

Investment Company Report

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2Y7R JH Multifactor Consumer Staples ETF

ALTRIA GROUP, INC.

Security: 02209S103

Ticker: MO

ISIN: US02209S1033

Agenda Number: 935381640

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John T. Casteen III	Mgmt	For	For
1B.	Election of Director: Dinyar S. Devitre	Mgmt	For	For
1C.	Election of Director: William F. Gifford, Jr.	Mgmt	For	For
1D.	Election of Director: Debra J. Kelly-Ennis	Mgmt	For	For
1E.	Election of Director: W. Leo Kiely III	Mgmt	For	For
1F.	Election of Director: Kathryn B. McQuade	Mgmt	For	For
1G.	Election of Director: George Muñoz	Mgmt	For	For
1H.	Election of Director: Mark E. Newman	Mgmt	For	For
1I.	Election of Director: Nabil Y. Sakkab	Mgmt	For	For
1J.	Election of Director: Virginia E. Shanks	Mgmt	For	For
1K.	Election of Director: Ellen R. Strahlman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Selection of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Non-Binding Advisory Vote to Approve the Compensation of Altria's Named Executive Officers.	Mgmt	Against	Against
4.	Shareholder Proposal - Review and Report on Underage Tobacco Prevention Policies and Marketing Practices.	Shr	Against	For
5.	Shareholder Proposal - Disclosure of Lobbying Policies and Practices.	Shr	Against	For

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ARCHER-DANIELS-MIDLAND COMPANY

Security: 039483102

Ticker: ADM

ISIN: US0394831020

Agenda Number: 935362400

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: M.S. Burke	Mgmt	For	For
1B.	Election of Director: T. Colbert	Mgmt	For	For
1C.	Election of Director: T.K. Crews	Mgmt	For	For
1D.	Election of Director: P. Dufour	Mgmt	For	For
1E.	Election of Director: D.E. Felsing	Mgmt	For	For
1F.	Election of Director: S.F. Harrison	Mgmt	For	For
1G.	Election of Director: J.R. Luciano	Mgmt	For	For
1H.	Election of Director: P.J. Moore	Mgmt	For	For
1I.	Election of Director: F.J. Sanchez	Mgmt	For	For
1J.	Election of Director: D.A. Sandler	Mgmt	For	For
1K.	Election of Director: L.Z. Schlitz	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: K.R. Westbrook	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Stockholder Proposal Regarding Shareholder Aggregation for Proxy Access.	Shr	Against	For

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BEYOND MEAT, INC.

Security: 08862E109

Ticker: BYND

ISIN: US08862E1091

Agenda Number: 935385749

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Sally Grimes	Mgmt	For	For
2	Muktesh "Micky" Pant	Mgmt	For	For
3	Ned Segal	Mgmt	Withheld	Against
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the frequency of future stockholder advisory votes to approve the compensation paid to the Company's named executive officers.	Mgmt	3 Years	Against

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BJ'S WHOLESALE CLUB HOLDINGS, INC.

Security: 05550J101

Ticker: BJ

ISIN: US05550J1016

Agenda Number: 935426367

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Christopher J. Baldwin	Mgmt	Withheld	Against
2	Ken Parent	Mgmt	Withheld	Against
3	Robert Steele	Mgmt	Withheld	Against
2.	Ratify the appointment of PricewaterhouseCoopers LLP as BJ's Wholesale Club Holdings, Inc.'s independent registered public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For
3.	Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc.	Mgmt	For	For

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BROWN-FORMAN CORPORATION

Security: 115637100

Ticker: BFA

ISIN: US1156371007

Agenda Number: 935246606

Meeting Type: Annual

Meeting Date: 30-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick Bousquet-Chavanne	Mgmt	For	For
1B.	Election of Director: Campbell P. Brown	Mgmt	Against	Against
1C.	Election of Director: Geo. Garvin Brown IV	Mgmt	Against	Against
1D.	Election of Director: Stuart R. Brown	Mgmt	Against	Against
1E.	Election of Director: John D. Cook	Mgmt	Against	Against
1F.	Election of Director: Marshall B. Farrer	Mgmt	Against	Against
1G.	Election of Director: Laura L. Frazier	Mgmt	Against	Against
1H.	Election of Director: Kathleen M. Gutmann	Mgmt	For	For
1I.	Election of Director: Augusta Brown Holland	Mgmt	Against	Against
1J.	Election of Director: Michael J. Roney	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Tracy L. Skeans	Mgmt	Against	Against
1L.	Election of Director: Michael A. Todman	Mgmt	For	For
1M.	Election of Director: Lawson E. Whiting	Mgmt	Against	Against
2.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	For	For

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BUNGE LIMITED

Security: G16962105

Ticker: BG

ISIN: BMG169621056

Agenda Number: 935349375

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sheila Bair	Mgmt	For	For
1B.	Election of Director: Carol M. Browner	Mgmt	For	For
1C.	Election of Director: Paul Fribourg	Mgmt	For	For
1D.	Election of Director: J. Erik Fyrwald	Mgmt	For	For
1E.	Election of Director: Gregory A. Heckman	Mgmt	For	For
1F.	Election of Director: Bernardo Hees	Mgmt	For	For
1G.	Election of Director: Kathleen Hyle	Mgmt	For	For
1H.	Election of Director: Henry W. Winship	Mgmt	For	For
1I.	Election of Director: Mark N. Zenuk	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To appoint Deloitte & Touche LLP as Bunge Limited's independent auditors for the fiscal year ending December 31, 2021 and to authorize the audit committee of the Board of Directors to determine the independent auditors' fees.	Mgmt	For	For
4.	Amendment to the Bunge Limited 2017 Non-Employee Director Equity Incentive Plan to increase the number of authorized shares by 200,000 shares.	Mgmt	For	For
5.	Shareholder proposal regarding a report on the soy supply chain.	Shr	For	For
6.	Shareholder proposal regarding simple majority vote.	Shr	For	Against

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CAMPBELL SOUP COMPANY

Security: 134429109

Ticker: CPB

ISIN: US1344291091

Agenda Number: 935279528

Meeting Type: Annual

Meeting Date: 18-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
01	Election of Director: Fabiola R. Arredondo	Mgmt	For	For
02	Election of Director: Howard M. Averill	Mgmt	For	For
03	Election of Director: John P. (JP) Bilbrey	Mgmt	For	For
04	Election of Director: Mark A. Clouse	Mgmt	For	For
05	Election of Director: Bennett Dorrance	Mgmt	For	For
06	Election of Director: Maria Teresa (Tessa) Hilado	Mgmt	For	For
07	Election of Director: Sarah Hofstetter	Mgmt	For	For
08	Election of Director: Marc B. Lautenbach	Mgmt	For	For
09	Election of Director: Mary Alice D. Malone	Mgmt	For	For
10	Election of Director: Keith R. McLoughlin	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Election of Director: Kurt T. Schmidt	Mgmt	For	For
12	Election of Director: Archbold D. van Beuren	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our Independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
3.	To vote on an advisory resolution to approve the fiscal 2020 compensation of our named executive officers, commonly referred to as "say on pay" vote.	Mgmt	For	For

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CASEY'S GENERAL STORES, INC.

Security: 147528103

Ticker: CASY

ISIN: US1475281036

Agenda Number: 935251289

Meeting Type: Annual

Meeting Date: 02-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: H. Lynn Horak	Mgmt	For	For
1b.	Election of Director: Diane C. Bridgewater	Mgmt	For	For
1c.	Election of Director: David K. Lenhardt	Mgmt	For	For
1d.	Election of Director: Darren M. Rebelez	Mgmt	For	For
1e.	Election of Director: Larree M. Renda	Mgmt	For	For
1f.	Election of Director: Judy A. Schmeling	Mgmt	For	For
1g.	Election of Director: Allison M. Wing	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending April 30, 2021.	Mgmt	For	For
3.	To hold an advisory vote on our named executive officer compensation.	Mgmt	For	For

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CHURCH & DWIGHT CO., INC.

Security: 171340102

Ticker: CHD

ISIN: US1713401024

Agenda Number: 935348753

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of one year: James R. Craigie	Mgmt	For	For
1B.	Election of Director for a term of one year: Matthew T. Farrell	Mgmt	For	For
1C.	Election of Director for a term of one year: Bradley C. Irwin	Mgmt	For	For
1D.	Election of Director for a term of one year: Penry W. Price	Mgmt	For	For
1E.	Election of Director for a term of one year: Susan G. Saideman	Mgmt	For	For
1F.	Election of Director for a term of one year: Ravichandra K. Saligram	Mgmt	For	For
1G.	Election of Director for a term of one year: Robert K. Shearer	Mgmt	For	For
1H.	Election of Director for a term of one year: Janet S. Vergis	Mgmt	For	For
1I.	Election of Director for a term of one year: Arthur B. Winkleblack	Mgmt	For	For
1J.	Election of Director for a term of one year: Laurie J. Yoler	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	An advisory vote to approve compensation of our named executive officers.	Mgmt	For	For
3.	Proposal to amend the Company's Amended and Restated Certificate of Incorporation to remove the requirement for holders of two-thirds of our outstanding stock to fill vacancies on the Board of Directors.	Mgmt	For	For
4.	Proposal to amend the Company's Amended and Restated Certificate of Incorporation to remove the requirement to have holders of two-thirds of our outstanding stock approve certain mergers, consolidations or dispositions of substantial assets.	Mgmt	For	For
5.	Proposal to amend the Company's Amended and Restated Certificate of Incorporation to remove certain procedural provisions that will no longer be required once the Board is fully declassified.	Mgmt	For	For
6.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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COLGATE-PALMOLIVE COMPANY

Security: 194162103

Ticker: CL

ISIN: US1941621039

Agenda Number: 935355392

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John P. Bilbrey	Mgmt	For	For
1b.	Election of Director: John T. Cahill	Mgmt	For	For
1c.	Election of Director: Lisa M. Edwards	Mgmt	For	For
1d.	Election of Director: C. Martin Harris	Mgmt	For	For
1e.	Election of Director: Martina Hund-Mejean	Mgmt	For	For
1f.	Election of Director: Kimberly A. Nelson	Mgmt	For	For
1g.	Election of Director: Lorrie M. Norrington	Mgmt	For	For
1h.	Election of Director: Michael B. Polk	Mgmt	For	For
1i.	Election of Director: Stephen I. Sadove	Mgmt	For	For
1j.	Election of Director: Noel R. Wallace	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote on executive compensation.	Mgmt	For	For
4.	Stockholder proposal on independent Board Chairman.	Shr	Against	For
5.	Stockholder proposal to reduce the ownership threshold to call special stockholder meetings to 10%.	Shr	Against	For

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CONAGRA BRANDS, INC.

Security: 205887102

Ticker: CAG

ISIN: US2058871029

Agenda Number: 935259374

Meeting Type: Annual

Meeting Date: 23-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anil Arora	Mgmt	For	For
1B.	Election of Director: Thomas K. Brown	Mgmt	For	For
1C.	Election of Director: Sean M. Connolly	Mgmt	For	For
1D.	Election of Director: Joie A. Gregor	Mgmt	For	For
1E.	Election of Director: Rajive Johri	Mgmt	For	For
1F.	Election of Director: Richard H. Lenny	Mgmt	For	For
1G.	Election of Director: Melissa Lora	Mgmt	For	For
1H.	Election of Director: Ruth Ann Marshall	Mgmt	For	For
1I.	Election of Director: Craig P. Omtvedt	Mgmt	For	For
1J.	Election of Director: Scott Ostfeld	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of KPMG LLP as our independent auditor for fiscal 2021.	Mgmt	For	For
3.	Advisory approval of our named executive officer compensation.	Mgmt	For	For

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CONSTELLATION BRANDS, INC.

Security: 21036P108

Ticker: STZ

ISIN: US21036P1084

Agenda Number: 935230754

Meeting Type: Annual

Meeting Date: 21-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Christy Clark	Mgmt	For	For
2	Jennifer M. Daniels	Mgmt	For	For
3	Jerry Fowden	Mgmt	For	For
4	Ernesto M. Hernandez	Mgmt	For	For
5	S. Somersille Johnson	Mgmt	For	For
6	James A. Locke III	Mgmt	Withheld	Against
7	J. Manuel Madero Garza	Mgmt	For	For
8	Daniel J. McCarthy	Mgmt	For	For
9	William A. Newlands	Mgmt	For	For
10	Richard Sands	Mgmt	For	For
11	Robert Sands	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Judy A. Schmeling	Mgmt	For	For
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending February 28, 2021.	Mgmt	For	For
3.	To approve, by an advisory vote, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For

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CORTEVA INC.

Security: 22052L104

Ticker: CTVA

ISIN: US22052L1044

Agenda Number: 935363779

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lamberto Andreotti	Mgmt	For	For
1B.	Election of Director: James C. Collins, Jr.	Mgmt	For	For
1C.	Election of Director: Klaus A. Engel	Mgmt	For	For
1D.	Election of Director: David C. Everitt	Mgmt	For	For
1E.	Election of Director: Janet P. Giesselman	Mgmt	For	For
1F.	Election of Director: Karen H. Grimes	Mgmt	For	For
1G.	Election of Director: Michael O. Johanns	Mgmt	For	For
1H.	Election of Director: Rebecca B. Liebert	Mgmt	For	For
1I.	Election of Director: Marcos M. Lutz	Mgmt	For	For
1J.	Election of Director: Nayaki Nayyar	Mgmt	For	For
1K.	Election of Director: Gregory R. Page	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Kerry J. Preete	Mgmt	For	For
1M.	Election of Director: Patrick J. Ward	Mgmt	For	For
2.	Advisory resolution to approve executive compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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COSTCO WHOLESALE CORPORATION

Security: 22160K105

Ticker: COST

ISIN: US22160K1051

Agenda Number: 935312796

Meeting Type: Annual

Meeting Date: 21-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Susan L. Decker	Mgmt	For	For
2	Kenneth D. Denman	Mgmt	Withheld	Against
3	Richard A. Galanti	Mgmt	For	For
4	W. Craig Jelinek	Mgmt	For	For
5	Sally Jewell	Mgmt	For	For
6	Charles T. Munger	Mgmt	For	For
7	Jeffrey S. Raikes	Mgmt	For	For
2.	Ratification of selection of independent auditors.	Mgmt	For	For
3.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For

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DARLING INGREDIENTS INC.

Security: 237266101

Ticker: DAR

ISIN: US2372661015

Agenda Number: 935355708

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Randall C. Stuewe	Mgmt	For	For
1B.	Election of Director: Charles Adair	Mgmt	For	For
1C.	Election of Director: Beth Albright	Mgmt	For	For
1D.	Election of Director: Linda Goodspeed	Mgmt	For	For
1E.	Election of Director: Dirk Kloosterboer	Mgmt	For	For
1F.	Election of Director: Mary R. Korby	Mgmt	For	For
1G.	Election of Director: Gary W. Mize	Mgmt	For	For
1H.	Election of Director: Michael E. Rescoe	Mgmt	For	For
1I.	Election of Director: Nicole M. Ringenberg	Mgmt	For	For
2.	Proposal to ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending January 1, 2022.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve executive compensation.	Mgmt	For	For

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GENERAL MILLS, INC.

Security: 370334104

Ticker: GIS

ISIN: US3703341046

Agenda Number: 935257976

Meeting Type: Annual

Meeting Date: 22-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: R. Kerry Clark	Mgmt	For	For
1B.	Election of Director: David M. Cordani	Mgmt	For	For
1C.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1D.	Election of Director: Jeffrey L. Harmening	Mgmt	For	For
1E.	Election of Director: Maria G. Henry	Mgmt	For	For
1F.	Election of Director: Jo Ann Jenkins	Mgmt	For	For
1G.	Election of Director: Elizabeth C. Lempres	Mgmt	For	For
1H.	Election of Director: Diane L. Neal	Mgmt	For	For
1I.	Election of Director: Steve Odland	Mgmt	For	For
1J.	Election of Director: Maria A. Sastre	Mgmt	For	For
1K.	Election of Director: Eric D. Sprunk	Mgmt	For	For

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1L.	Election of Director: Jorge A. Uribe	Mgmt	For	For
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	For	For

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HERBALIFE NUTRITION LTD.

Security: G4412G101

Ticker: HLF

ISIN: KYG4412G1010

Agenda Number: 935351560

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: John Agwunobi	Mgmt	For	For
1.2	Election of Director: Richard H. Carmona	Mgmt	For	For
1.3	Election of Director: Kevin M. Jones	Mgmt	For	For
1.4	Election of Director: Sophie L'Hélias	Mgmt	For	For
1.5	Election of Director: Alan LeFevre	Mgmt	For	For
1.6	Election of Director: Juan Miguel Mendoza	Mgmt	For	For
1.7	Election of Director: Donal Mulligan	Mgmt	For	For
1.8	Election of Director: Maria Otero	Mgmt	For	For
1.9	Election of Director: John Tartol	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve an amendment and restatement of the Company's 2014 Stock Incentive Plan to increase the number of Common Shares available for issuance under such plan.	Mgmt	For	For
4.	Ratify the appointment of the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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HORMEL FOODS CORPORATION

Security: 440452100

Ticker: HRL

ISIN: US4404521001

Agenda Number: 935315564

Meeting Type: Annual

Meeting Date: 26-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Prama Bhatt	Mgmt	For	For
1b.	Election of Director: Gary C. Bhojwani	Mgmt	For	For
1c.	Election of Director: Terrell K. Crews	Mgmt	For	For
1d.	Election of Director: Stephen M. Lacy	Mgmt	For	For
1e.	Election of Director: Elsa A. Murano, Ph.D.	Mgmt	For	For
1f.	Election of Director: Susan K. Nestegard	Mgmt	For	For
1g.	Election of Director: William A. Newlands	Mgmt	For	For
1h.	Election of Director: Christopher J. Policinski	Mgmt	For	For
1i.	Election of Director: Jose Luis Prado	Mgmt	For	For
1j.	Election of Director: Sally J. Smith	Mgmt	For	For
1k.	Election of Director: James P. Snee	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director: Steven A. White	Mgmt	For	For
2.	Ratify the appointment by the Audit Committee of the Board of Directors of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending October 31, 2021.	Mgmt	For	For
3.	Approve the Named Executive Officer compensation as disclosed in the Company's 2021 annual meeting proxy statement.	Mgmt	For	For

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INGREDION INC

Security: 457187102

Ticker: INGR

ISIN: US4571871023

Agenda Number: 935373009

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of one year: Luis Aranguren- Trellez	Mgmt	For	For
1B.	Election of Director for a term of one year: David B. Fischer	Mgmt	For	For
1C.	Election of Director for a term of one year: Paul Hanrahan	Mgmt	For	For
1D.	Election of Director for a term of one year: Rhonda L. Jordan	Mgmt	For	For
1E.	Election of Director for a term of one year: Gregory B. Kenny	Mgmt	For	For
1F.	Election of Director for a term of one year: Barbara A. Klein	Mgmt	For	For
1G.	Election of Director for a term of one year: Victoria J. Reich	Mgmt	For	For
1H.	Election of Director for a term of one year: Stephan B. Tanda	Mgmt	For	For
1I.	Election of Director for a term of one year: Jorge A. Uribe	Mgmt	For	For
1J.	Election of Director for a term of one year: Dwayne A. Wilson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a term of one year: James P. Zallie	Mgmt	For	For
2.	To approve, by advisory vote, the compensation of the Company's "named executive officers."	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	To approve an amendment to the Ingridion Incorporated Stock Incentive Plan to increase the number of shares of common stock authorized for issuance under the plan.	Mgmt	For	For

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KELLOGG COMPANY

Security: 487836108

Ticker: K

ISIN: US4878361082

Agenda Number: 935348359

Meeting Type: Annual

Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director (term expires 2024): Carter Cast	Mgmt	For	For
1B.	Election of Director (term expires 2024): Zack Gund	Mgmt	For	For
1C.	Election of Director (term expires 2024): Don Knauss	Mgmt	For	For
1D.	Election of Director (term expires 2024): Mike Schlotman	Mgmt	For	For
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Kellogg's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
4.	Management proposal to reduce supermajority vote requirements.	Mgmt	For	For
5.	Shareowner proposal, if properly presented at the meeting, to adopt shareowner right to call a special meeting.	Shr	Against	

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KEURIG DR PEPPER INC.

Security: 49271V100

Ticker: KDP

ISIN: US49271V1008

Agenda Number: 935422953

Meeting Type: Annual

Meeting Date: 18-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert Gamgort	Mgmt	For	For
1B.	Election of Director: Olivier Goudet	Mgmt	For	For
1C.	Election of Director: Peter Harf	Mgmt	For	For
1D.	Election of Director: Juliette Hickman	Mgmt	For	For
1E.	Election of Director: Genevieve Hovde	Mgmt	For	For
1F.	Election of Director: Paul S. Michaels	Mgmt	For	For
1G.	Election of Director: Pamela H. Patsley	Mgmt	Against	Against
1H.	Election of Director: Gerhard Pleuhs	Mgmt	For	For
1I.	Election of Director: Lubomira Rochet	Mgmt	For	For
1J.	Election of Director: Debra Sandler	Mgmt	For	For
1K.	Election of Director: Robert Singer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Justine Tan	Mgmt	For	For
1M.	Election of Director: Nelson Urdaneta	Mgmt	For	For
1N.	Election of Director: Larry D. Young	Mgmt	For	For
2.	To approve an advisory resolution regarding Keurig Dr Pepper Inc.'s executive compensation.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as Keurig Dr Pepper Inc.'s independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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KIMBERLY-CLARK CORPORATION

Security: 494368103

Ticker: KMB

ISIN: US4943681035

Agenda Number: 935343272

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John W. Culver	Mgmt	For	For
1B.	Election of Director: Robert W. Dechard	Mgmt	For	For
1C.	Election of Director: Michael D. Hsu	Mgmt	For	For
1D.	Election of Director: Mae C. Jemison, M.D.	Mgmt	For	For
1E.	Election of Director: S. Todd Maclin	Mgmt	For	For
1F.	Election of Director: Sherilyn S. McCoy	Mgmt	For	For
1G.	Election of Director: Christa S. Quarles	Mgmt	For	For
1H.	Election of Director: Ian C. Read	Mgmt	For	For
1I.	Election of Director: Dunia A. Shive	Mgmt	For	For
1J.	Election of Director: Mark T. Smucker	Mgmt	For	For
1K.	Election of Director: Michael D. White	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Auditor.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
4.	Approval of 2021 Equity Participation Plan.	Mgmt	For	For
5.	Approval of 2021 Outside Directors' Compensation Plan.	Mgmt	For	For
6.	Reduce Ownership Threshold required to call a Special Meeting of Stockholders.	Mgmt	For	For
7.	Stockholder Proposal Regarding Right to Act by Written Consent.	Shr	Against	For

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LAMB WESTON HOLDINGS, INC.

Security: 513272104

Ticker: LW

ISIN: US5132721045

Agenda Number: 935257178

Meeting Type: Annual

Meeting Date: 24-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter J. Bensen	Mgmt	For	For
1B.	Election of Director: Charles A. Blixt	Mgmt	For	For
1C.	Election of Director: Robert J. Coviello	Mgmt	For	For
1D.	Election of Director: André J. Hawaux	Mgmt	For	For
1E.	Election of Director: W.G. Jurgensen	Mgmt	For	For
1F.	Election of Director: Thomas P. Maurer	Mgmt	For	For
1G.	Election of Director: Robert A. Niblock	Mgmt	For	For
1H.	Election of Director: Hala G. Moddelmog	Mgmt	For	For
1I.	Election of Director: Maria Renna Sharpe	Mgmt	For	For
1J.	Election of Director: Thomas P. Werner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of the Appointment of KPMG LLP as Independent Auditors for Fiscal Year 2021.	Mgmt	For	For

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LANCASTER COLONY CORPORATION

Security: 513847103

Ticker: LANC

ISIN: US5138471033

Agenda Number: 935284101

Meeting Type: Annual

Meeting Date: 11-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Robert L. Fox	Mgmt	For	For
2	John B. Gerlach, Jr.	Mgmt	For	For
3	Robert P. Ostryniec	Mgmt	For	For
2.	To approve, by non-binding vote, the compensation of the Corporation's named executive officers.	Mgmt	For	For
3.	To ratify the selection of Deloitte & Touche, LLP as the Corporation's independent registered public accounting firm for the year ending June 30, 2021.	Mgmt	For	For

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MCCORMICK & COMPANY, INCORPORATED

Security: 579780206

Ticker: MKC

ISIN: US5797802064

Agenda Number: 935333586

Meeting Type: Annual

Meeting Date: 31-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF McCORMICK & COMPANY, INCORPORATED (THE "COMPANY") TO BE HELD VIA A VIRTUAL SHAREHOLDER MEETING ON WEDNESDAY, MARCH 31, 2021 AT 10:00 AM EDT. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/MKC2021).	Mgmt	No vote	

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MOLSON COORS BEVERAGE COMPANY

Security: 60871R209

Ticker: TAP

ISIN: US60871R2094

Agenda Number: 935387589

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Roger G. Eaton	Mgmt	For	For
2	Charles M. Herington	Mgmt	For	For
3	H. Sanford Riley	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

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MONDELEZ INTERNATIONAL, INC.

Security: 609207105

Ticker: MDLZ

ISIN: US6092071058

Agenda Number: 935357360

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lewis W.K. Booth	Mgmt	For	For
1B.	Election of Director: Charles E. Bunch	Mgmt	For	For
1C.	Election of Director: Lois D. Juliber	Mgmt	For	For
1D.	Election of Director: Peter W. May	Mgmt	For	For
1E.	Election of Director: Jorge S. Mesquita	Mgmt	For	For
1F.	Election of Director: Jane H. Nielsen	Mgmt	For	For
1G.	Election of Director: Fredric G. Reynolds	Mgmt	For	For
1H.	Election of Director: Christiana S. Shi	Mgmt	For	For
1I.	Election of Director: Patrick T. Siewert	Mgmt	For	For
1J.	Election of Director: Michael A. Todman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Jean-François M. L. van Boxmeer	Mgmt	For	For
1L.	Election of Director: Dirk Van de Put	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Independent Registered Public Accountants for Fiscal Year Ending December 31, 2021.	Mgmt	For	For
4.	Consider Employee Pay in Setting Chief Executive Officer Pay.	Shr	Against	For

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MONSTER BEVERAGE CORPORATION

Security: 61174X109

Ticker: MNST

ISIN: US61174X1090

Agenda Number: 935419499

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Rodney C. Sacks	Mgmt	For	For
2	Hilton H. Schlosberg	Mgmt	For	For
3	Mark J. Hall	Mgmt	For	For
4	James L. Dinkins	Mgmt	For	For
5	Gary P. Fayard	Mgmt	For	For
6	Jeanne P. Jackson	Mgmt	For	For
7	Steven G. Pizula	Mgmt	For	For
8	Benjamin M. Polk	Mgmt	For	For
9	Mark S. Vidergauz	Mgmt	For	For
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	To consider a stockholder proposal regarding a by-law amendment for an annual vote and report on climate change; if properly presented at the Annual Meeting.	Shr	Against	For

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NEWELL BRANDS INC.

Security: 651229106

Ticker: NWL

ISIN: US6512291062

Agenda Number: 935352687

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bridget Ryan Berman	Mgmt	Against	Against
1B.	Election of Director: Patrick D. Campbell	Mgmt	For	For
1C.	Election of Director: James R. Craigie	Mgmt	For	For
1D.	Election of Director: Brett M. Icahn	Mgmt	For	For
1E.	Election of Director: Jay L. Johnson	Mgmt	For	For
1F.	Election of Director: Gerardo I. Lopez	Mgmt	Against	Against
1G.	Election of Director: Courtney R. Mather	Mgmt	For	For
1H.	Election of Director: Ravichandra K. Saligram	Mgmt	For	For
1I.	Election of Director: Judith A. Sprieser	Mgmt	Against	Against
1J.	Election of Director: Robert A. Steele	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory resolution to approve executive compensation.	Mgmt	For	For
4.	A stockholder proposal to amend the stockholder right to act by written consent.	Shr	Against	For

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PEPSICO, INC.

Security: 713448108

Ticker: PEP

ISIN: US7134481081

Agenda Number: 935355342

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Segun Agbaje	Mgmt	For	For
1B.	Election of Director: Shona L. Brown	Mgmt	For	For
1C.	Election of Director: Cesar Conde	Mgmt	For	For
1D.	Election of Director: Ian Cook	Mgmt	For	For
1E.	Election of Director: Dina Dublon	Mgmt	For	For
1F.	Election of Director: Michelle Gass	Mgmt	For	For
1G.	Election of Director: Ramon L. Laguarta	Mgmt	For	For
1H.	Election of Director: Dave Lewis	Mgmt	For	For
1I.	Election of Director: David C. Page	Mgmt	For	For
1J.	Election of Director: Robert C. Pohlad	Mgmt	For	For
1K.	Election of Director: Daniel Vasella	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Darren Walker	Mgmt	For	For
1M.	Election of Director: Alberto Weisser	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Shareholder Proposal - Special Shareholder Meeting Vote Threshold.	Shr	Against	For
5.	Shareholder Proposal - Report on Sugar and Public Health.	Shr	Against	For
6.	Shareholder Proposal - Report on External Public Health Costs.	Shr	Against	For

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PERFORMANCE FOOD GROUP COMPANY

Security: 71377A103

Ticker: PFGC

ISIN: US71377A1034

Agenda Number: 935284896

Meeting Type: Annual

Meeting Date: 19-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: George L. Holm	Mgmt	For	For
1b.	Election of Director: Barbara J. Beck	Mgmt	For	For
1c.	Election of Director: Matthew C. Flanigan	Mgmt	For	For
1d.	Election of Director: David V. Singer	Mgmt	For	For
1e.	Election of Director: Meredith Adler	Mgmt	For	For
1f.	Election of Director: Jeffrey M. Overly	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to the named executive officers.	Mgmt	For	For

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PHILIP MORRIS INTERNATIONAL INC.

Security: 718172109

Ticker: PM

ISIN: US7181721090

Agenda Number: 935359112

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brant Bonin Bough	Mgmt	For	For
1B.	Election of Director: André Calantzopoulos	Mgmt	For	For
1C.	Election of Director: Michel Combes	Mgmt	For	For
1D.	Election of Director: Juan José Daboub	Mgmt	For	For
1E.	Election of Director: Werner Geissler	Mgmt	For	For
1F.	Election of Director: Lisa A. Hook	Mgmt	For	For
1G.	Election of Director: Jun Makihara	Mgmt	For	For
1H.	Election of Director: Kalpana Morparia	Mgmt	For	For
1I.	Election of Director: Lucio A. Noto	Mgmt	For	For
1J.	Election of Director: Jacek Olczak	Mgmt	For	For
1K.	Election of Director: Frederik Paulsen	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Robert B. Polet	Mgmt	For	For
1M.	Election of Director: Shlomo Yanai	Mgmt	For	For
2.	Advisory Vote Approving Executive Compensation.	Mgmt	For	For
3.	Ratification of the Selection of Independent Auditors.	Mgmt	For	For

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PILGRIM'S PRIDE CORPORATION

Security: 72147K108

Ticker: PPC

ISIN: US72147K1088

Agenda Number: 935381070

Meeting Type: Annual

Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Gilberto Tomazoni*	Mgmt	Withheld	Against
2	W.C.D. Vasconcellos Jr*	Mgmt	For	For
3	Vincent Trius*	Mgmt	Withheld	Against
4	Andre N. de Souza*	Mgmt	Withheld	Against
5	Farha Aslam*	Mgmt	For	For
6	Joanita Karoleski*	Mgmt	For	For
7	Michael L. Cooper#	Mgmt	For	For
8	Arquimedes A. Celis#	Mgmt	For	For
9	Ajay Menon#	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratify the Appointment of KPMG LLP as our Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
5.	Approve an Amendment to the Amended and Restated Certificate of Incorporation.	Mgmt	For	For
6.	A Stockholder Proposal to Provide a Report Regarding the Reduction of Water Pollution.	Shr	Against	For
7.	A Stockholder Proposal to Integrate ESG Metrics Into Executive Compensation.	Shr	Against	For

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POST HOLDINGS, INC.

Security: 737446104

Ticker: POST

ISIN: US7374461041

Agenda Number: 935310261

Meeting Type: Annual

Meeting Date: 28-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Edwin H. Callison	Mgmt	For	For
2	William P. Stiritz	Mgmt	For	For
2.	Ratification of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the fiscal year ending September 30, 2021.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For

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REYNOLDS CONSUMER PRODUCTS INC

Security: 76171L106

Ticker: REYN

ISIN: US76171L1061

Agenda Number: 935385294

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas Degnan	Mgmt	Abstain	Against
1B.	Election of Director: Helen Golding	Mgmt	Abstain	Against
1C.	Election of Director: Allen Hugli	Mgmt	Abstain	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To vote, on an advisory basis, on the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	3 Years	Against

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SYSCO CORPORATION

Security: 871829107

Ticker: SYY

ISIN: US8718291078

Agenda Number: 935276457

Meeting Type: Annual

Meeting Date: 20-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Daniel J. Brutto	Mgmt	For	For
1B.	Election of Director: John M. Cassaday	Mgmt	For	For
1C.	Election of Director: Joshua D. Frank	Mgmt	For	For
1D.	Election of Director: Larry C. Glasscock	Mgmt	For	For
1E.	Election of Director: Bradley M. Halverson	Mgmt	For	For
1F.	Election of Director: John M. Hinshaw	Mgmt	For	For
1G.	Election of Director: Kevin P. Hourican	Mgmt	For	For
1H.	Election of Director: Hans-Joachim Koerber	Mgmt	For	For
1I.	Election of Director: Stephanie A. Lundquist	Mgmt	For	For
1J.	Election of Director: Nelson Peltz	Mgmt	For	For
1K.	Election of Director: Edward D. Shirley	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2020 proxy statement.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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THE BOSTON BEER COMPANY, INC.

Security: 100557107

Ticker: SAM

ISIN: US1005571070

Agenda Number: 935375750

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Meghan V. Joyce	Mgmt	For	For
2	Michael Spillane	Mgmt	For	For
3	Jean-Michel Valette	Mgmt	For	For
2.	Advisory vote to approve our Named Executive Officers' executive compensation.	Mgmt	For	For

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THE CLOROX COMPANY

Security: 189054109

Ticker: CLX

ISIN: US1890541097

Agenda Number: 935281383

Meeting Type: Annual

Meeting Date: 18-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Amy Banse	Mgmt	For	For
1B.	Election of Director: Richard H. Carmona	Mgmt	For	For
1C.	Election of Director: Benno Dorer	Mgmt	For	For
1D.	Election of Director: Spencer C. Fleischer	Mgmt	For	For
1E.	Election of Director: Esther Lee	Mgmt	For	For
1F.	Election of Director: A.D. David Mackay	Mgmt	For	For
1G.	Election of Director: Paul Parker	Mgmt	For	For
1H.	Election of Director: Linda Rendle	Mgmt	For	For
1I.	Election of Director: Matthew J. Shattock	Mgmt	For	For
1J.	Election of Director: Kathryn Tesija	Mgmt	For	For
1K.	Election of Director: Pamela Thomas-Graham	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Russell Weiner	Mgmt	For	For
1M.	Election of Director: Christopher J. Williams	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of the Selection of Ernst & Young LLP as the Clorox Company's Independent Registered Public Accounting Firm.	Mgmt	For	For
4.	Approval of the Amended and Restated Certificate of Incorporation to Eliminate Supermajority Voting Provision.	Mgmt	For	For

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THE COCA-COLA COMPANY

Security: 191216100

Ticker: KO

ISIN: US1912161007

Agenda Number: 935342547

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Herbert A. Allen	Mgmt	For	For
1B.	Election of Director: Marc Bolland	Mgmt	For	For
1C.	Election of Director: Ana Botín	Mgmt	For	For
1D.	Election of Director: Christopher C. Davis	Mgmt	For	For
1E.	Election of Director: Barry Diller	Mgmt	For	For
1F.	Election of Director: Helene D. Gayle	Mgmt	For	For
1G.	Election of Director: Alexis M. Herman	Mgmt	For	For
1H.	Election of Director: Robert A. Kotick	Mgmt	For	For
1I.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1J.	Election of Director: James Quincey	Mgmt	For	For
1K.	Election of Director: Caroline J. Tsay	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: David B. Weinberg	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Independent Auditors.	Mgmt	For	For
4.	Shareowner proposal on sugar and public health.	Shr	Against	For

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THE HERSHEY COMPANY

Security: 427866108

Ticker: HSY

ISIN: US4278661081

Agenda Number: 935377300

Meeting Type: Annual

Meeting Date: 17-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	P. M. Arway	Mgmt	For	For
2	J. W. Brown	Mgmt	For	For
3	M. G. Buck	Mgmt	For	For
4	V. L. Crawford	Mgmt	For	For
5	R. M. Dutkowsky	Mgmt	For	For
6	M. K. Haben	Mgmt	For	For
7	J. C. Katzman	Mgmt	For	For
8	M. D. Koken	Mgmt	For	For
9	R. M. Malcolm	Mgmt	For	For
10	A. J. Palmer	Mgmt	For	For
11	J. R. Perez	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	W. L. Schoppert	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for 2021.	Mgmt	For	For
3.	Approve named executive officer compensation on a non-binding advisory basis.	Mgmt	For	For

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THE J. M. SMUCKER COMPANY

Security: 832696405

Ticker: SJM

ISIN: US8326964058

Agenda Number: 935244599

Meeting Type: Annual

Meeting Date: 19-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director whose term of office will expire in 2021: Susan E. Chapman-Hughes	Mgmt	For	For
1B.	Election of Director whose term of office will expire in 2021: Paul J. Dolan	Mgmt	For	For
1C.	Election of Director whose term of office will expire in 2021: Jay L. Henderson	Mgmt	For	For
1D.	Election of Director whose term of office will expire in 2021: Kirk L. Perry	Mgmt	For	For
1E.	Election of Director whose term of office will expire in 2021: Sandra Pianalto	Mgmt	For	For
1F.	Election of Director whose term of office will expire in 2021: Nancy Lopez Russell	Mgmt	For	For
1G.	Election of Director whose term of office will expire in 2021: Alex Shumate	Mgmt	For	For
1H.	Election of Director whose term of office will expire in 2021: Mark T. Smucker	Mgmt	For	For
1I.	Election of Director whose term of office will expire in 2021: Richard K. Smucker	Mgmt	For	For
1J.	Election of Director whose term of office will expire in 2021: Timothy P. Smucker	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director whose term of office will expire in 2021: Jodi L. Taylor	Mgmt	For	For
1L.	Election of Director whose term of office will expire in 2021: Dawn C. Willoughby	Mgmt	For	For
2.	Ratification of appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the 2021 fiscal year.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Approval of The J. M. Smucker Company 2020 Equity and Incentive Compensation Plan.	Mgmt	For	For

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THE KRAFT HEINZ COMPANY

Security: 500754106

Ticker: KHC

ISIN: US5007541064

Agenda Number: 935357396

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gregory E. Abel	Mgmt	For	For
1B.	Election of Director: Alexandre Behring	Mgmt	For	For
1C.	Election of Director: John T. Cahill	Mgmt	For	For
1D.	Election of Director: João M. Castro-Neves	Mgmt	For	For
1E.	Election of Director: Lori Dickerson Fouché	Mgmt	For	For
1F.	Election of Director: Timothy Kenesey	Mgmt	For	For
1G.	Election of Director: Elio Leoni Sceti	Mgmt	For	For
1H.	Election of Director: Susan Mulder	Mgmt	For	For
1I.	Election of Director: Miguel Patricio	Mgmt	For	For
1J.	Election of Director: John C. Pope	Mgmt	Against	Against
1K.	Election of Director: Alexandre Van Damme	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2021.	Mgmt	For	For

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THE KROGER CO.

Security: 501044101

Ticker: KR

ISIN: US5010441013

Agenda Number: 935432889

Meeting Type: Annual

Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Nora A. Aufreiter	Mgmt	For	For
1B.	Election of Director: Kevin M. Brown	Mgmt	For	For
1C.	Election of Director: Anne Gates	Mgmt	For	For
1D.	Election of Director: Karen M. Hoguet	Mgmt	For	For
1E.	Election of Director: W. Rodney McMullen	Mgmt	For	For
1F.	Election of Director: Clyde R. Moore	Mgmt	For	For
1G.	Election of Director: Ronald L. Sargent	Mgmt	For	For
1H.	Election of Director: J. Amanda Sourry Knox	Mgmt	For	For
1I.	Election of Director: Mark S. Sutton	Mgmt	For	For
1J.	Election of Director: Ashok Vemuri	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of Kroger's executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP, as auditors.	Mgmt	For	For
4.	A shareholder proposal, if properly presented, to issue a report assessing the environmental impacts of using unrecyclable packaging for private label brands.	Shr	Against	For

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THE PROCTER & GAMBLE COMPANY

Security: 742718109

Ticker: PG

ISIN: US7427181091

Agenda Number: 935264969

Meeting Type: Annual

Meeting Date: 13-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: Francis S. Blake	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: Angela F. Braly	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: Amy L. Chang	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: Joseph Jimenez	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: Debra L. Lee	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: Terry J. Lundgren	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: Christine M. McCarthy	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: W. James McNerney, Jr.	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: Nelson Peltz	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: David S. Taylor	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	ELECTION OF DIRECTOR: Margaret C. Whitman	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: Patricia A. Woertz	Mgmt	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Mgmt	For	For
4.	Approval of The Procter & Gamble Company International Stock Ownership Plan, As Amended and Restated.	Mgmt	For	For
5.	Shareholder Proposal - Report on Efforts to Eliminate Deforestation.	Shr	Against	For
6.	Shareholder Proposal - Annual Report on Diversity.	Shr	Against	For

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TYSON FOODS, INC.

Security: 902494103

Ticker: TSN

ISIN: US9024941034

Agenda Number: 935320476

Meeting Type: Annual

Meeting Date: 11-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John H. Tyson	Mgmt	For	For
1b.	Election of Director: Les R. Baledge	Mgmt	For	For
1c.	Election of Director: Gaurdie E. Banister Jr.	Mgmt	For	For
1d.	Election of Director: Dean Banks	Mgmt	For	For
1e.	Election of Director: Mike Beebe	Mgmt	For	For
1f.	Election of Director: Maria Claudia Borrás	Mgmt	For	For
1g.	Election of Director: David J. Bronczek	Mgmt	For	For
1h.	Election of Director: Mikel A. Durham	Mgmt	For	For
1i.	Election of Director: Jonathan D. Mariner	Mgmt	For	For
1j.	Election of Director: Kevin M. McNamara	Mgmt	For	For
1k.	Election of Director: Cheryl S. Miller	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Director: Jeffrey K. Schomburger	Mgmt	For	For
1m.	Election of Director: Robert Thurber	Mgmt	For	For
1n.	Election of Director: Barbara A. Tyson	Mgmt	For	For
1o.	Election of Director: Noel White	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the fiscal year ending October 2, 2021.	Mgmt	For	For
3.	To approve the amendment and restatement of the Tyson Foods, Inc. 2000 Stock Incentive Plan.	Mgmt	For	For
4.	Shareholder proposal to request a report regarding human rights due diligence.	Shr	Against	For
5.	Shareholder proposal regarding share voting.	Shr	For	Against
6.	Shareholder proposal to request a report disclosing the policy and procedures, expenditures, and other activities related to lobbying and grassroots lobbying communications.	Shr	Against	For

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US FOODS HOLDING CORP.

Security: 912008109

Ticker: USFD

ISIN: US9120081099

Agenda Number: 935372324

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Cheryl A. Bachelder	Mgmt	For	For
1B.	Election of Director: Court D. Carruthers	Mgmt	For	For
1C.	Election of Director: John A. Lederer	Mgmt	For	For
1D.	Election of Director: Carl Andrew Pforzheimer	Mgmt	For	For
1E.	Election of Director: David M. Tehle	Mgmt	For	For
1F.	Election of Director: Ann E. Ziegler	Mgmt	Against	Against
2.	To approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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WALGREENS BOOTS ALLIANCE, INC.

Security: 931427108

Ticker: WBA

ISIN: US9314271084

Agenda Number: 935315071

Meeting Type: Annual

Meeting Date: 28-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: José E. Almeida	Mgmt	For	For
1B.	Election of Director: Janice M. Babiak	Mgmt	For	For
1C.	Election of Director: David J. Brailer	Mgmt	For	For
1D.	Election of Director: William C. Foote	Mgmt	For	For
1E.	Election of Director: Ginger L. Graham	Mgmt	For	For
1F.	Election of Director: Valerie B. Jarrett	Mgmt	For	For
1G.	Election of Director: John A. Lederer	Mgmt	For	For
1H.	Election of Director: Dominic P. Murphy	Mgmt	For	For
1I.	Election of Director: Stefano Pessina	Mgmt	For	For
1J.	Election of Director: Nancy M. Schlichting	Mgmt	For	For
1K.	Election of Director: James A. Skinner	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Approval of the 2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal requesting an independent Board Chairman.	Shr	Against	For
6.	Stockholder proposal requesting report on how health risks from COVID-19 impact the Company's tobacco sales decision-making.	Shr	Against	For

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WALMART INC.

Security: 931142103

Ticker: WMT

ISIN: US9311421039

Agenda Number: 935404866

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Cesar Conde	Mgmt	For	For
1B.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1C.	Election of Director: Sarah J. Friar	Mgmt	For	For
1D.	Election of Director: Carla A. Harris	Mgmt	For	For
1E.	Election of Director: Thomas W. Horton	Mgmt	For	For
1F.	Election of Director: Marissa A. Mayer	Mgmt	For	For
1G.	Election of Director: C. Douglas McMillon	Mgmt	For	For
1H.	Election of Director: Gregory B. Penner	Mgmt	For	For
1I.	Election of Director: Steven S Reinemund	Mgmt	For	For
1J.	Election of Director: Randall L. Stephenson	Mgmt	For	For
1K.	Election of Director: S. Robson Walton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Steuart L. Walton	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Ratification of Ernst & Young LLP as Independent Accountants.	Mgmt	For	For
4.	Report on Refrigerants Released from Operations.	Shr	Against	For
5.	Report on Lobbying Disclosures.	Shr	Against	For
6.	Report on Alignment of Racial Justice Goals and Starting Wages.	Shr	Against	For
7.	Create a Pandemic Workforce Advisory Council.	Shr	Against	For
8.	Report on Statement of the Purpose of a Corporation.	Shr	Against	For