

Investment Company Report

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2Y7U JH Multifactor Industrials ETF

3M COMPANY

Security: 88579Y101

Ticker: MMM

ISIN: US88579Y1010

Agenda Number: 935359085

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Elect the member to the Board of Directors for a term of one year: Thomas "Tony" K. Brown	Mgmt	For	For
1B.	Elect the member to the Board of Directors for a term of one year: Pamela J. Craig	Mgmt	For	For
1C.	Elect the member to the Board of Directors for a term of one year: David B. Dillon	Mgmt	For	For
1D.	Elect the member to the Board of Directors for a term of one year: Michael L. Eskew	Mgmt	For	For
1E.	Elect the member to the Board of Directors for a term of one year: James R. Fitterling	Mgmt	For	For
1F.	Elect the member to the Board of Directors for a term of one year: Herbert L. Henkel	Mgmt	For	For
1G.	Elect the member to the Board of Directors for a term of one year: Amy E. Hood	Mgmt	For	For
1H.	Elect the member to the Board of Directors for a term of one year: Muhtar Kent	Mgmt	For	For
1I.	Elect the member to the Board of Directors for a term of one year: Dambisa F. Moyo	Mgmt	For	For
1J.	Elect the member to the Board of Directors for a term of one year: Gregory R. Page	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Elect the member to the Board of Directors for a term of one year: Michael F. Roman	Mgmt	For	For
1L.	Elect the member to the Board of Directors for a term of one year: Patricia A. Woertz	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	To approve the amendment and restatement of 3M Company 2016 Long-Term Incentive Plan.	Mgmt	For	For
5.	Shareholder proposal on setting target amounts for CEO compensation.	Shr	Against	For
6.	Shareholder proposal on transitioning the Company to a public benefit corporation.	Shr	Against	For

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A.O. SMITH CORPORATION

Security: 831865209

Ticker: AOS

ISIN: US8318652091

Agenda Number: 935340529

Meeting Type: Annual

Meeting Date: 13-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Ronald D. Brown	Mgmt	For	For
2	Dr. Ilham Kadri	Mgmt	For	For
3	Idelle K. Wolf	Mgmt	For	For
4	Gene C. Wulf	Mgmt	For	For
2.	Proposal to approve, by nonbinding advisory vote, the compensation of our named executive officers.	Mgmt	For	For
3.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the corporation.	Mgmt	For	For

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ACCENTURE PLC

Security: G1151C101

Ticker: ACN

ISIN: IE00B4BNMY34

Agenda Number: 935318128

Meeting Type: Annual

Meeting Date: 03-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Appointment of Director: Jaime Ardila	Mgmt	No vote	
1B.	Appointment of Director: Herbert Hainer	Mgmt	No vote	
1C.	Appointment of Director: Nancy McKinstry	Mgmt	No vote	
1D.	Appointment of Director: Beth E. Mooney	Mgmt	No vote	
1E.	Appointment of Director: Gilles C. Pélisson	Mgmt	No vote	
1F.	Appointment of Director: Paula A. Price	Mgmt	No vote	
1G.	Appointment of Director: Venkata (Murthy) Renduchintala	Mgmt	No vote	
1H.	Appointment of Director: David Rowland	Mgmt	No vote	
1I.	Appointment of Director: Arun Sarin	Mgmt	No vote	
1J.	Appointment of Director: Julie Sweet	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Appointment of Director: Frank K. Tang	Mgmt	No vote	
1L.	Appointment of Director: Tracey T. Travis	Mgmt	No vote	
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Mgmt	No vote	
3.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Mgmt	No vote	
4.	To grant the Board of Directors the authority to issue shares under Irish law.	Mgmt	No vote	
5.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Mgmt	No vote	
6.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	No vote	

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ACUITY BRANDS, INC.

Security: 00508Y102

Ticker: AYI

ISIN: US00508Y1029

Agenda Number: 935304410

Meeting Type: Annual

Meeting Date: 06-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Neil M. Ashe	Mgmt	For	For
1b.	Election of Director: W. Patrick Battle	Mgmt	For	For
1c.	Election of Director: Peter C. Browning	Mgmt	For	For
1d.	Election of Director: G. Douglas Dillard, Jr.	Mgmt	For	For
1e.	Election of Director: James H. Hance, Jr.	Mgmt	For	For
1f.	Election of Director: Maya Leibman	Mgmt	For	For
1g.	Election of Director: Laura G. O'Shaughnessy	Mgmt	For	For
1h.	Election of Director: Dominic J. Pileggi	Mgmt	For	For
1i.	Election of Director: Ray M. Robinson	Mgmt	For	For
1j.	Election of Director: Mary A. Winston	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm.	Mgmt	For	For
3a.	Approval of an amendment to the Company's Amended & Restated Certificate of Incorporation to eliminate supermajority voting provisions to amend the Amended and Restated Certificate of Incorporation and the Amended and Restated Bylaws.	Mgmt	For	For
3b.	Approval of an amendment to the Company's Amended & Restated Certificate of Incorporation to eliminate supermajority voting provisions to remove directors.	Mgmt	For	For
4.	Approval of an amendment to the Company's Amended & Restated Certificate of Incorporation to grant stockholders the ability to call special meetings of stockholders.	Mgmt	For	For
5.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

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ADT INC.

Security: 00090Q103

Ticker: ADT

ISIN: US00090Q1031

Agenda Number: 935391398

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director for a term of three years expiring at the 2024 Annual Meeting: James DeVries	Mgmt	Against	Against
1B.	Election of Class I Director for a term of three years expiring at the 2024 Annual Meeting: Tracey Griffin	Mgmt	Against	Against
1C.	Election of Class I Director for a term of three years expiring at the 2024 Annual Meeting: David Ryan	Mgmt	Against	Against
1D.	Election of Class I Director for a term of three years expiring at the 2024 Annual Meeting: Lee Solomon	Mgmt	Against	Against
2.	An advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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AECOM

Security: 00766T100

Ticker: ACM

ISIN: US00766T1007

Agenda Number: 935326377

Meeting Type: Annual

Meeting Date: 24-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bradley W. Buss	Mgmt	For	For
1B.	Election of Director: Robert G. Card	Mgmt	For	For
1C.	Election of Director: Diane C. Creel	Mgmt	For	For
1D.	Election of Director: Jacqueline C. Hinman	Mgmt	For	For
1E.	Election of Director: Lydia H. Kennard	Mgmt	For	For
1F.	Election of Director: W. Troy Rudd	Mgmt	For	For
1G.	Election of Director: Clarence T. Schmitz	Mgmt	For	For
1H.	Election of Director: Douglas W. Stotlar	Mgmt	For	For
1I.	Election of Director: Daniel R. Tishman	Mgmt	For	For
1J.	Election of Director: Sander van't Noordende	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: General Janet C. Wolfenbarger	Mgmt	For	For
2.	Ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2021.	Mgmt	For	For
3.	Advisory vote to approve the Company's executive compensation.	Mgmt	Against	Against
4.	Stockholder proposal regarding lobbying disclosure.	Shr	Against	For

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AGCO CORPORATION

Security: 001084102

Ticker: AGCO

ISIN: US0010841023

Agenda Number: 935363577

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Roy V. Armes	Mgmt	For	For
1B.	Election of Director: Michael C. Arnold	Mgmt	For	For
1C.	Election of Director: Sondra L. Barbour	Mgmt	For	For
1D.	Election of Director: P. George Benson	Mgmt	For	For
1E.	Election of Director: Suzanne P. Clark	Mgmt	For	For
1F.	Election of Director: Bob De Lange	Mgmt	For	For
1G.	Election of Director: Eric P. Hansotia	Mgmt	For	For
1H.	Election of Director: George E. Minnich	Mgmt	For	For
1I.	Election of Director: Mallika Srinivasan	Mgmt	For	For
1J.	Election of Director: Matthew Tsien	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	NON-BINDING ADVISORY RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
3.	RATIFICATION OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2021.	Mgmt	For	For

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AIR LEASE CORPORATION

Security: 00912X302

Ticker: AL

ISIN: US00912X3026

Agenda Number: 935360305

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for a one-year term: Matthew J. Hart	Mgmt	For	For
1B.	Election of Director to serve for a one-year term: Cheryl Gordon Krongard	Mgmt	For	For
1C.	Election of Director to serve for a one-year term: Marshall O. Larsen	Mgmt	For	For
1D.	Election of Director to serve for a one-year term: Susan McCaw	Mgmt	For	For
1E.	Election of Director to serve for a one-year term: Robert A. Milton	Mgmt	For	For
1F.	Election of Director to serve for a one-year term: John L. Plueger	Mgmt	For	For
1G.	Election of Director to serve for a one-year term: Ian M. Saines	Mgmt	For	For
1H.	Election of Director to serve for a one-year term: Steven F. Udvar-Házy	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

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ALASKA AIR GROUP, INC.

Security: 011659109

Ticker: ALK

ISIN: US0116591092

Agenda Number: 935362905

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to One-Year Terms: Patricia M. Bedient	Mgmt	For	For
1b.	Election of Director to One-Year Terms: James A. Beer	Mgmt	For	For
1c.	Election of Director to One-Year Terms: Raymond L. Conner	Mgmt	For	For
1d.	Election of Director to One-Year Terms: Daniel K. Elwell	Mgmt	For	For
1e.	Election of Director to One-Year Terms: Dhiren R. Fonseca	Mgmt	For	For
1f.	Election of Director to One-Year Terms: Kathleen T. Hogan	Mgmt	For	For
1g.	Election of Director to One-Year Terms: Jessie J. Knight, Jr.	Mgmt	For	For
1h.	Election of Director to One-Year Terms: Susan J. Li	Mgmt	For	For
1i.	Election of Director to One-Year Terms: Benito Minicucci	Mgmt	For	For
1j.	Election of Director to One-Year Terms: Helvi K. Sandvik	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director to One-Year Terms: J. Kenneth Thompson	Mgmt	For	For
1l.	Election of Director to One-Year Terms: Bradley D. Tilden	Mgmt	For	For
1m.	Election of Director to One-Year Terms: Eric K. Yeaman	Mgmt	For	For
2.	Approve (on an advisory basis) the compensation of the Company's Named Executive Officers.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year 2021.	Mgmt	For	For
4.	Approve the amendment and restatement of the Company's 2016 Performance Incentive Plan.	Mgmt	For	For

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ALLISON TRANSMISSION HOLDINGS, INC.

Security: 01973R101

Ticker: ALSN

ISIN: US01973R1014

Agenda Number: 935355479

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Judy L. Altmaier	Mgmt	For	For
1B.	Election of Director: Stan A. Askren	Mgmt	For	For
1C.	Election of Director: David C. Everitt	Mgmt	For	For
1D.	Election of Director: Alvaro Garcia-Tunon	Mgmt	For	For
1E.	Election of Director: David S. Graziosi	Mgmt	For	For
1F.	Election of Director: Carolann I. Haznedar	Mgmt	For	For
1G.	Election of Director: Richard P. Lavin	Mgmt	For	For
1H.	Election of Director: Thomas W. Rabaut	Mgmt	For	For
1I.	Election of Director: Richard V. Reynolds	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	An advisory non-binding vote to approve the compensation paid to our named executive officers.	Mgmt	For	For

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AMERCO

Security: 023586100

Ticker: UHAL

ISIN: US0235861004

Agenda Number: 935244373

Meeting Type: Annual

Meeting Date: 20-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Edward J. Shoen	Mgmt	Withheld	Against
2	James E. Acridge	Mgmt	For	For
3	John P. Brogan	Mgmt	For	For
4	James J. Grogan	Mgmt	For	For
5	Richard J. Herrera	Mgmt	For	For
6	Karl A. Schmidt	Mgmt	For	For
7	Roberta R. Shank	Mgmt	For	For
8	Samuel J. Shoen	Mgmt	Withheld	Against
2.	An advisory vote to approve the compensation paid to the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	For	For
3.	An advisory vote on the frequency of future advisory votes on the compensation of the Named Executive Officers.	Mgmt	3 Years	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	The ratification of the appointment of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending March 31, 2021.	Mgmt	For	For
5.	A proposal received from Company stockholder proponents to ratify and affirm the decisions and actions taken by the Board of Directors and executive officers of the Company with respect to AMERCO, its subsidiaries, and its various constituencies for the fiscal year ended March 31, 2020.	Mgmt	Against	Against

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AMERICAN AIRLINES GROUP INC.

Security: 02376R102

Ticker: AAL

ISIN: US02376R1023

Agenda Number: 935416734

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 Annual Meeting: James F. Albaugh	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting: Jeffrey D. Benjamin	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting: Adriane M. Brown	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting: John T. Cahill	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting: Michael J. Embler	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting: Matthew J. Hart	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting: Susan D. Kronick	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting: Martin H. Nesbitt	Mgmt	For	For
1I.	Election of Director to serve until the 2022 Annual Meeting: Denise M. O'Leary	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting: W. Douglas Parker	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until the 2022 Annual Meeting: Ray M. Robinson	Mgmt	For	For
1L.	Election of Director to serve until the 2022 Annual Meeting: Douglas M. Steenland	Mgmt	For	For
2.	A proposal to ratify the appointment of KPMG LLP as the independent registered public accounting firm of American Airlines Group Inc. for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	A proposal to consider and approve, on a non-binding, advisory basis, executive compensation of American Airlines Group Inc. as disclosed in the proxy statement.	Mgmt	Against	Against
4.	Advisory vote on a stockholder proposal to amend certain voting thresholds.	Shr	For	Against

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AMETEK INC.

Security: 031100100

Ticker: AME

ISIN: US0311001004

Agenda Number: 935352586

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for three years term: Tod E. Carpenter	Mgmt	For	For
1B.	Election of Director for three years term: Karleen M. Oberton	Mgmt	For	For
2.	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2021.	Mgmt	For	For

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APTIV PLC

Security: G6095L109

Ticker: APTV

ISIN: JE00B783TY65

Agenda Number: 935344349

Meeting Type: Annual

Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kevin P. Clark	Mgmt	For	For
1B.	Election of Director: Richard L. Clemmer	Mgmt	Against	Against
1C.	Election of Director: Nancy E. Cooper	Mgmt	For	For
1D.	Election of Director: Nicholas M. Donofrio	Mgmt	For	For
1E.	Election of Director: Rajiv L. Gupta	Mgmt	For	For
1F.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1G.	Election of Director: Merit E. Janow	Mgmt	For	For
1H.	Election of Director: Sean O. Mahoney	Mgmt	For	For
1I.	Election of Director: Paul M. Meister	Mgmt	For	For
1J.	Election of Director: Robert K. Ortberg	Mgmt	For	For
1K.	Election of Director: Colin J. Parris	Mgmt	For	For

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1L.	Election of Director: Ana G. Pinczuk	Mgmt	For	For
2.	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.	Mgmt	For	For
3.	Say-on-Pay - To approve, by advisory vote, executive compensation.	Mgmt	Against	Against

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ARAMARK

Security: 03852U106

Ticker: ARMK

ISIN: US03852U1060

Agenda Number: 935318471

Meeting Type: Annual

Meeting Date: 02-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan M. Cameron	Mgmt	For	For
1B.	Election of Director: Greg Creed	Mgmt	For	For
1C.	Election of Director: Calvin Darden	Mgmt	For	For
1D.	Election of Director: Richard W. Dreiling	Mgmt	For	For
1E.	Election of Director: Irene M. Esteves	Mgmt	Against	Against
1F.	Election of Director: Daniel J. Heinrich	Mgmt	For	For
1G.	Election of Director: Bridgette P. Heller	Mgmt	For	For
1H.	Election of Director: Paul C. Hilal	Mgmt	For	For
1I.	Election of Director: Karen M. King	Mgmt	For	For
1J.	Election of Director: Stephen I. Sadove	Mgmt	For	For
1K.	Election of Director: Arthur B. Winkleblack	Mgmt	For	For

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1L.	Election of Director: John J. Zillmer	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as Aramark's independent registered public accounting firm for the fiscal year ending October 1, 2021.	Mgmt	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to the named executive officers.	Mgmt	Against	Against
4.	Non-binding advisory vote on the frequency of future stockholder advisory votes on named executive officer compensation.	Mgmt	3 Years	Against
5.	To approve Aramark's Third Amended and Restated 2013 Stock Incentive Plan.	Mgmt	For	For
6.	To approve Aramark's 2021 Employee Stock Purchase Plan.	Mgmt	For	For

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ARROW ELECTRONICS, INC.

Security: 042735100

Ticker: ARW

ISIN: US0427351004

Agenda Number: 935372540

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Barry W. Perry	Mgmt	For	For
2	William F. Austen	Mgmt	For	For
3	Steven H. Gunby	Mgmt	For	For
4	Gail E. Hamilton	Mgmt	For	For
5	Richard S. Hill	Mgmt	For	For
6	M.F. (Fran) Keeth	Mgmt	For	For
7	Andrew C. Kerin	Mgmt	For	For
8	Laurel J. Krzeminski	Mgmt	For	For
9	Michael J. Long	Mgmt	For	For
10	Stephen C. Patrick	Mgmt	For	For
11	Gerry P. Smith	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Ernst & Young LLP as Arrow's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, by non-binding vote, named executive officer compensation.	Mgmt	For	For

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AUTOLIV, INC.

Security: 052800109

Ticker: ALV

ISIN: US0528001094

Agenda Number: 935370091

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mikael Bratt	Mgmt	For	For
2	Laurie Brlas	Mgmt	For	For
3	Jan Carlson	Mgmt	For	For
4	Hasse Johansson	Mgmt	For	For
5	Leif Johansson	Mgmt	For	For
6	Franz-Josef Kortüm	Mgmt	For	For
7	Frédéric Lissalde	Mgmt	For	For
8	Min Liu	Mgmt	For	For
9	Xiaozhi Liu	Mgmt	For	For
10	Martin Lundstedt	Mgmt	For	For
11	Ted Senko	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote on Autoliv, Inc.'s 2020 Executive Compensation.	Mgmt	For	For
3.	Ratification of Ernst & Young AB as independent registered public accounting firm of the company for the fiscal year ending December 31, 2021.	Mgmt	For	For

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AUTOMATIC DATA PROCESSING, INC.

Security: 053015103

Ticker: ADP

ISIN: US0530151036

Agenda Number: 935276130

Meeting Type: Annual

Meeting Date: 11-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter Bisson	Mgmt	For	For
1B.	Election of Director: Richard T. Clark	Mgmt	For	For
1C.	Election of Director: Linnie M. Haynesworth	Mgmt	For	For
1D.	Election of Director: John P. Jones	Mgmt	For	For
1E.	Election of Director: Francine S. Katsoudas	Mgmt	For	For
1F.	Election of Director: Nazzic S. Keene	Mgmt	For	For
1G.	Election of Director: Thomas J. Lynch	Mgmt	For	For
1H.	Election of Director: Scott F. Powers	Mgmt	For	For
1I.	Election of Director: William J. Ready	Mgmt	For	For
1J.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1K.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratification of the Appointment of Auditors.	Mgmt	For	For
4.	Stockholder proposal, if properly presented at the meeting, to prepare a Report on Employee Representation on the Board of Directors.	Shr	Against	For

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AXON ENTERPRISE, INC.

Security: 05464C101

Ticker: AXON

ISIN: US05464C1018

Agenda Number: 935389925

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Richard H. Carmona	Mgmt	Withheld	Against
2	Julie Cullivan	Mgmt	Withheld	Against
3	Caitlin Kalinowski	Mgmt	Withheld	Against
2.	Proposal No. 2 requests that shareholders vote to approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Proposal No. 3 requests that shareholders vote to ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	Proposal No. 4 requests that shareholders vote to approve an amendment to the Company's Certificate of Incorporation to increase the maximum size of the Board of Directors from 9 to 11 directors.	Mgmt	For	For
5.	Proposal No. 5 is a shareholder proposal recommending the Company move from a plurality voting standard to a majority voting standard.	Shr	For	Against

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BLACK KNIGHT, INC.

Security: 09215C105

Ticker: BKI

ISIN: US09215C1053

Agenda Number: 935418752

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	William P. Foley, II	Mgmt	Withheld	Against
2	Anthony M. Jabbour	Mgmt	For	For
3	Catherine L. Burke	Mgmt	For	For
4	Thomas M. Hagerty	Mgmt	For	For
5	Joseph M. Otting	Mgmt	For	For
6	John D. Rood	Mgmt	For	For
7	Nancy L. Shanik	Mgmt	For	For
2.	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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BOOZ ALLEN HAMILTON HOLDING CORPORATION

Security: 099502106

Ticker: BAH

ISIN: US0995021062

Agenda Number: 935238508

Meeting Type: Annual

Meeting Date: 29-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ralph W. Shrader	Mgmt	For	For
1B.	Election of Director: Joan Lordi C. Amble	Mgmt	For	For
1C.	Election of Director: Michèle A. Flournoy	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's registered independent public accountants for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Approval of the adoption of the Fifth Amended and Restated Certificate of Incorporation to, among other things, eliminate classification of the Board of Directors.	Mgmt	For	For

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BORWARNER INC.

Security: 099724106

Ticker: BWA

ISIN: US0997241064

Agenda Number: 935350190

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Nelda J. Connors	Mgmt	For	For
1B.	Election of Director: Dennis C. Cuneo	Mgmt	For	For
1C.	Election of Director: David S. Haffner	Mgmt	For	For
1D.	Election of Director: Michael S. Hanley	Mgmt	For	For
1E.	Election of Director: Frederic B. Lissalde	Mgmt	For	For
1F.	Election of Director: Paul A. Mascarenas	Mgmt	For	For
1G.	Election of Director: Shaun E. McAlmont	Mgmt	For	For
1H.	Election of Director: Deborah D. McWhinney	Mgmt	For	For
1I.	Election of Director: Alexis P. Michas	Mgmt	For	For
2.	Advisory approval of the compensation of our named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratify the selection of PricewaterhouseCoopers LLP as independent registered public accounting firm for the Company for 2021.	Mgmt	For	For
4.	Stockholder proposal to enable 10% of shares to request a record date to initiate stockholder written consent.	Shr	Against	For

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BROADRIDGE FINANCIAL SOLUTIONS, INC.

Security: 11133T103

Ticker: BR

ISIN: US11133T1034

Agenda Number: 935279984

Meeting Type: Annual

Meeting Date: 19-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Pamela L. Carter	Mgmt	For	For
1C.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Richard J. Daly	Mgmt	For	For
1D.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Robert N. Duelks	Mgmt	For	For
1E.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Timothy C. Gokey	Mgmt	For	For
1F.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Brett A. Keller	Mgmt	For	For
1G.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Maura A. Markus	Mgmt	For	For
1H.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Thomas J. Perna	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Alan J. Weber	Mgmt	For	For
1J.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Amit K. Zavery	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2021.	Mgmt	For	For
4.	Stockholder Proposal on Political Contributions.	Shr	Against	For

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BUILDERS FIRSTSOURCE, INC.

Security: 12008R107

Ticker: BLDR

ISIN: US12008R1077

Agenda Number: 935422787

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Cleveland A. Christophe	Mgmt	For	For
2	David E. Flitman	Mgmt	For	For
3	W. Bradley Hayes	Mgmt	For	For
4	Brett N. Milgrim	Mgmt	For	For
2.	Advisory vote on the compensation of the named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLC as our independent registered public accounting firm for the year 2021.	Mgmt	For	For

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BWX TECHNOLOGIES, INC.

Security: 05605H100

Ticker: BWXT

ISIN: US05605H1005

Agenda Number: 935347977

Meeting Type: Annual

Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jan A. Bertsch	Mgmt	For	For
1B.	Election of Director: Gerhard F. Burbach	Mgmt	For	For
1C.	Election of Director: Rex D. Geveden	Mgmt	For	For
1D.	Election of Director: James M. Jaska	Mgmt	For	For
1E.	Election of Director: Kenneth J. Krieg	Mgmt	For	For
1F.	Election of Director: Leland D. Melvin	Mgmt	For	For
1G.	Election of Director: Robert L. Nardelli	Mgmt	For	For
1H.	Election of Director: Barbara A. Niland	Mgmt	For	For
1I.	Election of Director: John M. Richardson	Mgmt	For	For
2.	Advisory vote on compensation of our Named Executive Officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of Appointment of Independent Registered Public Accounting Firm for the year ending December 31, 2021.	Mgmt	For	For

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C.H. ROBINSON WORLDWIDE, INC.

Security: 12541W209

Ticker: CHRW

ISIN: US12541W2098

Agenda Number: 935352930

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Scott P. Anderson	Mgmt	For	For
1B.	Election of Director: Robert C. Biesterfeld Jr.	Mgmt	For	For
1C.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1D.	Election of Director: Wayne M. Fortun	Mgmt	For	For
1E.	Election of Director: Timothy C. Gokey	Mgmt	For	For
1F.	Election of Director: Mary J. Steele Guilfoile	Mgmt	For	For
1G.	Election of Director: Jodee A. Kozlak	Mgmt	For	For
1H.	Election of Director: Brian P. Short	Mgmt	For	For
1I.	Election of Director: James B. Stake	Mgmt	For	For
1J.	Election of Director: Paula C. Tolliver	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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CACI INTERNATIONAL INC

Security: 127190304

Ticker: CACI

ISIN: US1271903049

Agenda Number: 935274198

Meeting Type: Annual

Meeting Date: 12-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael A. Daniels	Mgmt	For	For
1B.	Election of Director: Susan M. Gordon	Mgmt	For	For
1C.	Election of Director: William L. Jews	Mgmt	For	For
1D.	Election of Director: Gregory G. Johnson	Mgmt	For	For
1E.	Election of Director: J. Phillip London	Mgmt	For	For
1F.	Election of Director: John S. Mengucci	Mgmt	For	For
1G.	Election of Director: James L. Pavitt	Mgmt	For	For
1H.	Election of Director: Warren R. Phillips	Mgmt	For	For
1I.	Election of Director: Debora A. Plunkett	Mgmt	For	For
1J.	Election of Director: Charles P. Revoile	Mgmt	For	For
1K.	Election of Director: William S. Wallace	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve on a non-binding, advisory basis the compensation of our named executive officers.	Mgmt	For	For
3.	To approve an amendment of the Company's 2016 Amended and Restated Incentive Compensation Plan to authorize an additional 1,200,000 shares for issuance.	Mgmt	For	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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CARLISLE COMPANIES INCORPORATED

Security: 142339100

Ticker: CSL

ISIN: US1423391002

Agenda Number: 935357841

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James D. Frias	Mgmt	For	For
1B.	Election of Director: Maia A. Hansen	Mgmt	For	For
1C.	Election of Director: Corrine D. Ricard	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the Company's named executive officer compensation in 2020.	Mgmt	For	For

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CARRIER GLOBAL CORPORATION

Security: 14448C104

Ticker: CARR

ISIN: US14448C1045

Agenda Number: 935340404

Meeting Type: Annual

Meeting Date: 19-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John V. Faraci	Mgmt	For	For
1B.	Election of Director: Jean-Pierre Garnier	Mgmt	For	For
1C.	Election of Director: David Gitlin	Mgmt	For	For
1D.	Election of Director: John J. Greisch	Mgmt	For	For
1E.	Election of Director: Charles M. Holley, Jr.	Mgmt	For	For
1F.	Election of Director: Michael M. McNamara	Mgmt	For	For
1G.	Election of Director: Michael A. Todman	Mgmt	For	For
1H.	Election of Director: Virginia M. Wilson	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Advisory Vote on the Frequency of Future Shareowner Votes to Approve Named Executive Officer Compensation.	Mgmt	3 Years	Against

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CATERPILLAR INC.

Security: 149123101

Ticker: CAT

ISIN: US1491231015

Agenda Number: 935415617

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kelly A. Ayotte	Mgmt	Against	Against
1B.	Election of Director: David L. Calhoun	Mgmt	For	For
1C.	Election of Director: Daniel M. Dickinson	Mgmt	For	For
1D.	Election of Director: Gerald Johnson	Mgmt	For	For
1E.	Election of Director: David W. MacLennan	Mgmt	For	For
1F.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1G.	Election of Director: Edward B. Rust, Jr.	Mgmt	For	For
1H.	Election of Director: Susan C. Schwab	Mgmt	For	For
1I.	Election of Director: D. James Umpleby III	Mgmt	For	For
1J.	Election of Director: Miles D. White	Mgmt	For	For
1K.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of our Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Shareholder Proposal - Report on Climate Policy.	Shr	Against	For
5.	Shareholder Proposal - Report on Diversity and Inclusion.	Shr	Against	For
6.	Shareholder Proposal - Transition to a Public Benefit Corporation.	Shr	Against	For
7.	Shareholder Proposal - Shareholder Action by Written Consent.	Shr	Against	For

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CDW CORP

Security: 12514G108

Ticker: CDW

ISIN: US12514G1085

Agenda Number: 935380307

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term to Expire at 2022 Annual Meeting: Virginia C. Addicott	Mgmt	For	For
1B.	Election of Director for a term to Expire at 2022 Annual Meeting: James A. Bell	Mgmt	For	For
1C.	Election of Director for a term to Expire at 2022 Annual Meeting: Lynda M. Clarizio	Mgmt	For	For
1D.	Election of Director for a term to Expire at 2022 Annual Meeting: Paul J. Finnegan	Mgmt	For	For
1E.	Election of Director for a term to Expire at 2022 Annual Meeting: Anthony R. Foxx	Mgmt	For	For
1F.	Election of Director for a term to Expire at 2022 Annual Meeting: Christine A. Leahy	Mgmt	For	For
1G.	Election of Director for a term to Expire at 2022 Annual Meeting: Sanjay Mehrotra	Mgmt	For	For
1H.	Election of Director for a term to Expire at 2022 Annual Meeting: David W. Nelms	Mgmt	For	For
1I.	Election of Director for a term to Expire at 2022 Annual Meeting: Joseph R. Swedish	Mgmt	For	For
1J.	Election of Director for a term to Expire at 2022 Annual Meeting: Donna F. Zarcone	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	To approve the amendment to the Company's Certificate of Incorporation to eliminate the supermajority voting requirement in Article Eleven and to make certain non-substantive changes.	Mgmt	For	For
5.	To approve the amendment to the Company's Certificate of Incorporation to eliminate the obsolete competition and corporate opportunity provision.	Mgmt	For	For
6.	To approve the CDW Corporation 2021 Long-Term Incentive Plan.	Mgmt	For	For
7.	To approve the amendment to the CDW Corporation Coworker Stock Purchase Plan.	Mgmt	For	For

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CINTAS CORPORATION

Security: 172908105

Ticker: CTAS

ISIN: US1729081059

Agenda Number: 935270126

Meeting Type: Annual

Meeting Date: 27-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gerald S. Adolph	Mgmt	For	For
1B.	Election of Director: John F. Barrett	Mgmt	For	For
1C.	Election of Director: Melanie W. Barstad	Mgmt	For	For
1D.	Election of Director: Karen L. Carnahan	Mgmt	For	For
1E.	Election of Director: Robert E. Coletti	Mgmt	For	For
1F.	Election of Director: Scott D. Farmer	Mgmt	For	For
1G.	Election of Director: Joseph Scaminace	Mgmt	For	For
1H.	Election of Director: Ronald W. Tysoe	Mgmt	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
3.	To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	A shareholder proposal requesting the Company provide a semiannual report on political contributions, if properly presented at the meeting.	Shr	Against	For

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COLFAX CORPORATION

Security: 194014106

Ticker: CFX

ISIN: US1940141062

Agenda Number: 935371144

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mitchell P. Rales	Mgmt	For	For
1B.	Election of Director: Matthew L. Trerotola	Mgmt	For	For
1C.	Election of Director: Patrick W. Allender	Mgmt	For	For
1D.	Election of Director: Thomas S. Gayner	Mgmt	Against	Against
1E.	Election of Director: Rhonda L. Jordan	Mgmt	For	For
1F.	Election of Director: Liam J. Kelly	Mgmt	For	For
1G.	Election of Director: Philip A. Okala	Mgmt	For	For
1H.	Election of Director: A. Clayton Perfall	Mgmt	For	For
1I.	Election of Director: Didier Teirlinck	Mgmt	For	For
1J.	Election of Director: Rajiv Vinnakota	Mgmt	For	For
1K.	Election of Director: Sharon Wienbar	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve on an advisory basis the compensation of our named executive officers.	Mgmt	For	For

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CONCENTRIX CORPORATION

Security: 20602D101

Ticker: CNXC

ISIN: US20602D1019

Agenda Number: 935343587

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Christopher Caldwell	Mgmt	For	For
1B.	Election of Director: Teh-Chien Chou	Mgmt	For	For
1C.	Election of Director: LaVerne Council	Mgmt	For	For
1D.	Election of Director: Jennifer Deason	Mgmt	For	For
1E.	Election of Director: Kathryn Hayley	Mgmt	For	For
1F.	Election of Director: Kathryn Marinello	Mgmt	For	For
1G.	Election of Director: Dennis Polk	Mgmt	For	For
1H.	Election of Director: Ann Vezina	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent public registered accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval, on an advisory basis, of the frequency of advisory votes on the compensation of the Company's named executive officers.	Mgmt	3 Years	Against

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CORELOGIC, INC.

Security: 21871D103

Ticker: CLGX

ISIN: US21871D1037

Agenda Number: 935277409

Meeting Type: Contested Special

Meeting Date: 17-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	To Remove J. David Chatham as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*
1B.	To Remove Douglas C. Curling as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*
1C.	To Remove John C. Dorman as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*
1D.	To Remove Paul F. Folino as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*
1E.	To Remove Thomas C. O'Brien as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*
1F.	To Remove Pamela H. Patenaude as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*
1G.	To Remove Vikrant Raina as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*
1H.	To Remove J. Michael Shepherd as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	To Remove David F. Walker as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*
2A.	To Nominate W. Steve Albrecht for appointment to the Board	Mgmt	For	*
2B.	To Nominate Martina Lewis Bradford for appointment to the Board	Mgmt	Abstain	*
2C.	To Nominate Gail Landis for appointment to the Board	Mgmt	Abstain	*
2D.	To Nominate Wendy Lane for appointment to the Board	Mgmt	For	*
2E.	To Nominate Ryan McKendrick for appointment to the Board	Mgmt	Abstain	*
2F.	To Nominate Katherine "KT" Rabin for appointment to the Board	Mgmt	Abstain	*
2G.	To Nominate Sreekanth Ravi for appointment to the Board	Mgmt	Abstain	*
2H.	To Nominate Lisa Wardell for appointment to the Board	Mgmt	Abstain	*
2I.	To Nominate Henry W. "Jay" Winship for appointment to the Board	Mgmt	For	*
3.	To Repeal Any Bylaw Amendment to the Version Filed on July 6, 2020 (other than any amendments to the Bylaws set forth in these Proposals)	Mgmt	For	*

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To Amend Article II, Section 2.2 of the Bylaws to provide mechanics for calling a special meeting if no or less than a majority of directors are then in office	Mgmt	Against	*

*An * in the For/Against management field indicates management position unknown since information regarding non-U.S. issuers is not readily available.*

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CORELOGIC, INC.

Security: 21871D103

Ticker: CLGX

ISIN: US21871D1037

Agenda Number: 935382046

Meeting Type: Special

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Proposal to adopt the Agreement and Plan of Merger, dated as of February 4, 2021 (as it may be amended from time to time, the "Merger Agreement"), by and among Celestial-Saturn Parent Inc., Celestial-Saturn Merger Sub Inc., and CoreLogic, Inc.	Mgmt	For	For
2.	Non-binding, advisory proposal to approve compensation that will or may become payable by CoreLogic, Inc. to its named executive officers in connection with the merger contemplated by the Merger Agreement.	Mgmt	For	For

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CSX CORPORATION

Security: 126408103

Ticker: CSX

ISIN: US1264081035

Agenda Number: 935354390

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Donna M. Alvarado	Mgmt	For	For
1B.	Election of Director: Thomas P. Bostick	Mgmt	For	For
1C.	Election of Director: James M. Foote	Mgmt	For	For
1D.	Election of Director: Steven T. Halverson	Mgmt	For	For
1E.	Election of Director: Paul C. Hilal	Mgmt	For	For
1F.	Election of Director: David M. Moffett	Mgmt	For	For
1G.	Election of Director: Linda H. Riefler	Mgmt	For	For
1H.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
1I.	Election of Director: James L. Wainscott	Mgmt	For	For
1J.	Election of Director: J. Steven Whisler	Mgmt	For	For
1K.	Election of Director: John J. Zillmer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	Mgmt	For	For

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CUMMINS INC.

Security: 231021106

Ticker: CMI

ISIN: US2310211063

Agenda Number: 935361662

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1)	Election of Director: N. Thomas Linebarger	Mgmt	For	For
2)	Election of Director: Robert J. Bernhard	Mgmt	For	For
3)	Election of Director: Dr. Franklin R. Chang Diaz	Mgmt	For	For
4)	Election of Director: Bruno V. Di Leo Allen	Mgmt	For	For
5)	Election of Director: Stephen B. Dobbs	Mgmt	For	For
6)	Election of Director: Carla A. Harris	Mgmt	For	For
7)	Election of Director: Robert K. Herdman	Mgmt	For	For
8)	Election of Director: Alexis M. Herman	Mgmt	For	For
9)	Election of Director: Thomas J. Lynch	Mgmt	For	For
10)	Election of Director: William I. Miller	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11)	Election of Director: Georgia R. Nelson	Mgmt	For	For
12)	Election of Director: Kimberly A. Nelson	Mgmt	For	For
13)	Election of Director: Karen H. Quintos	Mgmt	For	For
14)	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For
15)	Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2021.	Mgmt	For	For
16)	The shareholder proposal regarding professional services allowance for our named executive officers.	Shr	For	Against

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CURTISS-WRIGHT CORPORATION

Security: 231561101

Ticker: CW

ISIN: US2315611010

Agenda Number: 935355986

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	David C. Adams	Mgmt	For	For
2	Lynn M. Bamford	Mgmt	For	For
3	Dean M. Flatt	Mgmt	For	For
4	S. Marce Fuller	Mgmt	For	For
5	Bruce D. Hoechner	Mgmt	For	For
6	Glenda J. Minor	Mgmt	For	For
7	Anthony J. Moraco	Mgmt	For	For
8	John B. Nathman	Mgmt	For	For
9	Robert J. Rivet	Mgmt	For	For
10	Peter C. Wallace	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	An advisory (non-binding) vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For

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D.R. HORTON, INC.

Security: 23331A109

Ticker: DHI

ISIN: US23331A1097

Agenda Number: 935320870

Meeting Type: Annual

Meeting Date: 20-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of director: Donald R. Horton	Mgmt	For	For
1B.	Election of director: Barbara K. Allen	Mgmt	For	For
1C.	Election of director: Brad S. Anderson	Mgmt	For	For
1D.	Election of director: Michael R. Buchanan	Mgmt	For	For
1E.	Election of director: Michael W. Hewatt	Mgmt	For	For
1F.	Election of director: Maribess L. Miller	Mgmt	For	For
2.	Approval of the advisory resolution on executive compensation.	Mgmt	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For

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DEERE & COMPANY

Security: 244199105

Ticker: DE

ISIN: US2441991054

Agenda Number: 935323143

Meeting Type: Annual

Meeting Date: 24-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Tamra A. Erwin	Mgmt	For	For
1B.	Election of Director: Alan C. Heuberger	Mgmt	For	For
1C.	Election of Director: Charles O. Holliday, Jr.	Mgmt	For	For
1D.	Election of Director: Dipak C. Jain	Mgmt	For	For
1E.	Election of Director: Michael O. Johanns	Mgmt	For	For
1F.	Election of Director: Clayton M. Jones	Mgmt	For	For
1G.	Election of Director: John C. May	Mgmt	For	For
1H.	Election of Director: Gregory R. Page	Mgmt	For	For
1I.	Election of Director: Sherry M. Smith	Mgmt	For	For
1J.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
1K.	Election of Director: Sheila G. Talton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote on executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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DELTA AIR LINES, INC.

Security: 247361702

Ticker: DAL

ISIN: US2473617023

Agenda Number: 935430241

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Edward H. Bastian	Mgmt	For	For
1B.	Election of Director: Francis S. Blake	Mgmt	For	For
1C.	Election of Director: Ashton B. Carter	Mgmt	For	For
1D.	Election of Director: David G. DeWalt	Mgmt	For	For
1E.	Election of Director: William H. Easter III	Mgmt	For	For
1F.	Election of Director: Christopher A. Hazleton	Mgmt	For	For
1G.	Election of Director: Michael P. Huerta	Mgmt	For	For
1H.	Election of Director: Jeanne P. Jackson	Mgmt	For	For
1I.	Election of Director: George N. Mattson	Mgmt	For	For
1J.	Election of Director: Sergio A.L. Rial	Mgmt	For	For
1K.	Election of Director: David S. Taylor	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Kathy N. Waller	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of Delta's named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2021.	Mgmt	For	For
4.	A shareholder proposal related to the right to act by written consent.	Shr	Against	For
5.	A shareholder proposal related to a climate lobbying report.	Shr	Against	For

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DONALDSON COMPANY, INC.

Security: 257651109

Ticker: DCI

ISIN: US2576511099

Agenda Number: 935278994

Meeting Type: Annual

Meeting Date: 20-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Tod E. Carpenter	Mgmt	For	For
2	Pilar Cruz	Mgmt	For	For
3	Ajita G. Rajendra	Mgmt	For	For
2.	A non-binding advisory vote on the compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Donaldson Company, Inc.'s independent registered public accounting firm for the fiscal year ending July 31, 2021.	Mgmt	For	For

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DOVER CORPORATION

Security: 260003108

Ticker: DOV

ISIN: US2600031080

Agenda Number: 935360672

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Deborah L. DeHaas	Mgmt	For	For
1B.	Election of Director: H. J. Gilbertson, Jr.	Mgmt	Against	Against
1C.	Election of Director: K. C. Graham	Mgmt	For	For
1D.	Election of Director: M. F. Johnston	Mgmt	For	For
1E.	Election of Director: E. A. Spiegel	Mgmt	For	For
1F.	Election of Director: R. J. Tobin	Mgmt	For	For
1G.	Election of Director: S. M. Todd	Mgmt	For	For
1H.	Election of Director: S. K. Wagner	Mgmt	For	For
1I.	Election of Director: K. E. Wandell	Mgmt	For	For
1J.	Election of Director: M. A. Winston	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To adopt the Dover Corporation 2021 Omnibus Incentive Plan.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
5.	To consider a shareholder proposal regarding the right to allow shareholders to act by written consent.	Shr	Against	For

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EATON CORPORATION PLC

Security: G29183103

Ticker: ETN

ISIN: IE00B8KQN827

Agenda Number: 935349692

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Craig Arnold	Mgmt	For	For
1B.	Election of Director: Christopher M. Connor	Mgmt	For	For
1C.	Election of Director: Olivier Leonetti	Mgmt	For	For
1D.	Election of Director: Deborah L. McCoy	Mgmt	For	For
1E.	Election of Director: Silvio Napoli	Mgmt	For	For
1F.	Election of Director: Gregory R. Page	Mgmt	For	For
1G.	Election of Director: Sandra Pianalto	Mgmt	For	For
1H.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1I.	Election of Director: Gerald B. Smith	Mgmt	For	For
1J.	Election of Director: Dorothy C. Thompson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approving the appointment of Ernst & Young as independent auditor for 2021 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
5.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For

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EMCOR GROUP, INC.

Security: 29084Q100

Ticker: EME

ISIN: US29084Q1004

Agenda Number: 935410528

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John W. Altmeyer	Mgmt	For	For
1B.	Election of Director: Anthony J. Guzzi	Mgmt	For	For
1C.	Election of Director: Ronald L. Johnson	Mgmt	For	For
1D.	Election of Director: David H. Laidley	Mgmt	For	For
1E.	Election of Director: Carol P. Lowe	Mgmt	For	For
1F.	Election of Director: M. Kevin McEvoy	Mgmt	For	For
1G.	Election of Director: William P. Reid	Mgmt	For	For
1H.	Election of Director: Steven B. Schwarzwaelder	Mgmt	For	For
1I.	Election of Director: Robin Walker-Lee	Mgmt	For	For
2.	Approval, by non-binding advisory vote, of named executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Ernst & Young LLP as independent auditors for 2021.	Mgmt	For	For
4.	Stockholder proposal regarding written consent.	Shr	Against	For

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EMERSON ELECTRIC CO.

Security: 291011104

Ticker: EMR

ISIN: US2910111044

Agenda Number: 935317190

Meeting Type: Annual

Meeting Date: 02-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	M. A. Blinn	Mgmt	For	For
2	A. F. Golden	Mgmt	For	For
3	C. Kendle	Mgmt	For	For
4	J. S. Turley	Mgmt	For	For
2.	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	Mgmt	For	For

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ENPHASE ENERGY, INC.

Security: 29355A107

Ticker: ENPH

ISIN: US29355A1079

Agenda Number: 935365216

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	B. Kothandaraman	Mgmt	For	For
2	Joseph Malchow	Mgmt	For	For
2.	To approve, on advisory basis, the compensation of the Company's named executive officers, as disclosed in this proxy statement.	Mgmt	For	For
3.	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation to increase the number of authorized shares of Common Stock from 200,000,000 to 300,000,000.	Mgmt	For	For
4.	To approve the Enphase Energy, Inc. 2021 Equity Incentive Plan.	Mgmt	For	For
5.	To ratify the selection by the Audit Committee of the Board of Directors of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For

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EXPEDITORS INT'L OF WASHINGTON, INC.

Security: 302130109

Ticker: EXPD

ISIN: US3021301094

Agenda Number: 935356255

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Robert R. Wright	Mgmt	For	For
1.2	Election of Director: Glenn M. Alger	Mgmt	For	For
1.3	Election of Director: Robert P. Carlile	Mgmt	For	For
1.4	Election of Director: James M. DuBois	Mgmt	For	For
1.5	Election of Director: Mark A. Emmert	Mgmt	For	For
1.6	Election of Director: Diane H. Gulyas	Mgmt	For	For
1.7	Election of Director: Jeffrey S. Musser	Mgmt	For	For
1.8	Election of Director: Liane J. Pelletier	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratification of Independent Registered Public Accounting Firm.	Mgmt	For	For

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EXPONENT, INC.

Security: 30214U102

Ticker: EXPO

ISIN: US30214U1025

Agenda Number: 935401656

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: George H. Brown	Mgmt	For	For
1.2	Election of Director: Catherine Ford Corrigan, Ph.D.	Mgmt	For	For
1.3	Election of Director: Paul R. Johnston, Ph.D.	Mgmt	For	For
1.4	Election of Director: Carol Lindstrom	Mgmt	For	For
1.5	Election of Director: Karen A. Richardson	Mgmt	For	For
1.6	Election of Director: John B. Shoven, Ph.D.	Mgmt	For	For
1.7	Election of Director: Debra L. Zumwalt	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP, as independent registered public accounting firm for the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the fiscal 2020 compensation of the Company's named executive officers.	Mgmt	For	For

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FASTENAL COMPANY

Security: 311900104

Ticker: FAST

ISIN: US3119001044

Agenda Number: 935342270

Meeting Type: Annual

Meeting Date: 24-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Scott A. Satterlee	Mgmt	For	For
1B.	Election of Director: Michael J. Ancius	Mgmt	For	For
1C.	Election of Director: Stephen L. Eastman	Mgmt	For	For
1D.	Election of Director: Daniel L. Florness	Mgmt	For	For
1E.	Election of Director: Rita J. Heise	Mgmt	For	For
1F.	Election of Director: Hsenghung Sam Hsu	Mgmt	For	For
1G.	Election of Director: Daniel L. Johnson	Mgmt	For	For
1H.	Election of Director: Nicholas J. Lundquist	Mgmt	For	For
1I.	Election of Director: Reyne K. Wisecup	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval, by non-binding vote, of executive compensation.	Mgmt	For	For

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FEDEX CORPORATION

Security: 31428X106

Ticker: FDX

ISIN: US31428X1063

Agenda Number: 935258346

Meeting Type: Annual

Meeting Date: 21-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: MARVIN R. ELLISON	Mgmt	For	For
1B.	Election of Director: SUSAN PATRICIA GRIFFITH	Mgmt	For	For
1C.	Election of Director: JOHN C. ("CHRIS") INGLIS	Mgmt	For	For
1D.	Election of Director: KIMBERLY A. JABAL	Mgmt	For	For
1E.	Election of Director: SHIRLEY ANN JACKSON	Mgmt	For	For
1F.	Election of Director: R. BRAD MARTIN	Mgmt	For	For
1G.	Election of Director: JOSHUA COOPER RAMO	Mgmt	For	For
1H.	Election of Director: SUSAN C. SCHWAB	Mgmt	For	For
1I.	Election of Director: FREDERICK W. SMITH	Mgmt	For	For
1J.	Election of Director: DAVID P. STEINER	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: RAJESH SUBRAMANIAM	Mgmt	For	For
1L.	Election of Director: PAUL S. WALSH	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	Stockholder proposal regarding lobbying activity and expenditure report.	Shr	Against	For
5.	Stockholder proposal regarding political disclosure.	Shr	Against	For
6.	Stockholder proposal regarding employee representation on the Board of Directors.	Shr	Against	For
7.	Stockholder proposal regarding shareholder right to act by written consent.	Shr	Against	For
8.	Stockholder proposal regarding integrating ESG metrics into executive compensation.	Shr	Against	For

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FORTIVE CORPORATION

Security: 34959J108

Ticker: FTV

ISIN: US34959J1088

Agenda Number: 935402292

Meeting Type: Annual

Meeting Date: 08-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Daniel L. Comas	Mgmt	For	For
1B.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Feroz Dewan	Mgmt	For	For
1C.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Sharmistha Dubey	Mgmt	For	For
1D.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Rejji P. Hayes	Mgmt	For	For
1E.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: James A. Lico	Mgmt	For	For
1F.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Kate D. Mitchell	Mgmt	For	For
1G.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Jeannine P. Sargent	Mgmt	For	For
1H.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Alan G. Spoon	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of Ernst & Young LLP as Fortive's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve on an advisory basis Fortive's named executive officer compensation.	Mgmt	Against	Against
4.	To approve Fortive's Amendment to Amended and Restated Certificate of Incorporation to allow holders of at least 25% of Fortive's outstanding shares of common stock to call a special meeting of the shareholders.	Mgmt	For	For
5.	To consider and act upon a shareholder proposal regarding shareholders' ability to act by written consent.	Shr	For	Against

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FTI CONSULTING, INC.

Security: 302941109

Ticker: FCN

ISIN: US3029411093

Agenda Number: 935380345

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brenda J. Bacon	Mgmt	Against	Against
1B.	Election of Director: Mark S. Bartlett	Mgmt	For	For
1C.	Election of Director: Claudio Costamagna	Mgmt	For	For
1D.	Election of Director: Vernon Ellis	Mgmt	For	For
1E.	Election of Director: Nicholas C. Fanandakis	Mgmt	For	For
1F.	Election of Director: Steven H. Gunby	Mgmt	For	For
1G.	Election of Director: Gerard E. Holthaus	Mgmt	For	For
1H.	Election of Director: Laureen E. Seeger	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as FTI Consulting, Inc.'s independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Vote on an advisory (non-binding) resolution to approve the compensation of the named executive officers for the year ended December 31, 2020 at the 2021 Annual Meeting of Shareholders.	Mgmt	For	For

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GENERAC HOLDINGS INC.

Security: 368736104

Ticker: GNRC

ISIN: US3687361044

Agenda Number: 935423222

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Robert D. Dixon	Mgmt	For	For
2	David A. Ramon	Mgmt	For	For
3	William D. Jenkins, Jr.	Mgmt	For	For
4	Kathryn V. Roedel	Mgmt	For	For
2.	Proposal to ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers.	Mgmt	For	For

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GENERAL DYNAMICS CORPORATION

Security: 369550108

Ticker: GD

ISIN: US3695501086

Agenda Number: 935359338

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James S. Crown	Mgmt	For	For
1B.	Election of Director: Rudy F. deLeon	Mgmt	For	For
1C.	Election of Director: Cecil D. Haney	Mgmt	For	For
1D.	Election of Director: Mark M. Malcolm	Mgmt	For	For
1E.	Election of Director: James N. Mattis	Mgmt	For	For
1F.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1G.	Election of Director: C. Howard Nye	Mgmt	For	For
1H.	Election of Director: Catherine B. Reynolds	Mgmt	For	For
1I.	Election of Director: Laura J. Schumacher	Mgmt	For	For
1J.	Election of Director: Robert K. Steel	Mgmt	For	For
1K.	Election of Director: John G. Stratton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Peter A. Wall	Mgmt	For	For
2.	Advisory Vote on the Selection of Independent Auditors.	Mgmt	For	For
3.	Advisory Vote to approve Executive Compensation.	Mgmt	For	For
4.	Shareholder Proposal to reduce the ownership threshold required to call a Special Shareholder meeting.	Shr	Against	For

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GENERAL ELECTRIC COMPANY

Security: 369604103

Ticker: GE

ISIN: US3696041033

Agenda Number: 935357954

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sébastien Bazin	Mgmt	For	For
1B.	Election of Director: Ashton Carter	Mgmt	For	For
1C.	Election of Director: H. Lawrence Culp, Jr.	Mgmt	For	For
1D.	Election of Director: Francisco D'Souza	Mgmt	For	For
1E.	Election of Director: Edward Garden	Mgmt	For	For
1F.	Election of Director: Thomas Horton	Mgmt	For	For
1G.	Election of Director: Risa Lavizzo-Mourey	Mgmt	For	For
1H.	Election of Director: Catherine Lesjak	Mgmt	For	For
1I.	Election of Director: Paula Rosput Reynolds	Mgmt	For	For
1J.	Election of Director: Leslie Seidman	Mgmt	For	For
1K.	Election of Director: James Tisch	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Approval of Our Named Executives' Compensation.	Mgmt	Against	Against
3.	Ratification of Deloitte as Independent Auditor for 2021.	Mgmt	For	For
4.	Approval of Reverse Stock Split and Reduction in our Authorized Stock and Par Value.	Mgmt	For	For
5.	Require Nomination of at Least Two Candidates for Each Board Seat.	Shr	Against	For
6.	Require the Chairman of the Board to be Independent.	Shr	Against	For
7.	Report on Meeting the Criteria of the Net Zero Indicator.	Mgmt	For	For

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GENPACT LIMITED

Security: G3922B107

Ticker: G

ISIN: BMG3922B1072

Agenda Number: 935364024

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: N.V. Tyagarajan	Mgmt	For	For
1B.	Election of Director: James Madden	Mgmt	For	For
1C.	Election of Director: Ajay Agrawal	Mgmt	For	For
1D.	Election of Director: Stacey Cartwright	Mgmt	For	For
1E.	Election of Director: Laura Conigliaro	Mgmt	For	For
1F.	Election of Director: Tamara Franklin	Mgmt	For	For
1G.	Election of Director: Carol Lindstrom	Mgmt	For	For
1H.	Election of Director: CeCelia Morken	Mgmt	For	For
1I.	Election of Director: Mark Nunnally	Mgmt	For	For
1J.	Election of Director: Brian Stevens	Mgmt	For	For
1K.	Election of Director: Mark Verdi	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve the appointment of KPMG as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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GENTEX CORPORATION

Security: 371901109

Ticker: GNTX

ISIN: US3719011096

Agenda Number: 935380028

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Ms. Leslie Brown	Mgmt	For	For
2	Mr. Steve Downing	Mgmt	For	For
3	Mr. Gary Goode	Mgmt	For	For
4	Mr. James Hollars	Mgmt	For	For
5	Mr. Richard Schaum	Mgmt	For	For
6	Ms. Kathleen Starkoff	Mgmt	For	For
7	Mr. Brian Walker	Mgmt	For	For
8	Mr. James Wallace	Mgmt	For	For
9	Dr. Ling Zang	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, compensation of the Company's named executive officers.	Mgmt	For	For

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GLOBANT S.A.

Security: L44385109

Ticker: GLOB

ISIN: LU0974299876

Agenda Number: 935345745

Meeting Type: Annual

Meeting Date: 02-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval of the consolidated accounts of the Company prepared under EU IFRS and IFRS as of and for the financial year ended December 31, 2020.	Mgmt	For	For
3.	Approval of the Company's annual accounts under LUX GAAP as of and for the financial year ended December 31, 2020.	Mgmt	For	For
4.	Allocation of results for the financial year ended December 31, 2020.	Mgmt	For	For
5.	Vote on discharge (quitus) of the members of the Board of Directors for the proper exercise of their mandate during the financial year ended December 31, 2020.	Mgmt	For	For
6.	Approval of the cash and share based compensation payable to the non-executive members of the Board of Directors for the financial year ending on December 31, 2021.	Mgmt	For	For
7.	Appointment of PricewaterhouseCoopers, Société coopérative as independent auditor for the annual accounts and the EU IFRS consolidated accounts of the Company for the financial year ending on December 31, 2021.	Mgmt	For	For
8.	Appointment of Price Waterhouse & Co. S.R.L. as independent auditor for the IFRS consolidated accounts of the Company for the financial year ending on December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
9.	Re-appointment of Mr. Martín Migoya as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2024.	Mgmt	Against	Against
10.	Re-appointment of Mr. Philip Odeen as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2024.	Mgmt	For	For
11.	Re-appointment of Mr. Richard Haythornthwaite as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2024.	Mgmt	For	For
12.	Appointment of Ms. Maria Pinelli as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2022.	Mgmt	For	For
13.	Approval and ratification of the adoption and implementation of the Globant S.A. 2021 Employee Stock Purchase Plan.	Mgmt	For	For

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GRACO INC.

Security: 384109104

Ticker: GGG

ISIN: US3841091040

Agenda Number: 935344488

Meeting Type: Annual

Meeting Date: 23-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A)	Election of Director: Brett C. Carter	Mgmt	For	For
1B)	Election of Director: R. William Van Sant	Mgmt	For	For
1C)	Election of Director: Emily C. White	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For

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HEICO CORPORATION

Security: 422806109

Ticker: HEI

ISIN: US4228061093

Agenda Number: 935332508

Meeting Type: Annual

Meeting Date: 19-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Thomas M. Culligan	Mgmt	For	For
2	Adolfo Henriques	Mgmt	For	For
3	Mark H. Hildebrandt	Mgmt	For	For
4	Eric A. Mendelson	Mgmt	For	For
5	Laurans A. Mendelson	Mgmt	For	For
6	Victor H. Mendelson	Mgmt	For	For
7	Julie Neitzel	Mgmt	For	For
8	Dr. Alan Schriesheim	Mgmt	For	For
9	Frank J. Schwitter	Mgmt	For	For
2.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2021.	Mgmt	For	For

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HEICO CORPORATION

Security: 422806208

Ticker: HEIA

ISIN: US4228062083

Agenda Number: 935332508

Meeting Type: Annual

Meeting Date: 19-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Thomas M. Culligan	Mgmt	For	For
2	Adolfo Henriques	Mgmt	For	For
3	Mark H. Hildebrandt	Mgmt	For	For
4	Eric A. Mendelson	Mgmt	For	For
5	Laurans A. Mendelson	Mgmt	For	For
6	Victor H. Mendelson	Mgmt	For	For
7	Julie Neitzel	Mgmt	For	For
8	Dr. Alan Schriesheim	Mgmt	For	For
9	Frank J. Schwitter	Mgmt	For	For
2.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2021.	Mgmt	For	For

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HONEYWELL INTERNATIONAL INC.

Security: 438516106

Ticker: HON

ISIN: US4385161066

Agenda Number: 935374861

Meeting Type: Annual

Meeting Date: 21-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Darius Adamczyk	Mgmt	For	For
1B.	Election of Director: Duncan B. Angove	Mgmt	For	For
1C.	Election of Director: William S. Ayer	Mgmt	For	For
1D.	Election of Director: Kevin Burke	Mgmt	For	For
1E.	Election of Director: D. Scott Davis	Mgmt	For	For
1F.	Election of Director: Deborah Flint	Mgmt	For	For
1G.	Election of Director: Judd Gregg	Mgmt	For	For
1H.	Election of Director: Grace D. Lieblein	Mgmt	For	For
1I.	Election of Director: Raymond T. Odierno	Mgmt	For	For
1J.	Election of Director: George Paz	Mgmt	For	For
1K.	Election of Director: Robin L. Washington	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Approval of Independent Accountants.	Mgmt	For	For
4.	Shareholder Right To Act By Written Consent.	Shr	Against	For

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HOWMET AEROSPACE INC.

Security: 443201108

Ticker: HWM

ISIN: US4432011082

Agenda Number: 935394990

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James F. Albaugh	Mgmt	For	For
1B.	Election of Director: Amy E. Alving	Mgmt	For	For
1C.	Election of Director: Sharon R. Barner	Mgmt	For	For
1D.	Election of Director: Joseph S. Cantie	Mgmt	For	For
1E.	Election of Director: Robert F. Leduc	Mgmt	For	For
1F.	Election of Director: David J. Miller	Mgmt	For	For
1G.	Election of Director: Jody G. Miller	Mgmt	For	For
1H.	Election of Director: Tolga I. Oal	Mgmt	For	For
1I.	Election of Director: Nicole W. Piasecki	Mgmt	For	For
1J.	Election of Director: John C. Plant	Mgmt	For	For
1K.	Election of Director: Ulrich R. Schmidt	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, executive compensation.	Mgmt	Against	Against
4.	Shareholder Proposal regarding an independent Board Chairman.	Shr	Against	For

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HUBBELL INCORPORATED

Security: 443510607

Ticker: HUBB

ISIN: US4435106079

Agenda Number: 935353817

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Gerben W. Bakker	Mgmt	For	For
2	Carlos M. Cardoso	Mgmt	For	For
3	Anthony J. Guzzi	Mgmt	For	For
4	Rhett A. Hernandez	Mgmt	For	For
5	Neal J. Keating	Mgmt	For	For
6	Bonnie C. Lind	Mgmt	For	For
7	John F. Malloy	Mgmt	For	For
8	Jennifer M. Pollino	Mgmt	For	For
9	John G. Russell	Mgmt	For	For
10	Steven R. Shawley	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by non-binding vote, the compensation of our named executive officers as presented in the 2021 Proxy Statement.	Mgmt	For	For
3.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2021.	Mgmt	For	For

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HUNTINGTON INGALLS INDUSTRIES, INC.

Security: 446413106

Ticker: HII

ISIN: US4464131063

Agenda Number: 935353970

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Philip M. Bilden	Mgmt	For	For
2	Augustus L. Collins	Mgmt	For	For
3	Kirkland H. Donald	Mgmt	For	For
4	Victoria D. Harker	Mgmt	For	For
5	Anastasia D. Kelly	Mgmt	For	For
6	Tracy B. McKibben	Mgmt	For	For
7	Stephanie L. O'Sullivan	Mgmt	For	For
8	C. Michael Petters	Mgmt	For	For
9	Thomas C. Schievelbein	Mgmt	For	For
10	John K. Welch	Mgmt	For	For
11	Stephen R. Wilson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve executive compensation on an advisory basis.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as independent auditors for 2021.	Mgmt	For	For
4.	Approve amendment to Restated Certificate of Incorporation to eliminate remaining supermajority voting requirements.	Mgmt	For	For

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IAA, INC

Security: 449253103

Ticker: IAA

ISIN: US4492531037

Agenda Number: 935412596

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until our 2022 annual meeting: Bill Breslin	Mgmt	For	For
1B.	Election of Director to serve until our 2022 annual meeting: Brian Bales	Mgmt	For	For
1C.	Election of Director to serve until our 2022 annual meeting: Olaf Kastner	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 2, 2022.	Mgmt	For	For

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IDEX CORPORATION

Security: 45167R104

Ticker: IEX

ISIN: US45167R1041

Agenda Number: 935361484

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of three years: WILLIAM M. COOK	Mgmt	For	For
1B.	Election of Director for a term of three years: MARK A. BUTHMAN	Mgmt	For	For
1C.	Election of Director for a term of three years: LAKECIA N. GUNTER	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered accounting firm for 2021.	Mgmt	For	For

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IHS MARKIT LTD

Security: G47567105

Ticker: INFO

ISIN: BMG475671050

Agenda Number: 935329462

Meeting Type: Special

Meeting Date: 11-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval and Adoption of the Merger Agreement, the Statutory Merger Agreement and the Transactions Contemplated Thereby. To vote on a proposal to approve and adopt the Agreement and Plan of Merger, dated as of November 29, 2020, as amended by Amendment No. 1, dated as of January 20, 2021, and as it may further be amended from time to time, by and among S&P Global Inc., Sapphire Subsidiary, Ltd., and IHS Markit Ltd., the statutory merger agreement among the same, and the transactions contemplated thereby.	Mgmt	For	For
2.	IHS Markit Ltd. Merger-Related Compensation. To vote on a proposal to approve, by advisory (non-binding) vote, certain compensation arrangements that may be paid or become payable to IHS Markit Ltd.'s named executive officers in connection with the merger.	Mgmt	Against	Against

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IHS MARKIT LTD

Security: G47567105

Ticker: INFO

ISIN: BMG475671050

Agenda Number: 935359679

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lance Ugkla	Mgmt	For	For
1B.	Election of Director: John Browne (The Lord Browne of Madingley)	Mgmt	For	For
1C.	Election of Director: Dinyar S. Devitre	Mgmt	For	For
1D.	Election of Director: Ruann F. Ernst	Mgmt	For	For
1E.	Election of Director: Jacques Esculier	Mgmt	For	For
1F.	Election of Director: Gay Huey Evans	Mgmt	For	For
1G.	Election of Director: William E. Ford	Mgmt	For	For
1H.	Election of Director: Nicoletta Giadrossi	Mgmt	For	For
1I.	Election of Director: Robert P. Kelly	Mgmt	For	For
1J.	Election of Director: Deborah Doyle McWhinney	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Jean-Paul L. Montupet	Mgmt	For	For
1L.	Election of Director: Deborah K. Orida	Mgmt	For	For
1M.	Election of Director: James A. Rosenthal	Mgmt	For	For
2.	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To approve the appointment of Ernst & Young LLP as the Company's independent registered public accountants until the close of the next Annual General Meeting of Shareholders and to authorize the Company's Board of Directors, acting by the Audit Committee, to determine the remuneration of the independent registered public accountants.	Mgmt	For	For

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ILLINOIS TOOL WORKS INC.

Security: 452308109

Ticker: ITW

ISIN: US4523081093

Agenda Number: 935361509

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Daniel J. Brutto	Mgmt	For	For
1B.	Election of Director: Susan Crown	Mgmt	For	For
1C.	Election of Director: Darrell L. Ford	Mgmt	For	For
1D.	Election of Director: James W. Griffith	Mgmt	For	For
1E.	Election of Director: Jay L. Henderson	Mgmt	For	For
1F.	Election of Director: Richard H. Lenny	Mgmt	For	For
1G.	Election of Director: E. Scott Santi	Mgmt	For	For
1H.	Election of Director: David B. Smith, Jr.	Mgmt	For	For
1I.	Election of Director: Pamela B. Strobel	Mgmt	For	For
1J.	Election of Director: Anré D. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve compensation of ITW's named executive officers.	Mgmt	For	For
4.	A non-binding stockholder proposal, if properly presented at the meeting, to permit stockholders to act by written consent.	Shr	Against	For

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INGERSOLL RAND INC.

Security: 45687V106

Ticker: IR

ISIN: US45687V1061

Agenda Number: 935424490

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the amendment of Article VI of the Amended and Restated Certificate of Ingersoll Rand Inc., as amended (the "Certificate of Incorporation"), to declassify the board of directors and to provide for the immediate election of all directors.	Mgmt	For	For
2.	To approve the amendment of Article V of the Certificate of Incorporation to eliminate the supermajority stockholder vote required to amend, alter, repeal or rescind provisions of the Certificate of Incorporation and to make a corresponding change to the title of such Article V.	Mgmt	For	For
3.	To approve the amendment of Article V of the Certificate of Incorporation to eliminate the supermajority stockholder vote required for stockholders to amend, alter, repeal or rescind, in whole or in part, any provision of the Bylaws of the Company or to adopt any provision inconsistent therewith.	Mgmt	For	For
4.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
5.	To approve, in a non-binding advisory vote, the compensation paid to our named executive officers.	Mgmt	For	For
6.	DIRECTOR			
1	Peter M. Stavros*	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2	Kirk E. Arnold*	Mgmt	For	For
3	Elizabeth Centoni*	Mgmt	For	For
4	William P. Donnelly*	Mgmt	For	For
5	Gary D. Forsee*	Mgmt	For	For
6	John Humphrey*	Mgmt	For	For
7	Marc E. Jones*	Mgmt	For	For
8	Vicente Reynal*	Mgmt	For	For
9	Joshua T. Weisenbeck*	Mgmt	For	For
10	Tony L. White*	Mgmt	For	For
11	Peter M. Stavros#	Mgmt	For	For
12	Elizabeth Centoni#	Mgmt	For	For
13	Gary D. Forsee#	Mgmt	For	For
14	Tony L. White#	Mgmt	For	For

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ITT INC.

Security: 45073V108

Ticker: ITT

ISIN: US45073V1089

Agenda Number: 935380357

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Orlando D. Ashford	Mgmt	For	For
1B.	Election of Director: Geraud Darnis	Mgmt	For	For
1C.	Election of Director: Donald DeFosset, Jr.	Mgmt	For	For
1D.	Election of Director: Nicholas C. Fanandakis	Mgmt	For	For
1E.	Election of Director: Richard P. Lavin	Mgmt	For	For
1F.	Election of Director: Mario Longhi	Mgmt	Abstain	Against
1G.	Election of Director: Rebecca A. McDonald	Mgmt	For	For
1H.	Election of Director: Timothy H. Powers	Mgmt	For	For
1I.	Election of Director: Luca Savi	Mgmt	For	For
1J.	Election of Director: Cheryl L. Shavers	Mgmt	For	For
1K.	Election of Director: Sabrina Soussan	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the 2021 fiscal year.	Mgmt	For	For
3.	Approval of an advisory vote on executive compensation.	Mgmt	For	For
4.	A shareholder proposal regarding special shareholder meetings.	Shr	Against	For

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J.B. HUNT TRANSPORT SERVICES, INC.

Security: 445658107

Ticker: JBHT

ISIN: US4456581077

Agenda Number: 935353855

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Douglas G. Duncan	Mgmt	For	For
1B.	Election of Director: Francesca M. Edwardson	Mgmt	For	For
1C.	Election of Director: Wayne Garrison	Mgmt	For	For
1D.	Election of Director: Sharilyn S. Gasaway	Mgmt	For	For
1E.	Election of Director: Gary C. George	Mgmt	For	For
1F.	Election of Director: Thad Hill	Mgmt	For	For
1G.	Election of Director: J. Bryan Hunt, Jr.	Mgmt	For	For
1H.	Election of Director: Gale V. King	Mgmt	For	For
1I.	Election of Director: John N. Roberts III	Mgmt	For	For
1J.	Election of Director: James L. Robo	Mgmt	For	For
1K.	Election of Director: Kirk Thomson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve an advisory resolution regarding the Company's compensation of its named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent public accountants for calendar year 2021.	Mgmt	For	For

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JACOBS ENGINEERING GROUP INC.

Security: 469814107

Ticker: J

ISIN: US4698141078

Agenda Number: 935315057

Meeting Type: Annual

Meeting Date: 26-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Steven J. Demetriou	Mgmt	For	For
1B.	Election of Director: Christopher M.T. Thompson	Mgmt	For	For
1C.	Election of Director: General Vincent K. Brooks	Mgmt	For	For
1D.	Election of Director: Robert C. Davidson, Jr.	Mgmt	For	For
1E.	Election of Director: General Ralph E. Eberhart	Mgmt	For	For
1F.	Election of Director: Manny Fernandez	Mgmt	For	For
1G.	Election of Director: Georgette D. Kiser	Mgmt	For	For
1H.	Election of Director: Linda Fayne Levinson	Mgmt	For	For
II.	Election of Director: Barbara L. Loughran	Mgmt	For	For
IJ.	Election of Director: Robert A. McNamara	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Peter J. Robertson	Mgmt	For	For
2.	Advisory vote to approve the Company's executive compensation.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

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JOHNSON CONTROLS INTERNATIONAL PLC

Security: G51502105

Ticker: JCI

ISIN: IE00BY7QL619

Agenda Number: 935328244

Meeting Type: Annual

Meeting Date: 10-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jean Blackwell	Mgmt	For	For
1B.	Election of Director: Pierre Cohade	Mgmt	For	For
1C.	Election of Director: Michael E. Daniels	Mgmt	Against	Against
1D.	Election of Director: Juan Pablo del Valle Perochena	Mgmt	For	For
1E.	Election of Director: W. Roy Dunbar	Mgmt	For	For
1F.	Election of Director: Gretchen R. Haggerty	Mgmt	For	For
1G.	Election of Director: Simone Menne	Mgmt	For	For
1H.	Election of Director: George R. Oliver	Mgmt	For	For
1I.	Election of Director: Jürgen Tinggren	Mgmt	For	For
1J.	Election of Director: Mark Vergnano	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: R. David Yost	Mgmt	For	For
1L.	Election of Director: John D. Young	Mgmt	For	For
2.A	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.	Mgmt	For	For
2.B	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	For	For
3.	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.	Mgmt	For	For
4.	To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution).	Mgmt	For	For
5.	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Mgmt	For	For
6.	To approve the Johnson Controls International plc 2021 Equity and Incentive Plan.	Mgmt	For	For
7.	To approve the Directors' authority to allot shares up to approximately 33% of issued share capital.	Mgmt	For	For
8.	To approve the waiver of statutory pre-emption rights with respect to up to 5% of issued share capital (Special Resolution).	Mgmt	For	For

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KANSAS CITY SOUTHERN

Security: 485170302

Ticker: KSU

ISIN: US4851703029

Agenda Number: 935380977

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lydia I. Beebe	Mgmt	For	For
1B.	Election of Director: Lu M. Córdova	Mgmt	For	For
1C.	Election of Director: Robert J. Drueten	Mgmt	For	For
1D.	Election of Director: Antonio O. Garza, Jr.	Mgmt	For	For
1E.	Election of Director: David Garza-Santos	Mgmt	For	For
1F.	Election of Director: Janet H. Kennedy	Mgmt	For	For
1G.	Election of Director: Mitchell J. Krebs	Mgmt	For	For
1H.	Election of Director: Henry J. Maier	Mgmt	For	For
1I.	Election of Director: Thomas A. McDonnell	Mgmt	For	For
1J.	Election of Director: Patrick J. Ottensmeyer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	An Advisory vote to approve the 2020 compensation of our named executive officers.	Mgmt	Against	Against

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KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC

Security: 499049104

Ticker: KNX

ISIN: US4990491049

Agenda Number: 935377336

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Gary Knight	Mgmt	For	For
2	Kathryn Munro	Mgmt	For	For
2.	Conduct an advisory, non-binding vote to approve executive compensation.	Mgmt	For	For
3.	Ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	Vote on a stockholder proposal regarding simple majority vote.	Shr	For	Against

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L3HARRIS TECHNOLOGIES INC.

Security: 502431109

Ticker: LHX

ISIN: US5024311095

Agenda Number: 935345694

Meeting Type: Annual

Meeting Date: 23-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Sallie B. Bailey	Mgmt	For	For
1B.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: William M. Brown	Mgmt	For	For
1C.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Peter W. Chiarelli	Mgmt	For	For
1D.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Thomas A. Corcoran	Mgmt	For	For
1E.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Thomas A. Dattilo	Mgmt	For	For
1F.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Roger B. Fradin	Mgmt	For	For
1G.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Lewis Hay III	Mgmt	For	For
1H.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Lewis Kramer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Christopher E. Kubasik	Mgmt	For	For
1J.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Rita S. Lane	Mgmt	For	For
1K.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Robert B. Millard	Mgmt	For	For
1L.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Lloyd W. Newton	Mgmt	For	For
2.	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement.	Mgmt	For	For
3.	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021.	Mgmt	For	For

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LANDSTAR SYSTEM, INC.

Security: 515098101

Ticker: LSTR

ISIN: US5150981018

Agenda Number: 935360040

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election Of Director: James B. Gattoni	Mgmt	For	For
1B.	Election Of Director: Anthony J. Orlando	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For

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LEAR CORPORATION

Security: 521865204

Ticker: LEA

ISIN: US5218652049

Agenda Number: 935381133

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mei-Wei Cheng	Mgmt	For	For
1B.	Election of Director: Jonathan F. Foster	Mgmt	For	For
1C.	Election of Director: Bradley M. Halverson	Mgmt	For	For
1D.	Election of Director: Mary Lou Jepsen	Mgmt	For	For
1E.	Election of Director: Roger A. Krone	Mgmt	For	For
1F.	Election of Director: Patricia L. Lewis	Mgmt	For	For
1G.	Election of Director: Kathleen A. Ligocki	Mgmt	For	For
1H.	Election of Director: Conrad L. Mallett, Jr.	Mgmt	For	For
1I.	Election of Director: Raymond E. Scott	Mgmt	For	For
1J.	Election of Director: Gregory C. Smith	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the retention of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approve, in a non-binding advisory vote, Lear Corporation's executive compensation.	Mgmt	For	For

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LEGGETT & PLATT, INCORPORATED

Security: 524660107

Ticker: LEG

ISIN: US5246601075

Agenda Number: 935385244

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: MARK A. BLINN	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: ROBERT E. BRUNNER	Mgmt	Against	Against
1C.	ELECTION OF DIRECTOR: MARY CAMPBELL	Mgmt	For	For
1D.	Election of Director: J. Mitchell Dolloff	Mgmt	For	For
1E.	Election of Director: Manuel A. Fernandez	Mgmt	For	For
1F.	Election of Director: Karl G. Glassman	Mgmt	For	For
1G.	Election of Director: Joseph W. McClanathan	Mgmt	For	For
1H.	Election of Director: Judy C. Odom	Mgmt	For	For
1I.	Election of Director: Srikanth Padmanabhan	Mgmt	For	For
1J.	Election of Director: Jai Shah	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K	Election of Director: Phoebe A. Wood	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	An advisory vote to approve named executive officer compensation as described in the Company's proxy statement.	Mgmt	For	For

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LEIDOS HOLDINGS, INC.

Security: 525327102

Ticker: LDOS

ISIN: US5253271028

Agenda Number: 935355582

Meeting Type: Annual

Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gregory R. Dahlberg	Mgmt	For	For
1B.	Election of Director: David G. Fubini	Mgmt	For	For
1C.	Election of Director: Miriam E. John	Mgmt	For	For
1D.	Election of Director: Frank Kendall III	Mgmt	For	For
1E.	Election of Director: Robert C. Kovarik, Jr.	Mgmt	For	For
1F.	Election of Director: Harry M.J. Kraemer, Jr.	Mgmt	For	For
1G.	Election of Director: Roger A. Krone	Mgmt	For	For
1H.	Election of Director: Gary S. May	Mgmt	For	For
1I.	Election of Director: Surya N. Mohapatra	Mgmt	For	For
1J.	Election of Director: Robert S. Shapard	Mgmt	For	For
1K.	Election of Director: Susan M. Stalnecker	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Noel B. Williams	Mgmt	For	For
2.	Approve, by an advisory vote, executive compensation.	Mgmt	For	For
3.	The ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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LENNAR CORPORATION

Security: 526057104

Ticker: LEN

ISIN: US5260571048

Agenda Number: 935339300

Meeting Type: Annual

Meeting Date: 07-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 Annual Meeting: Amy Banse	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting: Rick Beckwitt	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting: Steven L. Gerard	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting: Tig Gilliam	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting: Sherrill W. Hudson	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting: Jonathan M. Jaffe	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting: Sidney Lapidus	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting: Teri P. McClure	Mgmt	Against	Against
1I.	Election of Director to serve until the 2022 Annual Meeting: Stuart Miller	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting: Armando Olivera	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until the 2022 Annual Meeting: Jeffrey Sonnenfeld	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2021.	Mgmt	For	For
4.	Approval of a stockholder proposal regarding our common stock voting structure.	Shr	For	Against

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LENNAR CORPORATION

Security: 526057302

Ticker: LENB

ISIN: US5260573028

Agenda Number: 935339300

Meeting Type: Annual

Meeting Date: 07-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 Annual Meeting: Amy Banse	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting: Rick Beckwitt	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting: Steven L. Gerard	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting: Tig Gilliam	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting: Sherrill W. Hudson	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting: Jonathan M. Jaffe	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting: Sidney Lapidus	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting: Teri P. McClure	Mgmt	Against	Against
1I.	Election of Director to serve until the 2022 Annual Meeting: Stuart Miller	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting: Armando Olivera	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until the 2022 Annual Meeting: Jeffrey Sonnenfeld	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2021.	Mgmt	For	For
4.	Approval of a stockholder proposal regarding our common stock voting structure.	Shr	For	Against

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LENNOX INTERNATIONAL INC.

Security: 526107107

Ticker: LII

ISIN: US5261071071

Agenda Number: 935374912

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Sherry L. Buck	Mgmt	For	For
2	Gregory T. Swienton	Mgmt	For	For
3	Todd J. Teske	Mgmt	For	For
2.	Advisory vote to approve the compensation of the named executive officers as disclosed in our proxy statement.	Mgmt	For	For
3.	Ratifying the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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LINCOLN ELECTRIC HOLDINGS, INC.

Security: 533900106

Ticker: LECO

ISIN: US5339001068

Agenda Number: 935359237

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Curtis E. Espeland	Mgmt	For	For
2	Patrick P. Goris	Mgmt	For	For
3	Stephen G. Hanks	Mgmt	For	For
4	Michael F. Hilton	Mgmt	For	For
5	G. Russell Lincoln	Mgmt	For	For
6	Kathryn Jo Lincoln	Mgmt	For	For
7	William E MacDonald III	Mgmt	For	For
8	Christopher L. Mapes	Mgmt	For	For
9	Phillip J. Mason	Mgmt	For	For
10	Ben P. Patel	Mgmt	For	For
11	Hellene S. Runtagh	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Kellye L. Walker	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

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LOCKHEED MARTIN CORPORATION

Security: 539830109

Ticker: LMT

ISIN: US5398301094

Agenda Number: 935349933

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Daniel F. Akerson	Mgmt	For	For
1B.	Election of Director: David B. Burritt	Mgmt	For	For
1C.	Election of Director: Bruce A. Carlson	Mgmt	For	For
1D.	Election of Director: Joseph F. Dunford, Jr.	Mgmt	For	For
1E.	Election of Director: James O. Ellis, Jr.	Mgmt	For	For
1F.	Election of Director: Thomas J. Falk	Mgmt	For	For
1G.	Election of Director: Ilene S. Gordon	Mgmt	For	For
1H.	Election of Director: Vicki A. Hollub	Mgmt	Against	Against
1I.	Election of Director: Jeh C. Johnson	Mgmt	For	For
1J.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1K.	Election of Director: James D. Taiclet	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Appointment of Ernst & Young LLP as Independent Auditors for 2021.	Mgmt	For	For
3.	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay).	Mgmt	For	For
4.	Stockholder Proposal to Adopt Stockholder Action By Written Consent.	Shr	Against	For
5.	Stockholder Proposal to issue a Report on Human Rights Due Diligence.	Shr	Against	For

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MANPOWERGROUP INC.

Security: 56418H100

Ticker: MAN

ISIN: US56418H1005

Agenda Number: 935361713

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gina R. Boswell	Mgmt	For	For
1B.	Election of Director: Jean-Philippe Courtois	Mgmt	For	For
1C.	Election of Director: William Downe	Mgmt	For	For
1D.	Election of Director: John F. Ferraro	Mgmt	For	For
1E.	Election of Director: William P. Gipson	Mgmt	For	For
1F.	Election of Director: Patricia Hemingway Hall	Mgmt	For	For
1G.	Election of Director: Julie M. Howard	Mgmt	For	For
1H.	Election of Director: Ulice Payne, Jr.	Mgmt	For	For
1I.	Election of Director: Jonas Prising	Mgmt	For	For
1J.	Election of Director: Paul Read	Mgmt	For	For
1K.	Election of Director: Elizabeth P. Sartain	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Michael J. Van Handel	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as our independent auditors for 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

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MASCO CORPORATION

Security: 574599106

Ticker: MAS

ISIN: US5745991068

Agenda Number: 935383101

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark R. Alexander	Mgmt	For	For
1B.	Election of Director: Marie A. Ffolkes	Mgmt	For	For
1C.	Election of Director: John C. Plant	Mgmt	For	For
2.	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.	Mgmt	For	For
3.	To ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company for 2021.	Mgmt	For	For

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MAXIMUS, INC.

Security: 577933104

Ticker: MMS

ISIN: US5779331041

Agenda Number: 935330035

Meeting Type: Annual

Meeting Date: 16-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director: John J. Haley	Mgmt	For	For
1B.	Election of Class II Director: Jan D. Madsen	Mgmt	For	For
1C.	Election of Class III Director: Bruce L. Caswell	Mgmt	For	For
1D.	Election of Class III Director: Richard A. Montoni	Mgmt	For	For
1E.	Election of Class III Director: Raymond B. Ruddy	Mgmt	For	For
2.	The approval of 2021 Omnibus Incentive Plan.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent public accountants for our 2021 fiscal year.	Mgmt	For	For
4.	Advisory vote to approve the compensation of the Named Executive Officers.	Mgmt	For	For
5.	A shareholder proposal pertaining to the disclosure by the Company of certain lobbying expenditures and activities.	Shr	Against	For

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MERCURY SYSTEMS, INC.

Security: 589378108

Ticker: MRCY

ISIN: US5893781089

Agenda Number: 935271700

Meeting Type: Annual

Meeting Date: 28-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mark Aslett*	Mgmt	For	For
2	Mary Louise Krakauer*	Mgmt	For	For
3	William K. O'Brien*	Mgmt	For	For
4	Orlando P. Carvalho#	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve our amended and restated 2018 Stock Incentive Plan.	Mgmt	For	For
4.	To approve our amended and restated 1997 Employee Stock Purchase Plan.	Mgmt	For	For
5.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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MOHAWK INDUSTRIES, INC.

Security: 608190104

Ticker: MHK

ISIN: US6081901042

Agenda Number: 935372918

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of three years: Bruce C. Bruckmann	Mgmt	For	For
1B.	Election of Director for a term of three years: John M. Engquist	Mgmt	For	For
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2021 Annual Meeting of Stockholders.	Mgmt	For	For

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MSA SAFETY INCORPORATED

Security: 553498106

Ticker: MSA

ISIN: US5534981064

Agenda Number: 935352663

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Sandra Phillips Rogers	Mgmt	For	For
2	John T. Ryan III	Mgmt	For	For
2.	Selection of Ernst & Young LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
3.	To provide an advisory vote to approve the executive compensation of the Company's named executive officers.	Mgmt	For	For

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MSC INDUSTRIAL DIRECT CO., INC.

Security: 553530106

Ticker: MSM

ISIN: US5535301064

Agenda Number: 935317227

Meeting Type: Annual

Meeting Date: 27-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mitchell Jacobson	Mgmt	Withheld	Against
2	Erik Gershwind	Mgmt	For	For
3	Louise Goeser	Mgmt	For	For
4	Michael Kaufmann	Mgmt	For	For
5	Steven Paladino	Mgmt	For	For
6	Philip Peller	Mgmt	For	For
7	Rudina Seseri	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve the amendment and restatement of our associate stock purchase plan.	Mgmt	For	For

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NORDSON CORPORATION

Security: 655663102

Ticker: NDSN

ISIN: US6556631025

Agenda Number: 935328232

Meeting Type: Annual

Meeting Date: 02-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	John A. DeFord	Mgmt	For	For
2	Arthur L. George, Jr.	Mgmt	For	For
3	Frank M. Jaehnert	Mgmt	For	For
4	Ginger M. Jones	Mgmt	For	For
5	Jennifer A. Parmentier	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
4.	To approve the Nordson Corporation 2021 Stock Incentive and Award Plan.	Mgmt	For	For

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NORFOLK SOUTHERN CORPORATION

Security: 655844108

Ticker: NSC

ISIN: US6558441084

Agenda Number: 935363046

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Thomas D. Bell, Jr.	Mgmt	For	For
1b.	Election of Director: Mitchell E. Daniels, Jr.	Mgmt	For	For
1c.	Election of Director: Marcela E. Donadio	Mgmt	For	For
1d.	Election of Director: John C. Huffard, Jr.	Mgmt	For	For
1e.	Election of Director: Christopher T. Jones	Mgmt	For	For
1f.	Election of Director: Thomas C. Kelleher	Mgmt	For	For
1g.	Election of Director: Steven F. Leer	Mgmt	For	For
1h.	Election of Director: Michael D. Lockhart	Mgmt	For	For
1i.	Election of Director: Amy E. Miles	Mgmt	For	For
1j.	Election of Director: Claude Mongeau	Mgmt	For	For
1k.	Election of Director: Jennifer F. Scanlon	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: James A. Squires	Mgmt	For	For
1m.	Election of Director: John R. Thompson	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP, independent registered public accounting firm, as Norfolk Southern's independent auditors for the year ending December 31, 2021.	Mgmt	For	For
3.	Approval of the advisory resolution on executive compensation, as disclosed in the proxy statement for the 2021 Annual Meeting of Shareholders.	Mgmt	For	For
4.	Proposal regarding revisions to ownership requirements for proxy access.	Shr	Against	For
5.	Proposal regarding a report on lobbying activity alignment with Paris Climate Agreement.	Shr	Against	For

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NORTHROP GRUMMAN CORPORATION

Security: 666807102

Ticker: NOC

ISIN: US6668071029

Agenda Number: 935386018

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kathy J. Warden	Mgmt	For	For
1B.	Election of Director: David P. Abney	Mgmt	For	For
1C.	Election of Director: Marianne C. Brown	Mgmt	For	For
1D.	Election of Director: Donald E. Felsing	Mgmt	For	For
1E.	Election of Director: Ann M. Fudge	Mgmt	For	For
1F.	Election of Director: William H. Hernandez	Mgmt	For	For
1G.	Election of Director: Madeleine A. Kleiner	Mgmt	For	For
1H.	Election of Director: Karl J. Krapek	Mgmt	For	For
1I.	Election of Director: Gary Roughead	Mgmt	For	For
1J.	Election of Director: Thomas M. Schoewe	Mgmt	For	For
1K.	Election of Director: James S. Turley	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Mark A. Welsh III	Mgmt	For	For
2.	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Mgmt	For	For
3.	Proposal to ratify the appointment of Deloitte & Touche LLP as the Company's Independent Auditor for fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder proposal that the Company assess and report on potential human rights impacts that could result from governments' use of the Company's products and services, including in conflict-affected areas.	Shr	Against	For
5.	Shareholder proposal to move to a 10% ownership threshold for shareholders to request action by written consent.	Shr	Against	For

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NVR, INC.

Security: 62944T105

Ticker: NVR

ISIN: US62944T1051

Agenda Number: 935356130

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dwight C. Schar	Mgmt	For	For
1B.	Election of Director: C.E. Andrews	Mgmt	For	For
1C.	Election of Director: Sallie B. Bailey	Mgmt	For	For
1D.	Election of Director: Thomas D. Eckert	Mgmt	Against	Against
1E.	Election of Director: Alfred E. Festa	Mgmt	For	For
1F.	Election of Director: Manuel H. Johnson	Mgmt	For	For
1G.	Election of Director: Alexandra A. Jung	Mgmt	For	For
1H.	Election of Director: Mel Martinez	Mgmt	For	For
1I.	Election of Director: William A. Moran	Mgmt	For	For
1J.	Election of Director: David A. Preiser	Mgmt	Against	Against
1K.	Election of Director: W. Grady Rosier	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Susan Williamson Ross	Mgmt	Against	Against
2.	Ratification of appointment of KPMG LLP as independent auditor for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For

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OLD DOMINION FREIGHT LINE, INC.

Security: 679580100

Ticker: ODFL

ISIN: US6795801009

Agenda Number: 935402317

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Sherry A. Aaholm	Mgmt	For	For
2	David S. Congdon	Mgmt	For	For
3	John R. Congdon, Jr.	Mgmt	For	For
4	Bradley R. Gabosch	Mgmt	For	For
5	Greg C. Gantt	Mgmt	For	For
6	Patrick D. Hanley	Mgmt	For	For
7	John D. Kasarda	Mgmt	For	For
8	Wendy T. Stallings	Mgmt	For	For
9	Thomas A. Stith, III	Mgmt	For	For
10	Leo H. Suggs	Mgmt	For	For
11	D. Michael Wray	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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OSHKOSH CORPORATION

Security: 688239201

Ticker: OSK

ISIN: US6882392011

Agenda Number: 935318231

Meeting Type: Annual

Meeting Date: 02-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Keith J. Allman	Mgmt	For	For
2	Wilson R. Jones	Mgmt	For	For
3	Tyrone M. Jordan	Mgmt	For	For
4	K. Metcalf-Kupres	Mgmt	For	For
5	Stephen D. Newlin	Mgmt	For	For
6	Raymond T. Odierno	Mgmt	For	For
7	Craig P. Omtvedt	Mgmt	For	For
8	Duncan J. Palmer	Mgmt	For	For
9	Sandra E. Rowland	Mgmt	For	For
10	John S. Shiely	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP, an independent registered public accounting firm, as the Company's independent auditors for fiscal year 2021.	Mgmt	For	For
3.	Approval, by advisory vote, of the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Shareholder proposal regarding shareholder proxy access.	Shr	Against	For

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OTIS WORLDWIDE CORPORATION

Security: 68902V107

Ticker: OTIS

ISIN: US68902V1070

Agenda Number: 935346127

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeffrey H. Black	Mgmt	For	For
1B.	Election of Director: Kathy Hopinkah Hannan	Mgmt	For	For
1C.	Election of Director: Shailesh G. Jejurikar	Mgmt	For	For
1D.	Election of Director: Christopher J. Kearney	Mgmt	For	For
1E.	Election of Director: Judith F. Marks	Mgmt	For	For
1F.	Election of Director: Harold W. McGraw III	Mgmt	For	For
1G.	Election of Director: Margaret M. V. Preston	Mgmt	For	For
1H.	Election of Director: Shelley Stewart, Jr.	Mgmt	For	For
1I.	Election of Director: John H. Walker	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Vote on Frequency of Advisory Vote to Approve Executive Compensation.	Mgmt	3 Years	Against
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2021.	Mgmt	For	For

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PACCAR INC

Security: 693718108

Ticker: PCAR

ISIN: US6937181088

Agenda Number: 935351457

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark C. Pigott	Mgmt	For	For
1B.	Election of Director: Dame Alison J. Carnwath	Mgmt	For	For
1C.	Election of Director: Franklin L. Feder	Mgmt	For	For
1D.	Election of Director: R. Preston Feight	Mgmt	For	For
1E.	Election of Director: Beth E. Ford	Mgmt	For	For
1F.	Election of Director: Kirk S. Hachigian	Mgmt	For	For
1G.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1H.	Election of Director: John M. Pigott	Mgmt	For	For
1I.	Election of Director: Ganesh Ramaswamy	Mgmt	For	For
1J.	Election of Director: Mark A. Schulz	Mgmt	For	For
1K.	Election of Director: Gregory M. E. Spierkel	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Stockholder proposal regarding supermajority voting provisions if properly presented at the meeting.	Shr	For	Against

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PARKER-HANNIFIN CORPORATION

Security: 701094104

Ticker: PH

ISIN: US7010941042

Agenda Number: 935278487

Meeting Type: Annual

Meeting Date: 28-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lee C. Banks	Mgmt	For	For
1B.	Election of Director: Robert G. Bohn	Mgmt	For	For
1C.	Election of Director: Linda A. Harty	Mgmt	For	For
1D.	Election of Director: Kevin A. Lobo	Mgmt	For	For
1E.	Election of Director: Candy M. Obourn	Mgmt	For	For
1F.	Election of Director: Joseph Scaminace	Mgmt	For	For
1G.	Election of Director: Åke Svensson	Mgmt	For	For
1H.	Election of Director: Laura K. Thompson	Mgmt	For	For
1I.	Election of Director: James R. Verrier	Mgmt	For	For
1J.	Election of Director: James L. Wainscott	Mgmt	For	For
1K.	Election of Director: Thomas L. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Mgmt	For	For

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PAYCHEX, INC.

Security: 704326107

Ticker: PAYX

ISIN: US7043261079

Agenda Number: 935267066

Meeting Type: Annual

Meeting Date: 15-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: B. Thomas Golisano	Mgmt	For	For
1B.	Election of Director: Thomas F. Bonadio	Mgmt	For	For
1C.	Election of Director: Joseph G. Doody	Mgmt	For	For
1D.	Election of Director: David J.S. Flaschen	Mgmt	For	For
1E.	Election of Director: Pamela A. Joseph	Mgmt	For	For
1F.	Election of Director: Martin Mucci	Mgmt	For	For
1G.	Election of Director: Joseph M. Tucci	Mgmt	For	For
1H.	Election of Director: Joseph M. Velli	Mgmt	For	For
1I.	Election of Director: Kara Wilson	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	TO APPROVE AND AMEND THE PAYCHEX, INC. 2002 STOCK INCENTIVE PLAN.	Mgmt	For	For
4.	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

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PENTAIR PLC

Security: G7S00T104

Ticker: PNR

ISIN: IE00BLS09M33

Agenda Number: 935355378

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Re-election of Director: Mona Abutaleb Stephenson	Mgmt	For	For
1B.	Re-election of Director: Glynis A. Bryan	Mgmt	For	For
1C.	Re-election of Director: T. Michael Glenn	Mgmt	For	For
1D.	Re-election of Director: Theodore L. Harris	Mgmt	For	For
1E.	Re-election of Director: Gregory E. Knight	Mgmt	For	For
1F.	Re-election of Director: David A. Jones	Mgmt	For	For
1G.	Re-election of Director: Michael T. Speetzen	Mgmt	For	For
1H.	Re-election of Director: John L. Stauch	Mgmt	For	For
1I.	Re-election of Director: Billie I. Williamson	Mgmt	For	For
2.	To approve, by nonbinding, advisory vote, the compensation of the named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify, by nonbinding, advisory vote, the appointment of Deloitte & Touche LLP as the independent auditor of Pentair plc and to authorize, by binding vote, the Audit and Finance Committee of the Board of Directors to set the auditor's remuneration.	Mgmt	For	For
4.	To approve the Pentair plc Employee Stock Purchase and Bonus Plan, as amended and restated.	Mgmt	For	For
5.	To authorize the Board of Directors to allot new shares under Irish law.	Mgmt	For	For
6.	To authorize the Board of Directors to opt-out of statutory preemption rights under Irish law (Special Resolution).	Mgmt	For	For
7.	To authorize the price range at which Pentair plc can re-allot shares it holds as treasury shares under Irish law (Special Resolution).	Mgmt	For	For

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POOL CORPORATION

Security: 73278L105

Ticker: POOL

ISIN: US73278L1052

Agenda Number: 935369416

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter D. Arvan	Mgmt	For	For
1B.	Election of Director: Timothy M. Graven	Mgmt	For	For
1C.	Election of Director: Debra S. Oler	Mgmt	For	For
1D.	Election of Director: Manuel J. Perez de la Mesa	Mgmt	For	For
1E.	Election of Director: Harlan F. Seymour	Mgmt	For	For
1F.	Election of Director: Robert C. Sledd	Mgmt	For	For
1G.	Election of Director: John E. Stokely	Mgmt	For	For
1H.	Election of Director: David G. Whalen	Mgmt	For	For
2.	Ratification of the retention of Ernst & Young LLP, certified public accountants, as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
3.	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For

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PULTEGROUP, INC.

Security: 745867101

Ticker: PHM

ISIN: US7458671010

Agenda Number: 935365646

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian P. Anderson	Mgmt	For	For
1B.	Election of Director: Bryce Blair	Mgmt	For	For
1C.	Election of Director: Richard W. Dreiling	Mgmt	For	For
1D.	Election of Director: Thomas J. Folliard	Mgmt	For	For
1E.	Election of Director: Cheryl W. Grisé	Mgmt	For	For
1F.	Election of Director: André J. Hawaux	Mgmt	For	For
1G.	Election of Director: J. Phillip Holloman	Mgmt	For	For
1H.	Election of Director: Ryan R. Marshall	Mgmt	For	For
1I.	Election of Director: John R. Peshkin	Mgmt	For	For
1J.	Election of Director: Scott F. Powers	Mgmt	For	For
1K.	Election of Director: Lila Snyder	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Say-on-pay: Advisory vote to approve executive compensation.	Mgmt	For	For

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QUANTA SERVICES, INC.

Security: 74762E102

Ticker: PWR

ISIN: US74762E1029

Agenda Number: 935394851

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Election of Director: Doyle N. Beneby	Mgmt	For	For
1.3	Election of Director: Vincent D. Foster	Mgmt	For	For
1.4	Election of Director: Bernard Fried	Mgmt	For	For
1.5	Election of Director: Worthing F. Jackman	Mgmt	For	For
1.6	Election of Director: David M. McClanahan	Mgmt	For	For
1.7	Election of Director: Margaret B. Shannon	Mgmt	For	For
1.8	Election of Director: Pat Wood, III	Mgmt	For	For
1.9	Election of Director: Martha B. Wyrsh	Mgmt	For	For
2.	Approval, by non-binding advisory vote, of Quanta's executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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RAYTHEON TECHNOLOGIES

Security: 75513E101

Ticker: RTX

ISIN: US75513E1010

Agenda Number: 935347218

Meeting Type: Annual

Meeting Date: 26-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Tracy A. Atkinson	Mgmt	For	For
1B.	Election of Director: Gregory J. Hayes	Mgmt	For	For
1C.	Election of Director: Thomas A. Kennedy	Mgmt	For	For
1D.	Election of Director: Marshall O. Larsen	Mgmt	For	For
1E.	Election of Director: George R. Oliver	Mgmt	For	For
1F.	Election of Director: Robert K. (Kelly) Ortberg	Mgmt	For	For
1G.	Election of Director: Margaret L. O'Sullivan	Mgmt	For	For
1H.	Election of Director: Dinesh C. Paliwal	Mgmt	For	For
1I.	Election of Director: Ellen M. Pawlikowski	Mgmt	For	For
1J.	Election of Director: Denise L. Ramos	Mgmt	For	For
1K.	Election of Director: Fredric G. Reynolds	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Brian C. Rogers	Mgmt	For	For
1M.	Election of Director: James A. Winnefeld, Jr.	Mgmt	For	For
1N.	Election of Director: Robert O. Work	Mgmt	Against	Against
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2021.	Mgmt	For	For
4.	Approve Raytheon Technologies Corporation Executive Annual Incentive Plan.	Mgmt	For	For
5.	Approve Amendment to the Raytheon Technologies Corporation 2018 Long-Term Incentive Plan.	Mgmt	For	For
6.	Shareowner Proposal to Amend Proxy Access Bylaw.	Shr	Against	For

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REGAL BELOIT CORPORATION

Security: 758750103

Ticker: RBC

ISIN: US7587501039

Agenda Number: 935350051

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for the term expiring in 2022: Jan A. Bertsch	Mgmt	For	For
1B.	Election of Director for the term expiring in 2022: Stephen M. Burt	Mgmt	For	For
1C.	Election of Director for the term expiring in 2022: Anesa T. Chaibi	Mgmt	For	For
1D.	Election of Director for the term expiring in 2022: Christopher L. Doerr	Mgmt	For	For
1E.	Election of Director for the term expiring in 2022: Dean A. Foate	Mgmt	For	For
1F.	Election of Director for the term expiring in 2022: Michael F. Hilton	Mgmt	For	For
1G.	Election of Director for the term expiring in 2022: Louis V. Pinkham	Mgmt	For	For
1H.	Election of Director for the term expiring in 2022: Rakesh Sachdev	Mgmt	For	For
1I.	Election of Director for the term expiring in 2022: Curtis W. Stoelting	Mgmt	For	For
2.	Advisory vote on the compensation of the company's named executive officers as disclosed in the company's proxy statement.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the year ending January 1, 2022.	Mgmt	For	For

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REPUBLIC SERVICES, INC.

Security: 760759100

Ticker: RSG

ISIN: US7607591002

Agenda Number: 935380775

Meeting Type: Annual

Meeting Date: 21-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Manuel Kadre	Mgmt	For	For
1B.	Election of Director: Tomago Collins	Mgmt	For	For
1C.	Election of Director: Michael A. Duffy	Mgmt	For	For
1D.	Election of Director: Thomas W. Handley	Mgmt	For	For
1E.	Election of Director: Jennifer M. Kirk	Mgmt	For	For
1F.	Election of Director: Michael Larson	Mgmt	For	For
1G.	Election of Director: Kim S. Pegula	Mgmt	For	For
1H.	Election of Director: James P. Snee	Mgmt	For	For
1I.	Election of Director: Brian S. Tyler	Mgmt	For	For
1J.	Election of Director: Sandra M. Volpe	Mgmt	For	For
1K.	Election of Director: Katharine B. Weymouth	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve our named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Shareholder Proposal to incorporate ESG metrics into executive compensation.	Shr	Against	For

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ROBERT HALF INTERNATIONAL INC.

Security: 770323103

Ticker: RHI

ISIN: US7703231032

Agenda Number: 935406098

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Julia L. Coronado	Mgmt	For	For
1B.	Election of Director: Dirk A. Kempthorne	Mgmt	For	For
1C.	Election of Director: Harold M. Messmer, Jr.	Mgmt	For	For
1D.	Election of Director: Marc H. Morial	Mgmt	For	For
1E.	Election of Director: Barbara J. Novogradac	Mgmt	For	For
1F.	Election of Director: Robert J. Pace	Mgmt	For	For
1G.	Election of Director: Frederick A. Richman	Mgmt	For	For
1H.	Election of Director: M. Keith Waddell	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP, as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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ROCKWELL AUTOMATION, INC.

Security: 773903109

Ticker: ROK

ISIN: US7739031091

Agenda Number: 935318534

Meeting Type: Annual

Meeting Date: 02-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
A.	DIRECTOR			
1	William P. Gipson	Mgmt	For	For
2	J. Phillip Holloman	Mgmt	For	For
3	Steven R. Kalmanson	Mgmt	For	For
4	Lawrence D. Kingsley	Mgmt	For	For
5	Lisa A. Payne	Mgmt	For	For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Mgmt	For	For
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm.	Mgmt	For	For

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ROPER TECHNOLOGIES, INC.

Security: 776696106

Ticker: ROP

ISIN: US7766961061

Agenda Number: 935422775

Meeting Type: Annual

Meeting Date: 14-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Shellye L. Archambeau	Mgmt	For	For
1.2	Election of Director: Amy Woods Brinkley	Mgmt	For	For
1.3	Election of Director: John F. Fort III	Mgmt	For	For
1.4	Election of Director: L. Neil Hunn	Mgmt	For	For
1.5	Election of Director: Robert D. Johnson	Mgmt	Against	Against
1.6	Election of Director: Laura G. Thatcher	Mgmt	For	For
1.7	Election of Director: Richard F. Wallman	Mgmt	For	For
1.8	Election of Director: Christopher Wright	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of the Roper Technologies, Inc. 2021 Incentive Plan.	Mgmt	For	For

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SCHNEIDER NATIONAL, INC.

Security: 80689H102

Ticker: SNDR

ISIN: US80689H1023

Agenda Number: 935347321

Meeting Type: Annual

Meeting Date: 26-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jyoti Chopra	Mgmt	For	For
2	James R. Giertz	Mgmt	Withheld	Against
3	Adam P. Godfrey	Mgmt	Withheld	Against
4	Robert W. Grubbs	Mgmt	Withheld	Against
5	Robert M. Knight, Jr.	Mgmt	For	For
6	Therese A. Koller	Mgmt	Withheld	Against
7	Mark B. Rourke	Mgmt	For	For
8	Paul J. Schneider	Mgmt	Withheld	Against
9	John A. Swainson	Mgmt	Withheld	Against
10	James L. Welch	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Appointment of Auditors: Shareholders will be asked to ratify the appointment of Deloitte & Touche, LLP ("Deloitte") as the Company's independent registered auditors for the current year. Information regarding the appointment of Deloitte may be found in the Ratification of Appointment of Independent Registered Public Accounting Firm section of the Proxy Statement.	Mgmt	For	For
3.	Say on Pay: Shareholders will be asked to approve, on an advisory basis, the compensation of our named executive officers, which is more fully described in the Compensation Discussion and Analysis and Executive Compensation Tables and Narrative sections of the Proxy Statement.	Mgmt	For	For

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SCIENCE APPLICATIONS INTERNATIONAL CORP

Security: 808625107

Ticker: SAIC

ISIN: US8086251076

Agenda Number: 935394837

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Nominee: Robert A. Bedingfield	Mgmt	For	For
1B.	Election of Nominee: Carol A. Goode	Mgmt	For	For
1C.	Election of Nominee: Garth N. Graham	Mgmt	For	For
1D.	Election of Nominee: John J. Hamre	Mgmt	For	For
1E.	Election of Nominee: Yvette M. Kanouff	Mgmt	For	For
1F.	Election of Nominee: Nazzic S. Keene	Mgmt	For	For
1G.	Election of Nominee: Timothy J. Mayopoulos	Mgmt	Against	Against
1H.	Election of Nominee: Katharina G. McFarland	Mgmt	For	For
1I.	Election of Nominee: Donna S. Morea	Mgmt	For	For
1J.	Election of Nominee: Steven R. Shane	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The approval of a non-binding, advisory vote on executive compensation.	Mgmt	For	For
3.	The ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 28, 2022.	Mgmt	For	For

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SIMPSON MANUFACTURING CO., INC.

Security: 829073105

Ticker: SSD

ISIN: US8290731053

Agenda Number: 935357384

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to hold office until the next annual meeting: James S. Andrasick	Mgmt	For	For
1B.	Election of Director to hold office until the next annual meeting: Jennifer A. Chatman	Mgmt	For	For
1C.	Election of Director to hold office until the next annual meeting: Karen Colonias	Mgmt	For	For
1D.	Election of Director to hold office until the next annual meeting: Gary M. Cusumano	Mgmt	For	For
1E.	Election of Director to hold office until the next annual meeting: Philip E. Donaldson	Mgmt	For	For
1F.	Election of Director to hold office until the next annual meeting: Celeste Volz Ford	Mgmt	For	For
1G.	Election of Director to hold office until the next annual meeting: Robin G. MacGillivray	Mgmt	For	For
2.	Approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratify the Board of Directors' selection of Grant Thornton LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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SNAP-ON INCORPORATED

Security: 833034101

Ticker: SNA

ISIN: US8330341012

Agenda Number: 935351332

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David C. Adams	Mgmt	For	For
1B.	Election of Director: Karen L. Daniel	Mgmt	For	For
1C.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For
1D.	Election of Director: James P. Holden	Mgmt	For	For
1E.	Election of Director: Nathan J. Jones	Mgmt	For	For
1F.	Election of Director: Henry W. Knueppel	Mgmt	For	For
1G.	Election of Director: W. Dudley Lehman	Mgmt	For	For
1H.	Election of Director: Nicholas T. Pinchuk	Mgmt	For	For
1I.	Election of Director: Gregg M. Sherrill	Mgmt	For	For
1J.	Election of Director: Donald J. Stebbins	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as Snap-on Incorporated's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement.	Mgmt	For	For
4.	Proposal to amend and restate the Snap-on Incorporated 2011 Incentive Stock and Awards Plan.	Mgmt	For	For

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SOUTHWEST AIRLINES CO.

Security: 844741108

Ticker: LUV

ISIN: US8447411088

Agenda Number: 935392744

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David W. Biegler	Mgmt	For	For
1B.	Election of Director: J. Veronica Biggins	Mgmt	For	For
1C.	Election of Director: Douglas H. Brooks	Mgmt	For	For
1D.	Election of Director: William H. Cunningham	Mgmt	For	For
1E.	Election of Director: John G. Denison	Mgmt	For	For
1F.	Election of Director: Thomas W. Gilligan	Mgmt	For	For
1G.	Election of Director: Gary C. Kelly	Mgmt	For	For
1H.	Election of Director: Grace D. Lieblein	Mgmt	For	For
1I.	Election of Director: Nancy B. Loeffler	Mgmt	For	For
1J.	Election of Director: John T. Montford	Mgmt	For	For
1K.	Election of Director: Ron Ricks	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Advisory vote on shareholder proposal to permit shareholder action by written consent.	Shr	Against	For
5.	Advisory vote on shareholder proposal to permit shareholder removal of directors without cause.	Shr	For	Against

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STANLEY BLACK & DECKER, INC.

Security: 854502101

Ticker: SWK

ISIN: US8545021011

Agenda Number: 935369125

Meeting Type: Annual

Meeting Date: 10-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrea J. Ayers	Mgmt	For	For
1B.	Election of Director: George W. Buckley	Mgmt	For	For
1C.	Election of Director: Patrick D. Campbell	Mgmt	For	For
1D.	Election of Director: Carlos M. Cardoso	Mgmt	For	For
1E.	Election of Director: Robert B. Coutts	Mgmt	For	For
1F.	Election of Director: Debra A. Crew	Mgmt	For	For
1G.	Election of Director: Michael D. Hankin	Mgmt	For	For
1H.	Election of Director: James M. Loree	Mgmt	For	For
1I.	Election of Director: Jane M. Palmieri	Mgmt	For	For
1J.	Election of Director: Mojdeh Poul	Mgmt	For	For
1K.	Election of Director: Dmitri L. Stockton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Irving Tan	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To approve the selection of Ernst & Young LLP as the Company's independent auditors for the Company's 2021 fiscal year.	Mgmt	For	For
4.	To consider a management proposal to amend the Certificate of Incorporation to allow shareholders to act by written consent.	Mgmt	For	For
5.	To consider a management proposal to amend the Certificate of Incorporation to eliminate supermajority vote provisions applicable to the Company under the Connecticut Business Corporation Act.	Mgmt	For	For
6.	To consider a management proposal to amend the Certificate of Incorporation to eliminate supermajority vote provisions of capital stock related to approval of business combinations with interested shareholders and clarify when no shareholder vote is required.	Mgmt	For	For
7.	To consider a management proposal to amend the Certificate of Incorporation to adopt a majority voting standard in an uncontested election of Directors.	Mgmt	For	For

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STERICYCLE, INC.

Security: 858912108

Ticker: SRCL

ISIN: US8589121081

Agenda Number: 935394813

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert S. Murley	Mgmt	For	For
1B.	Election of Director: Cindy J. Miller	Mgmt	For	For
1C.	Election of Director: Brian P. Anderson	Mgmt	For	For
1D.	Election of Director: Lynn D. Bleil	Mgmt	For	For
1E.	Election of Director: Thomas F. Chen	Mgmt	For	For
1F.	Election of Director: J. Joel Hackney, Jr.	Mgmt	For	For
1G.	Election of Director: Veronica M. Hagen	Mgmt	For	For
1H.	Election of Director: Stephen C. Hooley	Mgmt	For	For
1I.	Election of Director: James J. Martell	Mgmt	For	For
1J.	Election of Director: Kay G. Priestly	Mgmt	For	For
1K.	Election of Director: James L. Welch	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Mike S. Zafirovski	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Approval of the Stericycle, Inc. 2021 Long-Term Incentive Plan.	Mgmt	For	For
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
5.	Stockholder proposal entitled Improve our Excess Baggage Special Shareholder Meeting "Right".	Shr	Against	For
6.	Stockholder proposal with respect to amendment of our compensation clawback policy.	Shr	For	Against

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SUNRUN INC.

Security: 86771W105

Ticker: RUN

ISIN: US86771W1053

Agenda Number: 935406846

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	K. August-deWilde	Mgmt	Withheld	Against
2	Gerald Risk	Mgmt	Withheld	Against
3	Sonita Lontoh	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	The advisory proposal of the compensation of our named executive officers ("Say-on-Pay").	Mgmt	For	For
4.	Stockholder proposal relating to a public report on the use of mandatory arbitration.	Shr	Against	For

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SYNNEX CORPORATION

Security: 87162W100

Ticker: SNX

ISIN: US87162W1009

Agenda Number: 935335035

Meeting Type: Annual

Meeting Date: 16-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Kevin Murai	Mgmt	For	For
2	Dwight Steffensen	Mgmt	For	For
3	Dennis Polk	Mgmt	For	For
4	Fred Breidenbach	Mgmt	For	For
5	Laurie Simon Hodrick	Mgmt	For	For
6	Hau Lee	Mgmt	For	For
7	Matthew Miao	Mgmt	Withheld	Against
8	Ann Vezina	Mgmt	For	For
9	Thomas Wurster	Mgmt	For	For
10	Duane Zitzner	Mgmt	For	For
11	Andrea Zulberti	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	An advisory vote to approve our Executive Compensation.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent auditors for 2021.	Mgmt	For	For

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TELEDYNE TECHNOLOGIES INCORPORATED

Security: 879360105

Ticker: TDY

ISIN: US8793601050

Agenda Number: 935345593

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Denise R. Cade	Mgmt	For	For
2	Simon M. Lorne	Mgmt	For	For
3	Wesley W. von Schack	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Approval of a non-binding advisory resolution on the Company's executive compensation.	Mgmt	For	For

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TELEDYNE TECHNOLOGIES INCORPORATED

Security: 879360105

Ticker: TDY

ISIN: US8793601050

Agenda Number: 935401834

Meeting Type: Special

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the issuance (the "Teledyne Share Issuance Proposal") of Teledyne Technologies Incorporated ("Teledyne") common stock, \$0.01 par value per share, in connection with the transactions contemplated by the Agreement and Plan of Merger, dated as of January 4, 2021, by and among Teledyne, Firework Merger Sub I, Inc., a Delaware corporation and a wholly owned subsidiary of Teledyne, Firework Merger Sub II, LLC, and FLIR Systems, Inc.	Mgmt	For	For
2.	To approve one or more adjournments of the Teledyne Special Meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes to approve the Teledyne Share Issuance Proposal at the time of the Teledyne Special Meeting.	Mgmt	For	For

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TETRA TECH, INC.

Security: 88162G103

Ticker: TTEK

ISIN: US88162G1031

Agenda Number: 935323941

Meeting Type: Annual

Meeting Date: 24-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dan L. Batrack	Mgmt	For	For
1B.	Election of Director: Gary R. Birkenbeuel	Mgmt	For	For
1C.	Election of Director: Patrick C. Haden	Mgmt	For	For
1D.	Election of Director: J. Christopher Lewis	Mgmt	For	For
1E.	Election of Director: Joanne M. Maguire	Mgmt	For	For
1F.	Election of Director: Kimberly E. Ritrievi	Mgmt	For	For
1G.	Election of Director: J. Kenneth Thompson	Mgmt	For	For
1H.	Election of Director: Kirsten M. Volpi	Mgmt	For	For
2.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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TEXTRON INC.

Security: 883203101

Ticker: TXT

ISIN: US8832031012

Agenda Number: 935343323

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Scott C. Donnelly	Mgmt	For	For
1B.	Election of Director: Kathleen M. Bader	Mgmt	For	For
1C.	Election of Director: R. Kerry Clark	Mgmt	For	For
1D.	Election of Director: James T. Conway	Mgmt	For	For
1E.	Election of Director: Paul E. Gagné	Mgmt	For	For
1F.	Election of Director: Ralph D. Heath	Mgmt	For	For
1G.	Election of Director: Deborah Lee James	Mgmt	For	For
1H.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1I.	Election of Director: James L. Ziemer	Mgmt	For	For
1J.	Election of Director: Maria T. Zuber	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval of the advisory (non-binding) resolution to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of appointment of independent registered public accounting firm.	Mgmt	For	For
4.	Shareholder proposal regarding shareholder action by written consent.	Shr	Against	For

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THE BOEING COMPANY

Security: 097023105

Ticker: BA

ISIN: US0970231058

Agenda Number: 935340884

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert A. Bradway	Mgmt	For	For
1B.	Election of Director: David L. Calhoun	Mgmt	For	For
1C.	Election of Director: Lynne M. Doughtie	Mgmt	For	For
1D.	Election of Director: Edmund P. Giambastiani Jr.	Mgmt	For	For
1E.	Election of Director: Lynn J. Good	Mgmt	For	For
1F.	Election of Director: Akhil Johri	Mgmt	For	For
1G.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1H.	Election of Director: Steven M. Mollenkopf	Mgmt	For	For
1I.	Election of Director: John M. Richardson	Mgmt	For	For
1J.	Election of Director: Ronald A. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2021.	Mgmt	For	For
4.	Additional Report on Lobbying Activities.	Shr	Against	For
5.	Written Consent.	Shr	Against	For

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THE MIDDLEBY CORPORATION

Security: 596278101

Ticker: MIDD

ISIN: US5962781010

Agenda Number: 935367866

Meeting Type: Annual

Meeting Date: 10-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Sarah Palisi Chapin	Mgmt	For	For
2	Timothy J. FitzGerald	Mgmt	For	For
3	Cathy L. McCarthy	Mgmt	For	For
4	John R. Miller III	Mgmt	For	For
5	Robert A. Nerbonne	Mgmt	For	For
6	Gordon O'Brien	Mgmt	For	For
7	Nassem Ziyad	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Approval of the adoption of the Company's 2021 Long-Term Incentive Plan.	Mgmt	For	For
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent public accountants for the current fiscal year ending January 1, 2022.	Mgmt	For	For

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THE TIMKEN COMPANY

Security: 887389104

Ticker: TKR

ISIN: US8873891043

Agenda Number: 935346379

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	DIRECTOR			
1	Maria A. Crowe	Mgmt	For	For
2	Elizabeth A. Harrell	Mgmt	For	For
3	Richard G. Kyle	Mgmt	For	For
4	Sarah C. Lauber	Mgmt	For	For
5	John A. Luke, Jr.	Mgmt	For	For
6	Christopher L. Mapes	Mgmt	For	For
7	James F. Palmer	Mgmt	For	For
8	Ajita G. Rajendra	Mgmt	For	For
9	Frank C. Sullivan	Mgmt	For	For
10	John M. Timken, Jr.	Mgmt	For	For
11	Ward J. Timken, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Jacqueline F. Woods	Mgmt	For	For
2.	Approval, on an advisory basis, of our named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Consideration of a shareholder proposal asking our Board of Directors to take the steps necessary to give holders in the aggregate of 10% of our outstanding common shares the power to call a special meeting of shareholders, if properly presented.	Shr	Against	For

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THE TORO COMPANY

Security: 891092108

Ticker: TTC

ISIN: US8910921084

Agenda Number: 935330528

Meeting Type: Annual

Meeting Date: 16-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Janet K. Cooper	Mgmt	For	For
2	Gary L. Ellis	Mgmt	For	For
3	Michael G. Vale	Mgmt	For	For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending October 31, 2021.	Mgmt	For	For
3.	Approval of, on an advisory basis, our executive compensation.	Mgmt	For	For

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TOLL BROTHERS, INC.

Security: 889478103

Ticker: TOL

ISIN: US8894781033

Agenda Number: 935333435

Meeting Type: Annual

Meeting Date: 09-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert I. Toll	Mgmt	For	For
1B.	Election of Director: Douglas C. Yearley, Jr.	Mgmt	For	For
1C.	Election of Director: Richard J. Braemer	Mgmt	For	For
1D.	Election of Director: Stephen F. East	Mgmt	For	For
1E.	Election of Director: Christine N. Garvey	Mgmt	For	For
1F.	Election of Director: Karen H. Grimes	Mgmt	For	For
1G.	Election of Director: Carl B. Marbach	Mgmt	For	For
1H.	Election of Director: John A. McLean	Mgmt	For	For
1I.	Election of Director: Wendell E. Pritchett	Mgmt	For	For
1J.	Election of Director: Paul E. Shapiro	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The ratification of the re-appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
3.	The approval, in an advisory and non-binding vote, of the compensation of the Company's named executive officers.	Mgmt	For	For

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TOPBUILD CORP

Security: 89055F103

Ticker: BLD

ISIN: US89055F1030

Agenda Number: 935353881

Meeting Type: Annual

Meeting Date: 03-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Alec C. Covington	Mgmt	For	For
1B.	Election of Director: Robert Buck	Mgmt	For	For
1C.	Election of Director: Carl T. Camden	Mgmt	For	For
1D.	Election of Director: Joseph S. Cantie	Mgmt	For	For
1E.	Election of Director: Tina M. Donikowski	Mgmt	For	For
1F.	Election of Director: Mark A. Petrarca	Mgmt	For	For
1G.	Election of Director: Nancy M. Taylor	Mgmt	For	For
2.	To ratify the Company's appointment of PricewaterhouseCoopers LLP to serve as the Company's independent registered public accounting firm for the Company's fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For

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TRANE TECHNOLOGIES PLC

Security: G8994E103

Ticker: TT

ISIN: IE00BK9ZQ967

Agenda Number: 935408927

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kirk E. Arnold	Mgmt	For	For
1B.	Election of Director: Ann C. Berzin	Mgmt	For	For
1C.	Election of Director: John Bruton	Mgmt	For	For
1D.	Election of Director: Jared L. Cohon	Mgmt	For	For
1E.	Election of Director: Gary D. Forsee	Mgmt	For	For
1F.	Election of Director: Linda P. Hudson	Mgmt	For	For
1G.	Election of Director: Michael W. Lamach	Mgmt	For	For
1H.	Election of Director: Myles P. Lee	Mgmt	For	For
1I.	Election of Director: April Miller Boise	Mgmt	For	For
1J.	Election of Director: Karen B. Peetz	Mgmt	For	For
1K.	Election of Director: John P. Surma	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Tony L. White	Mgmt	For	For
2.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	For	For
4.	Approval of the renewal of the Directors' existing authority to issue shares.	Mgmt	For	For
5.	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders. (Special Resolution)	Mgmt	For	For
6.	Determination of the price range at which the Company can re-allot shares that it holds as treasury shares. (Special Resolution)	Mgmt	For	For

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TRANSDIGM GROUP INCORPORATED

Security: 893641100

Ticker: TDG

ISIN: US8936411003

Agenda Number: 935331873

Meeting Type: Annual

Meeting Date: 18-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	David Barr	Mgmt	For	For
2	Mervin Dunn	Mgmt	Withheld	Against
3	Michael Graff	Mgmt	Withheld	Against
4	Sean Hennessy	Mgmt	Withheld	Against
5	W. Nicholas Howley	Mgmt	For	For
6	Raymond Laubenthal	Mgmt	For	For
7	Gary E. McCullough	Mgmt	For	For
8	Michele Santana	Mgmt	For	For
9	Robert Small	Mgmt	Withheld	Against
10	John Staer	Mgmt	For	For
11	Kevin Stein	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	Mgmt	Against	Against
3.	To ratify the selection of Ernst & Young LLP as the Company's independent accountants for the fiscal year ending September 30, 2021.	Mgmt	For	For

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TREX COMPANY, INC.

Security: 89531P105

Ticker: TREX

ISIN: US89531P1057

Agenda Number: 935350859

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A	Election of Director: James E. Cline	Mgmt	For	For
1B	Election of Director: Bryan H. Fairbanks	Mgmt	For	For
1C	Election of Director: Gena C. Lovett	Mgmt	For	For
1D	Election of Director: Patricia B. Robinson	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as Trex Company's independent registered public accounting firm for the 2021 fiscal year	Mgmt	For	For

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TRINET GROUP,INC.

Security: 896288107

Ticker: TNET

ISIN: US8962881079

Agenda Number: 935392768

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Katherine A. deWilde	Mgmt	For	For
2	H. Raymond Bingham	Mgmt	For	For
3	Ralph A. Clark	Mgmt	For	For
4	Maria Contreras-Sweet	Mgmt	For	For
5	Shawn Guertin	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of TriNet Group, Inc.'s Named Executive Officers, as disclosed in the proxy statement.	Mgmt	For	For
3.	To indicate, on an advisory basis, the preferred frequency of stockholder advisory votes on the compensation of our Named Executive Officers.	Mgmt	3 Years	Against
4.	To ratify the appointment of Deloitte & Touche LLP as TriNet Group, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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UNION PACIFIC CORPORATION

Security: 907818108

Ticker: UNP

ISIN: US9078181081

Agenda Number: 935364947

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrew H. Card Jr.	Mgmt	For	For
1B.	Election of Director: William J. DeLaney	Mgmt	For	For
1C.	Election of Director: David B. Dillon	Mgmt	For	For
1D.	Election of Director: Lance M. Fritz	Mgmt	For	For
1E.	Election of Director: Deborah C. Hopkins	Mgmt	For	For
1F.	Election of Director: Jane H. Lute	Mgmt	For	For
1G.	Election of Director: Michael R. McCarthy	Mgmt	For	For
1H.	Election of Director: Thomas F. McLarty III	Mgmt	For	For
1I.	Election of Director: Jose H. Villarreal	Mgmt	For	For
1J.	Election of Director: Christopher J. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2021.	Mgmt	For	For
3.	An advisory vote to approve executive compensation ("Say on Pay").	Mgmt	For	For
4.	Adoption of the Union Pacific Corporation 2021 Stock Incentive Plan.	Mgmt	For	For
5.	Adoption of the Union Pacific Corporation 2021 Employee Stock Purchase Plan.	Mgmt	For	For
6.	Shareholder proposal requesting an EEO-1 Report Disclosure, if properly presented at the Annual Meeting.	Shr	Against	For
7.	Shareholder proposal requesting an Annual Diversity and Inclusion Efforts Report, if properly presented at the Annual Meeting.	Shr	Against	For
8.	Shareholder proposal requesting an Annual Emissions Reduction Plan & annual advisory vote on Emissions Reduction Plan, if properly presented at the Annual Meeting.	Shr	Against	For

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UNITED AIRLINES HOLDINGS, INC.

Security: 910047109

Ticker: UAL

ISIN: US9100471096

Agenda Number: 935394899

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Carolyn Corvi	Mgmt	For	For
1B.	Election of Director: Barney Harford	Mgmt	For	For
1C.	Election of Director: Michele J. Hooper	Mgmt	For	For
1D.	Election of Director: Walter Isaacson	Mgmt	For	For
1E.	Election of Director: James A. C. Kennedy	Mgmt	For	For
1F.	Election of Director: J. Scott Kirby	Mgmt	For	For
1G.	Election of Director: Edward M. Philip	Mgmt	For	For
1H.	Election of Director: Edward L. Shapiro	Mgmt	For	For
1I.	Election of Director: David J. Vitale	Mgmt	For	For
1J.	Election of Director: Laysha Ward	Mgmt	For	For
1K.	Election of Director: James M. Whitehurst	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the Fiscal Year Ending December 31, 2021.	Mgmt	For	For
3.	Advisory Vote to Approve the Compensation of the Company's Named Executive Officers.	Mgmt	Against	Against
4.	Approve the United Airlines Holdings, Inc. 2021 Incentive Compensation Plan.	Mgmt	For	For
5.	Approve and Adopt an Amendment and Restatement of the Company's Certificate of Incorporation to Preserve Certain Tax Benefits.	Mgmt	For	For
6.	Approve the Company's Tax Benefits Preservation Plan.	Mgmt	Against	Against
7.	Stockholder Proposal Regarding Disclosure of Political Spending.	Shr	Against	For
8.	Stockholder Proposal Regarding a Report on Climate-related Lobbying Activities.	Shr	Against	For

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UNITED PARCEL SERVICE, INC.

Security: 911312106

Ticker: UPS

ISIN: US9113121068

Agenda Number: 935365002

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 Annual Meeting: Carol B. Tomé	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting: Rodney C. Adkins	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting: Eva C. Boratto	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting: Michael J. Burns	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting: Wayne M. Hewett	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting: Angela Hwang	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting: Kate E. Johnson	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting: William R. Johnson	Mgmt	For	For
1I.	Election of Director to serve until the 2022 Annual Meeting: Ann M. Livermore	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting: Franck J. Moison	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until the 2022 Annual Meeting: Christiana Smith Shi	Mgmt	For	For
1L.	Election of Director to serve until the 2022 Annual Meeting: Russell Stokes	Mgmt	For	For
1M.	Election of Director to serve until the 2022 Annual Meeting: Kevin Warsh	Mgmt	For	For
2.	To approve on an advisory basis a resolution on UPS executive compensation.	Mgmt	For	For
3.	To approve the 2021 UPS Omnibus Incentive Compensation Plan.	Mgmt	For	For
4.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
5.	To prepare an annual report on UPS's lobbying activities.	Shr	Against	For
6.	To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	Shr	For	Against
7.	To prepare a report on reducing UPS's total contribution to climate change.	Shr	Against	For
8.	To transition UPS to a public benefit corporation.	Shr	Against	For
9.	To prepare a report assessing UPS's diversity and inclusion efforts.	Shr	For	Against

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UNITED RENTALS, INC.

Security: 911363109

Ticker: URI

ISIN: US9113631090

Agenda Number: 935359782

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: José B. Alvarez	Mgmt	For	For
1B.	Election of Director: Marc A. Bruno	Mgmt	For	For
1C.	Election of Director: Matthew J. Flannery	Mgmt	For	For
1D.	Election of Director: Bobby J. Griffin	Mgmt	For	For
1E.	Election of Director: Kim Harris Jones	Mgmt	For	For
1F.	Election of Director: Terri L. Kelly	Mgmt	For	For
1G.	Election of Director: Michael J. Kneeland	Mgmt	For	For
1H.	Election of Director: Gracia C. Martore	Mgmt	For	For
1I.	Election of Director: Filippo Passerini	Mgmt	For	For
1J.	Election of Director: Donald C. Roof	Mgmt	For	For
1K.	Election of Director: Shiv Singh	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Appointment of Public Accounting Firm.	Mgmt	For	For
3.	Advisory Approval of Executive Compensation.	Mgmt	For	For
4.	Stockholder Proposal to Improve Shareholder Written Consent.	Shr	Against	For

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VERISK ANALYTICS, INC.

Security: 92345Y106

Ticker: VRSK

ISIN: US92345Y1064

Agenda Number: 935377475

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Samuel G. Liss	Mgmt	For	For
1B.	Election of Director: Bruce E. Hansen	Mgmt	For	For
1C.	Election of Director: Therese M. Vaughan	Mgmt	For	For
1D.	Election of Director: Kathleen A. Hogenson	Mgmt	For	For
2.	To approve executive compensation on an advisory, non-binding basis.	Mgmt	For	For
3.	To approve the 2021 Equity Incentive Plan.	Mgmt	For	For
4.	To ratify the appointment of Deloitte & Touche LLP as our independent auditor for the 2021 fiscal year.	Mgmt	For	For

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VONTIER CORPORATION

Security: 928881101

Ticker: VNT

ISIN: US9288811014

Agenda Number: 935383911

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Karen C. Francis	Mgmt	For	For
1B.	Election of Director: Mark D. Morelli	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Vontier's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, Vontier's named executive officer compensation as disclosed in the Proxy Statement.	Mgmt	For	For
4.	To vote, on an advisory basis, on the frequency of holding an advisory vote on Vontier's named executive officer compensation.	Mgmt	3 Years	Against

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W.W. GRAINGER, INC.

Security: 384802104

Ticker: GWW

ISIN: US3848021040

Agenda Number: 935352423

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Rodney C. Adkins	Mgmt	For	For
2	Brian P. Anderson	Mgmt	For	For
3	V. Ann Hailey	Mgmt	For	For
4	Katherine D. Jaspon	Mgmt	For	For
5	Stuart L. Levenick	Mgmt	For	For
6	D.G. Macpherson	Mgmt	For	For
7	Neil S. Novich	Mgmt	For	For
8	Beatriz R. Perez	Mgmt	For	For
9	Michael J. Roberts	Mgmt	For	For
10	E. Scott Santi	Mgmt	For	For
11	Susan Slavik Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Lucas E. Watson	Mgmt	For	For
13	Steven A. White	Mgmt	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as independent auditor for the year ending December 31, 2021.	Mgmt	For	For
3.	Say on Pay: To approve on a non-binding advisory basis the compensation of the Company's Named Executive Officers.	Mgmt	For	For

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WASTE MANAGEMENT, INC.

Security: 94106L109

Ticker: WM

ISIN: US94106L1098

Agenda Number: 935369199

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James C. Fish, Jr.	Mgmt	For	For
1B.	Election of Director: Andrés R. Gluski	Mgmt	For	For
1C.	Election of Director: Victoria M. Holt	Mgmt	For	For
1D.	Election of Director: Kathleen M. Mazzarella	Mgmt	For	For
1E.	Election of Director: Sean E. Menke	Mgmt	For	For
1F.	Election of Director: William B. Plummer	Mgmt	For	For
1G.	Election of Director: John C. Pope	Mgmt	Against	Against
1H.	Election of Director: Maryrose T. Sylvester	Mgmt	For	For
1I.	Election of Director: Thomas H. Weidemeyer	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Non-binding, advisory proposal to approve our executive compensation.	Mgmt	For	For

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WATSCO, INC.

Security: 942622200

Ticker: WSO

ISIN: US9426222009

Agenda Number: 935424729

Meeting Type: Annual

Meeting Date: 07-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	George P. Sape	Mgmt	For	For
2.	To approve the Watsco, Inc. 2021 Incentive Compensation Plan.	Mgmt	Against	Against
3.	To approve the advisory resolution regarding the compensation of our named executive officers.	Mgmt	Against	Against
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

Security: 929740108

Ticker: WAB

ISIN: US9297401088

Agenda Number: 935373516

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Linda Harty	Mgmt	For	For
2	Brian Hehir	Mgmt	For	For
3	Michael Howell	Mgmt	For	For
2.	Approve an advisory (non-binding) resolution relating to the approval of 2020 named executive officer compensation.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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WILLSCOT MOBILE MINI HOLDINGS CORP.

Security: 971378104

Ticker: WSC

ISIN: US9713781048

Agenda Number: 935438829

Meeting Type: Annual

Meeting Date: 11-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve a three-year term: Ms. Sara R. Dial	Mgmt	For	For
1B.	Election of Director to serve a three-year term: Mr. Gerard E. Holthaus	Mgmt	For	For
1C.	Election of Director to serve a three-year term: Mr. Gary Lindsay	Mgmt	For	For
1D.	Election of Director to serve a three-year term: Ms. Kimberly J. McWaters	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as independent registered public accounting firm of WillScot Mobile Mini Holdings Corp. for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory and non-binding basis, the compensation of the named executive officers of WillScot Mobile Mini Holdings Corp.	Mgmt	Against	Against
4.	To approve amendments to the Amended and Restated Certificate of Incorporation of WillScot Mobile Mini Holdings Corp. to declassify the Board of Directors.	Mgmt	For	For

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WOODWARD, INC.

Security: 980745103

Ticker: WWD

ISIN: US9807451037

Agenda Number: 935317239

Meeting Type: Annual

Meeting Date: 27-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Thomas A. Gendron	Mgmt	Against	Against
1.2	Election of Director: Daniel G. Korte	Mgmt	Against	Against
1.3	Election of Director: Ronald M. Segal	Mgmt	Against	Against
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm for the fiscal year ending September 30, 2021.	Mgmt	For	For
3.	Proposal for the advisory resolution regarding the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Proposal for the approval of an amendment to the amended and restated Woodward, Inc. 2017 Omnibus Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal entitled "Proposal to Increase Diversity of Director Nominees".	Shr	Against	For

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XPO LOGISTICS, INC.

Security: 983793100

Ticker: XPO

ISIN: US9837931008

Agenda Number: 935409400

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Brad Jacobs	Mgmt	For	For
1.2	Election of Director: Gena Ashe	Mgmt	For	For
1.3	Election of Director: Marlene Colucci	Mgmt	For	For
1.4	Election of Director: AnnaMaria DeSalva	Mgmt	For	For
1.5	Election of Director: Michael Jesselson	Mgmt	For	For
1.6	Election of Director: Adrian Kingshott	Mgmt	For	For
1.7	Election of Director: Jason Papastavrou	Mgmt	For	For
1.8	Election of Director: Oren Shaffer	Mgmt	For	For
2.	Ratification of independent auditors for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder proposal regarding additional disclosure of the company's political activities.	Shr	Against	For
5.	Stockholder proposal regarding appointment of independent chairman of the board.	Shr	Against	For
6.	Stockholder proposal regarding acceleration of executive equity awards in the case of a change of control.	Shr	For	Against

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XYLEM INC.

Security: 98419M100

Ticker: XYL

ISIN: US98419M1009

Agenda Number: 935365658

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeanne Beliveau-Dunn	Mgmt	For	For
1B.	Election of Director: Patrick K. Decker	Mgmt	For	For
1C.	Election of Director: Robert F. Friel	Mgmt	For	For
1D.	Election of Director: Jorge M. Gomez	Mgmt	For	For
1E.	Election of Director: Victoria D. Harker	Mgmt	For	For
1F.	Election of Director: Steven R. Loranger	Mgmt	For	For
1G.	Election of Director: Surya N. Mohapatra, Ph.D.	Mgmt	For	For
1H.	Election of Director: Jerome A. Peribere	Mgmt	For	For
1I.	Election of Director: Markos I. Tambakeras	Mgmt	For	For
1J.	Election of Director: Lila Tretikov	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Uday Yadav	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
4.	Shareholder proposal requesting amendments to our proxy access by-law, if properly presented at the meeting.	Shr	Against	For