

Investment Company Report

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2Y7N JH Multifactor Healthcare ETF

10X GENOMICS, INC.

Security: 88025U109

Ticker: TXG

ISIN: US88025U1097

Agenda Number: 935414728

Meeting Type: Annual

Meeting Date: 11-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director to hold office for a three year term expiring at our 2024 Annual Meeting: Bryan E. Roberts, Ph.D.	Mgmt	Against	Against
1B.	Election of Class II Director to hold office for a three year term expiring at our 2024 Annual Meeting: Kimberly J. Popovits	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm to audit our financial statements for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes to approve the compensation paid to our named executive officers.	Mgmt	3 Years	Against

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1LIFE HEALTHCARE, INC.

Security: 68269G107

Ticker: ONEM

ISIN: US68269G1076

Agenda Number: 935401276

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Bruce W. Dunlevie	Mgmt	Withheld	Against
2	David P. Kennedy	Mgmt	Withheld	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For

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ABBOTT LABORATORIES

Security: 002824100

Ticker: ABT

ISIN: US0028241000

Agenda Number: 935345125

Meeting Type: Annual

Meeting Date: 23-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	R.J. Alpern	Mgmt	For	For
2	R.S. Austin	Mgmt	For	For
3	S.E. Blount	Mgmt	For	For
4	R.B. Ford	Mgmt	For	For
5	M.A. Kumbier	Mgmt	For	For
6	D.W. McDew	Mgmt	For	For
7	N. McKinstry	Mgmt	For	For
8	W.A. Osborn	Mgmt	For	For
9	M.F. Roman	Mgmt	For	For
10	D.J. Starks	Mgmt	For	For
11	J.G. Stratton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	G.F. Tilton	Mgmt	For	For
13	M.D. White	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as Auditors.	Mgmt	For	For
3.	Say on Pay - An Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4A.	Amendments to the Articles of Incorporation to Eliminate Statutory Supermajority Voting Standards for: Amendments to the Articles of Incorporation.	Mgmt	For	For
4B.	Amendments to the Articles of Incorporation to Eliminate Statutory Supermajority Voting Standards for: Approval of Certain Extraordinary Transactions.	Mgmt	For	For
5.	Shareholder Proposal - Lobbying Disclosure.	Shr	Against	For
6.	Shareholder Proposal - Report on Racial Justice.	Shr	Against	For
7.	Shareholder Proposal - Independent Board Chairman.	Shr	Against	For

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ABBVIE INC.

Security: 00287Y109

Ticker: ABBV

ISIN: US00287Y1091

Agenda Number: 935357891

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Roxanne S. Austin	Mgmt	For	For
2	Richard A. Gonzalez	Mgmt	For	For
3	Rebecca B. Roberts	Mgmt	For	For
4	Glenn F. Tilton	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Say on Pay-An advisory vote on the approval of executive compensation.	Mgmt	For	For
4.	Approval of the Amended and Restated 2013 Incentive Stock Program.	Mgmt	For	For
5.	Approval of the Amended and Restated 2013 Employee Stock Purchase Plan for non-U.S. employees.	Mgmt	For	For
6.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shr	Against	For
8.	Stockholder Proposal - to Adopt a Policy to Require Independent Chairman.	Shr	Against	For

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ABIOMED, INC.

Security: 003654100

Ticker: ABMD

ISIN: US0036541003

Agenda Number: 935242761

Meeting Type: Annual

Meeting Date: 12-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Dorothy E. Puhly	Mgmt	For	For
2	Paul G. Thomas	Mgmt	For	For
3	C.D. Van Gorder	Mgmt	For	For
2.	Approval, by non-binding advisory vote, of the compensation of our named executive officers.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2021.	Mgmt	For	For

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ACADIA PHARMACEUTICALS INC.

Security: 004225108

Ticker: ACAD

ISIN: US0042251084

Agenda Number: 935440052

Meeting Type: Annual

Meeting Date: 22-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Stephen Biggar, MD Ph.D	Mgmt	For	For
2	Julian C. Baker	Mgmt	For	For
3	Daniel B. Soland	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement for the annual meeting.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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ACCELERON PHARMA INC.

Security: 00434H108

Ticker: XLRN

ISIN: US00434H1086

Agenda Number: 935421127

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Habib J. Dable	Mgmt	For	For
1B.	Election of Class II Director: Terrence C. Kearney	Mgmt	For	For
1C.	Election of Class II Director: Karen L. Smith, M.D., Ph.D.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to the Company's named executive officers as described in the proxy statement.	Mgmt	For	For
3.	To recommend, by an advisory, non-binding vote, the frequency of future advisory votes to approve the compensation paid to the Company's named executive officers.	Mgmt	3 Years	Against
4.	To ratify the selection of Ernst & Young LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For

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ADAPTIVE BIOTECHNOLOGIES CORPORATION

Security: 00650F109

Ticker: ADPT

ISIN: US00650F1093

Agenda Number: 935406012

Meeting Type: Annual

Meeting Date: 11-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michelle Griffin	Mgmt	Withheld	Against
2	Peter Neupert	Mgmt	Withheld	Against
3	Leslie Trigg	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers as described in the proxy statement.	Mgmt	Against	Against
3.	To approve, on a non-binding advisory basis, the frequency of future advisory votes on named executive officers' compensation.	Mgmt	3 Years	Against
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For

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AGILENT TECHNOLOGIES, INC.

Security: 00846U101

Ticker: A

ISIN: US00846U1016

Agenda Number: 935330085

Meeting Type: Annual

Meeting Date: 17-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Mala Anand	Mgmt	For	For
1.2	Election of Director: Koh Boon Hwee	Mgmt	For	For
1.3	Election of Director: Michael R. McMullen	Mgmt	For	For
1.4	Election of Director: Daniel K. Podolsky, M.D.	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Mgmt	For	For

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ALEXION PHARMACEUTICALS, INC.

Security: 015351109

Ticker: ALXN

ISIN: US0153511094

Agenda Number: 935410124

Meeting Type: Special

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of December 12, 2020 (as it may be amended from time to time, the "merger agreement") by and among Alexion, AstraZeneca PLC ("AstraZeneca"), Delta Omega Sub Holdings Inc., a wholly owned subsidiary of AstraZeneca ("Bidco"), Delta Omega Sub Holdings Inc. 1, a direct, wholly owned subsidiary of Bidco and Delta Omega Sub Holdings LLC 2, a direct, wholly owned subsidiary of Bidco (the "merger proposal").	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Alexion's named executive officers that is based on or otherwise relates to the transactions contemplated by the merger agreement.	Mgmt	For	For
3.	To approve the adjournment of the Alexion special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Alexion special meeting to approve the merger proposal or to ensure that any supplement or amendment to this proxy statement/prospectus is timely provided to Alexion stockholders.	Mgmt	For	For

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ALIGN TECHNOLOGY, INC.

Security: 016255101

Ticker: ALGN

ISIN: US0162551016

Agenda Number: 935371132

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kevin J. Dallas	Mgmt	For	For
1B.	Election of Director: Joseph M. Hogan	Mgmt	For	For
1C.	Election of Director: Joseph Lacob	Mgmt	For	For
1D.	Election of Director: C. Raymond Larkin, Jr.	Mgmt	For	For
1E.	Election of Director: George J. Morrow	Mgmt	For	For
1F.	Election of Director: Anne M. Myong	Mgmt	For	For
1G.	Election of Director: Andrea L. Saia	Mgmt	For	For
1H.	Election of Director: Greg J. Santora	Mgmt	For	For
1I.	Election of Director: Susan E. Siegel	Mgmt	For	For
1J.	Election of Director: Warren S. Thaler	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS: Proposal to ratify the appointment of PricewaterhouseCoopers LLP as Align Technology, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	BYLAW AMENDMENT: Ratify an Amendment of our Bylaws to designate Delaware and the District Courts of the United States as the Exclusive Forums for adjudication of certain disputes.	Mgmt	For	For
4.	APPROVAL OF AMENDED STOCK PLAN: Approve the Amendment and Restatement of our 2010 Employee Stock Purchase Plan.	Mgmt	For	For
5.	ADVISORY VOTE ON NAMED EXECUTIVES COMPENSATION: Consider an Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For

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ALLAKOS INC.

Security: 01671P100

Ticker: ALLK

ISIN: US01671P1003

Agenda Number: 935407610

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Daniel Janney	Mgmt	Withheld	Against
2	Robert E. Andreatta	Mgmt	Withheld	Against
2.	Ratification and approval of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Approval, on an advisory non-binding basis, of the compensation of the Company's named executive officers.	Mgmt	Against	Against

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ALNYLAM PHARMACEUTICALS, INC.

Security: 02043Q107

Ticker: ALNY

ISIN: US02043Q1076

Agenda Number: 935378465

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director to serve for a term ending in 2024: Dennis A. Ausiello, M.D.	Mgmt	For	For
1B.	Election of Class II Director to serve for a term ending in 2024: Olivier Brandicourt, M.D.	Mgmt	For	For
1C.	Election of Class II Director to serve for a term ending in 2024: Marsha H. Fanucci	Mgmt	For	For
1D.	Election of Class II Director to serve for a term ending in 2024: David E.I. Pyott	Mgmt	For	For
2.	To approve, in a non-binding advisory vote, the compensation of Alnylam's named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP, an independent registered public accounting firm, as Alnylam's independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For

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AMEDISYS, INC.

Security: 023436108

Ticker: AMED

ISIN: US0234361089

Agenda Number: 935416671

Meeting Type: Annual

Meeting Date: 08-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Vickie L. Capps	Mgmt	For	For
2	Molly J. Coye, MD	Mgmt	For	For
3	Julie D. Klapstein	Mgmt	For	For
4	Teresa L. Kline	Mgmt	For	For
5	Paul B. Kusserow	Mgmt	For	For
6	Richard A. Lechleiter	Mgmt	For	For
7	Bruce D. Perkins	Mgmt	For	For
8	Jeffery A. Rideout, MD	Mgmt	For	For
9	Ivanetta D. Samuels	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory (non-binding) basis, the compensation paid to the Company's Named Executive Officers, as set forth in the Company's 2021 Proxy Statement ("Say on Pay" Vote).	Mgmt	For	For

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AMERICAN WELL CORP (AMWELL)

Security: 03044L105

Ticker: AMWL

ISIN: US03044L1052

Agenda Number: 935426723

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Derek Ross	Mgmt	Withheld	Against
2	Brendan O'Grady	Mgmt	Withheld	Against
3	Deborah Jackson	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For

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AMERISOURCEBERGEN CORPORATION

Security: 03073E105

Ticker: ABC

ISIN: US03073E1055

Agenda Number: 935328939

Meeting Type: Annual

Meeting Date: 11-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ornella Barra	Mgmt	For	For
1B.	Election of Director: Steven H. Collis	Mgmt	For	For
1C.	Election of Director: D. Mark Durcan	Mgmt	For	For
1D.	Election of Director: Richard W. Gochnauer	Mgmt	Against	Against
1E.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1F.	Election of Director: Jane E. Henney, M.D.	Mgmt	Against	Against
1G.	Election of Director: Kathleen W. Hyle	Mgmt	Against	Against
1H.	Election of Director: Michael J. Long	Mgmt	Against	Against
1I.	Election of Director: Henry W. McGee	Mgmt	For	For
1J.	Election of Director: Dennis M. Nally	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of named executive officers.	Mgmt	Against	Against
4.	Stockholder proposal, if properly presented, to adopt a policy that the Chair of the Board be an Independent Director.	Shr	Against	For

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AMGEN INC.

Security: 031162100

Ticker: AMGN

ISIN: US0311621009

Agenda Number: 935375382

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Wanda M. Austin	Mgmt	For	For
1B.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Robert A. Bradway	Mgmt	For	For
1C.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Brian J. Druker	Mgmt	For	For
1D.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Robert A. Eckert	Mgmt	For	For
1E.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Greg C. Garland	Mgmt	For	For
1F.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Charles M. Holley, Jr.	Mgmt	For	For
1G.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Tyler Jacks	Mgmt	For	For
1H.	Election of Director for a term of office expiring at the 2022 annual meeting: Ms. Ellen J. Kullman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director for a term of office expiring at the 2022 annual meeting: Ms. Amy E. Miles	Mgmt	For	For
1J.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Ronald D. Sugar	Mgmt	For	For
1K.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. R. Sanders Williams	Mgmt	For	For
2.	Advisory vote to approve our executive compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For

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ANTHEM, INC.

Security: 036752103

Ticker: ANTM

ISIN: US0367521038

Agenda Number: 935387488

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Lewis Hay, III	Mgmt	For	For
1.2	Election of Director: Antonio F. Neri	Mgmt	For	For
1.3	Election of Director: Ramiro G. Peru	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For

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ARROWHEAD PHARMACEUTICALS, INC.

Security: 04280A100

Ticker: ARWR

ISIN: US04280A1007

Agenda Number: 935332255

Meeting Type: Annual

Meeting Date: 18-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Christopher Anzalone	Mgmt	For	For
2	Marianne De Backer	Mgmt	For	For
3	Mauro Ferrari	Mgmt	For	For
4	Douglass Given	Mgmt	For	For
5	Oye Olukotun	Mgmt	For	For
6	Michael S. Perry	Mgmt	For	For
7	William Waddill	Mgmt	For	For
2.	To approve, in an advisory (non-binding) vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, including the compensation tables and narrative discussion.	Mgmt	Against	Against
3.	To approve the Arrowhead Pharmaceuticals, Inc. 2021 Incentive Plan.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To ratify the selection of Rose, Snyder & Jacobs LLP as independent auditors of the Company for the fiscal year ending September 30, 2021.	Mgmt	For	For

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ATEA PHARMACEUTICALS, INC.

Security: 04683R106

Ticker: AVIR

ISIN: US04683R1068

Agenda Number: 935422989

Meeting Type: Annual

Meeting Date: 18-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jean-Pierre S, Ph.D.	Mgmt	Withheld	Against
2	Franklin Berger	Mgmt	Withheld	Against
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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AVANTOR, INC.

Security: 05352A100

Ticker: AVTR

ISIN: US05352A1007

Agenda Number: 935400628

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Matthew Holt	Mgmt	For	For
1b.	Election of Director: Christi Shaw	Mgmt	For	For
1c.	Election of Director: Michael Severino	Mgmt	For	For
1d.	Election of Director: Gregory Summe	Mgmt	For	For
2a.	Amendment to the Certificate of Incorporation to permit stockholders of record representing at least 20% of the relevant voting power continuously for one year to call a special meeting of stockholders.	Mgmt	For	For
2b.	Amendment to the Certificate of Incorporation to remove supermajority voting standards for stockholder approval of future amendments to the Certificate of Incorporation and Bylaws.	Mgmt	For	For
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm for 2021.	Mgmt	For	For
4.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For

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BAXTER INTERNATIONAL INC.

Security: 071813109

Ticker: BAX

ISIN: US0718131099

Agenda Number: 935352459

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: José (Joe) Almeida	Mgmt	For	For
1B.	Election of Director: Thomas F. Chen	Mgmt	For	For
1C.	Election of Director: John D. Forsyth	Mgmt	For	For
1D.	Election of Director: Peter S. Hellman	Mgmt	For	For
1E.	Election of Director: Michael F. Mahoney	Mgmt	For	For
1F.	Election of Director: Patricia B. Morrison	Mgmt	For	For
1G.	Election of Director: Stephen N. Oesterle	Mgmt	For	For
1H.	Election of Director: Cathy R. Smith	Mgmt	For	For
1I.	Election of Director: Thomas T. Stallkamp	Mgmt	For	For
1J.	Election of Director: Albert P.L. Stroucken	Mgmt	For	For
1K.	Election of Director: Amy A. Wendell	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: David S. Wilkes	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
4.	Vote to Approve the Omnibus Plan.	Mgmt	For	For
5.	Vote to Approve the ESPP Amendment.	Mgmt	For	For
6.	Stockholder Proposal - Right to Act by Written Consent.	Shr	Against	For
7.	Stockholder Proposal - Independent Board Chairman.	Shr	Against	For

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BEAM THERAPEUTICS INC.

Security: 07373V105

Ticker: BEAM

ISIN: US07373V1052

Agenda Number: 935402278

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director: Kristina Burow	Mgmt	Against	Against
1B.	Election of Class I Director: Graham Cooper	Mgmt	Against	Against
2.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For

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BECTON, DICKINSON AND COMPANY

Security: 075887109

Ticker: BDX

ISIN: US0758871091

Agenda Number: 935316845

Meeting Type: Annual

Meeting Date: 26-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Catherine M. Burzik	Mgmt	For	For
1B.	Election of Director: R. Andrew Eckert	Mgmt	For	For
1C.	Election of Director: Vincent A. Forlenza	Mgmt	For	For
1D.	Election of Director: Claire M. Fraser	Mgmt	For	For
1E.	Election of Director: Jeffrey W. Henderson	Mgmt	For	For
1F.	Election of Director: Christopher Jones	Mgmt	For	For
1G.	Election of Director: Marshall O. Larsen	Mgmt	For	For
1H.	Election of Director: David F. Melcher	Mgmt	For	For
1I.	Election of Director: Thomas E. Polen	Mgmt	For	For
1J.	Election of Director: Claire Pomeroy	Mgmt	For	For
1K.	Election of Director: Rebecca W. Rimel	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Timothy M. Ring	Mgmt	For	For
1M.	Election of Director: Bertram L. Scott	Mgmt	For	For
2.	Ratification of the selection of the independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Shareholder proposal seeking to lower the ownership threshold required to call a special shareholders meeting, if properly presented at the meeting.	Shr	Against	For

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BIO-RAD LABORATORIES, INC.

Security: 090572207

Ticker: BIO

ISIN: US0905722072

Agenda Number: 935380686

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Nominee: Melinda Litherland	Mgmt	For	For
1.2	Election of Nominee: Arnold A. Pinkston	Mgmt	For	For
2.	PROPOSAL to ratify the selection of KPMG LLP to serve as the Company's independent auditors.	Mgmt	For	For

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BIO-TECHNE CORP

Security: 09073M104

Ticker: TECH

ISIN: US09073M1045

Agenda Number: 935270570

Meeting Type: Annual

Meeting Date: 29-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To set the number of Directors at nine.	Mgmt	For	For
2A.	Election of Director: Robert V. Baumgartner	Mgmt	For	For
2B.	Election of Director: Julie L. Bushman	Mgmt	For	For
2C.	Election of Director: John L. Higgins	Mgmt	For	For
2D.	Election of Director: Joseph D. Keegan	Mgmt	For	For
2E.	Election of Director: Charles R. Kummeth	Mgmt	For	For
2F.	Election of Director: Roeland Nusse	Mgmt	For	For
2G.	Election of Director: Alpna Seth	Mgmt	For	For
2H.	Election of Director: Randolph Steer	Mgmt	For	For
2I.	Election of Director: Rupert Vessey	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Cast a non-binding vote on named executive officer compensation.	Mgmt	For	For
4.	Approve an amendment and restatement to the Company's Second Amended and Restated 2010 Equity Incentive Plan to allocate 1,300,000 additional shares to the Plan reserve and to make certain additional amendments.	Mgmt	For	For
5.	Ratify the appointment of the Company's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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BIOGEN INC.

Security: 09062X103

Ticker: BIIB

ISIN: US09062X1037

Agenda Number: 935409032

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Alexander J. Denner	Mgmt	For	For
1B.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Caroline D. Dorsa	Mgmt	For	For
1C.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Maria C. Freire	Mgmt	For	For
1D.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: William A. Hawkins	Mgmt	For	For
1E.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: William D. Jones	Mgmt	For	For
1F.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Nancy L. Leaming	Mgmt	For	For
1G.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Jesus B. Mantas	Mgmt	For	For
1H.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Richard C. Mulligan	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Stelios Papadopoulos	Mgmt	For	For
1J.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Brian S. Posner	Mgmt	For	For
1K.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Eric K. Rowinsky	Mgmt	For	For
1L.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Stephen A. Sherwin	Mgmt	For	For
1M.	Election of Director to serve for a one-year term extending until the 2022 annual meeting: Michel Vounatsos	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as Biogen Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Say on Pay - To approve an advisory vote on executive compensation.	Mgmt	Against	Against
4.	To approve an amendment to Biogen's Amended and Restated Certificate of Incorporation, as amended, to add a federal forum selection provision.	Mgmt	For	For
5.	Stockholder proposal requesting a report on Biogen's lobbying activities.	Shr	Against	For
6.	Stockholder proposal requesting a report on Biogen's gender pay gap.	Shr	Against	For

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BIOMARIN PHARMACEUTICAL INC.

Security: 09061G101

Ticker: BMRN

ISIN: US09061G1013

Agenda Number: 935385357

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jean-Jacques Bienaimé	Mgmt	For	For
2	Elizabeth M. Anderson	Mgmt	For	For
3	Willard Dere	Mgmt	For	For
4	Michael Grey	Mgmt	Withheld	Against
5	Elaine J. Heron	Mgmt	For	For
6	Maykin Ho	Mgmt	For	For
7	Robert J. Hombach	Mgmt	For	For
8	V. Bryan Lawlis	Mgmt	For	For
9	Richard A. Meier	Mgmt	For	For
10	David E.I. Pyott	Mgmt	For	For
11	Dennis J. Slamon	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for BioMarin for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	For	For
4.	To approve an amendment to the 2017 Equity Incentive Plan, as amended.	Mgmt	For	For

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BLUEPRINT MEDICINES CORPORATION

Security: 09627Y109

Ticker: BPMC

ISIN: US09627Y1091

Agenda Number: 935409397

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	George D. Demetri	Mgmt	Withheld	Against
2	Lynn Seely	Mgmt	Withheld	Against
2.	To approve an advisory vote on named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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BOSTON SCIENTIFIC CORPORATION

Security: 101137107

Ticker: BSX

ISIN: US1011371077

Agenda Number: 935360456

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Nelda J. Connors	Mgmt	For	For
1B.	Election of Director: Charles J. Dockendorff	Mgmt	For	For
1C.	Election of Director: Yoshiaki Fujimori	Mgmt	For	For
1D.	Election of Director: Donna A. James	Mgmt	For	For
1E.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1F.	Election of Director: Michael F. Mahoney	Mgmt	For	For
1G.	Election of Director: David J. Roux	Mgmt	For	For
1H.	Election of Director: John E. Sununu	Mgmt	For	For
1I.	Election of Director: Ellen M. Zane	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, named executive officer compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
4.	To consider and vote upon a stockholder proposal requesting a report to stockholders describing any benefits to the company related to employee participation in company governance.	Shr	Against	For

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BRIDGEBIO PHARMA INC

Security: 10806X102

Ticker: BBIO

ISIN: US10806X1028

Agenda Number: 935317948

Meeting Type: Special

Meeting Date: 19-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the issuance of shares of BridgeBio common stock issuable in connection with the transactions contemplated by the Agreement and Plan of Merger, dated as of October 5, 2020, by and among Eidos Therapeutics, Inc., BridgeBio Pharma, Inc., Globe Merger Sub I, Inc. and Globe Merger Sub II, Inc. (the "BridgeBio share issuance proposal").	Mgmt	For	For
2.	To approve the adjournment of the special meeting of stockholders of BridgeBio to another date and place, if necessary or appropriate, to solicit additional votes in favor of the BridgeBio share issuance proposal or to ensure that a quorum is present at the BridgeBio special meeting.	Mgmt	For	For

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BRIDGEBIO PHARMA INC

Security: 10806X102

Ticker: BBIO

ISIN: US10806X1028

Agenda Number: 935440658

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Eric Aguiar, M.D.	Mgmt	Withheld	Against
2	Ali Satvat	Mgmt	Withheld	Against
3	Jennifer E. Cook	Mgmt	Withheld	Against
2.	To cast a non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	To cast a non-binding, advisory vote on the frequency of future non-binding, advisory votes to approve the compensation of the Company's named executive officers.	Mgmt	3 Years	Against
4.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for its fiscal year ending December 31, 2021.	Mgmt	For	For

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BRISTOL-MYERS SQUIBB COMPANY

Security: 110122108

Ticker: BMY

ISIN: US1101221083

Agenda Number: 935359643

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A)	Election of Director: Peter J. Arduini	Mgmt	For	For
1B)	Election of Director: Michael W. Bonney	Mgmt	For	For
1C)	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1D)	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1E)	Election of Director: Paula A. Price	Mgmt	For	For
1F)	Election of Director: Derica W. Rice	Mgmt	For	For
1G)	Election of Director: Theodore R. Samuels	Mgmt	For	For
1H)	Election of Director: Gerald L. Storch	Mgmt	For	For
1I)	Election of Director: Karen Vousden, Ph.D.	Mgmt	For	For
1J)	Election of Director: Phyllis R. Yale	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Approval of the Company's 2021 Stock Award and Incentive Plan.	Mgmt	For	For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Approval of an Amendment to the Certificate of Incorporation to Lower the Ownership Threshold for Special Shareholder Meetings to 15%.	Mgmt	For	For
6.	Shareholder Proposal on Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	Against	For
7.	Shareholder Proposal on Shareholder Right to Act by Written Consent.	Shr	Against	For
8.	Shareholder Proposal to Lower the Ownership Threshold for Special Shareholder Meetings to 10%.	Shr	Against	For

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BRUKER CORPORATION

Security: 116794108

Ticker: BRKR

ISIN: US1167941087

Agenda Number: 935403004

Meeting Type: Annual

Meeting Date: 04-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	William A. Linton Ph.D.	Mgmt	For	For
2	Adelene Q. Perkins	Mgmt	For	For
3	Robert Rosenthal, Ph.D.	Mgmt	For	For
2.	Approval on an advisory basis of the 2020 compensation of our named executive officers, as discussed in the Proxy Statement.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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CARDINAL HEALTH, INC.

Security: 14149Y108

Ticker: CAH

ISIN: US14149Y1082

Agenda Number: 935274631

Meeting Type: Annual

Meeting Date: 04-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Carrie S. Cox	Mgmt	For	For
1B.	Election of Director: Calvin Darden	Mgmt	For	For
1C.	Election of Director: Bruce L. Downey	Mgmt	For	For
1D.	Election of Director: Sheri H. Edison	Mgmt	For	For
1E.	Election of Director: David C. Evans	Mgmt	For	For
1F.	Election of Director: Patricia A. Hemingway Hall	Mgmt	For	For
1G.	Election of Director: Akhil Johri	Mgmt	For	For
1H.	Election of Director: Michael C. Kaufmann	Mgmt	For	For
1I.	Election of Director: Gregory B. Kenny	Mgmt	For	For
1J.	Election of Director: Nancy Killefer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: J. Michael Losh	Mgmt	For	For
1L.	Election of Director: Dean A. Scarborough	Mgmt	For	For
1M.	Election of Director: John H. Weiland	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
4.	To approve an amendment to our Restated Code of Regulations to reduce the share ownership threshold for calling a special meeting of shareholders.	Mgmt	For	For
5.	Shareholder proposal to reduce the share ownership threshold for calling a special meeting of shareholders, if properly presented.	Shr	Against	For
6.	Shareholder proposal to adopt a policy that the chairman of the board be an independent director, if properly presented.	Shr	Against	For

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CATALENT, INC.

Security: 148806102

Ticker: CTLT

ISIN: US1488061029

Agenda Number: 935271293

Meeting Type: Annual

Meeting Date: 29-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Madhavan Balachandran	Mgmt	Against	Against
1B.	Election of Director: J. Martin Carroll	Mgmt	Against	Against
1C.	Election of Director: Rolf Classon	Mgmt	For	For
1D.	Election of Director: John J. Greisch	Mgmt	For	For
1E.	Election of Director: Christa Kreuzburg	Mgmt	Against	Against
1F.	Election of Director: Gregory T. Lucier	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as our independent auditor.	Mgmt	For	For
3.	To approve, by non-binding vote, the compensation of our named executive officers.	Mgmt	For	For

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CENTENE CORPORATION

Security: 15135B101

Ticker: CNC

ISIN: US15135B1017

Agenda Number: 935349604

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jessica L. Blume	Mgmt	For	For
1B.	Election of Director: Frederick H. Eppinger	Mgmt	For	For
1C.	Election of Director: David L. Steward	Mgmt	For	For
1D.	Election of Director: William L. Trubeck	Mgmt	For	For
2.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	Against	Against
3.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For
4.	APPROVAL OF THE AMENDMENT TO THE 2012 STOCK INCENTIVE PLAN, AS AMENDED.	Mgmt	For	For
5.	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE COMPANY'S CERTIFICATE OF INCORPORATION AS DESCRIBED IN THE PROXY STATEMENT.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	THE STOCKHOLDER PROPOSAL TO ELECT EACH DIRECTOR ANNUALLY AS DESCRIBED IN THE PROXY STATEMENT.	Shr	For	For

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CERNER CORPORATION

Security: 156782104

Ticker: CERN

ISIN: US1567821046

Agenda Number: 935364822

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Mitchell E. Daniels, Jr.	Mgmt	For	For
1B.	Election of Class II Director: Elder Granger, M.D.	Mgmt	For	For
1C.	Election of Class II Director: John J. Greisch	Mgmt	For	For
1D.	Election of Class II Director: Melinda J. Mount	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm of Cerner Corporation for 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our Named Executive Officers.	Mgmt	For	For
4.	Shareholder proposal to eliminate supermajority voting, if properly presented at the meeting.	Shr	For	Against

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CHANGE HEALTHCARE INC

Security: 15912K100

Ticker: CHNG

ISIN: US15912K1007

Agenda Number: 935248294

Meeting Type: Annual

Meeting Date: 02-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Neil E. de Crescenzo	Mgmt	For	For
1B.	Election of Director: Howard L. Lance	Mgmt	For	For
1C.	Election of Director: Nella Domenici	Mgmt	For	For
1D.	Election of Director: Nicholas L. Kuhar	Mgmt	Abstain	Against
1E.	Election of Director: Diana McKenzie	Mgmt	For	For
1F.	Election of Director: Bansi Nagji	Mgmt	Abstain	Against
1G.	Election of Director: Philip M. Pead	Mgmt	For	For
1H.	Election of Director: Phillip W. Roe	Mgmt	For	For
1I.	Election of Director: Neil P. Simpkins	Mgmt	Abstain	Against
1J.	Election of Director: Robert J. Zollars	Mgmt	Abstain	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve Executive Compensation (Say-on-Pay)	Mgmt	For	For
3.	Advisory Vote on the Frequency of Say-on-Pay Vote	Mgmt	3 Years	Against
4.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal 2021	Mgmt	For	For

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CHANGE HEALTHCARE INC

Security: 15912K100

Ticker: CHNG

ISIN: US15912K1007

Agenda Number: 935344983

Meeting Type: Special

Meeting Date: 13-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of January 5, 2021, among Change Healthcare Inc., UnitedHealth Group Incorporated and Cambridge Merger Sub Inc.	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, certain compensation that may be paid or become payable to Change's named executive officers in connection with the Merger.	Mgmt	For	For
3.	To adjourn or postpone the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to approve the proposal described above in Proposal 1.	Mgmt	For	For

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CHARLES RIVER LABORATORIES INTL., INC.

Security: 159864107

Ticker: CRL

ISIN: US1598641074

Agenda Number: 935370483

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James C. Foster	Mgmt	For	For
1B.	Election of Director: Nancy C. Andrews	Mgmt	For	For
1C.	Election of Director: Robert Bertolini	Mgmt	For	For
1D.	Election of Director: Deborah T. Kochevar	Mgmt	For	For
1E.	Election of Director: George Llado, Sr.	Mgmt	For	For
1F.	Election of Director: Martin W. MacKay	Mgmt	For	For
1G.	Election of Director: George E. Massaro	Mgmt	For	For
1H.	Election of Director: George M. Milne, Jr.	Mgmt	For	For
1I.	Election of Director: C. Richard Reese	Mgmt	For	For
1J.	Election of Director: Richard F. Wallman	Mgmt	For	For
1K.	Election of Director: Virginia M. Wilson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Say on Pay.	Mgmt	Against	Against
3.	Ratification of Auditors.	Mgmt	For	For

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CHEMED CORPORATION

Security: 16359R103

Ticker: CHE

ISIN: US16359R1032

Agenda Number: 935393481

Meeting Type: Annual

Meeting Date: 17-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kevin J. McNamara	Mgmt	For	For
1B.	Election of Director: Ron DeLyons	Mgmt	For	For
1C.	Election of Director: Joel F. Gemunder	Mgmt	For	For
1D.	Election of Director: Patrick P. Grace	Mgmt	For	For
1E.	Election of Director: Christopher J. Heaney	Mgmt	For	For
1F.	Election of Director: Thomas C. Hutton	Mgmt	For	For
1G.	Election of Director: Andrea R. Lindell	Mgmt	For	For
1H.	Election of Director: Thomas P. Rice	Mgmt	For	For
1I.	Election of Director: Donald E. Saunders	Mgmt	For	For
1J.	Election of Director: George J. Walsh III	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Audit Committee's selection of PricewaterhouseCoopers LLP as independent accountants for 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Stockholder proposal requesting a semi-annual report on (a) the Company's policies on political spending, and (b) political contributions made.	Shr	Against	For

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CIGNA CORPORATION

Security: 125523100

Ticker: CI

ISIN: US1255231003

Agenda Number: 935350772

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David M. Cordani	Mgmt	For	For
1B.	Election of Director: William J. DeLaney	Mgmt	For	For
1C.	Election of Director: Eric J. Foss	Mgmt	For	For
1D.	Election of Director: Elder Granger, MD, MG, USA (Retired)	Mgmt	For	For
1E.	Election of Director: Isaiah Harris, Jr.	Mgmt	For	For
1F.	Election of Director: George Kurian	Mgmt	For	For
1G.	Election of Director: Kathleen M. Mazarella	Mgmt	For	For
1H.	Election of Director: Mark B. McClellan, MD, PhD	Mgmt	For	For
1I.	Election of Director: John M. Partridge	Mgmt	For	For
1J.	Election of Director: Kimberly A. Ross	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Eric C. Wiseman	Mgmt	For	For
1L.	Election of Director: Donna F. Zarcone	Mgmt	For	For
2.	Advisory approval of Cigna's executive compensation.	Mgmt	For	For
3.	Approval of the Amended and Restated Cigna Long-Term Incentive Plan.	Mgmt	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as Cigna's independent registered public accounting firm for 2021.	Mgmt	For	For
5.	Shareholder proposal - Shareholder right to act by written consent.	Shr	Against	For
6.	Shareholder proposal - Gender pay gap report.	Shr	Against	For
7.	Shareholder proposal - Board ideology disclosure policy.	Shr	Against	For

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CONTRA WRIGHT MED GROU

Security: N96990051

Ticker:

ISIN:

Agenda Number: 935281484

Meeting Type: Annual

Meeting Date: 28-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Appointment of Robert J. Palmisano for executive director. Mark "For" to appoint Palmisano.	Mgmt	No vote	
1B.	Appointment of David D. Stevens for non-executive director. Mark "For" to appoint Stevens.	Mgmt	No vote	
1C.	Appointment of Gary D. Blackford for non-executive director. Mark "For" to appoint Blackford.	Mgmt	No vote	
1D.	Appointment of J. Patrick Mackin for non-executive director. Mark "For" to appoint Mackin.	Mgmt	No vote	
1E.	Appointment of John L. Miclot for non-executive director. Mark "For" to appoint Miclot.	Mgmt	No vote	
1F.	Appointment of Kevin C. O'Boyle for non-executive director. Mark "For" to appoint O'Boyle.	Mgmt	No vote	
1G.	Appointment of Amy S. Paul for non-executive director. Mark "For" to appoint Paul.	Mgmt	No vote	
1H.	Appointment of Richard F. Wallman for non-executive director. Mark "For" to appoint Wallman.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Appointment of Elizabeth H. Weatherman for non-executive director. Mark "For" to appoint Weatherman.	Mgmt	No vote	
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 27, 2020.	Mgmt	No vote	
3.	Appointment of KPMG N.V. as the auditor for our Dutch statutory annual accounts for the fiscal year ending December 27, 2020.	Mgmt	No vote	
4.	Adoption of our Dutch statutory annual accounts for the fiscal year ended December 29, 2019.	Mgmt	No vote	
5.	Release of each member of our board of directors from liability with respect to the exercise of his or her duties during the fiscal year ended December 29, 2019.	Mgmt	No vote	
6.	Renewal of the authority of our board of directors to repurchase up to 10% of our issued share capital (including depository receipts issued for our shares) until April 28, 2022 on the open market, through privately negotiated transactions or in one or more selftender offers for a price per share (or depository receipt) not less than the nominal value of a share and not higher than 110% of the market price of a share (or depository receipt) at the time of the transaction.	Mgmt	No vote	
7.	Renewal of the authority of our board of directors to issue ordinary shares or grant rights to subscribe for ordinary shares up to 20% of our issued and outstanding shares at the time of the issue until October 28, 2022.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8.	Renewal of the authority of our board of directors to resolve to exclude or restrict our shareholders' pre-emptive rights under Dutch law with respect to the ordinary shares and rights to subscribe therefor that the board of directors may issue or grant pursuant to the authority in agenda item 7 above until October 28, 2022.	Mgmt	No vote	
9.	Approval, on an advisory basis, of our executive compensation.	Mgmt	No vote	

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CRISPR THERAPEUTICS AG

Security: H17182108

Ticker: CRSP

ISIN: CH0334081137

Agenda Number: 935416936

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	The approval of the annual report, the consolidated financial statements and the statutory financial statements of the Company for the year ended December 31, 2020.	Mgmt	No vote	
2.	The approval of the appropriation of financial results.	Mgmt	No vote	
3.	The discharge of the members of the Board of Directors and Executive Committee.	Mgmt	No vote	
4a.	Re-election of Rodger Novak, M.D., as member and Chairman.	Mgmt	No vote	
4b.	Re-election of Samarth Kulkarni, Ph.D. as the member to the Board of Director.	Mgmt	No vote	
4c.	Re-election of Ali Behbahani, M.D. as the member to the Board of Director.	Mgmt	No vote	
4d.	Re-election of Bradley Bolzon, Ph.D. as the member to the Board of Director.	Mgmt	No vote	
4e.	Re-election of Simeon J. George, M.D. as the member to the Board of Director.	Mgmt	No vote	
4f.	Re-election of John T. Greene as the member to the Board of Director.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4g.	Re-election of Katherine A. High, M.D. as the member to the Board of Director.	Mgmt	No vote	
4h.	Re-election of Douglas A. Treco, Ph.D. as the member to the Board of Director.	Mgmt	No vote	
4i.	Election of H Edward Fleming Jr., M.D. as the member to the Board of Director.	Mgmt	No vote	
5a.	Re-election of the member of the Compensation Committee: Ali Behbahani, M.D.	Mgmt	No vote	
5b.	Re-election of the member of the Compensation Committee: Simeon J. George, M.D.	Mgmt	No vote	
5c.	Re-election of the member of the Compensation Committee: John T. Greene	Mgmt	No vote	
6a.	Binding vote on total non-performance-related compensation for members of the Board of Directors from the 2021 Annual General Meeting to the 2022 annual general meeting of shareholders.	Mgmt	No vote	
6b.	Binding vote on equity for members of the Board of Directors from the 2021 Annual General Meeting to the 2022 annual general meeting of shareholders.	Mgmt	No vote	
6c.	Binding vote on total non-performance-related compensation for members of the Executive Committee from July 1, 2021 to June 30, 2022.	Mgmt	No vote	
6d.	Binding vote on total variable compensation for members of the Executive Committee for the current year ending December 31, 2021.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6e.	Binding vote on equity for members of the Executive Committee from the 2021 Annual General Meeting to the 2022 annual general meeting of shareholders.	Mgmt	No vote	
7.	The approval of an increase in the Conditional Share Capital for Employee Equity Plans.	Mgmt	No vote	
8.	The approval of increasing the maximum size of the Board of Directors.	Mgmt	No vote	
9.	The approval of increasing the maximum number of authorized share capital and extending the date by which the Board of Directors may increase the share capital.	Mgmt	No vote	
10.	The re-election of the independent voting rights representative.	Mgmt	No vote	
11.	The re-election of the auditors.	Mgmt	No vote	

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CVS HEALTH CORPORATION

Security: 126650100

Ticker: CVS

ISIN: US1266501006

Agenda Number: 935366927

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Fernando Aguirre	Mgmt	For	For
1B.	Election of Director: C. David Brown II	Mgmt	For	For
1C.	Election of Director: Alecia A. DeCoudreaux	Mgmt	For	For
1D.	Election of Director: Nancy-Ann M. DeParle	Mgmt	For	For
1E.	Election of Director: David W. Dorman	Mgmt	For	For
1F.	Election of Director: Roger N. Farah	Mgmt	For	For
1G.	Election of Director: Anne M. Finucane	Mgmt	For	For
1H.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1I.	Election of Director: Karen S. Lynch	Mgmt	For	For
1J.	Election of Director: Jean-Pierre Millon	Mgmt	For	For
1K.	Election of Director: Mary L. Schapiro	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: William C. Weldon	Mgmt	For	For
1M.	Election of Director: Tony L. White	Mgmt	For	For
2.	Ratification of the appointment of our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Stockholder proposal for reducing the threshold for our stockholder right to act by written consent.	Shr	Against	For
5.	Stockholder proposal regarding our independent Board Chair.	Shr	Against	For

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DANAHER CORPORATION

Security: 235851102

Ticker: DHR

ISIN: US2358511028

Agenda Number: 935360292

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to hold office until the 2022 Annual Meeting: Rainer M. Blair	Mgmt	For	For
1B.	Election of Director to hold office until the 2022 Annual Meeting: Linda Hefner Filler	Mgmt	For	For
1C.	Election of Director to hold office until the 2022 Annual Meeting: Teri List	Mgmt	For	For
1D.	Election of Director to hold office until the 2022 Annual Meeting: Walter G. Lohr, Jr.	Mgmt	For	For
1E.	Election of Director to hold office until the 2022 Annual Meeting: Jessica L. Mega, MD	Mgmt	For	For
1F.	Election of Director to hold office until the 2022 Annual Meeting: Mitchell P. Rales	Mgmt	For	For
1G.	Election of Director to hold office until the 2022 Annual Meeting: Steven M. Rales	Mgmt	For	For
1H.	Election of Director to hold office until the 2022 Annual Meeting: Pardis C. Sabeti, MD	Mgmt	For	For
1I.	Election of Director to hold office until the 2022 Annual Meeting: John T. Schwieters	Mgmt	For	For
1J.	Election of Director to hold office until the 2022 Annual Meeting: Alan G. Spoon	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to hold office until the 2022 Annual Meeting: Raymond C. Stevens, Ph.D	Mgmt	For	For
1L.	Election of Director to hold office until the 2022 Annual Meeting: Elias A. Zerhouni, MD	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve on an advisory basis the Company's named executive officer compensation.	Mgmt	For	For
4.	To act upon a shareholder proposal requesting that Danaher amend its governing documents to reduce the percentage of shares required for shareholders to call a special meeting of shareholders from 25% to 10%.	Shr	Against	For

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DAVITA INC.

Security: 23918K108

Ticker: DVA

ISIN: US23918K1088

Agenda Number: 935415148

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Pamela M. Arway	Mgmt	For	For
1B.	Election of Director: Charles G. Berg	Mgmt	For	For
1C.	Election of Director: Barbara J. Desoer	Mgmt	For	For
1D.	Election of Director: Paul J. Diaz	Mgmt	For	For
1E.	Election of Director: Shawn M. Guertin	Mgmt	Abstain	Against
1F.	Election of Director: John M. Nehra	Mgmt	For	For
1G.	Election of Director: Paula A. Price	Mgmt	For	For
1H.	Election of Director: Javier J. Rodriguez	Mgmt	For	For
1I.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
4.	Stockholder proposal regarding political contributions disclosure, if properly presented at the meeting.	Shr	Against	For

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DENALI THERAPEUTICS INC.

Security: 24823R105

Ticker: DNLI

ISIN: US24823R1059

Agenda Number: 935406389

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Douglas Cole, M.D.	Mgmt	Withheld	Against
2	Jay Flatley	Mgmt	Withheld	Against
3	M Tessier-Lavigne, Ph.D	Mgmt	Withheld	Against
4	Nancy A. Thornberry	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote on executive compensation.	Mgmt	For	For

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DENTSPLY SIRONA INC.

Security: 24906P109

Ticker: XRAY

ISIN: US24906P1093

Agenda Number: 935390219

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Eric K. Brandt	Mgmt	For	For
1B.	Election of Director: Donald M. Casey Jr.	Mgmt	For	For
1C.	Election of Director: Willie A. Deese	Mgmt	For	For
1D.	Election of Director: Betsy D. Holden	Mgmt	For	For
1E.	Election of Director: Clyde R. Hosein	Mgmt	For	For
1F.	Election of Director: Arthur D. Kowaloff	Mgmt	For	For
1G.	Election of Director: Harry M. Kraemer Jr.	Mgmt	For	For
1H.	Election of Director: Gregory T. Lucier	Mgmt	For	For
1I.	Election of Director: Leslie F. Varon	Mgmt	For	For
1J.	Election of Director: Janet S. Vergis	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for 2021.	Mgmt	For	For
3.	Approval, by non-binding vote, of the Company's executive compensation.	Mgmt	For	For

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DEXCOM, INC.

Security: 252131107

Ticker: DXCM

ISIN: US2521311074

Agenda Number: 935383430

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class I Director to hold office until 2024 Annual Meeting: Kevin R. Sayer	Mgmt	For	For
1.2	Election of Class I Director to hold office until 2024 Annual Meeting: Nicholas Augustinos	Mgmt	For	For
1.3	Election of Class I Director to hold office until 2024 Annual Meeting: Bridgette P. Heller	Mgmt	For	For
2.	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To hold a non-binding vote on an advisory resolution to approve executive compensation.	Mgmt	For	For
4.	To approve the amendment and restatement of our Certificate of Incorporation to declassify our Board of Directors.	Mgmt	For	For

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EDWARDS LIFESCIENCES CORPORATION

Security: 28176E108

Ticker: EW

ISIN: US28176E1082

Agenda Number: 935354035

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Kieran T. Gallahue	Mgmt	For	For
1.2	Election of Director: Leslie S. Heisz	Mgmt	For	For
1.3	Election of Director: Paul A. LaViolette	Mgmt	For	For
1.4	Election of Director: Steven R. Loranger	Mgmt	For	For
1.5	Election of Director: Martha H. Marsh	Mgmt	For	For
1.6	Election of Director: Michael A. Mussallem	Mgmt	For	For
1.7	Election of Director: Ramona Sequeira	Mgmt	For	For
1.8	Election of Director: Nicholas J. Valeriani	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of the Amendment and Restatement of the Company's 2001 Employee Stock Purchase Plan for United States Employees (the "U.S. ESPP") to Increase the Total Number of Shares of Common Stock Available for Issuance under the U.S. ESPP by 3,300,000 Shares.	Mgmt	For	For
4.	Approval of the Amendment and Restatement of the Company's 2001 Employee Stock Purchase Plan for International Employees (the "International ESPP") to Increase the Total Number of Shares of Common Stock Available for Issuance under the International ESPP by 1,200,000 Shares.	Mgmt	For	For
5.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
6.	Advisory Vote on a Stockholder Proposal Regarding Action by Written Consent.	Shr	Against	For
7.	Advisory Vote on a Stockholder Proposal to Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates.	Shr	Against	For

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ELANCO ANIMAL HEALTH INCORPORATED

Security: 28414H103

Ticker: ELAN

ISIN: US28414H1032

Agenda Number: 935374885

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William F. Doyle	Mgmt	For	For
1B.	Election of Director: Art A. Garcia	Mgmt	Against	Against
1C.	Election of Director: Denise Scots-Knight	Mgmt	Against	Against
1D.	Election of Director: Jeffrey N. Simmons	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as the company's principal independent auditor for 2021.	Mgmt	For	For
3.	Non-binding vote on the compensation of named executive officers.	Mgmt	For	For
4.	To approve the Amended and Restated 2018 Elanco Stock Plan, including an amendment to increase the number of shares of Elanco common stock authorized for issuance thereunder by 9,000,000.	Mgmt	For	For

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ELI LILLY AND COMPANY

Security: 532457108

Ticker: LLY

ISIN: US5324571083

Agenda Number: 935355354

Meeting Type: Annual

Meeting Date: 03-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve a three year term: K. Baicker, Ph.D.	Mgmt	For	For
1b.	Election of Director to serve a three year term: J.E. Fyrwald	Mgmt	For	For
1c.	Election of Director to serve a three year term: J. Jackson	Mgmt	For	For
1d.	Election of Director to serve a three year term: G. Sulzberger	Mgmt	For	For
1e.	Election of Director to serve a three year term: J.P. Tai	Mgmt	Against	Against
2.	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2021.	Mgmt	For	For
4.	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Mgmt	For	For
5.	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Shareholder proposal to disclose direct and indirect lobbying activities and expenditures.	Shr	Against	For
7.	Shareholder proposal to amend the bylaws to require an independent board chair.	Shr	Against	For
8.	Shareholder proposal to implement a bonus deferral policy.	Shr	For	Against
9.	Shareholder proposal to disclose clawbacks on executive incentive compensation due to misconduct.	Shr	For	Against

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EMERGENT BIOSOLUTIONS INC.

Security: 29089Q105

Ticker: EBS

ISIN: US29089Q1058

Agenda Number: 935382779

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director to hold office for a term expiring at our 2024 Annual Meeting: Jerome Hauer, Ph.D.	Mgmt	For	For
1B.	Election of Class III Director to hold office for a term expiring at our 2024 Annual Meeting: Robert Kramer	Mgmt	For	For
1C.	Election of Class III Director to hold office for a term expiring at our 2024 Annual Meeting: Marvin White	Mgmt	For	For
2.	To ratify the appointment by the audit committee of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	To approve an amendment to our stock incentive plan.	Mgmt	For	For

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ENCOMPASS HEALTH CORPORATION

Security: 29261A100

Ticker: EHC

ISIN: US29261A1007

Agenda Number: 935360343

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until 2022 Annual Meeting: Greg D. Carmichael	Mgmt	For	For
1B.	Election of Director to serve until 2022 Annual Meeting: John W. Chidsey	Mgmt	For	For
1C.	Election of Director to serve until 2022 Annual Meeting: Donald L. Correll	Mgmt	For	For
1D.	Election of Director to serve until 2022 Annual Meeting: Yvonne M. Curl	Mgmt	For	For
1E.	Election of Director to serve until 2022 Annual Meeting: Charles M. Elson	Mgmt	For	For
1F.	Election of Director to serve until 2022 Annual Meeting: Joan E. Herman	Mgmt	For	For
1G.	Election of Director to serve until 2022 Annual Meeting: Leo I. Higdon, Jr.	Mgmt	For	For
1H.	Election of Director to serve until 2022 Annual Meeting: Leslye G. Katz	Mgmt	For	For
1I.	Election of Director to serve until 2022 Annual Meeting: Patricia A. Maryland	Mgmt	For	For
1J.	Election of Director to serve until 2022 Annual Meeting: John E. Maupin, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve until 2022 Annual Meeting: Nancy M. Schlichting	Mgmt	For	For
1L.	Election of Director to serve until 2022 Annual Meeting: L. Edward Shaw, Jr.	Mgmt	For	For
1M.	Election of Director to serve until 2022 Annual Meeting: Mark J. Tarr	Mgmt	For	For
1N.	Election of Director to serve until 2022 Annual Meeting: Terrance Williams	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For
3.	An advisory vote to approve executive compensation.	Mgmt	For	For

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ENVISTA HOLDINGS CORPORATION

Security: 29415F104

Ticker: NVST

ISIN: US29415F1049

Agenda Number: 935392833

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Wendy Carruthers	Mgmt	For	For
2	Scott Huennekens	Mgmt	For	For
3	Christine Tsingos	Mgmt	For	For
2A.	To approve the following proposals to amend Envista's Certificate of Incorporation: For approval of the proposed amendment to phase out the classification of the Board.	Mgmt	For	For
2B.	To approve the following proposals to amend Envista's Certificate of Incorporation: For approval of the proposed amendment to eliminate the supermajority voting requirements and remove certain provisions that are no longer applicable to Envista.	Mgmt	For	For
3.	To ratify the selection of Ernst and Young LLP as Envista's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	To approve on an advisory basis Envista's named executive officer compensation.	Mgmt	For	For

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EXACT SCIENCES CORPORATION

Security: 30063P105

Ticker: EXAS

ISIN: US30063P1057

Agenda Number: 935236706

Meeting Type: Annual

Meeting Date: 23-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Eli Casdin	Mgmt	For	For
2	James E. Doyle	Mgmt	For	For
3	Freda Lewis-Hall	Mgmt	For	For
4	Kathleen Sebelius	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers, LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	For	For
3.	To approve on an advisory basis the compensation of the Company's named executive officers.	Mgmt	For	For
4.	To approve an amendment to the Company's Certificate of Incorporation increasing the number of authorized shares of common stock from 200,000,000 shares to 400,000,000 shares.	Mgmt	For	For

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EXACT SCIENCES CORPORATION

Security: 30063P105

Ticker: EXAS

ISIN: US30063P1057

Agenda Number: 935434960

Meeting Type: Annual

Meeting Date: 30-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Paul Clancy	Mgmt	For	For
2	Pierre Jacquet	Mgmt	For	For
3	Daniel Levangie	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against

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EXELIXIS, INC.

Security: 30161Q104

Ticker: EXEL

ISIN: US30161Q1040

Agenda Number: 935398405

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Charles Cohen, Ph.D.	Mgmt	For	For
1B.	Election of Director: Carl B. Feldbaum, Esq.	Mgmt	For	For
1C.	Election of Director: Maria C. Freire, Ph.D.	Mgmt	For	For
1D.	Election of Director: Alan M. Garber, M.D., Ph.D.	Mgmt	For	For
1E.	Election of Director: Vincent T. Marchesi, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Michael M. Morrissey, Ph.D.	Mgmt	For	For
1G.	Election of Director: Stelios Papadopoulos, Ph.D.	Mgmt	For	For
1H.	Election of Director: George Poste, DVM, Ph.D., FRS	Mgmt	For	For
1I.	Election of Director: Julie Anne Smith	Mgmt	For	For
1J.	Election of Director: Lance Willsey, M.D.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Jack L. Wyszomierski	Mgmt	For	For
2.	To ratify the selection by the Audit Committee of the Board of Directors of Ernst & Young LLP as Exelixis' independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of Exelixis' named executive officers, as disclosed in the accompanying Proxy Statement.	Mgmt	For	For

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FATE THERAPEUTICS, INC.

Security: 31189P102

Ticker: FATE

ISIN: US31189P1021

Agenda Number: 935398710

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	R. Hershberg, M.D, Ph.D	Mgmt	For	For
2	Michael Lee	Mgmt	For	For
3	W.H. Rastetter, Ph.D.	Mgmt	For	For
2.	To approve the ratification of Ernst & Young LLP as the independent registered public accounting firm of the Company for its fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the proxy statement.	Mgmt	For	For
4.	To approve the amendment and restatement of the Company's Amended and Restated Certificate of Incorporation to increase the amount of authorized common stock from 150,000,000 shares to 250,000,000 shares.	Mgmt	For	For

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GILEAD SCIENCES, INC.

Security: 375558103

Ticker: GILD

ISIN: US3755581036

Agenda Number: 935366561

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for the next year: Jacqueline K. Barton, Ph.D.	Mgmt	For	For
1B.	Election of Director to serve for the next year: Jeffrey A. Bluestone, Ph.D.	Mgmt	For	For
1C.	Election of Director to serve for the next year: Sandra J. Horning, M.D.	Mgmt	For	For
1D.	Election of Director to serve for the next year: Kelly A. Kramer	Mgmt	For	For
1E.	Election of Director to serve for the next year: Kevin E. Lofton	Mgmt	For	For
1F.	Election of Director to serve for the next year: Harish Manwani	Mgmt	For	For
1G.	Election of Director to serve for the next year: Daniel P. O'Day	Mgmt	For	For
1H.	Election of Director to serve for the next year: Javier J. Rodriguez	Mgmt	For	For
1I.	Election of Director to serve for the next year: Anthony Walters	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of Ernst & Young LLP by the Audit Committee of the Board of Directors as the independent registered public accounting firm of Gilead for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Mgmt	For	For
4.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board adopt a policy that the Chairperson of the Board of Directors be an independent director.	Shr	Against	For

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GLOBUS MEDICAL, INC.

Security: 379577208

Ticker: GMED

ISIN: US3795772082

Agenda Number: 935413156

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: David D. Davidar	Mgmt	Against	Against
1b.	Election of Director: James R. Tobin	Mgmt	For	For
1c.	Election of Director: Stephen T. Zarrilli	Mgmt	For	For
2.	The approval of the 2021 Equity Incentive Plan.	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	To approve, in an advisory vote, the compensation of the Company's named executive officers (the Say-on-Pay Vote).	Mgmt	For	For

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GUARDANT HEALTH, INC.

Security: 40131M109

Ticker: GH

ISIN: US40131M1099

Agenda Number: 935420810

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director: Helmy Eltoukhy, Ph.D.	Mgmt	Abstain	Against
1B.	Election of Class III Director: AmirAli Talasaz, Ph.D.	Mgmt	Abstain	Against
1C.	Election of Class III Director: Bahija Jallal, Ph.D.	Mgmt	Abstain	Against
2.	Ratification of the appointment of Ernst & Young LLP as Guardant Health, Inc.'s independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

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HAEMONETICS CORPORATION

Security: 405024100

Ticker: HAE

ISIN: US4050241003

Agenda Number: 935229725

Meeting Type: Annual

Meeting Date: 21-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Christopher A. Simon	Mgmt	For	For
2	Robert E. Abernathy	Mgmt	For	For
3	Michael J. Coyle	Mgmt	For	For
4	Charles J. Dockendorff	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending April 3, 2021.	Mgmt	For	For

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HALOZYME THERAPEUTICS, INC.

Security: 40637H109

Ticker: HALO

ISIN: US40637H1095

Agenda Number: 935356116

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jean-Pierre Bizzari	Mgmt	For	For
2	James M. Daly	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To approve the Halozyme Therapeutics, Inc. 2021 Stock Plan.	Mgmt	For	For
4.	To approve the Halozyme Therapeutics, Inc. 2021 Employee Stock Purchase Plan.	Mgmt	For	For
5.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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HCA HEALTHCARE, INC.

Security: 40412C101

Ticker: HCA

ISIN: US40412C1018

Agenda Number: 935354237

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas F. Frist III	Mgmt	For	For
1B.	Election of Director: Samuel N. Hazen	Mgmt	For	For
1C.	Election of Director: Meg G. Crofton	Mgmt	For	For
1D.	Election of Director: Robert J. Dennis	Mgmt	For	For
1E.	Election of Director: Nancy-Ann DeParle	Mgmt	For	For
1F.	Election of Director: William R. Frist	Mgmt	For	For
1G.	Election of Director: Charles O. Holliday, Jr	Mgmt	For	For
1H.	Election of Director: Michael W. Michelson	Mgmt	For	For
1I.	Election of Director: Wayne J. Riley, M.D.	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Stockholder proposal, if properly presented at the meeting, requesting that the Board of Directors take the steps necessary to allow stockholders to act by written consent.	Shr	Against	For
5.	Stockholder proposal, if properly presented at the meeting, requesting a report on the feasibility of increasing the impact of quality metrics on executive compensation.	Shr	Against	For

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HEALTH EQUITY, INC.

Security: 42226A107

Ticker: HQY

ISIN: US42226A1079

Agenda Number: 935431421

Meeting Type: Annual

Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to hold office until the 2022 annual meeting: Robert Selander	Mgmt	For	For
1B.	Election of Director to hold office until the 2022 annual meeting: Jon Kessler	Mgmt	For	For
1C.	Election of Director to hold office until the 2022 annual meeting: Stephen Neeleman, M.D.	Mgmt	For	For
1D.	Election of Director to hold office until the 2022 annual meeting: Frank Corvino	Mgmt	For	For
1E.	Election of Director to hold office until the 2022 annual meeting: Adrian Dillon	Mgmt	For	For
1F.	Election of Director to hold office until the 2022 annual meeting: Evelyn Dilsaver	Mgmt	Against	Against
1G.	Election of Director to hold office until the 2022 annual meeting: Debra McCowan	Mgmt	For	For
1H.	Election of Director to hold office until the 2022 annual meeting: Stuart Parker	Mgmt	For	For
1I.	Election of Director to hold office until the 2022 annual meeting: Ian Sacks	Mgmt	For	For
1J.	Election of Director to hold office until the 2022 annual meeting: Gayle Wellborn	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2022.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the fiscal 2021 compensation paid to our named executive officers.	Mgmt	For	For

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HENRY SCHEIN, INC.

Security: 806407102

Ticker: HSIC

ISIN: US8064071025

Agenda Number: 935367044

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mohamad Ali	Mgmt	For	For
1B.	Election of Director: Barry J. Alperin	Mgmt	For	For
1C.	Election of Director: Gerald A. Benjamin	Mgmt	For	For
1D.	Election of Director: Stanley M. Bergman	Mgmt	For	For
1E.	Election of Director: James P. Breslawski	Mgmt	For	For
1F.	Election of Director: Deborah Derby	Mgmt	For	For
1G.	Election of Director: Joseph L. Herring	Mgmt	For	For
1H.	Election of Director: Kurt P. Kuehn	Mgmt	For	For
1I.	Election of Director: Philip A. Laskawy	Mgmt	For	For
1J.	Election of Director: Anne H. Margulies	Mgmt	For	For
1K.	Election of Director: Mark E. Mlotek	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Steven Paladino	Mgmt	For	For
1M.	Election of Director: Carol Raphael	Mgmt	For	For
1N.	Election of Director: E. Dianne Rekow, DDS, Ph.D.	Mgmt	For	For
1O.	Election of Director: Bradley T. Sheares, Ph.D.	Mgmt	For	For
1P.	Election of Director: Reed V. Tuckson, M.D., FACP	Mgmt	For	For
2.	Proposal to approve, by non-binding vote, the 2020 compensation paid to the Company's Named Executive Officers.	Mgmt	For	For
3.	Proposal to ratify the selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 25, 2021.	Mgmt	For	For

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HILL-ROM HOLDINGS, INC.

Security: 431475102

Ticker: HRC

ISIN: US4314751029

Agenda Number: 935325806

Meeting Type: Annual

Meeting Date: 10-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	William G. Dempsey	Mgmt	For	For
2	John P. Groetelaars	Mgmt	For	For
3	Gary L. Ellis	Mgmt	For	For
4	Stacy Enxing Seng	Mgmt	For	For
5	Mary Garrett	Mgmt	For	For
6	James R. Giertz	Mgmt	For	For
7	William H. Kucheman	Mgmt	For	For
8	Gregory J. Moore	Mgmt	For	For
9	Felicia F. Norwood	Mgmt	For	For
10	Nancy M. Schlichting	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on an advisory basis, the compensation of Hill-Rom Holdings, Inc.'s named executive officers.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as Hill-Rom Holdings, Inc.'s independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	To approve the 2021 Hill- Rom Holdings, Inc. Stock Incentive Plan.	Mgmt	For	For

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2Y7N JH Multifactor Healthcare ETF

HOLOGIC, INC.

Security: 436440101

Ticker: HOLX

ISIN: US4364401012

Agenda Number: 935326579

Meeting Type: Annual

Meeting Date: 11-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Stephen P. MacMillan	Mgmt	For	For
1B.	Election of Director: Sally W. Crawford	Mgmt	For	For
1C.	Election of Director: Charles J. Dockendorff	Mgmt	For	For
1D.	Election of Director: Scott T. Garrett	Mgmt	For	For
1E.	Election of Director: Ludwig N. Hantson	Mgmt	For	For
1F.	Election of Director: Namal Nawana	Mgmt	For	For
1G.	Election of Director: Christiana Stamoulis	Mgmt	For	For
1H.	Election of Director: Amy M. Wendell	Mgmt	For	For
2.	A non-binding advisory resolution to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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HORIZON THERAPEUTICS PLC

Security: G46188101

Ticker: HZNP

ISIN: IE00BQPVQZ61

Agenda Number: 935347282

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director: William F. Daniel	Mgmt	Against	Against
1B.	Election of Class I Director: H. Thomas Watkins	Mgmt	Against	Against
1C.	Election of Class I Director: Pascale Witz	Mgmt	Against	Against
2.	Approval of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021 and authorization of the Audit Committee to determine the auditors' remuneration.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement.	Mgmt	For	For
4.	Authorization for us and/or any of our subsidiaries to make market purchases or overseas market purchases of our ordinary shares.	Mgmt	For	For
5.	Approval of the Amended and Restated 2020 Equity Incentive Plan.	Mgmt	For	For

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2Y7N JH Multifactor Healthcare ETF

HUMANA INC.

Security: 444859102

Ticker: HUM

ISIN: US4448591028

Agenda Number: 935341331

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A)	Election of Director: Kurt J. Hilzinger	Mgmt	For	For
1B)	Election of Director: Raquel C. Bono, M.D.	Mgmt	For	For
1C)	Election of Director: Bruce D. Broussard	Mgmt	For	For
1D)	Election of Director: Frank A. D'Amelio	Mgmt	For	For
1E)	Election of Director: Wayne A. I. Frederick, M.D.	Mgmt	For	For
1F)	Election of Director: John W. Garratt	Mgmt	For	For
1G)	Election of Director: David A. Jones, Jr.	Mgmt	For	For
1H)	Election of Director: Karen W. Katz	Mgmt	For	For
1I)	Election of Director: Marcy S. Klevorn	Mgmt	For	For
1J)	Election of Director: William J. McDonald	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K)	Election of Director: Jorge S. Mesquita	Mgmt	For	For
1L)	Election of Director: James J. O'Brien	Mgmt	For	For
1M)	Election of Director: Marissa T. Peterson	Mgmt	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
3.	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2021 proxy statement.	Mgmt	For	For

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ICU MEDICAL, INC.

Security: 44930G107

Ticker: ICUI

ISIN: US44930G1076

Agenda Number: 935383276

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Vivek Jain	Mgmt	For	For
2	George A. Lopez, M.D.	Mgmt	For	For
3	Robert S. Swinney, M.D.	Mgmt	For	For
4	David C. Greenberg	Mgmt	For	For
5	Elisha W. Finney	Mgmt	For	For
6	David F. Hoffmeister	Mgmt	For	For
7	Donald M. Abbey	Mgmt	For	For
2.	To ratify the selection of Deloitte & Touche LLP as auditors for the Company for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve named executive officer compensation on an advisory basis.	Mgmt	For	For

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IDEXX LABORATORIES, INC.

Security: 45168D104

Ticker: IDXX

ISIN: US45168D1046

Agenda Number: 935370508

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bruce L. Claflin	Mgmt	For	For
1B.	Election of Director: Asha S. Collins, PhD	Mgmt	For	For
1C.	Election of Director: Daniel M. Junius	Mgmt	For	For
1D.	Election of Director: Sam Samad	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).	Mgmt	For	For
3.	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Mgmt	For	For

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ILLUMINA, INC.

Security: 452327109

Ticker: ILMN

ISIN: US4523271090

Agenda Number: 935395485

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Caroline D. Dorsa	Mgmt	For	For
1B.	Election of Director: Robert S. Epstein, M.D.	Mgmt	For	For
1C.	Election of Director: Scott Gottlieb, M.D.	Mgmt	For	For
1D.	Election of Director: Gary S. Guthart	Mgmt	For	For
1E.	Election of Director: Philip W. Schiller	Mgmt	For	For
1F.	Election of Director: John W. Thompson	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 2, 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against

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INCYTE CORPORATION

Security: 45337C102

Ticker: INCY

ISIN: US45337C1027

Agenda Number: 935380864

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Julian C. Baker	Mgmt	For	For
1.2	Election of Director: Jean-Jacques Bienaimé	Mgmt	For	For
1.3	Election of Director: Paul J. Clancy	Mgmt	For	For
1.4	Election of Director: Wendy L. Dixon	Mgmt	For	For
1.5	Election of Director: Jacquelyn A. Fouse	Mgmt	For	For
1.6	Election of Director: Edmund P. Harrigan	Mgmt	For	For
1.7	Election of Director: Katherine A. High	Mgmt	For	For
1.8	Election of Director: Hervé Hoppenot	Mgmt	For	For
2.	Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Approve amendments to the Company's Amended and Restated 2010 Stock Incentive Plan.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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INSULET CORPORATION

Security: 45784P101

Ticker: PODD

ISIN: US45784P1012

Agenda Number: 935387642

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Wayne A.I. Frederick MD	Mgmt	For	For
2	Shacey Petrovic	Mgmt	For	For
3	Timothy J. Scannell	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of certain executive officers.	Mgmt	For	For
3.	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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INTEGRA LIFESCIENCES HOLDINGS CORP.

Security: 457985208

Ticker: IART

ISIN: US4579852082

Agenda Number: 935393013

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter J. Arduini	Mgmt	For	For
1B.	Election of Director: Rhonda G. Ballintyn	Mgmt	For	For
1C.	Election of Director: Keith Bradley	Mgmt	For	For
1D.	Election of Director: Shaundra D. Clay	Mgmt	For	For
1E.	Election of Director: Stuart M. Essig	Mgmt	For	For
1F.	Election of Director: Barbara B. Hill	Mgmt	For	For
1G.	Election of Director: Donald E. Morel, Jr.	Mgmt	For	For
1H.	Election of Director: Raymond G. Murphy	Mgmt	For	For
1I.	Election of Director: Christian S. Schade	Mgmt	For	For
2.	The Proposal to ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	The proposal to approve the Fifth Amended and Restated 2003 Equity Incentive Plan.	Mgmt	For	For
4.	A non-binding resolution to approve the compensation of our named executive officers.	Mgmt	For	For

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INTUITIVE SURGICAL, INC.

Security: 46120E602

Ticker: ISRG

ISIN: US46120E6023

Agenda Number: 935347460

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Craig H. Barratt, Ph.D.	Mgmt	For	For
1B.	Election of Director: Joseph C. Beery	Mgmt	For	For
1C.	Election of Director: Gary S. Guthart, Ph.D.	Mgmt	For	For
1D.	Election of Director: Amal M. Johnson	Mgmt	For	For
1E.	Election of Director: Don R. Kania, Ph.D.	Mgmt	For	For
1F.	Election of Director: Amy L. Ladd, M.D.	Mgmt	For	For
1G.	Election of Director: Keith R. Leonard, Jr.	Mgmt	For	For
1H.	Election of Director: Alan J. Levy, Ph.D.	Mgmt	For	For
1I.	Election of Director: Jami Dover Nachtsheim	Mgmt	For	For
1J.	Election of Director: Monica P. Reed, M.D.	Mgmt	For	For
1K.	Election of Director: Mark J. Rubash	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.	Mgmt	For	For
3.	The ratification of appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	To approve the Company's Amended and Restated 2010 Incentive Award Plan.	Mgmt	Against	Against

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INVITAE CORPORATION

Security: 46185L103

Ticker: NVTA

ISIN: US46185L1035

Agenda Number: 935412736

Meeting Type: Annual

Meeting Date: 07-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Kimber D. Lockhart	Mgmt	For	For
1B.	Election of Class II Director: Chitra Nayak	Mgmt	Abstain	Against
2.	Approval of, on a non-binding advisory basis, the compensation paid by us to our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Stockholder proposal concerning proxy access.	Shr	Against	For
5.	Stockholder proposal concerning majority voting in uncontested director elections.	Shr	For	Against

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IONIS PHARMACEUTICALS, INC.

Security: 462222100

Ticker: IONS

ISIN: US4622221004

Agenda Number: 935403977

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Brett Monia	Mgmt	For	For
2	Frederick Muto	Mgmt	Withheld	Against
3	Peter Reikes	Mgmt	For	For
2.	To approve an amendment of the Ionis Pharmaceuticals, Inc. 2011 Equity Incentive Plan to, among other things, increase the aggregate number of shares of common stock authorized for issuance under such plan by 6,700,000 shares to an aggregate of 29,700,000 shares and add a fungible share counting ratio.	Mgmt	For	For
3.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For
4.	Ratify the Audit Committee's selection of Ernst & Young LLP as independent auditors for the 2021 fiscal year.	Mgmt	For	For

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IOVANCE BIOTHERAPEUTICS, INC.

Security: 462260100

Ticker: IOVA

ISIN: US4622601007

Agenda Number: 935419324

Meeting Type: Annual

Meeting Date: 11-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Iain Dukes, D. Phil	Mgmt	For	For
2	Maria Fardis, Ph.D, MBA	Mgmt	For	For
3	Athena Countouriotis MD	Mgmt	For	For
4	Ryan Maynard	Mgmt	For	For
5	Merrill A. McPeak	Mgmt	For	For
6	Wayne P. Rothbaum	Mgmt	For	For
7	Michael Weiser MD Ph.D	Mgmt	For	For
2.	To approve, by non-binding advisory vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For

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IQVIA HOLDINGS INC.

Security: 46266C105

Ticker: IQV

ISIN: US46266C1053

Agenda Number: 935339196

Meeting Type: Annual

Meeting Date: 13-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Ari Bousbib	Mgmt	For	For
2	John M. Leonard M.D.	Mgmt	For	For
3	Todd B. Sisitsky	Mgmt	Withheld	Against
2.	RECOMMEND, IN AN ADVISORY (NON-BINDING) VOTE, THE FREQUENCY OF THE ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Mgmt	3 Years	
3A.	AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO REMOVE SUPERMAJORITY VOTING STANDARD FOR STOCKHOLDER APPROVAL OF FUTURE AMENDMENTS, ALTERATIONS, CHANGES OR REPEAL OF THE BYLAWS.	Mgmt	For	For
3B.	AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO REMOVE SUPERMAJORITY VOTING STANDARD TO REMOVE, FOR CAUSE ONLY, A DIRECTOR OR THE ENTIRE BOARD.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS IQVIA HOLDINGS INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For

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JAZZ PHARMACEUTICALS PLC

Security: G50871105

Ticker: JAZZ

ISIN: IE00B4Q5ZN47

Agenda Number: 935239144

Meeting Type: Annual

Meeting Date: 30-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bruce C. Cozadd	Mgmt	No vote	
1B.	Election of Director: Heather Ann McSharry	Mgmt	No vote	
1C.	Election of Director: Anne O'Riordan	Mgmt	No vote	
1D.	Election of Director: Rick E Winningham	Mgmt	No vote	
2.	To ratify, on a non-binding advisory basis, the appointment of KPMG as the independent auditors of Jazz Pharmaceuticals plc for the fiscal year ending December 31, 2020 and to authorize, in a binding vote, the board of directors, acting through the audit committee, to determine the auditors' remuneration.	Mgmt	No vote	
3.	To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy statement.	Mgmt	No vote	
4.	To approve an amendment and restatement of Jazz Pharmaceuticals plc's Amended and Restated 2007 Non-Employee Directors Stock Award Plan in order to, among other things, increase the number of ordinary shares authorized for issuance by 500,000 shares.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To approve a capital reduction and creation of distributable reserves under Irish law.	Mgmt	No vote	

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JOHNSON & JOHNSON

Security: 478160104

Ticker: JNJ

ISIN: US4781601046

Agenda Number: 935345214

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1B.	Election of Director: D. Scott Davis	Mgmt	For	For
1C.	Election of Director: Ian E. L. Davis	Mgmt	For	For
1D.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1E.	Election of Director: Alex Gorsky	Mgmt	For	For
1F.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1G.	Election of Director: Hubert Joly	Mgmt	For	For
1H.	Election of Director: Mark B. McClellan	Mgmt	For	For
1I.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1J.	Election of Director: Charles Prince	Mgmt	For	For
1K.	Election of Director: A. Eugene Washington	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1M.	Election of Director: Nadja Y. West	Mgmt	For	For
1N.	Election of Director: Ronald A. Williams	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
4.	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics.	Shr	Against	For
5.	Independent Board Chair.	Shr	Against	For
6.	Civil Rights Audit.	Shr	Against	For
7.	Executive Compensation Bonus Deferral.	Shr	Against	For

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KODIAK SCIENCES INC.

Security: 50015M109

Ticker: KOD

ISIN: US50015M1099

Agenda Number: 935415326

Meeting Type: Annual

Meeting Date: 07-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Felix J. Baker, Ph.D.	Mgmt	Withheld	Against
2	Victor Perloth, M.D.	Mgmt	Withheld	Against
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the proxy statement.	Mgmt	For	For
3.	To approve, on an advisory basis, the preferred frequency of stockholder advisory votes on the compensation of the Company's named executive officers.	Mgmt	3 Years	Against
4.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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LABORATORY CORP. OF AMERICA HOLDINGS

Security: 50540R409

Ticker: LH

ISIN: US50540R4092

Agenda Number: 935373059

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kerrii B. Anderson	Mgmt	For	For
1B.	Election of Director: Jean-Luc Bélingard	Mgmt	For	For
1C.	Election of Director: Jeffrey A. Davis	Mgmt	For	For
1D.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Mgmt	For	For
1E.	Election of Director: Garheng Kong, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Peter M. Neupert	Mgmt	For	For
1G.	Election of Director: Richelle P. Parham	Mgmt	For	For
1H.	Election of Director: Adam H. Schechter	Mgmt	For	For
1I.	Election of Director: Kathryn E. Wengel	Mgmt	For	For
1J.	Election of Director: R. Sanders Williams, M.D.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder proposal seeking an amendment to our proxy access by-law to remove the aggregation limit.	Shr	Against	For

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LHC GROUP, INC.

Security: 50187A107

Ticker: LHCG

ISIN: US50187A1079

Agenda Number: 935408547

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Keith G. Myers	Mgmt	For	For
2	Ronald T. Nixon	Mgmt	For	For
3	W. Earl Reed III	Mgmt	For	For
2.	To adopt, on an advisory basis, a resolution approving the compensation of our named executive officers.	Mgmt	For	For
3.	The ratification of the selection of KPMG LLP as the independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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MASIMO CORPORATION

Security: 574795100

Ticker: MASI

ISIN: US5747951003

Agenda Number: 935399534

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class II Director: Mr. Joe Kiani	Mgmt	For	For
2.	To ratify the selection of Grant Thornton as the Company's independent registered public accounting firm for fiscal year ended January 1, 2022.	Mgmt	For	For
3.	To provide an advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against

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MCKESSON CORPORATION

Security: 58155Q103

Ticker: MCK

ISIN: US58155Q1031

Agenda Number: 935239182

Meeting Type: Annual

Meeting Date: 29-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term: Dominic J. Caruso	Mgmt	For	For
1B.	Election of Director for a one-year term: N. Anthony Coles, M.D.	Mgmt	For	For
1C.	Election of Director for a one-year term: M. Christine Jacobs	Mgmt	For	For
1D.	Election of Director for a one-year term: Donald R. Knauss	Mgmt	For	For
1E.	Election of Director for a one-year term: Marie L. Knowles	Mgmt	For	For
1F.	Election of Director for a one-year term: Bradley E. Lerman	Mgmt	For	For
1G.	Election of Director for a one-year term: Maria Martinez	Mgmt	For	For
1H.	Election of Director for a one-year term: Edward A. Mueller	Mgmt	For	For
1I.	Election of Director for a one-year term: Susan R. Salka	Mgmt	For	For
1J.	Election of Director for a one-year term: Brian S. Tyler	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a one-year term: Kenneth E. Washington, Ph.D.	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending March 31, 2021.	Mgmt	For	For
3.	Advisory vote on executive compensation.	Mgmt	For	For
4.	Shareholder proposal on action by written consent of shareholders.	Shr	Against	For
5.	Shareholder proposal on disclosure of lobbying activities and expenditures.	Shr	Against	For
6.	Shareholder proposal on statement of purpose of a corporation.	Shr	Against	For

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MEDPACE HOLDINGS, INC.

Security: 58506Q109

Ticker: MEDP

ISIN: US58506Q1094

Agenda Number: 935363820

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Fred B. Davenport, Jr.	Mgmt	Withheld	Against
2	C. P. McCarthy III	Mgmt	Withheld	Against
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the proxy statement for the 2021 Annual Meeting.	Mgmt	Against	Against

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MEDTRONIC PLC

Security: G5960L103

Ticker: MDT

ISIN: IE00BTN1Y115

Agenda Number: 935288286

Meeting Type: Annual

Meeting Date: 11-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard H. Anderson	Mgmt	No vote	
1B.	Election of Director: Craig Arnold	Mgmt	No vote	
1C.	Election of Director: Scott C. Donnelly	Mgmt	No vote	
1D.	Election of Director: Andrea J. Goldsmith, Ph.D.	Mgmt	No vote	
1E.	Election of Director: Randall J. Hogan, III	Mgmt	No vote	
1F.	Election of Director: Michael O. Leavitt	Mgmt	No vote	
1G.	Election of Director: James T. Lenehan	Mgmt	No vote	
1H.	Election of Director: Kevin E. Lofton	Mgmt	No vote	
1I.	Election of Director: Geoffrey S. Martha	Mgmt	No vote	
1J.	Election of Director: Elizabeth G. Nabel, M.D.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Denise M. O'Leary	Mgmt	No vote	
1L.	Election of Director: Kendall J. Powell	Mgmt	No vote	
2.	To ratify, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2021 and to authorize, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	No vote	
3.	To approve, in a non-binding advisory vote, named executive officer compensation (a "Say-on-Pay" vote).	Mgmt	No vote	
4.	To renew the Board's authority to issue shares.	Mgmt	No vote	
5.	To renew the Board's authority to opt out of pre-emption rights.	Mgmt	No vote	
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	No vote	

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MERCK & CO., INC.

Security: 58933Y105

Ticker: MRK

ISIN: US58933Y1055

Agenda Number: 935381044

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director: Mary Ellen Coe	Mgmt	For	For
1C.	Election of Director: Pamela J. Craig	Mgmt	For	For
1D.	Election of Director: Kenneth C. Frazier	Mgmt	For	For
1E.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1F.	Election of Director: Risa J. Lavizzo-Mourey	Mgmt	For	For
1G.	Election of Director: Stephen L. Mayo	Mgmt	For	For
1H.	Election of Director: Paul B. Rothman	Mgmt	For	For
1I.	Election of Director: Patricia F. Russo	Mgmt	For	For
1J.	Election of Director: Christine E. Seidman	Mgmt	For	For
1K.	Election of Director: Inge G. Thulin	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Kathy J. Warden	Mgmt	For	For
1M.	Election of Director: Peter C. Wendell	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Shareholder proposal concerning a shareholder right to act by written consent.	Shr	Against	For
5.	Shareholder proposal regarding access to COVID-19 products.	Shr	Against	For

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METTLER-TOLEDO INTERNATIONAL INC.

Security: 592688105

Ticker: MTD

ISIN: US5926881054

Agenda Number: 935348311

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	ELECTION OF DIRECTORS: Robert F. Spoerry	Mgmt	For	For
1.2	ELECTION OF DIRECTOR: Wah-Hui Chu	Mgmt	For	For
1.3	ELECTION OF DIRECTOR: Domitille Doat-Le Bigot	Mgmt	For	For
1.4	ELECTION OF DIRECTOR: Olivier A. Filliol	Mgmt	For	For
1.5	ELECTION OF DIRECTOR: Elisha W. Finney	Mgmt	For	For
1.6	ELECTION OF DIRECTOR: Richard Francis	Mgmt	For	For
1.7	ELECTION OF DIRECTOR: Michael A. Kelly	Mgmt	For	For
1.8	ELECTION OF DIRECTOR: Thomas P. Salice	Mgmt	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	APPROVAL OF THE METTLER-TOLEDO INTERNATIONAL INC. 2013 EQUITY INCENTIVE PLAN (AMENDED AND RESTATED EFFECTIVE AS OF MAY 6, 2021).	Mgmt	For	For

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MIRATI THERAPEUTICS, INC.

Security: 60468T105

Ticker: MRTX

ISIN: US60468T1051

Agenda Number: 935404157

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Charles M. Baum	Mgmt	For	For
2	Bruce L.A. Carter	Mgmt	For	For
3	Julie M. Cherrington	Mgmt	For	For
4	Aaron I. Davis	Mgmt	Withheld	Against
5	Henry J. Fuchs	Mgmt	For	For
6	Michael Grey	Mgmt	Withheld	Against
7	Faheem Hasnain	Mgmt	For	For
8	Craig Johnson	Mgmt	For	For
9	Maya Martinez-Davis	Mgmt	For	For
10	Shalini Sharp	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on an advisory basis, the compensation paid to our named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
4.	To approve our Amended and Restated 2013 Equity Incentive Plan to, among other things, increase the aggregate number of shares of common stock authorized for issuance under such plan by 2,500,000 shares.	Mgmt	For	For

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MODERNA, INC.

Security: 60770K107

Ticker: MRNA

ISIN: US60770K1079

Agenda Number: 935347206

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	DIRECTOR			
1	Robert Langer, Sc.D.	Mgmt	Withheld	Against
2	Elizabeth Nabel, M.D.	Mgmt	Withheld	Against
3	Elizabeth Tallett	Mgmt	For	For
2.	To cast a non-binding, advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our registered independent public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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MOLINA HEALTHCARE, INC.

Security: 60855R100

Ticker: MOH

ISIN: US60855R1005

Agenda Number: 935349452

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to hold office until the 2022 Annual Meeting: Daniel Cooperman (Class I)	Mgmt	For	For
1B.	Election of Director to hold office until the 2022 Annual Meeting: Stephen H. Lockhart (Class I)	Mgmt	For	For
1C.	Election of Director to hold office until the 2022 Annual Meeting: Richard M. Schapiro (Class I)	Mgmt	For	For
1D.	Election of Director to hold office until the 2022 Annual Meeting: Ronna E. Romney (Class III)	Mgmt	For	For
1E.	Election of Director to hold office until the 2022 Annual Meeting: Dale B. Wolf (Class III)	Mgmt	For	For
1F.	Election of Director to hold office until the 2022 Annual Meeting: Joseph M. Zubretsky (Class III)	Mgmt	For	For
2.	To consider and approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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NATERA, INC.

Security: 632307104

Ticker: NTRA

ISIN: US6323071042

Agenda Number: 935394926

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Roelof Botha	Mgmt	Withheld	Against
2	Steve Chapman	Mgmt	Withheld	Against
3	Todd Cozzens	Mgmt	Withheld	Against
4	Matthew Rabinowitz	Mgmt	Withheld	Against
2.	To ratify the appointment of Ernst & Young LLP as Natera, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of Natera, Inc.'s named executive officers.	Mgmt	For	For

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NEOGEN CORPORATION

Security: 640491106

Ticker: NEOG

ISIN: US6404911066

Agenda Number: 935268032

Meeting Type: Annual

Meeting Date: 08-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	G. Bruce Papesh	Mgmt	For	For
2	Ralph A. Rodriguez	Mgmt	For	For
3	Catherine E Woteki, PhD	Mgmt	For	For
2.	TO APPROVE, BY NON-BINDING ADVISORY VOTE, THE COMPENSATION OF EXECUTIVES.	Mgmt	For	For
3.	RATIFICATION OF APPOINTMENT OF BDO USA LLP AS THE COMPANY'S INDEPENDENT REGISTERED CERTIFIED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

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NEOGENOMICS, INC.

Security: 64049M209

Ticker: NEO

ISIN: US64049M2098

Agenda Number: 935389759

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one (1) year term: Douglas M. VanOort	Mgmt	For	For
1B.	Election of Director for a one (1) year term: Mark W. Mallon	Mgmt	For	For
1C.	Election of Director for a one (1) year term: Lynn A. Tetrault	Mgmt	For	For
1D.	Election of Director for a one (1) year term: Bruce K. Crowther	Mgmt	For	For
1E.	Election of Director for a one (1) year term: Dr. Alison L. Hannah	Mgmt	For	For
1F.	Election of Director for a one (1) year term: Kevin C. Johnson	Mgmt	For	For
1G.	Election of Director for a one (1) year term: Stephen M. Kanovsky	Mgmt	For	For
1H.	Election of Director for a one (1) year term: Michael A. Kelly	Mgmt	For	For
1I.	Election of Director for a one (1) year term: Rachel A. Stahler	Mgmt	For	For
2.	Advisory Vote on the Compensation Paid to our Named Executive Officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Second Amendment of the Amended and Restated Equity Incentive Plan.	Mgmt	For	For
4.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For

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NEUROCRINE BIOSCIENCES, INC.

Security: 64125C109

Ticker: NBIX

ISIN: US64125C1099

Agenda Number: 935384115

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	William H Rastetter PhD	Mgmt	For	For
2	George J. Morrow	Mgmt	For	For
3	Leslie V. Norwalk	Mgmt	For	For
2.	Advisory vote to approve the compensation paid to the Company's named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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NEVRO CORP.

Security: 64157F103

Ticker: NVRO

ISIN: US64157F1030

Agenda Number: 935393176

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael DeMane	Mgmt	For	For
2	Frank Fischer	Mgmt	For	For
3	Shawn T McCormick	Mgmt	For	For
4	Kevin O'Boyle	Mgmt	For	For
5	Karen Prange	Mgmt	For	For
6	Brad Vale, PhD., D.V.M.	Mgmt	For	For
2.	To ratify the selection, by the Audit Committee of the Company's Board of Directors, of PricewaterhouseCoopers LLP as the independent registered public accounting firm of the Company for its fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of the named executive officers as disclosed in the Company's proxy statement in accordance with the compensation disclosure rules of the Securities and Exchange Commission.	Mgmt	Against	Against

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NOVAVAX, INC.

Security: 670002401

Ticker: NVAX

ISIN: US6700024010

Agenda Number: 935426761

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director to serve for a three-year term expiring at the 2024 Annual Meeting: Richard H. Douglas, Ph.D.	Mgmt	For	For
1B.	Election of Class II Director to serve for a three-year term expiring at the 2024 Annual Meeting: Margaret G. McGlynn, R. Ph.	Mgmt	For	For
1C.	Election of Class II Director to serve for a three-year term expiring at the 2024 Annual Meeting: David M. Mott	Mgmt	Abstain	Against
2.	The approval, on an advisory basis, of the compensation paid to our Named Executive Officers.	Mgmt	Against	Against
3.	Amendment and restatement of the Amended and Restated Novavax, Inc. 2015 Stock Plan to increase the number of shares of Common Stock available for issuance thereunder by 1,500,000 shares.	Mgmt	For	For
4.	Ratification of certain April 2020 equity awards.	Mgmt	For	For
5.	Ratification of certain June 2020 equity awards.	Mgmt	For	For
6.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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NOVOCURE LIMITED

Security: G6674U108

Ticker: NVCR

ISIN: JE00BYSS4X48

Agenda Number: 935397871

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Asaf Danziger	Mgmt	For	For
1B.	Election of Director: William Doyle	Mgmt	For	For
1C.	Election of Director: Jeryl Hilleman	Mgmt	For	For
1D.	Election of Director: David Hung	Mgmt	For	For
1E.	Election of Director: Kinyip Gabriel Leung	Mgmt	For	For
1F.	Election of Director: Martin Madden	Mgmt	For	For
1G.	Election of Director: Sherilyn McCoy	Mgmt	For	For
1H.	Election of Director: Timothy Scannell	Mgmt	For	For
1I.	Election of Director: William Vernon	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The approval and ratification of the appointment, by the Audit Committee of our Board of Directors, of Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as the auditor and independent registered public accounting firm of the Company for the Company's fiscal year ending December 31, 2021.	Mgmt	For	For
3.	A non-binding advisory vote to approve executive compensation.	Mgmt	For	For

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OMNICELL, INC.

Security: 68213N109

Ticker: OMCL

ISIN: US68213N1090

Agenda Number: 935395776

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Randall A. Lipps	Mgmt	For	For
2	Vance B. Moore	Mgmt	For	For
3	Mark W. Parrish	Mgmt	Withheld	Against
2.	Say on Pay - An advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Proposal to approve Omnicell's 2009 Equity Incentive Plan, as amended, to among other items, add an additional 1,100,000 shares of common stock to the number of shares authorized for issuance under the plan.	Mgmt	For	For
4.	Proposal to ratify the selection of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2021.	Mgmt	For	For

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PACIFIC BIOSCIENCES OF CALIFORNIA, INC.

Security: 69404D108

Ticker: PACB

ISIN: US69404D1081

Agenda Number: 935421533

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class II Director: Randy Livingston	Mgmt	Against	Against
1.2	Election of Class II Director: Marshall Mohr	Mgmt	For	For
1.3	Election of Class II Director: Hannah Valantine, MD	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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PENUMBRA, INC.

Security: 70975L107

Ticker: PEN

ISIN: US70975L1070

Agenda Number: 935402494

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Adam Elsesser	Mgmt	Withheld	Against
2	Harpreet Grewal	Mgmt	Withheld	Against
2.	To ratify the selection of Deloitte & Touche LLP as the independent registered public accounting firm for Penumbra, Inc. for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve the Penumbra, Inc. RSU Sub-Plan for France.	Mgmt	For	For
4.	To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement.	Mgmt	For	For

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PERKINELMER, INC.

Security: 714046109

Ticker: PKI

ISIN: US7140461093

Agenda Number: 935345505

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for one year term: Peter Barrett, PhD	Mgmt	For	For
1B.	Election of Director for one year term: Samuel R. Chapin	Mgmt	For	For
1C.	Election of Director for one year term: Sylvie Grégoire, PharmD	Mgmt	For	For
1D.	Election of Director for one year term: Alexis P. Michas	Mgmt	For	For
1E.	Election of Director for one year term: Prahlad R. Singh, PhD	Mgmt	For	For
1F.	Election of Director for one year term: Michel Vounatsos	Mgmt	For	For
1G.	Election of Director for one year term: Frank Witney, PhD	Mgmt	For	For
1H.	Election of Director for one year term: Pascale Witz	Mgmt	Against	Against
2.	To ratify the selection of Deloitte & Touche LLP as PerkinElmer's independent registered public accounting firm for the current fiscal year.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, by non-binding advisory vote, our executive compensation.	Mgmt	For	For

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PERRIGO COMPANY PLC

Security: G97822103

Ticker: PRGO

ISIN: IE00BGH1M568

Agenda Number: 935361927

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bradley A. Alford	Mgmt	For	For
1B.	Election of Director: Orlando D. Ashford	Mgmt	For	For
1C.	Election of Director: Rolf A. Classon	Mgmt	For	For
1D.	Election of Director: Katherine C. Doyle	Mgmt	For	For
1E.	Election of Director: Adriana Karaboutis	Mgmt	For	For
1F.	Election of Director: Murray S. Kessler	Mgmt	For	For
1G.	Election of Director: Jeffrey B. Kindler	Mgmt	For	For
1H.	Election of Director: Erica L. Mann	Mgmt	For	For
1I.	Election of Director: Donal O'Connor	Mgmt	For	For
1J.	Election of Director: Geoffrey M. Parker	Mgmt	For	For
1K.	Election of Director: Theodore R. Samuels	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of Ernst & Young LLP as our independent auditor for the period ending December 31, 2021 and authorize the Board of Directors, acting through the Audit Committee, to fix the remuneration of the auditor.	Mgmt	For	For
3.	Advisory vote on the Company's executive compensation.	Mgmt	For	For
4.	Renew the Board's authority to issue shares under Irish law.	Mgmt	For	For
5.	Renew the Board's authority to opt-out of statutory pre-emption rights under Irish law.	Mgmt	For	For

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PFIZER INC.

Security: 717081103

Ticker: PFE

ISIN: US7170811035

Agenda Number: 935344503

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ronald E. Blaylock	Mgmt	For	For
1B.	Election of Director: Albert Bourla	Mgmt	For	For
1C.	Election of Director: Susan Desmond-Hellmann	Mgmt	For	For
1D.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1E.	Election of Director: Scott Gottlieb	Mgmt	For	For
1F.	Election of Director: Helen H. Hobbs	Mgmt	For	For
1G.	Election of Director: Susan Hockfield	Mgmt	For	For
1H.	Election of Director: Dan R. Littman	Mgmt	For	For
1I.	Election of Director: Shantanu Narayen	Mgmt	For	For
1J.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: James Quincey	Mgmt	For	For
1L.	Election of Director: James C. Smith	Mgmt	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2021.	Mgmt	For	For
3.	2021 advisory approval of executive compensation.	Mgmt	For	For
4.	Shareholder proposal regarding independent chair policy.	Shr	Against	For
5.	Shareholder proposal regarding political spending report.	Shr	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shr	Against	For

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PPD, INC.

Security: 69355F102

Ticker: PPD

ISIN: US69355F1021

Agenda Number: 935341569

Meeting Type: Annual

Meeting Date: 23-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Stephen Ensley	Mgmt	Withheld	Against
2	Maria Teresa Hilado	Mgmt	For	For
3	David Simmons	Mgmt	Withheld	Against
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of future stockholder advisory votes on the compensation of our named executive officers.	Mgmt	3 Years	Against
4.	To ratify the appointment of Deloitte & Touche LLP.	Mgmt	For	For

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PRA HEALTH SCIENCES, INC.

Security: 69354M108

Ticker: PRAH

ISIN: US69354M1080

Agenda Number: 935427650

Meeting Type: Special

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of February 24, 2021, by and among ICON plc ("ICON"), PRA Health Sciences, Inc. ("PRA"), ICON US Holdings Inc., a wholly owned subsidiary of ICON ("US HoldCo"), and Indigo Merger Sub, Inc., a wholly owned subsidiary of ICON and US HoldCo (such agreement, as it may be amended from time to time, the "merger agreement" and such proposal, the "PRA merger agreement proposal").	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the executive officer compensation that will or may be paid to PRA's named executive officers that is based on or otherwise relates to the transactions contemplated by the merger agreement (the "PRA compensation proposal").	Mgmt	For	For
3.	To approve the adjournment of the PRA stockholder meeting to solicit additional proxies if there are not sufficient votes at the time of the PRA stockholder meeting to approve the PRA merger agreement proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to PRA stockholders (the "PRA adjournment proposal").	Mgmt	For	For

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PREMIER, INC.

Security: 74051N102

Ticker: PINC

ISIN: US74051N1028

Agenda Number: 935285343

Meeting Type: Annual

Meeting Date: 04-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	John T. Bigalke	Mgmt	For	For
2	Helen M. Boudreau	Mgmt	For	For
3	Stephen R. D'Arcy	Mgmt	For	For
4	Marc D. Miller	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP to serve as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers as disclosed in the proxy statement for the Annual Meeting.	Mgmt	For	For

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QUEST DIAGNOSTICS INCORPORATED

Security: 74834L100

Ticker: DGX

ISIN: US74834L1008

Agenda Number: 935378819

Meeting Type: Annual

Meeting Date: 21-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Vicky B. Gregg	Mgmt	For	For
1.2	Election of Director: Wright L. Lassiter III	Mgmt	For	For
1.3	Election of Director: Timothy L. Main	Mgmt	For	For
1.4	Election of Director: Denise M. Morrison	Mgmt	For	For
1.5	Election of Director: Gary M. Pfeiffer	Mgmt	For	For
1.6	Election of Director: Timothy M. Ring	Mgmt	For	For
1.7	Election of Director: Stephen H. Rusckowski	Mgmt	For	For
1.8	Election of Director: Helen I. Torley	Mgmt	For	For
1.9	Election of Director: Gail R. Wilensky	Mgmt	For	For
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2021 proxy statement.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Stockholder proposal regarding the right to act by written consent, if properly presented at the meeting.	Shr	Against	For

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QUIDEL CORPORATION

Security: 74838J101

Ticker: QDEL

ISIN: US74838J1016

Agenda Number: 935412750

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Douglas C. Bryant	Mgmt	For	For
2	Kenneth F. Buechler	Mgmt	For	For
3	Edward L. Michael	Mgmt	For	For
4	Kathy P. Ordoñez	Mgmt	For	For
5	Mary Lake Polan	Mgmt	For	For
6	Ann D. Rhoads	Mgmt	For	For
7	Charles P. Slacik	Mgmt	For	For
8	Matthew W. Strobeck	Mgmt	For	For
9	Kenneth J. Widder	Mgmt	For	For
10	Joseph D. Wilkins Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	For	For

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R1 RCM INC.

Security: 749397105

Ticker: RCM

ISIN: US7493971052

Agenda Number: 935372994

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael C. Feiner	Mgmt	For	For
2	Joseph Flanagan	Mgmt	Withheld	Against
3	John B. Henneman, III	Mgmt	For	For
4	Alex J. Mandl	Mgmt	For	For
5	Neal Moszkowski	Mgmt	Withheld	Against
6	Ian Sacks	Mgmt	Withheld	Against
7	Jill Smith	Mgmt	For	For
8	Anthony J. Speranzo	Mgmt	Withheld	Against
9	Anthony R. Tersigni	Mgmt	Withheld	Against
10	Albert R. Zimmerli	Mgmt	Withheld	Against
2.	To approve our Third Amended and Restated 2010 Stock Incentive Plan.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
5A.	Election of Additional Director: David M. Dill	Mgmt	For	For

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REGENERON PHARMACEUTICALS, INC.

Security: 75886F107

Ticker: REGN

ISIN: US75886F1075

Agenda Number: 935414627

Meeting Type: Annual

Meeting Date: 11-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: N. Anthony Coles, M.D.	Mgmt	For	For
1B.	Election of Director: Arthur F. Ryan	Mgmt	For	For
1C.	Election of Director: George L. Sing	Mgmt	Against	Against
1D.	Election of Director: Marc Tessier-Lavigne, Ph.D.	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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REPLIGEN CORPORATION

Security: 759916109

Ticker: RGEN

ISIN: US7599161095

Agenda Number: 935406101

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Tony J. Hunt	Mgmt	For	For
1B.	Election of Director: Karen A. Dawes	Mgmt	For	For
1C.	Election of Director: Nicolas M. Barthelemy	Mgmt	For	For
1D.	Election of Director: Carrie Eglinton Manner	Mgmt	For	For
1E.	Election of Director: Rohin Mhatre, Ph.D.	Mgmt	For	For
1F.	Election of Director: Glenn P. Muir	Mgmt	Against	Against
1G.	Election of Director: Thomas F. Ryan, Jr.	Mgmt	For	For
2.	Ratification of the selection of Ernst & Young LLP as Repligen Corporation's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers.	Mgmt	For	For

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RESMED INC.

Security: 761152107

Ticker: RMD

ISIN: US7611521078

Agenda Number: 935280115

Meeting Type: Annual

Meeting Date: 19-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until 2021 annual meeting: Karen Drexler	Mgmt	For	For
2B.	Election of Director to serve until 2021 annual meeting: Michael Farrell	Mgmt	For	For
2.	Ratify our appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay").	Mgmt	For	For

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ROYALTY PHARMA PLC

Security: G7709Q104

Ticker: RPRX

ISIN: GB00BMVP7Y09

Agenda Number: 935424995

Meeting Type: Annual

Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Pablo Legorreta	Mgmt	For	For
1B.	Election of Director: Henry Fernandez	Mgmt	For	For
1C.	Election of Director: Bonnie Bassler	Mgmt	For	For
1D.	Election of Director: Errol De Souza	Mgmt	For	For
1E.	Election of Director: Catherine Engelbert	Mgmt	For	For
1F.	Election of Director: William Ford	Mgmt	For	For
1G.	Election of Director: M. Germano Giuliani	Mgmt	For	For
1H.	Election of Director: Ted Love	Mgmt	For	For
1I.	Election of Director: Gregory Norden	Mgmt	For	For
1J.	Election of Director: Rory Riggs	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	A non-binding advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	A non-binding advisory vote to approve the frequency of future votes on executive compensation.	Mgmt	3 Years	Against
4.	Ratify the appointment of Ernst & Young as our independent registered public accounting firm.	Mgmt	For	For
5.	Approve receipt of our U.K. audited annual report and accounts and related directors' and auditor's reports for the fiscal year ended December 31, 2020.	Mgmt	For	For
6.	Approve our U.K. directors' remuneration policy.	Mgmt	For	For
7.	Approve on a non-binding advisory basis our U.K. directors' remuneration report (other than the part containing the directors' remuneration policy).	Mgmt	For	For
8.	Re-appoint Ernst & Young as our U.K. statutory auditor, to hold office until the conclusion of the next general meeting at which the U.K. annual report and accounts are presented to shareholders.	Mgmt	For	For
9.	Authorize the board of directors to determine the remuneration of Ernst & Young in its capacity as our U.K. statutory auditor.	Mgmt	For	For

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SAREPTA THERAPEUTICS INC.

Security: 803607100

Ticker: SRPT

ISIN: US8036071004

Agenda Number: 935409450

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class II Director to hold office until the 2023 Annual meeting: Richard J. Barry	Mgmt	For	For
1.2	Election of Class II Director to hold office until the 2023 Annual meeting: M. Kathleen Behrens, Ph.D.	Mgmt	For	For
1.3	Election of Class II Director to hold office until the 2023 Annual meeting: Claude Nicaise, M.D.	Mgmt	For	For
2.	To hold an advisory vote to approve, on a non-binding basis, named executive officer compensation.	Mgmt	For	For
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the current year ending December 31, 2021.	Mgmt	For	For

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SCHRODINGER, INC.

Security: 80810D103

Ticker: SDGR

ISIN: US80810D1037

Agenda Number: 935414906

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director to serve until the 2024 Annual Meeting: Ramy Farid	Mgmt	Against	Against
1B.	Election of Class I Director to serve until the 2024 Annual Meeting: Gary Ginsberg	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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SEAGEN INC.

Security: 81181C104

Ticker: SGEN

ISIN: US81181C1045

Agenda Number: 935369668

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director for term expiring in 2024: Felix J. Baker, Ph.D.	Mgmt	For	For
1B.	Election of Class II Director for term expiring in 2024: Clay B. Siegall, Ph.D	Mgmt	For	For
1C.	Election of Class II Director for term expiring in 2024: Nancy A. Simonian, M.D.	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of Seagen's named executive officers as disclosed in the accompanying proxy statement.	Mgmt	For	For
3.	Ratify the appointment of PricewaterhouseCoopers LLP as Seagen's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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SERVICE CORPORATION INTERNATIONAL

Security: 817565104

Ticker: SCI

ISIN: US8175651046

Agenda Number: 935362804

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Alan R. Buckwalter	Mgmt	For	For
2	Anthony L. Coelho	Mgmt	For	For
3	Jakki L. Haussler	Mgmt	For	For
4	Victor L. Lund	Mgmt	For	For
5	Clifton H. Morris, Jr.	Mgmt	For	For
6	Ellen Ochoa	Mgmt	For	For
7	Thomas L. Ryan	Mgmt	For	For
8	Sara Martinez Tucker	Mgmt	For	For
9	W. Blair Waltrip	Mgmt	For	For
10	Marcus A. Watts	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, by advisory vote, named executive officer compensation.	Mgmt	For	For

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SOTERA HEALTH COMPANY

Security: 83601L102

Ticker: SHC

ISIN: US83601L1026

Agenda Number: 935395435

Meeting Type: Annual

Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Nominee until 2024 Annual Meeting: Constantine S. Mihas	Mgmt	Against	Against
1B.	Election of Class I Nominee until 2024 Annual Meeting: James C. Neary	Mgmt	Against	Against
1C.	Election of Class I Nominee until 2024 Annual Meeting: Michael B. Petras, Jr.	Mgmt	Against	Against
1D.	Election of Class I Nominee until 2024 Annual Meeting: David E. Wheadon	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent auditors for 2021.	Mgmt	For	For

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STERIS PLC

Security: G8473T100

Ticker: STE

ISIN: IE00BFY8C754

Agenda Number: 935236768

Meeting Type: Annual

Meeting Date: 28-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Re-election of Director: Richard C. Breeden	Mgmt	No vote	
1b.	Re-election of Director: Cynthia L. Feldmann	Mgmt	No vote	
1c.	Re-election of Director: Dr. Jacqueline B. Kosecoff	Mgmt	No vote	
1d.	Re-election of Director: David B. Lewis	Mgmt	No vote	
1e.	Re-election of Director: Walter M Rosebrough, Jr.	Mgmt	No vote	
1f.	Re-election of Director: Dr. Nirav R. Shah	Mgmt	No vote	
1g.	Re-election of Director: Dr. Mohsen M. Sohi	Mgmt	No vote	
1h.	Re-election of Director: Dr. Richard M. Steeves	Mgmt	No vote	
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending March 31, 2021.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To appoint Ernst & Young Chartered Accountants as the Company's Irish statutory auditor under the Act to hold office until the conclusion of the Company's next Annual General Meeting.	Mgmt	No vote	
4.	To authorize the Directors of the Company or the Audit Committee to determine the remuneration of Ernst & Young Chartered Accountants as the Company's Irish statutory auditor.	Mgmt	No vote	
5.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 12, 2020.	Mgmt	No vote	

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STRYKER CORPORATION

Security: 863667101

Ticker: SYK

ISIN: US8636671013

Agenda Number: 935359972

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A)	Election of Director: Mary K. Brainerd	Mgmt	For	For
1B)	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1C)	Election of Director: Srikant M. Datar, Ph.D.	Mgmt	For	For
1D)	Election of Director: Allan C. Golston (Lead Independent Director)	Mgmt	For	For
1E)	Election of Director: Kevin A. Lobo (Chair of the Board and Chief Executive Officer)	Mgmt	For	For
1F)	Election of Director: Sherilyn S. McCoy	Mgmt	For	For
1G)	Election of Director: Andrew K. Silvernail	Mgmt	For	For
1H)	Election of Director: Lisa M. Skeete Tatum	Mgmt	For	For
1I)	Election of Director: Ronda E. Stryker	Mgmt	For	For
1J)	Election of Director: Rajeev Suri	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Appointment of our Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
4.	Shareholder Proposal Regarding Workforce Involvement in Corporate Governance.	Shr	Against	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shr	Against	For

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SYNEOS HEALTH, INC.

Security: 87166B102

Ticker: SYNH

ISIN: US87166B1026

Agenda Number: 935369101

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas Allen	Mgmt	For	For
1B.	Election of Director: Linda A. Harty	Mgmt	For	For
1C.	Election of Director: Alistair Macdonald	Mgmt	For	For
2.	To approve on an advisory (nonbinding) basis our executive compensation.	Mgmt	For	For
3.	To ratify the appointment of the Company's independent auditors Deloitte & Touche LLP.	Mgmt	For	For

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TANDEM DIABETES CARE, INC.

Security: 875372203

Ticker: TNDM

ISIN: US8753722037

Agenda Number: 935377463

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director for a three-year term to expire at the 2024 annual meeting: Dick P. Allen	Mgmt	For	For
1B.	Election of Class II Director for a three-year term to expire at the 2024 annual meeting: Rebecca B. Robertson	Mgmt	For	For
1C.	Election of Class II Director for a three-year term to expire at the 2024 annual meeting: Rajwant S. Sodhi	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	For	For

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TELADOC HEALTH, INC.

Security: 87918A105

Ticker: TDOC

ISIN: US87918A1051

Agenda Number: 935274794

Meeting Type: Special

Meeting Date: 29-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of Share Issuance. To approve the issuance of shares of Teladoc Health, Inc. ("Teladoc") common stock to the shareholders of Livongo Health, Inc. ("Livongo") pursuant to the Agreement and Plan of Merger, dated as of August 5, 2020, by and among Teladoc, Livongo, and Tempranillo Merger Sub, Inc., a wholly-owned subsidiary of Teladoc (the "Teladoc share issuance proposal").	Mgmt	For	For
2.	Adoption of Charter Amendment. To adopt an amendment to the certificate of incorporation of Teladoc (the "Teladoc charter amendment proposal")	Mgmt	For	For
3.	Adjournment of Teladoc Shareholder Meeting. To approve the adjournment of the Teladoc shareholder meeting to solicit additional proxies if there are not sufficient votes at the time of the Teladoc shareholder meeting to approve the Teladoc share issuance proposal and the Teladoc charter amendment proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to Teladoc shareholders.	Mgmt	For	For

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TELADOC HEALTH, INC.

Security: 87918A105

Ticker: TDOC

ISIN: US87918A1051

Agenda Number: 935377437

Meeting Type: Annual

Meeting Date: 17-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of one year: Christopher Bischoff	Mgmt	For	For
1B.	Election of Director for a term of one year: Karen L. Daniel	Mgmt	For	For
1C.	Election of Director for a term of one year: Sandra L. Fenwick	Mgmt	For	For
1D.	Election of Director for a term of one year: William H. Frist, MD	Mgmt	For	For
1E.	Election of Director for a term of one year: Jason Gorevic	Mgmt	For	For
1F.	Election of Director for a term of one year: Catherine A. Jacobson	Mgmt	For	For
1G.	Election of Director for a term of one year: Thomas G. McKinley	Mgmt	For	For
1H.	Election of Director for a term of one year: Kenneth H. Paulus	Mgmt	For	For
1I.	Election of Director for a term of one year: David Shedlarz	Mgmt	For	For
1J.	Election of Director for a term of one year: Mark Douglas Smith, MD	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a term of one year: David B. Snow, Jr.	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of Teladoc Health's named executive officers.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as Teladoc Health's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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TELEFLEX INCORPORATED

Security: 879369106

Ticker: TFX

ISIN: US8793691069

Agenda Number: 935371194

Meeting Type: Annual

Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Candace H. Duncan	Mgmt	For	For
1B.	Election of Director: Stephen K. Klasko, M.D.	Mgmt	For	For
1C.	Election of Director: Stuart A. Randle	Mgmt	For	For
2.	Approval, on an advisory basis, of named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Stockholder proposal, if properly presented at the Annual Meeting, to declassify our Board of Directors.	Shr	For	

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TG THERAPEUTICS, INC.

Security: 88322Q108

Ticker: TGTX

ISIN: US88322Q1085

Agenda Number: 935428739

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Laurence Charney	Mgmt	Withheld	Against
2	Yann Echelard	Mgmt	Withheld	Against
3	William J. Kennedy	Mgmt	Withheld	Against
4	Kenneth Hoberman	Mgmt	Withheld	Against
5	Daniel Hume	Mgmt	Withheld	Against
6	Sagar Lonial, MD	Mgmt	Withheld	Against
7	Michael S. Weiss	Mgmt	Withheld	Against
2.	To approve an amendment to our Certificate of Incorporation to increase the number of authorized shares of common stock from 150,000,000 to 175,000,000.	Mgmt	For	For
3.	To ratify the appointment of KPMG, LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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THE COOPER COMPANIES, INC.

Security: 216648402

Ticker: COO

ISIN: US2166484020

Agenda Number: 935329715

Meeting Type: Annual

Meeting Date: 17-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Colleen E. Jay	Mgmt	For	For
1B.	Election of Director: William A. Kozy	Mgmt	For	For
1C.	Election of Director: Jody S. Lindell	Mgmt	For	For
1D.	Election of Director: Teresa S. Madden	Mgmt	For	For
1E.	Election of Director: Gary S. Petersmeyer	Mgmt	For	For
1F.	Election of Director: Robert S. Weiss	Mgmt	For	For
1G.	Election of Director: Albert G. White III	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for The Cooper Companies, Inc. for the fiscal year ending October 31, 2021.	Mgmt	For	For
3.	An advisory vote on the compensation of our named executive officers as presented in the Proxy Statement.	Mgmt	For	For

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THERMO FISHER SCIENTIFIC INC.

Security: 883556102

Ticker: TMO

ISIN: US8835561023

Agenda Number: 935375736

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Marc N. Casper	Mgmt	For	For
1B.	Election of Director: Nelson J. Chai	Mgmt	For	For
1C.	Election of Director: C. Martin Harris	Mgmt	For	For
1D.	Election of Director: Tyler Jacks	Mgmt	For	For
1E.	Election of Director: R. Alexandra Keith	Mgmt	For	For
1F.	Election of Director: Thomas J. Lynch	Mgmt	For	For
1G.	Election of Director: Jim P. Manzi	Mgmt	For	For
1H.	Election of Director: James C. Mullen	Mgmt	For	For
1I.	Election of Director: Lars R. Sørensen	Mgmt	For	For
1J.	Election of Director: Debora L. Spar	Mgmt	For	For
1K.	Election of Director: Scott M. Sperling	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Dion J. Weisler	Mgmt	For	For
2.	An advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2021.	Mgmt	For	For
4.	A shareholder Proposal regarding special Shareholder Meetings.	Shr	Against	For

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TURNING POINT THERAPEUTICS, INC.

Security: 90041T108

Ticker: TPTX

ISIN: US90041T1088

Agenda Number: 935397530

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Simeon J. George, M.D	Mgmt	Withheld	Against
2	Carol Gallagher Pharm.D	Mgmt	Withheld	Against
2.	Advisory approval of the compensation of our named executive officers, as disclosed in the Proxy Statement in accordance with SEC rules.	Mgmt	For	For
3.	Advisory indication of the preferred frequency of stockholder advisory votes on the compensation of our named executive officers.	Mgmt	3 Years	Against
4.	To ratify the selection by the Audit Committee of the Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For

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ULTRAGENYX PHARMACEUTICAL INC.

Security: 90400D108

Ticker: RARE

ISIN: US90400D1081

Agenda Number: 935428272

Meeting Type: Annual

Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Deborah Dunsire, M.D.	Mgmt	For	For
1B.	Election of Director: Michael Narachi	Mgmt	For	For
2.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory (non-binding) vote to approve the compensation of our named executive officers.	Mgmt	For	For

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UNITED THERAPEUTICS CORPORATION

Security: 91307C102

Ticker: UTHR

ISIN: US91307C1027

Agenda Number: 935430291

Meeting Type: Annual

Meeting Date: 25-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Katherine Klein	Mgmt	For	For
1B.	Election of Director: Ray Kurzweil	Mgmt	For	For
1C.	Election of Director: Linda Maxwell	Mgmt	For	For
1D.	Election of Director: Martine Rothblatt	Mgmt	For	For
1E.	Election of Director: Louis Sullivan	Mgmt	For	For
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Approval of the amendment and restatement of the United Therapeutics Corporation Amended and Restated 2015 Stock Incentive Plan.	Mgmt	For	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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UNITEDHEALTH GROUP INCORPORATED

Security: 91324P102

Ticker: UNH

ISIN: US91324P1021

Agenda Number: 935414879

Meeting Type: Annual

Meeting Date: 07-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard T. Burke	Mgmt	For	For
1B.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1C.	Election of Director: Stephen J. Hemsley	Mgmt	For	For
1D.	Election of Director: Michele J. Hooper	Mgmt	For	For
1E.	Election of Director: F. William McNabb III	Mgmt	For	For
1F.	Election of Director: Valerie C. Montgomery Rice, M.D.	Mgmt	For	For
1G.	Election of Director: John H. Noseworthy, M.D.	Mgmt	For	For
1H.	Election of Director: Gail R. Wilensky, Ph.D.	Mgmt	For	For
1I.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2021.	Mgmt	For	For
4.	Approval of an amendment to the UnitedHealth Group 1993 Employee Stock Purchase Plan.	Mgmt	For	For
5.	If properly presented at the 2021 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting a reduction of the share ownership threshold for calling a special meeting of shareholders.	Shr	Against	For

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UNIVERSAL HEALTH SERVICES, INC.

Security: 913903100

Ticker: UHS

ISIN: US9139031002

Agenda Number: 935378059

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Proposal to ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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VARIAN MEDICAL SYSTEMS, INC.

Security: 92220P105

Ticker: VAR

ISIN: US92220P1057

Agenda Number: 935274821

Meeting Type: Special

Meeting Date: 15-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve and adopt the Agreement and Plan of Merger, dated as of August 2, 2020 (as it may be amended from time to time, the "merger agreement").	Mgmt	For	For
2.	To adjourn the Special Meeting, if necessary or appropriate, to solicit additional proxies in favor of the proposal to approve and adopt the merger agreement if there are not sufficient votes at the time of such adjournment to approve and adopt the merger agreement.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, certain compensation that will or may be paid or become payable to Varian's named executive officers that is based on or otherwise relates to the merger.	Mgmt	Against	Against

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VEEVA SYSTEMS INC.

Security: 922475108

Ticker: VEEV

ISIN: US9224751084

Agenda Number: 935312518

Meeting Type: Special

Meeting Date: 13-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	The adoption and approval of the amendments to our Restated Certificate of Incorporation to become a public benefit corporation.	Mgmt	For	For
2.	The adoption and approval of the amendments to our Restated Certificate of Incorporation to eliminate the classified structure of our Board of Directors.	Mgmt	For	For

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VEEVA SYSTEMS INC.

Security: 922475108

Ticker: VEEV

ISIN: US9224751084

Agenda Number: 935433677

Meeting Type: Annual

Meeting Date: 23-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 annual meeting: Mark Carges	Mgmt	For	For
1B.	Election of Director to serve until the 2022 annual meeting: Paul E. Chamberlain	Mgmt	For	For
1C.	Election of Director to serve until the 2022 annual meeting: Ronald E.F. Codd	Mgmt	For	For
1D.	Election of Director to serve until the 2022 annual meeting: Peter P. Gassner	Mgmt	Against	Against
1E.	Election of Director to serve until the 2022 annual meeting: Mary Lynne Hedley	Mgmt	For	For
1F.	Election of Director to serve until the 2022 annual meeting: Gordon Ritter	Mgmt	For	For
1G.	Election of Director to serve until the 2022 annual meeting: Paul Sekhri	Mgmt	Against	Against
1H.	Election of Director to serve until the 2022 annual meeting: Matthew J. Wallach	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To hold an advisory (non-binding) vote to approve named executive officer compensation.	Mgmt	For	For
4.	To hold an advisory (non-binding) vote on the frequency of future shareholder advisory votes to approve named executive officer compensation.	Mgmt	3 Years	For
5.	To amend and restate our Restated Certificate of Incorporation to permit shareholders to call special meetings as specified in our amended and restated bylaws, which would allow shareholders holding 25% or more of the voting power of our capital stock for at least one year to call special meetings.	Mgmt	For	For
6.	To consider and vote upon a shareholder proposal, if properly presented, to enable shareholders holding 15% or more of our common stock to call special meetings.	Shr	Against	For

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VERTEX PHARMACEUTICALS INCORPORATED

Security: 92532F100

Ticker: VRTX

ISIN: US92532F1003

Agenda Number: 935383959

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sangeeta Bhatia	Mgmt	For	For
1B.	Election of Director: Lloyd Carney	Mgmt	For	For
1C.	Election of Director: Alan Garber	Mgmt	For	For
1D.	Election of Director: Terrence Kearney	Mgmt	For	For
1E.	Election of Director: Reshma Kewalramani	Mgmt	For	For
1F.	Election of Director: Yuchun Lee	Mgmt	For	For
1G.	Election of Director: Jeffrey Leiden	Mgmt	For	For
1H.	Election of Director: Margaret McGlynn	Mgmt	For	For
1I.	Election of Director: Diana McKenzie	Mgmt	For	For
1J.	Election of Director: Bruce Sachs	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Shareholder proposal, if properly presented at the meeting, regarding a report on lobbying activities.	Shr	Against	For
5.	Shareholder proposal, if properly presented at the meeting, regarding a report on political spending.	Shr	Against	For

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VIR BIOTECHNOLOGY, INC.

Security: 92764N102

Ticker: VIR

ISIN: US92764N1028

Agenda Number: 935372615

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Robert Nelsen	Mgmt	Abstain	Against
1B.	Election of Class II Director: Robert Perez	Mgmt	Abstain	Against
1C.	Election of Class II Director: Phillip Sharp, Ph.D.	Mgmt	Abstain	Against
2.	Advisory vote on the frequency of solicitation of advisory stockholder approval of executive compensation.	Mgmt	3 Years	Against
3.	Ratification of selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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WATERS CORPORATION

Security: 941848103

Ticker: WAT

ISIN: US9418481035

Agenda Number: 935361888

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director to serve for a term of one year: Udit Batra	Mgmt	For	For
1.2	Election of Director to serve for a term of one year: Linda Baddour	Mgmt	For	For
1.3	Election of Director to serve for a term of one year: Michael J. Berendt	Mgmt	For	For
1.4	Election of Director to serve for a term of one year: Edward Conard	Mgmt	For	For
1.5	Election of Director to serve for a term of one year: Gary E. Hendrickson	Mgmt	For	For
1.6	Election of Director to serve for a term of one year: Pearl S. Huang	Mgmt	For	For
1.7	Election of Director to serve for a term of one year: Christopher A. Kuebler	Mgmt	For	For
1.8	Election of Director to serve for a term of one year: Flemming Ornskov	Mgmt	For	For
1.9	Election of Director to serve for a term of one year: Thomas P. Salice	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, by non-binding vote, named executive officer compensation.	Mgmt	For	For

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2Y7N JH Multifactor Healthcare ETF

WEST PHARMACEUTICAL SERVICES, INC.

Security: 955306105

Ticker: WST

ISIN: US9553061055

Agenda Number: 935356003

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark A. Buthman	Mgmt	For	For
1B.	Election of Director: William F. Feehery	Mgmt	For	For
1C.	Election of Director: Robert Friel	Mgmt	For	For
1D.	Election of Director: Eric M. Green	Mgmt	For	For
1E.	Election of Director: Thomas W. Hofmann	Mgmt	For	For
1F.	Election of Director: Deborah L. V. Keller	Mgmt	For	For
1G.	Election of Director: Myla P. Lai-Goldman	Mgmt	For	For
1H.	Election of Director: Douglas A. Michels	Mgmt	For	For
1I.	Election of Director: Paolo Pucci	Mgmt	For	For
1J.	Election of Director: Patrick J. Zenner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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WRIGHT MEDICAL GROUP N V

Security: N96617118

Ticker: WMGI

ISIN: NL0011327523

Agenda Number: 935282094

Meeting Type: Annual

Meeting Date: 28-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Appointment of Robert J. Palmisano for executive director. Mark "For" to appoint Palmisano.	Mgmt	No vote	
1B.	Appointment of David D. Stevens for non-executive director. Mark "For" to appoint Stevens.	Mgmt	No vote	
1C.	Appointment of Gary D. Blackford for non-executive director. Mark "For" to appoint Blackford.	Mgmt	No vote	
1D.	Appointment of J. Patrick Mackin for non-executive director. Mark "For" to appoint Mackin.	Mgmt	No vote	
1E.	Appointment of John L. Miclot for non-executive director. Mark "For" to appoint Miclot.	Mgmt	No vote	
1F.	Appointment of Kevin C. O'Boyle for non-executive director. Mark "For" to appoint O'Boyle.	Mgmt	No vote	
1G.	Appointment of Amy S. Paul for non-executive director. Mark "For" to appoint Paul.	Mgmt	No vote	
1H.	Appointment of Richard F. Wallman for non-executive director. Mark "For" to appoint Wallman.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Appointment of Elizabeth H. Weatherman for non-executive director. Mark "For" to appoint Weatherman.	Mgmt	No vote	
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 27, 2020.	Mgmt	No vote	
3.	Appointment of KPMG N.V. as the auditor for our Dutch statutory annual accounts for the fiscal year ending December 27, 2020.	Mgmt	No vote	
4.	Adoption of our Dutch statutory annual accounts for the fiscal year ended December 29, 2019.	Mgmt	No vote	
5.	Release of each member of our board of directors from liability with respect to the exercise of his or her duties during the fiscal year ended December 29, 2019.	Mgmt	No vote	
6.	Renewal of the authority of our board of directors to repurchase up to 10% of our issued share capital (including depository receipts issued for our shares) until April 28, 2022 on the open market, through privately negotiated transactions or in one or more selftender offers for a price per share (or depository receipt) not less than the nominal value of a share and not higher than 110% of the market price of a share (or depository receipt) at the time of the transaction.	Mgmt	No vote	
7.	Renewal of the authority of our board of directors to issue ordinary shares or grant rights to subscribe for ordinary shares up to 20% of our issued and outstanding shares at the time of the issue until October 28, 2022.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8.	Renewal of the authority of our board of directors to resolve to exclude or restrict our shareholders' pre-emptive rights under Dutch law with respect to the ordinary shares and rights to subscribe therefor that the board of directors may issue or grant pursuant to the authority in agenda item 7 above until October 28, 2022.	Mgmt	No vote	
9.	Approval, on an advisory basis, of our executive compensation.	Mgmt	No vote	

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2Y7N JH Multifactor Healthcare ETF

ZIMMER BIOMET HOLDINGS, INC.

Security: 98956P102

Ticker: ZBH

ISIN: US98956P1021

Agenda Number: 935362892

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Christopher B. Begley	Mgmt	Against	Against
1B.	Election of Director: Betsy J. Bernard	Mgmt	For	For
1C.	Election of Director: Michael J. Farrell	Mgmt	For	For
1D.	Election of Director: Robert A. Hagemann	Mgmt	For	For
1E.	Election of Director: Bryan C. Hanson	Mgmt	For	For
1F.	Election of Director: Arthur J. Higgins	Mgmt	For	For
1G.	Election of Director: Maria Teresa Hilado	Mgmt	For	For
1H.	Election of Director: Syed Jafry	Mgmt	For	For
1I.	Election of Director: Sreelakshmi Kolli	Mgmt	For	For
1J.	Election of Director: Michael W. Michelson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay").	Mgmt	For	For
4.	Approve the amended 2009 Stock Incentive Plan.	Mgmt	For	For
5.	Approve the amended Stock Plan for Non-Employee Directors.	Mgmt	For	For
6.	Approve the amended Deferred Compensation Plan for Non-Employee Directors.	Mgmt	For	For
7.	Approve amendments to our Restated Certificate of Incorporation to permit shareholders to call a special meeting.	Mgmt	For	For

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2Y7N JH Multifactor Healthcare ETF

ZOETIS INC.

Security: 98978V103

Ticker: ZTS

ISIN: US98978V1035

Agenda Number: 935383252

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sanjay Khosla	Mgmt	For	For
1B.	Election of Director: Antoinette R. Leatherberry	Mgmt	For	For
1C.	Election of Director: Willie M. Reed	Mgmt	For	For
1D.	Election of Director: Linda Rhodes	Mgmt	For	For
2.	Advisory vote to approve our executive compensation (Say on Pay).	Mgmt	For	For
3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Shareholder proposal regarding simple majority vote.	Shr	For	Against