

Investment Company Report

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2XZK JHF Tax-Advantaged Dividend Income Fund

ALLIANT ENERGY CORPORATION

Security: 018802108

Ticker: LNT

ISIN: US0188021085

Agenda Number: 935372627

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Roger K. Newport	Mgmt	For	For
2	Dean C. Oestreich	Mgmt	For	For
3	Carol P. Sanders	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Shareowner proposal regarding a report on the costs and benefits of Alliant Energy's voluntary climate-related activities.	Shr	Against	For

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AMEREN CORPORATION

Security: 023608102

Ticker: AEE

ISIN: US0236081024

Agenda Number: 935352942

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: WARNER L. BAXTER	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: CYNTHIA J. BRINKLEY	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: CATHERINE S. BRUNE	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: J. EDWARD COLEMAN	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: WARD H. DICKSON	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: NOELLE K. EDER	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: ELLEN M. FITZSIMMONS	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: RAFAEL FLORES	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: RICHARD J. HARSHMAN	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: CRAIG S. IVEY	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	ELECTION OF DIRECTOR: JAMES C. JOHNSON	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: STEVEN H. LIPSTEIN	Mgmt	For	For
1M.	ELECTION OF DIRECTOR: LEO S. MACKAY, JR.	Mgmt	For	For
2.	COMPANY PROPOSAL - ADVISORY APPROVAL OF COMPENSATION OF THE NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	Mgmt	For	For
3.	COMPANY PROPOSAL - RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For

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AMERICAN ELECTRIC POWER COMPANY, INC.

Security: 025537101

Ticker: AEP

ISIN: US0255371017

Agenda Number: 935342749

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Nicholas K. Akins	Mgmt	For	For
1B.	Election of Director: David J. Anderson	Mgmt	For	For
1C.	Election of Director: J. Barnie Beasley, Jr.	Mgmt	For	For
1D.	Election of Director: Art A. Garcia	Mgmt	For	For
1E.	Election of Director: Linda A. Goodspeed	Mgmt	For	For
1F.	Election of Director: Thomas E. Hoaglin	Mgmt	For	For
1G.	Election of Director: Sandra Beach Lin	Mgmt	For	For
1H.	Election of Director: Margaret M. McCarthy	Mgmt	For	For
1I.	Election of Director: Stephen S. Rasmussen	Mgmt	For	For
1J.	Election of Director: Oliver G. Richard III	Mgmt	For	For
1K.	Election of Director: Daryl Roberts	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Sara Martinez Tucker	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For

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ARES MANAGEMENT CORPORATION

Security: 03990B101

Ticker: ARES

ISIN: US03990B1017

Agenda Number: 935426329

Meeting Type: Annual

Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael J Arougheti	Mgmt	Against	Against
1B.	Election of Director: Antoinette Bush	Mgmt	Against	Against
1C.	Election of Director: Paul G. Joubert	Mgmt	Against	Against
1D.	Election of Director: R. Kipp deVeer	Mgmt	Against	Against
1E.	Election of Director: David B. Kaplan	Mgmt	Against	Against
1F.	Election of Director: Michael Lynton	Mgmt	Against	Against
1G.	Election of Director: Dr. Judy D. Olian	Mgmt	Against	Against
1H.	Election of Director: Antony P. Ressler	Mgmt	Against	Against
1I.	Election of Director: Bennett Rosenthal	Mgmt	Against	Against
2.	The ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our 2021 fiscal year.	Mgmt	For	For

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AT&T INC.

Security: 00206R102

Ticker: T

ISIN: US00206R1023

Agenda Number: 935347179

Meeting Type: Annual

Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William E. Kennard	Mgmt	For	For
1B.	Election of Director: Samuel A. Di Piazza, Jr.	Mgmt	For	For
1C.	Election of Director: Scott T. Ford	Mgmt	For	For
1D.	Election of Director: Glenn H. Hutchins	Mgmt	For	For
1E.	Election of Director: Debra L. Lee	Mgmt	For	For
1F.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1G.	Election of Director: Michael B. McCallister	Mgmt	For	For
1H.	Election of Director: Beth E. Mooney	Mgmt	For	For
1I.	Election of Director: Matthew K. Rose	Mgmt	For	For
1J.	Election of Director: John T. Stankey	Mgmt	For	For
1K.	Election of Director: Cynthia B. Taylor	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Geoffrey Y. Yang	Mgmt	For	For
2.	Ratification of appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	Against	Against
4.	Stockholder Right to Act by Written Consent.	Shr	For	Against

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BLACK HILLS CORPORATION

Security: 092113109

Ticker: BKH

ISIN: US0921131092

Agenda Number: 935357497

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Linden R. Evans	Mgmt	For	For
2	Barry M. Granger	Mgmt	For	For
3	Tony A. Jensen	Mgmt	For	For
4	Steven R. Mills	Mgmt	For	For
5	Scott M. Prochazka	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP to serve as Black Hills Corporation's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory resolution to approve executive compensation.	Mgmt	For	For

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BP P.L.C.

Security: 055622104

Ticker: BP

ISIN: US0556221044

Agenda Number: 935384014

Meeting Type: Annual

Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To receive the annual report and accounts.	Mgmt	For	For
2.	To approve the directors' remuneration report.	Mgmt	For	For
3A.	To elect Mr. M. Auchincloss as a director.	Mgmt	For	For
3B.	To elect Mr. T. Morzaria as a director.	Mgmt	For	For
3C.	To elect Mrs. K. Richardson as a director.	Mgmt	For	For
3D.	To elect Dr. J. Teysen as a director.	Mgmt	For	For
3E.	To re-elect Mr. B. Looney as a director.	Mgmt	For	For
3F.	To re-elect Miss P. Daley as a director.	Mgmt	For	For
3G.	To re-elect Mr. H. Lund as a director.	Mgmt	For	For
3H.	To re-elect Mrs. M. B. Meyer as a director.	Mgmt	For	For
3I.	To re-elect Mrs. P. R. Reynolds as a director.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3J.	To re-elect Sir J. Sawers as a director.	Mgmt	For	For
4.	To reappoint Deloitte LLP as auditor.	Mgmt	For	For
5.	To authorize the audit committee to fix the auditor's remuneration.	Mgmt	For	For
6.	To give limited authority to make political donations and incur political expenditure.	Mgmt	For	For
7.	Renewal of the Scrip Dividend Programme.	Mgmt	For	For
8.	To give limited authority to allot shares up to a specified amount.	Mgmt	For	For
9.	Special resolution: to give authority to allot a limited number of shares for cash free of pre-emption rights.	Mgmt	For	For
10.	Special resolution: to give additional authority to allot a limited number of shares for cash free of pre-emption rights.	Mgmt	For	For
11.	Special resolution: to give limited authority for the purchase of its own shares by the company.	Mgmt	For	For
12.	Special resolution: to authorize the calling of general meetings (excluding annual general meetings) by notice of at least 14 clear days.	Mgmt	For	For
13.	Special resolution: Follow This shareholder resolution on climate change targets.	Shr	Against	For

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DOMINION ENERGY, INC.

Security: 25746U109

Ticker: D

ISIN: US25746U1097

Agenda Number: 935352853

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James A. Bennett	Mgmt	For	For
1B.	Election of Director: Robert M. Blue	Mgmt	For	For
1C.	Election of Director: Helen E. Dragas	Mgmt	For	For
1D.	Election of Director: James O. Ellis, Jr.	Mgmt	For	For
1E.	Election of Director: D. Maybank Hagood	Mgmt	For	For
1F.	Election of Director: Ronald W. Jibson	Mgmt	For	For
1G.	Election of Director: Mark J. Kington	Mgmt	For	For
1H.	Election of Director: Joseph M. Rigby	Mgmt	For	For
1I.	Election of Director: Pamela J. Royal, M.D.	Mgmt	For	For
1J.	Election of Director: Robert H. Spilman, Jr.	Mgmt	For	For
1K.	Election of Director: Susan N. Story	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Michael E. Szymanczyk	Mgmt	For	For
2.	Advisory Vote on Approval of Executive Compensation (Say on Pay).	Mgmt	For	For
3.	Ratification of Appointment of Independent Auditor.	Mgmt	For	For
4.	Shareholder Proposal Regarding a Report on Lobbying.	Shr	For	Against
5.	Shareholder Proposal Regarding a Policy to Require an Independent Chair.	Shr	For	Against
6.	Shareholder Proposal Regarding Proxy Access Shareholder Aggregation.	Shr	For	Against

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DTE ENERGY COMPANY

Security: 233331107

Ticker: DTE

ISIN: US2333311072

Agenda Number: 935381260

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Gerard M. Anderson	Mgmt	For	For
2	David A. Brandon	Mgmt	For	For
3	Charles G. McClure, Jr.	Mgmt	For	For
4	Gail J. McGovern	Mgmt	For	For
5	Mark A. Murray	Mgmt	For	For
6	Gerardo Norcia	Mgmt	For	For
7	Ruth G. Shaw	Mgmt	For	For
8	Robert C. Skaggs, Jr.	Mgmt	For	For
9	David A. Thomas	Mgmt	For	For
10	Gary H. Torgow	Mgmt	For	For
11	James H. Vandenberghe	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Valerie M. Williams	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent auditors.	Mgmt	For	For
3.	Provide a nonbinding vote to approve the Company's executive compensation.	Mgmt	For	For
4.	Vote on a management proposal to amend and restate the Long-Term Incentive Plan to authorize additional shares.	Mgmt	For	For
5.	Vote on a shareholder proposal to make additional disclosure of political contributions.	Shr	For	Against
6.	Vote on a shareholder proposal to publish a greenwashing audit.	Shr	Against	For

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DUKE ENERGY CORPORATION

Security: 26441C204

Ticker: DUK

ISIN: US26441C2044

Agenda Number: 935359263

Meeting Type: Annual

Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael G. Browning	Mgmt	Withheld	Against
2	Annette K. Clayton	Mgmt	For	For
3	Theodore F. Craver, Jr.	Mgmt	For	For
4	Robert M. Davis	Mgmt	For	For
5	Caroline Dorsa	Mgmt	For	For
6	W. Roy Dunbar	Mgmt	For	For
7	Nicholas C. Fanandakis	Mgmt	For	For
8	Lynn J. Good	Mgmt	Withheld	Against
9	John T. Herron	Mgmt	For	For
10	E. Marie McKee	Mgmt	For	For
11	Michael J. Pacilio	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	Thomas E. Skains	Mgmt	For	For
13	William E. Webster, Jr.	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2021	Mgmt	For	For
3.	Advisory vote to approve Duke Energy's named executive officer compensation	Mgmt	For	For
4.	Amendment to the Amended and Restated Certificate of Incorporation of Duke Energy Corporation to eliminate supermajority requirements	Mgmt	For	For
5.	Shareholder proposal regarding independent board chair	Shr	For	Against
6.	Shareholder proposal regarding providing a semiannual report on Duke Energy's political contributions and expenditures	Shr	For	Against

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ENBRIDGE INC.

Security: 29250N105

Ticker: ENB

ISIN: CA29250N1050

Agenda Number: 935360571

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	DIRECTOR			
1	Pamela L. Carter	Mgmt	For	For
2	Marcel R. Coutu	Mgmt	For	For
3	Susan M. Cunningham	Mgmt	For	For
4	Gregory L. Ebel	Mgmt	For	For
5	J. Herb England	Mgmt	For	For
6	Gregory J. Goff	Mgmt	For	For
7	V. Maureen K. Darkes	Mgmt	For	For
8	Teresa S. Madden	Mgmt	For	For
9	Al Monaco	Mgmt	For	For
10	Stephen S. Poloz	Mgmt	For	For
11	Dan C. Tutcher	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2	Appoint the auditors Appoint PricewaterhouseCoopers LLP as auditors of Enbridge and authorize the directors to set their remuneration	Mgmt	For	For
3	Advisory vote on executive compensation Accept Enbridge's approach to executive compensation, as disclosed in the Management Information Circular	Mgmt	For	For

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EQUITRANS MIDSTREAM CORPORATION

Security: 294600101

Ticker: ETRN

ISIN: US2946001011

Agenda Number: 935347092

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the next annual meeting of shareholders: Vicky A. Bailey	Mgmt	For	For
1B.	Election of Director to serve until the next annual meeting of shareholders: Sarah M. Barpoulis	Mgmt	For	For
1C.	Election of Director to serve until the next annual meeting of shareholders: Kenneth M. Burke	Mgmt	For	For
1D.	Election of Director to serve until the next annual meeting of shareholders: Patricia K. Collawn	Mgmt	For	For
1E.	Election of Director to serve until the next annual meeting of shareholders: Margaret K. Dorman	Mgmt	For	For
1F.	Election of Director to serve until the next annual meeting of shareholders: Thomas F. Karam	Mgmt	For	For
1G.	Election of Director to serve until the next annual meeting of shareholders: D. Mark Leland	Mgmt	For	For
1H.	Election of Director to serve until the next annual meeting of shareholders: Norman J. Szydowski	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director to serve until the next annual meeting of shareholders: Robert F. Vagt	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers for 2020 (Say-on-Pay).	Mgmt	For	For
3.	Approval of Amendments to the Company's Articles of Incorporation and Bylaws to remove the supermajority voting requirements.	Mgmt	For	For
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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EVERSOURCE ENERGY

Security: 30040W108

Ticker: ES

ISIN: US30040W1080

Agenda Number: 935351774

Meeting Type: Annual

Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Trustee: Cotton M. Cleveland	Mgmt	For	For
1B.	Election of Trustee: James S. DiStasio	Mgmt	For	For
1C.	Election of Trustee: Francis A. Doyle	Mgmt	For	For
1D.	Election of Trustee: Linda Dorcena Forry	Mgmt	For	For
1E.	Election of Trustee: Gregory M. Jones	Mgmt	For	For
1F.	Election of Trustee: James J. Judge	Mgmt	For	For
1G.	Election of Trustee: John Y. Kim	Mgmt	For	For
1H.	Election of Trustee: Kenneth R. Leibler	Mgmt	For	For
1I.	Election of Trustee: David H. Long	Mgmt	For	For
1J.	Election of Trustee: William C. Van Faasen	Mgmt	For	For
1K.	Election of Trustee: Frederica M. Williams	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Consider an advisory proposal approving the compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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EXELON CORPORATION

Security: 30161N101

Ticker: EXC

ISIN: US30161N1019

Agenda Number: 935347597

Meeting Type: Annual

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anthony Anderson	Mgmt	For	For
1B.	Election of Director: Ann Berzin	Mgmt	For	For
1C.	Election of Director: Laurie Brlas	Mgmt	For	For
1D.	Election of Director: Marjorie Rodgers Cheshire	Mgmt	For	For
1E.	Election of Director: Christopher Crane	Mgmt	For	For
1F.	Election of Director: Yves de Balmann	Mgmt	For	For
1G.	Election of Director: Linda Jojo	Mgmt	For	For
1H.	Election of Director: Paul Joskow	Mgmt	For	For
1I.	Election of Director: Robert Lawless	Mgmt	For	For
1J.	Election of Director: John Richardson	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Mayo Shattuck III	Mgmt	For	For
1L.	Election of Director: John Young	Mgmt	For	For
2.	Advisory approval of executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2021.	Mgmt	For	For
4.	A shareholder proposal requesting a report on the impact of Exelon plans involving electric vehicles and charging stations with regard to child labor outside the United States.	Shr	Against	For

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FIFTH THIRD BANCORP

Security: 316773886

Ticker: FITBP

ISIN: US3167738869

Agenda Number: 935338980

Meeting Type: Annual

Meeting Date: 13-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Nicholas K. Akins	Mgmt	For	For
1B.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: B. Evan Bayh, III	Mgmt	For	For
1C.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Jorge L. Benitez	Mgmt	For	For
1D.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Katherine B. Blackburn	Mgmt	For	For
1E.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Emerson L. Brumback	Mgmt	For	For
1F.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Greg D. Carmichael	Mgmt	For	For
1G.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Linda W. Clement-Holmes	Mgmt	For	For
1H.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: C. Bryan Daniels	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1I.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Mitchell S. Feiger	Mgmt	For	For
1J.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Thomas H. Harvey	Mgmt	For	For
1K.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Gary R. Heminger	Mgmt	For	For
1L.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Jewell D. Hoover	Mgmt	For	For
1M.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Eileen A. Mallesch	Mgmt	For	For
1N.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Michael B. McCallister	Mgmt	For	For
1O.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Marsha C. Williams	Mgmt	For	For
2.	Ratification of the appointment of the firm of Deloitte & Touche LLP to serve as the independent external audit firm for the Company for the year 2021.	Mgmt	For	For
3.	An advisory vote on approval of the Company's executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	An advisory vote to determine whether the shareholder vote on the compensation of the Company's executives will occur every 1, 2, or 3 years.	Mgmt	1 Year	For
5.	Approval of the Fifth Third Bancorp 2021 Incentive Compensation Plan, including the issuance of shares of common stock authorized thereunder.	Mgmt	For	For
6.	Approval of an amendment to the Fifth Third Bancorp Articles of Incorporation to eliminate statutory supermajority vote requirements.	Mgmt	For	For
7.	Approval of an amendment to the Fifth Third Bancorp Articles of Incorporation to eliminate cumulative voting.	Mgmt	For	For

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FIRSTENERGY CORP.

Security: 337932107

Ticker: FE

ISIN: US3379321074

Agenda Number: 935365343

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael J. Anderson	Mgmt	For	For
1B.	Election of Director: Steven J. Demetriou	Mgmt	For	For
1C.	Election of Director: Julia L. Johnson	Mgmt	For	For
1D.	Election of Director: Jesse A. Lynn	Mgmt	For	For
1E.	Election of Director: Donald T. Misheff	Mgmt	Against	Against
1F.	Election of Director: Thomas N. Mitchell	Mgmt	For	For
1G.	Election of Director: James F. O'Neil III	Mgmt	For	For
1H.	Election of Director: Christopher D. Pappas	Mgmt	For	For
1I.	Election of Director: Luis A. Reyes	Mgmt	For	For
1J.	Election of Director: John W. Somerhalder II	Mgmt	For	For
1K.	Election of Director: Steven E. Strah	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Andrew Teno	Mgmt	For	For
1M.	Election of Director: Leslie M. Turner	Mgmt	For	For
1N.	Election of Director: Melvin Williams	Mgmt	For	For
2.	Ratify the Appointment of the Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For

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HUNTINGTON BANCSHARES INCORPORATED

Security: 446150104

Ticker: HBAN

ISIN: US4461501045

Agenda Number: 935338649

Meeting Type: Special

Meeting Date: 25-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of the merger of TCF Financial Corporation ("TCF") with and into Huntington Bancshares Incorporated ("Huntington"), as contemplated by the Agreement and Plan of Merger, dated as of December 13, 2020 (as it may be amended from time to time), by and between Huntington and TCF, with Huntington as the surviving corporation (the "Huntington merger proposal").	Mgmt	For	For
2.	Approval of an amendment to Huntington's charter to increase the number of authorized shares of Huntington common stock from one billion five hundred million shares (1,500,000,000) to two billion two hundred fifty million shares (2,250,000,000) (the "Huntington authorized share count proposal").	Mgmt	For	For
3.	Approval of the adjournment of special meeting of Huntington shareholders, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment, there are not sufficient votes at the time of the Huntington special meeting to approve the Huntington merger proposal or the Huntington authorized share count proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to holders of Huntington common stock (the "Huntington adjournment proposal").	Mgmt	For	For

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HUNTINGTON BANCSHARES INCORPORATED

Security: 446150104

Ticker: HBAN

ISIN: US4461501045

Agenda Number: 935345252

Meeting Type: Annual

Meeting Date: 21-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Lizabeth Ardisana	Mgmt	For	For
2	Alanna Y. Cotton	Mgmt	For	For
3	Ann B. Crane	Mgmt	For	For
4	Robert S. Cubbin	Mgmt	For	For
5	Steven G. Elliott	Mgmt	For	For
6	Gina D. France	Mgmt	For	For
7	J Michael Hochschwender	Mgmt	For	For
8	John C. Inglis	Mgmt	For	For
9	Katherine M. A. Kline	Mgmt	For	For
10	Richard W. Neu	Mgmt	For	For
11	Kenneth J. Phelan	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12	David L. Porteous	Mgmt	For	For
13	Stephen D. Steinour	Mgmt	For	For
2.	An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement.	Mgmt	For	For
3.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Approval of the Amended and Restated 2018 Long-Term Incentive Plan.	Mgmt	For	For

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NATIONAL GRID PLC

Security: 636274409

Ticker: NGG

ISIN: US6362744095

Agenda Number: 935243523

Meeting Type: Annual

Meeting Date: 27-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To receive the Annual Report and Accounts	Mgmt	For	For
2.	To declare a final dividend	Mgmt	For	For
3.	To re-elect Sir Peter Gershon	Mgmt	For	For
4.	To re-elect John Pettigrew	Mgmt	For	For
5.	To re-elect Andy Agg	Mgmt	For	For
6.	To re-elect Nicola Shaw	Mgmt	For	For
7.	To re-elect Mark Williamson	Mgmt	For	For
8.	To re-elect Jonathan Dawson	Mgmt	For	For
9.	To re-elect Therese Esperdy	Mgmt	For	For
10.	To re-elect Paul Golby	Mgmt	For	For
11.	To elect Liz Hewitt	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	To re-elect Amanda Mesler	Mgmt	For	For
13.	To re-elect Earl Shipp	Mgmt	For	For
14.	To re-elect Jonathan Silver	Mgmt	For	For
15.	To re-appoint the auditors Deloitte LLP	Mgmt	For	For
16.	To authorise the Audit Committee of the Board to set the auditors' remuneration	Mgmt	For	For
17.	To approve the Directors' Remuneration Report excluding excerpts from the Directors' remuneration policy	Mgmt	For	For
18.	To authorise the Company to make political donations	Mgmt	For	For
19.	To authorise the Directors to allot Ordinary Shares	Mgmt	For	For
20.	To reapprove the National Grid Share Incentive Plan (the 'SIP')	Mgmt	For	For
21.	To reapprove the National Grid Sharesave Plan ('Sharesave')	Mgmt	For	For
22.	To approve an increased borrowing limit	Mgmt	For	For
23.	To disapply pre-emption rights (Special Resolution)	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
24.	To disapply pre-emption rights for acquisitions (Special Resolution)	Mgmt	For	For
25.	To authorise the Company to purchase its own Ordinary Shares (Special Resolution)	Mgmt	For	For
26.	To authorise the Directors to hold general meetings on 14 clear days' notice (Special Resolution)	Mgmt	For	For

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NATIONAL GRID PLC

Security: 636274409

Ticker: NGG

ISIN: US6362744095

Agenda Number: 935382135

Meeting Type: Annual

Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the acquisition of PPL WPD Investments Limited.	Mgmt	For	For
2.	To approve an increased borrowing limit.	Mgmt	For	For

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2XZK JHF Tax-Advantaged Dividend Income Fund

NEXTERA ENERGY, INC.

Security: 65339F101

Ticker: NEE

ISIN: US65339F1012

Agenda Number: 935378201

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sherry S. Barrat	Mgmt	Against	Against
1B.	Election of Director: James L. Camaren	Mgmt	For	For
1C.	Election of Director: Kenneth B. Dunn	Mgmt	For	For
1D.	Election of Director: Naren K. Gursahaney	Mgmt	For	For
1E.	Election of Director: Kirk S. Hachigian	Mgmt	For	For
1F.	Election of Director: Amy B. Lane	Mgmt	For	For
1G.	Election of Director: David L. Porges	Mgmt	For	For
1H.	Election of Director: James L. Robo	Mgmt	Against	Against
1I.	Election of Director: Rudy E. Schupp	Mgmt	For	For
1J.	Election of Director: John L. Skolds	Mgmt	For	For
1K.	Election of Director: Lynn M. Utter	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement.	Mgmt	For	For
4.	Approval of the NextEra Energy, Inc. 2021 Long Term Incentive Plan.	Mgmt	For	For
5.	A proposal entitled "Right to Act by Written Consent" to request action by written consent of shareholders.	Shr	For	Against

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OGE ENERGY CORP.

Security: 670837103

Ticker: OGE

ISIN: US6708371033

Agenda Number: 935372944

Meeting Type: Annual

Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Frank A. Bozich	Mgmt	For	For
1B.	Election of Director: Peter D. Clarke	Mgmt	For	For
1C.	Election of Director: Luke R. Corbett	Mgmt	For	For
1D.	Election of Director: David L. Hauser	Mgmt	For	For
1E.	Election of Director: Luther C. Kissam, IV	Mgmt	For	For
1F.	Election of Director: Judy R. McReynolds	Mgmt	For	For
1G.	Election of Director: David E. Rainbolt	Mgmt	For	For
1H.	Election of Director: J. Michael Sanner	Mgmt	For	For
1I.	Election of Director: Sheila G. Talton	Mgmt	For	For
1J.	Election of Director: Sean Trauschke	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as the Company's principal independent accountants for 2021.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
4.	Amendment of the Restated Certificate of Incorporation and By- laws to Permit Shareholders to Act by Written Consent.	Mgmt	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote.	Shr	For	Against

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ONEOK, INC.

Security: 682680103

Ticker: OKE

ISIN: US6826801036

Agenda Number: 935390726

Meeting Type: Annual

Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian L. Derksen	Mgmt	For	For
1B.	Election of Director: Julie H. Edwards	Mgmt	For	For
1C.	Election of Director: John W. Gibson	Mgmt	For	For
1D.	Election of Director: Mark W. Helderman	Mgmt	For	For
1E.	Election of Director: Randall J. Larson	Mgmt	For	For
1F.	Election of Director: Steven J. Malcolm	Mgmt	For	For
1G.	Election of Director: Jim W. Mogg	Mgmt	For	For
1H.	Election of Director: Pattye L. Moore	Mgmt	For	For
1I.	Election of Director: Eduardo A. Rodriguez	Mgmt	For	For
1J.	Election of Director: Gerald B. Smith	Mgmt	For	For
1K.	Election of Director: Terry K. Spencer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of ONEOK, Inc. for the year ending December 31, 2021.	Mgmt	For	For
3.	An advisory vote to approve ONEOK, Inc.'s executive compensation.	Mgmt	For	For

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PACWEST BANCORP

Security: 695263103

Ticker: PACW

ISIN: US6952631033

Agenda Number: 935364911

Meeting Type: Annual

Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to service for a one-year term: Tanya M. Acker	Mgmt	For	For
1B.	Election of Director to service for a one-year term: Paul R. Burke	Mgmt	For	For
1C.	Election of Director to service for a one-year term: Craig A. Carlson	Mgmt	For	For
1D.	Election of Director to service for a one-year term: John M. Eggemeyer, III	Mgmt	For	For
1E.	Election of Director to service for a one-year term: C. William Hosler	Mgmt	For	For
1F.	Election of Director to service for a one-year term: Susan E. Lester	Mgmt	For	For
1G.	Election of Director to service for a one-year term: Roger H. Molvar	Mgmt	For	For
1H.	Election of Director to service for a one-year term: Daniel B. Platt	Mgmt	For	For
1I.	Election of Director to service for a one-year term: Robert A. Stine	Mgmt	For	For
1J.	Election of Director to service for a one-year term: Paul W. Taylor	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to service for a one-year term: Matthew P. Wagner	Mgmt	For	For
2.	To approve, on an advisory basis (non-binding), the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	To approve the Amended and Restated PacWest Bancorp 2017 Stock Incentive Plan.	Mgmt	For	For
4.	To ratify the appointment of KPMG LLP as the Company's independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For

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PINNACLE WEST CAPITAL CORPORATION

Security: 723484101

Ticker: PNW

ISIN: US7234841010

Agenda Number: 935366446

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Glynis A. Bryan	Mgmt	For	For
2	Denis A. Cortese, M.D.	Mgmt	For	For
3	Richard P. Fox	Mgmt	For	For
4	Jeffrey B. Guldner	Mgmt	For	For
5	Dale E. Klein, Ph.D.	Mgmt	For	For
6	Kathryn L. Munro	Mgmt	For	For
7	Bruce J. Nordstrom	Mgmt	For	For
8	Paula J. Sims	Mgmt	For	For
9	William H. Spence	Mgmt	For	For
10	James E. Trevathan, Jr.	Mgmt	For	For
11	David P. Wagener	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve executive compensation as disclosed in the 2021 Proxy Statement.	Mgmt	For	For
3.	Approval of the Pinnacle West Capital Corporation Long-Term Incentive Plan.	Mgmt	For	For
4.	Ratify the appointment of the independent accountant for the year ending December 31, 2021.	Mgmt	For	For

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PPL CORPORATION

Security: 69351T106

Ticker: PPL

ISIN: US69351T1060

Agenda Number: 935382628

Meeting Type: Annual

Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Arthur P. Beattie	Mgmt	For	For
1B.	Election of Director: Steven G. Elliott	Mgmt	For	For
1C.	Election of Director: Raja Rajamannar	Mgmt	For	For
1D.	Election of Director: Craig A. Rogerson	Mgmt	Against	Against
1E.	Election of Director: Vincent Sorgi	Mgmt	For	For
1F.	Election of Director: Natica von Althann	Mgmt	For	For
1G.	Election of Director: Keith H. Williamson	Mgmt	For	For
1H.	Election of Director: Phoebe A. Wood	Mgmt	For	For
1I.	Election of Director: Armando Zagalo de Lima	Mgmt	For	For
2.	Advisory vote to approve compensation of named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For

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PUBLIC SERVICE ENTERPRISE GROUP INC.

Security: 744573106

Ticker: PEG

ISIN: US7445731067

Agenda Number: 935350734

Meeting Type: Annual

Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ralph Izzo	Mgmt	For	For
1B.	Election of Director: Shirley Ann Jackson	Mgmt	For	For
1C.	Election of Director: Willie A. Deese	Mgmt	For	For
1D.	Election of Director: David Lilley	Mgmt	For	For
1E.	Election of Director: Barry H. Ostrowsky	Mgmt	For	For
1F.	Election of Director: Scott G. Stephenson	Mgmt	For	For
1G.	Election of Director: Laura A. Sugg	Mgmt	For	For
1H.	Election of Director: John P. Surma	Mgmt	For	For
1I.	Election of Director: Susan Tomasky	Mgmt	For	For
1J.	Election of Director: Alfred W. Zollar	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote on the approval of executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Independent Auditor for the year 2021.	Mgmt	For	For
4.	Approval of the 2021 Equity Compensation Plan for Outside Directors.	Mgmt	For	For
5.	Approval of the 2021 Long-Term Incentive Plan.	Mgmt	For	For

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THE WILLIAMS COMPANIES, INC.

Security: 969457100

Ticker: WMB

ISIN: US9694571004

Agenda Number: 935351572

Meeting Type: Annual

Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Alan S. Armstrong	Mgmt	For	For
1B.	Election of Director: Stephen W. Bergstrom	Mgmt	For	For
1C.	Election of Director: Nancy K. Buese	Mgmt	For	For
1D.	Election of Director: Stephen I. Chazen	Mgmt	For	For
1E.	Election of Director: Charles I. Cogut	Mgmt	For	For
1F.	Election of Director: Michael A. Creel	Mgmt	For	For
1G.	Election of Director: Stacey H. Doré	Mgmt	For	For
1H.	Election of Director: Vicki L. Fuller	Mgmt	For	For
1I.	Election of Director: Peter A. Ragauss	Mgmt	For	For
1J.	Election of Director: Rose M. Robeson	Mgmt	For	For
1K.	Election of Director: Scott D. Sheffield	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Murray D. Smith	Mgmt	For	For
1M.	Election of Director: William H. Spence	Mgmt	For	For
2.	Approval, by nonbinding advisory vote, of the Company's executive compensation.	Mgmt	For	For
3.	Ratification of Ernst & Young LLP as independent auditors for 2021.	Mgmt	For	For

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UGI CORPORATION

Security: 902681105

Ticker: UGI

ISIN: US9026811052

Agenda Number: 935316718

Meeting Type: Annual

Meeting Date: 29-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term expiring in 2022: Frank S. Hermance, Chair	Mgmt	For	For
1B.	Election of Director for a term expiring in 2022: M. Shawn Bort	Mgmt	For	For
1C.	Election of Director for a term expiring in 2022: Theodore A. Dosch	Mgmt	For	For
1D.	Election of Director for a term expiring in 2022: Alan N. Harris	Mgmt	For	For
1E.	Election of Director for a term expiring in 2022: Mario Longhi	Mgmt	For	For
1F.	Election of Director for a term expiring in 2022: William J. Marrazzo	Mgmt	For	For
1G.	Election of Director for a term expiring in 2022: Cindy J. Miller	Mgmt	For	For
1H.	Election of Director for a term expiring in 2022: Kelly A. Romano	Mgmt	For	For
1I.	Election of Director for a term expiring in 2022: James B. Stallings, Jr.	Mgmt	For	For
1J.	Election of Director for a term expiring in 2022: John L. Walsh	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2020 - 30-Jun-2021

Report Date: 10-Sep-2021

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Approval of the Company's 2021 Incentive Award Plan.	Mgmt	For	For
4.	Ratification of Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2020 - 30-Jun-2021

Report Date: 10-Sep-2021

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2XZK JHF Tax-Advantaged Dividend Income Fund

VERIZON COMMUNICATIONS INC.

Security: 92343V104

Ticker: VZ

ISIN: US92343V1044

Agenda Number: 935364846

Meeting Type: Annual

Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Shellye L. Archambeau	Mgmt	For	For
1b.	Election of Director: Roxanne S. Austin	Mgmt	For	For
1c.	Election of Director: Mark T. Bertolini	Mgmt	For	For
1d.	Election of Director: Melanie L. Healey	Mgmt	For	For
1e.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1f.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1g.	Election of Director: Rodney E. Slater	Mgmt	For	For
1h.	Election of Director: Hans E. Vestberg	Mgmt	For	For
1i.	Election of Director: Gregory G. Weaver	Mgmt	For	For
2	Advisory Vote to Approve Executive Compensation	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2020 - 30-Jun-2021

Report Date: 10-Sep-2021

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	For	For
4	Shareholder Action by Written Consent	Shr	For	Against
5	Amend Clawback Policy	Shr	For	Against
6	Shareholder Ratification of Annual Equity Awards	Shr	For	Against

Investment Company Report

Meeting Date Range: 01-Jul-2020 - 30-Jun-2021

Report Date: 10-Sep-2021

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2XZK JHF Tax-Advantaged Dividend Income Fund

XCEL ENERGY INC.

Security: 98389B100

Ticker: XEL

ISIN: US98389B1008

Agenda Number: 935380321

Meeting Type: Annual

Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lynn Casey	Mgmt	For	For
1B.	Election of Director: Ben Fowke	Mgmt	For	For
1C.	Election of Director: Robert Frenzel	Mgmt	For	For
1D.	Election of Director: Netha Johnson	Mgmt	For	For
1E.	Election of Director: Patricia Kampling	Mgmt	For	For
1F.	Election of Director: George Kehl	Mgmt	For	For
1G.	Election of Director: Richard O'Brien	Mgmt	For	For
1H.	Election of Director: Charles Pardee	Mgmt	For	For
1I.	Election of Director: Christopher Policinski	Mgmt	For	For
1J.	Election of Director: James Prokopanko	Mgmt	For	For
1K.	Election of Director: David Westerlund	Mgmt	For	For

Investment Company Report

Meeting Date Range: 01-Jul-2020 - 30-Jun-2021

Report Date: 10-Sep-2021

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Kim Williams	Mgmt	For	For
1M.	Election of Director: Timothy Wolf	Mgmt	For	For
1N.	Election of Director: Daniel Yohannes	Mgmt	For	For
2.	Company proposal to approve, on an advisory basis, executive compensation.	Mgmt	For	For
3.	Company proposal to ratify the appointment of Deloitte & Touche LLP as Xcel Energy Inc.'s independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Shareholder proposal regarding a report on the costs and benefits of Xcel Energy's voluntary climate-related activities.	Shr	Against	For