	Election of Director: Debra S. Oler	Mgmt	For	For
1D.	Election of Director: Manuel J. Perez de la Mesa	Mgmt	For	For
1E.	Election of Director: Harlan F. Seymour	Mgmt	For	For
1F.	Election of Director: Robert C. Sledd	Mgmt	For	For
1G.	Election of Director: John E. Stokely	Mgmt	For	For
1H.	Election of Director: David G. Whalen	Mgmt	For	For
2.	Ratification of the retention of Ernst & Young LLP, certified public accountants, as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
3.	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For

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POST HOLDINGS, INC.

Security: 737446104

Ticker: POST

ISIN: US7374461041

Agenda Number: 935310261

Meeting Type: Annual

Meeting Date: 28-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Edwin H. Callison	Mgmt	For	For
2	William P. Stiritz	Mgmt	For	For
2.	Ratification of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the fiscal year ending September 30, 2021.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

PPD, INC.

Security: 69355F102

Ticker: PPD

ISIN: US69355F1021

Agenda Number: 935341569

Meeting Type: Annual

Meeting Date: 23-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Stephen Ensley	Mgmt	Withheld	Against
2	Maria Teresa Hilado	Mgmt	For	For
3	David Simmons	Mgmt	Withheld	Against
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of future stockholder advisory votes on the compensation of our named executive officers.	Mgmt	3 Years	Against
4.	To ratify the appointment of Deloitte & Touche LLP.	Mgmt	For	For

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PPG INDUSTRIES, INC.

Security: 693506107

Ticker: PPG

ISIN: US6935061076

Agenda Number: 935339336

Meeting Type: Annual

Meeting Date: 15-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: STEVEN A. DAVIS	Mgmt	For	For
1B.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: MICHAEL W. LAMACH	Mgmt	For	For
1C.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: MICHAEL T. NALLY	Mgmt	For	For
1D.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: GUILLERMO NOVO	Mgmt	For	For
1E.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: MARTIN H. RICHENHAGEN	Mgmt	For	For
1F.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: CATHERINE R. SMITH	Mgmt	For	For
2.	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS.	Mgmt	For	For
3.	PROPOSAL TO APPROVE AN AMENDMENT TO THE COMPANY'S ARTICLES OF INCORPORATION TO PROVIDE FOR THE ANNUAL ELECTION OF DIRECTORS.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	PROPOSAL TO APPROVE AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION AND BYLAWS TO REPLACE THE SUPERMAJORITY VOTING REQUIREMENTS.	Mgmt	For	For
5.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2021.	Mgmt	For	For
6.	SHAREHOLDER PROPOSAL TO ADOPT A POLICY REQUIRING AN INDEPENDENT BOARD CHAIRMAN, IF PROPERLY PRESENTED.	Shr	Against	For

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PPL CORPORATION

Security: 69351T106

Ticker: PPL

ISIN: US69351T1060

Agenda Number: 935382628

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Arthur P. Beattie	Mgmt	For	For
1B.	Election of Director: Steven G. Elliott	Mgmt	For	For
1C.	Election of Director: Raja Rajamannar	Mgmt	For	For
1D.	Election of Director: Craig A. Rogerson	Mgmt	For	For
1E.	Election of Director: Vincent Sorgi	Mgmt	For	For
1F.	Election of Director: Natica von Althann	Mgmt	For	For
1G.	Election of Director: Keith H. Williamson	Mgmt	For	For
1H.	Election of Director: Phoebe A. Wood	Mgmt	For	For
1I.	Election of Director: Armando Zagalo de Lima	Mgmt	For	For
2.	Advisory vote to approve compensation of named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

PRA HEALTH SCIENCES, INC.

Security: 69354M108

Ticker: PRAH

ISIN: US69354M1080

Agenda Number: 935427650

Meeting Type: Special

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of February 24, 2021, by and among ICON plc ("ICON"), PRA Health Sciences, Inc. ("PRA"), ICON US Holdings Inc., a wholly owned subsidiary of ICON ("US HoldCo"), and Indigo Merger Sub, Inc., a wholly owned subsidiary of ICON and US HoldCo (such agreement, as it may be amended from time to time, the "merger agreement" and such proposal, the "PRA merger agreement proposal").	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the executive officer compensation that will or may be paid to PRA's named executive officers that is based on or otherwise relates to the transactions contemplated by the merger agreement (the "PRA compensation proposal").	Mgmt	For	For
3.	To approve the adjournment of the PRA stockholder meeting to solicit additional proxies if there are not sufficient votes at the time of the PRA stockholder meeting to approve the PRA merger agreement proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to PRA stockholders (the "PRA adjournment proposal").	Mgmt	For	For

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PRINCIPAL FINANCIAL GROUP, INC.

Security: 74251V102

Ticker: PFG

ISIN: US74251V1026

Agenda Number: 935380597

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Roger C. Hochschild	Mgmt	For	For
1B.	Election of Director: Daniel J. Houston	Mgmt	For	For
1C.	Election of Director: Diane C. Nordin	Mgmt	For	For
1D.	Election of Director: Alfredo Rivera	Mgmt	For	For
2.	Advisory Approval of Compensation of Our Named Executive Officers.	Mgmt	For	For
3.	Ratification of Appointment of Independent Registered Public Accountants.	Mgmt	For	For
4.	Approval of Principal Financial Group, Inc. 2021 Stock Incentive Plan.	Mgmt	For	For

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PROLOGIS, INC.

Security: 74340W103

Ticker: PLD

ISIN: US74340W1036

Agenda Number: 935354299

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Hamid R. Moghadam	Mgmt	For	For
1B.	Election of Director: Cristina G. Bitá	Mgmt	For	For
1C.	Election of Director: George L. Fotiades	Mgmt	For	For
1D.	Election of Director: Lydia H. Kennard	Mgmt	For	For
1E.	Election of Director: Irving F. Lyons III	Mgmt	For	For
1F.	Election of Director: Avid Modjtabai	Mgmt	For	For
1G.	Election of Director: David P. O'Connor	Mgmt	For	For
1H.	Election of Director: Olivier Piani	Mgmt	For	For
1I.	Election of Director: Jeffrey L. Skelton	Mgmt	For	For
1J.	Election of Director: Carl B. Webb	Mgmt	For	For
1K.	Election of Director: William D. Zollars	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve the Company's Executive Compensation for 2020.	Mgmt	Against	Against
3.	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2021.	Mgmt	For	For

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PROOFPOINT, INC.

Security: 743424103

Ticker: PFPT

ISIN: US7434241037

Agenda Number: 935420745

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director to serve until the third annual meeting: Dana Evan	Mgmt	For	For
1B.	Election of Class III Director to serve until the third annual meeting: Kristen Gil	Mgmt	For	For
1C.	Election of Class III Director to serve until the third annual meeting: Gary Steele	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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PROSPERITY BANCSHARES, INC.

Security: 743606105

Ticker: PB

ISIN: US7436061052

Agenda Number: 935357942

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	James A. Bouligny	Mgmt	For	For
2	W.R. Collier	Mgmt	For	For
3	Bruce W. Hunt	Mgmt	Withheld	Against
4	Robert Steelhammer	Mgmt	For	For
5	H.E. Timanus, Jr.	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory approval of the compensation of the Company's named executive officers ("Say-On-Pay").	Mgmt	For	For

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PRUDENTIAL FINANCIAL, INC.

Security: 744320102

Ticker: PRU

ISIN: US7443201022

Agenda Number: 935369163

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Thomas J. Baltimore, Jr.	Mgmt	For	For
1b.	Election of Director: Gilbert F. Casellas	Mgmt	For	For
1c.	Election of Director: Robert M. Falzon	Mgmt	For	For
1d.	Election of Director: Martina Hund-Mejean	Mgmt	For	For
1e.	Election of Director: Wendy Jones	Mgmt	For	For
1f.	Election of Director: Karl J. Krapek	Mgmt	For	For
1g.	Election of Director: Peter R. Lighte	Mgmt	For	For
1h.	Election of Director: Charles F. Lowrey	Mgmt	For	For
1i.	Election of Director: George Paz	Mgmt	For	For
1j.	Election of Director: Sandra Pianalto	Mgmt	For	For
1k.	Election of Director: Christine A. Poon	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Douglas A. Scovanner	Mgmt	For	For
1m.	Election of Director: Michael A. Todman	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Approval of the Prudential Financial, Inc. 2021 Omnibus Incentive Plan.	Mgmt	For	For
5.	Shareholder proposal regarding an Independent Board Chairman.	Shr	Against	For

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PTC INC.

Security: 69370C100

Ticker: PTC

ISIN: US69370C1009

Agenda Number: 935319372

Meeting Type: Annual

Meeting Date: 10-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Janice Chaffin	Mgmt	For	For
2	Phillip Fernandez	Mgmt	For	For
3	James Heppelmann	Mgmt	For	For
4	Klaus Hoehn	Mgmt	For	For
5	Paul Lacy	Mgmt	For	For
6	Corinna Lathan	Mgmt	For	For
7	Blake Moret	Mgmt	For	For
8	Robert Schechter	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers (say-on-pay).	Mgmt	Against	Against
3.	Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For

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PUBLIC SERVICE ENTERPRISE GROUP INC.

Security: 744573106

Ticker: PEG

ISIN: US7445731067

Agenda Number: 935350734

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ralph Izzo	Mgmt	For	For
1B.	Election of Director: Shirley Ann Jackson	Mgmt	For	For
1C.	Election of Director: Willie A. Deese	Mgmt	For	For
1D.	Election of Director: David Lilley	Mgmt	For	For
1E.	Election of Director: Barry H. Ostrowsky	Mgmt	For	For
1F.	Election of Director: Scott G. Stephenson	Mgmt	For	For
1G.	Election of Director: Laura A. Sugg	Mgmt	For	For
1H.	Election of Director: John P. Surma	Mgmt	For	For
1I.	Election of Director: Susan Tomasky	Mgmt	For	For
1J.	Election of Director: Alfred W. Zollar	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote on the approval of executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Independent Auditor for the year 2021.	Mgmt	For	For
4.	Approval of the 2021 Equity Compensation Plan for Outside Directors.	Mgmt	For	For
5.	Approval of the 2021 Long-Term Incentive Plan.	Mgmt	For	For

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PUBLIC STORAGE

Security: 74460D109

Ticker: PSA

ISIN: US74460D1090

Agenda Number: 935350912

Meeting Type: Annual

Meeting Date: 26-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Trustee: Ronald L. Havner, Jr.	Mgmt	For	For
1B.	Election of Trustee: Tamara Hughes Gustavson	Mgmt	For	For
1C.	Election of Trustee: Leslie S. Heisz	Mgmt	For	For
1D.	Election of Trustee: Michelle Millstone-Shroff	Mgmt	For	For
1E.	Election of Trustee: Shankh S. Mitra	Mgmt	For	For
1F.	Election of Trustee: David J. Neithercut	Mgmt	For	For
1G.	Election of Trustee: Rebecca Owen	Mgmt	For	For
1H.	Election of Trustee: Kristy M. Pipes	Mgmt	For	For
1I.	Election of Trustee: Avedick B. Poladian	Mgmt	Against	Against
1J.	Election of Trustee: John Reyes	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Trustee: Joseph D. Russell, Jr.	Mgmt	For	For
1L.	Election of Trustee: Tariq M. Shaukat	Mgmt	For	For
1M.	Election of Trustee: Ronald P. Spogli	Mgmt	For	For
1N.	Election of Trustee: Paul S. Williams	Mgmt	Against	Against
2.	Advisory vote to approve the compensation of Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Approval of the 2021 Equity and Performance-Based Incentive Compensation Plan.	Mgmt	For	For
5.	Approval of the amendment to the Declaration of Trust to eliminate cumulative voting.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

PULTEGROUP, INC.

Security: 745867101

Ticker: PHM

ISIN: US7458671010

Agenda Number: 935365646

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian P. Anderson	Mgmt	For	For
1B.	Election of Director: Bryce Blair	Mgmt	For	For
1C.	Election of Director: Richard W. Dreiling	Mgmt	For	For
1D.	Election of Director: Thomas J. Folliard	Mgmt	For	For
1E.	Election of Director: Cheryl W. Grisé	Mgmt	For	For
1F.	Election of Director: André J. Hawaux	Mgmt	For	For
1G.	Election of Director: J. Phillip Holloman	Mgmt	For	For
1H.	Election of Director: Ryan R. Marshall	Mgmt	For	For
1I.	Election of Director: John R. Peshkin	Mgmt	For	For
1J.	Election of Director: Scott F. Powers	Mgmt	For	For
1K.	Election of Director: Lila Snyder	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Say-on-pay: Advisory vote to approve executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

QORVO, INC.

Security: 74736K101

Ticker: QRVO

ISIN: US74736K1016

Agenda Number: 935242191

Meeting Type: Annual

Meeting Date: 04-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Ralph G. Quinsey	Mgmt	For	For
2	Robert A. Bruggeworth	Mgmt	For	For
3	Jeffery R. Gardner	Mgmt	For	For
4	John R. Harding	Mgmt	For	For
5	David H. Y. Ho	Mgmt	For	For
6	Roderick D. Nelson	Mgmt	For	For
7	Dr. Walden C. Rhines	Mgmt	For	For
8	Susan L. Spradley	Mgmt	For	For
9	Walter H. Wilkinson, Jr	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers (as defined in the proxy statement).	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending April 3, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

QUALCOMM INCORPORATED

Security: 747525103

Ticker: QCOM

ISIN: US7475251036

Agenda Number: 935327569

Meeting Type: Annual

Meeting Date: 10-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sylvia Acevedo	Mgmt	For	For
1B.	Election of Director: Mark Fields	Mgmt	For	For
1C.	Election of Director: Jeffrey W. Henderson	Mgmt	For	For
1D.	Election of Director: Gregory N. Johnson	Mgmt	For	For
1E.	Election of Director: Ann M. Livermore	Mgmt	For	For
1F.	Election of Director: Harish Manwani	Mgmt	For	For
1G.	Election of Director: Mark D. McLaughlin	Mgmt	For	For
1H.	Election of Director: Jamie S. Miller	Mgmt	For	For
1I.	Election of Director: Steve Mollenkopf	Mgmt	For	For
1J.	Election of Director: Clark T. Randt, Jr.	Mgmt	For	For
1K.	Election of Director: Irene B. Rosenfeld	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Kornelis "Neil" Smit	Mgmt	For	For
1M.	Election of Director: Jean-Pascal Tricoire	Mgmt	For	For
1N.	Election of Director: Anthony J. Vinciguerra	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 26, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, our executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

QUALTRICS INTERNATIONAL INC.

Security: 747601201

Ticker: XM

ISIN: US7476012015

Agenda Number: 935375964

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Egon Durban	Mgmt	Against	Against
1B.	Election of Director: Sindhu Gangadharan	Mgmt	Against	Against
1C.	Election of Director: Paula Hansen	Mgmt	Against	Against
1D.	Election of Director: Christian Klein	Mgmt	Against	Against
1E.	Election of Director: Luka Mucic	Mgmt	Against	Against
1F.	Election of Director: Donald Paoni	Mgmt	Against	Against
1G.	Election of Director: Zig Serafin	Mgmt	Against	Against
1H.	Election of Director: Ryan Smith	Mgmt	Against	Against
1I.	Election of Director: Kelly Steckelberg	Mgmt	For	For
2.	Ratify appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

QUANTA SERVICES, INC.

Security: 74762E102

Ticker: PWR

ISIN: US74762E1029

Agenda Number: 935394851

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Election of Director: Doyle N. Beneby	Mgmt	For	For
1.3	Election of Director: Vincent D. Foster	Mgmt	For	For
1.4	Election of Director: Bernard Fried	Mgmt	For	For
1.5	Election of Director: Worthing F. Jackman	Mgmt	For	For
1.6	Election of Director: David M. McClanahan	Mgmt	For	For
1.7	Election of Director: Margaret B. Shannon	Mgmt	For	For
1.8	Election of Director: Pat Wood, III	Mgmt	For	For
1.9	Election of Director: Martha B. Wyrsh	Mgmt	For	For
2.	Approval, by non-binding advisory vote, of Quanta's executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

QUEST DIAGNOSTICS INCORPORATED

Security: 74834L100

Ticker: DGX

ISIN: US74834L1008

Agenda Number: 935378819

Meeting Type: Annual

Meeting Date: 21-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Vicky B. Gregg	Mgmt	For	For
1.2	Election of Director: Wright L. Lassiter III	Mgmt	For	For
1.3	Election of Director: Timothy L. Main	Mgmt	For	For
1.4	Election of Director: Denise M. Morrison	Mgmt	For	For
1.5	Election of Director: Gary M. Pfeiffer	Mgmt	For	For
1.6	Election of Director: Timothy M. Ring	Mgmt	For	For
1.7	Election of Director: Stephen H. Rusckowski	Mgmt	For	For
1.8	Election of Director: Helen I. Torley	Mgmt	For	For
1.9	Election of Director: Gail R. Wilensky	Mgmt	For	For
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2021 proxy statement.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Stockholder proposal regarding the right to act by written consent, if properly presented at the meeting.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

QUIDEL CORPORATION

Security: 74838J101

Ticker: QDEL

ISIN: US74838J1016

Agenda Number: 935412750

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Douglas C. Bryant	Mgmt	For	For
2	Kenneth F. Buechler	Mgmt	For	For
3	Edward L. Michael	Mgmt	For	For
4	Kathy P. Ordoñez	Mgmt	For	For
5	Mary Lake Polan	Mgmt	For	For
6	Ann D. Rhoads	Mgmt	For	For
7	Charles P. Slacik	Mgmt	For	For
8	Matthew W. Strobeck	Mgmt	For	For
9	Kenneth J. Widder	Mgmt	For	For
10	Joseph D. Wilkins Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	For	For

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RALPH LAUREN CORPORATION

Security: 751212101

Ticker: RL

ISIN: US7512121010

Agenda Number: 935240426

Meeting Type: Annual

Meeting Date: 30-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Frank A. Bennack, Jr.	Mgmt	For	For
2	Michael A. George	Mgmt	For	For
3	Hubert Joly	Mgmt	For	For
2.	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending March 27, 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers and our compensation philosophy, policies and practices as described in the accompanying Proxy Statement.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

RAYMOND JAMES FINANCIAL, INC.

Security: 754730109

Ticker: RJF

ISIN: US7547301090

Agenda Number: 935322898

Meeting Type: Annual

Meeting Date: 18-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Charles G. von Arentschildt	Mgmt	For	For
1B.	Election of Director: Marlene Debel	Mgmt	For	For
1C.	Election of Director: Robert M. Dutkowsky	Mgmt	For	For
1D.	Election of Director: Jeffrey N. Edwards	Mgmt	For	For
1E.	Election of Director: Benjamin C. Esty	Mgmt	For	For
1F.	Election of Director: Anne Gates	Mgmt	For	For
1G.	Election of Director: Francis S. Godbold	Mgmt	For	For
1H.	Election of Director: Thomas A. James	Mgmt	For	For
1I.	Election of Director: Gordon L. Johnson	Mgmt	For	For
1J.	Election of Director: Roderick C. McGeary	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Paul C. Reilly	Mgmt	For	For
1L.	Election of Director: Raj Seshadri	Mgmt	For	For
1M.	Election of Director: Susan N. Story	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

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RAYTHEON TECHNOLOGIES

Security: 75513E101

Ticker: RTX

ISIN: US75513E1010

Agenda Number: 935347218

Meeting Type: Annual

Meeting Date: 26-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Tracy A. Atkinson	Mgmt	For	For
1B.	Election of Director: Gregory J. Hayes	Mgmt	For	For
1C.	Election of Director: Thomas A. Kennedy	Mgmt	For	For
1D.	Election of Director: Marshall O. Larsen	Mgmt	For	For
1E.	Election of Director: George R. Oliver	Mgmt	For	For
1F.	Election of Director: Robert K. (Kelly) Ortberg	Mgmt	For	For
1G.	Election of Director: Margaret L. O'Sullivan	Mgmt	For	For
1H.	Election of Director: Dinesh C. Paliwal	Mgmt	For	For
1I.	Election of Director: Ellen M. Pawlikowski	Mgmt	For	For
1J.	Election of Director: Denise L. Ramos	Mgmt	For	For
1K.	Election of Director: Fredric G. Reynolds	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Brian C. Rogers	Mgmt	For	For
1M.	Election of Director: James A. Winnefeld, Jr.	Mgmt	For	For
1N.	Election of Director: Robert O. Work	Mgmt	Against	Against
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2021.	Mgmt	For	For
4.	Approve Raytheon Technologies Corporation Executive Annual Incentive Plan.	Mgmt	For	For
5.	Approve Amendment to the Raytheon Technologies Corporation 2018 Long-Term Incentive Plan.	Mgmt	For	For
6.	Shareowner Proposal to Amend Proxy Access Bylaw.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

REALPAGE, INC.

Security: 75606N109

Ticker: RP

ISIN: US75606N1090

Agenda Number: 935334261

Meeting Type: Special

Meeting Date: 08-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the adoption of the Agreement and Plan of Merger (the "Merger Agreement"), dated as of December 20, 2020, by and among Mirasol Parent, LLC, Mirasol Merger Sub, Inc., and RealPage, Inc. ("RealPage").	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the compensation that may be paid or become payable to RealPage's named executive officers that is based on or otherwise relates to the Merger Agreement and the transactions contemplated by the Merger Agreement.	Mgmt	For	For
3.	To adjourn the special meeting to a later date or dates if necessary or appropriate to solicit additional proxies if there are insufficient votes to approve Proposal 1 at the time of the special meeting.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

REALTY INCOME CORPORATION

Security: 756109104

Ticker: O

ISIN: US7561091049

Agenda Number: 935362929

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 annual meeting: Kathleen R. Allen	Mgmt	For	For
1B.	Election of Director to serve until the 2022 annual meeting: A. Larry Chapman	Mgmt	For	For
1C.	Election of Director to serve until the 2022 annual meeting: Reginald H. Gilyard	Mgmt	For	For
1D.	Election of Director to serve until the 2022 annual meeting: Priya Cherian Huskins	Mgmt	For	For
1E.	Election of Director to serve until the 2022 annual meeting: Gerardo I. Lopez	Mgmt	For	For
1F.	Election of Director to serve until the 2022 annual meeting: Michael D. McKee	Mgmt	For	For
1G.	Election of Director to serve until the 2022 annual meeting: Gregory T. McLaughlin	Mgmt	For	For
1H.	Election of Director to serve until the 2022 annual meeting: Ronald L. Merriman	Mgmt	For	For
1I.	Election of Director to serve until the 2022 annual meeting: Sumit Roy	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	A non-binding advisory proposal to approve the compensation of our named executive officers as described in the Proxy Statement.	Mgmt	For	For
4.	The approval of the Realty Income Corporation 2021 Incentive Award Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

REDFIN CORPORATION

Security: 75737F108

Ticker: RDFN

ISIN: US75737F1084

Agenda Number: 935416695

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director: Austin Ligon	Mgmt	Abstain	Against
1B.	Election of Class I Director: David Lissy	Mgmt	Abstain	Against
1C.	Election of Class I Director: James Slavet	Mgmt	Abstain	Against
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	A stockholder proposal regarding majority vote for election of directors.	Shr	For	Against

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REGENCY CENTERS CORPORATION

Security: 758849103

Ticker: REG

ISIN: US7588491032

Agenda Number: 935360634

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Martin E. Stein, Jr.	Mgmt	For	For
1B.	Election of Director: Joseph F. Azrack	Mgmt	For	For
1C.	Election of Director: Bryce Blair	Mgmt	For	For
1D.	Election of Director: C. Ronald Blankenship	Mgmt	For	For
1E.	Election of Director: Deirdre J. Evens	Mgmt	For	For
1F.	Election of Director: Thomas W. Furphy	Mgmt	For	For
1G.	Election of Director: Karin M. Klein	Mgmt	For	For
1H.	Election of Director: Peter D. Linneman	Mgmt	For	For
1I.	Election of Director: David P. O'Connor	Mgmt	For	For
1J.	Election of Director: Lisa Palmer	Mgmt	For	For
1K.	Election of Director: Thomas G. Wattles	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Adoption of an advisory resolution approving executive compensation for fiscal year 2020.	Mgmt	For	For
3.	Ratification of appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

REGENERON PHARMACEUTICALS, INC.

Security: 75886F107

Ticker: REGN

ISIN: US75886F1075

Agenda Number: 935414627

Meeting Type: Annual

Meeting Date: 11-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: N. Anthony Coles, M.D.	Mgmt	For	For
1B.	Election of Director: Arthur F. Ryan	Mgmt	For	For
1C.	Election of Director: George L. Sing	Mgmt	Against	Against
1D.	Election of Director: Marc Tessier-Lavigne, Ph.D.	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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REGIONS FINANCIAL CORPORATION

Security: 7591EP100

Ticker: RF

ISIN: US7591EP1005

Agenda Number: 935344452

Meeting Type: Annual

Meeting Date: 21-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Carolyn H. Byrd	Mgmt	For	For
1B.	Election of Director: Don DeFosset	Mgmt	For	For
1C.	Election of Director: Samuel A. Di Piazza, Jr.	Mgmt	For	For
1D.	Election of Director: Zhanna Golodryga	Mgmt	For	For
1E.	Election of Director: John D. Johns	Mgmt	For	For
1F.	Election of Director: Ruth Ann Marshall	Mgmt	For	For
1G.	Election of Director: Charles D. McCrary	Mgmt	For	For
1H.	Election of Director: James T. Prokopanko	Mgmt	For	For
1I.	Election of Director: Lee J. Styslinger III	Mgmt	For	For
1J.	Election of Director: José S. Suquet	Mgmt	For	For
1K.	Election of Director: John M. Turner, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Timothy Vines	Mgmt	For	For
2.	Ratification of Appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

REINSURANCE GROUP OF AMERICA, INC.

Security: 759351604

Ticker: RGA

ISIN: US7593516047

Agenda Number: 935377982

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Pina Albo	Mgmt	For	For
1B.	Election of Director: Christine R. Detrick	Mgmt	For	For
1C.	Election of Director: J. Cliff Eason	Mgmt	For	For
1D.	Election of Director: John J. Gauthier	Mgmt	For	For
1E.	Election of Director: Patricia Guinn	Mgmt	For	For
1F.	Election of Director: Anna Manning	Mgmt	For	For
1G.	Election of Director: Hazel M. McNeilage	Mgmt	For	For
1H.	Election of Director: Stephen O'Hearn	Mgmt	For	For
1I.	Election of Director: Frederick J. Sievert	Mgmt	For	For
1J.	Election of Director: Shundrawn Thomas	Mgmt	For	For
1K.	Election of Director: Stanley B. Tulin	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Steven C. Van Wyk	Mgmt	For	For
2.	Advisory vote to approve the named executive officer compensation.	Mgmt	For	For
3.	Approve amendments to Company's Flexible Stock Plan.	Mgmt	For	For
4.	Approve amendments to Company's Flexible Stock Plan for Directors.	Mgmt	For	For
5.	Approve the Company's Amended & Restated Phantom Stock Plan for Directors.	Mgmt	For	For
6.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent auditor for the year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

RELIANCE STEEL & ALUMINUM CO.

Security: 759509102

Ticker: RS

ISIN: US7595091023

Agenda Number: 935377576

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sarah J. Anderson	Mgmt	For	For
1B.	Election of Director: Lisa L. Baldwin	Mgmt	For	For
1C.	Election of Director: Karen W. Colonias	Mgmt	For	For
1D.	Election of Director: John G. Figueroa	Mgmt	For	For
1E.	Election of Director: James D. Hoffman	Mgmt	For	For
1F.	Election of Director: Mark V. Kaminski	Mgmt	For	For
1G.	Election of Director: Karla R. Lewis	Mgmt	For	For
1H.	Election of Director: Robert A. McEvoy	Mgmt	For	For
1I.	Election of Director: Andrew G. Sharkey, III	Mgmt	For	For
1J.	Election of Director: Douglas W. Stotlar	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To consider a non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

RENAISSANCERE HOLDINGS LTD.

Security: G7496G103

Ticker: RNR

ISIN: BMG7496G1033

Agenda Number: 935353083

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian G. J. Gray	Mgmt	For	For
1B.	Election of Director: Duncan P. Hennes	Mgmt	For	For
1C.	Election of Director: Kevin J. O'Donnell	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation of the named executive officers of RenaissanceRe Holdings Ltd. as disclosed in the proxy statement.	Mgmt	For	For
3.	To approve the appointment of Ernst & Young Ltd. as the independent registered public accounting firm of RenaissanceRe Holdings Ltd. for the 2021 fiscal year and to refer the determination of the auditor's remuneration to the Board of Directors.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

REPLIGEN CORPORATION

Security: 759916109

Ticker: RGEN

ISIN: US7599161095

Agenda Number: 935406101

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Tony J. Hunt	Mgmt	For	For
1B.	Election of Director: Karen A. Dawes	Mgmt	For	For
1C.	Election of Director: Nicolas M. Barthelemy	Mgmt	For	For
1D.	Election of Director: Carrie Eglinton Manner	Mgmt	For	For
1E.	Election of Director: Rohin Mhatre, Ph.D.	Mgmt	For	For
1F.	Election of Director: Glenn P. Muir	Mgmt	Against	Against
1G.	Election of Director: Thomas F. Ryan, Jr.	Mgmt	For	For
2.	Ratification of the selection of Ernst & Young LLP as Repligen Corporation's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

REPUBLIC SERVICES, INC.

Security: 760759100

Ticker: RSG

ISIN: US7607591002

Agenda Number: 935380775

Meeting Type: Annual

Meeting Date: 21-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Manuel Kadre	Mgmt	For	For
1B.	Election of Director: Tomago Collins	Mgmt	For	For
1C.	Election of Director: Michael A. Duffy	Mgmt	For	For
1D.	Election of Director: Thomas W. Handley	Mgmt	For	For
1E.	Election of Director: Jennifer M. Kirk	Mgmt	For	For
1F.	Election of Director: Michael Larson	Mgmt	For	For
1G.	Election of Director: Kim S. Pegula	Mgmt	For	For
1H.	Election of Director: James P. Snee	Mgmt	For	For
1I.	Election of Director: Brian S. Tyler	Mgmt	For	For
1J.	Election of Director: Sandra M. Volpe	Mgmt	For	For
1K.	Election of Director: Katharine B. Weymouth	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve our named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Shareholder Proposal to incorporate ESG metrics into executive compensation.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

RESMED INC.

Security: 761152107

Ticker: RMD

ISIN: US7611521078

Agenda Number: 935280115

Meeting Type: Annual

Meeting Date: 19-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until 2021 annual meeting: Karen Drexler	Mgmt	For	For
2B.	Election of Director to serve until 2021 annual meeting: Michael Farrell	Mgmt	For	For
2.	Ratify our appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay").	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

RINGCENTRAL, INC.

Security: 76680R206

Ticker: RNG

ISIN: US76680R2067

Agenda Number: 935432207

Meeting Type: Annual

Meeting Date: 04-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Vladimir Shmunis	Mgmt	For	For
2	Kenneth Goldman	Mgmt	For	For
3	Michelle McKenna	Mgmt	For	For
4	Robert Theis	Mgmt	For	For
5	Allan Thygesen	Mgmt	For	For
6	Neil Williams	Mgmt	For	For
7	Mignon Clyburn	Mgmt	For	For
8	Arne Duncan	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory (non-binding) basis, the named executive officers' compensation, as disclosed in the Proxy Statement.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

ROBERT HALF INTERNATIONAL INC.

Security: 770323103

Ticker: RHI

ISIN: US7703231032

Agenda Number: 935406098

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Julia L. Coronado	Mgmt	For	For
1B.	Election of Director: Dirk A. Kempthorne	Mgmt	For	For
1C.	Election of Director: Harold M. Messmer, Jr.	Mgmt	For	For
1D.	Election of Director: Marc H. Morial	Mgmt	For	For
1E.	Election of Director: Barbara J. Novogradac	Mgmt	For	For
1F.	Election of Director: Robert J. Pace	Mgmt	For	For
1G.	Election of Director: Frederick A. Richman	Mgmt	For	For
1H.	Election of Director: M. Keith Waddell	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP, as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ROCKET COMPANIES, INC.

Security: 77311W101

Ticker: RKT

ISIN: US77311W1018

Agenda Number: 935389800

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jay Farner	Mgmt	Withheld	Against
2	Jennifer Gilbert	Mgmt	Withheld	Against
3	Jonathan Mariner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Approval (on a non-binding, advisory basis) of the compensation of our named executive officers.	Mgmt	For	For
4.	Approval (on a non-binding, advisory basis) of whether an advisory vote on the compensation of our named executive officers should occur every one, two or three years.	Mgmt	3 Years	For

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2Y7L JH Multifactor Large Cap ETF

ROCKWELL AUTOMATION, INC.

Security: 773903109

Ticker: ROK

ISIN: US7739031091

Agenda Number: 935318534

Meeting Type: Annual

Meeting Date: 02-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
A.	DIRECTOR			
1	William P. Gipson	Mgmt	For	For
2	J. Phillip Holloman	Mgmt	For	For
3	Steven R. Kalmanson	Mgmt	For	For
4	Lawrence D. Kingsley	Mgmt	For	For
5	Lisa A. Payne	Mgmt	For	For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Mgmt	For	For
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ROKU, INC.

Security: 77543R102

Ticker: ROKU

ISIN: US77543R1023

Agenda Number: 935414932

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director to serve until the 2024 annual meeting: Ravi Ahuja	Mgmt	Abstain	Against
1B.	Election of Class I Director to serve until the 2024 annual meeting: Mai Fyfield	Mgmt	Abstain	Against
1C.	Election of Class I Director to serve until the 2024 annual meeting: Laurie Simon Hodrick	Mgmt	For	For
2.	Advisory vote to approve our named executive officer compensation.	Mgmt	Against	Against
3.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ROLLINS, INC.

Security: 775711104

Ticker: ROL

ISIN: US7757111049

Agenda Number: 935349921

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Gary W. Rollins	Mgmt	For	For
2	Harry J. Cynkus	Mgmt	For	For
3	Pamela R. Rollins	Mgmt	For	For
2.	To ratify the appointment of Grant Thornton LLP as independent registered public accounting firm of the Company for fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To amend the Restated Certificate of Incorporation of the Company to increase the total number of authorized shares of capital stock from 550,500,000 shares to 800,500,000 shares, such that authorized shares of common stock would be increased from 550,000,000 to 800,000,000 and authorized shares of preferred stock would remain 500,000.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ROPER TECHNOLOGIES, INC.

Security: 776696106

Ticker: ROP

ISIN: US7766961061

Agenda Number: 935422775

Meeting Type: Annual

Meeting Date: 14-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Shellye L. Archambeau	Mgmt	For	For
1.2	Election of Director: Amy Woods Brinkley	Mgmt	For	For
1.3	Election of Director: John F. Fort III	Mgmt	For	For
1.4	Election of Director: L. Neil Hunn	Mgmt	For	For
1.5	Election of Director: Robert D. Johnson	Mgmt	Against	Against
1.6	Election of Director: Laura G. Thatcher	Mgmt	For	For
1.7	Election of Director: Richard F. Wallman	Mgmt	For	For
1.8	Election of Director: Christopher Wright	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of the Roper Technologies, Inc. 2021 Incentive Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ROSS STORES, INC.

Security: 778296103

Ticker: ROST

ISIN: US7782961038

Agenda Number: 935372778

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: K. Gunnar Bjorklund	Mgmt	For	For
1B.	Election of Director: Michael J. Bush	Mgmt	For	For
1C.	Election of Director: Sharon D. Garrett	Mgmt	For	For
1D.	Election of Director: Michael J. Hartshorn	Mgmt	For	For
1E.	Election of Director: Stephen D. Milligan	Mgmt	For	For
1F.	Election of Director: Patricia H. Mueller	Mgmt	Against	Against
1G.	Election of Director: George P. Orban	Mgmt	For	For
1H.	Election of Director: Gregory L. Quesnel	Mgmt	For	For
1I.	Election of Director: Larree M. Renda	Mgmt	For	For
1J.	Election of Director: Barbara Rentler	Mgmt	For	For
1K.	Election of Director: Doniel N. Sutton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the resolution on the compensation of the named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For
4.	To vote on a stockholder proposal regarding executive share retention, if properly presented at the Annual Meeting.	Shr	Abstain	Against

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2Y7L JH Multifactor Large Cap ETF

ROYAL CARIBBEAN CRUISES LTD.

Security: V7780T103

Ticker: RCL

ISIN: LR0008862868

Agenda Number: 935411215

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John F. Brock	Mgmt	No vote	
1B.	Election of Director: Richard D. Fain	Mgmt	No vote	
1C.	Election of Director: Stephen R. Howe, Jr.	Mgmt	No vote	
1D.	Election of Director: William L. Kimsey	Mgmt	No vote	
1E.	Election of Director: Amy McPherson	Mgmt	No vote	
1F.	Election of Director: Maritza G. Montiel	Mgmt	No vote	
1G.	Election of Director: Ann S. Moore	Mgmt	No vote	
1H.	Election of Director: Eyal M. Ofer	Mgmt	No vote	
1I.	Election of Director: William K. Reilly	Mgmt	No vote	
1J.	Election of Director: Vagn O. Sørensen	Mgmt	No vote	
1K.	Election of Director: Donald Thompson	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Arne Alexander Wilhelmsen	Mgmt	No vote	
2.	Advisory approval of the Company's compensation of its named executive officers.	Mgmt	No vote	
3.	Approval of the amendment to the Company's 1994 Employee Stock Purchase Plan.	Mgmt	No vote	
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	No vote	
5.	The shareholder proposal regarding political contributions disclosure.	Shr	No vote	

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2Y7L JH Multifactor Large Cap ETF

ROYAL GOLD, INC.

Security: 780287108

Ticker: RGLD

ISIN: US7802871084

Agenda Number: 935279946

Meeting Type: Annual

Meeting Date: 18-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director: Fabiana Chubbs	Mgmt	For	For
1B.	Election of Class III Director: Kevin McArthur	Mgmt	For	For
1C.	Election of Class III Director: Sybil Veenman	Mgmt	For	For
2.	The approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	The ratification of the appointment of Ernst & Young LLP as our independent registered public accountant for the fiscal year ending June 30, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ROYALTY PHARMA PLC

Security: G7709Q104

Ticker: RPRX

ISIN: GB00BMVP7Y09

Agenda Number: 935424995

Meeting Type: Annual

Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Pablo Legorreta	Mgmt	For	For
1B.	Election of Director: Henry Fernandez	Mgmt	For	For
1C.	Election of Director: Bonnie Bassler	Mgmt	For	For
1D.	Election of Director: Errol De Souza	Mgmt	For	For
1E.	Election of Director: Catherine Engelbert	Mgmt	For	For
1F.	Election of Director: William Ford	Mgmt	For	For
1G.	Election of Director: M. Germano Giuliani	Mgmt	For	For
1H.	Election of Director: Ted Love	Mgmt	For	For
1I.	Election of Director: Gregory Norden	Mgmt	For	For
1J.	Election of Director: Rory Riggs	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	A non-binding advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	A non-binding advisory vote to approve the frequency of future votes on executive compensation.	Mgmt	3 Years	Against
4.	Ratify the appointment of Ernst & Young as our independent registered public accounting firm.	Mgmt	For	For
5.	Approve receipt of our U.K. audited annual report and accounts and related directors' and auditor's reports for the fiscal year ended December 31, 2020.	Mgmt	For	For
6.	Approve our U.K. directors' remuneration policy.	Mgmt	For	For
7.	Approve on a non-binding advisory basis our U.K. directors' remuneration report (other than the part containing the directors' remuneration policy).	Mgmt	For	For
8.	Re-appoint Ernst & Young as our U.K. statutory auditor, to hold office until the conclusion of the next general meeting at which the U.K. annual report and accounts are presented to shareholders.	Mgmt	For	For
9.	Authorize the board of directors to determine the remuneration of Ernst & Young in its capacity as our U.K. statutory auditor.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

RPM INTERNATIONAL INC.

Security: 749685103

Ticker: RPM

ISIN: US7496851038

Agenda Number: 935266191

Meeting Type: Annual

Meeting Date: 08-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Julie A. Lagacy	Mgmt	For	For
2	Robert A. Livingston	Mgmt	For	For
3	Frederick R. Nance	Mgmt	For	For
4	William B. Summers, Jr.	Mgmt	For	For
2.	Approve the Company's executive compensation.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

S&P GLOBAL INC.

Security: 78409V104

Ticker: SPGI

ISIN: US78409V1044

Agenda Number: 935329816

Meeting Type: Special

Meeting Date: 11-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of the S&P Global Share Issuance. To vote on a proposal to approve the issuance of S&P Global Inc. common stock, par value \$1.00 per share, to the shareholders of IHS Markit Ltd. in connection with the merger contemplated by Agreement and Plan of Merger dated Nov. 29, 2020, as amended by Amendment No. 1, dated as of January 20, 2021, and as it may further be amended from time to time, by and among S&P Global Inc., Sapphire Subsidiary, Ltd. and IHS Markit Ltd.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

S&P GLOBAL INC.

Security: 78409V104

Ticker: SPGI

ISIN: US78409V1044

Agenda Number: 935381462

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Marco Alverà	Mgmt	For	For
1b.	Election of Director: William J. Amelio	Mgmt	For	For
1c.	Election of Director: William D. Green	Mgmt	For	For
1d.	Election of Director: Stephanie C. Hill	Mgmt	For	For
1e.	Election of Director: Rebecca Jacoby	Mgmt	For	For
1f.	Election of Director: Monique F. Leroux	Mgmt	For	For
1g.	Election of Director: Ian P. Livingston	Mgmt	For	For
1h.	Election of Director: Maria R. Morris	Mgmt	For	For
1i.	Election of Director: Douglas L. Peterson	Mgmt	For	For
1j.	Election of Director: Edward B. Rust, Jr.	Mgmt	For	For
1k.	Election of Director: Kurt L. Schmoke	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Richard E. Thornburgh	Mgmt	For	For
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	Mgmt	For	For
3.	Ratify the selection of Ernst & Young LLP as our independent auditor for 2021.	Mgmt	For	For
4.	Approve, on an advisory basis, the Company's Greenhouse Gas (GHG) Emissions Reduction Plan.	Mgmt	For	For
5.	Shareholder proposal to transition to a Public Benefit Corporation.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

SALESFORCE.COM, INC.

Security: 79466L302

Ticker: CRM

ISIN: US79466L3024

Agenda Number: 935416811

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Marc Benioff	Mgmt	For	For
1B.	Election of Director: Craig Conway	Mgmt	For	For
1C.	Election of Director: Parker Harris	Mgmt	For	For
1D.	Election of Director: Alan Hassenfeld	Mgmt	For	For
1E.	Election of Director: Neelie Kroes	Mgmt	For	For
1F.	Election of Director: Colin Powell	Mgmt	For	For
1G.	Election of Director: Sanford Robertson	Mgmt	For	For
1H.	Election of Director: John V. Roos	Mgmt	For	For
1I.	Election of Director: Robin Washington	Mgmt	For	For
1J.	Election of Director: Maynard Webb	Mgmt	For	For
1K.	Election of Director: Susan Wojcicki	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For
4.	An advisory vote to approve the fiscal 2021 compensation of our named executive officers.	Mgmt	For	For
5.	A stockholder proposal requesting that the Board of Directors take steps necessary to transition Salesforce to a Public Benefit Corporation, if properly presented at the meeting.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

SANTANDER CONSUMER USA HOLDINGS INC.

Security: 80283M101

Ticker: SC

ISIN: US80283M1018

Agenda Number: 935417027

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mahesh Aditya	Mgmt	Withheld	Against
2	Homaira Akbari	Mgmt	For	For
3	Juan Carlos A. de Soto	Mgmt	For	For
4	Leonard Coleman, Jr.	Mgmt	For	For
5	Stephen A. Ferriss	Mgmt	For	For
6	Victor Hill	Mgmt	For	For
7	Edith E. Holiday	Mgmt	For	For
8	Javier Maldonado	Mgmt	Withheld	Against
9	Robert J. McCarthy	Mgmt	For	For
10	William F. Muir	Mgmt	For	For
11	William Rainer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis named executive officer compensation.	Mgmt	For	For
4.	To approve, on a non-binding, advisory basis the frequency of future advisory votes on named executive officer compensation.	Mgmt	3 Years	For

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2Y7L JH Multifactor Large Cap ETF

SAREPTA THERAPEUTICS INC.

Security: 803607100

Ticker: SRPT

ISIN: US8036071004

Agenda Number: 935409450

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class II Director to hold office until the 2023 Annual meeting: Richard J. Barry	Mgmt	For	For
1.2	Election of Class II Director to hold office until the 2023 Annual meeting: M. Kathleen Behrens, Ph.D.	Mgmt	For	For
1.3	Election of Class II Director to hold office until the 2023 Annual meeting: Claude Nicaise, M.D.	Mgmt	For	For
2.	To hold an advisory vote to approve, on a non-binding basis, named executive officer compensation.	Mgmt	For	For
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the current year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SBA COMMUNICATIONS CORPORATION

Security: 78410G104

Ticker: SBAC

ISIN: US78410G1040

Agenda Number: 935375938

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director For a three-year term expiring at the 2024 Annual Meeting: Mary S. Chan	Mgmt	For	For
1.2	Election of Director For a three-year term expiring at the 2024 Annual Meeting: George R. Krouse, Jr.	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as SBA's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of SBA's named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Security: 806857108

Ticker: SLB

ISIN: AN8068571086

Agenda Number: 935338170

Meeting Type: Annual

Meeting Date: 07-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Patrick de La Chevardière	Mgmt	No vote	
1.2	Election of Director: Miguel M. Galuccio	Mgmt	No vote	
1.3	Election of Director: Olivier Le Peuch	Mgmt	No vote	
1.4	Election of Director: Tatiana A. Mitrova	Mgmt	No vote	
1.5	Election of Director: Maria M. Hanssen	Mgmt	No vote	
1.6	Election of Director: Mark G. Papa	Mgmt	No vote	
1.7	Election of Director: Henri Seydoux	Mgmt	No vote	
1.8	Election of Director: Jeff W. Sheets	Mgmt	No vote	
2.	Approval of the advisory resolution to approve our executive compensation.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of our consolidated balance sheet as of December 31, 2020; our consolidated statement of income for the year ended December 31, 2020; and our Board of Directors' declarations of dividends in 2020, as reflected in our 2020 Annual Report to Stockholders.	Mgmt	No vote	
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2021.	Mgmt	No vote	
5.	Approval of an amendment and restatement of the 2017 Schlumberger Omnibus Stock Incentive Plan.	Mgmt	No vote	
6.	Approval of an amendment and restatement of the Schlumberger Discounted Stock Purchase Plan.	Mgmt	No vote	
7.	Approval of an amendment and restatement of the 2004 Stock and Deferral Plan for Non-Employee Directors.	Mgmt	No vote	

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2Y7L JH Multifactor Large Cap ETF

SEAGATE TECHNOLOGY PLC

Security: G7945M107

Ticker: STX

ISIN: IE00B58JVZ52

Agenda Number: 935267016

Meeting Type: Annual

Meeting Date: 22-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark W. Adams	Mgmt	No vote	
1B.	Election of Director: Judy Bruner	Mgmt	No vote	
1C.	Election of Director: Michael R. Cannon	Mgmt	No vote	
1D.	Election of Director: William T. Coleman	Mgmt	No vote	
1E.	Election of Director: Jay L. Geldmacher	Mgmt	No vote	
1F.	Election of Director: Dylan G. Haggart	Mgmt	No vote	
1G.	Election of Director: Stephen J. Luczo	Mgmt	No vote	
1H.	Election of Director: William D. Mosley	Mgmt	No vote	
1I.	Election of Director: Stephanie Tilenius	Mgmt	No vote	
1J.	Election of Director: Edward J. Zander	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve, in an advisory, non binding vote, the compensation of the Company's named executive officers ("Say-on-Pay").	Mgmt	No vote	
3.	Ratify, in an advisory, non-binding vote, the appointment of Ernst & Young LLP as the independent auditors of the Company for fiscal year 2021, and to authorize, in a binding vote, the Audit Committee of the Company's Board of Directors to set the auditors' remuneration.	Mgmt	No vote	
4.	In accordance with Irish law, determine the price range at which the Company can re-allot shares that it holds as treasury shares.	Mgmt	No vote	

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2Y7L JH Multifactor Large Cap ETF

SEAGATE TECHNOLOGY PLC

Security: G7945M107

Ticker: STX

ISIN: IE00B58JVZ52

Agenda Number: 935342028

Meeting Type: Special

Meeting Date: 14-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approve the Scheme, as described in the proxy statement, in its original form or with or subject to any modification, addition or condition approved or imposed by the Irish Court, and the directors of Seagate be authorized to take all such action as they consider necessary or appropriate for carrying the Scheme of Arrangement into effect.	Mgmt	For	For
2.	Amend the articles of association of Seagate, which are part of the Seagate Constitution, referred to as the "Articles", by adding a new Article 194, so that the Seagate Ordinary Shares that are issued on or after the Voting Record Time will either be subject to the terms of the Scheme or will be immediately and automatically acquired by Holdings for the Scheme Consideration.	Mgmt	For	For
3.	Approve, on an advisory, non-binding basis, the reduction of the share premium of Holdings resulting from a capitalisation of the merger reserve arising in its books of account as a result of the consummation of the Scheme in order to create distributable reserves in Holdings.	Mgmt	For	For
4.	Approve any motion by the chair of the EGM to adjourn the EGM, or any adjournments thereof, to another time and place if necessary or appropriate to solicit additional proxies if there are insufficient votes at the time of the EGM to approve proposals 1 and 2.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SEAGATE TECHNOLOGY PLC

Security: G7945M111

Ticker:

ISIN:

Agenda Number: 935342030

Meeting Type: Special

Meeting Date: 14-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the Scheme, as described in the proxy statement, in its original form or with or subject to any modification, addition or condition approved or imposed by the Irish Court.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SEAGEN INC.

Security: 81181C104

Ticker: SGEN

ISIN: US81181C1045

Agenda Number: 935369668

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director for term expiring in 2024: Felix J. Baker, Ph.D.	Mgmt	For	For
1B.	Election of Class II Director for term expiring in 2024: Clay B. Siegall, Ph.D	Mgmt	For	For
1C.	Election of Class II Director for term expiring in 2024: Nancy A. Simonian, M.D.	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of Seagen's named executive officers as disclosed in the accompanying proxy statement.	Mgmt	For	For
3.	Ratify the appointment of PricewaterhouseCoopers LLP as Seagen's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SEI INVESTMENTS COMPANY

Security: 784117103

Ticker: SEIC

ISIN: US7841171033

Agenda Number: 935428246

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Carl A. Guarino	Mgmt	For	For
1B.	Election of Director: Carmen V. Romeo	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of named executive officers.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as independent registered public accountants for fiscal year 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SEMPRA ENERGY

Security: 816851109

Ticker: SRE

ISIN: US8168511090

Agenda Number: 935366460

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Alan L. Boeckmann	Mgmt	Against	Against
1B.	Election of Director: Andrés Conesa	Mgmt	For	For
1C.	Election of Director: Maria Contreras-Sweet	Mgmt	For	For
1D.	Election of Director: Pablo A. Ferrero	Mgmt	For	For
1E.	Election of Director: William D. Jones	Mgmt	For	For
1F.	Election of Director: Jeffrey W. Martin	Mgmt	For	For
1G.	Election of Director: Bethany J. Mayer	Mgmt	For	For
1H.	Election of Director: Michael N. Mears	Mgmt	For	For
1I.	Election of Director: Jack T. Taylor	Mgmt	For	For
1J.	Election of Director: Cynthia L. Walker	Mgmt	For	For
1K.	Election of Director: Cynthia J. Warner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: James C. Yardley	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Approval of Our Executive Compensation.	Mgmt	For	For
4.	Shareholder Proposal Requesting an Amendment to Our Proxy Access Bylaw to Eliminate the Shareholder Nominating Group Limit.	Shr	Against	For
5.	Shareholder Proposal Requesting a Report on Alignment of Our Lobbying Activities with the Paris Agreement.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

SENSATA TECHNOLOGIES HOLDING PLC

Security: G8060N102

Ticker: ST

ISIN: GB00BFMBMT84

Agenda Number: 935390031

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrew C. Teich	Mgmt	For	For
1B.	Election of Director: Jeffrey J. Cote	Mgmt	For	For
1C.	Election of Director: John P. Absmeier	Mgmt	For	For
1D.	Election of Director: Daniel L. Black	Mgmt	For	For
1E.	Election of Director: Lorraine A. Bolsinger	Mgmt	For	For
1F.	Election of Director: James E. Heppelmann	Mgmt	For	For
1G.	Election of Director: Charles W. Pepper	Mgmt	For	For
1H.	Election of Director: Constance E. Skidmore	Mgmt	For	For
1I.	Election of Director: Steven A. Sonnenberg	Mgmt	For	For
1J.	Election of Director: Martha N. Sullivan	Mgmt	For	For
1K.	Election of Director: Stephen M. Zide	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Ordinary resolution to approve the Company's 2021 Equity Incentive Plan.	Mgmt	For	For
4.	Ordinary resolution to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
5.	Advisory resolution on Director Compensation Report.	Mgmt	For	For
6.	Ordinary resolution to reappoint Ernst & Young LLP as the Company's U.K. statutory auditor.	Mgmt	For	For
7.	Ordinary resolution to authorize the Audit Committee, for and on behalf of the Board, to determine the Company's U.K. statutory auditor's reimbursement.	Mgmt	For	For
8.	Ordinary resolution to receive the Company's 2020 Annual Report and Accounts.	Mgmt	For	For
9.	Ordinary resolution to authorize the Board of Directors to issue equity securities.	Mgmt	For	For
10.	Special resolution to authorize the Board of Directors to issue equity securities without pre-emptive rights.	Mgmt	For	For
11.	Ordinary resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	Special resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans without pre-emptive rights.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SERVICE CORPORATION INTERNATIONAL

Security: 817565104

Ticker: SCI

ISIN: US8175651046

Agenda Number: 935362804

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Alan R. Buckwalter	Mgmt	For	For
2	Anthony L. Coelho	Mgmt	For	For
3	Jakki L. Haussler	Mgmt	For	For
4	Victor L. Lund	Mgmt	For	For
5	Clifton H. Morris, Jr.	Mgmt	For	For
6	Ellen Ochoa	Mgmt	For	For
7	Thomas L. Ryan	Mgmt	For	For
8	Sara Martinez Tucker	Mgmt	For	For
9	W. Blair Waltrip	Mgmt	For	For
10	Marcus A. Watts	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, by advisory vote, named executive officer compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SERVICENOW, INC.

Security: 81762P102

Ticker: NOW

ISIN: US81762P1021

Agenda Number: 935416746

Meeting Type: Annual

Meeting Date: 07-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan L. Bostrom	Mgmt	For	For
1B.	Election of Director: Jonathan C. Chadwick	Mgmt	For	For
1C.	Election of Director: Lawrence J. Jackson, Jr.	Mgmt	For	For
1D.	Election of Director: Frederic B. Luddy	Mgmt	For	For
1E.	Election of Director: Jeffrey A. Miller	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers ("Say-on-Pay").	Mgmt	For	For
3.	To ratify PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For
4.	To approve an amendment to our Restated Certificate of Incorporation, as amended, to provide shareholders with the right to call a special meeting.	Mgmt	For	For
5.	To approve the 2021 Equity Incentive Plan to replace the 2012 Equity Incentive Plan.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	To approve the Amended and Restated 2012 Employee Stock Purchase Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SIGNATURE BANK

Security: 82669G104

Ticker: SBNY

ISIN: US82669G1040

Agenda Number: 935345101

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kathryn A. Byrne	Mgmt	For	For
1B.	Election of Director: Maggie Timoney	Mgmt	For	For
1C.	Election of Director: George Tsunis	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP, an independent registered public accounting firm, as the independent auditors for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote on executive compensation.	Mgmt	For	For
4.	Approval of the Bank's share repurchase plan.	Mgmt	For	For
5.	Approval to amend the Bank's Organization Certificate to increase the authorized common stock of the Bank.	Mgmt	For	For
6.	Approval to amend the 2004 Equity Plan to increase the number of shares of the Bank's common stock.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SIMON PROPERTY GROUP, INC.

Security: 828806109

Ticker: SPG

ISIN: US8288061091

Agenda Number: 935360608

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Glyn F. Aepfel	Mgmt	For	For
1B.	Election of Director: Larry C. Glasscock	Mgmt	For	For
1C.	Election of Director: Karen N. Horn, Ph.D.	Mgmt	For	For
1D.	Election of Director: Allan Hubbard	Mgmt	For	For
1E.	Election of Director: Reuben S. Leibowitz	Mgmt	For	For
1F.	Election of Director: Gary M. Rodkin	Mgmt	For	For
1G.	Election of Director: Stefan M. Selig	Mgmt	Against	Against
1H.	Election of Director: Daniel C. Smith, Ph.D.	Mgmt	For	For
1I.	Election of Director: J. Albert Smith, Jr.	Mgmt	For	For
1J.	Election of Director: Marta R. Stewart	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	An Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of Ernst & Young LLP as our Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SIRIUS XM HOLDINGS INC.

Security: 82968B103

Ticker: SIRI

ISIN: US82968B1035

Agenda Number: 935405995

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	David A. Blau	Mgmt	For	For
2	Eddy W. Hartenstein	Mgmt	Withheld	Against
3	Robin P. Hickenlooper	Mgmt	For	For
4	James P. Holden	Mgmt	For	For
5	Gregory B. Maffei	Mgmt	Withheld	Against
6	Evan D. Malone	Mgmt	For	For
7	James E. Meyer	Mgmt	Withheld	Against
8	Jonelle Procope	Mgmt	For	For
9	Michael Rapino	Mgmt	Withheld	Against
10	Kristina M. Salen	Mgmt	For	For
11	Carl E. Vogel	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Jennifer C. Witz	Mgmt	For	For
13	David M. Zaslav	Mgmt	Withheld	Against
2.	Ratification of the appointment of KPMG LLP as our independent registered public accountants for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SKYWORKS SOLUTIONS, INC.

Security: 83088M102

Ticker: SWKS

ISIN: US83088M1027

Agenda Number: 935366799

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Alan S. Batey	Mgmt	For	For
1b.	Election of Director: Kevin L. Beebe	Mgmt	For	For
1c.	Election of Director: Timothy R. Furey	Mgmt	For	For
1d.	Election of Director: Liam K. Griffin	Mgmt	For	For
1e.	Election of Director: Christine King	Mgmt	For	For
1f.	Election of Director: David P. McGlade	Mgmt	For	For
1g.	Election of Director: Robert A. Schriesheim	Mgmt	For	For
1h.	Election of Director: Kimberly S. Stevenson	Mgmt	For	For
2.	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Mgmt	Against	Against
4.	To approve the Company's Amended and Restated 2015 Long-Term Incentive Plan.	Mgmt	For	For
5.	To approve a stockholder proposal regarding supermajority voting provisions.	Shr	For	

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2Y7L JH Multifactor Large Cap ETF

SLACK TECHNOLOGIES, INC.

Security: 83088V102

Ticker: WORK

ISIN: US83088V1026

Agenda Number: 935332623

Meeting Type: Special

Meeting Date: 02-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	A proposal to adopt the Agreement and Plan of Merger, dated as of December 1, 2020 (as it may be amended from time to time, the "merger agreement"), among salesforce.com, inc., Skyline Strategies I Inc., Skyline Strategies II LLC and Slack Technologies, Inc. ("Slack") and approve the transactions contemplated thereby.	Mgmt	For	For
2.	A proposal to approve, by a non-binding advisory vote, certain compensation that may be paid or become payable to Slack's named executive officers that is based on or otherwise relates to the mergers contemplated by the merger agreement.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SMARTSHEET INC.

Security: 83200N103

Ticker: SMAR

ISIN: US83200N1037

Agenda Number: 935428943

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Alissa Abdullah	Mgmt	For	For
2	Brent Frei	Mgmt	Withheld	Against
3	Michael Gregoire	Mgmt	Withheld	Against
4	Rowan Trollope	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SNAP-ON INCORPORATED

Security: 833034101

Ticker: SNA

ISIN: US8330341012

Agenda Number: 935351332

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David C. Adams	Mgmt	For	For
1B.	Election of Director: Karen L. Daniel	Mgmt	For	For
1C.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For
1D.	Election of Director: James P. Holden	Mgmt	For	For
1E.	Election of Director: Nathan J. Jones	Mgmt	For	For
1F.	Election of Director: Henry W. Knueppel	Mgmt	For	For
1G.	Election of Director: W. Dudley Lehman	Mgmt	For	For
1H.	Election of Director: Nicholas T. Pinchuk	Mgmt	For	For
1I.	Election of Director: Gregg M. Sherrill	Mgmt	For	For
1J.	Election of Director: Donald J. Stebbins	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as Snap-on Incorporated's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement.	Mgmt	For	For
4.	Proposal to amend and restate the Snap-on Incorporated 2011 Incentive Stock and Awards Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SOLAREEDGE TECHNOLOGIES, INC.

Security: 83417M104

Ticker: SEDG

ISIN: US83417M1045

Agenda Number: 935406048

Meeting Type: Annual

Meeting Date: 01-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Nadav Zafir	Mgmt	Against	Against
1B.	Election of Director: Avery More	Mgmt	Against	Against
1C.	Election of Director: Zvi Lando	Mgmt	Against	Against
2.	Ratification of appointment of EY as independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the "Say-on-Pay Proposal").	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SONOCO PRODUCTS COMPANY

Security: 835495102

Ticker: SON

ISIN: US8354951027

Agenda Number: 935355760

Meeting Type: Annual

Meeting Date: 21-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	R. H. Coker	Mgmt	For	For
2	P. L. Davies	Mgmt	For	For
3	T. J. Drew	Mgmt	For	For
4	P. Guillemot	Mgmt	For	For
5	J. R. Haley	Mgmt	For	For
6	R. R. Hill, Jr.	Mgmt	For	For
7	E. Istravidis	Mgmt	For	For
8	R. G. Kyle	Mgmt	For	For
9	B. J. McGarvie	Mgmt	For	For
10	J. M. Micali	Mgmt	For	For
11	S. Nagarajan	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	M. D. Oken	Mgmt	For	For
13	T. E. Whiddon	Mgmt	For	For
14	L. M. Yates	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers, LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve the advisory (non-binding) resolution to approve Executive Compensation.	Mgmt	For	For
4.	Board of Directors' proposal to amend the Articles of Incorporation to give shareholders the right to request that the Company call a special meeting of shareholders.	Mgmt	For	For
5.	Advisory (non-binding) shareholder proposal regarding a majority voting standard for the election of directors.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

SOUTHERN COPPER CORPORATION

Security: 84265V105

Ticker: SCCO

ISIN: US84265V1052

Agenda Number: 935243232

Meeting Type: Annual

Meeting Date: 24-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	German L. Mota-Velasco	Mgmt	Withheld	Against
2	Oscar Gonzalez Rocha	Mgmt	Withheld	Against
3	Vicente A. Andreve	Mgmt	Withheld	Against
4	Alfredo Casar Perez	Mgmt	Withheld	Against
5	Enrique C.S. Mejorada	Mgmt	Withheld	Against
6	Xavier G. de Q. Topete	Mgmt	Withheld	Against
7	Rafael Mac G. Anciola	Mgmt	Withheld	Against
8	Luis Miguel P. Bonilla	Mgmt	Withheld	Against
9	Gilberto P. Cifuentes	Mgmt	Withheld	Against
10	Carlos Ruiz Sacristan	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the Audit Committee's selection of Galaz, Yamazaki, Ruiz Urquiza S.C., a member firm of Deloitte Touche Tohmatsu Limited, as our independent accountants for 2020.	Mgmt	For	For
3.	Approve by, non-binding vote, executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SOUTHERN COPPER CORPORATION

Security: 84265V105

Ticker: SCCO

ISIN: US84265V1052

Agenda Number: 935403395

Meeting Type: Annual

Meeting Date: 28-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	G. Larrea Mota-Velasco	Mgmt	Withheld	Against
2	O. Gonzalez Rocha	Mgmt	Withheld	Against
3	V. Ariztegui Andreve	Mgmt	For	For
4	E. Sanchez Mejorada	Mgmt	For	For
5	L. Contreras Lerdo de T	Mgmt	For	For
6	X. Garcia de Quevedo T.	Mgmt	Withheld	Against
7	R. Mac Gregor Anciola	Mgmt	For	For
8	L. M. Palomino Bonilla	Mgmt	Withheld	Against
9	G Perezalonso Cifuentes	Mgmt	For	For
10	C. Ruiz Sacristan	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the Audit Committee's selection of Galaz, Yamazaki, Ruiz Urquiza S.C., a member firm of Deloitte Touche Tohmatsu Limited, as our independent accountants for 2021.	Mgmt	For	For
3.	Approve by, non-binding vote, executive compensation.	Mgmt	For	For
4.	Vote on a stockholder proposal on independent chair, if properly presented to the meeting.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

SOUTHWEST AIRLINES CO.

Security: 844741108

Ticker: LUV

ISIN: US8447411088

Agenda Number: 935392744

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David W. Biegler	Mgmt	For	For
1B.	Election of Director: J. Veronica Biggins	Mgmt	For	For
1C.	Election of Director: Douglas H. Brooks	Mgmt	For	For
1D.	Election of Director: William H. Cunningham	Mgmt	For	For
1E.	Election of Director: John G. Denison	Mgmt	For	For
1F.	Election of Director: Thomas W. Gilligan	Mgmt	For	For
1G.	Election of Director: Gary C. Kelly	Mgmt	For	For
1H.	Election of Director: Grace D. Lieblein	Mgmt	For	For
1I.	Election of Director: Nancy B. Loeffler	Mgmt	For	For
1J.	Election of Director: John T. Montford	Mgmt	For	For
1K.	Election of Director: Ron Ricks	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Advisory vote on shareholder proposal to permit shareholder action by written consent.	Shr	Against	For
5.	Advisory vote on shareholder proposal to permit shareholder removal of directors without cause.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

SPLUNK INC.

Security: 848637104

Ticker: SPLK

ISIN: US8486371045

Agenda Number: 935422624

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director: Sara Baack	Mgmt	For	For
1B.	Election of Class III Director: Sean Boyle	Mgmt	For	For
1C.	Election of Class III Director: Douglas Merritt	Mgmt	For	For
1D.	Election of Class III Director: Graham Smith	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers, as described in the proxy statement.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

SPOTIFY TECHNOLOGY S.A.

Security: L8681T102

Ticker: SPOT

ISIN: LU1778762911

Agenda Number: 935346038

Meeting Type: Annual

Meeting Date: 21-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approve the Company's annual accounts for the financial year ended December 31, 2020 and the Company's consolidated financial statements for the financial year ended December 31, 2020.	Mgmt	For	For
2.	Approve allocation of the Company's annual results for the financial year ended December 31, 2020.	Mgmt	For	For
3.	Grant discharge of the liability of the members of the Board of Directors for, and in connection with, the financial year ended December 31, 2020.	Mgmt	For	For
4A.	Election of Director: Mr. Daniel Ek (A Director)	Mgmt	Against	Against
4B.	Election of Director: Mr. Martin Lorentzon (A Director)	Mgmt	For	For
4C.	Election of Director: Mr. Shishir Samir Mehrotra (A Director)	Mgmt	For	For
4D.	Election of Director: Mr. Christopher Marshall (B Director)	Mgmt	For	For
4E.	Election of Director: Mr. Barry McCarthy (B Director)	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4F.	Election of Director: Ms. Heidi O'Neill (B Director)	Mgmt	For	For
4G.	Election of Director: Mr. Ted Sarandos (B Director)	Mgmt	For	For
4H.	Election of Director: Mr. Thomas Owen Staggs (B Director)	Mgmt	For	For
4I.	Election of Director: Ms. Cristina Mayville Stenbeck (B Director)	Mgmt	For	For
4J.	Election of Director: Ms. Mona Sutphen (B Director)	Mgmt	For	For
4K.	Election of Director: Ms. Padmasree Warrior (B Director)	Mgmt	For	For
5.	Appoint Ernst & Young S.A. (Luxembourg) as the independent auditor for the period ending at the general meeting approving the annual accounts for the financial year ending on December 31, 2021.	Mgmt	For	For
6.	Approve the directors' remuneration for the year 2021.	Mgmt	Against	Against
7.	Authorize the Board to repurchase 10,000,000 shares issued by the Company during a period of five years, for a price that will be determined by the Board within the following limits: at least the par value and at the most the fair market value.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8.	Authorize and empower each of Mr. Guy Harles and Mr. Alexandre Gobert to execute and deliver, under their sole signature, on behalf of the Company and with full power of substitution, any documents necessary or useful in connection with the annual filing and registration required by the Luxembourg laws.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SQUARE, INC.

Security: 852234103

Ticker: SQ

ISIN: US8522341036

Agenda Number: 935420860

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Randy Garutti	Mgmt	Withheld	Against
2	Mary Meeker	Mgmt	Withheld	Against
3	Lawrence Summers	Mgmt	Withheld	Against
4	Darren Walker	Mgmt	Withheld	Against
2.	ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	Against	Against
3.	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For
4.	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING AN INDEPENDENT CHAIR.	Shr	Against	For
5.	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING A CHANGE IN STOCKHOLDER VOTING.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

SS&C TECHNOLOGIES HOLDINGS, INC.

Security: 78467J100

Ticker: SSNC

ISIN: US78467J1007

Agenda Number: 935382717

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jonathan E. Michael	Mgmt	Withheld	Against
2.	The approval of the compensation of the named executive officers.	Mgmt	For	For
3.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

STANLEY BLACK & DECKER, INC.

Security: 854502101

Ticker: SWK

ISIN: US8545021011

Agenda Number: 935369125

Meeting Type: Annual

Meeting Date: 10-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrea J. Ayers	Mgmt	For	For
1B.	Election of Director: George W. Buckley	Mgmt	For	For
1C.	Election of Director: Patrick D. Campbell	Mgmt	For	For
1D.	Election of Director: Carlos M. Cardoso	Mgmt	For	For
1E.	Election of Director: Robert B. Coutts	Mgmt	For	For
1F.	Election of Director: Debra A. Crew	Mgmt	For	For
1G.	Election of Director: Michael D. Hankin	Mgmt	For	For
1H.	Election of Director: James M. Loree	Mgmt	For	For
1I.	Election of Director: Jane M. Palmieri	Mgmt	For	For
1J.	Election of Director: Mojdeh Poul	Mgmt	For	For
1K.	Election of Director: Dmitri L. Stockton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Irving Tan	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To approve the selection of Ernst & Young LLP as the Company's independent auditors for the Company's 2021 fiscal year.	Mgmt	For	For
4.	To consider a management proposal to amend the Certificate of Incorporation to allow shareholders to act by written consent.	Mgmt	For	For
5.	To consider a management proposal to amend the Certificate of Incorporation to eliminate supermajority vote provisions applicable to the Company under the Connecticut Business Corporation Act.	Mgmt	For	For
6.	To consider a management proposal to amend the Certificate of Incorporation to eliminate supermajority vote provisions of capital stock related to approval of business combinations with interested shareholders and clarify when no shareholder vote is required.	Mgmt	For	For
7.	To consider a management proposal to amend the Certificate of Incorporation to adopt a majority voting standard in an uncontested election of Directors.	Mgmt	For	For

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STARBUCKS CORPORATION

Security: 855244109

Ticker: SBUX

ISIN: US8552441094

Agenda Number: 935326935

Meeting Type: Annual

Meeting Date: 17-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1B.	Election of Director: Rosalind G. Brewer (Withdrawn)	Mgmt	Abstain	Against
1C.	Election of Director: Andrew Campion	Mgmt	For	For
1D.	Election of Director: Mary N. Dillon	Mgmt	For	For
1E.	Election of Director: Isabel Ge Mahe	Mgmt	For	For
1F.	Election of Director: Mellody Hobson	Mgmt	For	For
1G.	Election of Director: Kevin R. Johnson	Mgmt	For	For
1H.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For
1I.	Election of Director: Satya Nadella	Mgmt	For	For
1J.	Election of Director: Joshua Cooper Ramo	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Clara Shih	Mgmt	For	For
1L.	Election of Director: Javier G. Teruel	Mgmt	For	For
2.	Advisory resolution to approve our executive officer compensation.	Mgmt	Against	Against
3.	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
4.	Employee Board Representation.	Shr	Against	For

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STATE STREET CORPORATION

Security: 857477103

Ticker: STT

ISIN: US8574771031

Agenda Number: 935380408

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: P. de Saint-Aignan	Mgmt	For	For
1B.	Election of Director: M. Chandoha	Mgmt	For	For
1C.	Election of Director: A. Fawcett	Mgmt	For	For
1D.	Election of Director: W. Freda	Mgmt	For	For
1E.	Election of Director: S. Mathew	Mgmt	For	For
1F.	Election of Director: W. Meaney	Mgmt	For	For
1G.	Election of Director: R. O'Hanley	Mgmt	For	For
1H.	Election of Director: S. O'Sullivan	Mgmt	For	For
1I.	Election of Director: J. Portalatin	Mgmt	For	For
1J.	Election of Director: J. Rhea	Mgmt	For	For
1K.	Election of Director: R. Sergel	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: G. Summe	Mgmt	For	For
2.	To approve an advisory proposal on executive compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder proposal requesting that the board oversee a racial equity audit.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

STEEL DYNAMICS, INC.

Security: 858119100

Ticker: STLD

ISIN: US8581191009

Agenda Number: 935383024

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mark D. Millett	Mgmt	For	For
2	Sheree L. Bargabos	Mgmt	For	For
3	Keith E. Busse	Mgmt	For	For
4	Frank D. Byrne, M.D.	Mgmt	For	For
5	Kenneth W. Cornew	Mgmt	For	For
6	Traci M. Dolan	Mgmt	For	For
7	James C. Marcuccilli	Mgmt	For	For
8	Bradley S. Seaman	Mgmt	For	For
9	Gabriel L. Shaheen	Mgmt	For	For
10	Steven A. Sonnenberg	Mgmt	For	For
11	Richard P. Teets, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	TO APPROVE THE APPOINTMENT OF ERNST & YOUNG LLP AS STEEL DYNAMICS INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2021	Mgmt	For	For
3.	TO HOLD AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

STERIS PLC

Security: G8473T100

Ticker: STE

ISIN: IE00BFY8C754

Agenda Number: 935236768

Meeting Type: Annual

Meeting Date: 28-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Re-election of Director: Richard C. Breeden	Mgmt	No vote	
1b.	Re-election of Director: Cynthia L. Feldmann	Mgmt	No vote	
1c.	Re-election of Director: Dr. Jacqueline B. Kosecoff	Mgmt	No vote	
1d.	Re-election of Director: David B. Lewis	Mgmt	No vote	
1e.	Re-election of Director: Walter M Rosebrough, Jr.	Mgmt	No vote	
1f.	Re-election of Director: Dr. Nirav R. Shah	Mgmt	No vote	
1g.	Re-election of Director: Dr. Mohsen M. Sohi	Mgmt	No vote	
1h.	Re-election of Director: Dr. Richard M. Steeves	Mgmt	No vote	
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending March 31, 2021.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To appoint Ernst & Young Chartered Accountants as the Company's Irish statutory auditor under the Act to hold office until the conclusion of the Company's next Annual General Meeting.	Mgmt	No vote	
4.	To authorize the Directors of the Company or the Audit Committee to determine the remuneration of Ernst & Young Chartered Accountants as the Company's Irish statutory auditor.	Mgmt	No vote	
5.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 12, 2020.	Mgmt	No vote	

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2Y7L JH Multifactor Large Cap ETF

STORE CAPITAL CORPORATION

Security: 862121100

Ticker: STOR

ISIN: US8621211007

Agenda Number: 935390283

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Joseph M. Donovan	Mgmt	For	For
2	Mary B. Fedewa	Mgmt	For	For
3	Morton H. Fleischer	Mgmt	For	For
4	William F. Hipp	Mgmt	For	For
5	Tawn Kelley	Mgmt	For	For
6	Catherine D. Rice	Mgmt	For	For
7	Einar A. Seadler	Mgmt	For	For
8	Quentin P. Smith, Jr.	Mgmt	For	For
9	Christopher H. Volk	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

STRYKER CORPORATION

Security: 863667101

Ticker: SYK

ISIN: US8636671013

Agenda Number: 935359972

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A)	Election of Director: Mary K. Brainerd	Mgmt	For	For
1B)	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1C)	Election of Director: Srikant M. Datar, Ph.D.	Mgmt	For	For
1D)	Election of Director: Allan C. Golston (Lead Independent Director)	Mgmt	For	For
1E)	Election of Director: Kevin A. Lobo (Chair of the Board and Chief Executive Officer)	Mgmt	For	For
1F)	Election of Director: Sherilyn S. McCoy	Mgmt	For	For
1G)	Election of Director: Andrew K. Silvernail	Mgmt	For	For
1H)	Election of Director: Lisa M. Skeete Tatum	Mgmt	For	For
1I)	Election of Director: Ronda E. Stryker	Mgmt	For	For
1J)	Election of Director: Rajeev Suri	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Appointment of our Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
4.	Shareholder Proposal Regarding Workforce Involvement in Corporate Governance.	Shr	Against	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

SUN COMMUNITIES, INC.

Security: 866674104

Ticker: SUI

ISIN: US8666741041

Agenda Number: 935379049

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until 2022 Annual Meeting: Gary A. Shiffman	Mgmt	For	For
1B.	Election of Director to serve until 2022 Annual Meeting: Tonya Allen	Mgmt	For	For
1C.	Election of Director to serve until 2022 Annual Meeting: Meghan G. Baivier	Mgmt	For	For
1D.	Election of Director to serve until 2022 Annual Meeting: Stephanie W. Bergeron	Mgmt	For	For
1E.	Election of Director to serve until 2022 Annual Meeting: Brian M. Hermelin	Mgmt	For	For
1F.	Election of Director to serve until 2022 Annual Meeting: Ronald A. Klein	Mgmt	For	For
1G.	Election of Director to serve until 2022 Annual Meeting: Clunet R. Lewis	Mgmt	For	For
1H.	Election of Director to serve until 2022 Annual Meeting: Arthur A. Weiss	Mgmt	For	For
2.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SUNRUN INC.

Security: 86771W105

Ticker: RUN

ISIN: US86771W1053

Agenda Number: 935406846

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	K. August-deWilde	Mgmt	Withheld	Against
2	Gerald Risk	Mgmt	Withheld	Against
3	Sonita Lontoh	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	The advisory proposal of the compensation of our named executive officers ("Say-on-Pay").	Mgmt	For	For
4.	Stockholder proposal relating to a public report on the use of mandatory arbitration.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

SVB FINANCIAL GROUP

Security: 78486Q101

Ticker: SIVB

ISIN: US78486Q1013

Agenda Number: 935339982

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Greg Becker	Mgmt	For	For
2	Eric Benhamou	Mgmt	For	For
3	John Clendening	Mgmt	For	For
4	Richard Daniels	Mgmt	For	For
5	Alison Davis	Mgmt	For	For
6	Roger Dunbar	Mgmt	For	For
7	Joel Friedman	Mgmt	For	For
8	Jeffrey Maggioncalda	Mgmt	For	For
9	Beverly Kay Matthews	Mgmt	For	For
10	Mary Miller	Mgmt	For	For
11	Kate Mitchell	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Garen Staglin	Mgmt	For	For
2.	To approve, on an advisory basis, our executive compensation ("Say on Pay").	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for its fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SYNCHRONY FINANCIAL

Security: 87165B103

Ticker: SYF

ISIN: US87165B1035

Agenda Number: 935377881

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Margaret M. Keane	Mgmt	For	For
1B.	Election of Director: Fernando Aguirre	Mgmt	For	For
1C.	Election of Director: Paget L. Alves	Mgmt	For	For
1D.	Election of Director: Arthur W. Coviello, Jr.	Mgmt	For	For
1E.	Election of Director: Brian D. Doubles	Mgmt	For	For
1F.	Election of Director: William W. Graylin	Mgmt	For	For
1G.	Election of Director: Roy A. Guthrie	Mgmt	For	For
1H.	Election of Director: Jeffrey G. Naylor	Mgmt	For	For
1I.	Election of Director: Bill Parker	Mgmt	For	For
1J.	Election of Director: Laurel J. Richie	Mgmt	For	For
1K.	Election of Director: Olympia J. Snowe	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Ellen M. Zane	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Advisory Vote on Frequency of Say-on-Pay Vote.	Mgmt	3 Years	Against
4.	Ratification of Selection of KPMG LLP as Independent Registered Public Accounting Firm of the Company for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SYNEOS HEALTH, INC.

Security: 87166B102

Ticker: SYNH

ISIN: US87166B1026

Agenda Number: 935369101

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas Allen	Mgmt	For	For
1B.	Election of Director: Linda A. Harty	Mgmt	For	For
1C.	Election of Director: Alistair Macdonald	Mgmt	For	For
2.	To approve on an advisory (nonbinding) basis our executive compensation.	Mgmt	For	For
3.	To ratify the appointment of the Company's independent auditors Deloitte & Touche LLP.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SYNNEX CORPORATION

Security: 87162W100

Ticker: SNX

ISIN: US87162W1009

Agenda Number: 935335035

Meeting Type: Annual

Meeting Date: 16-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Kevin Murai	Mgmt	For	For
2	Dwight Steffensen	Mgmt	For	For
3	Dennis Polk	Mgmt	For	For
4	Fred Breidenbach	Mgmt	For	For
5	Laurie Simon Hodrick	Mgmt	For	For
6	Hau Lee	Mgmt	For	For
7	Matthew Miao	Mgmt	Withheld	Against
8	Ann Vezina	Mgmt	For	For
9	Thomas Wurster	Mgmt	For	For
10	Duane Zitzner	Mgmt	For	For
11	Andrea Zulberti	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	An advisory vote to approve our Executive Compensation.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent auditors for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

SYNOPSYS, INC.

Security: 871607107

Ticker: SNPS

ISIN: US8716071076

Agenda Number: 935337255

Meeting Type: Annual

Meeting Date: 08-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Aart J. de Geus	Mgmt	For	For
1B.	Election of Director: Chi-Foon Chan	Mgmt	For	For
1C.	Election of Director: Janice D. Chaffin	Mgmt	For	For
1D.	Election of Director: Bruce R. Chizen	Mgmt	For	For
1E.	Election of Director: Mercedes Johnson	Mgmt	For	For
1F.	Election of Director: Chrysostomos L. "Max" Nikias	Mgmt	For	For
1G.	Election of Director: Jeannine P. Sargent	Mgmt	For	For
1H.	Election of Director: John Schwarz	Mgmt	For	For
1I.	Election of Director: Roy Vallee	Mgmt	For	For
2.	To approve our 2006 Employee Equity Incentive Plan, as amended, in order to, among other items, increase the number of shares available for issuance under the plan by 4,700,000 shares.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the Proxy Statement.	Mgmt	For	For
4.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending October 30, 2021.	Mgmt	For	For
5.	To vote on the stockholder proposal regarding special stockholder meetings, if properly presented at the meeting.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

SYSCO CORPORATION

Security: 871829107

Ticker: SYY

ISIN: US8718291078

Agenda Number: 935276457

Meeting Type: Annual

Meeting Date: 20-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Daniel J. Brutto	Mgmt	For	For
1B.	Election of Director: John M. Cassaday	Mgmt	For	For
1C.	Election of Director: Joshua D. Frank	Mgmt	For	For
1D.	Election of Director: Larry C. Glasscock	Mgmt	For	For
1E.	Election of Director: Bradley M. Halverson	Mgmt	For	For
1F.	Election of Director: John M. Hinshaw	Mgmt	For	For
1G.	Election of Director: Kevin P. Hourican	Mgmt	For	For
1H.	Election of Director: Hans-Joachim Koerber	Mgmt	For	For
1I.	Election of Director: Stephanie A. Lundquist	Mgmt	For	For
1J.	Election of Director: Nelson Peltz	Mgmt	For	For
1K.	Election of Director: Edward D. Shirley	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2020 proxy statement.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

T-MOBILE US, INC.

Security: 872590104

Ticker: TMUS

ISIN: US8725901040

Agenda Number: 935400921

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Marcelo Claire	Mgmt	Withheld	Against
2	Srikant M. Datar	Mgmt	For	For
3	Bavan M. Holloway	Mgmt	For	For
4	Timotheus Höttges	Mgmt	Withheld	Against
5	Christian P. Illek	Mgmt	Withheld	Against
6	Raphael Kübler	Mgmt	Withheld	Against
7	Thorsten Langheim	Mgmt	Withheld	Against
8	Dominique Leroy	Mgmt	Withheld	Against
9	G. Michael Sievert	Mgmt	Withheld	Against
10	Teresa A. Taylor	Mgmt	For	For
11	Omar Tazi	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Kelvin R. Westbrook	Mgmt	Withheld	Against
13	Michael Wilkens	Mgmt	Withheld	Against
2.	Ratification of the Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

T. ROWE PRICE GROUP, INC.

Security: 74144T108

Ticker: TROW

ISIN: US74144T1088

Agenda Number: 935357586

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark S. Bartlett	Mgmt	For	For
1B.	Election of Director: Mary K. Bush	Mgmt	For	For
1C.	Election of Director: Dina Dublon	Mgmt	For	For
1D.	Election of Director: Dr. Freeman A. Hrabowski, III	Mgmt	For	For
1E.	Election of Director: Robert F. MacLellan	Mgmt	For	For
1F.	Election of Director: Olympia J. Snowe	Mgmt	For	For
1G.	Election of Director: Robert J. Stevens	Mgmt	For	For
1H.	Election of Director: William J. Stromberg	Mgmt	For	For
1I.	Election of Director: Richard R. Verma	Mgmt	For	For
1J.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Alan D. Wilson	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Stockholder proposal for a report on voting by our funds and portfolios on matters related to climate change.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Security: 874054109

Ticker: TTWO

ISIN: US8740541094

Agenda Number: 935256758

Meeting Type: Annual

Meeting Date: 16-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Strauss Zelnick	Mgmt	For	For
1B.	Election of Director: Michael Dornemann	Mgmt	For	For
1C.	Election of Director: J. Moses	Mgmt	For	For
1D.	Election of Director: Michael Sheresky	Mgmt	For	For
1E.	Election of Director: LaVerne Srinivasan	Mgmt	For	For
1F.	Election of Director: Susan Tolson	Mgmt	For	For
1G.	Election of Director: Paul Viera	Mgmt	For	For
1H.	Election of Director: Roland Hernandez	Mgmt	For	For
2.	Approval, on a non-binding advisory basis, of the compensation of the Company's "named executive officers" as disclosed in the Proxy Statement.	Mgmt	For	For
3.	Approval of the Amended and Restated Take-Two Interactive Software, Inc. 2017 Stock Incentive Plan.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratification of the appointment of Ernst & Young LLP as our Independent registered public accounting firm for the fiscal year ending March 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

TAPESTRY, INC.

Security: 876030107

Ticker: TPR

ISIN: US8760301072

Agenda Number: 935274542

Meeting Type: Annual

Meeting Date: 05-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John P. Bilbrey	Mgmt	For	For
1B.	Election of Director: Darrell Cavens	Mgmt	For	For
1C.	Election of Director: David Denton	Mgmt	For	For
1D.	Election of Director: Anne Gates	Mgmt	For	For
1E.	Election of Director: Susan Kropf	Mgmt	For	For
1F.	Election of Director: Annabelle Yu Long	Mgmt	For	For
1G.	Election of Director: Ivan Menezes	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending July 3, 2021.	Mgmt	For	For
3.	Advisory vote to approve the Company's executive compensation as discussed and described in the proxy statement.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of the Second Amended and Restated Tapestry, Inc. 2018 Stock Incentive Plan.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

TARGET CORPORATION

Security: 87612E106

Ticker: TGT

ISIN: US87612E1064

Agenda Number: 935412635

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1B.	Election of Director: George S. Barrett	Mgmt	For	For
1C.	Election of Director: Brian C. Cornell	Mgmt	For	For
1D.	Election of Director: Robert L. Edwards	Mgmt	For	For
1E.	Election of Director: Melanie L. Healey	Mgmt	For	For
1F.	Election of Director: Donald R. Knauss	Mgmt	For	For
1G.	Election of Director: Christine A. Leahy	Mgmt	For	For
1H.	Election of Director: Monica C. Lozano	Mgmt	For	For
1I.	Election of Director: Mary E. Minnick	Mgmt	For	For
1J.	Election of Director: Derica W. Rice	Mgmt	For	For
1K.	Election of Director: Kenneth L. Salazar	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Mgmt	For	For
4.	Shareholder proposal to amend the proxy access bylaw to remove the shareholder group limit.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

TE CONNECTIVITY LTD

Security: H84989104

Ticker: TEL

ISIN: CH0102993182

Agenda Number: 935327571

Meeting Type: Annual

Meeting Date: 10-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Pierre R. Brondeau	Mgmt	No vote	
1B.	Election of Director: Terrence R. Curtin	Mgmt	No vote	
1C.	Election of Director: Carol A. ("John") Davidson	Mgmt	No vote	
1D.	Election of Director: Lynn A. Dugle	Mgmt	No vote	
1E.	Election of Director: William A. Jeffrey	Mgmt	No vote	
1F.	Election of Director: David M. Kerko	Mgmt	No vote	
1G.	Election of Director: Thomas J. Lynch	Mgmt	No vote	
1H.	Election of Director: Heath A. Mitts	Mgmt	No vote	
1I.	Election of Director: Yong Nam	Mgmt	No vote	
1J.	Election of Director: Daniel J. Phelan	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Abhijit Y. Talwalkar	Mgmt	No vote	
1L.	Election of Director: Mark C. Trudeau	Mgmt	No vote	
1M.	Election of Director: Dawn C. Willoughby	Mgmt	No vote	
1N.	Election of Director: Laura H. Wright	Mgmt	No vote	
2.	To elect Thomas J. Lynch as the Chairman of the Board of Directors	Mgmt	No vote	
3A.	To elect the member of the Management Development and Compensation Committee: Daniel J. Phelan	Mgmt	No vote	
3B.	To elect the member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar	Mgmt	No vote	
3C.	To elect the member of the Management Development and Compensation Committee: Mark C. Trudeau	Mgmt	No vote	
3D.	To elect the member of the Management Development and Compensation Committee: Dawn C. Willoughby	Mgmt	No vote	
4.	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2022 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.1	To approve the 2020 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 25, 2020, the consolidated financial statements for the fiscal year ended September 25, 2020 and the Swiss Compensation Report for the fiscal year ended September 25, 2020)	Mgmt	No vote	
5.2	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 25, 2020	Mgmt	No vote	
5.3	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 25, 2020	Mgmt	No vote	
6.	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 25, 2020	Mgmt	No vote	
7.1	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2021	Mgmt	No vote	
7.2	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity	Mgmt	No vote	
7.3	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity	Mgmt	No vote	
8.	An advisory vote to approve named executive officer compensation	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
9.	A binding vote to approve fiscal year 2022 maximum aggregate compensation amount for executive management	Mgmt	No vote	
10.	A binding vote to approve fiscal year 2022 maximum aggregate compensation amount for the Board of Directors	Mgmt	No vote	
11.	To approve the carryforward of unappropriated accumulated earnings at September 25, 2020	Mgmt	No vote	
12.	To approve a dividend payment to shareholders equal to \$2.00 per issued share to be paid in four equal quarterly installments of \$0.50 starting with the third fiscal quarter of 2021 and ending in the second fiscal quarter of 2022 pursuant to the terms of the dividend resolution	Mgmt	No vote	
13.	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.	Mgmt	No vote	
14.	To approve the authorization of additional shares under the TE Connectivity Ltd. Employee Stock Purchase Plan	Mgmt	No vote	
15.	To approve the Amended and Restated TE Connectivity Ltd. 2007 Stock Incentive Plan for purposes of Section 162(m) of the Internal Revenue Code	Mgmt	No vote	
16.	To approve any adjournments or postponements of the meeting	Mgmt	No vote	

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2Y7L JH Multifactor Large Cap ETF

TE CONNECTIVITY LTD

Security: H84989104

Ticker: TEL

ISIN: CH0102993182

Agenda Number: 935338144

Meeting Type: Annual

Meeting Date: 10-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Pierre R. Brondeau	Mgmt	No vote	
1B.	Election of Director: Terrence R. Curtin	Mgmt	No vote	
1C.	Election of Director: Carol A. ("John") Davidson	Mgmt	No vote	
1D.	Election of Director: Lynn A. Dugle	Mgmt	No vote	
1E.	Election of Director: William A. Jeffrey	Mgmt	No vote	
1F.	Election of Director: David M. Kerko	Mgmt	No vote	
1G.	Election of Director: Thomas J. Lynch	Mgmt	No vote	
1H.	Election of Director: Heath A. Mitts	Mgmt	No vote	
1I.	Election of Director: Yong Nam	Mgmt	No vote	
1J.	Election of Director: Daniel J. Phelan	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Abhijit Y. Talwalkar	Mgmt	No vote	
1L.	Election of Director: Mark C. Trudeau	Mgmt	No vote	
1M.	Election of Director: Dawn C. Willoughby	Mgmt	No vote	
1N.	Election of Director: Laura H. Wright	Mgmt	No vote	
2.	To elect Thomas J. Lynch as the Chairman of the Board of Directors	Mgmt	No vote	
3A.	To elect the member of the Management Development and Compensation Committee: Daniel J. Phelan	Mgmt	No vote	
3B.	To elect the member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar	Mgmt	No vote	
3C.	To elect the member of the Management Development and Compensation Committee: Mark C. Trudeau	Mgmt	No vote	
3D.	To elect the member of the Management Development and Compensation Committee: Dawn C. Willoughby	Mgmt	No vote	
4.	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2022 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.1	To approve the 2020 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 25, 2020, the consolidated financial statements for the fiscal year ended September 25, 2020 and the Swiss Compensation Report for the fiscal year ended September 25, 2020)	Mgmt	No vote	
5.2	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 25, 2020	Mgmt	No vote	
5.3	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 25, 2020	Mgmt	No vote	
6.	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 25, 2020	Mgmt	No vote	
7.1	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2021	Mgmt	No vote	
7.2	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity	Mgmt	No vote	
7.3	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity	Mgmt	No vote	
8.	An advisory vote to approve named executive officer compensation	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
9.	A binding vote to approve fiscal year 2022 maximum aggregate compensation amount for executive management	Mgmt	No vote	
10.	A binding vote to approve fiscal year 2022 maximum aggregate compensation amount for the Board of Directors	Mgmt	No vote	
11.	To approve the carryforward of unappropriated accumulated earnings at September 25, 2020	Mgmt	No vote	
12.	To approve a dividend payment to shareholders equal to \$2.00 per issued share to be paid in four equal quarterly installments of \$0.50 starting with the third fiscal quarter of 2021 and ending in the second fiscal quarter of 2022 pursuant to the terms of the dividend resolution	Mgmt	No vote	
13.	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.	Mgmt	No vote	
14.	To approve the authorization of additional shares under the TE Connectivity Ltd. Employee Stock Purchase Plan	Mgmt	No vote	
15.	To approve the Amended and Restated TE Connectivity Ltd. 2007 Stock Incentive Plan for purposes of Section 162(m) of the Internal Revenue Code	Mgmt	No vote	
16.	To approve any adjournments or postponements of the meeting	Mgmt	No vote	

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2Y7L JH Multifactor Large Cap ETF

TELADOC HEALTH, INC.

Security: 87918A105

Ticker: TDOC

ISIN: US87918A1051

Agenda Number: 935274794

Meeting Type: Special

Meeting Date: 29-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of Share Issuance. To approve the issuance of shares of Teladoc Health, Inc. ("Teladoc") common stock to the shareholders of Livongo Health, Inc. ("Livongo") pursuant to the Agreement and Plan of Merger, dated as of August 5, 2020, by and among Teladoc, Livongo, and Tempranillo Merger Sub, Inc., a wholly-owned subsidiary of Teladoc (the "Teladoc share issuance proposal").	Mgmt	For	For
2.	Adoption of Charter Amendment. To adopt an amendment to the certificate of incorporation of Teladoc (the "Teladoc charter amendment proposal")	Mgmt	For	For
3.	Adjournment of Teladoc Shareholder Meeting. To approve the adjournment of the Teladoc shareholder meeting to solicit additional proxies if there are not sufficient votes at the time of the Teladoc shareholder meeting to approve the Teladoc share issuance proposal and the Teladoc charter amendment proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to Teladoc shareholders.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

TELADOC HEALTH, INC.

Security: 87918A105

Ticker: TDOC

ISIN: US87918A1051

Agenda Number: 935377437

Meeting Type: Annual

Meeting Date: 17-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of one year: Christopher Bischoff	Mgmt	For	For
1B.	Election of Director for a term of one year: Karen L. Daniel	Mgmt	For	For
1C.	Election of Director for a term of one year: Sandra L. Fenwick	Mgmt	For	For
1D.	Election of Director for a term of one year: William H. Frist, MD	Mgmt	For	For
1E.	Election of Director for a term of one year: Jason Gorevic	Mgmt	For	For
1F.	Election of Director for a term of one year: Catherine A. Jacobson	Mgmt	For	For
1G.	Election of Director for a term of one year: Thomas G. McKinley	Mgmt	For	For
1H.	Election of Director for a term of one year: Kenneth H. Paulus	Mgmt	For	For
1I.	Election of Director for a term of one year: David Shedlarz	Mgmt	For	For
1J.	Election of Director for a term of one year: Mark Douglas Smith, MD	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a term of one year: David B. Snow, Jr.	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of Teladoc Health's named executive officers.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as Teladoc Health's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

TELEDYNE TECHNOLOGIES INCORPORATED

Security: 879360105

Ticker: TDY

ISIN: US8793601050

Agenda Number: 935345593

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Denise R. Cade	Mgmt	For	For
2	Simon M. Lorne	Mgmt	For	For
3	Wesley W. von Schack	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Approval of a non-binding advisory resolution on the Company's executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

TELEDYNE TECHNOLOGIES INCORPORATED

Security: 879360105

Ticker: TDY

ISIN: US8793601050

Agenda Number: 935401834

Meeting Type: Special

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the issuance (the "Teledyne Share Issuance Proposal") of Teledyne Technologies Incorporated ("Teledyne") common stock, \$0.01 par value per share, in connection with the transactions contemplated by the Agreement and Plan of Merger, dated as of January 4, 2021, by and among Teledyne, Firework Merger Sub I, Inc., a Delaware corporation and a wholly owned subsidiary of Teledyne, Firework Merger Sub II, LLC, and FLIR Systems, Inc.	Mgmt	For	For
2.	To approve one or more adjournments of the Teledyne Special Meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes to approve the Teledyne Share Issuance Proposal at the time of the Teledyne Special Meeting.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

TELEFLEX INCORPORATED

Security: 879369106

Ticker: TFX

ISIN: US8793691069

Agenda Number: 935371194

Meeting Type: Annual

Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Candace H. Duncan	Mgmt	For	For
1B.	Election of Director: Stephen K. Klasko, M.D.	Mgmt	For	For
1C.	Election of Director: Stuart A. Randle	Mgmt	For	For
2.	Approval, on an advisory basis, of named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Stockholder proposal, if properly presented at the Annual Meeting, to declassify our Board of Directors.	Shr	For	

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2Y7L JH Multifactor Large Cap ETF

TERADYNE, INC.

Security: 880770102

Ticker: TER

ISIN: US8807701029

Agenda Number: 935359516

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for a one year term: Michael A. Bradley	Mgmt	For	For
1B.	Election of Director to serve for a one year term: Edwin J. Gillis	Mgmt	For	For
1C.	Election of Director to serve for a one year term: Timothy E. Guertin	Mgmt	For	For
1D.	Election of Director to serve for a one year term: Peter Herweck	Mgmt	For	For
1E.	Election of Director to serve for a one year term: Mark E. Jagiela	Mgmt	For	For
1F.	Election of Director to serve for a one year term: Mercedes Johnson	Mgmt	For	For
1G.	Election of Director to serve for a one year term: Marilyn Matz	Mgmt	For	For
1H.	Election of Director to serve for a one year term: Paul J. Tufano	Mgmt	For	For
2.	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve an amendment to the Company's Articles of Organization to lower the voting requirement for shareholder approval of mergers, share exchanges and substantial sales of Company assets from a super-majority to a simple majority.	Mgmt	For	For
4.	To approve an amendment to the Company's Articles of Organization to permit shareholders to act by a simple majority written consent, rather than by unanimous written consent.	Mgmt	For	For
5.	To approve an amendment to the 1996 Employee Stock Purchase Plan to increase the aggregate number of shares of common stock that may be issued pursuant to the plan by 3,000,000 shares.	Mgmt	For	For
6.	To approve the 2006 Equity and Cash Compensation Incentive Plan, as amended, to include, among other changes, a new total annual compensation cap for non-employee directors.	Mgmt	For	For
7.	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

TESLA, INC.

Security: 88160R101

Ticker: TSLA

ISIN: US88160R1014

Agenda Number: 935259514

Meeting Type: Annual

Meeting Date: 22-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class I Director to serve for a term of three years: Elon Musk	Mgmt	For	For
1.2	Election of Class I Director to serve for a term of three years: Robyn Denholm	Mgmt	Against	Against
1.3	Election of Class I Director to serve for a term of three years: Hiromichi Mizuno	Mgmt	For	For
2.	Tesla proposal to approve executive compensation on a non-binding advisory basis.	Mgmt	Against	Against
3.	Tesla proposal to ratify the appointment of PricewaterhouseCoopers LLP as Tesla's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For
4.	Stockholder proposal regarding paid advertising.	Shr	Against	For
5.	Stockholder proposal regarding simple majority voting provisions in our governing documents.	Shr	For	Against
6.	Stockholder proposal regarding reporting on employee arbitration.	Shr	Against	For
7.	Stockholder proposal regarding additional reporting on human rights.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

TEXAS INSTRUMENTS INCORPORATED

Security: 882508104

Ticker: TXN

ISIN: US8825081040

Agenda Number: 935341709

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark A. Blinn	Mgmt	For	For
1B.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1C.	Election of Director: Janet F. Clark	Mgmt	For	For
1D.	Election of Director: Carrie S. Cox	Mgmt	For	For
1E.	Election of Director: Martin S. Craighead	Mgmt	For	For
1F.	Election of Director: Jean M. Hobby	Mgmt	For	For
1G.	Election of Director: Michael D. Hsu	Mgmt	For	For
1H.	Election of Director: Ronald Kirk	Mgmt	For	For
1I.	Election of Director: Pamela H. Patsley	Mgmt	Against	Against
1J.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1K.	Election of Director: Richard K. Templeton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Stockholder proposal to permit shareholder action by written consent.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

TEXTRON INC.

Security: 883203101

Ticker: TXT

ISIN: US8832031012

Agenda Number: 935343323

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Scott C. Donnelly	Mgmt	For	For
1B.	Election of Director: Kathleen M. Bader	Mgmt	For	For
1C.	Election of Director: R. Kerry Clark	Mgmt	For	For
1D.	Election of Director: James T. Conway	Mgmt	For	For
1E.	Election of Director: Paul E. Gagné	Mgmt	For	For
1F.	Election of Director: Ralph D. Heath	Mgmt	For	For
1G.	Election of Director: Deborah Lee James	Mgmt	For	For
1H.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1I.	Election of Director: James L. Ziemer	Mgmt	For	For
1J.	Election of Director: Maria T. Zuber	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval of the advisory (non-binding) resolution to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of appointment of independent registered public accounting firm.	Mgmt	For	For
4.	Shareholder proposal regarding shareholder action by written consent.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

THE AES CORPORATION

Security: 00130H105

Ticker: AES

ISIN: US00130H1059

Agenda Number: 935343397

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Janet G. Davidson	Mgmt	For	For
1B.	Election of Director: Andrés R. Gluski	Mgmt	For	For
1C.	Election of Director: Tarun Khanna	Mgmt	For	For
1D.	Election of Director: Holly K. Koeppel	Mgmt	For	For
1E.	Election of Director: Julia M. Laulis	Mgmt	For	For
1F.	Election of Director: James H. Miller	Mgmt	For	For
1G.	Election of Director: Alain Monié	Mgmt	For	For
1H.	Election of Director: John B. Morse, Jr.	Mgmt	For	For
1I.	Election of Director: Moisés Naím	Mgmt	For	For
1J.	Election of Director: Teresa M. Sebastian	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the independent auditor of the Company for fiscal year 2021.	Mgmt	For	For
4.	To vote on a non-binding Stockholder proposal seeking to adopt a by-law to subject any by-law or charter amendments to a Stockholder vote.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

THE ALLSTATE CORPORATION

Security: 020002101

Ticker: ALL

ISIN: US0200021014

Agenda Number: 935387402

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Donald E. Brown	Mgmt	For	For
1B.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1C.	Election of Director: Michael L. Eskew	Mgmt	For	For
1D.	Election of Director: Richard T. Hume	Mgmt	For	For
1E.	Election of Director: Margaret M. Keane	Mgmt	For	For
1F.	Election of Director: Siddharth N. Mehta	Mgmt	For	For
1G.	Election of Director: Jacques P. Perold	Mgmt	For	For
1H.	Election of Director: Andrea Redmond	Mgmt	For	For
1I.	Election of Director: Gregg M. Sherrill	Mgmt	For	For
1J.	Election of Director: Judith A. Sprieser	Mgmt	For	For
1K.	Election of Director: Perry M. Traquina	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Thomas J. Wilson	Mgmt	For	For
2.	Advisory vote to approve the compensation of the named executives.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2021.	Mgmt	For	For
4.	Shareholder proposal to amend proxy access.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

THE BANK OF NEW YORK MELLON CORPORATION

Security: 064058100

Ticker: BK

ISIN: US0640581007

Agenda Number: 935338132

Meeting Type: Annual

Meeting Date: 13-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Linda Z. Cook	Mgmt	For	For
1B.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1C.	Election of Director: Thomas P. "Todd" Gibbons	Mgmt	For	For
1D.	Election of Director: M. Amy Gilliland	Mgmt	For	For
1E.	Election of Director: Jeffrey A. Goldstein	Mgmt	For	For
1F.	Election of Director: K. Guru Gowrappan	Mgmt	For	For
1G.	Election of Director: Ralph Izzo	Mgmt	For	For
1H.	Election of Director: Edmund F. "Ted" Kelly	Mgmt	For	For
1I.	Election of Director: Elizabeth E. Robinson	Mgmt	For	For
1J.	Election of Director: Samuel C. Scott III	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Frederick O. Terrell	Mgmt	For	For
1L.	Election of Director: Alfred W. "Al" Zollar	Mgmt	For	For
2.	Advisory resolution to approve the 2020 compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of KPMG LLP as our independent auditor for 2021.	Mgmt	For	For
4.	Stockholder proposal regarding stockholder requests for a record date to initiate written consent.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

THE BOEING COMPANY

Security: 097023105

Ticker: BA

ISIN: US0970231058

Agenda Number: 935340884

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert A. Bradway	Mgmt	For	For
1B.	Election of Director: David L. Calhoun	Mgmt	For	For
1C.	Election of Director: Lynne M. Doughtie	Mgmt	For	For
1D.	Election of Director: Edmund P. Giambastiani Jr.	Mgmt	For	For
1E.	Election of Director: Lynn J. Good	Mgmt	For	For
1F.	Election of Director: Akhil Johri	Mgmt	For	For
1G.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1H.	Election of Director: Steven M. Mollenkopf	Mgmt	For	For
1I.	Election of Director: John M. Richardson	Mgmt	For	For
1J.	Election of Director: Ronald A. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2021.	Mgmt	For	For
4.	Additional Report on Lobbying Activities.	Shr	Against	For
5.	Written Consent.	Shr	Against	For

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THE BOSTON BEER COMPANY, INC.

Security: 100557107

Ticker: SAM

ISIN: US1005571070

Agenda Number: 935375750

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Meghan V. Joyce	Mgmt	For	For
2	Michael Spillane	Mgmt	For	For
3	Jean-Michel Valette	Mgmt	For	For
2.	Advisory vote to approve our Named Executive Officers' executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

THE CHARLES SCHWAB CORPORATION

Security: 808513105

Ticker: SCHW

ISIN: US8085131055

Agenda Number: 935378302

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Walter W. Bettinger II	Mgmt	For	For
1B.	Election of Director: Joan T. Dea	Mgmt	For	For
1C.	Election of Director: Christopher V. Dodds	Mgmt	For	For
1D.	Election of Director: Mark A. Goldfarb	Mgmt	Against	Against
1E.	Election of Director: Bharat B. Masrani	Mgmt	For	For
1F.	Election of Director: Charles A. Ruffel	Mgmt	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Stockholder Proposal requesting disclosure of lobbying policy, procedures and oversight; lobbying expenditures; and participation in organizations engaged in lobbying.	Shr	Against	For
5.	Stockholder Proposal requesting declassification of the board of directors to elect each director annually.	Shr	For	Against

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THE CLOROX COMPANY

Security: 189054109

Ticker: CLX

ISIN: US1890541097

Agenda Number: 935281383

Meeting Type: Annual

Meeting Date: 18-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Amy Banse	Mgmt	For	For
1B.	Election of Director: Richard H. Carmona	Mgmt	For	For
1C.	Election of Director: Benno Dorer	Mgmt	For	For
1D.	Election of Director: Spencer C. Fleischer	Mgmt	For	For
1E.	Election of Director: Esther Lee	Mgmt	For	For
1F.	Election of Director: A.D. David Mackay	Mgmt	For	For
1G.	Election of Director: Paul Parker	Mgmt	For	For
1H.	Election of Director: Linda Rendle	Mgmt	For	For
1I.	Election of Director: Matthew J. Shattock	Mgmt	For	For
1J.	Election of Director: Kathryn Tesija	Mgmt	For	For
1K.	Election of Director: Pamela Thomas-Graham	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Russell Weiner	Mgmt	For	For
1M.	Election of Director: Christopher J. Williams	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of the Selection of Ernst & Young LLP as the Clorox Company's Independent Registered Public Accounting Firm.	Mgmt	For	For
4.	Approval of the Amended and Restated Certificate of Incorporation to Eliminate Supermajority Voting Provision.	Mgmt	For	For

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THE COCA-COLA COMPANY

Security: 191216100

Ticker: KO

ISIN: US1912161007

Agenda Number: 935342547

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Herbert A. Allen	Mgmt	For	For
1B.	Election of Director: Marc Bolland	Mgmt	For	For
1C.	Election of Director: Ana Botín	Mgmt	For	For
1D.	Election of Director: Christopher C. Davis	Mgmt	For	For
1E.	Election of Director: Barry Diller	Mgmt	For	For
1F.	Election of Director: Helene D. Gayle	Mgmt	For	For
1G.	Election of Director: Alexis M. Herman	Mgmt	For	For
1H.	Election of Director: Robert A. Kotick	Mgmt	For	For
1I.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1J.	Election of Director: James Quincey	Mgmt	For	For
1K.	Election of Director: Caroline J. Tsay	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: David B. Weinberg	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Independent Auditors.	Mgmt	For	For
4.	Shareowner proposal on sugar and public health.	Shr	Against	For

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THE COOPER COMPANIES, INC.

Security: 216648402

Ticker: COO

ISIN: US2166484020

Agenda Number: 935329715

Meeting Type: Annual

Meeting Date: 17-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Colleen E. Jay	Mgmt	For	For
1B.	Election of Director: William A. Kozy	Mgmt	For	For
1C.	Election of Director: Jody S. Lindell	Mgmt	For	For
1D.	Election of Director: Teresa S. Madden	Mgmt	For	For
1E.	Election of Director: Gary S. Petersmeyer	Mgmt	For	For
1F.	Election of Director: Robert S. Weiss	Mgmt	For	For
1G.	Election of Director: Albert G. White III	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for The Cooper Companies, Inc. for the fiscal year ending October 31, 2021.	Mgmt	For	For
3.	An advisory vote on the compensation of our named executive officers as presented in the Proxy Statement.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

THE ESTEE LAUDER COMPANIES INC.

Security: 518439104

Ticker: EL

ISIN: US5184391044

Agenda Number: 935274530

Meeting Type: Annual

Meeting Date: 10-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director: Charlene Barshefsky	Mgmt	For	For
1B.	Election of Class III Director: Wei Sun Christianson	Mgmt	For	For
1C.	Election of Class III Director: Fabrizio Freda	Mgmt	For	For
1D.	Election of Class III Director: Jane Lauder	Mgmt	For	For
1E.	Election of Class III Director: Leonard A. Lauder	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2021 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

THE GOLDMAN SACHS GROUP, INC.

Security: 38141G104

Ticker: GS

ISIN: US38141G1040

Agenda Number: 935349351

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: M. Michele Burns	Mgmt	For	For
1B.	Election of Director: Drew G. Faust	Mgmt	For	For
1C.	Election of Director: Mark A. Flaherty	Mgmt	For	For
1D.	Election of Director: Ellen J. Kullman	Mgmt	For	For
1E.	Election of Director: Lakshmi N. Mittal	Mgmt	For	For
1F.	Election of Director: Adebayo O. Ogunlesi	Mgmt	For	For
1G.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1H.	Election of Director: David M. Solomon	Mgmt	For	For
1I.	Election of Director: Jan E. Tighe	Mgmt	For	For
1J.	Election of Director: Jessica R. Uhl	Mgmt	For	For
1K.	Election of Director: David A. Viniar	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Mark O. Winkelman	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay).	Mgmt	For	For
3.	Approval of The Goldman Sachs Amended and Restated Stock Incentive Plan (2021).	Mgmt	Against	Against
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
5.	Shareholder Proposal Regarding Shareholder Right to Act by Written Consent.	Shr	Against	For
6.	Shareholder Proposal Regarding a Report on the Effects of the Use of Mandatory Arbitration.	Shr	Against	For
7.	Shareholder Proposal Regarding Conversion to a Public Benefit Corporation.	Shr	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shr	Against	For

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THE HARTFORD FINANCIAL SVCS GROUP, INC.

Security: 416515104

Ticker: HIG

ISIN: US4165151048

Agenda Number: 935369264

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert B. Allardice, III	Mgmt	For	For
1B.	Election of Director: Larry D. De Shon	Mgmt	For	For
1C.	Election of Director: Carlos Dominguez	Mgmt	For	For
1D.	Election of Director: Trevor Fetter	Mgmt	For	For
1E.	Election of Director: Donna James	Mgmt	For	For
1F.	Election of Director: Kathryn A. Mikells	Mgmt	For	For
1G.	Election of Director: Michael G. Morris	Mgmt	For	For
1H.	Election of Director: Teresa W. Roseborough	Mgmt	For	For
1I.	Election of Director: Virginia P. Ruesterholz	Mgmt	For	For
1J.	Election of Director: Christopher J. Swift	Mgmt	For	For
1K.	Election of Director: Matthew E. Winter	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Greig Woodring	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Management proposal to approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement.	Mgmt	For	For

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THE HERSHEY COMPANY

Security: 427866108

Ticker: HSY

ISIN: US4278661081

Agenda Number: 935377300

Meeting Type: Annual

Meeting Date: 17-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	P. M. Arway	Mgmt	For	For
2	J. W. Brown	Mgmt	For	For
3	M. G. Buck	Mgmt	For	For
4	V. L. Crawford	Mgmt	For	For
5	R. M. Dutkowsky	Mgmt	For	For
6	M. K. Haben	Mgmt	For	For
7	J. C. Katzman	Mgmt	For	For
8	M. D. Koken	Mgmt	For	For
9	R. M. Malcolm	Mgmt	For	For
10	A. J. Palmer	Mgmt	For	For
11	J. R. Perez	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	W. L. Schoppert	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for 2021.	Mgmt	For	For
3.	Approve named executive officer compensation on a non-binding advisory basis.	Mgmt	For	For

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THE HOME DEPOT, INC.

Security: 437076102

Ticker: HD

ISIN: US4370761029

Agenda Number: 935365874

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1B.	Election of Director: Ari Bousbib	Mgmt	For	For
1C.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1D.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1E.	Election of Director: J. Frank Brown	Mgmt	For	For
1F.	Election of Director: Albert P. Carey	Mgmt	For	For
1G.	Election of Director: Helena B. Foulkes	Mgmt	For	For
1H.	Election of Director: Linda R. Gooden	Mgmt	For	For
1I.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1J.	Election of Director: Manuel Kadre	Mgmt	For	For
1K.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Craig A. Menear	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").	Mgmt	For	For
4.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right.	Shr	Against	For
5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis.	Shr	Against	For
6.	Shareholder Proposal Regarding Report on Prison Labor in the Supply Chain.	Shr	Against	For

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THE INTERPUBLIC GROUP OF COMPANIES, INC.

Security: 460690100

Ticker: IPG

ISIN: US4606901001

Agenda Number: 935395372

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jocelyn Carter-Miller	Mgmt	For	For
1B.	Election of Director: Mary J. Steele Guilfoile	Mgmt	For	For
1C.	Election of Director: Dawn Hudson	Mgmt	For	For
1D.	Election of Director: Philippe Krakowsky	Mgmt	For	For
1E.	Election of Director: Jonathan F. Miller	Mgmt	For	For
1F.	Election of Director: Patrick Q. Moore	Mgmt	For	For
1G.	Election of Director: Michael I. Roth	Mgmt	For	For
1H.	Election of Director: Linda S. Sanford	Mgmt	For	For
1I.	Election of Director: David M. Thomas	Mgmt	For	For
1J.	Election of Director: E. Lee Wyatt Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Interpublic's independent registered public accounting firm for the year 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Stockholder proposal entitled "Special Stockholder Meetings."	Shr	Against	For

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THE J. M. SMUCKER COMPANY

Security: 832696405

Ticker: SJM

ISIN: US8326964058

Agenda Number: 935244599

Meeting Type: Annual

Meeting Date: 19-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director whose term of office will expire in 2021: Susan E. Chapman-Hughes	Mgmt	For	For
1B.	Election of Director whose term of office will expire in 2021: Paul J. Dolan	Mgmt	For	For
1C.	Election of Director whose term of office will expire in 2021: Jay L. Henderson	Mgmt	For	For
1D.	Election of Director whose term of office will expire in 2021: Kirk L. Perry	Mgmt	For	For
1E.	Election of Director whose term of office will expire in 2021: Sandra Pianalto	Mgmt	For	For
1F.	Election of Director whose term of office will expire in 2021: Nancy Lopez Russell	Mgmt	For	For
1G.	Election of Director whose term of office will expire in 2021: Alex Shumate	Mgmt	For	For
1H.	Election of Director whose term of office will expire in 2021: Mark T. Smucker	Mgmt	For	For
1I.	Election of Director whose term of office will expire in 2021: Richard K. Smucker	Mgmt	For	For
1J.	Election of Director whose term of office will expire in 2021: Timothy P. Smucker	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director whose term of office will expire in 2021: Jodi L. Taylor	Mgmt	For	For
1L.	Election of Director whose term of office will expire in 2021: Dawn C. Willoughby	Mgmt	For	For
2.	Ratification of appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the 2021 fiscal year.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Approval of The J. M. Smucker Company 2020 Equity and Incentive Compensation Plan.	Mgmt	For	For

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THE KRAFT HEINZ COMPANY

Security: 500754106

Ticker: KHC

ISIN: US5007541064

Agenda Number: 935357396

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gregory E. Abel	Mgmt	For	For
1B.	Election of Director: Alexandre Behring	Mgmt	For	For
1C.	Election of Director: John T. Cahill	Mgmt	For	For
1D.	Election of Director: João M. Castro-Neves	Mgmt	For	For
1E.	Election of Director: Lori Dickerson Fouché	Mgmt	For	For
1F.	Election of Director: Timothy Kenesey	Mgmt	For	For
1G.	Election of Director: Elio Leoni Sceti	Mgmt	For	For
1H.	Election of Director: Susan Mulder	Mgmt	For	For
1I.	Election of Director: Miguel Patricio	Mgmt	For	For
1J.	Election of Director: John C. Pope	Mgmt	Against	Against
1K.	Election of Director: Alexandre Van Damme	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2021.	Mgmt	For	For

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THE KROGER CO.

Security: 501044101

Ticker: KR

ISIN: US5010441013

Agenda Number: 935432889

Meeting Type: Annual

Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Nora A. Aufreiter	Mgmt	For	For
1B.	Election of Director: Kevin M. Brown	Mgmt	For	For
1C.	Election of Director: Anne Gates	Mgmt	For	For
1D.	Election of Director: Karen M. Hoguet	Mgmt	For	For
1E.	Election of Director: W. Rodney McMullen	Mgmt	For	For
1F.	Election of Director: Clyde R. Moore	Mgmt	For	For
1G.	Election of Director: Ronald L. Sargent	Mgmt	For	For
1H.	Election of Director: J. Amanda Sourry Knox	Mgmt	For	For
1I.	Election of Director: Mark S. Sutton	Mgmt	For	For
1J.	Election of Director: Ashok Vemuri	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of Kroger's executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP, as auditors.	Mgmt	For	For
4.	A shareholder proposal, if properly presented, to issue a report assessing the environmental impacts of using unrecyclable packaging for private label brands.	Shr	Against	For

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THE MIDDLEBY CORPORATION

Security: 596278101

Ticker: MIDD

ISIN: US5962781010

Agenda Number: 935367866

Meeting Type: Annual

Meeting Date: 10-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Sarah Palisi Chapin	Mgmt	For	For
2	Timothy J. FitzGerald	Mgmt	For	For
3	Cathy L. McCarthy	Mgmt	For	For
4	John R. Miller III	Mgmt	For	For
5	Robert A. Nerbonne	Mgmt	For	For
6	Gordon O'Brien	Mgmt	For	For
7	Nassem Ziyad	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Approval of the adoption of the Company's 2021 Long-Term Incentive Plan.	Mgmt	For	For
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent public accountants for the current fiscal year ending January 1, 2022.	Mgmt	For	For

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THE MOSAIC COMPANY

Security: 61945C103

Ticker: MOS

ISIN: US61945C1036

Agenda Number: 935377348

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Cheryl K. Beebe	Mgmt	For	For
1B.	Election of Director: Oscar P. Bernardes	Mgmt	For	For
1C.	Election of Director: Gregory L. Ebel	Mgmt	For	For
1D.	Election of Director: Timothy S. Gitzel	Mgmt	For	For
1E.	Election of Director: Denise C. Johnson	Mgmt	For	For
1F.	Election of Director: Emery N. Koenig	Mgmt	For	For
1G.	Election of Director: James ("Joc") C. O'Rourke	Mgmt	For	For
1H.	Election of Director: David T. Seaton	Mgmt	For	For
1I.	Election of Director: Steven M. Seibert	Mgmt	For	For
1J.	Election of Director: Luciano Siani Pires	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Gretchen H. Watkins	Mgmt	For	For
1L.	Election of Director: Kelvin R. Westbrook	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as Mosaic's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	An advisory vote to approve the compensation of our named executive officers as disclosed in the accompanying Proxy Statement.	Mgmt	For	For
4.	Stockholder proposal relating to adoption of written consent right.	Shr	Against	For

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THE NEW YORK TIMES COMPANY

Security: 650111107

Ticker: NYT

ISIN: US6501111073

Agenda Number: 935352409

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Amanpal S. Bhutani	Mgmt	For	For
2	Beth Brooke	Mgmt	For	For
3	Brian P. McAndrews	Mgmt	For	For
4	Doreen Toben	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as auditors for the fiscal year ending December 26, 2021.	Mgmt	For	For

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THE PNC FINANCIAL SERVICES GROUP, INC.

Security: 693475105

Ticker: PNC

ISIN: US6934751057

Agenda Number: 935343208

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Joseph Alvarado	Mgmt	For	For
1B.	Election of Director: Charles E. Bunch	Mgmt	For	For
1C.	Election of Director: Debra A. Cafaro	Mgmt	For	For
1D.	Election of Director: Marjorie Rodgers Cheshire	Mgmt	For	For
1E.	Election of Director: David L. Cohen	Mgmt	For	For
1F.	Election of Director: William S. Demchak	Mgmt	For	For
1G.	Election of Director: Andrew T. Feldstein	Mgmt	For	For
1H.	Election of Director: Richard J. Harshman	Mgmt	For	For
1I.	Election of Director: Daniel R. Hesse	Mgmt	For	For
1J.	Election of Director: Linda R. Medler	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Martin Pfinsgraff	Mgmt	For	For
1L.	Election of Director: Toni Townes-Whitley	Mgmt	For	For
1M.	Election of Director: Michael J. Ward	Mgmt	For	For
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Shareholder proposal regarding report on risk management and the nuclear weapons industry.	Shr	Against	For

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THE PROCTER & GAMBLE COMPANY

Security: 742718109

Ticker: PG

ISIN: US7427181091

Agenda Number: 935264969

Meeting Type: Annual

Meeting Date: 13-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: Francis S. Blake	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: Angela F. Braly	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: Amy L. Chang	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: Joseph Jimenez	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: Debra L. Lee	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: Terry J. Lundgren	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: Christine M. McCarthy	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: W. James McNerney, Jr.	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: Nelson Peltz	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: David S. Taylor	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	ELECTION OF DIRECTOR: Margaret C. Whitman	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: Patricia A. Woertz	Mgmt	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Mgmt	For	For
4.	Approval of The Procter & Gamble Company International Stock Ownership Plan, As Amended and Restated.	Mgmt	For	For
5.	Shareholder Proposal - Report on Efforts to Eliminate Deforestation.	Shr	Against	For
6.	Shareholder Proposal - Annual Report on Diversity.	Shr	Against	For

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THE PROGRESSIVE CORPORATION

Security: 743315103

Ticker: PGR

ISIN: US7433151039

Agenda Number: 935369050

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Philip Bleser	Mgmt	For	For
1B.	Election of Director: Stuart B. Burgdoerfer	Mgmt	For	For
1C.	Election of Director: Pamela J. Craig	Mgmt	For	For
1D.	Election of Director: Charles A. Davis	Mgmt	For	For
1E.	Election of Director: Roger N. Farah	Mgmt	For	For
1F.	Election of Director: Lawton W. Fitt	Mgmt	For	For
1G.	Election of Director: Susan Patricia Griffith	Mgmt	For	For
1H.	Election of Director: Devin C. Johnson	Mgmt	For	For
1I.	Election of Director: Jeffrey D. Kelly	Mgmt	For	For
1J.	Election of Director: Barbara R. Snyder	Mgmt	For	For
1K.	Election of Director: Jan E. Tighe	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Kahina Van Dyke	Mgmt	For	For
2.	Cast an advisory vote to approve our executive compensation program.	Mgmt	For	For
3.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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THE SCOTTS MIRACLE-GRO COMPANY

Security: 810186106

Ticker: SMG

ISIN: US8101861065

Agenda Number: 935315588

Meeting Type: Annual

Meeting Date: 25-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Thomas N. Kelly Jr.	Mgmt	For	For
2	Peter E. Shumlin	Mgmt	For	For
3	John R. Vines	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2021.	Mgmt	For	For

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THE SHERWIN-WILLIAMS COMPANY

Security: 824348106

Ticker: SHW

ISIN: US8243481061

Agenda Number: 935342585

Meeting Type: Annual

Meeting Date: 21-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kerrii B. Anderson	Mgmt	For	For
1B.	Election of Director: Arthur F. Anton	Mgmt	For	For
1C.	Election of Director: Jeff M. Fettig	Mgmt	For	For
1D.	Election of Director: Richard J. Kramer	Mgmt	For	For
1E.	Election of Director: John G. Morikis	Mgmt	For	For
1F.	Election of Director: Christine A. Poon	Mgmt	For	For
1G.	Election of Director: Aaron M. Powell	Mgmt	For	For
1H.	Election of Director: Michael H. Thaman	Mgmt	For	For
1I.	Election of Director: Matthew Thornton III	Mgmt	For	For
1J.	Election of Director: Steven H. Wunning	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory approval of the compensation of the named executives.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For

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THE SOUTHERN COMPANY

Security: 842587107

Ticker: SO

ISIN: US8425871071

Agenda Number: 935388555

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Janaki Akella	Mgmt	For	For
1B.	Election of Director: Juanita Powell Baranco	Mgmt	For	For
1C.	Election of Director: Henry A. Clark III	Mgmt	For	For
1D.	Election of Director: Anthony F. Earley, Jr.	Mgmt	For	For
1E.	Election of Director: Thomas A. Fanning	Mgmt	For	For
1F.	Election of Director: David J. Grain	Mgmt	For	For
1G.	Election of Director: Colette D. Honorable	Mgmt	For	For
1H.	Election of Director: Donald M. James	Mgmt	For	For
1I.	Election of Director: John D. Johns	Mgmt	For	For
1J.	Election of Director: Dale E. Klein	Mgmt	For	For
1K.	Election of Director: Ernest J. Moniz	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: William G. Smith, Jr	Mgmt	For	For
1M.	Election of Director: E. Jenner Wood III	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Approve the 2021 Equity and Incentive Compensation Plan.	Mgmt	For	For
4.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For
5.	Approve an amendment to the Restated Certificate of Incorporation to reduce the supermajority vote requirement to a majority vote requirement.	Mgmt	For	For

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THE TJX COMPANIES, INC.

Security: 872540109

Ticker: TJX

ISIN: US8725401090

Agenda Number: 935414831

Meeting Type: Annual

Meeting Date: 08-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Zein Abdalla	Mgmt	For	For
1B.	Election of Director: José B. Alvarez	Mgmt	For	For
1C.	Election of Director: Alan M. Bennett	Mgmt	Against	Against
1D.	Election of Director: Rosemary T. Berkery	Mgmt	Against	Against
1E.	Election of Director: David T. Ching	Mgmt	For	For
1F.	Election of Director: C. Kim Goodwin	Mgmt	For	For
1G.	Election of Director: Ernie Herrman	Mgmt	For	For
1H.	Election of Director: Michael F. Hines	Mgmt	For	For
1I.	Election of Director: Amy B. Lane	Mgmt	For	For
1J.	Election of Director: Carol Meyrowitz	Mgmt	For	For
1K.	Election of Director: Jackwyn L. Nemerov	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: John F. O'Brien	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2022.	Mgmt	For	For
3.	Advisory approval of TJX's executive compensation (the say-on-pay vote).	Mgmt	For	For
4.	Shareholder proposal for a report on animal welfare.	Shr	Against	For
5.	Shareholder proposal for setting target amounts for CEO compensation.	Shr	Against	For

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THE TORO COMPANY

Security: 891092108

Ticker: TTC

ISIN: US8910921084

Agenda Number: 935330528

Meeting Type: Annual

Meeting Date: 16-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Janet K. Cooper	Mgmt	For	For
2	Gary L. Ellis	Mgmt	For	For
3	Michael G. Vale	Mgmt	For	For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending October 31, 2021.	Mgmt	For	For
3.	Approval of, on an advisory basis, our executive compensation.	Mgmt	For	For

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THE TRADE DESK, INC.

Security: 88339J105

Ticker: TTD

ISIN: US88339J1051

Agenda Number: 935289745

Meeting Type: Special

Meeting Date: 22-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	The amendment of our certificate of incorporation to change the events upon which all of our shares of Class B common stock will automatically convert into Class A common stock.	Mgmt	Against	Against
2.	The amendment of our certificate of incorporation to permit stockholders to act by written consent beginning on the first date on which the outstanding shares of Class B common stock represent less than 50% of the Company's outstanding voting power.	Mgmt	Against	Against
3.	The amendment of our certificate of incorporation to permit stockholders owning at least 20% of our outstanding shares of common stock continuously for one year to request special stockholder meetings.	Mgmt	Against	Against
4.	The amendment of our certificate of incorporation to provide that the holders of our Class A common stock, voting as a single class, will be entitled to elect one director if the total number of directors is eight or fewer or two directors if the total number of directors is nine or greater.	Mgmt	Against	Against
5.	The adoption of the Amended and Restated Bylaws of the Company.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	The approval of one or more adjournments of the Special Meeting, if necessary, to solicit additional proxies if there are insufficient votes at the time of the Special Meeting to approve any of the proposals to be considered at the meeting.	Mgmt	Against	Against

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THE TRADE DESK, INC.

Security: 88339J105

Ticker: TTD

ISIN: US88339J1051

Agenda Number: 935395271

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	David R. Pickles	Mgmt	For	For
2	Gokul Rajaram	Mgmt	Withheld	Against
2.	The ratification of the appointment of PricewaterhouseCoopers LLP ("PwC") as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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THE TRAVELERS COMPANIES, INC.

Security: 89417E109

Ticker: TRV

ISIN: US89417E1091

Agenda Number: 935372766

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Alan L. Beller	Mgmt	For	For
1B.	Election of Director: Janet M. Dolan	Mgmt	For	For
1C.	Election of Director: Patricia L. Higgins	Mgmt	For	For
1D.	Election of Director: William J. Kane	Mgmt	For	For
1E.	Election of Director: Thomas B. Leonardi	Mgmt	For	For
1F.	Election of Director: Clarence Otis Jr.	Mgmt	For	For
1G.	Election of Director: Elizabeth E. Robinson	Mgmt	For	For
1H.	Election of Director: Philip T. Ruegger III	Mgmt	For	For
1I.	Election of Director: Todd C. Schermerhorn	Mgmt	For	For
1J.	Election of Director: Alan D. Schnitzer	Mgmt	For	For
1K.	Election of Director: Laurie J. Thomsen	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc.'s independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Non-binding vote to approve executive compensation.	Mgmt	For	For
4.	Approve an amendment to The Travelers Companies, Inc. Amended and Restated 2014 Stock Incentive Plan.	Mgmt	For	For

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THE WALT DISNEY COMPANY

Security: 254687106

Ticker: DIS

ISIN: US2546871060

Agenda Number: 935328206

Meeting Type: Annual

Meeting Date: 09-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan E. Arnold	Mgmt	For	For
1B.	Election of Director: Mary T. Barra	Mgmt	For	For
1C.	Election of Director: Safra A. Catz	Mgmt	For	For
1D.	Election of Director: Robert A. Chapek	Mgmt	For	For
1E.	Election of Director: Francis A. deSouza	Mgmt	For	For
1F.	Election of Director: Michael B.G. Froman	Mgmt	For	For
1G.	Election of Director: Robert A. Iger	Mgmt	For	For
1H.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1I.	Election of Director: Mark G. Parker	Mgmt	For	For
1J.	Election of Director: Derica W. Rice	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's registered public accountants for fiscal 2021.	Mgmt	For	For
3.	To approve the advisory resolution on executive compensation.	Mgmt	Against	Against
4.	Shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Shr	Against	For
5.	Shareholder proposal requesting non-management employees on director nominee candidate lists.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

THE WESTERN UNION COMPANY

Security: 959802109

Ticker: WU

ISIN: US9598021098

Agenda Number: 935371005

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Martin I. Cole	Mgmt	For	For
1b.	Election of Director: Hikmet Ersek	Mgmt	For	For
1c.	Election of Director: Richard A. Goodman	Mgmt	For	For
1d.	Election of Director: Betsy D. Holden	Mgmt	For	For
1e.	Election of Director: Jeffrey A. Joerres	Mgmt	For	For
1f.	Election of Director: Michael A. Miles, Jr.	Mgmt	For	For
1g.	Election of Director: Timothy P. Murphy	Mgmt	For	For
1h.	Election of Director: Joyce A. Phillips	Mgmt	For	For
1i.	Election of Director: Jan Siegmund	Mgmt	For	For
1j.	Election of Director: Angela A. Sun	Mgmt	For	For
1k.	Election of Director: Solomon D. Trujillo	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2021	Mgmt	For	For
4.	Stockholder Proposal Regarding Stockholder Right to Act by Written Consent	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

THE WILLIAMS COMPANIES, INC.

Security: 969457100

Ticker: WMB

ISIN: US9694571004

Agenda Number: 935351572

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Alan S. Armstrong	Mgmt	Against	Against
1B.	Election of Director: Stephen W. Bergstrom	Mgmt	Against	Against
1C.	Election of Director: Nancy K. Buese	Mgmt	Against	Against
1D.	Election of Director: Stephen I. Chazen	Mgmt	Against	Against
1E.	Election of Director: Charles I. Cogut	Mgmt	Against	Against
1F.	Election of Director: Michael A. Creel	Mgmt	Against	Against
1G.	Election of Director: Stacey H. Doré	Mgmt	For	For
1H.	Election of Director: Vicki L. Fuller	Mgmt	Against	Against
1I.	Election of Director: Peter A. Ragauss	Mgmt	Against	Against
1J.	Election of Director: Rose M. Robeson	Mgmt	For	For
1K.	Election of Director: Scott D. Sheffield	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Murray D. Smith	Mgmt	Against	Against
1M.	Election of Director: William H. Spence	Mgmt	Against	Against
2.	Approval, by nonbinding advisory vote, of the Company's executive compensation.	Mgmt	For	For
3.	Ratification of Ernst & Young LLP as independent auditors for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

THERMO FISHER SCIENTIFIC INC.

Security: 883556102

Ticker: TMO

ISIN: US8835561023

Agenda Number: 935375736

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Marc N. Casper	Mgmt	For	For
1B.	Election of Director: Nelson J. Chai	Mgmt	For	For
1C.	Election of Director: C. Martin Harris	Mgmt	For	For
1D.	Election of Director: Tyler Jacks	Mgmt	For	For
1E.	Election of Director: R. Alexandra Keith	Mgmt	For	For
1F.	Election of Director: Thomas J. Lynch	Mgmt	For	For
1G.	Election of Director: Jim P. Manzi	Mgmt	For	For
1H.	Election of Director: James C. Mullen	Mgmt	For	For
1I.	Election of Director: Lars R. Sørensen	Mgmt	For	For
1J.	Election of Director: Debora L. Spar	Mgmt	For	For
1K.	Election of Director: Scott M. Sperling	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Dion J. Weisler	Mgmt	For	For
2.	An advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2021.	Mgmt	For	For
4.	A shareholder Proposal regarding special Shareholder Meetings.	Shr	Against	For

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TRACTOR SUPPLY COMPANY

Security: 892356106

Ticker: TSCO

ISIN: US8923561067

Agenda Number: 935363731

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Cynthia T. Jamison	Mgmt	Withheld	Against
2	Joy Brown	Mgmt	For	For
3	Ricardo Cardenas	Mgmt	For	For
4	Denise L. Jackson	Mgmt	For	For
5	Thomas A. Kingsbury	Mgmt	For	For
6	Ramkumar Krishnan	Mgmt	For	For
7	Edna K. Morris	Mgmt	For	For
8	Mark J. Weikel	Mgmt	For	For
9	Harry A. Lawton III	Mgmt	For	For
2.	To ratify the re-appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 25, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Say on Pay - An advisory vote to approve executive compensation.	Mgmt	For	For
4.	Stockholder Proposal titled "Transition to Public Benefit Corporation".	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

TRADEWEB MARKETS INC

Security: 892672106

Ticker: TW

ISIN: US8926721064

Agenda Number: 935369935

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Paula Madoff	Mgmt	Withheld	Against
2	Thomas Pluta	Mgmt	Withheld	Against
3	Brian West	Mgmt	Withheld	Against
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the 2021 Proxy Statement.	Mgmt	For	For
4.	To determine, on an advisory basis, the frequency (whether annual, biennial or triennial) with which stockholders of the Company will participate in any advisory vote on executive compensation.	Mgmt	3 Years	For

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2Y7L JH Multifactor Large Cap ETF

TRANE TECHNOLOGIES PLC

Security: G8994E103

Ticker: TT

ISIN: IE00BK9ZQ967

Agenda Number: 935408927

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kirk E. Arnold	Mgmt	For	For
1B.	Election of Director: Ann C. Berzin	Mgmt	For	For
1C.	Election of Director: John Bruton	Mgmt	For	For
1D.	Election of Director: Jared L. Cohon	Mgmt	For	For
1E.	Election of Director: Gary D. Forsee	Mgmt	For	For
1F.	Election of Director: Linda P. Hudson	Mgmt	For	For
1G.	Election of Director: Michael W. Lamach	Mgmt	For	For
1H.	Election of Director: Myles P. Lee	Mgmt	For	For
1I.	Election of Director: April Miller Boise	Mgmt	For	For
1J.	Election of Director: Karen B. Peetz	Mgmt	For	For
1K.	Election of Director: John P. Surma	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Tony L. White	Mgmt	For	For
2.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	For	For
4.	Approval of the renewal of the Directors' existing authority to issue shares.	Mgmt	For	For
5.	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders. (Special Resolution)	Mgmt	For	For
6.	Determination of the price range at which the Company can re-allot shares that it holds as treasury shares. (Special Resolution)	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

TRANSDIGM GROUP INCORPORATED

Security: 893641100

Ticker: TDG

ISIN: US8936411003

Agenda Number: 935331873

Meeting Type: Annual

Meeting Date: 18-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	David Barr	Mgmt	For	For
2	Mervin Dunn	Mgmt	Withheld	Against
3	Michael Graff	Mgmt	Withheld	Against
4	Sean Hennessy	Mgmt	Withheld	Against
5	W. Nicholas Howley	Mgmt	For	For
6	Raymond Laubenthal	Mgmt	For	For
7	Gary E. McCullough	Mgmt	For	For
8	Michele Santana	Mgmt	For	For
9	Robert Small	Mgmt	Withheld	Against
10	John Staer	Mgmt	For	For
11	Kevin Stein	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	Mgmt	Against	Against
3.	To ratify the selection of Ernst & Young LLP as the Company's independent accountants for the fiscal year ending September 30, 2021.	Mgmt	For	For

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TRANSUNION

Security: 89400J107

Ticker: TRU

ISIN: US89400J1079

Agenda Number: 935359667

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William P. (Billy) Bosworth	Mgmt	For	For
1B.	Election of Director: Suzanne P. Clark	Mgmt	For	For
1C.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1D.	Election of Director: Russell P. Fradin	Mgmt	For	For
1E.	Election of Director: Pamela A. Joseph	Mgmt	For	For
1F.	Election of Director: Thomas L. Monahan, III	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as TransUnion's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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TREX COMPANY, INC.

Security: 89531P105

Ticker: TREX

ISIN: US89531P1057

Agenda Number: 935350859

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A	Election of Director: James E. Cline	Mgmt	For	For
1B	Election of Director: Bryan H. Fairbanks	Mgmt	For	For
1C	Election of Director: Gena C. Lovett	Mgmt	For	For
1D	Election of Director: Patricia B. Robinson	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as Trex Company's independent registered public accounting firm for the 2021 fiscal year	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

TRIMBLE INC.

Security: 896239100

Ticker: TRMB

ISIN: US8962391004

Agenda Number: 935365393

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Steven W. Berglund	Mgmt	For	For
2	James C. Dalton	Mgmt	For	For
3	Borje Ekholm	Mgmt	For	For
4	Kaigham (Ken) Gabriel	Mgmt	For	For
5	Meaghan Lloyd	Mgmt	For	For
6	Sandra MacQuillan	Mgmt	For	For
7	Robert G. Painter	Mgmt	For	For
8	Mark S. Peek	Mgmt	For	For
9	Johan Wibergh	Mgmt	For	For
2.	To hold an advisory vote on approving the compensation for our Named Executive Officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the current fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

TRUIST FINANCIAL CORPORATION

Security: 89832Q109

Ticker: TFC

ISIN: US89832Q1094

Agenda Number: 935345288

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Jennifer S. Banner	Mgmt	For	For
1B.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: K. David Boyer, Jr.	Mgmt	For	For
1C.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Agnes Bundy Scanlan	Mgmt	For	For
1D.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Anna R. Cablik	Mgmt	For	For
1E.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Dallas S. Clement	Mgmt	For	For
1F.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Paul D. Donahue	Mgmt	For	For
1G.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Paul R. Garcia	Mgmt	For	For
1H.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Patrick C. Graney III	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Linnie M. Haynesworth	Mgmt	For	For
1J.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kelly S. King	Mgmt	For	For
1K.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Easter A. Maynard	Mgmt	For	For
1L.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Donna S. Morea	Mgmt	For	For
1M.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Charles A. Patton	Mgmt	For	For
1N.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Nido R. Qubein	Mgmt	For	For
1O.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: David M. Ratcliffe	Mgmt	For	For
1P.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: William H. Rogers, Jr.	Mgmt	For	For
1Q.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Frank P. Scruggs, Jr.	Mgmt	For	For
1R.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Christine Sears	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1S.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Thomas E. Skains	Mgmt	For	For
1T.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Bruce L. Tanner	Mgmt	For	For
1U.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Thomas N. Thompson	Mgmt	For	For
1V.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Steven C. Voorhees	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve Truist's executive compensation program.	Mgmt	For	For

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TWILIO INC.

Security: 90138F102

Ticker: TWLO

ISIN: US90138F1021

Agenda Number: 935414716

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jeff Lawson	Mgmt	Withheld	Against
2	Byron Deeter	Mgmt	Withheld	Against
3	Jeffrey Epstein	Mgmt	Withheld	Against
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Approval of, on a non-binding advisory basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against

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TWITTER, INC.

Security: 90184L102

Ticker: TWTR

ISIN: US90184L1026

Agenda Number: 935395120

Meeting Type: Annual

Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jesse Cohn	Mgmt	For	For
1B.	Election of Director: Martha Lane Fox	Mgmt	For	For
1C.	Election of Director: Fei-Fei Li	Mgmt	For	For
1D.	Election of Director: David Rosenblatt	Mgmt	For	For
2.	The approval, on an advisory basis, of the compensation of our named executive officers ("Say-on-Pay").	Mgmt	For	For
3.	The approval, on an advisory basis, of the frequency of future stockholder advisory votes on the compensation of our named executive officers.	Mgmt	3 Years	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
5.	The approval of an amendment to our amended and restated certificate of incorporation to declassify our board of directors.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Shareholder proposal no. 6 has been withdrawn	Shr	Abstain	Against
7.	A stockholder proposal regarding a director candidate with human and/or civil rights expertise, if properly presented at the Annual Meeting.	Shr	Against	For

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TYLER TECHNOLOGIES, INC.

Security: 902252105

Ticker: TYL

ISIN: US9022521051

Agenda Number: 935397388

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Glenn A. Carter	Mgmt	For	For
1B.	Election of Director: Brenda A. Cline	Mgmt	For	For
1C.	Election of Director: Ronnie D. Hawkins, Jr.	Mgmt	For	For
1D.	Election of Director: Mary L. Landrieu	Mgmt	For	For
1E.	Election of Director: John S. Marr, Jr.	Mgmt	For	For
1F.	Election of Director: H. Lynn Moore, Jr.	Mgmt	For	For
1G.	Election of Director: Daniel M. Pope	Mgmt	For	For
1H.	Election of Director: Dustin R. Womble	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as independent auditors.	Mgmt	For	For
3.	Approval of an advisory resolution on executive compensation.	Mgmt	For	For

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TYSON FOODS, INC.

Security: 902494103

Ticker: TSN

ISIN: US9024941034

Agenda Number: 935320476

Meeting Type: Annual

Meeting Date: 11-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John H. Tyson	Mgmt	For	For
1b.	Election of Director: Les R. Baledge	Mgmt	For	For
1c.	Election of Director: Gaurdie E. Banister Jr.	Mgmt	For	For
1d.	Election of Director: Dean Banks	Mgmt	For	For
1e.	Election of Director: Mike Beebe	Mgmt	For	For
1f.	Election of Director: Maria Claudia Borrás	Mgmt	For	For
1g.	Election of Director: David J. Bronczek	Mgmt	For	For
1h.	Election of Director: Mikel A. Durham	Mgmt	For	For
1i.	Election of Director: Jonathan D. Mariner	Mgmt	For	For
1j.	Election of Director: Kevin M. McNamara	Mgmt	For	For
1k.	Election of Director: Cheryl S. Miller	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Jeffrey K. Schomburger	Mgmt	For	For
1m.	Election of Director: Robert Thurber	Mgmt	For	For
1n.	Election of Director: Barbara A. Tyson	Mgmt	For	For
1o.	Election of Director: Noel White	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the fiscal year ending October 2, 2021.	Mgmt	For	For
3.	To approve the amendment and restatement of the Tyson Foods, Inc. 2000 Stock Incentive Plan.	Mgmt	For	For
4.	Shareholder proposal to request a report regarding human rights due diligence.	Shr	Against	For
5.	Shareholder proposal regarding share voting.	Shr	For	Against
6.	Shareholder proposal to request a report disclosing the policy and procedures, expenditures, and other activities related to lobbying and grassroots lobbying communications.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

U.S. BANCORP

Security: 902973304

Ticker: USB

ISIN: US9029733048

Agenda Number: 935344262

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Warner L. Baxter	Mgmt	For	For
1B.	Election of Director: Dorothy J. Bridges	Mgmt	For	For
1C.	Election of Director: Elizabeth L. Buse	Mgmt	For	For
1D.	Election of Director: Andrew Cecere	Mgmt	For	For
1E.	Election of Director: Kimberly N. Ellison-Taylor	Mgmt	For	For
1F.	Election of Director: Kimberly J. Harris	Mgmt	For	For
1G.	Election of Director: Roland A. Hernandez	Mgmt	For	For
1H.	Election of Director: Olivia F. Kirtley	Mgmt	For	For
1I.	Election of Director: Karen S. Lynch	Mgmt	For	For
1J.	Election of Director: Richard P. McKenney	Mgmt	For	For
1K.	Election of Director: Yusuf I. Mehdi	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: John P. Wiehoff	Mgmt	For	For
1M.	Election of Director: Scott W. Wine	Mgmt	For	For
2.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2021 fiscal year.	Mgmt	For	For
3.	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

UBER TECHNOLOGIES, INC.

Security: 90353T100

Ticker: UBER

ISIN: US90353T1007

Agenda Number: 935369341

Meeting Type: Annual

Meeting Date: 10-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ronald Sugar	Mgmt	For	For
1B.	Election of Director: Revathi Advaiti	Mgmt	For	For
1C.	Election of Director: Ursula Burns	Mgmt	For	For
1D.	Election of Director: Robert Eckert	Mgmt	For	For
1E.	Election of Director: Amanda Ginsberg	Mgmt	For	For
1F.	Election of Director: Dara Khosrowshahi	Mgmt	For	For
1G.	Election of Director: Wan Ling Martello	Mgmt	For	For
1H.	Election of Director: Yasir Al-Rumayyan	Mgmt	For	For
1I.	Election of Director: John Thain	Mgmt	For	For
1J.	Election of Director: David Trujillo	Mgmt	For	For
1K.	Election of Director: Alexander Wynaendts	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve 2020 named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Approval of amendments to Certificate of Incorporation and Bylaws to remove supermajority voting requirements.	Mgmt	For	For
5.	Stockholder proposal to prepare an annual report on lobbying activities.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

UBIQUITI INC.

Security: 90353W103

Ticker: UI

ISIN: US90353W1036

Agenda Number: 935293895

Meeting Type: Annual

Meeting Date: 10-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director: Robert J. Pera	Mgmt	Abstain	Against
2.	Ratification of the appointment of KPMG LLP as Ubiquiti's independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	The approval of Ubiquiti's named executive officer compensation, on an advisory and non-binding basis.	Mgmt	For	For
4.	The approval of the Ubiquiti Inc. 2020 Omnibus Incentive Plan.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

UDR, INC.

Security: 902653104

Ticker: UDR

ISIN: US9026531049

Agenda Number: 935387476

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Katherine A. Cattanach	Mgmt	For	For
1B.	Election of Director: Jon A. Grove	Mgmt	For	For
1C.	Election of Director: Mary Ann King	Mgmt	For	For
1D.	Election of Director: James D. Klingbeil	Mgmt	For	For
1E.	Election of Director: Clint D. McDonnough	Mgmt	For	For
1F.	Election of Director: Robert A. McNamara	Mgmt	For	For
1G.	Election of Director: Diane M. Morefield	Mgmt	For	For
1H.	Election of Director: Mark R. Patterson	Mgmt	For	For
1I.	Election of Director: Thomas W. Toomey	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP to serve as independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	To approve the Amended and Restated 1999 Long-Term Incentive Plan.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

UGI CORPORATION

Security: 902681105

Ticker: UGI

ISIN: US9026811052

Agenda Number: 935316718

Meeting Type: Annual

Meeting Date: 29-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term expiring in 2022: Frank S. Hermance, Chair	Mgmt	For	For
1B.	Election of Director for a term expiring in 2022: M. Shawn Bort	Mgmt	For	For
1C.	Election of Director for a term expiring in 2022: Theodore A. Dosch	Mgmt	For	For
1D.	Election of Director for a term expiring in 2022: Alan N. Harris	Mgmt	For	For
1E.	Election of Director for a term expiring in 2022: Mario Longhi	Mgmt	For	For
1F.	Election of Director for a term expiring in 2022: William J. Marrazzo	Mgmt	For	For
1G.	Election of Director for a term expiring in 2022: Cindy J. Miller	Mgmt	For	For
1H.	Election of Director for a term expiring in 2022: Kelly A. Romano	Mgmt	For	For
1I.	Election of Director for a term expiring in 2022: James B. Stallings, Jr.	Mgmt	For	For
1J.	Election of Director for a term expiring in 2022: John L. Walsh	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Approval of the Company's 2021 Incentive Award Plan.	Mgmt	For	For
4.	Ratification of Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ULTA BEAUTY, INC.

Security: 90384S303

Ticker: ULTA

ISIN: US90384S3031

Agenda Number: 935406086

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Catherine A. Halligan	Mgmt	For	For
2	David C. Kimbell	Mgmt	For	For
3	George R. Mrkonic	Mgmt	For	For
4	Lorna E. Nagler	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year 2021, ending January 29, 2022.	Mgmt	For	For
3.	To vote on an advisory resolution to approve the Company's executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ULTRAGENYX PHARMACEUTICAL INC.

Security: 90400D108

Ticker: RARE

ISIN: US90400D1081

Agenda Number: 935428272

Meeting Type: Annual

Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Deborah Dunsire, M.D.	Mgmt	For	For
1B.	Election of Director: Michael Narachi	Mgmt	For	For
2.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory (non-binding) vote to approve the compensation of our named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

UNION PACIFIC CORPORATION

Security: 907818108

Ticker: UNP

ISIN: US9078181081

Agenda Number: 935364947

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrew H. Card Jr.	Mgmt	For	For
1B.	Election of Director: William J. DeLaney	Mgmt	For	For
1C.	Election of Director: David B. Dillon	Mgmt	For	For
1D.	Election of Director: Lance M. Fritz	Mgmt	For	For
1E.	Election of Director: Deborah C. Hopkins	Mgmt	For	For
1F.	Election of Director: Jane H. Lute	Mgmt	For	For
1G.	Election of Director: Michael R. McCarthy	Mgmt	For	For
1H.	Election of Director: Thomas F. McLarty III	Mgmt	For	For
1I.	Election of Director: Jose H. Villarreal	Mgmt	For	For
1J.	Election of Director: Christopher J. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2021.	Mgmt	For	For
3.	An advisory vote to approve executive compensation ("Say on Pay").	Mgmt	For	For
4.	Adoption of the Union Pacific Corporation 2021 Stock Incentive Plan.	Mgmt	For	For
5.	Adoption of the Union Pacific Corporation 2021 Employee Stock Purchase Plan.	Mgmt	For	For
6.	Shareholder proposal requesting an EEO-1 Report Disclosure, if properly presented at the Annual Meeting.	Shr	Against	For
7.	Shareholder proposal requesting an Annual Diversity and Inclusion Efforts Report, if properly presented at the Annual Meeting.	Shr	Against	For
8.	Shareholder proposal requesting an Annual Emissions Reduction Plan & annual advisory vote on Emissions Reduction Plan, if properly presented at the Annual Meeting.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

UNITED AIRLINES HOLDINGS, INC.

Security: 910047109

Ticker: UAL

ISIN: US9100471096

Agenda Number: 935394899

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Carolyn Corvi	Mgmt	For	For
1B.	Election of Director: Barney Harford	Mgmt	For	For
1C.	Election of Director: Michele J. Hooper	Mgmt	For	For
1D.	Election of Director: Walter Isaacson	Mgmt	For	For
1E.	Election of Director: James A. C. Kennedy	Mgmt	For	For
1F.	Election of Director: J. Scott Kirby	Mgmt	For	For
1G.	Election of Director: Edward M. Philip	Mgmt	For	For
1H.	Election of Director: Edward L. Shapiro	Mgmt	For	For
1I.	Election of Director: David J. Vitale	Mgmt	For	For
1J.	Election of Director: Laysha Ward	Mgmt	For	For
1K.	Election of Director: James M. Whitehurst	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the Fiscal Year Ending December 31, 2021.	Mgmt	For	For
3.	Advisory Vote to Approve the Compensation of the Company's Named Executive Officers.	Mgmt	Against	Against
4.	Approve the United Airlines Holdings, Inc. 2021 Incentive Compensation Plan.	Mgmt	For	For
5.	Approve and Adopt an Amendment and Restatement of the Company's Certificate of Incorporation to Preserve Certain Tax Benefits.	Mgmt	For	For
6.	Approve the Company's Tax Benefits Preservation Plan.	Mgmt	Against	Against
7.	Stockholder Proposal Regarding Disclosure of Political Spending.	Shr	Against	For
8.	Stockholder Proposal Regarding a Report on Climate-related Lobbying Activities.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

UNITED PARCEL SERVICE, INC.

Security: 911312106

Ticker: UPS

ISIN: US9113121068

Agenda Number: 935365002

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 Annual Meeting: Carol B. Tomé	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting: Rodney C. Adkins	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting: Eva C. Boratto	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting: Michael J. Burns	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting: Wayne M. Hewett	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting: Angela Hwang	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting: Kate E. Johnson	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting: William R. Johnson	Mgmt	For	For
1I.	Election of Director to serve until the 2022 Annual Meeting: Ann M. Livermore	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting: Franck J. Moison	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until the 2022 Annual Meeting: Christiana Smith Shi	Mgmt	For	For
1L.	Election of Director to serve until the 2022 Annual Meeting: Russell Stokes	Mgmt	For	For
1M.	Election of Director to serve until the 2022 Annual Meeting: Kevin Warsh	Mgmt	For	For
2.	To approve on an advisory basis a resolution on UPS executive compensation.	Mgmt	For	For
3.	To approve the 2021 UPS Omnibus Incentive Compensation Plan.	Mgmt	For	For
4.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
5.	To prepare an annual report on UPS's lobbying activities.	Shr	Against	For
6.	To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	Shr	For	Against
7.	To prepare a report on reducing UPS's total contribution to climate change.	Shr	Against	For
8.	To transition UPS to a public benefit corporation.	Shr	Against	For
9.	To prepare a report assessing UPS's diversity and inclusion efforts.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

UNITED RENTALS, INC.

Security: 911363109

Ticker: URI

ISIN: US9113631090

Agenda Number: 935359782

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: José B. Alvarez	Mgmt	For	For
1B.	Election of Director: Marc A. Bruno	Mgmt	For	For
1C.	Election of Director: Matthew J. Flannery	Mgmt	For	For
1D.	Election of Director: Bobby J. Griffin	Mgmt	For	For
1E.	Election of Director: Kim Harris Jones	Mgmt	For	For
1F.	Election of Director: Terri L. Kelly	Mgmt	For	For
1G.	Election of Director: Michael J. Kneeland	Mgmt	For	For
1H.	Election of Director: Gracia C. Martore	Mgmt	For	For
1I.	Election of Director: Filippo Passerini	Mgmt	For	For
1J.	Election of Director: Donald C. Roof	Mgmt	For	For
1K.	Election of Director: Shiv Singh	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Appointment of Public Accounting Firm.	Mgmt	For	For
3.	Advisory Approval of Executive Compensation.	Mgmt	For	For
4.	Stockholder Proposal to Improve Shareholder Written Consent.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

UNITEDHEALTH GROUP INCORPORATED

Security: 91324P102

Ticker: UNH

ISIN: US91324P1021

Agenda Number: 935414879

Meeting Type: Annual

Meeting Date: 07-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard T. Burke	Mgmt	For	For
1B.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1C.	Election of Director: Stephen J. Hemsley	Mgmt	For	For
1D.	Election of Director: Michele J. Hooper	Mgmt	For	For
1E.	Election of Director: F. William McNabb III	Mgmt	For	For
1F.	Election of Director: Valerie C. Montgomery Rice, M.D.	Mgmt	For	For
1G.	Election of Director: John H. Noseworthy, M.D.	Mgmt	For	For
1H.	Election of Director: Gail R. Wilensky, Ph.D.	Mgmt	For	For
1I.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2021.	Mgmt	For	For
4.	Approval of an amendment to the UnitedHealth Group 1993 Employee Stock Purchase Plan.	Mgmt	For	For
5.	If properly presented at the 2021 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting a reduction of the share ownership threshold for calling a special meeting of shareholders.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

UNITY SOFTWARE INC

Security: 91332U101

Ticker: U

ISIN: US91332U1016

Agenda Number: 935414639

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Roelof Botha	Mgmt	Withheld	Against
2	David Helgason	Mgmt	Withheld	Against
3	John Riccitiello	Mgmt	Withheld	Against
2.	To ratify the selection by the Audit Committee of the Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

UNIVERSAL DISPLAY CORPORATION

Security: 91347P105

Ticker: OLED

ISIN: US91347P1057

Agenda Number: 935395942

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for a one-year term: Steven V. Abramson	Mgmt	For	For
1B.	Election of Director to serve for a one-year term: Cynthia J. Comparin	Mgmt	For	For
1C.	Election of Director to serve for a one-year term: Richard C. Elias	Mgmt	For	For
1D.	Election of Director to serve for a one-year term: Elizabeth H. Gemmill	Mgmt	For	For
1E.	Election of Director to serve for a one-year term: C. Keith Hartley	Mgmt	For	For
1F.	Election of Director to serve for a one-year term: Celia M. Joseph	Mgmt	For	For
1G.	Election of Director to serve for a one-year term: Lawrence Lacerte	Mgmt	For	For
1H.	Election of Director to serve for a one-year term: Sidney D. Rosenblatt	Mgmt	For	For
1I.	Election of Director to serve for a one-year term: Sherwin I. Seligsohn	Mgmt	For	For
2.	Advisory resolution to approve the compensation of the Company's named executive officers.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

UNIVERSAL HEALTH SERVICES, INC.

Security: 913903100

Ticker: UHS

ISIN: US9139031002

Agenda Number: 935378059

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Proposal to ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

US FOODS HOLDING CORP.

Security: 912008109

Ticker: USFD

ISIN: US9120081099

Agenda Number: 935372324

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Cheryl A. Bachelder	Mgmt	For	For
1B.	Election of Director: Court D. Carruthers	Mgmt	For	For
1C.	Election of Director: John A. Lederer	Mgmt	For	For
1D.	Election of Director: Carl Andrew Pforzheimer	Mgmt	For	For
1E.	Election of Director: David M. Tehle	Mgmt	For	For
1F.	Election of Director: Ann E. Ziegler	Mgmt	Against	Against
2.	To approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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VAIL RESORTS, INC.

Security: 91879Q109

Ticker: MTN

ISIN: US91879Q1094

Agenda Number: 935286256

Meeting Type: Annual

Meeting Date: 03-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan L. Decker	Mgmt	For	For
1B.	Election of Director: Robert A. Katz	Mgmt	For	For
1C.	Election of Director: Nadia Rawlinson	Mgmt	For	For
1D.	Election of Director: John T. Redmond	Mgmt	For	For
1E.	Election of Director: Michele Romanow	Mgmt	For	For
1F.	Election of Director: Hilary A. Schneider	Mgmt	For	For
1G.	Election of Director: D. Bruce Sewell	Mgmt	For	For
1H.	Election of Director: John F. Sorte	Mgmt	For	For
1I.	Election of Director: Peter A. Vaughn	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending July 31, 2021	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Hold an advisory vote to approve executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

VALERO ENERGY CORPORATION

Security: 91913Y100

Ticker: VLO

ISIN: US91913Y1001

Agenda Number: 935351154

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: H. Paulett Eberhart	Mgmt	Against	Against
1B.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Joseph W. Gorder	Mgmt	Against	Against
1C.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Kimberly S. Greene	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Deborah P. Majoras	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Eric D. Mullins	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Donald L. Nickles	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Philip J. Pfeiffer	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Robert A. Profusek	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Stephen M. Waters	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Randall J. Weisenburger	Mgmt	For	For
1K.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Rayford Wilkins, Jr.	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approve, by non-binding vote, the 2020 compensation of our named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

VARIAN MEDICAL SYSTEMS, INC.

Security: 92220P105

Ticker: VAR

ISIN: US92220P1057

Agenda Number: 935274821

Meeting Type: Special

Meeting Date: 15-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve and adopt the Agreement and Plan of Merger, dated as of August 2, 2020 (as it may be amended from time to time, the "merger agreement").	Mgmt	For	For
2.	To adjourn the Special Meeting, if necessary or appropriate, to solicit additional proxies in favor of the proposal to approve and adopt the merger agreement if there are not sufficient votes at the time of such adjournment to approve and adopt the merger agreement.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, certain compensation that will or may be paid or become payable to Varian's named executive officers that is based on or otherwise relates to the merger.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

VEEVA SYSTEMS INC.

Security: 922475108

Ticker: VEEV

ISIN: US9224751084

Agenda Number: 935312518

Meeting Type: Special

Meeting Date: 13-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	The adoption and approval of the amendments to our Restated Certificate of Incorporation to become a public benefit corporation.	Mgmt	For	For
2.	The adoption and approval of the amendments to our Restated Certificate of Incorporation to eliminate the classified structure of our Board of Directors.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

VEEVA SYSTEMS INC.

Security: 922475108

Ticker: VEEV

ISIN: US9224751084

Agenda Number: 935433677

Meeting Type: Annual

Meeting Date: 23-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 annual meeting: Mark Carges	Mgmt	For	For
1B.	Election of Director to serve until the 2022 annual meeting: Paul E. Chamberlain	Mgmt	For	For
1C.	Election of Director to serve until the 2022 annual meeting: Ronald E.F. Codd	Mgmt	For	For
1D.	Election of Director to serve until the 2022 annual meeting: Peter P. Gassner	Mgmt	Against	Against
1E.	Election of Director to serve until the 2022 annual meeting: Mary Lynne Hedley	Mgmt	For	For
1F.	Election of Director to serve until the 2022 annual meeting: Gordon Ritter	Mgmt	For	For
1G.	Election of Director to serve until the 2022 annual meeting: Paul Sekhri	Mgmt	Against	Against
1H.	Election of Director to serve until the 2022 annual meeting: Matthew J. Wallach	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To hold an advisory (non-binding) vote to approve named executive officer compensation.	Mgmt	For	For
4.	To hold an advisory (non-binding) vote on the frequency of future shareholder advisory votes to approve named executive officer compensation.	Mgmt	3 Years	For
5.	To amend and restate our Restated Certificate of Incorporation to permit shareholders to call special meetings as specified in our amended and restated bylaws, which would allow shareholders holding 25% or more of the voting power of our capital stock for at least one year to call special meetings.	Mgmt	For	For
6.	To consider and vote upon a shareholder proposal, if properly presented, to enable shareholders holding 15% or more of our common stock to call special meetings.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

VENTAS, INC.

Security: 92276F100

Ticker: VTR

ISIN: US92276F1003

Agenda Number: 935387440

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Melody C. Barnes	Mgmt	For	For
1B.	Election of Director: Debra A. Cafaro	Mgmt	For	For
1C.	Election of Director: Jay M. Gellert	Mgmt	For	For
1D.	Election of Director: Matthew J. Lustig	Mgmt	For	For
1E.	Election of Director: Roxanne M. Martino	Mgmt	For	For
1F.	Election of Director: Marguerite M. Nader	Mgmt	For	For
1G.	Election of Director: Sean P. Nolan	Mgmt	For	For
1H.	Election of Director: Walter C. Rakowich	Mgmt	For	For
1I.	Election of Director: Robert D. Reed	Mgmt	For	For
1J.	Election of Director: James D. Shelton	Mgmt	For	For
1K.	Election of Director: Maurice S. Smith	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

VEREIT, INC.

Security: 92339V308

Ticker: VER

ISIN: US92339V3087

Agenda Number: 935406137

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Glenn J. Rufrano	Mgmt	For	For
1B.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Hugh R. Frater	Mgmt	For	For
1C.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Priscilla Almodovar	Mgmt	For	For
1D.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: David B. Henry	Mgmt	Against	Against
1E.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Mary Hogan Preusse	Mgmt	For	For
1F.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Richard J. Lieb	Mgmt	For	For
1G.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Eugene A. Pinover	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1H.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Julie G. Richardson	Mgmt	For	For
1I.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Susan E. Skerritt	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve by a non-binding advisory resolution the compensation of the Company's named executive officers as described in the Company's definitive proxy statement.	Mgmt	For	For
4.	To approve the VEREIT, Inc. 2021 Equity Incentive Plan.	Mgmt	For	For
5.	To approve amendments to the Company's Articles of Amendment and Restatement and Amended and Restated Bylaws ("Bylaws") to allow the Bylaws to be amended by our stockholders.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

VERISIGN, INC.

Security: 92343E102

Ticker: VRSN

ISIN: US92343E1029

Agenda Number: 935395889

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: D. James Bidzos	Mgmt	For	For
1.2	Election of Director: Yehuda Ari Buchalter	Mgmt	For	For
1.3	Election of Director: Kathleen A. Cote	Mgmt	For	For
1.4	Election of Director: Thomas F. Frist III	Mgmt	For	For
1.5	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1.6	Election of Director: Roger H. Moore	Mgmt	For	For
1.7	Election of Director: Louis A. Simpson	Mgmt	For	For
1.8	Election of Director: Timothy Tomlinson	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the Company's executive compensation.	Mgmt	For	For
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board take steps to permit stockholder action by written consent.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

VERISK ANALYTICS, INC.

Security: 92345Y106

Ticker: VRSK

ISIN: US92345Y1064

Agenda Number: 935377475

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Samuel G. Liss	Mgmt	For	For
1B.	Election of Director: Bruce E. Hansen	Mgmt	For	For
1C.	Election of Director: Therese M. Vaughan	Mgmt	For	For
1D.	Election of Director: Kathleen A. Hogenson	Mgmt	For	For
2.	To approve executive compensation on an advisory, non-binding basis.	Mgmt	For	For
3.	To approve the 2021 Equity Incentive Plan.	Mgmt	For	For
4.	To ratify the appointment of Deloitte & Touche LLP as our independent auditor for the 2021 fiscal year.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

VERIZON COMMUNICATIONS INC.

Security: 92343V104

Ticker: VZ

ISIN: US92343V1044

Agenda Number: 935364846

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Shellye L. Archambeau	Mgmt	For	For
1b.	Election of Director: Roxanne S. Austin	Mgmt	For	For
1c.	Election of Director: Mark T. Bertolini	Mgmt	For	For
1d.	Election of Director: Melanie L. Healey	Mgmt	For	For
1e.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1f.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1g.	Election of Director: Rodney E. Slater	Mgmt	For	For
1h.	Election of Director: Hans E. Vestberg	Mgmt	For	For
1i.	Election of Director: Gregory G. Weaver	Mgmt	For	For
2	Advisory Vote to Approve Executive Compensation	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	For	For
4	Shareholder Action by Written Consent	Shr	Against	For
5	Amend Clawback Policy	Shr	For	Against
6	Shareholder Ratification of Annual Equity Awards	Shr	For	Against

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VERTEX PHARMACEUTICALS INCORPORATED

Security: 92532F100

Ticker: VRTX

ISIN: US92532F1003

Agenda Number: 935383959

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sangeeta Bhatia	Mgmt	For	For
1B.	Election of Director: Lloyd Carney	Mgmt	For	For
1C.	Election of Director: Alan Garber	Mgmt	For	For
1D.	Election of Director: Terrence Kearney	Mgmt	For	For
1E.	Election of Director: Reshma Kewalramani	Mgmt	For	For
1F.	Election of Director: Yuchun Lee	Mgmt	For	For
1G.	Election of Director: Jeffrey Leiden	Mgmt	For	For
1H.	Election of Director: Margaret McGlynn	Mgmt	For	For
1I.	Election of Director: Diana McKenzie	Mgmt	For	For
1J.	Election of Director: Bruce Sachs	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Shareholder proposal, if properly presented at the meeting, regarding a report on lobbying activities.	Shr	Against	For
5.	Shareholder proposal, if properly presented at the meeting, regarding a report on political spending.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

VF CORPORATION

Security: 918204108

Ticker: VFC

ISIN: US9182041080

Agenda Number: 935235831

Meeting Type: Annual

Meeting Date: 28-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Richard T. Carucci	Mgmt	For	For
2	Juliana L. Chugg	Mgmt	For	For
3	Benno Dorer	Mgmt	For	For
4	Mark S. Hoplamazian	Mgmt	For	For
5	Laura W. Lang	Mgmt	For	For
6	W. Alan McCollough	Mgmt	For	For
7	W. Rodney McMullen	Mgmt	For	For
8	Clarence Otis, Jr.	Mgmt	For	For
9	Steven E. Rendle	Mgmt	For	For
10	Carol L. Roberts	Mgmt	For	For
11	Matthew J. Shattock	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Veronica B. Wu	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as VF's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

VIACOMCBS INC.

Security: 92556H206

Ticker: VIAC

ISIN: US92556H2067

Agenda Number: 935392097

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	THE ENCLOSED MATERIALS HAVE BEEN SENT TO YOU FOR INFORMATIONAL PURPOSES ONLY	Mgmt	No vote	

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2Y7L JH Multifactor Large Cap ETF

VIACOMCBS INC.

Security: 92556H107

Ticker: VIACA

ISIN: US92556H1077

Agenda Number: 935387868

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert M. Bakish	Mgmt	For	For
1B.	Election of Director: Candace K. Beinecke	Mgmt	For	For
1C.	Election of Director: Barbara M. Byrne	Mgmt	For	For
1D.	Election of Director: Brian Goldner	Mgmt	Against	Against
1E.	Election of Director: Linda M. Griego	Mgmt	Against	Against
1F.	Election of Director: Robert N. Klieger	Mgmt	For	For
1G.	Election of Director: Judith A. McHale	Mgmt	Against	Against
1H.	Election of Director: Ronald L. Nelson	Mgmt	Against	Against
1I.	Election of Director: Charles E. Phillips, Jr.	Mgmt	For	For
1J.	Election of Director: Shari E. Redstone	Mgmt	For	For
1K.	Election of Director: Susan Schuman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Nicole Seligman	Mgmt	For	For
1M.	Election of Director: Frederick O. Terrell	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Approval of an amendment and restatement of the Company's 2009 Long-Term Incentive Plan.	Mgmt	For	For
4.	Stockholder proposal requesting that the Company's Board of Directors take steps to enable stockholder proxy access.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

VICI PROPERTIES INC.

Security: 925652109

Ticker: VICI

ISIN: US9256521090

Agenda Number: 935348032

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James R. Abrahamson	Mgmt	For	For
1B.	Election of Director: Diana F. Cantor	Mgmt	For	For
1C.	Election of Director: Monica H. Douglas	Mgmt	For	For
1D.	Election of Director: Elizabeth I. Holland	Mgmt	For	For
1E.	Election of Director: Craig Macnab	Mgmt	For	For
1F.	Election of Director: Edward B. Pitoniak	Mgmt	For	For
1G.	Election of Director: Michael D. Rumbolz	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve (on a non-binding, advisory basis) the compensation of our named executive officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

VIR BIOTECHNOLOGY, INC.

Security: 92764N102

Ticker: VIR

ISIN: US92764N1028

Agenda Number: 935372615

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Robert Nelsen	Mgmt	Abstain	Against
1B.	Election of Class II Director: Robert Perez	Mgmt	Abstain	Against
1C.	Election of Class II Director: Phillip Sharp, Ph.D.	Mgmt	Abstain	Against
2.	Advisory vote on the frequency of solicitation of advisory stockholder approval of executive compensation.	Mgmt	3 Years	Against
3.	Ratification of selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

VISA INC.

Security: 92826C839

Ticker: V

ISIN: US92826C8394

Agenda Number: 935315576

Meeting Type: Annual

Meeting Date: 26-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1B.	Election of Director: Mary B. Cranston	Mgmt	For	For
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1E.	Election of Director: Ramon Laguarta	Mgmt	For	For
1F.	Election of Director: John F. Lundgren	Mgmt	For	For
1G.	Election of Director: Robert W. Matschullat	Mgmt	For	For
1H.	Election of Director: Denise M. Morrison	Mgmt	For	For
1I.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1J.	Election of Director: Linda J. Rendle	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: John A. C. Swainson	Mgmt	For	For
1L.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	Approval, on an advisory basis, of compensation paid to our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
4.	Approval of the Visa Inc. 2007 Equity Incentive Compensation Plan, as amended and restated.	Mgmt	For	For
5.	Approval of an amendment to our Certificate of Incorporation to enable the adoption of a special meeting right for Class A common stockholders.	Mgmt	For	For
6.	To vote on a stockholder proposal requesting stockholders' right to act by written consent, if properly presented.	Shr	For	Against
7.	To vote on a stockholder proposal to amend our principles of executive compensation program, if properly presented.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

VISTRA CORP.

Security: 92840M102

Ticker: VST

ISIN: US92840M1027

Agenda Number: 935375344

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Scott B. Helm	Mgmt	For	For
1B.	Election of Director: Hilary E. Ackermann	Mgmt	For	For
1C.	Election of Director: Arcilia C. Acosta	Mgmt	For	For
1D.	Election of Director: Gavin R. Baiera	Mgmt	For	For
1E.	Election of Director: Paul M. Barbas	Mgmt	For	For
1F.	Election of Director: Lisa Crutchfield	Mgmt	For	For
1G.	Election of Director: Brian K. Ferraioli	Mgmt	For	For
1H.	Election of Director: Jeff D. Hunter	Mgmt	For	For
1I.	Election of Director: Curtis A. Morgan	Mgmt	For	For
1J.	Election of Director: John R. Sult	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve, on an advisory basis, the 2020 compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

VMWARE, INC.

Security: 928563402

Ticker: VMW

ISIN: US9285634021

Agenda Number: 935225993

Meeting Type: Annual

Meeting Date: 15-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anthony Bates	Mgmt	For	For
2.	An advisory vote to approve named executive officer compensation, as described in VMware's Proxy Statement.	Mgmt	Against	Against
3.	To ratify the selection by the Audit Committee of VMware's Board of Directors of PricewaterhouseCoopers LLP as VMware's independent auditor for the fiscal year ending January 29, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

VORNADO REALTY TRUST

Security: 929042109

Ticker: VNO

ISIN: US9290421091

Agenda Number: 935387781

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Steven Roth	Mgmt	For	For
2	Candace K. Beinecke	Mgmt	For	For
3	Michael D. Fascitelli	Mgmt	For	For
4	Beatrice Hamza Bassey	Mgmt	For	For
5	William W. Helman IV	Mgmt	For	For
6	David M. Mandelbaum	Mgmt	For	For
7	Mandakini Puri	Mgmt	For	For
8	Daniel R. Tisch	Mgmt	For	For
9	Richard R. West	Mgmt	For	For
10	Russell B. Wight, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT FISCAL YEAR.	Mgmt	For	For
3.	NON-BINDING, ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

VOYA FINANCIAL, INC.

Security: 929089100

Ticker: VOYA

ISIN: US9290891004

Agenda Number: 935387438

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Yvette S. Butler	Mgmt	For	For
1B.	Election of Director: Jane P. Chwick	Mgmt	For	For
1C.	Election of Director: Kathleen DeRose	Mgmt	For	For
1D.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For
1E.	Election of Director: Aylwin B. Lewis	Mgmt	Against	Against
1F.	Election of Director: Rodney O. Martin, Jr.	Mgmt	For	For
1G.	Election of Director: Byron H. Pollitt, Jr.	Mgmt	For	For
1H.	Election of Director: Joseph V. Tripodi	Mgmt	For	For
1I.	Election of Director: David Zwiener	Mgmt	For	For
2.	Approval, in a non-binding advisory vote, of the compensation paid to the named executive officers, as disclosed and discussed in the Proxy Statement.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

VULCAN MATERIALS COMPANY

Security: 929160109

Ticker: VMC

ISIN: US9291601097

Agenda Number: 935362917

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas A. Fanning	Mgmt	For	For
1B.	Election of Director: J. Thomas Hill	Mgmt	For	For
1C.	Election of Director: Cynthia L. Hostetler	Mgmt	For	For
1D.	Election of Director: Richard T. O'Brien	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

W. P. CAREY INC.

Security: 92936U109

Ticker: WPC

ISIN: US92936U1097

Agenda Number: 935387630

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 Annual Meeting: Mark A. Alexander	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting: Tonit M. Calaway	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting: Peter J. Farrell	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting: Robert J. Flanagan	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting: Jason E. Fox	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting: Axel K.A. Hansing	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting: Jean Hoysradt	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting: Margaret G. Lewis	Mgmt	For	For
1I.	Election of Director to serve until the 2022 Annual Meeting: Christopher J. Niehaus	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting: Nick J.M. van Ommen	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To Approve the Advisory Resolution on Executive Compensation.	Mgmt	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

W. R. BERKLEY CORPORATION

Security: 084423102

Ticker: WRB

ISIN: US0844231029

Agenda Number: 935412798

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William R. Berkley	Mgmt	For	For
1B.	Election of Director: Christopher L. Augostini	Mgmt	For	For
1C.	Election of Director: Mark E. Brockbank	Mgmt	For	For
1D.	Election of Director: Mark L. Shapiro	Mgmt	For	For
1E.	Election of Director: Jonathan Talisman	Mgmt	For	For
2.	To approve an increase in the number of shares reserved under the W. R. Berkley Corporation 2009 Directors Stock Plan as Amended and Restated.	Mgmt	For	For
3.	Non-binding advisory vote on a resolution approving the compensation of the Company's named executive officers pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission, or "say-on-pay" vote.	Mgmt	For	For
4.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

W.W. GRAINGER, INC.

Security: 384802104

Ticker: GWW

ISIN: US3848021040

Agenda Number: 935352423

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Rodney C. Adkins	Mgmt	For	For
2	Brian P. Anderson	Mgmt	For	For
3	V. Ann Hailey	Mgmt	For	For
4	Katherine D. Jaspon	Mgmt	For	For
5	Stuart L. Levenick	Mgmt	For	For
6	D.G. Macpherson	Mgmt	For	For
7	Neil S. Novich	Mgmt	For	For
8	Beatriz R. Perez	Mgmt	For	For
9	Michael J. Roberts	Mgmt	For	For
10	E. Scott Santi	Mgmt	For	For
11	Susan Slavik Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Lucas E. Watson	Mgmt	For	For
13	Steven A. White	Mgmt	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as independent auditor for the year ending December 31, 2021.	Mgmt	For	For
3.	Say on Pay: To approve on a non-binding advisory basis the compensation of the Company's Named Executive Officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

WALGREENS BOOTS ALLIANCE, INC.

Security: 931427108

Ticker: WBA

ISIN: US9314271084

Agenda Number: 935315071

Meeting Type: Annual

Meeting Date: 28-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: José E. Almeida	Mgmt	For	For
1B.	Election of Director: Janice M. Babiak	Mgmt	For	For
1C.	Election of Director: David J. Brailer	Mgmt	For	For
1D.	Election of Director: William C. Foote	Mgmt	For	For
1E.	Election of Director: Ginger L. Graham	Mgmt	For	For
1F.	Election of Director: Valerie B. Jarrett	Mgmt	For	For
1G.	Election of Director: John A. Lederer	Mgmt	For	For
1H.	Election of Director: Dominic P. Murphy	Mgmt	For	For
1I.	Election of Director: Stefano Pessina	Mgmt	For	For
1J.	Election of Director: Nancy M. Schlichting	Mgmt	For	For
1K.	Election of Director: James A. Skinner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Approval of the 2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal requesting an independent Board Chairman.	Shr	Against	For
6.	Stockholder proposal requesting report on how health risks from COVID-19 impact the Company's tobacco sales decision-making.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

WALMART INC.

Security: 931142103

Ticker: WMT

ISIN: US9311421039

Agenda Number: 935404866

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Cesar Conde	Mgmt	For	For
1B.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1C.	Election of Director: Sarah J. Friar	Mgmt	For	For
1D.	Election of Director: Carla A. Harris	Mgmt	For	For
1E.	Election of Director: Thomas W. Horton	Mgmt	For	For
1F.	Election of Director: Marissa A. Mayer	Mgmt	For	For
1G.	Election of Director: C. Douglas McMillon	Mgmt	For	For
1H.	Election of Director: Gregory B. Penner	Mgmt	For	For
1I.	Election of Director: Steven S Reinemund	Mgmt	For	For
1J.	Election of Director: Randall L. Stephenson	Mgmt	For	For
1K.	Election of Director: S. Robson Walton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Steuart L. Walton	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Ratification of Ernst & Young LLP as Independent Accountants.	Mgmt	For	For
4.	Report on Refrigerants Released from Operations.	Shr	Against	For
5.	Report on Lobbying Disclosures.	Shr	Against	For
6.	Report on Alignment of Racial Justice Goals and Starting Wages.	Shr	Against	For
7.	Create a Pandemic Workforce Advisory Council.	Shr	Against	For
8.	Report on Statement of the Purpose of a Corporation.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

WARNER MUSIC GROUP CORP.

Security: 934550203

Ticker: WMG

ISIN: US9345502036

Agenda Number: 935327052

Meeting Type: Annual

Meeting Date: 02-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Stephen Cooper	Mgmt	For	For
1B.	Election of Director: Lincoln Benet	Mgmt	Against	Against
1C.	Election of Director: Alex Blavatnik	Mgmt	Against	Against
1D.	Election of Director: Len Blavatnik	Mgmt	Against	Against
1E.	Election of Director: Mathias Döpfner	Mgmt	For	For
1F.	Election of Director: Noreena Hertz	Mgmt	Against	Against
1G.	Election of Director: Ynon Kreiz	Mgmt	For	For
1H.	Election of Director: Ceci Kurzman	Mgmt	For	For
1I.	Election of Director: Thomas H. Lee	Mgmt	For	For
1J.	Election of Director: Michael Lynton	Mgmt	Against	Against
1K.	Election of Director: Donald A. Wagner	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation paid to the Company's named executive officers.	Mgmt	Against	Against
4.	Advisory vote on the frequency of future advisory votes to approve the compensation paid to the Company's named executive officers.	Mgmt	3 Years	For

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WASTE MANAGEMENT, INC.

Security: 94106L109

Ticker: WM

ISIN: US94106L1098

Agenda Number: 935369199

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James C. Fish, Jr.	Mgmt	For	For
1B.	Election of Director: Andrés R. Gluski	Mgmt	For	For
1C.	Election of Director: Victoria M. Holt	Mgmt	For	For
1D.	Election of Director: Kathleen M. Mazzarella	Mgmt	For	For
1E.	Election of Director: Sean E. Menke	Mgmt	For	For
1F.	Election of Director: William B. Plummer	Mgmt	For	For
1G.	Election of Director: John C. Pope	Mgmt	Against	Against
1H.	Election of Director: Maryrose T. Sylvester	Mgmt	For	For
1I.	Election of Director: Thomas H. Weidemeyer	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Non-binding, advisory proposal to approve our executive compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

WATERS CORPORATION

Security: 941848103

Ticker: WAT

ISIN: US9418481035

Agenda Number: 935361888

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director to serve for a term of one year: Udit Batra	Mgmt	For	For
1.2	Election of Director to serve for a term of one year: Linda Baddour	Mgmt	For	For
1.3	Election of Director to serve for a term of one year: Michael J. Berendt	Mgmt	For	For
1.4	Election of Director to serve for a term of one year: Edward Conard	Mgmt	For	For
1.5	Election of Director to serve for a term of one year: Gary E. Hendrickson	Mgmt	For	For
1.6	Election of Director to serve for a term of one year: Pearl S. Huang	Mgmt	For	For
1.7	Election of Director to serve for a term of one year: Christopher A. Kuebler	Mgmt	For	For
1.8	Election of Director to serve for a term of one year: Flemming Ornskov	Mgmt	For	For
1.9	Election of Director to serve for a term of one year: Thomas P. Salice	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, by non-binding vote, named executive officer compensation.	Mgmt	For	For

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WATSCO, INC.

Security: 942622200

Ticker: WSO

ISIN: US9426222009

Agenda Number: 935424729

Meeting Type: Annual

Meeting Date: 07-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	George P. Sape	Mgmt	For	For
2.	To approve the Watsco, Inc. 2021 Incentive Compensation Plan.	Mgmt	Against	Against
3.	To approve the advisory resolution regarding the compensation of our named executive officers.	Mgmt	Against	Against
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

WAYFAIR INC

Security: 94419L101

Ticker: W

ISIN: US94419L1017

Agenda Number: 935361763

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Niraj Shah	Mgmt	For	For
1B.	Election of Director: Steven Conine	Mgmt	For	For
1C.	Election of Director: Michael Choe	Mgmt	For	For
1D.	Election of Director: Andrea Jung	Mgmt	For	For
1E.	Election of Director: Michael Kumin	Mgmt	For	For
1F.	Election of Director: Jeffrey Naylor	Mgmt	For	For
1G.	Election of Director: Anke Schäferkordt	Mgmt	For	For
1H.	Election of Director: Michael E. Sneed	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Corporation's independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

WEC ENERGY GROUP, INC.

Security: 92939U106

Ticker: WEC

ISIN: US92939U1060

Agenda Number: 935346420

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Curt S. Culver	Mgmt	For	For
1B.	Election of Director: Danny L. Cunningham	Mgmt	For	For
1C.	Election of Director: William M. Farrow III	Mgmt	For	For
1D.	Election of Director: J. Kevin Fletcher	Mgmt	For	For
1E.	Election of Director: Cristina A. Garcia-Thomas	Mgmt	For	For
1F.	Election of Director: Maria C. Green	Mgmt	For	For
1G.	Election of Director: Gale E. Klappa	Mgmt	For	For
1H.	Election of Director: Thomas K. Lane	Mgmt	For	For
1I.	Election of Director: Ulice Payne, Jr.	Mgmt	For	For
1J.	Election of Director: Mary Ellen Stanek	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Deloitte & Touche LLP as Independent Auditors for 2021.	Mgmt	For	For
3.	Approval of the Amendment and Restatement of the WEC Energy Group Omnibus Stock Incentive Plan.	Mgmt	For	For
4.	Advisory Vote to Approve Executive Compensation of the Named Executive Officers.	Mgmt	For	For

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WELLS FARGO & COMPANY

Security: 949746101

Ticker: WFC

ISIN: US9497461015

Agenda Number: 935349363

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Steven D. Black	Mgmt	For	For
1B.	Election of Director: Mark A. Chancy	Mgmt	For	For
1C.	Election of Director: Celeste A. Clark	Mgmt	For	For
1D.	Election of Director: Theodore F. Craver, Jr.	Mgmt	For	For
1E.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1F.	Election of Director: Maria R. Morris	Mgmt	For	For
1G.	Election of Director: Charles H. Noski	Mgmt	For	For
1H.	Election of Director: Richard B. Payne, Jr.	Mgmt	For	For
1I.	Election of Director: Juan A. Pujadas	Mgmt	For	For
1J.	Election of Director: Ronald L. Sargent	Mgmt	For	For
1K.	Election of Director: Charles W. Scharf	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
2.	Advisory resolution to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Shareholder Proposal - Make Shareholder Proxy Access More Accessible.	Shr	Against	For
5.	Shareholder Proposal - Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation.	Shr	Against	For
6.	Shareholder Proposal - Report on Incentive-Based Compensation and Risks of Material Losses.	Shr	For	Against
7.	Shareholder Proposal - Conduct a Racial Equity Audit.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

WELLTOWER INC.

Security: 95040Q104

Ticker: WELL

ISIN: US95040Q1040

Agenda Number: 935401997

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kenneth J. Bacon	Mgmt	For	For
1B.	Election of Director: Karen B. DeSalvo	Mgmt	For	For
1C.	Election of Director: Jeffrey H. Donahue	Mgmt	For	For
1D.	Election of Director: Philip L. Hawkins	Mgmt	For	For
1E.	Election of Director: Dennis G. Lopez	Mgmt	For	For
1F.	Election of Director: Shankh Mitra	Mgmt	For	For
1G.	Election of Director: Ade J. Patton	Mgmt	For	For
1H.	Election of Director: Diana W. Reid	Mgmt	For	For
1I.	Election of Director: Sergio D. Rivera	Mgmt	For	For
1J.	Election of Director: Johnese M. Spisso	Mgmt	For	For
1K.	Election of Director: Kathryn M. Sullivan	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the fiscal year 2021.	Mgmt	For	For
3.	The approval, on an advisory basis, of the compensation of our named executive officers as disclosed in the 2021 Proxy Statement.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

WEST PHARMACEUTICAL SERVICES, INC.

Security: 955306105

Ticker: WST

ISIN: US9553061055

Agenda Number: 935356003

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark A. Buthman	Mgmt	For	For
1B.	Election of Director: William F. Feehery	Mgmt	For	For
1C.	Election of Director: Robert Friel	Mgmt	For	For
1D.	Election of Director: Eric M. Green	Mgmt	For	For
1E.	Election of Director: Thomas W. Hofmann	Mgmt	For	For
1F.	Election of Director: Deborah L. V. Keller	Mgmt	For	For
1G.	Election of Director: Myla P. Lai-Goldman	Mgmt	For	For
1H.	Election of Director: Douglas A. Michels	Mgmt	For	For
1I.	Election of Director: Paolo Pucci	Mgmt	For	For
1J.	Election of Director: Patrick J. Zenner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

WESTERN ALLIANCE BANCORPORATION

Security: 957638109

Ticker: WAL

ISIN: US9576381092

Agenda Number: 935419146

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bruce Beach	Mgmt	For	For
1B.	Election of Director: Juan Figuereo	Mgmt	For	For
1C.	Election of Director: Howard Gould	Mgmt	For	For
1D.	Election of Director: Steven Hilton	Mgmt	For	For
1E.	Election of Director: Marianne Boyd Johnson	Mgmt	For	For
1F.	Election of Director: Robert Latta	Mgmt	For	For
1G.	Election of Director: Adriane McFetridge	Mgmt	For	For
1H.	Election of Director: Michael Patriarca	Mgmt	For	For
1I.	Election of Director: Robert Sarver	Mgmt	For	For
1J.	Election of Director: Bryan Segedi	Mgmt	For	For
1K.	Election of Director: Donald Snyder	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Sung Won Sohn, Ph.D.	Mgmt	For	For
1M.	Election of Director: Kenneth A. Vecchione	Mgmt	For	For
2.	Approve, on a non-binding advisory basis, executive compensation.	Mgmt	For	For
3.	Ratify the appointment of RSM US LLP as the Company's independent auditor.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

WESTERN DIGITAL CORPORATION

Security: 958102105

Ticker: WDC

ISIN: US9581021055

Agenda Number: 935281321

Meeting Type: Annual

Meeting Date: 18-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election Of Director: Kimberly E. Alexy	Mgmt	For	For
1B.	Election Of Director: Martin I. Cole	Mgmt	For	For
1C.	Election Of Director: Kathleen A. Cote	Mgmt	For	For
1D.	Election Of Director: Tunç Doluca	Mgmt	For	For
1E.	Election Of Director: David V. Goeckeler	Mgmt	For	For
1F.	Election Of Director: Matthew E. Massengill	Mgmt	For	For
1G.	Election Of Director: Paula A. Price	Mgmt	For	For
1H.	Election Of Director: Stephanie A. Streeter	Mgmt	For	For
2.	To approve on an advisory basis the named executive officer compensation disclosed in the Proxy Statement.	Mgmt	For	For

Investment Company Report

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve an amendment and restatement of our 2017 Performance Incentive Plan to increase by 9.8 million the number of shares of our common stock available for issuance under that plan.	Mgmt	For	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

Security: 929740108

Ticker: WAB

ISIN: US9297401088

Agenda Number: 935373516

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Linda Harty	Mgmt	For	For
2	Brian Hehir	Mgmt	For	For
3	Michael Howell	Mgmt	For	For
2.	Approve an advisory (non-binding) resolution relating to the approval of 2020 named executive officer compensation.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

WESTLAKE CHEMICAL CORPORATION

Security: 960413102

Ticker: WLK

ISIN: US9604131022

Agenda Number: 935364834

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	James Y. Chao	Mgmt	Withheld	Against
2	John T. Chao	Mgmt	Withheld	Against
3	Mark A. McCollum	Mgmt	Withheld	Against
4	R. Bruce Northcutt	Mgmt	Withheld	Against
2.	To approve a proposed amendment to the Company's Amended and Restated Certificate of Incorporation to provide that federal district courts of the United States of America will be the exclusive forum for certain legal actions.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP to serve as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

WESTROCK COMPANY

Security: 96145D105

Ticker: WRK

ISIN: US96145D1054

Agenda Number: 935315691

Meeting Type: Annual

Meeting Date: 29-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Colleen F. Arnold	Mgmt	For	For
1B.	Election of Director: Timothy J. Bernlohr	Mgmt	For	For
1C.	Election of Director: J. Powell Brown	Mgmt	For	For
1D.	Election of Director: Terrell K. Crews	Mgmt	For	For
1E.	Election of Director: Russell M. Currey	Mgmt	For	For
1F.	Election of Director: Suzan F. Harrison	Mgmt	For	For
1G.	Election of Director: John A. Luke, Jr.	Mgmt	For	For
1H.	Election of Director: Gracia C. Martore	Mgmt	For	For
1I.	Election of Director: James E. Nevels	Mgmt	For	For
1J.	Election of Director: Steven C. Voorhees	Mgmt	For	For
1K.	Election of Director: Bettina M. Whyte	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Alan D. Wilson	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Approval of WestRock Company 2020 Incentive Stock Plan.	Mgmt	For	For
4.	Ratification of Appointment of Ernst & Young LLP.	Mgmt	For	For

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WEX INC.

Security: 96208T104

Ticker: WEX

ISIN: US96208T1043

Agenda Number: 935406923

Meeting Type: Annual

Meeting Date: 04-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for three-years term: Nancy Altobello	Mgmt	For	For
1B.	Election of Director for three-years term: Bhavana Bartholf	Mgmt	For	For
1C.	Election of Director for three-years term: Derrick Roman	Mgmt	For	For
1D.	Election of Director for three-years term: Regina O. Sommer	Mgmt	For	For
1E.	Election of Director for three-years term: Jack VanWoerkom	Mgmt	For	For
2.	Advisory (non-binding) vote to approve the compensation of our named executive officers.	Mgmt	Against	Against
3.	To approve the WEX Inc. Amended and Restated 2019 Equity and Incentive Plan to increase the number of shares issuable thereunder.	Mgmt	For	For
4.	To approve the Company's Amended and Restated Certificate of Incorporation to declassify the Board of Directors.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

WEYERHAEUSER COMPANY

Security: 962166104

Ticker: WY

ISIN: US9621661043

Agenda Number: 935372297

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark A. Emmert	Mgmt	For	For
1B.	Election of Director: Rick R. Holley	Mgmt	For	For
1C.	Election of Director: Sara Grootwassink Lewis	Mgmt	For	For
1D.	Election of Director: Deidra C. Merriwether	Mgmt	For	For
1E.	Election of Director: Al Monaco	Mgmt	For	For
1F.	Election of Director: Nicole W. Piasecki	Mgmt	For	For
1G.	Election of Director: Lawrence A. Selzer	Mgmt	For	For
1H.	Election of Director: Devin W. Stockfish	Mgmt	For	For
1I.	Election of Director: Kim Williams	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of selection of independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

WHIRLPOOL CORPORATION

Security: 963320106

Ticker: WHR

ISIN: US9633201069

Agenda Number: 935342307

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Samuel R. Allen	Mgmt	For	For
1B.	Election of Director: Marc R. Bitzer	Mgmt	For	For
1C.	Election of Director: Greg Creed	Mgmt	For	For
1D.	Election of Director: Gary T. DiCamillo	Mgmt	For	For
1E.	Election of Director: Diane M. Dietz	Mgmt	For	For
1F.	Election of Director: Gerri T. Elliott	Mgmt	For	For
1G.	Election of Director: Jennifer A. LaClair	Mgmt	For	For
1H.	Election of Director: John D. Liu	Mgmt	For	For
1I.	Election of Director: James M. Loree	Mgmt	For	For
1J.	Election of Director: Harish Manwani	Mgmt	For	For
1K.	Election of Director: Patricia K. Poppe	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Larry O. Spencer	Mgmt	For	For
1M.	Election of Director: Michael D. White	Mgmt	For	For
2.	Advisory vote to approve Whirlpool Corporation's executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Whirlpool Corporation's independent registered public accounting firm for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

WILLIAMS-SONOMA, INC.

Security: 969904101

Ticker: WSM

ISIN: US9699041011

Agenda Number: 935390308

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Laura Alber	Mgmt	For	For
1.2	Election of Director: Esi Eggleston Bracey	Mgmt	For	For
1.3	Election of Director: Scott Dahnke, Chair	Mgmt	For	For
1.4	Election of Director: Anne Mulcahy	Mgmt	For	For
1.5	Election of Director: William Ready	Mgmt	For	For
1.6	Election of Director: Sabrina Simmons	Mgmt	For	For
1.7	Election of Director: Frits van Paasschen	Mgmt	For	For
2.	The amendment of our 2001 Long-Term Incentive Plan.	Mgmt	For	For
3.	An advisory vote to approve executive compensation.	Mgmt	Against	Against
4.	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For

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WILLIS TOWERS WATSON PLC

Security: G96629103

Ticker: WLTW

ISIN: IE00BDB6Q211

Agenda Number: 935249234

Meeting Type: Special

Meeting Date: 26-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Ordinary Resolution to approve the scheme, as described in the joint proxy statement, in its original form or with or subject to any modification(s), addition(s) or condition(s) approved or imposed by the High Court of Ireland, and to authorize the directors of WTW to take all such actions as they consider necessary or appropriate for carrying the scheme into effect.	Mgmt	No vote	
2.	Special Resolution to amend the constitution of WTW, referred to as the "WTW Constitution," so that any WTW Shares that are issued on or after the WTW Voting Record Time will either be subject to the terms of the scheme or will be immediately and automatically acquired by Aon for the scheme consideration.	Mgmt	No vote	
3.	Ordinary Resolution to approve, on a non-binding, advisory basis, specified compensatory arrangements between WTW and its named executive officers relating to the transaction.	Mgmt	No vote	
4.	Ordinary Resolution to approve any motion by the chairman of the WTW EGM to adjourn the WTW EGM, or any adjournments thereof, to solicit additional proxies in favour of the approval of the resolutions if there are insufficient votes at the time of the WTW EGM to approve resolutions 1 and 2.	Mgmt	No vote	

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WILLIS TOWERS WATSON PLC

Security: G96629111

Ticker:

ISIN: IE00B4XGY116

Agenda Number: 935249246

Meeting Type: Special

Meeting Date: 26-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the scheme, as described in the joint proxy statement, in its original form or with or subject to any modification(s), addition(s) or condition(s) approved or imposed by the High Court of Ireland.	Mgmt	No vote	

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2Y7L JH Multifactor Large Cap ETF

WILLIS TOWERS WATSON PLC

Security: G96629103

Ticker: WLTW

ISIN: IE00BDB6Q211

Agenda Number: 935364973

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anna C. Catalano	Mgmt	For	For
1B.	Election of Director: Victor F. Ganzi	Mgmt	For	For
1C.	Election of Director: John J. Haley	Mgmt	For	For
1D.	Election of Director: Wendy E. Lane	Mgmt	For	For
1E.	Election of Director: Brendan R. O'Neill	Mgmt	For	For
1F.	Election of Director: Jaymin B. Patel	Mgmt	For	For
1G.	Election of Director: Linda D. Rabbitt	Mgmt	For	For
1H.	Election of Director: Paul D. Thomas	Mgmt	For	For
1I.	Election of Director: Wilhelm Zeller	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify, on an advisory basis, the appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit Committee, to fix the independent auditors' remuneration.	Mgmt	For	For
3.	Approve, on an advisory basis, the named executive officer compensation.	Mgmt	For	For
4.	Renew the Board's existing authority to issue shares under Irish law.	Mgmt	For	For
5.	Renew the Board's existing authority to opt out of statutory pre-emption rights under Irish law.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

WOODWARD, INC.

Security: 980745103

Ticker: WWD

ISIN: US9807451037

Agenda Number: 935317239

Meeting Type: Annual

Meeting Date: 27-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Thomas A. Gendron	Mgmt	Against	Against
1.2	Election of Director: Daniel G. Korte	Mgmt	Against	Against
1.3	Election of Director: Ronald M. Segal	Mgmt	Against	Against
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm for the fiscal year ending September 30, 2021.	Mgmt	For	For
3.	Proposal for the advisory resolution regarding the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Proposal for the approval of an amendment to the amended and restated Woodward, Inc. 2017 Omnibus Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal entitled "Proposal to Increase Diversity of Director Nominees".	Shr	Against	For

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WORKDAY, INC.

Security: 98138H101

Ticker: WDAY

ISIN: US98138H1014

Agenda Number: 935410477

Meeting Type: Annual

Meeting Date: 08-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Aneel Bhusri	Mgmt	For	For
2	Ann-Marie Campbell	Mgmt	For	For
3	David A. Duffield	Mgmt	For	For
4	Lee J. Styslinger III	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	To approve, on an advisory basis, the frequency of future advisory votes concerning the compensation of our named executive officers.	Mgmt	3 Years	Against

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2Y7L JH Multifactor Large Cap ETF

WORLD WRESTLING ENTERTAINMENT, INC.

Security: 98156Q108

Ticker: WWE

ISIN: US98156Q1085

Agenda Number: 935139623

Meeting Type: Annual

Meeting Date: 16-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Vincent K. McMahon	Mgmt	For	For
2	Stephanie M. Levesque	Mgmt	For	For
3	Paul Levesque	Mgmt	For	For
4	Stuart U. Goldfarb	Mgmt	For	For
5	Laureen Ong	Mgmt	For	For
6	Robyn W. Peterson	Mgmt	For	For
7	Frank A. Riddick, III	Mgmt	For	For
8	Man Jit Singh	Mgmt	For	For
9	Jeffrey R. Speed	Mgmt	For	For
10	Alan M. Wexler	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Deloitte & Touche LLP as our Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory vote to approve Executive Compensation.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

WYNN RESORTS, LIMITED

Security: 983134107

Ticker: WYNN

ISIN: US9831341071

Agenda Number: 935362335

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Betsy S. Atkins	Mgmt	For	For
2	Matthew O. Maddox	Mgmt	For	For
3	Philip G. Satre	Mgmt	For	For
4	Darnell O. Strom	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers as described in the proxy statement.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

XCEL ENERGY INC.

Security: 98389B100

Ticker: XEL

ISIN: US98389B1008

Agenda Number: 935380321

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lynn Casey	Mgmt	For	For
1B.	Election of Director: Ben Fowke	Mgmt	For	For
1C.	Election of Director: Robert Frenzel	Mgmt	For	For
1D.	Election of Director: Netha Johnson	Mgmt	For	For
1E.	Election of Director: Patricia Kampling	Mgmt	For	For
1F.	Election of Director: George Kehl	Mgmt	For	For
1G.	Election of Director: Richard O'Brien	Mgmt	For	For
1H.	Election of Director: Charles Pardee	Mgmt	For	For
1I.	Election of Director: Christopher Policinski	Mgmt	For	For
1J.	Election of Director: James Prokopanko	Mgmt	For	For
1K.	Election of Director: David Westerlund	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Kim Williams	Mgmt	For	For
1M.	Election of Director: Timothy Wolf	Mgmt	For	For
1N.	Election of Director: Daniel Yohannes	Mgmt	For	For
2.	Company proposal to approve, on an advisory basis, executive compensation.	Mgmt	For	For
3.	Company proposal to ratify the appointment of Deloitte & Touche LLP as Xcel Energy Inc.'s independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Shareholder proposal regarding a report on the costs and benefits of Xcel Energy's voluntary climate-related activities.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

XILINX, INC.

Security: 983919101

Ticker: XLNX

ISIN: US9839191015

Agenda Number: 935240527

Meeting Type: Annual

Meeting Date: 05-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Dennis Segers	Mgmt	For	For
1.2	Election of Director: Raman K. Chitkara	Mgmt	For	For
1.3	Election of Director: Saar Gillai	Mgmt	For	For
1.4	Election of Director: Ronald S. Jankov	Mgmt	For	For
1.5	Election of Director: Mary Louise Krakauer	Mgmt	For	For
1.6	Election of Director: Thomas H. Lee	Mgmt	For	For
1.7	Election of Director: Jon A. Olson	Mgmt	For	For
1.8	Election of Director: Victor Peng	Mgmt	For	For
1.9	Election of Director: Elizabeth W. Vanderslice	Mgmt	For	For
2.	Proposal to approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered accounting firm for fiscal 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

XILINX, INC.

Security: 983919101

Ticker: XLNX

ISIN: US9839191015

Agenda Number: 935346735

Meeting Type: Special

Meeting Date: 07-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Proposal to adopt the Agreement and Plan of Merger, dated October 26, 2020, as it may be amended from time to time, which is referred to as the "merger agreement," among Advanced Micro Devices, Inc., which is referred to as "AMD," Thrones Merger Sub, Inc., a wholly owned subsidiary of AMD, which is referred to as "Merger Sub," and Xilinx, which proposal is referred to as the "Xilinx merger proposal".	Mgmt	For	For
2.	Proposal to approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Xilinx's named executive officers that is based on or otherwise relates to the transactions contemplated by the merger agreement, which proposal is referred to as the "Xilinx compensation proposal".	Mgmt	For	For
3.	Proposal to approve the adjournment of the Xilinx special meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the Xilinx special meeting to approve the Xilinx merger proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to Xilinx stockholders, which proposal is referred to as the "Xilinx adjournment proposal".	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

XPO LOGISTICS, INC.

Security: 983793100

Ticker: XPO

ISIN: US9837931008

Agenda Number: 935409400

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Brad Jacobs	Mgmt	For	For
1.2	Election of Director: Gena Ashe	Mgmt	For	For
1.3	Election of Director: Marlene Colucci	Mgmt	For	For
1.4	Election of Director: AnnaMaria DeSalva	Mgmt	For	For
1.5	Election of Director: Michael Jesselson	Mgmt	For	For
1.6	Election of Director: Adrian Kingshott	Mgmt	For	For
1.7	Election of Director: Jason Papastavrou	Mgmt	For	For
1.8	Election of Director: Oren Shaffer	Mgmt	For	For
2.	Ratification of independent auditors for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder proposal regarding additional disclosure of the company's political activities.	Shr	Against	For
5.	Stockholder proposal regarding appointment of independent chairman of the board.	Shr	Against	For
6.	Stockholder proposal regarding acceleration of executive equity awards in the case of a change of control.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

XYLEM INC.

Security: 98419M100

Ticker: XYL

ISIN: US98419M1009

Agenda Number: 935365658

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeanne Beliveau-Dunn	Mgmt	For	For
1B.	Election of Director: Patrick K. Decker	Mgmt	For	For
1C.	Election of Director: Robert F. Friel	Mgmt	For	For
1D.	Election of Director: Jorge M. Gomez	Mgmt	For	For
1E.	Election of Director: Victoria D. Harker	Mgmt	For	For
1F.	Election of Director: Steven R. Loranger	Mgmt	For	For
1G.	Election of Director: Surya N. Mohapatra, Ph.D.	Mgmt	For	For
1H.	Election of Director: Jerome A. Peribere	Mgmt	For	For
1I.	Election of Director: Markos I. Tambakeras	Mgmt	For	For
1J.	Election of Director: Lila Tretikov	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Uday Yadav	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
4.	Shareholder proposal requesting amendments to our proxy access by-law, if properly presented at the meeting.	Shr	Against	For

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2Y7L JH Multifactor Large Cap ETF

YUM! BRANDS, INC.

Security: 988498101

Ticker: YUM

ISIN: US9884981013

Agenda Number: 935373198

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Paget L. Alves	Mgmt	For	For
1B.	Election of Director: Keith Barr	Mgmt	For	For
1C.	Election of Director: Christopher M. Connor	Mgmt	For	For
1D.	Election of Director: Brian C. Cornell	Mgmt	For	For
1E.	Election of Director: Tanya L. Domier	Mgmt	For	For
1F.	Election of Director: David W. Gibbs	Mgmt	For	For
1G.	Election of Director: Mirian M. Graddick-Weir	Mgmt	For	For
1H.	Election of Director: Lauren R. Hobart	Mgmt	For	For
1I.	Election of Director: Thomas C. Nelson	Mgmt	For	For
1J.	Election of Director: P. Justin Skala	Mgmt	For	For
1K.	Election of Director: Elane B. Stock	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Annie Young-Scrivner	Mgmt	For	For
2.	Ratification of Independent Auditors.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

ZEBRA TECHNOLOGIES CORPORATION

Security: 989207105

Ticker: ZBRA

ISIN: US9892071054

Agenda Number: 935369252

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Chirantan "CJ" Desai	Mgmt	For	For
2	Richard L. Keyser	Mgmt	For	For
3	Ross W. Manire	Mgmt	For	For
2.	Proposal to approve, by non-binding vote, compensation of named executive officers.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as our independent auditors for 2021.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ZENDESK, INC.

Security: 98936J101

Ticker: ZEN

ISIN: US98936J1016

Agenda Number: 935367210

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director: Archana Agrawal	Mgmt	For	For
1B.	Election of Class I Director: Hilarie Koplow-McAdams	Mgmt	Against	Against
1C.	Election of Class I Director: Michelle Wilson	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as Zendesk's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Non-binding advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ZILLOW GROUP, INC.

Security: 98954M101

Ticker: ZG

ISIN: US98954M1018

Agenda Number: 935411152

Meeting Type: Annual

Meeting Date: 08-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Erik Blachford	Mgmt	For	For
2	Gordon Stephenson	Mgmt	For	For
3	Claire Cormier Thielke	Mgmt	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as independent registered public accounting firm for the fiscal year ended December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	3 Years	For

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2Y7L JH Multifactor Large Cap ETF

ZIMMER BIOMET HOLDINGS, INC.

Security: 98956P102

Ticker: ZBH

ISIN: US98956P1021

Agenda Number: 935362892

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Christopher B. Begley	Mgmt	Against	Against
1B.	Election of Director: Betsy J. Bernard	Mgmt	For	For
1C.	Election of Director: Michael J. Farrell	Mgmt	For	For
1D.	Election of Director: Robert A. Hagemann	Mgmt	For	For
1E.	Election of Director: Bryan C. Hanson	Mgmt	For	For
1F.	Election of Director: Arthur J. Higgins	Mgmt	For	For
1G.	Election of Director: Maria Teresa Hilado	Mgmt	For	For
1H.	Election of Director: Syed Jafry	Mgmt	For	For
1I.	Election of Director: Sreelakshmi Kolli	Mgmt	For	For
1J.	Election of Director: Michael W. Michelson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay").	Mgmt	For	For
4.	Approve the amended 2009 Stock Incentive Plan.	Mgmt	For	For
5.	Approve the amended Stock Plan for Non-Employee Directors.	Mgmt	For	For
6.	Approve the amended Deferred Compensation Plan for Non-Employee Directors.	Mgmt	For	For
7.	Approve amendments to our Restated Certificate of Incorporation to permit shareholders to call a special meeting.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ZIONS BANCORPORATION

Security: 989701107

Ticker: ZION

ISIN: US9897011071

Agenda Number: 935348854

Meeting Type: Annual

Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Maria Contreras-Sweet	Mgmt	For	For
1B.	Election of Director: Gary L. Crittenden	Mgmt	For	For
1C.	Election of Director: Suren K. Gupta	Mgmt	For	For
1D.	Election of Director: Claire A. Huang	Mgmt	For	For
1E.	Election of Director: Vivian S. Lee	Mgmt	For	For
1F.	Election of Director: Scott J. McLean	Mgmt	For	For
1G.	Election of Director: Edward F. Murphy	Mgmt	For	For
1H.	Election of Director: Stephen D. Quinn	Mgmt	For	For
1I.	Election of Director: Harris H. Simmons	Mgmt	For	For
1J.	Election of Director: Aaron B. Skonnard	Mgmt	For	For
1K.	Election of Director: Barbara A. Yastine	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm to audit the Bank's financial statements for the current fiscal year.	Mgmt	For	For
3.	Approval, on a nonbinding advisory basis, of the compensation paid to the Bank's named executive officers with respect to fiscal year ended December 31, 2020.	Mgmt	For	For

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2Y7L JH Multifactor Large Cap ETF

ZOETIS INC.

Security: 98978V103

Ticker: ZTS

ISIN: US98978V1035

Agenda Number: 935383252

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sanjay Khosla	Mgmt	For	For
1B.	Election of Director: Antoinette R. Leatherberry	Mgmt	For	For
1C.	Election of Director: Willie M. Reed	Mgmt	For	For
1D.	Election of Director: Linda Rhodes	Mgmt	For	For
2.	Advisory vote to approve our executive compensation (Say on Pay).	Mgmt	For	For
3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Shareholder proposal regarding simple majority vote.	Shr	For	Against

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2Y7L JH Multifactor Large Cap ETF

ZOOM VIDEO COMMUNICATIONS, INC.

Security: 98980L101

Ticker: ZM

ISIN: US98980L1017

Agenda Number: 935412926

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jonathan Chadwick	Mgmt	Withheld	Against
2	Kimberly L. Hammonds	Mgmt	Withheld	Against
3	Dan Scheinman	Mgmt	Withheld	Against
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2022.	Mgmt	For	For
3.	To approve, on an advisory non-binding basis, the compensation of our named executive officers as disclosed in our proxy statement.	Mgmt	Against	Against
4.	To approve, on an advisory non-binding basis, the frequency of future advisory non-binding votes on the compensation of our named executive officers.	Mgmt	3 Years	Against

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2Y7L JH Multifactor Large Cap ETF

ZSCALER, INC.

Security: 98980G102

Ticker: ZS

ISIN: US98980G1022

Agenda Number: 935301705

Meeting Type: Annual

Meeting Date: 06-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jagtar ("Jay") Chaudhry	Mgmt	Withheld	Against
2	Amit Sinha	Mgmt	Withheld	Against
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	To approve on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

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2Y7L JH Multifactor Large Cap ETF

ZYNGA INC.

Security: 98986T108

Ticker: ZNGA

ISIN: US98986T1088

Agenda Number: 935376017

Meeting Type: Annual

Meeting Date: 17-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until the next annual meeting: Mark Pincus	Mgmt	For	For
1b.	Election of Director to serve until the next annual meeting: Frank Gibeau	Mgmt	For	For
1c.	Election of Director to serve until the next annual meeting: Dr. Regina E. Dugan	Mgmt	For	For
1d.	Election of Director to serve until the next annual meeting: William "Bing" Gordon	Mgmt	For	For
1e.	Election of Director to serve until the next annual meeting: Louis J. Lavigne, Jr.	Mgmt	For	For
1f.	Election of Director to serve until the next annual meeting: Carol G. Mills	Mgmt	For	For
1g.	Election of Director to serve until the next annual meeting: Janice M. Roberts	Mgmt	Against	Against
1h.	Election of Director to serve until the next annual meeting: Ellen F. Siminoff	Mgmt	For	For
1i.	Election of Director to serve until the next annual meeting: Noel B. Watson	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of Zynga's named executive officers.	Mgmt	Against	Against

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3.	To ratify the selection of Ernst & Young LLP as the independent registered public accounting firm of Zynga for its fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder proposal to amend the shareholding threshold to call a Special Meeting.	Shr	Against	For