

Investment Company Report

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2Y7P JH Multifactor Consumer Discretionary ETF

ADVANCE AUTO PARTS, INC.

Security: 00751Y106

Ticker: AAP

ISIN: US00751Y1064

Agenda Number: 935378718

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Carla J. Bailo	Mgmt	For	For
1B.	Election of Director: John F. Ferraro	Mgmt	For	For
1C.	Election of Director: Thomas R. Greco	Mgmt	For	For
1D.	Election of Director: Jeffrey J. Jones II	Mgmt	For	For
1E.	Election of Director: Eugene I. Lee, Jr.	Mgmt	For	For
1F.	Election of Director: Sharon L. McCollam	Mgmt	For	For
1G.	Election of Director: Douglas A. Pertz	Mgmt	For	For
1H.	Election of Director: Nigel Travis	Mgmt	For	For
1I.	Election of Director: Arthur L. Valdez Jr.	Mgmt	For	For
2.	Approve, by advisory vote, the compensation of our named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratify the appointment of Deloitte & Touche LLP (Deloitte) as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Advisory vote on the stockholder proposal, if presented at the Annual Meeting, regarding amending our proxy access rights to remove the shareholder aggregation limit.	Shr	Against	For

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AIRBNB INC

Security: 009066101

Ticker: ABNB

ISIN: US0090661010

Agenda Number: 935427004

Meeting Type: Annual

Meeting Date: 22-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Angela Ahrendts	Mgmt	Withheld	Against
2	Brian Chesky	Mgmt	Withheld	Against
3	Kenneth Chenault	Mgmt	Withheld	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers ("Say-on-Pay Vote").	Mgmt	Against	Against
4.	To approve, on an advisory (non-binding) basis, the frequency of future Say-on-Pay Votes.	Mgmt	3 Years	Against

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ALLEGION PLC

Security: G0176J109

Ticker: ALLE

ISIN: IE00BFRT3W74

Agenda Number: 935404133

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kirk S. Hachigian	Mgmt	For	For
1B.	Election of Director: Steven C. Mizell	Mgmt	For	For
1C.	Election of Director: Nicole Parent Haughey	Mgmt	For	For
1D.	Election of Director: David D. Petratis	Mgmt	For	For
1E.	Election of Director: Dean I. Schaffer	Mgmt	For	For
1F.	Election of Director: Charles L. Szews	Mgmt	For	For
1G.	Election of Director: Dev Vardhan	Mgmt	For	For
1H.	Election of Director: Martin E. Welch III	Mgmt	For	For
2.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Approval of the appointment of PricewaterhouseCoopers as independent auditors of the Company and authorize the Audit and Finance Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of renewal of the Board of Directors' existing authority to issue shares.	Mgmt	For	For
5.	Approval of renewal of the Board of Directors' existing authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution).	Mgmt	For	For

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AMAZON.COM, INC.

Security: 023135106

Ticker: AMZN

ISIN: US0231351067

Agenda Number: 935397592

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For
1B.	Election of Director: Keith B. Alexander	Mgmt	For	For
1C.	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1D.	Election of Director: Daniel P. Huttenlocher	Mgmt	For	For
1E.	Election of Director: Judith A. McGrath	Mgmt	For	For
1F.	Election of Director: Indra K. Nooyi	Mgmt	For	For
1G.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For
1H.	Election of Director: Thomas O. Ryder	Mgmt	For	For
1I.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For
1J.	Election of Director: Wendell P. Weeks	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	Against	Against
4.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE.	Shr	Against	For
5.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY INDEPENDENT BOARD CHAIR POLICY.	Shr	Against	For
6.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY.	Shr	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PROMOTION DATA.	Shr	Against	For
8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS.	Shr	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A DIVERSITY AND EQUITY AUDIT REPORT.	Shr	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY.	Shr	Against	For
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON COMPETITION STRATEGY AND RISK.	Shr	Against	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL REDUCTION IN THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS.	Shr	Against	For
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING.	Shr	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES.	Shr	Against	For

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AUTONATION, INC.

Security: 05329W102

Ticker: AN

ISIN: US05329W1027

Agenda Number: 935342814

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mike Jackson	Mgmt	For	For
1B.	Election of Director: Rick L. Burdick	Mgmt	For	For
1C.	Election of Director: David B. Edelson	Mgmt	For	For
1D.	Election of Director: Steven L. Gerard	Mgmt	For	For
1E.	Election of Director: Robert R. Grusky	Mgmt	For	For
1F.	Election of Director: Norman K. Jenkins	Mgmt	For	For
1G.	Election of Director: Lisa Lutoff-Perlo	Mgmt	For	For
1H.	Election of Director: G. Mike Mikan	Mgmt	For	For
1I.	Election of Director: Jacqueline A. Travisano	Mgmt	For	For
2.	Ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Adoption of stockholder proposal regarding special meetings.	Shr	Against	For

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AUTOZONE, INC.

Security: 053332102

Ticker: AZO

ISIN: US0533321024

Agenda Number: 935294520

Meeting Type: Annual

Meeting Date: 16-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Douglas H. Brooks	Mgmt	For	For
1b.	Election of Director: Linda A. Goodspeed	Mgmt	For	For
1c.	Election of Director: Earl G. Graves, Jr.	Mgmt	For	For
1d.	Election of Director: Enderson Guimaraes	Mgmt	For	For
1e.	Election of Director: Michael M. Calbert	Mgmt	For	For
1f.	Election of Director: D. Bryan Jordan	Mgmt	For	For
1g.	Election of Director: Gale V. King	Mgmt	For	For
1h.	Election of Director: George R. Mrkonic, Jr.	Mgmt	For	For
1i.	Election of Director: William C. Rhodes, III	Mgmt	For	For
1j.	Election of Director: Jill A. Soltau	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Ernst & Young LLP as independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
3.	Approval of advisory vote on executive compensation	Mgmt	For	For
4.	Approval of Autozone, Inc. 2020 Omnibus Incentive Award Plan	Mgmt	For	For

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BEST BUY CO., INC.

Security: 086516101

Ticker: BBY

ISIN: US0865161014

Agenda Number: 935420656

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Corie S. Barry	Mgmt	For	For
1B.	Election of Director: Lisa M. Caputo	Mgmt	For	For
1C.	Election of Director: J. Patrick Doyle	Mgmt	For	For
1D.	Election of Director: David W. Kenny	Mgmt	For	For
1E.	Election of Director: Mario J. Marte	Mgmt	For	For
1F.	Election of Director: Karen A. McLoughlin	Mgmt	For	For
1G.	Election of Director: Thomas L. Millner	Mgmt	For	For
1H.	Election of Director: Claudia F. Munce	Mgmt	Against	Against
1I.	Election of Director: Richelle P. Parham	Mgmt	For	For
1J.	Election of Director: Steven E. Rendle	Mgmt	For	For
1K.	Election of Director: Eugene A. Woods	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For
3.	To approve in a non-binding advisory vote our named executive officer compensation.	Mgmt	For	For
4.	To vote on a shareholder proposal entitled "Right to Act by Written Consent".	Shr	Against	For

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BOOKING HOLDINGS INC.

Security: 09857L108

Ticker: BKNG

ISIN: US09857L1089

Agenda Number: 935408434

Meeting Type: Annual

Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Timothy M. Armstrong	Mgmt	For	For
2	Glenn D. Fogel	Mgmt	For	For
3	Mirian M. Graddick-Weir	Mgmt	For	For
4	Wei Hopeman	Mgmt	For	For
5	Robert J. Mylod, Jr.	Mgmt	For	For
6	Charles H. Noski	Mgmt	For	For
7	Nicholas J. Read	Mgmt	For	For
8	Thomas E. Rothman	Mgmt	For	For
9	Bob van Dijk	Mgmt	For	For
10	Lynn M. Vojvodich	Mgmt	For	For
11	Vanessa A. Wittman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve 2020 executive compensation.	Mgmt	For	For
3.	Management proposal to amend the Company's 1999 Omnibus Plan.	Mgmt	For	For
4.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
5.	Management proposal to amend the Company's Certificate of Incorporation to allow stockholders the right to act by written consent.	Mgmt	For	For
6.	Stockholder proposal requesting the right of stockholders to act by written consent.	Shr	Against	For
7.	Stockholder proposal requesting the Company issue a climate transition report.	Shr	Against	For
8.	Stockholder proposal requesting the Company hold an annual advisory stockholder vote on the Company's climate policies and strategies.	Shr	Against	For

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BRIGHT HORIZONS FAMILY SOLUTIONS INC.

Security: 109194100

Ticker: BFAM

ISIN: US1091941005

Agenda Number: 935424818

Meeting Type: Annual

Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director for a term of three years: Julie Atkinson	Mgmt	For	For
1B.	Election of Class II Director for a term of three years: Jordan Hitch	Mgmt	For	For
1C.	Election of Class II Director for a term of three years: Laurel J. Richie	Mgmt	For	For
1D.	Election of Class II Director for a term of three years: Mary Ann Tocio	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid by the Company to its Named Executive Officers.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of future advisory votes to approve the compensation paid by the Company to its Named Executive Officers.	Mgmt	3 Years	Against
4.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For

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BRUNSWICK CORPORATION

Security: 117043109

Ticker: BC

ISIN: US1170431092

Agenda Number: 935350722

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Nancy E. Cooper	Mgmt	For	For
1B.	Election of Director: David C. Everitt	Mgmt	For	For
1C.	Election of Director: Reginald Fils-Aimé	Mgmt	For	For
1D.	Election of Director: Lauren P. Flaherty	Mgmt	For	For
1E.	Election of Director: David M. Foulkes	Mgmt	For	For
1F.	Election of Director: Joseph W. McClanathan	Mgmt	For	For
1G.	Election of Director: David V. Singer	Mgmt	For	For
1H.	Election of Director: Jane L. Warner	Mgmt	For	For
1I.	Election of Director: J. Steven Whisler	Mgmt	For	For
1J.	Election of Director: Roger J. Wood	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	For	For
3.	The ratification of the Audit and Finance Committee's appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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BURLINGTON STORES, INC.

Security: 122017106

Ticker: BURL

ISIN: US1220171060

Agenda Number: 935382870

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class II Director: Michael Goodwin	Mgmt	For	For
1b.	Election of Class II Director: William P. McNamara	Mgmt	For	For
1c.	Election of Class II Director: Michael O'Sullivan	Mgmt	For	For
1d.	Election of Class II Director: Jessica Rodriguez	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered certified public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For
3.	Approval, on a non-binding, advisory basis, of the compensation of the Company's named executive officers ("Say-On-Pay").	Mgmt	For	For
4.	Approval of stockholder proposal regarding the setting of target amounts for CEO compensation, if properly presented.	Shr	Against	For

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CAESARS ENTERTAINMENT, INC.

Security: 12769G100

Ticker: CZR

ISIN: US12769G1004

Agenda Number: 935424438

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Gary L. Carano	Mgmt	For	For
2	Bonnie S. Biumi	Mgmt	For	For
3	Jan Jones Blackhurst	Mgmt	Withheld	Against
4	Frank J. Fahrenkopf	Mgmt	For	For
5	Don R. Kornstein	Mgmt	For	For
6	Courtney R. Mather	Mgmt	For	For
7	Michael E. Pegram	Mgmt	For	For
8	Thomas R. Reeg	Mgmt	For	For
9	David P. Tomick	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	3 Years	Against
4.	RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For
5.	TO APPROVE AND ADOPT AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE AUTHORIZED NUMBER OF SHARES OF COMMON STOCK TO 500,000,000.	Mgmt	For	For
6.	TO APPROVE AND ADOPT AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO AUTHORIZE THE ISSUANCE OF 150,000,000 SHARES OF PREFERRED STOCK.	Mgmt	Against	Against

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CAPRI HOLDINGS LIMITED

Security: G1890L107

Ticker: CPRI

ISIN: VGG1890L1076

Agenda Number: 935254196

Meeting Type: Annual

Meeting Date: 23-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John D. Idol	Mgmt	For	For
1b.	Election of Director: Robin Freestone	Mgmt	For	For
1c.	Election of Director: Ann Korologos	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending March 27, 2021.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, executive compensation.	Mgmt	Against	Against
4.	To approve the Capri Holdings Limited Second Amended and Restated Omnibus Incentive Plan.	Mgmt	For	For

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CARMAX, INC.

Security: 143130102

Ticker: KMX

ISIN: US1431301027

Agenda Number: 935430188

Meeting Type: Annual

Meeting Date: 29-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Peter J. Bensen	Mgmt	For	For
1B.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Ronald E. Blaylock	Mgmt	For	For
1C.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Sona Chawla	Mgmt	For	For
1D.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Thomas J. Folliard	Mgmt	For	For
1E.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Shira Goodman	Mgmt	For	For
1F.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Robert J. Hombach	Mgmt	For	For
1G.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: David W. McCreight	Mgmt	For	For
1H.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: William D. Nash	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Mark F. O'Neil	Mgmt	For	For
1J.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Pietro Satriano	Mgmt	For	For
1K.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Marcella Shinder	Mgmt	For	For
1L.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Mitchell D. Steenrod	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm.	Mgmt	For	For
3.	To vote on an advisory resolution to approve the compensation of our named executive officers.	Mgmt	For	For
4.	To vote on a shareholder proposal regarding a report on political contributions, if properly presented at the meeting.	Shr	Against	For

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CARNIVAL CORPORATION

Security: 143658300

Ticker: CCL

ISIN: PA1436583006

Agenda Number: 935339158

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
2.	To re-elect Sir Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
3.	To re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
4.	To re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
5.	To re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
6.	To elect Jeffery J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
7.	To re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
8.	To re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
9.	To re-elect Sir John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
10.	To re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
11.	To re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
12.	To re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	No vote	
13.	To hold a (non-binding) advisory vote to approve executive compensation (in accordance with legal requirements applicable to U.S. companies).	Mgmt	No vote	
14.	To hold a (non-binding) advisory vote to approve the Carnival plc Director's Remuneration Report (in accordance with legal requirements applicable to UK companies).	Mgmt	No vote	
15.	To re-appoint the UK firm of PricewaterhouseCoopers LLP as independent auditors of Carnival plc and to ratify the selection of the U.S. firm of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Carnival Corporation.	Mgmt	No vote	
16.	To authorize the Audit Committee of Carnival plc to determine the remuneration of the independent auditors of Carnival plc (in accordance with legal requirements applicable to UK companies).	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
17.	To receive the UK accounts and reports of the Directors and auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK companies).	Mgmt	No vote	
18.	To approve the giving of authority for the allotment of new shares by Carnival plc (in accordance with customary practice for UK companies).	Mgmt	No vote	
19.	To approve the disapplication of pre-emption rights in relation to the allotment of new shares by Carnival plc (in accordance with customary practice for UK companies).	Mgmt	No vote	
20.	To approve a general authority for Carnival plc to buy back Carnival plc ordinary shares in the open market (in accordance with legal requirements applicable to UK companies desiring to implement share buy back programs).	Mgmt	No vote	
21.	To approve the Amendment of the Carnival Corporation 2020 Stock Plan.	Mgmt	No vote	

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2Y7P JH Multifactor Consumer Discretionary ETF

CARVANA CO.

Security: 146869102

Ticker: CVNA

ISIN: US1468691027

Agenda Number: 935356104

Meeting Type: Annual

Meeting Date: 03-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Ernest Garcia III	Mgmt	Withheld	Against
2	Ira Platt	Mgmt	Withheld	Against
2.	Approval of the Carvana Co. Employee Stock Purchase Plan.	Mgmt	For	For
3.	Ratification of the appointment of Grant Thornton LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Approval, by an advisory vote, of Carvana's executive compensation.	Mgmt	For	For

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2Y7P JH Multifactor Consumer Discretionary ETF

CHEGG, INC.

Security: 163092109

Ticker: CHGG

ISIN: US1630921096

Agenda Number: 935389848

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Marne Levine	Mgmt	For	For
2	Richard Sarnoff	Mgmt	For	For
3	Paul LeBlanc	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7P JH Multifactor Consumer Discretionary ETF

CHEWY, INC.

Security: 16679L109

Ticker: CHWY

ISIN: US16679L1098

Agenda Number: 935228090

Meeting Type: Annual

Meeting Date: 14-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Raymond Svider	Mgmt	Withheld	Against
2	Sharon McCollam	Mgmt	Withheld	Against
3	J.K. Symancyk	Mgmt	Withheld	Against
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending January 31, 2021.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against
4.	To approve, on a non-binding, advisory basis, the frequency of future votes on named executive officer compensation.	Mgmt	3 Years	Against

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2Y7P JH Multifactor Consumer Discretionary ETF

CHIPOTLE MEXICAN GRILL, INC.

Security: 169656105

Ticker: CMG

ISIN: US1696561059

Agenda Number: 935375320

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Albert S. Baldocchi	Mgmt	For	For
2	Matthew A. Carey	Mgmt	For	For
3	Gregg Engles	Mgmt	For	For
4	Patricia Fili-Krushel	Mgmt	For	For
5	Neil W. Flanzraich	Mgmt	For	For
6	Mauricio Gutierrez	Mgmt	For	For
7	Robin Hickenlooper	Mgmt	For	For
8	Scott Maw	Mgmt	For	For
9	Ali Namvar	Mgmt	For	For
10	Brian Niccol	Mgmt	For	For
11	Mary Winston	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say-on-pay").	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder Proposal - Written Consent of Shareholders.	Shr	Against	For

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2Y7P JH Multifactor Consumer Discretionary ETF

CHOICE HOTELS INTERNATIONAL, INC.

Security: 169905106

Ticker: CHH

ISIN: US1699051066

Agenda Number: 935400197

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Brian B. Bainum	Mgmt	For	For
1.2	Election of Director: Stewart W. Bainum, Jr.	Mgmt	For	For
1.3	Election of Director: William L. Jews	Mgmt	For	For
1.4	Election of Director: Monte J.M. Koch	Mgmt	For	For
1.5	Election of Director: Liza K. Landsman	Mgmt	For	For
1.6	Election of Director: Patrick S. Pacious	Mgmt	For	For
1.7	Election of Director: Ervin R. Shames	Mgmt	For	For
1.8	Election of Director: Maureen D. Sullivan	Mgmt	For	For
1.9	Election of Director: John P. Tague	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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2Y7P JH Multifactor Consumer Discretionary ETF

CHURCHILL DOWNS INCORPORATED

Security: 171484108

Ticker: CHDN

ISIN: US1714841087

Agenda Number: 935343400

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Willam C. Carstanjen	Mgmt	For	For
2	Karole F. Lloyd	Mgmt	For	For
3	Paul C. Varga	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the Company's executive compensation as disclosed in the proxy statement.	Mgmt	Against	Against

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2Y7P JH Multifactor Consumer Discretionary ETF

COLUMBIA SPORTSWEAR COMPANY

Security: 198516106

Ticker: COLM

ISIN: US1985161066

Agenda Number: 935397617

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Timothy P. Boyle	Mgmt	For	For
2	Stephen E. Babson	Mgmt	For	For
3	Andy D. Bryant	Mgmt	For	For
4	John W. Culver	Mgmt	For	For
5	Walter T. Klenz	Mgmt	For	For
6	Kevin Mansell	Mgmt	For	For
7	Ronald E. Nelson	Mgmt	For	For
8	Sabrina L. Simmons	Mgmt	For	For
9	Malia H. Wasson	Mgmt	For	For
2.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3	To approve, by non-binding vote, executive compensation.	Mgmt	For	For

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2Y7P JH Multifactor Consumer Discretionary ETF

COPART, INC.

Security: 217204106

Ticker: CPRT

ISIN: US2172041061

Agenda Number: 935296512

Meeting Type: Annual

Meeting Date: 04-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Willis J. Johnson	Mgmt	For	For
1.2	Election of Director: A. Jayson Adair	Mgmt	For	For
1.3	Election of Director: Matt Blunt	Mgmt	For	For
1.4	Election of Director: Steven D. Cohan	Mgmt	For	For
1.5	Election of Director: Daniel J. Englander	Mgmt	For	For
1.6	Election of Director: James E. Meeks	Mgmt	For	For
1.7	Election of Director: Thomas N. Tryforos	Mgmt	For	For
1.8	Election of Director: Diane M. Morefield	Mgmt	For	For
1.9	Election of Director: Stephen Fisher	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers (say-on-pay vote).	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve an amendment to our Amended and Restated 2007 Equity Incentive Plan to increase the number of shares reserved under the plan from 32,000,000 shares to 36,000,000 shares.	Mgmt	For	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2021.	Mgmt	For	For

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2Y7P JH Multifactor Consumer Discretionary ETF

COTY INC.

Security: 222070203

Ticker: COTY

ISIN: US2220702037

Agenda Number: 935274578

Meeting Type: Annual

Meeting Date: 03-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Beatrice Ballini	Mgmt	Withheld	Against
2	Joachim Creus	Mgmt	For	For
3	Nancy G. Ford	Mgmt	For	For
4	Olivier Goudet	Mgmt	For	For
5	Peter Harf	Mgmt	For	For
6	Johannes P. Huth	Mgmt	Withheld	Against
7	Paul S. Michaels	Mgmt	Withheld	Against
8	Sue Y. Nabi	Mgmt	For	For
9	Isabelle Parize	Mgmt	For	For
10	Erhard Schoewel	Mgmt	Withheld	Against
11	Robert Singer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Justine Tan	Mgmt	For	For
2.	Approval of the Amended and Restated Coty Inc. Equity and Long- Term Incentive Plan.	Mgmt	Against	Against
3.	Approval of the Amended and Restated Coty Inc. Stock Plan for Directors.	Mgmt	For	For
4.	Approval, on an advisory (non-binding) basis, the compensation of Coty Inc.'s named executive officers, as disclosed in the proxy statement.	Mgmt	Against	Against
5.	Advisory vote on the frequency of an advisory vote on named executive officer compensation.	Mgmt	3 Years	Against
6.	Ratification of the appointment of Deloitte & Touche LLP to serve as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For

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DARDEN RESTAURANTS, INC.

Security: 237194105

Ticker: DRI

ISIN: US2371941053

Agenda Number: 935257914

Meeting Type: Annual

Meeting Date: 23-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Margaret Shân Atkins	Mgmt	For	For
2	James P. Fogarty	Mgmt	For	For
3	Cynthia T. Jamison	Mgmt	Withheld	Against
4	Eugene I. Lee, Jr.	Mgmt	For	For
5	Nana Mensah	Mgmt	For	For
6	William S. Simon	Mgmt	Withheld	Against
7	Charles M. Sonsteby	Mgmt	For	For
8	Timothy J. Wilmott	Mgmt	For	For
2.	To obtain advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending May 30, 2021.	Mgmt	For	For

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DECKERS OUTDOOR CORPORATION

Security: 243537107

Ticker: DECK

ISIN: US2435371073

Agenda Number: 935252635

Meeting Type: Annual

Meeting Date: 11-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael F. Devine, III	Mgmt	Withheld	Against
2	Nelson C. Chan	Mgmt	For	For
3	Cynthia (Cindy) L Davis	Mgmt	For	For
4	Juan R. Figuereo	Mgmt	For	For
5	Victor Luis	Mgmt	For	For
6	Dave Powers	Mgmt	For	For
7	Lauri M. Shanahan	Mgmt	For	For
8	Brian A. Spaly	Mgmt	For	For
9	Bonita C. Stewart	Mgmt	For	For
2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as disclosed in the Compensation Discussion and Analysis section of the Proxy Statement.	Mgmt	For	For

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DICK'S SPORTING GOODS, INC.

Security: 253393102

Ticker: DKS

ISIN: US2533931026

Agenda Number: 935412887

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term that expires either in 2022, if Item 2 is approved by the stockholders, or in 2024, if Item 2 is not approved by the stockholders: William J. Colombo	Mgmt	For	For
1B.	Election of Director for a term that expires either in 2022, if Item 2 is approved by the stockholders, or in 2024, if Item 2 is not approved by the stockholders: Sandeep Mathrani	Mgmt	For	For
1C.	Election of Director for a term that expires either in 2022, if Item 2 is approved by the stockholders, or in 2024, if Item 2 is not approved by the stockholders: Desiree Ralls-Morrison	Mgmt	For	For
1D.	Election of Director for a term that expires either in 2022, if Item 2 is approved by the stockholders, or in 2024, if Item 2 is not approved by the stockholders: Larry D. Stone	Mgmt	For	For
2.	An amendment to the Company's Amended and Restated Certificate of Incorporation, as amended, to provide for the annual election of directors and eliminate the classified Board structure.	Mgmt	For	For
3.	An amendment to the Company's Amended and Restated Certificate of Incorporation, as amended, to increase the maximum number of directors to 13.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
5.	Non-binding advisory vote to approve compensation of named executive officers, as disclosed in the Company's 2021 proxy statement.	Mgmt	For	For
6.	An amendment and restatement of the Company's 2012 Stock and Incentive Plan (as Amended and Restated) to increase the number of authorized shares reserved for issuance under the plan and eliminate certain provisions related to performance-based compensation.	Mgmt	Against	Against

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2Y7P JH Multifactor Consumer Discretionary ETF

DOLLAR GENERAL CORPORATION

Security: 256677105

Ticker: DG

ISIN: US2566771059

Agenda Number: 935374924

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Warren F. Bryant	Mgmt	For	For
1B.	Election of Director: Michael M. Calbert	Mgmt	For	For
1C.	Election of Director: Patricia D. Fili-Krushel	Mgmt	For	For
1D.	Election of Director: Timothy I. McGuire	Mgmt	For	For
1E.	Election of Director: William C. Rhodes, III	Mgmt	For	For
1F.	Election of Director: Debra A. Sandler	Mgmt	For	For
1G.	Election of Director: Ralph E. Santana	Mgmt	For	For
1H.	Election of Director: Todd J. Vasos	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
4.	To approve the Dollar General Corporation 2021 Stock Incentive Plan.	Mgmt	For	For
5.	To approve an amendment to the amended and restated charter of Dollar General Corporation to allow shareholders holding 25% or more of our common stock to request special meetings of shareholders.	Mgmt	For	For
6.	To vote on a shareholder proposal regarding shareholders' ability to call special meetings of shareholders.	Shr	Against	For

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2Y7P JH Multifactor Consumer Discretionary ETF

DOLLAR TREE, INC.

Security: 256746108

Ticker: DLTR

ISIN: US2567461080

Agenda Number: 935408509

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Arnold S. Barron	Mgmt	For	For
1B.	Election of Director: Gregory M. Bridgeford	Mgmt	For	For
1C.	Election of Director: Thomas W. Dickson	Mgmt	For	For
1D.	Election of Director: Lemuel E. Lewis	Mgmt	For	For
1E.	Election of Director: Jeffrey G. Naylor	Mgmt	For	For
1F.	Election of Director: Winnie Y. Park	Mgmt	For	For
1G.	Election of Director: Bob Sasser	Mgmt	For	For
1H.	Election of Director: Stephanie P. Stahl	Mgmt	For	For
1I.	Election of Director: Carrie A. Wheeler	Mgmt	For	For
1J.	Election of Director: Thomas E. Whiddon	Mgmt	For	For
1K.	Election of Director: Michael A. Witynski	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year 2021.	Mgmt	For	For
4.	To approve the Company's 2021 Omnibus Incentive Plan.	Mgmt	For	For

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DOMINO'S PIZZA, INC.

Security: 25754A201

Ticker: DPZ

ISIN: US25754A2015

Agenda Number: 935348400

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	David A. Brandon	Mgmt	For	For
2	Richard E. Allison, Jr.	Mgmt	For	For
3	C. Andrew Ballard	Mgmt	For	For
4	Andrew B. Balson	Mgmt	For	For
5	Corie S. Barry	Mgmt	For	For
6	Diana F. Cantor	Mgmt	For	For
7	Richard L. Federico	Mgmt	For	For
8	James A. Goldman	Mgmt	For	For
9	Patricia E. Lopez	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2021 fiscal year.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve the compensation of the named executive officers of the Company.	Mgmt	For	For

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DOORDASH, INC.

Security: 25809K105

Ticker: DASH

ISIN: US25809K1051

Agenda Number: 935426608

Meeting Type: Annual

Meeting Date: 22-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Tony Xu	Mgmt	Against	Against
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	The approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against
4.	The approval, on an advisory basis, of the frequency of future stockholder advisory votes on the compensation of our named executive officers.	Mgmt	3 Years	Against

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EBAY INC.

Security: 278642103

Ticker: EBAY

ISIN: US2786421030

Agenda Number: 935418790

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anthony J. Bates	Mgmt	For	For
1B.	Election of Director: Adriane M. Brown	Mgmt	For	For
1C.	Election of Director: Diana Farrell	Mgmt	For	For
1D.	Election of Director: Logan D. Green	Mgmt	For	For
1E.	Election of Director: Bonnie S. Hammer	Mgmt	For	For
1F.	Election of Director: E. Carol Hayles	Mgmt	For	For
1G.	Election of Director: Jamie Iannone	Mgmt	For	For
1H.	Election of Director: Kathleen C. Mitic	Mgmt	For	For
1I.	Election of Director: Matthew J. Murphy	Mgmt	For	For
1J.	Election of Director: Paul S. Pressler	Mgmt	For	For
1K.	Election of Director: Mohak Shroff	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Robert H. Swan	Mgmt	For	For
1M.	Election of Director: Perry M. Traquina	Mgmt	For	For
2.	Ratification of appointment of independent auditors.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Executive Compensation, if properly presented.	Shr	Against	For
5.	Right to Act by Written Consent, if properly presented.	Shr	Against	For

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2Y7P JH Multifactor Consumer Discretionary ETF

ETSY, INC.

Security: 29786A106

Ticker: ETSY

ISIN: US29786A1060

Agenda Number: 935412611

Meeting Type: Annual

Meeting Date: 11-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director to serve until our 2024 Annual Meeting: Gary S. Briggs	Mgmt	Abstain	Against
1B.	Election of Class III Director to serve until our 2024 Annual Meeting: Edith W. Cooper	Mgmt	Abstain	Against
1C.	Election of Class III Director to serve until our 2024 Annual Meeting: Melissa Reiff	Mgmt	Abstain	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For

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EXPEDIA GROUP, INC.

Security: 30212P303

Ticker: EXPE

ISIN: US30212P3038

Agenda Number: 935416645

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Samuel Altman	Mgmt	For	For
1B.	Election of Director: Beverly Anderson (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Mgmt	For	For
1C.	Election of Director: Susan Athey	Mgmt	Abstain	Against
1D.	Election of Director: Chelsea Clinton	Mgmt	Abstain	Against
1E.	Election of Director: Barry Diller	Mgmt	For	For
1F.	Director Withdrawn	Mgmt	Abstain	Against
1G.	Election of Director: Craig Jacobson (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Mgmt	Abstain	Against
1H.	Election of Director: Peter Kern	Mgmt	For	For
1I.	Election of Director: Dara Khosrowshahi	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1J.	Election of Director: Patricia Menendez-Cambo (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Mgmt	For	For
1K.	Election of Director: Greg Mondre	Mgmt	For	For
1L.	Director Withdrawn	Mgmt	Abstain	Against
1M.	Election of Director: Alexander von Furstenberg	Mgmt	For	For
1N.	Election of Director: Julie Whalen (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Mgmt	For	For
2.	Approval of the Expedia Group, Inc. 2013 Employee Stock Purchase Plan, as amended and restated, and the Expedia Group, Inc. 2013 International Stock Purchase Plan, as amended and restated, including an amendment to increase the number of shares authorized for issuance thereunder by 1,000,000.	Mgmt	For	For
3.	Ratification of appointment of Ernst & Young LLP as Expedia Group's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Stockholder proposal on political contributions and expenditures, if properly presented at the Annual Meeting.	Shr	Against	For

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2Y7P JH Multifactor Consumer Discretionary ETF

FIVE BELOW, INC.

Security: 33829M101

Ticker: FIVE

ISIN: US33829M1018

Agenda Number: 935422573

Meeting Type: Annual

Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dinesh S. Lathi	Mgmt	Against	Against
1B.	Election of Director: Richard L. Markee	Mgmt	For	For
1C.	Election of Director: Thomas G. Vellios	Mgmt	For	For
1D.	Election of Director: Zuhairah S. Washington	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the current fiscal year ending January 29, 2022.	Mgmt	For	For
3.	To approve, by non-binding advisory vote, the Company's Named Executive Officer compensation.	Mgmt	Against	Against

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FLOOR & DECOR HOLDINGS, INC.

Security: 339750101

Ticker: FND

ISIN: US3397501012

Agenda Number: 935363553

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Norman Axelrod	Mgmt	For	For
1b.	Election of Director: Ryan Marshall	Mgmt	For	For
1c.	Election of Director: Richard Sullivan	Mgmt	For	For
1d.	Election of Director: Felicia Thornton	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for the Company's 2021 fiscal year.	Mgmt	For	For
3.	To approve, by non-binding vote, the compensation paid to the Company's named executive officers.	Mgmt	For	For
4.	To approve the amendment of our Restated Certificate of Incorporation (our "Charter") to declassify our board of directors.	Mgmt	For	For
5.	To approve the amendment of our Charter to eliminate supermajority voting requirements and other obsolete provisions, including the elimination of Class B Common Stock and Class C Common Stock.	Mgmt	For	For

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FORD MOTOR COMPANY

Security: 345370860

Ticker: F

ISIN: US3453708600

Agenda Number: 935364783

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kimberly A. Casiano	Mgmt	For	For
1B.	Election of Director: Anthony F. Earley, Jr.	Mgmt	For	For
1C.	Election of Director: Alexandra Ford English	Mgmt	For	For
1D.	Election of Director: James D. Farley, Jr.	Mgmt	For	For
1E.	Election of Director: Henry Ford III	Mgmt	For	For
1F.	Election of Director: William Clay Ford, Jr.	Mgmt	For	For
1G.	Election of Director: William W. Helman IV	Mgmt	For	For
1H.	Election of Director: Jon M. Huntsman, Jr.	Mgmt	For	For
1I.	Election of Director: William E. Kennard	Mgmt	For	For
1J.	Election of Director: Beth E. Mooney	Mgmt	For	For
1K.	Election of Director: John L. Thornton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: John B. Veihmeyer	Mgmt	For	For
1M.	Election of Director: Lynn M. Vojvodich	Mgmt	For	For
1N.	Election of Director: John S. Weinberg	Mgmt	For	For
2.	Ratification of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Say-on-Pay - An Advisory Vote to Approve the Compensation of the Named Executives.	Mgmt	For	For
4.	Relating to Consideration of a Recapitalization Plan to Provide That All of the Company's Outstanding Stock Have One Vote Per Share.	Shr	For	Against

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2Y7P JH Multifactor Consumer Discretionary ETF

FORTUNE BRANDS HOME & SECURITY, INC.

Security: 34964C106

Ticker: FBHS

ISIN: US34964C1062

Agenda Number: 935352473

Meeting Type: Annual

Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director: Ann F. Hackett	Mgmt	For	For
1B.	Election of Class I Director: John G. Morikis	Mgmt	For	For
1C.	Election of Class I Director: Jeffery S. Perry	Mgmt	For	For
1D.	Election of Class I Director: Ronald V. Waters, III	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

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FOX FACTORY HOLDING CORP.

Security: 35138V102

Ticker: FOXF

ISIN: US35138V1026

Agenda Number: 935354364

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael C. Dennison	Mgmt	For	For
2	Sidney Johnson	Mgmt	For	For
3	Ted Waitman	Mgmt	For	For
2.	To ratify the appointment of Grant Thornton LLP as our independent public accountants for fiscal year 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the resolution approving the compensation of Fox Factory Holding Corp.'s named executive officers.	Mgmt	For	For

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GAMESTOP CORP.

Security: 36467W109

Ticker: GME

ISIN: US36467W1099

Agenda Number: 935413459

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: George E. Sherman	Mgmt	For	For
1.2	Election of Director: Alain (Alan) Attal	Mgmt	For	For
1.3	Election of Director: Lawrence (Larry) Cheng	Mgmt	For	For
1.4	Election of Director: Ryan Cohen	Mgmt	For	For
1.5	Election of Director: James (Jim) Grube	Mgmt	For	For
1.6	Election of Director: Yang Xu	Mgmt	For	For
2.	Provide an advisory, non-binding vote on the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratify our Audit Committee's appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending January 29, 2022.	Mgmt	For	For

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GAP INC.

Security: 364760108

Ticker: GPS

ISIN: US3647601083

Agenda Number: 935363236

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John J. Fisher	Mgmt	For	For
1B.	Election of Director: Robert J. Fisher	Mgmt	Against	Against
1C.	Election of Director: William S. Fisher	Mgmt	For	For
1D.	Election of Director: Tracy Gardner	Mgmt	For	For
1E.	Election of Director: Isabella D. Goren	Mgmt	For	For
1F.	Election of Director: Bob L. Martin	Mgmt	For	For
1G.	Election of Director: Amy Miles	Mgmt	For	For
1H.	Election of Director: Jorge P. Montoya	Mgmt	For	For
1I.	Election of Director: Chris O'Neill	Mgmt	For	For
1J.	Election of Director: Mayo A. Shattuck III	Mgmt	For	For
1K.	Election of Director: Elizabeth A. Smith	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Salaam Coleman Smith	Mgmt	For	For
1M.	Election of Director: Sonia Syngal	Mgmt	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending on January 29, 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of the overall compensation of the named executive officers.	Mgmt	Against	Against
4.	Approval of the amendment and restatement of The Gap Inc. Employee Stock Purchase Plan.	Mgmt	For	For
5.	Approval of the amendment and restatement of The Gap Inc. 2016 Long-Term Incentive Plan.	Mgmt	Against	Against

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GARMIN LTD

Security: H2906T109

Ticker: GRMN

ISIN: CH0114405324

Agenda Number: 935402507

Meeting Type: Annual

Meeting Date: 04-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of Garmin's 2020 Annual Report, including the consolidated financial statements of Garmin for the fiscal year ended December 26, 2020 and the statutory financial statements of Garmin for the fiscal year ended December 26, 2020.	Mgmt	No vote	
2.	Approval of the appropriation of available earnings.	Mgmt	No vote	
3.	Approval of the payment of a cash dividend in the aggregate amount of U.S. \$2.68 per outstanding share out of Garmin's reserve from capital contribution in four equal installments.	Mgmt	No vote	
4.	Discharge of the members of the Board of Directors and the Executive Management from liability for the fiscal year ended December 26, 2020.	Mgmt	No vote	
5A.	Re-election of Director: Jonathan C. Burrell	Mgmt	No vote	
5B.	Re-election of Director: Joseph J. Hartnett	Mgmt	No vote	
5C.	Re-election of Director: Min H. Kao	Mgmt	No vote	
5D.	Re-election of Director: Catherine A. Lewis	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5E.	Re-election of Director: Charles W. Pepper	Mgmt	No vote	
5F.	Re-election of Director: Clifton A. Pemble	Mgmt	No vote	
6.	Re-election of Min H. Kao as Executive Chairman of the Board of Directors.	Mgmt	No vote	
7A.	Re-election of Compensation Committee member: Jonathan C. Burrell	Mgmt	No vote	
7B.	Re-election of Compensation Committee member: Joseph J. Hartnett	Mgmt	No vote	
7C.	Re-election of Compensation Committee member: Catherine A. Lewis	Mgmt	No vote	
7D.	Re-election of Compensation Committee member: Charles W. Pepper	Mgmt	No vote	
8.	Re-election of the law firm Wuersch & Gering LLP as independent voting rights representative.	Mgmt	No vote	
9.	Ratification of the appointment of Ernst & Young LLP as Garmin's Independent Registered Public Accounting Firm for the fiscal year ending December 25, 2021 and re-election of Ernst & Young Ltd as Garmin's statutory auditor for another one-year term.	Mgmt	No vote	
10.	Advisory vote on executive compensation.	Mgmt	No vote	
11.	Binding vote to approve Fiscal Year 2022 maximum aggregate compensation for the Executive Management.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	Binding vote to approve maximum aggregate compensation for the Board of Directors for the period between the 2021 Annual General Meeting and the 2022 Annual General Meeting.	Mgmt	No vote	

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GENERAL MOTORS COMPANY

Security: 37045V100

Ticker: GM

ISIN: US37045V1008

Agenda Number: 935420632

Meeting Type: Annual

Meeting Date: 14-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mary T. Barra	Mgmt	For	For
1B.	Election of Director: Wesley G. Bush	Mgmt	For	For
1C.	Election of Director: Linda R. Gooden	Mgmt	For	For
1D.	Election of Director: Joseph Jimenez	Mgmt	For	For
1E.	Election of Director: Jane L. Mendillo	Mgmt	For	For
1F.	Election of Director: Judith A. Miscik	Mgmt	For	For
1G.	Election of Director: Patricia F. Russo	Mgmt	For	For
1H.	Election of Director: Thomas M. Schoewe	Mgmt	For	For
1I.	Election of Director: Carol M. Stephenson	Mgmt	For	For
1J.	Election of Director: Mark A. Tatum	Mgmt	For	For
1K.	Election of Director: Devin N. Wenig	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Margaret C. Whitman	Mgmt	For	For
2.	Advisory Approval of Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
4.	Shareholder Proposal Regarding Shareholder Written Consent.	Shr	Against	For
5.	Shareholder Proposal Regarding a Report on Greenhouse Gas Emissions Targets as a Performance Element of Executive Compensation.	Shr	Against	For

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GENUINE PARTS COMPANY

Security: 372460105

Ticker: GPC

ISIN: US3724601055

Agenda Number: 935340478

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Elizabeth W. Camp	Mgmt	For	For
2	Richard Cox, Jr.	Mgmt	For	For
3	Paul D. Donahue	Mgmt	For	For
4	Gary P. Fayard	Mgmt	For	For
5	P. Russell Hardin	Mgmt	For	For
6	John R. Holder	Mgmt	For	For
7	Donna W. Hyland	Mgmt	For	For
8	John D. Johns	Mgmt	For	For
9	Jean-Jacques Lafont	Mgmt	For	For
10	Robert C Loudermilk Jr.	Mgmt	For	For
11	Wendy B. Needham	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Juliette W. Pryor	Mgmt	For	For
13	E. Jenner Wood III	Mgmt	For	For
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Auditor for the Fiscal Year Ending December 31, 2021.	Mgmt	For	For

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GRAND CANYON EDUCATION, INC.

Security: 38526M106

Ticker: LOPE

ISIN: US38526M1062

Agenda Number: 935423323

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Brian E. Mueller	Mgmt	For	For
1.2	Election of Director: Sara R. Dial	Mgmt	For	For
1.3	Election of Director: Jack A. Henry	Mgmt	For	For
1.4	Election of Director: Lisa Graham Keegan	Mgmt	For	For
1.5	Election of Director: Chevy Humphrey	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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GRUBHUB INC.

Security: 400110102

Ticker: GRUB

ISIN: US4001101025

Agenda Number: 935439580

Meeting Type: Special

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of 10 June 2020, as amended by the First Amendment to the Agreement and Plan of Merger, dated as of 4 September 2020, as further amended by the Second Amendment to the Agreement and Plan of Merger, dated as of 12 March 2021, and as it may be further amended from time to time (the "Merger Agreement"), by and among Grubhub Inc. ("Grubhub"), Just Eat Takeaway.com N.V., Checkers Merger Sub I, Inc. and Checkers Merger Sub II, Inc. (such proposal, the "Merger Agreement Proposal").	Mgmt	For	For
2.	To approve, by a non-binding, advisory vote, certain compensation that may be paid or become payable to named executive officers of Grubhub in connection with the transactions contemplated by the Merger Agreement.	Mgmt	For	For
3.	To adjourn the Special Meeting of the Stockholders of Grubhub (the "Grubhub Stockholder Meeting") from time to time, if necessary or appropriate, to solicit additional proxies in the event there are not sufficient votes at the time of the Grubhub Stockholder Meeting to approve the Merger Agreement Proposal.	Mgmt	For	For

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GRUBHUB INC.

Security: 400110102

Ticker: GRUB

ISIN: US4001101025

Agenda Number: 935421076

Meeting Type: Annual

Meeting Date: 18-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Katrina Lake	Mgmt	Withheld	Against
2	Matthew Maloney	Mgmt	Withheld	Against
3	Brian McAndrews	Mgmt	Withheld	Against
2.	Ratification of the appointment of Crowe LLP as Grubhub Inc.'s independent registered accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

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H&R BLOCK, INC.

Security: 093671105

Ticker: HRB

ISIN: US0936711052

Agenda Number: 935254223

Meeting Type: Annual

Meeting Date: 10-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Paul J. Brown	Mgmt	For	For
1B.	Election of Director: Robert A. Gerard	Mgmt	For	For
1C.	Election of Director: Anuradha (Anu) Gupta	Mgmt	For	For
1D.	Election of Director: Richard A. Johnson	Mgmt	For	For
1E.	Election of Director: Jeffrey J. Jones II	Mgmt	For	For
1F.	Election of Director: David Baker Lewis	Mgmt	For	For
1G.	Election of Director: Yolande G. Piazza	Mgmt	For	For
1H.	Election of Director: Victoria J. Reich	Mgmt	For	For
1I.	Election of Director: Bruce C. Rohde	Mgmt	For	For
1J.	Election of Director: Matthew E. Winter	Mgmt	For	For
1K.	Election of Director: Christianna Wood	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending April 30, 2021.	Mgmt	For	For
3.	Advisory approval of the Company's named executive officer compensation.	Mgmt	For	For

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HANESBRANDS INC.

Security: 410345102

Ticker: HBI

ISIN: US4103451021

Agenda Number: 935343474

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Cheryl K. Beebe	Mgmt	For	For
1B.	Election of Director: Stephen B. Bratspies	Mgmt	For	For
1C.	Election of Director: Geralyn R. Breig	Mgmt	For	For
1D.	Election of Director: Bobby J. Griffin	Mgmt	For	For
1E.	Election of Director: James C. Johnson	Mgmt	For	For
1F.	Election of Director: Franck J. Moison	Mgmt	For	For
1G.	Election of Director: Robert F. Moran	Mgmt	For	For
1H.	Election of Director: Ronald L. Nelson	Mgmt	For	For
1I.	Election of Director: Ann E. Ziegler	Mgmt	Against	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Hanesbrands' independent registered public accounting firm for Hanesbrands' 2021 fiscal year.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting.	Mgmt	For	For

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HARLEY-DAVIDSON, INC.

Security: 412822108

Ticker: HOG

ISIN: US4128221086

Agenda Number: 935380484

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Troy Alstead	Mgmt	For	For
2	R. John Anderson	Mgmt	For	For
3	Michael J. Cave	Mgmt	For	For
4	James Farley, Jr.	Mgmt	For	For
5	Allan Golston	Mgmt	For	For
6	Sara L. Levinson	Mgmt	For	For
7	N. Thomas Linebarger	Mgmt	For	For
8	Maryrose T. Sylvester	Mgmt	For	For
9	Jochen Zeitz	Mgmt	For	For
2.	To approve, by advisory vote, the compensation of our Named Executive Officers.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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HASBRO, INC.

Security: 418056107

Ticker: HAS

ISIN: US4180561072

Agenda Number: 935373807

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kenneth A. Bronfin	Mgmt	For	For
1B.	Election of Director: Michael R. Burns	Mgmt	For	For
1C.	Election of Director: Hope F. Cochran	Mgmt	For	For
1D.	Election of Director: Lisa Gersh	Mgmt	For	For
1E.	Election of Director: Brian D. Goldner	Mgmt	For	For
1F.	Election of Director: Tracy A. Leinbach	Mgmt	For	For
1G.	Election of Director: Edward M. Philip	Mgmt	For	For
1H.	Election of Director: Laurel J. Richie	Mgmt	For	For
1I.	Election of Director: Richard S. Stoddart	Mgmt	For	For
1J.	Election of Director: Mary Best West	Mgmt	For	For
1K.	Election of Director: Linda K. Zecher	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The adoption, on an advisory basis, of a resolution approving the compensation of the Named Executive Officers of Hasbro, Inc., as described in the "Compensation Discussion and Analysis" and "Executive Compensation" sections of the 2021 Proxy Statement.	Mgmt	For	For
3.	Ratification of the selection of KPMG LLP as Hasbro, Inc.'s independent registered public accounting firm for fiscal 2021.	Mgmt	For	For

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HELEN OF TROY LIMITED

Security: G4388N106

Ticker: HELE

ISIN: BMG4388N1065

Agenda Number: 935248345

Meeting Type: Annual

Meeting Date: 26-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gary B. Abromovitz	Mgmt	For	For
1B.	Election of Director: Krista L. Berry	Mgmt	For	For
1C.	Election of Director: Vincent D. Carson	Mgmt	For	For
1D.	Election of Director: Thurman K. Case	Mgmt	For	For
1E.	Election of Director: Timothy F. Meeker	Mgmt	For	For
1F.	Election of Director: Julien R. Mininberg	Mgmt	For	For
1G.	Election of Director: Beryl B. Raff	Mgmt	For	For
1H.	Election of Director: Darren G. Woody	Mgmt	For	For
2.	To provide advisory approval of the Company's executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To appoint Grant Thornton LLP as the Company's auditor and independent registered public accounting firm to serve for the 2021 fiscal year and to authorize the Audit Committee of the Board of Directors to set the auditor's remuneration.	Mgmt	For	For

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HILTON WORLDWIDE HOLDINGS INC.

Security: 43300A203

Ticker: HLT

ISIN: US43300A2033

Agenda Number: 935382527

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1B.	Election of Director: Jonathan D. Gray	Mgmt	For	For
1C.	Election of Director: Charlene T. Begley	Mgmt	For	For
1D.	Election of Director: Chris Carr	Mgmt	For	For
1E.	Election of Director: Melanie L. Healey	Mgmt	For	For
1F.	Election of Director: Raymond E. Mabus, Jr.	Mgmt	For	For
1G.	Election of Director: Judith A. McHale	Mgmt	For	For
1H.	Election of Director: John G. Schreiber	Mgmt	For	For
1I.	Election of Director: Elizabeth A. Smith	Mgmt	For	For
1J.	Election of Director: Douglas M. Steenland	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Mgmt	Against	Against

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HYATT HOTELS CORPORATION

Security: 448579102

Ticker: H

ISIN: US4485791028

Agenda Number: 935388048

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Susan D. Kronick	Mgmt	For	For
2	Mackey J. McDonald	Mgmt	For	For
3	Jason Pritzker	Mgmt	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as Hyatt Hotels Corporation's Independent Registered Public Accounting Firm for Fiscal Year 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed pursuant to the Securities and Exchange Commission's compensation disclosure rules.	Mgmt	Against	Against

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KOHL'S CORPORATION

Security: 500255104

Ticker: KSS

ISIN: US5002551043

Agenda Number: 935370988

Meeting Type: Contested Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael Bender	Mgmt	For	For
2	Peter Boneparth	Mgmt	For	For
3	Steve A. Burd	Mgmt	For	For
4	Yael Cosset	Mgmt	For	For
5	H. Charles Floyd	Mgmt	For	For
6	Michelle Gass	Mgmt	For	For
7	Robbin Mitchell	Mgmt	For	For
8	Jonas Prising	Mgmt	For	For
9	John E. Schlifske	Mgmt	For	For
10	Adrienne Shapira	Mgmt	For	For
11	Frank V. Sica	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Stephanie A. Streeter	Mgmt	For	For
2.	To approve, by an advisory vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For
4.	Shareholder proposal regarding shareholder right to act by written consent.	Shr	Against	For

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L BRANDS, INC.

Security: 501797104

Ticker: LB

ISIN: US5017971046

Agenda Number: 935380434

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patricia S. Bellinger	Mgmt	For	For
1B.	Election of Director: Donna A. James	Mgmt	For	For
1C.	Election of Director: Francis A. Hondal	Mgmt	For	For
1D.	Election of Director: Danielle Lee	Mgmt	For	For
1E.	Election of Director: Andrew M. Meslow	Mgmt	For	For
1F.	Election of Director: Michael G. Morris	Mgmt	For	For
1G.	Election of Director: Sarah E. Nash	Mgmt	For	For
1H.	Election of Director: Robert H. Schottenstein	Mgmt	For	For
1I.	Election of Director: Anne Sheehan	Mgmt	For	For
1J.	Election of Director: Stephen D. Steinour	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of independent registered public accountants.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Stockholder proposal regarding stockholder action by written consent.	Shr	Against	For

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LAS VEGAS SANDS CORP.

Security: 517834107

Ticker: LVS

ISIN: US5178341070

Agenda Number: 935369961

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Irwin Chafetz	Mgmt	For	For
2	Micheline Chau	Mgmt	Withheld	Against
3	Patrick Dumont	Mgmt	For	For
4	Charles D. Forman	Mgmt	For	For
5	Robert G. Goldstein	Mgmt	For	For
6	George Jamieson	Mgmt	For	For
7	Nora M. Jordan	Mgmt	For	For
8	Charles A. Koppelman	Mgmt	Withheld	Against
9	Lewis Kramer	Mgmt	For	For
10	David F. Levi	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	An advisory (non-binding) vote to approve the compensation of the named executive officers.	Mgmt	Against	Against

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LEVI STRAUSS & CO

Security: 52736R102

Ticker: LEVI

ISIN: US52736R1023

Agenda Number: 935344313

Meeting Type: Annual

Meeting Date: 21-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: David A. Friedman	Mgmt	Abstain	Against
1B.	Election of Class II Director: Yael Garten	Mgmt	Abstain	Against
1C.	Election of Class II Director: Jenny Ming	Mgmt	Abstain	Against
1D.	Election of Class II Director: Joshua E. Prime	Mgmt	Abstain	Against
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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LITHIA MOTORS, INC.

Security: 536797103

Ticker: LAD

ISIN: US5367971034

Agenda Number: 935346242

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sidney B. DeBoer	Mgmt	For	For
1B.	Election of Director: Susan O. Cain	Mgmt	For	For
1C.	Election of Director: Bryan B. DeBoer	Mgmt	For	For
1D.	Election of Director: Shauna F. McIntyre	Mgmt	For	For
1E.	Election of Director: Louis P. Miramontes	Mgmt	For	For
1F.	Election of Director: Kenneth E. Roberts	Mgmt	For	For
1G.	Election of Director: David J. Robino	Mgmt	For	For
2.	Approval by advisory vote, of the compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of Appointment of KPMG LLP as our Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of an Amendment and Restatement of our Restated Articles of Incorporation to eliminate references to Class B Common Stock, Class A Common Stock and Series M Preferred Stock, and to reclassify Class A Common Stock as Common Stock.	Mgmt	For	For

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LKQ CORPORATION

Security: 501889208

Ticker: LKQ

ISIN: US5018892084

Agenda Number: 935362878

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick Berard	Mgmt	For	For
1B.	Election of Director: Meg A. Divitto	Mgmt	For	For
1C.	Election of Director: Robert M. Hanser	Mgmt	For	For
1D.	Election of Director: Joseph M. Holsten	Mgmt	For	For
1E.	Election of Director: Blythe J. McGarvie	Mgmt	For	For
1F.	Election of Director: John W. Mendel	Mgmt	For	For
1G.	Election of Director: Jody G. Miller	Mgmt	For	For
1H.	Election of Director: Guhan Subramanian	Mgmt	For	For
1I.	Election of Director: Xavier Urbain	Mgmt	For	For
1J.	Election of Director: Jacob H. Welch	Mgmt	For	For
1K.	Election of Director: Dominick Zarcone	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For

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LOWE'S COMPANIES, INC.

Security: 548661107

Ticker: LOW

ISIN: US5486611073

Agenda Number: 935387729

Meeting Type: Annual

Meeting Date: 28-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Raul Alvarez	Mgmt	For	For
2	David H. Batchelder	Mgmt	For	For
3	Angela F. Braly	Mgmt	For	For
4	Sandra B. Cochran	Mgmt	For	For
5	Laurie Z. Douglas	Mgmt	For	For
6	Richard W. Dreiling	Mgmt	For	For
7	Marvin R. Ellison	Mgmt	For	For
8	Daniel J. Heinrich	Mgmt	For	For
9	Brian C. Rogers	Mgmt	For	For
10	Bertram L. Scott	Mgmt	For	For
11	Mary Beth West	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve Lowe's named executive officer compensation in fiscal 2020.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Lowe's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
4.	Shareholder proposal regarding amending the Company's proxy access bylaw to remove shareholder aggregation limits.	Shr	Against	For

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LULULEMON ATHLETICA INC.

Security: 550021109

Ticker: LULU

ISIN: US5500211090

Agenda Number: 935415100

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Calvin McDonald	Mgmt	For	For
1B.	Election of Class II Director: Martha Morfitt	Mgmt	For	For
1C.	Election of Class II Director: Emily White	Mgmt	For	For
1D.	Election of Class I Director: Kourtney Gibson	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending January 30, 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For

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LYFT, INC.

Security: 55087P104

Ticker: LYFT

ISIN: US55087P1049

Agenda Number: 935416518

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	John Zimmer	Mgmt	Withheld	Against
2	Valerie Jarrett	Mgmt	Withheld	Against
3	David Lawee	Mgmt	Withheld	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	A stockholder proposal regarding a report disclosing certain lobbying expenditures and activities, if properly presented at the meeting.	Shr	Against	For

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MADISON SQUARE GARDEN SPORTS CORP.

Security: 55825T103

Ticker: MSGS

ISIN: US55825T1034

Agenda Number: 935291423

Meeting Type: Annual

Meeting Date: 18-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Joseph M. Cohen	Mgmt	For	For
2	Richard D. Parsons	Mgmt	For	For
3	Nelson Peltz	Mgmt	For	For
4	Ivan Seidenberg	Mgmt	For	For
5	Anthony J. Vinciguerra	Mgmt	For	For
2.	Ratification of the appointment of our independent registered public accounting firm.	Mgmt	For	For

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MARRIOTT INTERNATIONAL, INC.

Security: 571903202

Ticker: MAR

ISIN: US5719032022

Agenda Number: 935390029

Meeting Type: Annual

Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: J.W. Marriott, Jr.	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: Anthony G. Capuano	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: Deborah M. Harrison	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: Frederick A. Henderson	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: Eric Hippeau	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: Lawrence W. Kellner	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: Debra L. Lee	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: Aylwin B. Lewis	Mgmt	Against	Against
1I.	ELECTION OF DIRECTOR: David S. Marriott	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: Margaret M. McCarthy	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	ELECTION OF DIRECTOR: George Muñoz	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: Horacio D. Rozanski	Mgmt	For	For
1M.	ELECTION OF DIRECTOR: Susan C. Schwab	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2021.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For
4A.	AMEND THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION AND BYLAWS TO REMOVE SUPERMAJORITY VOTING STANDARDS: AMENDMENTS TO REMOVE THE SUPERMAJORITY VOTING STANDARD FOR REMOVAL OF DIRECTORS.	Mgmt	For	For
4B.	AMEND THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION AND BYLAWS TO REMOVE SUPERMAJORITY VOTING STANDARDS: AMENDMENTS TO REMOVE THE SUPERMAJORITY VOTING STANDARDS FOR FUTURE AMENDMENTS TO THE CERTIFICATE OF INCORPORATION APPROVED BY OUR STOCKHOLDERS.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4C.	AMEND THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION AND BYLAWS TO REMOVE SUPERMAJORITY VOTING STANDARDS: AMENDMENTS TO REMOVE THE REQUIREMENT FOR A SUPERMAJORITY STOCKHOLDER VOTE FOR FUTURE AMENDMENTS TO CERTAIN BYLAW PROVISIONS.	Mgmt	For	For
4D.	AMEND THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION AND BYLAWS TO REMOVE SUPERMAJORITY VOTING STANDARDS: AMENDMENT TO REMOVE THE REQUIREMENT FOR A SUPERMAJORITY STOCKHOLDER VOTE FOR CERTAIN TRANSACTIONS.	Mgmt	For	For
4E.	AMEND THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION AND BYLAWS TO REMOVE SUPERMAJORITY VOTING STANDARDS: AMENDMENT TO REMOVE THE SUPERMAJORITY VOTING STANDARD FOR CERTAIN BUSINESS COMBINATIONS.	Mgmt	For	For

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MARRIOTT VACATIONS WORLDWIDE CORPORATION

Security: 57164Y107

Ticker: VAC

ISIN: US57164Y1073

Agenda Number: 935367474

Meeting Type: Annual

Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Lizanne Galbreath	Mgmt	For	For
2	Melquiades R. Martinez	Mgmt	For	For
3	Stephen R. Quazzo	Mgmt	For	For
4	Stephen P. Weisz	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for its 2021 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

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MATTEL, INC.

Security: 577081102

Ticker: MAT

ISIN: US5770811025

Agenda Number: 935389761

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: R. Todd Bradley	Mgmt	Against	Against
1B.	Election of Director: Adriana Cisneros	Mgmt	For	For
1C.	Election of Director: Michael Dolan	Mgmt	For	For
1D.	Election of Director: Diana Ferguson	Mgmt	For	For
1E.	Election of Director: Ynon Kreiz	Mgmt	For	For
1F.	Election of Director: Soren Laursen	Mgmt	For	For
1G.	Election of Director: Ann Lewnes	Mgmt	For	For
1H.	Election of Director: Roger Lynch	Mgmt	For	For
1I.	Election of Director: Dominic Ng	Mgmt	For	For
1J.	Election of Director: Dr. Judy Olian	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of PricewaterhouseCoopers LLP as Mattel, Inc.'s independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation, as described in the Mattel, Inc. Proxy Statement.	Mgmt	For	For
4.	Approval of the Fifth Amendment to Mattel, Inc. Amended and Restated 2010 Equity and Long-Term Compensation Plan.	Mgmt	For	For

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MCDONALD'S CORPORATION

Security: 580135101

Ticker: MCD

ISIN: US5801351017

Agenda Number: 935380395

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring in 2022: Lloyd Dean	Mgmt	For	For
1B.	Election of Director for a one-year term expiring in 2022: Robert Eckert	Mgmt	For	For
1C.	Election of Director for a one-year term expiring in 2022: Catherine Engelbert	Mgmt	For	For
1D.	Election of Director for a one-year term expiring in 2022: Margaret Georgiadis	Mgmt	For	For
1E.	Election of Director for a one-year term expiring in 2022: Enrique Hernandez, Jr.	Mgmt	For	For
1F.	Election of Director for a one-year term expiring in 2022: Christopher Kempczinski	Mgmt	For	For
1G.	Election of Director for a one-year term expiring in 2022: Richard Lenny	Mgmt	For	For
1H.	Election of Director for a one-year term expiring in 2022: John Mulligan	Mgmt	For	For
1I.	Election of Director for a one-year term expiring in 2022: Sheila Penrose	Mgmt	For	For
1J.	Election of Director for a one-year term expiring in 2022: John Rogers, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director for a one-year term expiring in 2022: Paul Walsh	Mgmt	For	For
1L.	Election of Director for a one-year term expiring in 2022: Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2021.	Mgmt	For	For
4.	Advisory vote on a shareholder proposal requesting a report on sugar and public health, if properly presented.	Shr	Against	For
5.	Advisory vote on a shareholder proposal requesting a report on antibiotics and public health costs, if properly presented.	Shr	Against	For
6.	Advisory vote on a shareholder proposal requesting the ability for shareholders to act by written consent, if properly presented.	Shr	Against	For

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MGM RESORTS INTERNATIONAL

Security: 552953101

Ticker: MGM

ISIN: US5529531015

Agenda Number: 935359491

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Barry Diller	Mgmt	For	For
1B.	Election of Director: William W. Grounds	Mgmt	For	For
1C.	Election of Director: Alexis M. Herman	Mgmt	For	For
1D.	Election of Director: William J. Hornbuckle	Mgmt	For	For
1E.	Election of Director: Mary Chris Jammet	Mgmt	For	For
1F.	Election of Director: John Kilroy	Mgmt	Against	Against
1G.	Election of Director: Joey Levin	Mgmt	Against	Against
1H.	Election of Director: Rose McKinney-James	Mgmt	For	For
1I.	Election of Director: Keith A. Meister	Mgmt	For	For
1J.	Election of Director: Paul Salem	Mgmt	For	For
1K.	Election of Director: Gregory M. Spierkel	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Jan G. Swartz	Mgmt	For	For
1M.	Election of Director: Daniel J. Taylor	Mgmt	For	For
2.	To ratify the selection of Deloitte & Touche LLP, as the independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
4.	To approve and adopt the amendment to our charter.	Mgmt	Against	Against

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NIKE, INC.

Security: 654106103

Ticker: NKE

ISIN: US6541061031

Agenda Number: 935256378

Meeting Type: Annual

Meeting Date: 17-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class B Director: Alan B. Graf, Jr.	Mgmt	For	For
1b.	Election of Class B Director: Peter B. Henry	Mgmt	For	For
1c.	Election of Class B Director: Michelle A. Peluso	Mgmt	For	For
2.	To approve executive compensation by an advisory vote.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Mgmt	For	For
4.	To approve the Nike, Inc. Stock Incentive Plan, as amended and restated.	Mgmt	For	For
5.	To consider a shareholder proposal regarding political contributions disclosure.	Shr	Against	For

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NIKOLA CORPORATION

Security: 654110105

Ticker: NKLA

ISIN: US6541101050

Agenda Number: 935438386

Meeting Type: Annual

Meeting Date: 30-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mark A. Russell	Mgmt	For	For
2	Stephen J. Girsky	Mgmt	Withheld	Against
3	Sooyean (Sophia) Jin	Mgmt	For	For
4	Michael L. Mansuetti	Mgmt	For	For
5	Gerrit A. Marx	Mgmt	For	For
6	Mary L. Petrovich	Mgmt	For	For
7	Steven M. Shindler	Mgmt	For	For
8	Bruce L. Smith	Mgmt	For	For
9	DeWitt C. Thompson, V	Mgmt	For	For
10	Jeffrey W. Ubben	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The approval, on a non-binding advisory basis, of the compensation paid to the Company's named executive officers.	Mgmt	Against	Against
3.	The selection, on a non-binding advisory basis, of the frequency of holding a non-binding advisory vote on executive compensation.	Mgmt	3 Years	Against
4.	The approval of an amendment to the Nikola Corporation 2020 Employee Stock Purchase Plan to eliminate the annual evergreen and impose a fixed limit on the number of authorized shares.	Mgmt	For	For
5.	The ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For

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NORWEGIAN CRUISE LINE HOLDINGS LTD.

Security: G66721104

Ticker: NCLH

ISIN: BMG667211046

Agenda Number: 935378148

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Adam M. Aron	Mgmt	For	For
1B.	Election of Class II Director: Stella David	Mgmt	For	For
1C.	Election of Class II Director: Mary E. Landry	Mgmt	For	For
2.	Approval, on a non-binding, advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against
3.	Approval of an increase in our authorized share capital to increase the number of ordinary shares authorized for issuance from 490,000,000 to 980,000,000.	Mgmt	For	For
4.	Approval of an amendment to our 2013 Performance Incentive Plan (our "Plan"), including an increase in the number of shares available for grant under our Plan.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP ("PwC") as our independent registered public accounting firm for the year ending December 31, 2021 and the determination of PwC's remuneration by our Audit Committee.	Mgmt	For	For

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O'REILLY AUTOMOTIVE, INC.

Security: 67103H107

Ticker: ORLY

ISIN: US67103H1077

Agenda Number: 935362121

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David O'Reilly	Mgmt	For	For
1B.	Election of Director: Larry O'Reilly	Mgmt	For	For
1C.	Election of Director: Greg Henslee	Mgmt	For	For
1D.	Election of Director: Jay D. Burchfield	Mgmt	For	For
1E.	Election of Director: Thomas T. Hendrickson	Mgmt	For	For
1F.	Election of Director: John R. Murphy	Mgmt	For	For
1G.	Election of Director: Dana M. Perlman	Mgmt	For	For
1H.	Election of Director: Maria A. Sastre	Mgmt	For	For
1I.	Election of Director: Andrea M. Weiss	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of appointment of Ernst & Young LLP, as independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder proposal entitled "Improve Our Catch-22 Proxy Access."	Shr	Against	For

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OLLIE'S BARGAIN OUTLET HOLDINGS, INC.

Security: 681116109

Ticker: OLLI

ISIN: US6811161099

Agenda Number: 935421002

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to hold office until the 2022 Annual Meeting: Alissa Ahlman	Mgmt	For	For
1B.	Election of Director to hold office until the 2022 Annual Meeting: Robert Fisch	Mgmt	For	For
1C.	Election of Director to hold office until the 2022 Annual Meeting: Thomas Hendrickson	Mgmt	For	For
1D.	Election of Director to hold office until the 2022 Annual Meeting: John Swygert	Mgmt	For	For
1E.	Election of Director to hold office until the 2022 Annual Meeting: Richard Zannino	Mgmt	For	For
2.	To approve a non-binding proposal regarding the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For

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PELOTON INTERACTIVE, INC.

Security: 70614W100

Ticker: PTON

ISIN: US70614W1009

Agenda Number: 935285381

Meeting Type: Annual

Meeting Date: 09-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Erik Blachford	Mgmt	Withheld	Against
2	Howard Draft	Mgmt	Withheld	Against
3	Pamela Thomas-Graham	Mgmt	Withheld	Against
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	Approval, on a non-binding advisory basis, of the frequency of future votes on the compensation of the named executive officers.	Mgmt	3 Years	For

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PENN NATIONAL GAMING, INC.

Security: 707569109

Ticker: PENN

ISIN: US7075691094

Agenda Number: 935411291

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	David A. Handler	Mgmt	For	For
2	John M. Jacquemin	Mgmt	For	For
2.	Approval of the Company's Second Amended and Restated Articles of Incorporation to increase the number of authorized shares of common stock from 200,000,000 to 400,000,000.	Mgmt	For	For
3.	Approval of the Company's Amended and Restated 2018 Long Term Incentive Compensation Plan.	Mgmt	For	For
4.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
5.	Approval, on an advisory basis, of the compensation paid to the Company's named executive officers.	Mgmt	Against	Against

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PENSKE AUTOMOTIVE GROUP, INC.

Security: 70959W103

Ticker: PAG

ISIN: US70959W1036

Agenda Number: 935359249

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John D. Barr	Mgmt	For	For
1B.	Election of Director: Lisa Davis	Mgmt	For	For
1C.	Election of Director: Wolfgang Dürheimer	Mgmt	For	For
1D.	Election of Director: Michael R. Eisenson	Mgmt	For	For
1E.	Election of Director: Robert H. Kurnick, Jr.	Mgmt	For	For
1F.	Election of Director: Kimberly J. McWaters	Mgmt	For	For
1G.	Election of Director: Greg Penske	Mgmt	For	For
1H.	Election of Director: Roger S. Penske	Mgmt	For	For
1I.	Election of Director: Sandra E. Pierce	Mgmt	For	For
1J.	Election of Director: Greg C. Smith	Mgmt	For	For
1K.	Election of Director: Ronald G. Steinhart	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: H. Brian Thompson	Mgmt	For	For
1M.	Election of Director: Masashi Yamanaka	Mgmt	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent auditing firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Approval, by non-binding vote, of executive compensation.	Mgmt	For	For

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PLANET FITNESS, INC.

Security: 72703H101

Ticker: PLNT

ISIN: US72703H1014

Agenda Number: 935355568

Meeting Type: Annual

Meeting Date: 03-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Christopher Rondeau	Mgmt	Withheld	Against
2	Frances Rathke	Mgmt	Withheld	Against
3	Bernard Acoca	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For

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POLARIS INC.

Security: 731068102

Ticker: PII

ISIN: US7310681025

Agenda Number: 935350760

Meeting Type: Annual

Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kevin M. Farr	Mgmt	For	For
1B.	Election of Director: John P. Wiehoff	Mgmt	For	For
2.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	Against	Against

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PVH CORP.

Security: 693656100

Ticker: PVH

ISIN: US6936561009

Agenda Number: 935421266

Meeting Type: Annual

Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: BRENT CALLINICOS	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: GEORGE CHEEKS	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: EMANUEL CHIRICO	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: JOSEPH B. FULLER	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: STEFAN LARSSON	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: V. JAMES MARINO	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: G. PENNY McINTYRE	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: AMY McPHERSON	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: HENRY NASELLA	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: ALLISON PETERSON	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	ELECTION OF DIRECTOR: EDWARD R. ROSENFELD	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: JUDITH AMANDA SOURRY KNOX	Mgmt	For	For
2.	Approval of the advisory resolution on executive compensation.	Mgmt	For	For
3.	Ratification of auditors.	Mgmt	For	For

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QURATE RETAIL, INC.

Security: 74915M100

Ticker: QRTEA

ISIN: US74915M1009

Agenda Number: 935395245

Meeting Type: Annual

Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Richard N. Barton	Mgmt	Withheld	Against
2	Michael A. George	Mgmt	For	For
3	Gregory B. Maffei	Mgmt	Withheld	Against
2.	The auditors ratification proposal, to ratify the selection of KPMG LLP as our independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For

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RALPH LAUREN CORPORATION

Security: 751212101

Ticker: RL

ISIN: US7512121010

Agenda Number: 935240426

Meeting Type: Annual

Meeting Date: 30-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Frank A. Bennack, Jr.	Mgmt	For	For
2	Michael A. George	Mgmt	For	For
3	Hubert Joly	Mgmt	For	For
2.	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending March 27, 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers and our compensation philosophy, policies and practices as described in the accompanying Proxy Statement.	Mgmt	Against	Against

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ROKU, INC.

Security: 77543R102

Ticker: ROKU

ISIN: US77543R1023

Agenda Number: 935414932

Meeting Type: Annual

Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director to serve until the 2024 annual meeting: Ravi Ahuja	Mgmt	Abstain	Against
1B.	Election of Class I Director to serve until the 2024 annual meeting: Mai Fyfield	Mgmt	Abstain	Against
1C.	Election of Class I Director to serve until the 2024 annual meeting: Laurie Simon Hodrick	Mgmt	For	For
2.	Advisory vote to approve our named executive officer compensation.	Mgmt	Against	Against
3.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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ROLLINS, INC.

Security: 775711104

Ticker: ROL

ISIN: US7757111049

Agenda Number: 935349921

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Gary W. Rollins	Mgmt	For	For
2	Harry J. Cynkus	Mgmt	For	For
3	Pamela R. Rollins	Mgmt	For	For
2.	To ratify the appointment of Grant Thornton LLP as independent registered public accounting firm of the Company for fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To amend the Restated Certificate of Incorporation of the Company to increase the total number of authorized shares of capital stock from 550,500,000 shares to 800,500,000 shares, such that authorized shares of common stock would be increased from 550,000,000 to 800,000,000 and authorized shares of preferred stock would remain 500,000.	Mgmt	For	For

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ROSS STORES, INC.

Security: 778296103

Ticker: ROST

ISIN: US7782961038

Agenda Number: 935372778

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: K. Gunnar Bjorklund	Mgmt	For	For
1B.	Election of Director: Michael J. Bush	Mgmt	For	For
1C.	Election of Director: Sharon D. Garrett	Mgmt	For	For
1D.	Election of Director: Michael J. Hartshorn	Mgmt	For	For
1E.	Election of Director: Stephen D. Milligan	Mgmt	For	For
1F.	Election of Director: Patricia H. Mueller	Mgmt	Against	Against
1G.	Election of Director: George P. Orban	Mgmt	For	For
1H.	Election of Director: Gregory L. Quesnel	Mgmt	For	For
1I.	Election of Director: Larree M. Renda	Mgmt	For	For
1J.	Election of Director: Barbara Rentler	Mgmt	For	For
1K.	Election of Director: Doniel N. Sutton	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the resolution on the compensation of the named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For
4.	To vote on a stockholder proposal regarding executive share retention, if properly presented at the Annual Meeting.	Shr	Abstain	Against

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ROYAL CARIBBEAN CRUISES LTD.

Security: V7780T103

Ticker: RCL

ISIN: LR0008862868

Agenda Number: 935411215

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John F. Brock	Mgmt	No vote	
1B.	Election of Director: Richard D. Fain	Mgmt	No vote	
1C.	Election of Director: Stephen R. Howe, Jr.	Mgmt	No vote	
1D.	Election of Director: William L. Kimsey	Mgmt	No vote	
1E.	Election of Director: Amy McPherson	Mgmt	No vote	
1F.	Election of Director: Maritza G. Montiel	Mgmt	No vote	
1G.	Election of Director: Ann S. Moore	Mgmt	No vote	
1H.	Election of Director: Eyal M. Ofer	Mgmt	No vote	
1I.	Election of Director: William K. Reilly	Mgmt	No vote	
1J.	Election of Director: Vagn O. Sørensen	Mgmt	No vote	
1K.	Election of Director: Donald Thompson	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Arne Alexander Wilhelmsen	Mgmt	No vote	
2.	Advisory approval of the Company's compensation of its named executive officers.	Mgmt	No vote	
3.	Approval of the amendment to the Company's 1994 Employee Stock Purchase Plan.	Mgmt	No vote	
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	No vote	
5.	The shareholder proposal regarding political contributions disclosure.	Shr	No vote	

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SITEONE LANDSCAPE SUPPLY, INC.

Security: 82982L103

Ticker: SITE

ISIN: US82982L1035

Agenda Number: 935358033

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Doug Black	Mgmt	For	For
2	Jack Wyszomierski	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the company's independent registered public accounting firm for the year ending January 2, 2022.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For

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SKECHERS U.S.A., INC.

Security: 830566105

Ticker: SKX

ISIN: US8305661055

Agenda Number: 935378225

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Robert Greenberg	Mgmt	For	For
2	Morton Erlich	Mgmt	Withheld	Against
3	Thomas Walsh	Mgmt	Withheld	Against

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STARBUCKS CORPORATION

Security: 855244109

Ticker: SBUX

ISIN: US8552441094

Agenda Number: 935326935

Meeting Type: Annual

Meeting Date: 17-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1B.	Election of Director: Rosalind G. Brewer (Withdrawn)	Mgmt	Abstain	Against
1C.	Election of Director: Andrew Campion	Mgmt	For	For
1D.	Election of Director: Mary N. Dillon	Mgmt	For	For
1E.	Election of Director: Isabel Ge Mahe	Mgmt	For	For
1F.	Election of Director: Mellody Hobson	Mgmt	For	For
1G.	Election of Director: Kevin R. Johnson	Mgmt	For	For
1H.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For
1I.	Election of Director: Satya Nadella	Mgmt	For	For
1J.	Election of Director: Joshua Cooper Ramo	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Clara Shih	Mgmt	For	For
1L.	Election of Director: Javier G. Teruel	Mgmt	For	For
2.	Advisory resolution to approve our executive officer compensation.	Mgmt	Against	Against
3.	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
4.	Employee Board Representation.	Shr	Against	For

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TAPESTRY, INC.

Security: 876030107

Ticker: TPR

ISIN: US8760301072

Agenda Number: 935274542

Meeting Type: Annual

Meeting Date: 05-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John P. Bilbrey	Mgmt	For	For
1B.	Election of Director: Darrell Cavens	Mgmt	For	For
1C.	Election of Director: David Denton	Mgmt	For	For
1D.	Election of Director: Anne Gates	Mgmt	For	For
1E.	Election of Director: Susan Kropf	Mgmt	For	For
1F.	Election of Director: Annabelle Yu Long	Mgmt	For	For
1G.	Election of Director: Ivan Menezes	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending July 3, 2021.	Mgmt	For	For
3.	Advisory vote to approve the Company's executive compensation as discussed and described in the proxy statement.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of the Second Amended and Restated Tapestry, Inc. 2018 Stock Incentive Plan.	Mgmt	Against	Against

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TARGET CORPORATION

Security: 87612E106

Ticker: TGT

ISIN: US87612E1064

Agenda Number: 935412635

Meeting Type: Annual

Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1B.	Election of Director: George S. Barrett	Mgmt	For	For
1C.	Election of Director: Brian C. Cornell	Mgmt	For	For
1D.	Election of Director: Robert L. Edwards	Mgmt	For	For
1E.	Election of Director: Melanie L. Healey	Mgmt	For	For
1F.	Election of Director: Donald R. Knauss	Mgmt	For	For
1G.	Election of Director: Christine A. Leahy	Mgmt	For	For
1H.	Election of Director: Monica C. Lozano	Mgmt	For	For
1I.	Election of Director: Mary E. Minnick	Mgmt	For	For
1J.	Election of Director: Derica W. Rice	Mgmt	For	For
1K.	Election of Director: Kenneth L. Salazar	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Mgmt	For	For
4.	Shareholder proposal to amend the proxy access bylaw to remove the shareholder group limit.	Shr	Against	For

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TEMPUR SEALY INTERNATIONAL, INC.

Security: 88023U101

Ticker: TPX

ISIN: US88023U1016

Agenda Number: 935354162

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Evelyn S. Dilsaver	Mgmt	Against	Against
1B.	Election of Director: Cathy R. Gates	Mgmt	Against	Against
1C.	Election of Director: John A. Heil	Mgmt	Against	Against
1D.	Election of Director: Jon L. Luther	Mgmt	Against	Against
1E.	Election of Director: Richard W. Neu	Mgmt	Against	Against
1F.	Election of Director: Scott L. Thompson	Mgmt	Against	Against
1G.	Election of Director: Robert B. Trussell, Jr.	Mgmt	Against	Against
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK FROM 300,000,000 TO 500,000,000.	Mgmt	For	For

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TERMINIX GLOBAL HOLDINGS INC

Security: 88087E100

Ticker: TMX

ISIN: US88087E1001

Agenda Number: 935397720

Meeting Type: Annual

Meeting Date: 17-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director to serve until the 2024 Annual Meeting: David J. Frear	Mgmt	For	For
1B.	Election of Class I Director to serve until the 2024 Annual Meeting: Brett T. Ponton	Mgmt	For	For
1C.	Election of Class I Director to serve until the 2024 Annual Meeting: Stephen J. Sedita	Mgmt	For	For
2.	To hold a non-binding advisory vote approving executive compensation.	Mgmt	For	For
3.	To hold a non-binding advisory vote on the frequency of future advisory votes approving executive compensation.	Mgmt	3 Years	Against
4.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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TESLA, INC.

Security: 88160R101

Ticker: TSLA

ISIN: US88160R1014

Agenda Number: 935259514

Meeting Type: Annual

Meeting Date: 22-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class I Director to serve for a term of three years: Elon Musk	Mgmt	For	For
1.2	Election of Class I Director to serve for a term of three years: Robyn Denholm	Mgmt	Against	Against
1.3	Election of Class I Director to serve for a term of three years: Hiromichi Mizuno	Mgmt	For	For
2.	Tesla proposal to approve executive compensation on a non-binding advisory basis.	Mgmt	Against	Against
3.	Tesla proposal to ratify the appointment of PricewaterhouseCoopers LLP as Tesla's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For
4.	Stockholder proposal regarding paid advertising.	Shr	Against	For
5.	Stockholder proposal regarding simple majority voting provisions in our governing documents.	Shr	For	Against
6.	Stockholder proposal regarding reporting on employee arbitration.	Shr	Against	For
7.	Stockholder proposal regarding additional reporting on human rights.	Shr	Against	For

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TEXAS ROADHOUSE,INC.

Security: 882681109

Ticker: TXRH

ISIN: US8826811098

Agenda Number: 935358071

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael A. Crawford	Mgmt	For	For
2	Gregory N. Moore	Mgmt	For	For
3	Curtis A. Warfield	Mgmt	For	For
4	Kathleen M. Widmer	Mgmt	For	For
5	James R. Zarley	Mgmt	For	For
2.	Proposal to ratify the appointment of KPMG LLP as Texas Roadhouse's independent auditors for 2021.	Mgmt	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation.	Mgmt	For	For
4.	Proposal to approve the Texas Roadhouse, Inc. 2021 Long-Term Incentive Plan.	Mgmt	Against	Against

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THE ESTEE LAUDER COMPANIES INC.

Security: 518439104

Ticker: EL

ISIN: US5184391044

Agenda Number: 935274530

Meeting Type: Annual

Meeting Date: 10-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director: Charlene Barshefsky	Mgmt	For	For
1B.	Election of Class III Director: Wei Sun Christianson	Mgmt	For	For
1C.	Election of Class III Director: Fabrizio Freda	Mgmt	For	For
1D.	Election of Class III Director: Jane Lauder	Mgmt	For	For
1E.	Election of Class III Director: Leonard A. Lauder	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2021 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against

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THE HOME DEPOT, INC.

Security: 437076102

Ticker: HD

ISIN: US4370761029

Agenda Number: 935365874

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1B.	Election of Director: Ari Bousbib	Mgmt	For	For
1C.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1D.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1E.	Election of Director: J. Frank Brown	Mgmt	For	For
1F.	Election of Director: Albert P. Carey	Mgmt	For	For
1G.	Election of Director: Helena B. Foulkes	Mgmt	For	For
1H.	Election of Director: Linda R. Gooden	Mgmt	For	For
1I.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1J.	Election of Director: Manuel Kadre	Mgmt	For	For
1K.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Craig A. Menear	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").	Mgmt	For	For
4.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right.	Shr	Against	For
5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis.	Shr	Against	For
6.	Shareholder Proposal Regarding Report on Prison Labor in the Supply Chain.	Shr	Against	For

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THE TJX COMPANIES, INC.

Security: 872540109

Ticker: TJX

ISIN: US8725401090

Agenda Number: 935414831

Meeting Type: Annual

Meeting Date: 08-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Zein Abdalla	Mgmt	For	For
1B.	Election of Director: José B. Alvarez	Mgmt	For	For
1C.	Election of Director: Alan M. Bennett	Mgmt	Against	Against
1D.	Election of Director: Rosemary T. Berkery	Mgmt	Against	Against
1E.	Election of Director: David T. Ching	Mgmt	For	For
1F.	Election of Director: C. Kim Goodwin	Mgmt	For	For
1G.	Election of Director: Ernie Herrman	Mgmt	For	For
1H.	Election of Director: Michael F. Hines	Mgmt	For	For
1I.	Election of Director: Amy B. Lane	Mgmt	For	For
1J.	Election of Director: Carol Meyrowitz	Mgmt	For	For
1K.	Election of Director: Jackwyn L. Nemerov	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: John F. O'Brien	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2022.	Mgmt	For	For
3.	Advisory approval of TJX's executive compensation (the say-on-pay vote).	Mgmt	For	For
4.	Shareholder proposal for a report on animal welfare.	Shr	Against	For
5.	Shareholder proposal for setting target amounts for CEO compensation.	Shr	Against	For

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THOR INDUSTRIES, INC.

Security: 885160101

Ticker: THO

ISIN: US8851601018

Agenda Number: 935291447

Meeting Type: Annual

Meeting Date: 18-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Andrew Graves	Mgmt	For	For
2	Amelia A. Huntington	Mgmt	For	For
3	Wilson Jones	Mgmt	For	For
4	Christopher Klein	Mgmt	For	For
5	J.Allen Kosowsky	Mgmt	For	For
6	Robert W. Martin	Mgmt	For	For
7	Peter B. Orthwein	Mgmt	For	For
8	Jan H. Suwinski	Mgmt	For	For
9	James L. Ziemer	Mgmt	For	For
10	William J. Kelley Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our Fiscal Year 2021.	Mgmt	For	For
3.	Non-binding advisory vote to approve the compensation of our named executive officers (NEOs).	Mgmt	For	For

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TRACTOR SUPPLY COMPANY

Security: 892356106

Ticker: TSCO

ISIN: US8923561067

Agenda Number: 935363731

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Cynthia T. Jamison	Mgmt	Withheld	Against
2	Joy Brown	Mgmt	For	For
3	Ricardo Cardenas	Mgmt	For	For
4	Denise L. Jackson	Mgmt	For	For
5	Thomas A. Kingsbury	Mgmt	For	For
6	Ramkumar Krishnan	Mgmt	For	For
7	Edna K. Morris	Mgmt	For	For
8	Mark J. Weikel	Mgmt	For	For
9	Harry A. Lawton III	Mgmt	For	For
2.	To ratify the re-appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 25, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Say on Pay - An advisory vote to approve executive compensation.	Mgmt	For	For
4.	Stockholder Proposal titled "Transition to Public Benefit Corporation".	Shr	Against	For

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UBER TECHNOLOGIES, INC.

Security: 90353T100

Ticker: UBER

ISIN: US90353T1007

Agenda Number: 935369341

Meeting Type: Annual

Meeting Date: 10-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ronald Sugar	Mgmt	For	For
1B.	Election of Director: Revathi Advaiti	Mgmt	For	For
1C.	Election of Director: Ursula Burns	Mgmt	For	For
1D.	Election of Director: Robert Eckert	Mgmt	For	For
1E.	Election of Director: Amanda Ginsberg	Mgmt	For	For
1F.	Election of Director: Dara Khosrowshahi	Mgmt	For	For
1G.	Election of Director: Wan Ling Martello	Mgmt	For	For
1H.	Election of Director: Yasir Al-Rumayyan	Mgmt	For	For
1I.	Election of Director: John Thain	Mgmt	For	For
1J.	Election of Director: David Trujillo	Mgmt	For	For
1K.	Election of Director: Alexander Wynaendts	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve 2020 named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Approval of amendments to Certificate of Incorporation and Bylaws to remove supermajority voting requirements.	Mgmt	For	For
5.	Stockholder proposal to prepare an annual report on lobbying activities.	Shr	Against	For

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ULTA BEAUTY, INC.

Security: 90384S303

Ticker: ULTA

ISIN: US90384S3031

Agenda Number: 935406086

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Catherine A. Halligan	Mgmt	For	For
2	David C. Kimbell	Mgmt	For	For
3	George R. Mrkonic	Mgmt	For	For
4	Lorna E. Nagler	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year 2021, ending January 29, 2022.	Mgmt	For	For
3.	To vote on an advisory resolution to approve the Company's executive compensation.	Mgmt	For	For

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UNDER ARMOUR, INC.

Security: 904311107

Ticker: UAA

ISIN: US9043111072

Agenda Number: 935366725

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Kevin A. Plank	Mgmt	For	For
2	Douglas E. Coltharp	Mgmt	For	For
3	Jerri L. DeVard	Mgmt	For	For
4	Mohamed A. El-Erian	Mgmt	For	For
5	Patrik Frisk	Mgmt	For	For
6	Karen W. Katz	Mgmt	For	For
7	Westley Moore	Mgmt	For	For
8	Eric T. Olson	Mgmt	For	For
9	Harvey L. Sanders	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation of executives as disclosed in the "Executive Compensation" section of the proxy statement, including the Compensation Discussion and Analysis and tables.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of appointment of independent registered public accounting firm.	Mgmt	For	For

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VAIL RESORTS, INC.

Security: 91879Q109

Ticker: MTN

ISIN: US91879Q1094

Agenda Number: 935286256

Meeting Type: Annual

Meeting Date: 03-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan L. Decker	Mgmt	For	For
1B.	Election of Director: Robert A. Katz	Mgmt	For	For
1C.	Election of Director: Nadia Rawlinson	Mgmt	For	For
1D.	Election of Director: John T. Redmond	Mgmt	For	For
1E.	Election of Director: Michele Romanow	Mgmt	For	For
1F.	Election of Director: Hilary A. Schneider	Mgmt	For	For
1G.	Election of Director: D. Bruce Sewell	Mgmt	For	For
1H.	Election of Director: John F. Sorte	Mgmt	For	For
1I.	Election of Director: Peter A. Vaughn	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending July 31, 2021	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Hold an advisory vote to approve executive compensation.	Mgmt	For	For

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VF CORPORATION

Security: 918204108

Ticker: VFC

ISIN: US9182041080

Agenda Number: 935235831

Meeting Type: Annual

Meeting Date: 28-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Richard T. Carucci	Mgmt	For	For
2	Juliana L. Chugg	Mgmt	For	For
3	Benno Dorer	Mgmt	For	For
4	Mark S. Hoplamazian	Mgmt	For	For
5	Laura W. Lang	Mgmt	For	For
6	W. Alan McCollough	Mgmt	For	For
7	W. Rodney McMullen	Mgmt	For	For
8	Clarence Otis, Jr.	Mgmt	For	For
9	Steven E. Rendle	Mgmt	For	For
10	Carol L. Roberts	Mgmt	For	For
11	Matthew J. Shattock	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Veronica B. Wu	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as VF's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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VROOM, INC.

Security: 92918V109

Ticker: VRM

ISIN: US92918V1098

Agenda Number: 935431433

Meeting Type: Annual

Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Robert J. Mylod	Mgmt	For	For
2	Scott A. Dahnke	Mgmt	Withheld	Against
3	Michael J. Farello	Mgmt	For	For
4	Paul J. Hennessy	Mgmt	For	For
5	Laura W. Lang	Mgmt	For	For
6	Laura G. O'Shaughnessy	Mgmt	Withheld	Against
7	Paula B. Pretlow	Mgmt	For	For
8	Frederick O. Terrell	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve on an advisory (non-binding) basis the frequency of future advisory votes on the compensation of the Company's named executive officers.	Mgmt	3 Years	Against

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WAYFAIR INC

Security: 94419L101

Ticker: W

ISIN: US94419L1017

Agenda Number: 935361763

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Niraj Shah	Mgmt	For	For
1B.	Election of Director: Steven Conine	Mgmt	For	For
1C.	Election of Director: Michael Choe	Mgmt	For	For
1D.	Election of Director: Andrea Jung	Mgmt	For	For
1E.	Election of Director: Michael Kumin	Mgmt	For	For
1F.	Election of Director: Jeffrey Naylor	Mgmt	For	For
1G.	Election of Director: Anke Schäferkordt	Mgmt	For	For
1H.	Election of Director: Michael E. Sneed	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Corporation's independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For

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WHIRLPOOL CORPORATION

Security: 963320106

Ticker: WHR

ISIN: US9633201069

Agenda Number: 935342307

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Samuel R. Allen	Mgmt	For	For
1B.	Election of Director: Marc R. Bitzer	Mgmt	For	For
1C.	Election of Director: Greg Creed	Mgmt	For	For
1D.	Election of Director: Gary T. DiCamillo	Mgmt	For	For
1E.	Election of Director: Diane M. Dietz	Mgmt	For	For
1F.	Election of Director: Gerri T. Elliott	Mgmt	For	For
1G.	Election of Director: Jennifer A. LaClair	Mgmt	For	For
1H.	Election of Director: John D. Liu	Mgmt	For	For
1I.	Election of Director: James M. Loree	Mgmt	For	For
1J.	Election of Director: Harish Manwani	Mgmt	For	For
1K.	Election of Director: Patricia K. Poppe	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Larry O. Spencer	Mgmt	For	For
1M.	Election of Director: Michael D. White	Mgmt	For	For
2.	Advisory vote to approve Whirlpool Corporation's executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Whirlpool Corporation's independent registered public accounting firm for 2021.	Mgmt	For	For

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WILLIAMS-SONOMA, INC.

Security: 969904101

Ticker: WSM

ISIN: US9699041011

Agenda Number: 935390308

Meeting Type: Annual

Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Laura Alber	Mgmt	For	For
1.2	Election of Director: Esi Eggleston Bracey	Mgmt	For	For
1.3	Election of Director: Scott Dahnke, Chair	Mgmt	For	For
1.4	Election of Director: Anne Mulcahy	Mgmt	For	For
1.5	Election of Director: William Ready	Mgmt	For	For
1.6	Election of Director: Sabrina Simmons	Mgmt	For	For
1.7	Election of Director: Frits van Paasschen	Mgmt	For	For
2.	The amendment of our 2001 Long-Term Incentive Plan.	Mgmt	For	For
3.	An advisory vote to approve executive compensation.	Mgmt	Against	Against
4.	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For

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WYNDHAM HOTELS & RESORTS, INC.

Security: 98311A105

Ticker: WH

ISIN: US98311A1051

Agenda Number: 935362955

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Stephen P. Holmes	Mgmt	For	For
2	Geoffrey A. Ballotti	Mgmt	For	For
3	Myra J. Biblowit	Mgmt	For	For
4	James E. Buckman	Mgmt	For	For
5	Bruce B. Churchill	Mgmt	For	For
6	Mukul V. Deoras	Mgmt	For	For
7	Ronald L. Nelson	Mgmt	For	For
8	Pauline D.E. Richards	Mgmt	For	For
2.	To vote on an advisory resolution to approve our executive compensation program.	Mgmt	For	For
3.	To vote on a proposal to ratify the appointment of Deloitte & Touche LLP to serve as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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WYNN RESORTS, LIMITED

Security: 983134107

Ticker: WYNN

ISIN: US9831341071

Agenda Number: 935362335

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Betsy S. Atkins	Mgmt	For	For
2	Matthew O. Maddox	Mgmt	For	For
3	Philip G. Satre	Mgmt	For	For
4	Darnell O. Strom	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers as described in the proxy statement.	Mgmt	Against	Against

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YETI HOLDINGS, INC.

Security: 98585X104

Ticker: YETI

ISIN: US98585X1046

Agenda Number: 935377223

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Tracey D. Brown	Mgmt	For	For
2	Alison Dean	Mgmt	For	For
3	David L. Schnadig	Mgmt	Withheld	Against
2.	Approval, on an advisory basis, of the compensation paid to our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as YETI Holdings, Inc.'s independent registered public accounting firm for the fiscal year ending January 1, 2022.	Mgmt	For	For

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YUM! BRANDS, INC.

Security: 988498101

Ticker: YUM

ISIN: US9884981013

Agenda Number: 935373198

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Paget L. Alves	Mgmt	For	For
1B.	Election of Director: Keith Barr	Mgmt	For	For
1C.	Election of Director: Christopher M. Connor	Mgmt	For	For
1D.	Election of Director: Brian C. Cornell	Mgmt	For	For
1E.	Election of Director: Tanya L. Domier	Mgmt	For	For
1F.	Election of Director: David W. Gibbs	Mgmt	For	For
1G.	Election of Director: Mirian M. Graddick-Weir	Mgmt	For	For
1H.	Election of Director: Lauren R. Hobart	Mgmt	For	For
1I.	Election of Director: Thomas C. Nelson	Mgmt	For	For
1J.	Election of Director: P. Justin Skala	Mgmt	For	For
1K.	Election of Director: Elane B. Stock	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Annie Young-Scrivner	Mgmt	For	For
2.	Ratification of Independent Auditors.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against